

IBEW
July 2025

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
01H	Cashier Clerk		-	-	-	-	-
		Hourly	21.4937	22.5685	23.6968	24.8817	26.1258
		Bi-weekly	1,719.50	1,805.48	1,895.74	1,990.54	2,090.06
		Monthly	3,725.58	3,911.87	4,107.45	4,312.83	4,528.47
		Annual	44,706.90	46,942.48	49,289.34	51,753.94	54,341.66
02H		Hourly	21.5474	22.6248	23.7560	24.9438	26.1910
		Bi-weekly	1,723.79	1,809.98	1,900.48	1,995.50	2,095.28
		Monthly	3,734.88	3,921.63	4,117.71	4,323.59	4,539.77
		Annual	44,818.59	47,059.58	49,412.48	51,883.10	54,477.28
03H		Hourly	21.6012	22.6815	23.8155	25.0063	26.2566
		Bi-weekly	1,728.10	1,814.52	1,905.24	2,000.50	2,100.53
		Monthly	3,744.21	3,931.46	4,128.02	4,334.43	4,551.14
		Annual	44,930.50	47,177.52	49,536.24	52,013.10	54,613.73
04H		Hourly	21.6552	22.7380	23.8749	25.0686	26.3221
		Bi-weekly	1,732.42	1,819.04	1,909.99	2,005.49	2,105.77
		Monthly	3,753.57	3,941.25	4,138.32	4,345.22	4,562.50
		Annual	45,042.82	47,295.04	49,659.79	52,142.69	54,749.97
05H		Hourly	21.7094	22.7950	23.9348	25.1314	26.3881
		Bi-weekly	1,736.75	1,823.60	1,914.78	2,010.51	2,111.05
		Monthly	3,762.96	3,951.13	4,148.70	4,356.11	4,573.94
		Annual	45,155.55	47,413.60	49,784.38	52,273.31	54,887.25
06H		Hourly	21.7638	22.8518	23.9945	25.1942	26.4540
		Bi-weekly	1,741.10	1,828.14	1,919.56	2,015.54	2,116.32
		Monthly	3,772.39	3,960.98	4,159.05	4,367.00	4,585.36
		Annual	45,268.70	47,531.74	49,908.56	52,403.94	55,024.32
07H		Hourly	21.8182	22.9091	24.0546	25.2572	26.5202
		Bi-weekly	1,745.46	1,832.73	1,924.37	2,020.58	2,121.62
		Monthly	3,781.82	3,970.91	4,169.46	4,377.92	4,596.84
		Annual	45,381.86	47,650.93	50,033.57	52,534.98	55,162.02
08H		Hourly	21.8727	22.9663	24.1147	25.3205	26.5866
		Bi-weekly	1,749.82	1,837.30	1,929.18	2,025.64	2,126.93
		Monthly	3,791.27	3,980.83	4,179.88	4,388.89	4,608.34
		Annual	45,495.22	47,769.90	50,158.58	52,666.64	55,300.13
09H	Administrative Clerk I		-	-	-	-	-
		Hourly	21.9274	23.0239	24.1750	25.3838	26.6530
		Bi-weekly	1,754.19	1,841.91	1,934.00	2,030.70	2,132.24
		Monthly	3,800.75	3,990.81	4,190.33	4,399.86	4,619.85
		Annual	45,608.99	47,889.71	50,284.00	52,798.30	55,438.24
10H		Hourly	21.9822	23.0813	24.2354	25.4472	26.7196
		Bi-weekly	1,758.58	1,846.50	1,938.83	2,035.78	2,137.57
		Monthly	3,810.25	4,000.76	4,200.80	4,410.85	4,631.40
		Annual	45,722.98	48,009.10	50,409.63	52,930.18	55,576.77
11H		Hourly	22.0370	23.1390	24.2960	25.5108	26.7863
		Bi-weekly	1,762.96	1,851.12	1,943.68	2,040.86	2,142.90
		Monthly	3,819.75	4,010.76	4,211.31	4,421.87	4,642.96
		Annual	45,836.96	48,129.12	50,535.68	53,062.46	55,715.50
12H		Hourly	22.0922	23.1969	24.3567	25.5745	26.8532
		Bi-weekly	1,767.38	1,855.75	1,948.54	2,045.96	2,148.26
		Monthly	3,829.32	4,020.80	4,221.83	4,432.91	4,654.56

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		Annual	45,951.78	48,249.55	50,661.94	53,194.96	55,854.66
13H		Hourly	22.1473	23.2549	24.4176	25.6385	26.9203
		Bi-weekly	1,771.78	1,860.39	1,953.41	2,051.08	2,153.62
		Monthly	3,838.87	4,030.85	4,232.38	4,444.01	4,666.19
		Annual	46,066.38	48,370.19	50,788.61	53,328.08	55,994.22
14H		Hourly	22.2028	23.3130	24.4785	25.7025	26.9876
		Bi-weekly	1,776.22	1,865.04	1,958.28	2,056.20	2,159.01
		Monthly	3,848.49	4,040.92	4,242.94	4,455.10	4,677.85
		Annual	46,181.82	48,491.04	50,915.28	53,461.20	56,134.21
15H		Hourly	22.2584	23.3712	24.5398	25.7668	27.0550
		Bi-weekly	1,780.67	1,869.70	1,963.18	2,061.34	2,164.40
		Monthly	3,858.12	4,051.01	4,253.57	4,466.25	4,689.53
		Annual	46,297.47	48,612.10	51,042.78	53,594.94	56,274.40
16H		Hourly	22.3140	23.4297	24.6012	25.8313	27.1228
		Bi-weekly	1,785.12	1,874.38	1,968.10	2,066.50	2,169.82
		Monthly	3,867.76	4,061.15	4,264.21	4,477.43	4,701.29
		Annual	46,413.12	48,733.78	51,170.50	53,729.10	56,415.42
17H		Hourly	22.3697	23.4882	24.6626	25.8957	27.1906
		Bi-weekly	1,789.58	1,879.06	1,973.01	2,071.66	2,175.25
		Monthly	3,877.42	4,071.29	4,274.85	4,488.59	4,713.04
		Annual	46,528.98	48,855.46	51,298.21	53,863.06	56,556.45
18H		Hourly	22.4258	23.5471	24.7244	25.9605	27.2585
		Bi-weekly	1,794.06	1,883.77	1,977.95	2,076.84	2,180.68
		Monthly	3,887.14	4,081.50	4,285.56	4,499.82	4,724.81
		Annual	46,645.66	48,977.97	51,426.75	53,997.84	56,697.68
19H		Hourly	22.4817	23.6058	24.7861	26.0253	27.3266
		Bi-weekly	1,798.54	1,888.46	1,982.89	2,082.02	2,186.13
