

Add:
Construction Inspector Series

IBEW Salary Schedule
December 27, 2025

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
01H	Cashier Clerk		-	-	-	-	-
		Hourly	21.4937	22.5685	23.6968	24.8817	26.1258
		Bi-weekly	1,719.50	1,805.48	1,895.74	1,990.54	2,090.06
		Monthly	3,725.58	3,911.87	4,107.45	4,312.83	4,528.47
		Annual	44,706.90	46,942.48	49,289.34	51,753.94	54,341.66
09H	Administrative Clerk I		-	-	-	-	-
		Hourly	21.9274	23.0239	24.1750	25.3838	26.6530
		Bi-weekly	1,754.19	1,841.91	1,934.00	2,030.70	2,132.24
		Monthly	3,800.75	3,990.81	4,190.33	4,399.86	4,619.85
		Annual	45,608.99	47,889.71	50,284.00	52,798.30	55,438.24
40H	Accounting Clerk I		-	-	-	-	-
		Hourly	23.6920	24.8766	26.1204	27.4263	28.7977
		Bi-weekly	1,895.36	1,990.13	2,089.63	2,194.10	2,303.82
		Monthly	4,106.61	4,311.94	4,527.54	4,753.89	4,991.60
		Annual	49,279.36	51,743.33	54,330.43	57,046.70	59,899.22
50H	Administrative Clerk II		-	-	-	-	-
		Hourly	24.2911	25.5057	26.7810	28.1199	29.5260
		Bi-weekly	1,943.29	2,040.46	2,142.48	2,249.59	2,362.08
		Monthly	4,210.46	4,420.99	4,642.04	4,874.12	5,117.84
		Annual	50,525.49	53,051.86	55,704.48	58,489.39	61,414.08
70H	Bridge Operator		-	-	-	-	-
		Hourly	25.5350	26.8116	28.1522	29.5597	31.0378
		Bi-weekly	2,042.80	2,144.93	2,252.18	2,364.78	2,483.02
		Monthly	4,426.07	4,647.34	4,879.72	5,123.68	5,379.89
		Annual	53,112.80	55,768.13	58,556.58	61,484.18	64,558.62
77H	Police Clerk		-	-	-	-	-
		Hourly	25.9851	27.2843	28.6485	30.0809	31.5848
		Bi-weekly	2,078.81	2,182.74	2,291.88	2,406.47	2,526.78
		Monthly	4,504.08	4,729.28	4,965.74	5,214.02	5,474.70
		Annual	54,049.01	56,751.34	59,588.88	62,568.27	65,696.38
80H	Accounting Clerk II		-	-	-	-	-
	Customer Service Representative		-	-	-	-	-
	Marina Maintenance Attendant		-	-	-	-	-
	Marina Office Attendant		-	-	-	-	-
		Hourly	26.1804	27.4895	28.8640	30.3072	31.8225
		Bi-weekly	2,094.43	2,199.16	2,309.12	2,424.58	2,545.80
		Monthly	4,537.94	4,764.85	5,003.09	5,253.25	5,515.90
		Annual	54,455.23	57,178.16	60,037.12	63,038.98	66,190.80
90H	Maintenance Worker I		-	-	-	-	-
	Secretary		-	-	-	-	-
		Hourly	26.8423	28.1844	29.5937	31.0734	32.6271
		Bi-weekly	2,147.38	2,254.75	2,367.50	2,485.87	2,610.17
		Monthly	4,652.67	4,885.30	5,129.58	5,386.06	5,655.36
		Annual	55,831.98	58,623.55	61,554.90	64,632.67	67,864.37
01I	Parts Specialist		-	-	-	-	-
	Water Maintenance Worker I		-	-	-	-	-
		Hourly	27.5210	28.8971	30.3420	31.8591	33.4521
		Bi-weekly	2,201.68	2,311.77	2,427.36	2,548.73	2,676.17
		Monthly	4,770.31	5,008.83	5,259.28	5,522.24	5,798.36
		Annual	57,243.68	60,105.97	63,111.36	66,266.93	69,580.37
02I	Housing Specialist I		-	-	-	-	-