		Monthly	3,896.83	4,091.67	4,296.26	4,511.05	4,736.61
		Annual	46,761.94	49,100.06	51,555.09	54,132.62	56,839.33
20H		Hourly	22.5380	23.6649	24.8481	26.0905	27.3950
		Bi-weekly	1,803.04	1,893.19	1,987.85	2,087.24	2,191.60
		Monthly	3,906.59	4,101.92	4,307.00	4,522.35	4,748.47
		Annual	46,879.04	49,222.99	51,684.05	54,268.24	56,981.60
21H		Hourly	22.5943	23.7239	24.9102	26.1557	27.4635
		Bi-weekly	1,807.54	1,897.91	1,992.82	2,092.46	2,197.08
		Monthly	3,916.35	4,112.14	4,317.77	4,533.66	4,760.34
		Annual	46,996.14	49,345.71	51,813.22	54,403.86	57,124.08
22H		Hourly	22.6507	23.7833	24.9724	26.2210	27.5319
		Bi-weekly	1,812.06	1,902.66	1,997.79	2,097.68	2,202.55
		Monthly	3,926.12	4,122.44	4,328.55	4,544.97	4,772.20
		Annual	47,113.46	49,469.26	51,942.59	54,539.68	57,266.35
23H		Hourly	22.7073	23.8428	25.0348	26.2866	27.6009
		Bi-weekly	1,816.58	1,907.42	2,002.78	2,102.93	2,208.07
		Monthly	3,935.93	4,132.75	4,339.37	4,556.34	4,784.16
		Annual	47,231.18	49,593.02	52,072.38	54,676.13	57,409.87
24H		Hourly	22.7641	23.9024	25.0974	26.3524	27.6700
		Bi-weekly	1,821.13	1,912.19	2,007.79	2,108.19	2,213.60
		Monthly	3,945.78	4,143.08	4,350.22	4,567.75	4,796.13
		Annual	47,349.33	49,716.99	52,202.59	54,812.99	57,553.60

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25H		Hourly	22.8211	23.9624	25.1604	26.4183	27.7393
		Bi-weekly	1,825.69	1,916.99	2,012.83	2,113.46	2,219.14
		Monthly	3,955.66	4,153.48	4,361.14	4,579.17	4,808.15
		Annual	47,467.89	49,841.79	52,333.63	54,950.06	57,697.74
26H		Hourly	22.8781	24.0221	25.2231	26.4844	27.8085
		Bi-weekly	1,830.25	1,921.77	2,017.85	2,118.75	2,224.68
		Monthly	3,965.54	4,163.83	4,372.00	4,590.63	4,820.14
		Annual	47,586.45	49,965.97	52,464.05	55,087.55	57,841.68
27H		Hourly	22.9354	24.0822	25.2864	26.5506	27.8781
		Bi-weekly	1,834.83	1,926.58	2,022.91	2,124.05	2,230.25
		Monthly	3,975.47	4,174.25	4,382.98	4,602.10	4,832.20
		Annual	47,705.63	50,090.98	52,595.71	55,225.25	57,986.45
28H		Hourly	22.9928	24.1424	25.3494	26.6169	27.9479
		Bi-weekly	1,839.42	1,931.39	2,027.95	2,129.35	2,235.83
		Monthly	3,985.42	4,184.68	4,393.90	4,613.60	4,844.30
		Annual	47,825.02	50,216.19	52,726.75	55,363.15	58,131.63
29H		Hourly	23.0500	24.2026	25.4127	26.6832	28.0175
		Bi-weekly	1,844.00	1,936.21	2,033.02	2,134.66	2,241.40
		Monthly	3,995.33	4,195.12	4,404.87	4,625.09	4,856.37
		Annual	47,944.00	50,341.41	52,858.42	55,501.06	58,276.40
30H		Hourly	23.1078	24.2632	25.4764	26.7502	28.0877
		Bi-weekly	1,848.62	1,941.06	2,038.11	2,140.02	2,247.02
		Monthly	4,005.35	4,205.62	4,415.91	4,636.70	4,868.54
		Annual	48,064.22	50,467.46	52,990.91	55,640.42	58,422.42
31H		Hourly	23.1656	24.3238	25.5400	26.8171	28.1579
		Bi-weekly	1,853.25	1,945.90	2,043.20	2,145.37	2,252.63
		Monthly	4,015.37	4,216.13	4,426.93	4,648.30	4,880.70
		Annual	48,184.45	50,593.50	53,123.20	55,779.57	58,568.43
32H		Hourly	23.2235	24.3847	25.6038	26.8840	28.2282
		Bi-weekly	1,857.88	1,950.78	2,048.30	2,150.72	2,258.26
		Monthly	4,025.41	4,226.68	4,437.99	4,659.89	4,892.89
		Annual	48,304.88	50,720.18	53,255.90	55,918.72	58,714.66
33H		Hourly	23.2814	24.4457	25.6679	26.9511	28.2988
		Bi-weekly	1,862.51	1,955.66	2,053.43	2,156.09	2,263.90
		Monthly	4,035.44	4,237.26	4,449.10	4,671.52	4,905.13
		Annual	48,425.31	50,847.06	53,389.23	56,058.29	58,861.50
34H		Hourly	23.3397	24.5067	25.7320	27.0187	28.3695
		Bi-weekly	1,867.18	1,960.54	2,058.56	2,161.50	2,269.56
		Monthly	4,045.55	4,247.83	4,460.21	4,683.24	4,917.38
		Annual	48,546.58	50,973.94	53,522.56	56,198.90	59,008.56
35H		Hourly	23.3982	24.5680	25.7966	27.0862	28.4406
		Bi-weekly	1,871.86	1,965.44	2,063.73	2,166.90	2,275.25
		Monthly	4,055.69	4,258.45	4,471.41	4,694.94	4,929.70
		Annual	48,668.26	51,101.44	53,656.93	56,339.30	59,156.45
36H		Hourly	23.4567	24.6294	25.8609	27.1538	28.5116
		Bi-weekly	1,876.54	1,970.35	2,068.87	2,172.30	2,280.93
		Monthly	4,065.83	4,269.10	4,482.56	4,706.66	4,942.01
		Annual	48,789.94	51,229.15	53,790.67	56,479.90	59,304.13

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37H		Hourly	23.5153	24.6911	25.9256	27.2218	28.5827
		Bi-weekly	1,881.22	1,975.29	2,074.05	2,177.74	2,286.62
		Monthly	4,075.99	4,279.79	4,493.77	4,718.45	4,954.34
		Annual	48,911.82	51,357.49	53,925.25	56,621.34	59,452.02
38H		Hourly	23.5740	24.7527	25.9902	27.2898	28.6544
		Bi-weekly	1,885.92	1,980.22	2,079.22	2,183.18	2,292.35