		Hourly	27.5899	28.9694	30.4179	31.9388	33.5356
		Bi-weekly	2,207.19	2,317.55	2,433.43	2,555.10	2,682.85
		Monthly	4,782.25	5,021.36	5,272.44	5,536.06	5,812.84
		Annual	57,386.99	60,256.35	63,269.23	66,432.70	69,754.05
04I	Meter Reader		-	-	-	-	-
		Hourly	27.7280	29.1144	30.5701	32.0985	33.7036
		Bi-weekly	2,218.24	2,329.15	2,445.61	2,567.88	2,696.29
		Monthly	4,806.19	5,046.50	5,298.82	5,563.74	5,841.96
		Annual	57,674.24	60,557.95	63,585.81	66,764.88	70,103.49

10I	Building Maintenance Worker I		-	-	-	-	-
	Public Works Maintenance Worker II		-	-	-	-	-
		Hourly	28.1464	29.5538	31.0315	32.5831	34.2123
		Bi-weekly	2,251.71	2,364.30	2,482.52	2,606.65	2,736.98
		Monthly	4,878.71	5,122.66	5,378.79	5,647.74	5,930.13
		Annual	58,544.51	61,471.90	64,545.52	67,772.85	71,161.58
12I	Warehouse Specialist		-	-	-	-	-
		Hourly	28.2874	29.7019	31.1868	32.7462	34.3835
		Bi-weekly	2,262.99	2,376.15	2,494.94	2,619.70	2,750.68
		Monthly	4,903.15	5,148.33	5,405.71	5,676.01	5,959.81
		Annual	58,837.79	61,779.95	64,868.54	68,112.10	71,517.68
20I	Reservoir Keeper I		-	-	-	-	-
	Public Works Maintenance Worker IIA		-	-	-	-	-
	Senior Customer Service Representative		-	-	-	-	-
	Water Treatment Plant Operator Trainee I		-	-	-	-	-
		Hourly	28.8580	30.3010	31.8161	33.4068	35.0772
		Bi-weekly	2,308.64	2,424.08	2,545.29	2,672.54	2,806.18
		Monthly	5,002.05	5,252.17	5,514.79	5,790.51	6,080.05
		Annual	60,024.64	63,026.08	66,177.49	69,486.14	72,960.58
30I	Maintenance Worker II		-	-	-	-	-
		Hourly	29.5876	31.0670	32.6204	34.2513	35.9639
		Bi-weekly	2,367.01	2,485.36	2,609.63	2,740.10	2,877.11
		Monthly	5,128.52	5,384.95	5,654.20	5,936.89	6,233.74
		Annual	61,542.21	64,619.36	67,850.43	71,242.70	74,804.91
40I	Water Maintenance Worker II		-	-	-	-	-
		Hourly	30.3359	31.8525	33.4451	35.1174	36.8733
		Bi-weekly	2,426.87	2,548.20	2,675.61	2,809.39	2,949.86
		Monthly	5,258.22	5,521.10	5,797.15	6,087.02	6,391.37
		Annual	63,098.67	66,253.20	69,565.81	73,044.19	76,696.46
42I	Housing Specialist II		-	-	-	-	-
		Hourly	30.4877	32.0120	33.6127	35.2933	37.0580
		Bi-weekly	2,439.02	2,560.96	2,689.02	2,823.46	2,964.64
		Monthly	5,284.54	5,548.75	5,826.20	6,117.51	6,423.39
		Annual	63,414.42	66,584.96	69,914.42	73,410.06	77,080.64
45I	Senior Meter Reader		-	-	-	-	-
	Utility Field Representative		-	-	-	-	-
		Hourly	30.7169	32.2526	33.8653	35.5586	37.3366
		Bi-weekly	2,457.35	2,580.21	2,709.22	2,844.69	2,986.93
		Monthly	5,324.26	5,590.45	5,869.99	6,163.49	6,471.68
		Annual	63,891.15	67,085.41	70,439.82	73,961.89	77,660.13
49I	Equipment Mechanic I		-	-	-	-	-
		Hourly	31.0252	32.5766	34.2053	35.9156	37.7114
		Bi-weekly	2,482.02	2,606.13	2,736.42	2,873.25	3,016.91
		Monthly	5,377.70	5,646.61	5,928.92	6,225.37	6,536.64
		Annual	64,532.42	67,759.33	71,147.02	74,704.45	78,439.71
50I	Building Maintenance Worker II		-	-	-	-	-
	IS Support Technician I		-	-	-	-	-
	Senior Public Works Maintenance Worker		-	-	-	-	-
		Hourly	31.1028	32.6578	34.2907	36.0053	37.8057
		Bi-weekly	2,488.22	2,612.62	2,743.26	2,880.42	3,024.46
		Monthly	5,391.15	5,660.69	5,943.72	6,240.92	6,552.99
		Annual	64,693.82	67,928.22	71,324.66	74,891.02	78,635.86
60I	Building Permit Technician I		-	-	-	-	-
	Police Assistant		-	-	-	-	-
	Reservoir Keeper II		-	-	-	-	-
	Water Treatment Plant Operator Trainee II		-	-	-	-	-
		Hourly	31.8892	33.4837	35.1578	36.9157	38.7615
		Bi-weekly	2,551.14	2,678.70	2,812.62	2,953.26	3,100.92
		Monthly	5,527.46	5,803.84	6,094.02	6,398.72	6,718.66
		Annual	66,329.54	69,646.10	73,128.22	76,784.66	80,623.92
61I	Executive Secretary		-	-	-	-	-

	Planning Technician		-	-	-	-	-
		Hourly	31.9689	33.5675	35.2459	37.0081	38.8585
		Bi-weekly	2,557.51	2,685.40	2,819.67	2,960.65	3,108.68
		Monthly	5,541.28	5,818.37	6,109.29	6,414.74	6,735.47
		Annual	66,495.31	69,820.40	73,311.47	76,976.85	80,825.68
70I	Engineering Technician I		-	-	-	-	-
	Heavy Equipment Operator		-	-	-	-	-
	Meter Mechanic		-	-	-	-	-
	Senior Housing Specialist		-	-	-	-	-
	Water Distribution Technician		-	-	-	-	-
		Hourly	32.6955	34.3303	36.0467	37.8490	39.7416
		Bi-weekly	2,615.64	2,746.42	2,883.74	3,027.92	3,179.33
		Monthly	5,667.22	5,950.59	6,248.10	6,560.49	6,888.54
		Annual	68,006.64	71,407.02	74,977.14	78,725.92	82,662.53
73I	Call Taker		-	-	-	-	-
	Warehouse Supervisor		-	-	-	-	-
		Hourly	32.9413	34.5884	36.3178	38.1337	40.0404
		Bi-weekly	2,635.30	2,767.07	2,905.42	3,050.70	3,203.23
		Monthly	5,709.83	5,995.32	6,295.09	6,609.84	6,940.34
		Annual	68,517.90	71,943.87	75,541.02	79,318.10	83,284.03
88I	Equipment Mechanic II		-	-	-	-	-
		Hourly	34.1985	35.9083	37.7037	39.5890	41.5685
		Bi-weekly	2,735.88	2,872.66	3,016.30	3,167.12	3,325.48
		Monthly	5,927.74	6,224.11	6,535.31	6,862.09	7,205.21
		Annual	71,132.88	74,689.26	78,423.70	82,345.12	86,462.48
89I	Accounting Technician		-	-	-	-	-
	Building Permit Technician II		-	-	-	-	-
	IS Support Technician II		-	-	-	-	-
	Senior Building Maintenance Worker		-	-	-	-	-
		Hourly	34.2839	35.9980	37.7979	39.6880	41.6722
		Bi-weekly	2,742.71	2,879.84	3,023.83	3,175.04	3,333.78
		Monthly	5,942.54	6,239.65	6,551.64	6,879.25	7,223.18
		Annual	71,310.51	74,875.84	78,619.63	82,551.04	86,678.18
99I	Code Enforcement Officer		-	-	-	-	-
	Customer Service Supervisor		-	-	-	-	-
	Senior Police Assistant		-	-	-	-	-
		Hourly	35.1507	36.9083	38.7538	40.6913	42.7260
		Bi-weekly	2,812.06	2,952.66	3,100.30	3,255.30	3,418.08