		Monthly	4,086.16	4,290.47	4,504.97	4,730.23	4,966.76
		Annual	49,033.92	51,485.62	54,059.62	56,762.78	59,601.15
39H		Hourly	23.6329	24.8147	26.0552	27.3581	28.7259
		Bi-weekly	1,890.63	1,985.18	2,084.42	2,188.65	2,298.07
		Monthly	4,096.37	4,301.22	4,516.24	4,742.07	4,979.16
		Annual	49,156.43	51,614.58	54,194.82	56,904.85	59,749.87
40H	Accounting Clerk I		-	-	-	-	-
		Hourly	23.6920	24.8766	26.1204	27.4263	28.7977
		Bi-weekly	1,895.36	1,990.13	2,089.63	2,194.10	2,303.82
		Monthly	4,106.61	4,311.94	4,527.54	4,753.89	4,991.60
		Annual	49,279.36	51,743.33	54,330.43	57,046.70	59,899.22
41H		Hourly	23.7512	24.9389	26.1857	27.4951	28.8698
		Bi-weekly	1,900.10	1,995.11	2,094.86	2,199.61	2,309.58
		Monthly	4,116.88	4,322.74	4,538.86	4,765.82	5,004.10
		Annual	49,402.50	51,872.91	54,466.26	57,189.81	60,049.18
42H		Hourly	23.8106	25.0010	26.2513	27.5638	28.9421
		Bi-weekly	1,904.85	2,000.08	2,100.10	2,205.10	2,315.37
		Monthly	4,127.17	4,333.51	4,550.23	4,777.73	5,016.63
		Annual	49,526.05	52,002.08	54,602.70	57,332.70	60,199.57
43H		Hourly	23.8702	25.0637	26.3169	27.6327	29.0144
		Bi-weekly	1,909.62	2,005.10	2,105.35	2,210.62	2,321.15
		Monthly	4,137.50	4,344.38	4,561.60	4,789.67	5,029.16
		Annual	49,650.02	52,132.50	54,739.15	57,476.02	60,349.95
44H		Hourly	23.9298	25.1264	26.3826	27.7017	29.0869
		Bi-weekly	1,914.38	2,010.11	2,110.61	2,216.14	2,326.95
		Monthly	4,147.83	4,355.24	4,572.98	4,801.63	5,041.73
		Annual	49,773.98	52,262.91	54,875.81	57,619.54	60,500.75
45H		Hourly	23.9897	25.1892	26.4486	27.7710	29.1594
		Bi-weekly	1,919.18	2,015.14	2,115.89	2,221.68	2,332.75
		Monthly	4,158.22	4,366.13	4,584.42	4,813.64	5,054.30
		Annual	49,898.58	52,393.54	55,013.09	57,763.68	60,651.55
46H		Hourly	24.0495	25.2520	26.5146	27.8405	29.2323
		Bi-weekly	1,923.96	2,020.16	2,121.17	2,227.24	2,338.58
		Monthly	4,168.58	4,377.01	4,595.86	4,825.69	5,066.93
		Annual	50,022.96	52,524.16	55,150.37	57,908.24	60,803.18
47H		Hourly	24.1097	25.3152	26.5809	27.9101	29.3055
		Bi-weekly	1,928.78	2,025.22	2,126.47	2,232.81	2,344.44
		Monthly	4,179.02	4,387.97	4,607.36	4,837.75	5,079.62
		Annual	50,148.18	52,655.62	55,288.27	58,053.01	60,955.44
48H		Hourly	24.1700	25.3785	26.6474	27.9798	29.3789
		Bi-weekly	1,933.60	2,030.28	2,131.79	2,238.38	2,350.31
		Monthly	4,189.47	4,398.94	4,618.88	4,849.83	5,092.34
		Annual	50,273.60	52,787.28	55,426.59	58,197.98	61,108.11

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49H		Hourly	24.2304	25.4419	26.7141	28.0497	29.4523
		Bi-weekly	1,938.43	2,035.35	2,137.13	2,243.98	2,356.18
		Monthly	4,199.94	4,409.93	4,630.44	4,861.95	5,105.07
		Annual	50,399.23	52,919.15	55,565.33	58,343.38	61,260.78
50H	Administrative Clerk II		-	-	-	-	-
		Hourly	24.2911	25.5057	26.7810	28.1199	29.5260
		Bi-weekly	1,943.29	2,040.46	2,142.48	2,249.59	2,362.08
		Monthly	4,210.46	4,420.99	4,642.04	4,874.12	5,117.84
		Annual	50,525.49	53,051.86	55,704.48	58,489.39	61,414.08
51H		Hourly	24.3517	25.5692	26.8478	28.1902	29.5998
		Bi-weekly	1,948.14	2,045.54	2,147.82	2,255.22	2,367.98
		Monthly	4,220.96	4,432.00	4,653.62	4,886.30	5,130.63
		Annual	50,651.54	53,183.94	55,843.42	58,635.62	61,567.58
52H		Hourly	24.4125	25.6332	26.9150	28.2608	29.6738
		Bi-weekly	1,953.00	2,050.66	2,153.20	2,260.86	2,373.90
		Monthly	4,231.50	4,443.09	4,665.27	4,898.54	5,143.46
		Annual	50,778.00	53,317.06	55,983.20	58,782.46	61,721.50
53H		Hourly	24.4736	25.6974	26.9823	28.3314	29.7480
		Bi-weekly	1,957.89	2,055.79	2,158.58	2,266.51	2,379.84
		Monthly	4,242.09	4,454.22	4,676.93	4,910.78	5,156.32
		Annual	50,905.09	53,450.59	56,123.18	58,929.31	61,875.84
54H		Hourly	24.5349	25.7616	27.0498	28.4022	29.8223
		Bi-weekly	1,962.79	2,060.93	2,163.98	2,272.18	2,385.78
		Monthly	4,252.72	4,465.34	4,688.63	4,923.05	5,169.20
		Annual	51,032.59	53,584.13	56,263.58	59,076.58	62,030.38
55H		Hourly	24.5961	25.8259	27.1173	28.4733	29.8970
		Bi-weekly	1,967.69	2,066.07	2,169.38	2,277.86	2,391.76
		Monthly	4,263.32	4,476.49	4,700.33	4,935.37	5,182.15
		Annual	51,159.89	53,717.87	56,403.98	59,224.46	62,185.76
56H		Hourly	24.6576	25.8905	27.1850	28.5443	29.9715
		Bi-weekly	1,972.61	2,071.24	2,174.80	2,283.54	2,397.72
		Monthly	4,273.98	4,487.69	4,712.07	4,947.68	5,195.06
		Annual	51,287.81	53,852.24	56,544.80	59,372.14	62,340.72
57H		Hourly	24.7194	25.9553	27.2531	28.6159	30.0466
		Bi-weekly	1,977.55	2,076.42	2,180.25	2,289.27	2,403.73
		Monthly	4,284.70	4,498.92	4,723.87	4,960.09	5,208.08
		Annual	51,416.35	53,987.02	56,686.45	59,521.07	62,496.93
58H		Hourly	24.7811	26.0201	27.3210	28.6872	30.1216
		Bi-weekly	1,982.49	2,081.61	2,185.68	2,294.98	2,409.73
		Monthly	4,295.39	4,510.15	4,735.64	4,972.45	5,221.08
		Annual	51,544.69	54,121.81	56,827.68	59,669.38	62,652.93
59H		Hourly	24.8430	26.0852	27.3894	28.7589	30.1968
		Bi-weekly	1,987.44	2,086.82	2,191.15	2,300.71	2,415.74
		Monthly	4,306.12	4,521.44	4,747.50	4,984.88	5,234.11
		Annual	51,673.44	54,257.22	56,969.95	59,818.51	62,809.34
60H		Hourly	24.9053	26.1505	27.4579	28.8309	30.2724
		Bi-weekly	1,992.42	2,092.04	2,196.63	2,306.47	2,421.79
		Monthly	4,316.92	4,532.75	4,759.37	4,997.36	5,247.22
		Annual	51,803.02	54,393.04	57,112.43	59,968.27	62,966.59

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61H		Hourly	24.9674	26.2157	27.5265	28.9028	30.3480
		Bi-weekly	1,997.39	2,097.26	2,202.12	2,312.22	2,427.84
		Monthly	4,327.68	4,544.06	4,771.26	5,009.82	5,260.32
		Annual	51,932.19	54,528.66	57,255.12	60,117.82	63,123.84
62H		Hourly	25.0299	26.2814	27.5956	28.9752	30.4239
		Bi-weekly	2,002.39	2,102.51	2,207.65	2,318.02	2,433.91
		Monthly	4,338.52	4,555.44	4,783.24	5,022.37	5,273.48
		Annual	52,062.19	54,665.31	57,398.85	60,268.42	63,281.71
63H		Hourly	25.0924	26.3470	27.6642	29.0475	30.5000
		Bi-weekly	2,007.39	2,107.76	2,213.14	2,323.80	2,440.00
		Monthly	4,349.35	4,566.81	4,795.13	5,034.90	5,286.67
		Annual	52,192.19	54,801.76	57,541.54	60,418.80	63,440.00
64H		Hourly	25.1552	26.4129	27.7335	29.1201	30.5761
		Bi-weekly	2,012.42	2,113.03	2,218.68	2,329.61	2,446.09
		Monthly	4,360.24	4,578.24	4,807.14	5,047.48	5,299.86
		Annual	52,322.82	54,938.83	57,685.68	60,569.81	63,598.29
65H		Hourly	25.2180	26.4790	27.8030	29.1932	30.6529
		Bi-weekly	2,017.44	2,118.32	2,224.24	2,335.46	2,452.23
		Monthly	4,371.12	4,589.69	4,819.19	5,060.16	5,313.17
		Annual	52,453.44	55,076.32	57,830.24	60,721.86	63,758.03
66H		Hourly	25.2811	26.5452	27.8725	29.2661	30.7295
		Bi-weekly	2,022.49	2,123.62	2,229.80	2,341.29	2,458.36
		Monthly	4,382.06	4,601.17	4,831.23	5,072.79	5,326.45
		Annual	52,584.69	55,214.02	57,974.80	60,873.49	63,917.36
67H		Hourly	25.3445	26.6116	27.9422	29.3393	30.8063
		Bi-weekly	2,027.56	2,128.93	2,235.38	2,347.14	2,464.50
		Monthly	4,393.05	4,612.68	4,843.32	5,085.48	5,339.76
		Annual	52,716.56	55,352.13	58,119.78	61,025.74	64,077.10
68H		Hourly	25.4076	26.6780	28.0118	29.4125	30.8830
		Bi-weekly	2,032.61	2,134.24	2,240.94	2,353.00	2,470.64
		Monthly	4,403.98	4,624.19	4,855.38	5,098.17	5,353.05
		Annual	52,847.81	55,490.24	58,264.54	61,178.00	64,236.64
69H		Hourly	25.4711	26.7448	28.0819	29.4859	30.9602
		Bi-weekly	2,037.69	2,139.58	2,246.55	2,358.87	2,476.82
		Monthly	4,414.99	4,635.77	4,867.53	5,110.89	5,366.44
		Annual	52,979.89	55,629.18	58,410.35	61,330.67	64,397.22
70H	Bridge Operator		-	-	-	-	-
		Hourly	25.5350	26.8116	28.1522	29.5597	31.0378
		Bi-weekly	2,042.80	2,144.93	2,252.18	2,364.78	2,483.02
		Monthly	4,426.07	4,647.34	4,879.72	5,123.68	5,379.89
		Annual	53,112.80	55,768.13	58,556.58	61,484.18	64,558.62
71H		Hourly	25.5987	26.8786	28.2225	29.6336	31.1153
		Bi-weekly	2,047.90	2,150.29	2,257.80	2,370.69	2,489.22
		Monthly	4,437.11	4,658.96	4,891.90	5,136.49	5,393.32
		Annual	53,245.30	55,907.49	58,702.80	61,637.89	64,719.82
72H		Hourly	25.6626	26.9457	28.2932	29.7078	31.1932
		Bi-weekly	2,053.01	2,155.66	2,263.46	2,376.62	2,495.46
		Monthly	4,448.18	4,670.59	4,904.16	5,149.35	5,406.82
		Annual	53,378.21	56,047.06	58,849.86	61,792.22	64,881.86

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73H		Hourly	25.7268	27.0131	28.3639	29.7820	31.2712
		Bi-weekly	2,058.14	2,161.05	2,269.11	2,382.56	2,501.70
		Monthly	4,459.31	4,682.27	4,916.41	5,162.21	5,420.34
		Annual	53,511.74	56,187.25	58,996.91	61,946.56	65,044.10
74H		Hourly	25.7912	27.0808	28.4346	29.8564	31.3493
		Bi-weekly	2,063.30	2,166.46	2,274.77	2,388.51	2,507.94
		Monthly	4,470.48	4,694.01	4,928.66	5,175.11	5,433.88
		Annual	53,645.70	56,328.06	59,143.97	62,101.31	65,206.54
75H		Hourly	25.8556	27.1484	28.5059	29.9313	31.4278
		Bi-weekly	2,068.45	2,171.87	2,280.47	2,394.50	2,514.22
		Monthly	4,481.64	4,705.72	4,941.02	5,188.09	5,447.49
		Annual	53,779.65	56,468.67	59,292.27	62,257.10	65,369.82