		Monthly	6,092.79	6,397.44	6,717.33	7,053.16	7,405.84
		Annual	73,113.46	76,769.26	80,607.90	84,637.90	88,870.08
01J	Traffic and Lighting Technician I		-	-	-	-	-
		Hourly	35.2387	37.0005	38.8506	40.7931	42.8327
		Bi-weekly	2,819.10	2,960.04	3,108.05	3,263.45	3,426.62
		Monthly	6,108.04	6,413.42	6,734.10	7,070.80	7,424.34
		Annual	73,296.50	76,961.04	80,809.25	84,849.65	89,092.02
10J	Electrician		-	-	-	-	-
	Senior Meter Mechanic		-	-	-	-	-
	Senior Water Distribution Technician		-	-	-	-	-
		Hourly	36.0396	37.8415	39.7335	41.7202	43.8061
		Bi-weekly	2,883.17	3,027.32	3,178.68	3,337.62	3,504.49
		Monthly	6,246.86	6,559.19	6,887.14	7,231.50	7,593.06
		Annual	74,962.37	78,710.32	82,645.68	86,778.02	91,116.69
13J	Communications Operator I		-	-	-	-	-
		Hourly	36.3105	38.1259	40.0322	42.0339	44.1356
		Bi-weekly	2,904.84	3,050.07	3,202.58	3,362.71	3,530.85
		Monthly	6,293.82	6,608.49	6,938.92	7,285.88	7,650.17
		Annual	75,525.84	79,301.87	83,266.98	87,430.51	91,802.05
17J	Laboratory Analyst I		-	-	-	-	-
		Hourly	36.6749	38.5088	40.4340	42.4557	44.5786
		Bi-weekly	2,933.99	3,080.70	3,234.72	3,396.46	3,566.29
		Monthly	6,356.98	6,674.86	7,008.56	7,358.99	7,726.96

		Annual	76,283.79	80,098.30	84,102.72	88,307.86	92,723.49
19J	Senior Equipment Mechanic		-	-	-	-	-
		Hourly	36.8585	38.7014	40.6365	42.6682	44.8016
		Bi-weekly	2,948.68	3,096.11	3,250.92	3,413.46	3,584.13
		Monthly	6,388.81	6,708.24	7,043.66	7,395.82	7,765.61
		Annual	76,665.68	80,498.91	84,523.92	88,749.86	93,187.33
20J	Building Supervisor		-	-	-	-	-
		Hourly	36.9508	38.7982	40.7381	42.7751	44.9139
		Bi-weekly	2,956.06	3,103.86	3,259.05	3,422.01	3,593.11
		Monthly	6,404.81	6,725.02	7,061.27	7,414.35	7,785.08
		Annual	76,857.66	80,700.26	84,735.25	88,972.21	93,420.91
26J	Crime Scene Investigator I		-	-	-	-	-
		Hourly	37.5084	39.3838	41.3530	43.4207	45.5918
		Bi-weekly	3,000.67	3,150.70	3,308.24	3,473.66	3,647.34
		Monthly	6,501.46	6,826.53	7,167.85	7,526.26	7,902.58
		Annual	78,017.47	81,918.30	86,014.24	90,315.06	94,830.94
30J	Assistant Planner		-	-	-	-	-
		Hourly	37.8849	39.7791	41.7682	43.8564	46.0493
		Bi-weekly	3,030.79	3,182.33	3,341.46	3,508.51	3,683.94
		Monthly	6,566.72	6,895.04	7,239.82	7,601.78	7,981.88
		Annual	78,800.59	82,740.53	86,877.86	91,221.31	95,782.54
40J	Building Inspector I		-	-	-	-	-
	Engineering Technician II		-	-	-	-	-
	Fire Prevention Inspector		-	-	-	-	-
	Housing Specialist Supervisor		-	-	-	-	-
		Hourly	38.8428	40.7848	42.8241	44.9654	47.2138
		Bi-weekly	3,107.42	3,262.78	3,425.93	3,597.23	3,777.10
		Monthly	6,732.75	7,069.37	7,422.84	7,794.00	8,183.73
		Annual	80,793.02	84,832.38	89,074.13	93,528.03	98,204.70
41J	Traffic and Lighting Technician II		-	-	-	-	-
		Hourly	38.9398	40.8868	42.9310	45.0776	47.3315
		Bi-weekly	3,115.18	3,270.94	3,434.48	3,606.21	3,786.52
		Monthly	6,749.57	7,087.05	7,441.37	7,813.45	8,204.13
		Annual	80,994.78	85,044.54	89,296.48	93,761.41	98,449.52
46J	Utility Mechanic I		-	-	-	-	-
		Hourly	39.4290	41.4006	43.4705	45.6439	47.9263
		Bi-weekly	3,154.32	3,312.05	3,477.64	3,651.51	3,834.10
		Monthly	6,834.36	7,176.10	7,534.89	7,911.61	8,307.23
		Annual	82,012.32	86,113.25	90,418.64	94,939.31	99,686.70
50J	Construction Inspector I		-	-	-	-	-
	IS Services Specialist		-	-	-	-	-
		Hourly	39.8247	41.8160	43.9068	46.1021	48.4072
		Bi-weekly	3,185.98	3,345.28	3,512.54	3,688.17	3,872.58
		Monthly	6,902.95	7,248.11	7,610.51	7,991.03	8,390.58
		Annual	82,835.38	86,977.28	91,326.14	95,892.37	100,686.98
59J	Laboratory Analyst II		-	-	-	-	-
		Hourly	40.7298	42.7663	44.9047	47.1499	49.5075
		Bi-weekly	3,258.38	3,421.30	3,592.38	3,771.99	3,960.60
		Monthly	7,059.83	7,412.83	7,783.48	8,172.65	8,581.30
		Annual	84,717.98	88,953.90	93,401.78	98,071.79	102,975.60
60J	GIS Specialist I		-	-	-	-	-
		Hourly	40.8317	42.8733	45.0169	47.2677	49.6312
		Bi-weekly	3,266.54	3,429.86	3,601.35	3,781.42	3,970.50
		Monthly	7,077.50	7,431.37	7,802.93	8,193.07	8,602.74
		Annual	84,929.94	89,176.46	93,635.15	98,316.82	103,232.90
63J	Communications Operator II		-	-	-	-	-
		Hourly	41.1387	43.1956	45.3554	47.6233	50.0043
		Bi-weekly	3,291.10	3,455.65	3,628.43	3,809.86	4,000.34
		Monthly	7,130.71	7,487.24	7,861.60	8,254.71	8,667.41
		Annual	85,568.50	89,846.85	94,339.23	99,056.46	104,008.94
64J	Crime Analyst		-	-	-	-	-

		Hourly	41.2416	43.3035	45.4688	47.7422	50.1293
		Bi-weekly	3,299.33	3,464.28	3,637.50	3,819.38	4,010.34
		Monthly	7,148.54	7,505.94	7,881.26	8,275.32	8,689.08
		Annual	85,782.53	90,071.28	94,575.10	99,303.78	104,268.94
65J	Crime Scene Investigator II	-	-	-	-	-	-
		Hourly	41.3446	43.4119	45.5825	47.8616	50.2547
		Bi-weekly	3,307.57	3,472.95	3,646.60	3,828.93	4,020.38
		Monthly	7,166.40	7,524.73	7,900.97	8,296.01	8,710.82
		Annual	85,996.77	90,296.75	94,811.60	99,552.13	104,529.78
66J	Instrument Technician I	-	-	-	-	-	-
		Hourly	41.4480	43.5204	45.6964	47.9813	50.3804
		Bi-weekly	3,315.84	3,481.63	3,655.71	3,838.50	4,030.43
		Monthly	7,184.32	7,543.54	7,920.71	8,316.76	8,732.60
		Annual	86,211.84	90,522.43	95,048.51	99,801.10	104,791.23
70J	Associate Planner	-	-	-	-	-	-
	Building Inspector II	-	-	-	-	-	-
		Hourly	41.8641	43.9572	46.1552	48.4629	50.8859
		Bi-weekly	3,349.13	3,516.58	3,692.42	3,877.03	4,070.87
		Monthly	7,256.44	7,619.25	8,000.24	8,400.24	8,820.22