76H		Hourly	25.9202	27.2162	28.5770	30.0059	31.5062
		Bi-weekly	2,073.62	2,177.30	2,286.16	2,400.47	2,520.50
		Monthly	4,492.84	4,717.48	4,953.35	5,201.02	5,461.08
		Annual	53,914.02	56,609.70	59,440.16	62,412.27	65,532.90
77H	Police Clerk		-	-	-	-	-
		Hourly	25.9851	27.2843	28.6485	30.0809	31.5848
		Bi-weekly	2,078.81	2,182.74	2,291.88	2,406.47	2,526.78
		Monthly	4,504.08	4,729.28	4,965.74	5,214.02	5,474.70
		Annual	54,049.01	56,751.34	59,588.88	62,568.27	65,696.38
78H		Hourly	26.0500	27.3525	28.7201	30.1560	31.6640
		Bi-weekly	2,084.00	2,188.20	2,297.61	2,412.48	2,533.12
		Monthly	4,515.33	4,741.10	4,978.15	5,227.04	5,488.43
		Annual	54,184.00	56,893.20	59,737.81	62,724.48	65,861.12
79H		Hourly	26.1152	27.4210	28.7919	30.2315	31.7432
		Bi-weekly	2,089.22	2,193.68	2,303.35	2,418.52	2,539.46
		Monthly	4,526.64	4,752.97	4,990.60	5,240.13	5,502.16
		Annual	54,319.62	57,035.68	59,887.15	62,881.52	66,025.86
80H	Accounting Clerk II		-	-	-	-	-
	Customer Service Representative		-	-	-	-	-
	Marina Maintenance Attendant		-	-	-	-	-
	Marina Office Attendant		-	-	-	-	-
		Hourly	26.1804	27.4895	28.8640	30.3072	31.8225
		Bi-weekly	2,094.43	2,199.16	2,309.12	2,424.58	2,545.80
		Monthly	4,537.94	4,764.85	5,003.09	5,253.25	5,515.90
		Annual	54,455.23	57,178.16	60,037.12	63,038.98	66,190.80
81H		Hourly	26.2459	27.5581	28.9362	30.3829	31.9020
		Bi-weekly	2,099.67	2,204.65	2,314.90	2,430.63	2,552.16
		Monthly	4,549.29	4,776.74	5,015.61	5,266.37	5,529.68
		Annual	54,591.47	57,320.85	60,187.30	63,196.43	66,356.16
82H		Hourly	26.3115	27.6271	29.0086	30.4588	31.9817
		Bi-weekly	2,104.92	2,210.17	2,320.69	2,436.70	2,558.54
		Monthly	4,560.66	4,788.70	5,028.16	5,279.53	5,543.50
		Annual	54,727.92	57,464.37	60,337.89	63,354.30	66,521.94
83H		Hourly	26.3773	27.6962	29.0810	30.5352	32.0619
		Bi-weekly	2,110.18	2,215.70	2,326.48	2,442.82	2,564.95
		Monthly	4,572.07	4,800.68	5,040.71	5,292.77	5,557.40
		Annual	54,864.78	57,608.10	60,488.48	63,513.22	66,688.75
84H		Hourly	26.4433	27.7655	29.1538	30.6114	32.1421

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		Bi-weekly	2,115.46	2,221.24	2,332.30	2,448.91	2,571.37
		Monthly	4,583.51	4,812.69	5,053.33	5,305.98	5,571.30
		Annual	55,002.06	57,752.24	60,639.90	63,671.71	66,855.57
85H		Hourly	26.5095	27.8350	29.2266	30.6880	32.2224
		Bi-weekly	2,120.76	2,226.80	2,338.13	2,455.04	2,577.79
		Monthly	4,594.98	4,824.73	5,065.94	5,319.25	5,585.22
		Annual	55,139.76	57,896.80	60,791.33	63,831.04	67,022.59
86H		Hourly	26.5756	27.9044	29.2996	30.7648	32.3029
		Bi-weekly	2,126.05	2,232.35	2,343.97	2,461.18	2,584.23
		Monthly	4,606.44	4,836.76	5,078.60	5,332.57	5,599.17
		Annual	55,277.25	58,041.15	60,943.17	63,990.78	67,190.03
87H		Hourly	26.6420	27.9741	29.3728	30.8413	32.3836
		Bi-weekly	2,131.36	2,237.93	2,349.82	2,467.30	2,590.69
		Monthly	4,617.95	4,848.84	5,091.29	5,345.83	5,613.16
		Annual	55,415.36	58,186.13	61,095.42	64,149.90	67,357.89
88H		Hourly	26.7087	28.0441	29.4463	30.9186	32.4646
		Bi-weekly	2,136.70	2,243.53	2,355.70	2,473.49	2,597.17
		Monthly	4,629.51	4,860.98	5,104.03	5,359.22	5,627.20
		Annual	55,554.10	58,331.73	61,248.30	64,310.69	67,526.37
89H		Hourly	26.7754	28.1143	29.5199	30.9959	32.5457
		Bi-weekly	2,142.03	2,249.14	2,361.59	2,479.67	2,603.66
		Monthly	4,641.07	4,873.15	5,116.78	5,372.62	5,641.26
		Annual	55,692.83	58,477.74	61,401.39	64,471.47	67,695.06
90H	Maintenance Worker I		-	-	-	-	-
	Secretary		-	-	-	-	-
		Hourly	26.8423	28.1844	29.5937	31.0734	32.6271
		Bi-weekly	2,147.38	2,254.75	2,367.50	2,485.87	2,610.17
		Monthly	4,652.67	4,885.30	5,129.58	5,386.06	5,655.36
		Annual	55,831.98	58,623.55	61,554.90	64,632.67	67,864.37
91H		Hourly	26.9095	28.2549	29.6676	31.1510	32.7087
		Bi-weekly	2,152.76	2,260.39	2,373.41	2,492.08	2,616.70
		Monthly	4,664.31	4,897.52	5,142.38	5,399.51	5,669.51
		Annual	55,971.76	58,770.19	61,708.61	64,794.08	68,034.10
92H		Hourly	26.9768	28.3256	29.7420	31.2291	32.7906
		Bi-weekly	2,158.14	2,266.05	2,379.36	2,498.33	2,623.25
		Monthly	4,675.98	4,909.77	5,155.28	5,413.04	5,683.70
		Annual	56,111.74	58,917.25	61,863.36	64,956.53	68,204.45
93H		Hourly	27.0442	28.3964	29.8161	31.3070	32.8722
		Bi-weekly	2,163.54	2,271.71	2,385.29	2,504.56	2,629.78
		Monthly	4,687.66	4,922.04	5,168.12	5,426.55	5,697.85
		Annual	56,251.94	59,064.51	62,017.49	65,118.56	68,374.18
94H		Hourly	27.1117	28.4674	29.8907	31.3852	32.9545