		Annual	87,077.33	91,430.98	96,002.82	100,802.83	105,842.67
75J	Police Records Supervisor	-	-	-	-	-	-
		Hourly	42.3900	44.5094	46.7350	49.0716	51.5252
		Bi-weekly	3,391.20	3,560.75	3,738.80	3,925.73	4,122.02
		Monthly	7,347.60	7,714.96	8,100.73	8,505.74	8,931.04
		Annual	88,171.20	92,579.55	97,208.80	102,068.93	107,172.42
77J	Accountant	-	-	-	-	-	-
	Marina Supervisor	-	-	-	-	-	-
	Public Works Supervisor	-	-	-	-	-	-
		Hourly	42.6022	44.7322	46.9689	49.3173	51.7832
		Bi-weekly	3,408.18	3,578.58	3,757.51	3,945.38	4,142.66
		Monthly	7,384.38	7,753.58	8,141.28	8,548.33	8,975.76
		Annual	88,612.58	93,042.98	97,695.31	102,579.98	107,709.06
79J	Equipment Maintenance Supervisor	-	-	-	-	-	-
	Landscape Inspector	-	-	-	-	-	-
	Landscape Supervisor	-	-	-	-	-	-
	Senior Engineering Technician	-	-	-	-	-	-
		Hourly	42.8155	44.9563	47.2040	49.5642	52.0425
		Bi-weekly	3,425.24	3,596.50	3,776.32	3,965.14	4,163.40
		Monthly	7,421.35	7,792.43	8,182.03	8,591.13	9,020.70
		Annual	89,056.24	93,509.10	98,184.32	103,093.54	108,248.40
88J	Utility Mechanic II	-	-	-	-	-	-
		Hourly	43.7885	45.9778	48.2768	50.6907	53.2252
		Bi-weekly	3,503.08	3,678.22	3,862.14	4,055.26	4,258.02
		Monthly	7,590.01	7,969.49	8,367.98	8,786.39	9,225.70
		Annual	91,080.08	95,633.82	100,415.74	105,436.66	110,708.42
91J	Construction Inspector II	-	-	-	-	-	-
		Hourly	44.1176	46.3235	48.6397	51.0717	53.6252
		Bi-weekly	3,529.41	3,705.88	3,891.18	4,085.74	4,290.02
		Monthly	7,647.05	8,029.41	8,430.88	8,852.43	9,295.04
		Annual	91,764.61	96,352.88	101,170.58	106,229.14	111,540.42
98J	Utility Supervisor	-	-	-	-	-	-
	Water Quality Analyst	-	-	-	-	-	-
		Hourly	44.8956	47.1405	49.4974	51.9724	54.5709
		Bi-weekly	3,591.65	3,771.24	3,959.79	4,157.79	4,365.67
		Monthly	7,781.90	8,171.02	8,579.55	9,008.55	9,458.96
		Annual	93,382.85	98,052.24	102,954.59	108,102.59	113,507.47
99J	GIS Specialist II	-	-	-	-	-	-
	Senior Building Inspector	-	-	-	-	-	-
		Hourly	45.0079	47.2582	49.6211	52.1022	54.7072
		Bi-weekly	3,600.63	3,780.66	3,969.69	4,168.18	4,376.58
		Monthly	7,801.37	8,191.42	8,600.99	9,031.05	9,482.58

Add:
Construction Inspector Series

IBEW Salary Schedule
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		Annual	93,616.43	98,297.06	103,211.89	108,372.58	113,790.98
05K	Senior Crime Scene Investigator	-	-	-	-	-	-
		Hourly	45.5733	47.8520	50.2446	52.7567	55.3946
		Bi-weekly	3,645.86	3,828.16	4,019.57	4,220.54	4,431.57
		Monthly	7,899.37	8,294.35	8,709.06	9,144.50	9,601.73
		Annual	94,792.46	99,532.16	104,508.77	109,733.94	115,220.77
09K	Instrument Technician II	-	-	-	-	-	-
		Hourly	46.0306	48.3322	50.7488	53.2861	55.9505
		Bi-weekly	3,682.45	3,866.58	4,059.90	4,262.89	4,476.04
		Monthly	7,978.64	8,377.58	8,796.46	9,236.26	9,698.09
		Annual	95,743.65	100,530.98	105,557.50	110,835.09	116,377.04
10K	Senior Code Enforcement Officer	-	-	-	-	-	-
		Hourly	46.1457	48.4531	50.8758	53.4197	56.0906
		Bi-weekly	3,691.66	3,876.25	4,070.06	4,273.58	4,487.25
		Monthly	7,998.59	8,398.54	8,818.47	9,259.42	9,722.37
		Annual	95,983.06	100,782.45	105,821.66	111,112.98	116,668.45
12K	Community Development Analyst I	-	-	-	-	-	-
		Hourly	46.3767	48.6955	51.1304	53.6868	56.3711
		Bi-weekly	3,710.14	3,895.64	4,090.43	4,294.94	4,509.69
		Monthly	8,038.63	8,440.55	8,862.60	9,305.71	9,770.99
		Annual	96,463.54	101,286.64	106,351.23	111,668.54	117,251.89
20K	Assistant Engineer	-	-	-	-	-	-
	Forensic Analyst	-	-	-	-	-	-
	Senior Landscape Inspector	-	-	-	-	-	-
		Hourly	47.3124	49.6781	52.1621	54.7699	57.5085
		Bi-weekly	3,784.99	3,974.25	4,172.97	4,381.59	4,600.68
		Monthly	8,200.82	8,610.87	9,041.43	9,493.45	9,968.14
		Annual	98,409.79	103,330.45	108,497.17	113,921.39	119,617.68
28K	Senior Utility Mechanic	-	-	-	-	-	-
		Hourly	48.2670	50.6804	53.2144	55.8751	58.6690
		Bi-weekly	3,861.36	4,054.43	4,257.15	4,470.01	4,693.52
		Monthly	8,366.28	8,784.60	9,223.83	9,685.02	10,169.29
		Annual	100,395.36	105,415.23	110,685.95	116,220.21	122,031.52
31K	Senior Construction Inspector	-	-	-	-	-	-
		Hourly	48.6300	51.0615	53.6146	56.2952	59.1101
		Bi-weekly	3,890.40	4,084.92	4,289.17	4,503.62	4,728.81
		Monthly	8,429.20	8,850.66	9,293.20	9,757.84	10,245.75
		Annual	101,150.40	106,207.92	111,518.37	117,094.02	122,949.01
32K	Communications Supervisor	-	-	-	-	-	-
		Hourly	48.7516	51.1891	53.7486	56.4359	59.2577
		Bi-weekly	3,900.13	4,095.13	4,299.89	4,514.87	4,740.62
		Monthly	8,450.28	8,872.78	9,316.42	9,782.22	10,271.34
		Annual	101,403.33	106,473.33	111,797.09	117,386.67	123,256.02
37K	Payroll Supervisor	-	-	-	-	-	-
	Senior Accountant	-	-	-	-	-	-
		Hourly	49.3641	51.8322	54.4237	57.1450	60.0024
		Bi-weekly	3,949.13	4,146.58	4,353.90	4,571.60	4,800.19
		Monthly	8,556.44	8,984.25	9,433.44	9,905.13	10,400.42
		Annual	102,677.33	107,810.98	113,201.30	118,861.60	124,804.99
40K	GIS Specialist III	-	-	-	-	-	-
		Hourly	49.7350	52.2220	54.8331	57.5747	60.4533
		Bi-weekly	3,978.80	4,177.76	4,386.65	4,605.98	4,836.26
		Monthly	8,620.73	9,051.81	9,504.40	9,979.62	10,478.57
		Annual	103,448.80	108,621.76	114,052.85	119,755.38	125,742.86
47K	Senior Instrument Technician	-	-	-	-	-	-
		Hourly	50.6120	53.1426	55.7998	58.5899	61.5193
		Bi-weekly	4,048.96	4,251.41	4,463.98	4,687.19	4,921.54
		Monthly	8,772.75	9,211.38	9,671.97	10,155.58	10,663.35
		Annual	105,272.96	110,536.61	116,063.58	121,866.99	127,960.14
50K	Water Treatment Plant Operator	-	-	-	-	-	-