		Bi-weekly	2,168.94	2,277.39	2,391.26	2,510.82	2,636.36
		Monthly	4,699.36	4,934.35	5,181.06	5,440.10	5,712.11
		Annual	56,392.34	59,212.19	62,172.66	65,281.22	68,545.36
95H		Hourly	27.1796	28.5386	29.9654	31.4638	33.0369
		Bi-weekly	2,174.37	2,283.09	2,397.23	2,517.10	2,642.95
		Monthly	4,711.13	4,946.69	5,194.00	5,453.73	5,726.40
		Annual	56,533.57	59,360.29	62,328.03	65,444.70	68,716.75

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96H		Hourly	27.2475	28.6099	30.0405	31.5424	33.1196
		Bi-weekly	2,179.80	2,288.79	2,403.24	2,523.39	2,649.57
		Monthly	4,722.90	4,959.05	5,207.02	5,467.35	5,740.73
		Annual	56,674.80	59,508.59	62,484.24	65,608.19	68,888.77
97H		Hourly	27.3156	28.6815	30.1156	31.6213	33.2024
		Bi-weekly	2,185.25	2,294.52	2,409.25	2,529.70	2,656.19
		Monthly	4,734.70	4,971.46	5,220.04	5,481.03	5,755.08
		Annual	56,816.45	59,657.52	62,640.45	65,772.30	69,060.99
98H		Hourly	27.3839	28.7532	30.1909	31.7006	33.2855
		Bi-weekly	2,190.71	2,300.26	2,415.27	2,536.05	2,662.84
		Monthly	4,746.54	4,983.89	5,233.09	5,494.77	5,769.49
		Annual	56,958.51	59,806.66	62,797.07	65,937.25	69,233.84
99H		Hourly	27.4525	28.8250	30.2663	31.7794	33.3685
		Bi-weekly	2,196.20	2,306.00	2,421.30	2,542.35	2,669.48
		Monthly	4,758.43	4,996.33	5,246.16	5,508.43	5,783.87
		Annual	57,101.20	59,956.00	62,953.90	66,101.15	69,406.48
01I	Parts Specialist		-	-	-	-	-
	Water Maintenance Worker I		-	-	-	-	-
		Hourly	27.5210	28.8971	30.3420	31.8591	33.4521
		Bi-weekly	2,201.68	2,311.77	2,427.36	2,548.73	2,676.17
		Monthly	4,770.31	5,008.83	5,259.28	5,522.24	5,798.36
		Annual	57,243.68	60,105.97	63,111.36	66,266.93	69,580.37
02I	Housing Specialist I		-	-	-	-	-
		Hourly	27.5899	28.9694	30.4179	31.9388	33.5356
		Bi-weekly	2,207.19	2,317.55	2,433.43	2,555.10	2,682.85
		Monthly	4,782.25	5,021.36	5,272.44	5,536.06	5,812.84
		Annual	57,386.99	60,256.35	63,269.23	66,432.70	69,754.05
03I		Hourly	27.6588	29.0417	30.4938	32.0186	33.6196
		Bi-weekly	2,212.70	2,323.34	2,439.50	2,561.49	2,689.57
		Monthly	4,794.19	5,033.90	5,285.59	5,549.89	5,827.40
		Annual	57,530.30	60,406.74	63,427.10	66,598.69	69,928.77
04I	Meter Reader		-	-	-	-	-
		Hourly	27.7280	29.1144	30.5701	32.0985	33.7036
		Bi-weekly	2,218.24	2,329.15	2,445.61	2,567.88	2,696.29
		Monthly	4,806.19	5,046.50	5,298.82	5,563.74	5,841.96
		Annual	57,674.24	60,557.95	63,585.81	66,764.88	70,103.49
05I		Hourly	27.7973	29.1873	30.6465	32.1788	33.7877
		Bi-weekly	2,223.78	2,334.98	2,451.72	2,574.30	2,703.02
		Monthly	4,818.20	5,059.13	5,312.06	5,577.66	5,856.54
		Annual	57,818.38	60,709.58	63,744.72	66,931.90	70,278.42
06I		Hourly	27.8667	29.2600	30.7231	32.2593	33.8723
		Bi-weekly	2,229.34	2,340.80	2,457.85	2,580.74	2,709.78
		Monthly	4,830.23	5,071.73	5,325.34	5,591.61	5,871.20
		Annual	57,962.74	60,860.80	63,904.05	67,099.34	70,454.38
07I		Hourly	27.9364	29.3332	30.7999	32.3399	33.9568
		Bi-weekly	2,234.91	2,346.66	2,463.99	2,587.19	2,716.54
		Monthly	4,842.31	5,084.42	5,338.65	5,605.58	5,885.85
		Annual	58,107.71	61,013.06	64,063.79	67,266.99	70,630.14
08I		Hourly	28.0061	29.4066	30.8769	32.4207	34.0416
		Bi-weekly	2,240.49	2,352.53	2,470.15	2,593.66	2,723.33

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		Monthly	4,854.39	5,097.14	5,352.00	5,619.59	5,900.54
		Annual	58,252.69	61,165.73	64,223.95	67,435.06	70,806.53
09I		Hourly	28.0763	29.4801	30.9540	32.5018	34.1268
		Bi-weekly	2,246.10	2,358.41	2,476.32	2,600.14	2,730.14
		Monthly	4,866.56	5,109.88	5,365.36	5,633.65	5,915.31
		Annual	58,398.70	61,318.61	64,384.32	67,603.74	70,983.74
10I	Building Maintenance Worker I		-	-	-	-	-
	Public Works Maintenance Worker II		-	-	-	-	-
		Hourly	28.1464	29.5538	31.0315	32.5831	34.2123
		Bi-weekly	2,251.71	2,364.30	2,482.52	2,606.65	2,736.98
		Monthly	4,878.71	5,122.66	5,378.79	5,647.74	5,930.13
		Annual	58,544.51	61,471.90	64,545.52	67,772.85	71,161.58
11I		Hourly	28.2169	29.6277	31.1090	32.6646	34.2978
		Bi-weekly	2,257.35	2,370.22	2,488.72	2,613.17	2,743.82
		Monthly	4,890.93	5,135.47	5,392.23	5,661.86	5,944.95
		Annual	58,691.15	61,625.62	64,706.72	67,942.37	71,339.42
12I	Warehouse Specialist		-	-	-	-	-
		Hourly	28.2874	29.7019	31.1868	32.7462	34.3835
		Bi-weekly	2,262.99	2,376.15	2,494.94	2,619.70	2,750.68
		Monthly	4,903.15	5,148.33	5,405.71	5,676.01	5,959.81
		Annual	58,837.79	61,779.95	64,868.54	68,112.10	71,517.68