		Hourly	50.9926	53.5422	56.2195	59.0305	61.9819

Add:
Construction Inspector Series

IBEW Salary Schedule
December 27, 2025

		Bi-weekly	4,079.41	4,283.38	4,497.56	4,722.44	4,958.55
		Monthly	8,838.72	9,280.65	9,744.71	10,231.95	10,743.53
		Annual	106,064.61	111,367.78	116,936.56	122,783.44	128,922.35
51K	Community Development Analyst II		-	-	-	-	-
		Hourly	51.1202	53.6761	56.3599	59.1779	62.1369
		Bi-weekly	4,089.62	4,294.09	4,508.79	4,734.23	4,970.95
		Monthly	8,860.84	9,303.86	9,769.05	10,257.50	10,770.40
		Annual	106,330.02	111,646.29	117,228.59	123,090.03	129,244.75
54K	Building Plans Examiner	Hourly	51.5045	54.0795	56.7836	59.6228	62.6038
		Bi-weekly	4,120.36	4,326.36	4,542.69	4,769.82	5,008.30
		Monthly	8,927.45	9,373.78	9,842.49	10,334.62	10,851.33
		Annual	107,129.36	112,485.36	118,109.89	124,015.42	130,215.90
70K	Senior Water Treatment Plant Operator		-	-	-	-	-
	Building Plan Engineer		-	-	-	-	-
		Hourly	53.6038	56.2838	59.0980	62.0528	65.1554
		Bi-weekly	4,288.30	4,502.70	4,727.84	4,964.22	5,212.43
		Monthly	9,291.33	9,755.86	10,243.65	10,755.82	11,293.60
		Annual	111,495.90	117,070.30	122,923.84	129,069.82	135,523.23
79K	Associate Civil Engineer		-	-	-	-	-
	Building Inspection Supervisor		-	-	-	-	-
	Plan Check Engineer		-	-	-	-	-
		Hourly	54.8219	57.5630	60.4410	63.4632	66.6363
		Bi-weekly	4,385.75	4,605.04	4,835.28	5,077.06	5,330.90
		Monthly	9,502.46	9,977.59	10,476.44	11,000.29	11,550.29
		Annual	114,029.55	119,731.04	125,717.28	132,003.46	138,603.50
10L	Water Treatment Plant Supervisor		-	-	-	-	-
	Water Treatment Regulatory Compliance Officer		-	-	-	-	-
		Hourly	59.0861	62.0405	65.1425	68.3995	71.8195
		Bi-weekly	4,726.89	4,963.24	5,211.40	5,471.96	5,745.56
		Monthly	10,241.59	10,753.69	11,291.37	11,855.91	12,448.71
		Annual	122,899.09	129,044.24	135,496.40	142,270.96	149,384.56
12L	Senior Community Development Analyst		-	-	-	-	-
		Hourly	59.3820	62.3512	65.4687	68.7421	72.1793
		Bi-weekly	4,750.56	4,988.10	5,237.50	5,499.37	5,774.34
		Monthly	10,292.88	10,807.54	11,347.91	11,915.30	12,511.08
		Annual	123,514.56	129,690.50	136,174.90	142,983.57	150,132.94
20L	Senior Civil Engineer		-	-	-	-	-
		Hourly	60.5801	63.6090	66.7896	70.1290	73.6353
		Bi-weekly	4,846.41	5,088.72	5,343.17	5,610.32	5,890.82
		Monthly	10,500.55	11,025.56	11,576.86	12,155.69	12,763.45
		Annual	126,006.61	132,306.72	138,922.37	145,868.32	153,161.42
58L	Traffic Engineer		-	-	-	-	-
		Hourly	66.6095	69.9400	73.4370	77.1089	80.9643
		Bi-weekly	5,328.76	5,595.20	5,874.96	6,168.71	6,477.14
		Monthly	11,545.65	12,122.93	12,729.08	13,365.54	14,033.81
		Annual	138,547.76	145,475.20	152,748.96	160,386.51	168,405.74