13I		Hourly	28.3582	29.7760	31.2646	32.8279	34.4692
		Bi-weekly	2,268.66	2,382.08	2,501.17	2,626.23	2,757.54
		Monthly	4,915.42	5,161.17	5,419.20	5,690.17	5,974.66
		Annual	58,985.06	61,934.08	65,030.37	68,282.03	71,695.94
14I		Hourly	28.4290	29.8503	31.3429	32.9102	34.5556
		Bi-weekly	2,274.32	2,388.02	2,507.43	2,632.82	2,764.45
		Monthly	4,927.69	5,174.05	5,432.77	5,704.44	5,989.64
		Annual	59,132.32	62,088.62	65,193.23	68,453.22	71,875.65
15I		Hourly	28.5000	29.9251	31.4214	32.9925	34.6420
		Bi-weekly	2,280.00	2,394.01	2,513.71	2,639.40	2,771.36
		Monthly	4,940.00	5,187.02	5,446.38	5,718.70	6,004.61
		Annual	59,280.00	62,244.21	65,356.51	68,624.40	72,055.36
16I		Hourly	28.5712	29.9999	31.4999	33.0748	34.7286
		Bi-weekly	2,285.70	2,399.99	2,519.99	2,645.98	2,778.29
		Monthly	4,952.34	5,199.98	5,459.98	5,732.97	6,019.62
		Annual	59,428.10	62,399.79	65,519.79	68,795.58	72,235.49
17I		Hourly	28.6428	30.0750	31.5788	33.1576	34.8156
		Bi-weekly	2,291.42	2,406.00	2,526.30	2,652.61	2,785.25
		Monthly	4,964.75	5,213.00	5,473.66	5,747.32	6,034.70
		Annual	59,577.02	62,556.00	65,683.90	68,967.81	72,416.45
18I		Hourly	28.7144	30.1501	31.6575	33.2405	34.9025
		Bi-weekly	2,297.15	2,412.01	2,532.60	2,659.24	2,792.20
		Monthly	4,977.16	5,226.02	5,487.30	5,761.69	6,049.77
		Annual	59,725.95	62,712.21	65,847.60	69,140.24	72,597.20
19I		Hourly	28.7862	30.2254	31.7367	33.3235	34.9897
		Bi-weekly	2,302.90	2,418.03	2,538.94	2,665.88	2,799.18
		Monthly	4,989.61	5,239.07	5,501.03	5,776.07	6,064.88
		Annual	59,875.30	62,868.83	66,012.34	69,312.88	72,778.58

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20I	Reservoir Keeper I		-	-	-	-	-
	Public Works Maintenance Worker IIA		-	-	-	-	-
	Senior Customer Service Representative		-	-	-	-	-
	Water Treatment Plant Operator Trainee I		-	-	-	-	-
		Hourly	28.8580	30.3010	31.8161	33.4068	35.0772
		Bi-weekly	2,308.64	2,424.08	2,545.29	2,672.54	2,806.18
		Monthly	5,002.05	5,252.17	5,514.79	5,790.51	6,080.05
		Annual	60,024.64	63,026.08	66,177.49	69,486.14	72,960.58
21I		Hourly	28.9303	30.3768	31.8956	33.4905	35.1650
		Bi-weekly	2,314.42	2,430.14	2,551.65	2,679.24	2,813.20
		Monthly	5,014.59	5,265.31	5,528.57	5,805.02	6,095.27
		Annual	60,175.02	63,183.74	66,342.85	69,660.24	73,143.20
22I		Hourly	29.0026	30.4527	31.9754	33.5740	35.2527
		Bi-weekly	2,320.21	2,436.22	2,558.03	2,685.92	2,820.22
		Monthly	5,027.12	5,278.47	5,542.40	5,819.49	6,110.47
		Annual	60,325.41	63,341.62	66,508.83	69,833.92	73,325.62
23I		Hourly	29.0751	30.5288	32.0551	33.6580	35.3409
		Bi-weekly	2,326.01	2,442.30	2,564.41	2,692.64	2,827.27
		Monthly	5,039.68	5,291.66	5,556.22	5,834.05	6,125.76
		Annual	60,476.21	63,499.90	66,674.61	70,008.64	73,509.07
24I		Hourly	29.1478	30.6053	32.1356	33.7423	35.4294
		Bi-weekly	2,331.82	2,448.42	2,570.85	2,699.38	2,834.35
		Monthly	5,052.29	5,304.92	5,570.17	5,848.67	6,141.10
		Annual	60,627.42	63,659.02	66,842.05	70,183.98	73,693.15
25I		Hourly	29.2206	30.6816	32.2157	33.8266	35.5178
		Bi-weekly	2,337.65	2,454.53	2,577.26	2,706.13	2,841.42
		Monthly	5,064.90	5,318.14	5,584.06	5,863.28	6,156.42
		Annual	60,778.85	63,817.73	67,008.66	70,359.33	73,877.02
26I		Hourly	29.2937	30.7583	32.2963	33.9111	35.6066
		Bi-weekly	2,343.50	2,460.66	2,583.70	2,712.89	2,848.53
		Monthly	5,077.58	5,331.44	5,598.03	5,877.92	6,171.81
		Annual	60,930.90	63,977.26	67,176.30	70,535.09	74,061.73
27I		Hourly	29.3669	30.8352	32.3771	33.9960	35.6956
		Bi-weekly	2,349.35	2,466.82	2,590.17	2,719.68	2,855.65
		Monthly	5,090.26	5,344.77	5,612.03	5,892.64	6,187.24
		Annual	61,083.15	64,137.22	67,344.37	70,711.68	74,246.85
28I		Hourly	29.4403	30.9124	32.4580	34.0808	35.7848
		Bi-weekly	2,355.22	2,472.99	2,596.64	2,726.46	2,862.78
		Monthly	5,102.99	5,358.15	5,626.05	5,907.34	6,202.70
		Annual	61,235.82	64,297.79	67,512.64	70,888.06	74,432.38
29I		Hourly	29.5140	30.9896	32.5390	34.1661	35.8743
		Bi-weekly	2,361.12	2,479.17	2,603.12	2,733.29	2,869.94
		Monthly	5,115.76	5,371.53	5,640.09	5,922.12	6,218.21
		Annual	61,389.12	64,458.37	67,681.12	71,065.49	74,618.54
30I	Maintenance Worker II		-	-	-	-	-
		Hourly	29.5876	31.0670	32.6204	34.2513	35.9639
		Bi-weekly	2,367.01	2,485.36	2,609.63	2,740.10	2,877.11
		Monthly	5,128.52	5,384.95	5,654.20	5,936.89	6,233.74
		Annual	61,542.21	64,619.36	67,850.43	71,242.70	74,804.91
31I		Hourly	29.6616	31.1447	32.7019	34.3370	36.0539

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		Bi-weekly	2,372.93	2,491.58	2,616.15	2,746.96	2,884.31
		Monthly	5,141.34	5,398.42	5,668.33	5,951.75	6,249.34
		Annual	61,696.13	64,780.98	68,019.95	71,420.96	74,992.11
32I		Hourly	29.7360	31.2227	32.7839	34.4231	36.1445
		Bi-weekly	2,378.88	2,497.82	2,622.71	2,753.85	2,891.56
		Monthly	5,154.24	5,411.94	5,682.54	5,966.67	6,265.05
		Annual	61,850.88	64,943.22	68,190.51	71,600.05	75,180.56
33I		Hourly	29.8102	31.3008	32.8657	34.5090	36.2346
		Bi-weekly	2,384.82	2,504.06	2,629.26	2,760.72	2,898.77
		Monthly	5,167.10	5,425.47	5,696.72	5,981.56	6,280.66
		Annual	62,005.22	65,105.66	68,360.66	71,778.72	75,367.97
34I		Hourly	29.8848	31.3790	32.9478	34.5954	36.3251
		Bi-weekly	2,390.78	2,510.32	2,635.82	2,767.63	2,906.01
		Monthly	5,180.03	5,439.03	5,710.95	5,996.54	6,296.35
		Annual	62,160.38	65,268.32	68,531.42	71,958.43	75,556.21
35I		Hourly	29.9593	31.4574	33.0303	34.6817	36.4157
		Bi-weekly	2,396.74	2,516.59	2,642.42	2,774.54	2,913.26
		Monthly	5,192.95	5,452.62	5,725.25	6,011.50	6,312.06
		Annual	62,315.34	65,431.39	68,703.02	72,137.94	75,744.66
36I		Hourly	30.0343	31.5361	33.1129	34.7685	36.5071
		Bi-weekly	2,402.74	2,522.89	2,649.03	2,781.48	2,920.57
		Monthly	5,205.95	5,466.26	5,739.57	6,026.54	6,327.90
		Annual	62,471.34	65,595.09	68,874.83	72,318.48	75,934.77
37I		Hourly	30.1094	31.6148	33.1955	34.8553	36.5982
		Bi-weekly	2,408.75	2,529.18	2,655.64	2,788.42	2,927.86
		Monthly	5,218.96	5,479.90	5,753.89	6,041.59	6,343.69
		Annual	62,627.55	65,758.78	69,046.64	72,499.02	76,124.26
38I		Hourly	30.1847	31.6939	33.2786	34.9425	36.6896
		Bi-weekly	2,414.78	2,535.51	2,662.29	2,795.40	2,935.17
		Monthly	5,232.02	5,493.61	5,768.29	6,056.70	6,359.53
		Annual	62,784.18	65,923.31	69,219.49	72,680.40	76,314.37
39I		Hourly	30.2602	31.7732	33.3620	35.0299	36.7814
		Bi-weekly	2,420.82	2,541.86	2,668.96	2,802.39	2,942.51
		Monthly	5,245.10	5,507.36	5,782.75	6,071.85	6,375.44
		Annual	62,941.22	66,088.26	69,392.96	72,862.19	76,505.31
40I	Water Maintenance Worker II		-	-	-	-	-
		Hourly	30.3359	31.8525	33.4451	35.1174	36.8733
		Bi-weekly	2,426.87	2,548.20	2,675.61	2,809.39	2,949.86
		Monthly	5,258.22	5,521.10	5,797.15	6,087.02	6,391.37
		Annual	63,098.67	66,253.20	69,565.81	73,044.19	76,696.46
41I		Hourly	30.4116	31.9323	33.5289	35.2051	36.9654
		Bi-weekly	2,432.93	2,554.58	2,682.31	2,816.41	2,957.23
		Monthly	5,271.34	5,534.93	5,811.68	6,102.22	6,407.34
		Annual	63,256.13	66,419.18	69,740.11	73,226.61	76,888.03
42I	Housing Specialist II		-	-	-	-	-
		Hourly	30.4877	32.0120	33.6127	35.2933	37.0580
		Bi-weekly	2,439.02	2,560.96	2,689.02	2,823.46	2,964.64
		Monthly	5,284.54	5,548.75	5,826.20	6,117.51	6,423.39
		Annual	63,414.42	66,584.96	69,914.42	73,410.06	77,080.64

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43I		Hourly	30.5639	32.0921	33.6967	35.3816	37.1507
		Bi-weekly	2,445.11	2,567.37	2,695.74	2,830.53	2,972.06
		Monthly	5,297.74	5,562.63	5,840.76	6,132.81	6,439.46
		Annual	63,572.91	66,751.57	70,089.14	73,593.73	77,273.46
44I		Hourly	30.6404	32.1722	33.7808	35.4698	37.2434
		Bi-weekly	2,451.23	2,573.78	2,702.46	2,837.58	2,979.47
		Monthly	5,311.00	5,576.52	5,855.34	6,148.10	6,455.52
		Annual	63,732.03	66,918.18	70,264.06	73,777.18	77,466.27
45I	Senior Meter Reader		-	-	-	-	-
	Utility Field Representative		-	-	-	-	-
		Hourly	30.7169	32.2526	33.8653	35.5586	37.3366
		Bi-weekly	2,457.35	2,580.21	2,709.22	2,844.69	2,986.93
		Monthly	5,324.26	5,590.45	5,869.99	6,163.49	6,471.68
		Annual	63,891.15	67,085.41	70,439.82	73,961.89	77,660.13
46I		Hourly	30.7937	32.3335	33.9502	35.6476	37.4301
		Bi-weekly	2,463.50	2,586.68	2,716.02	2,851.81	2,994.41
		Monthly	5,337.58	5,604.47	5,884.70	6,178.92	6,487.88
		Annual	64,050.90	67,253.68	70,616.42	74,147.01	77,854.61
47I		Hourly	30.8706	32.4141	34.0351	35.7368	37.5236
		Bi-weekly	2,469.65	2,593.13	2,722.81	2,858.94	3,001.89
		Monthly	5,350.90	5,618.44	5,899.42	6,194.38	6,504.09
		Annual	64,210.85	67,421.33	70,793.01	74,332.54	78,049.09
48I		Hourly	30.9479	32.4952	34.1202	35.8261	37.6175
		Bi-weekly	2,475.83	2,599.62	2,729.62	2,866.09	3,009.40
		Monthly	5,364.30	5,632.50	5,914.17	6,209.86	6,520.37
		Annual	64,371.63	67,590.02	70,970.02	74,518.29	78,244.40
49I	Equipment Mechanic I		-	-	-	-	-
		Hourly	31.0252	32.5766	34.2053	35.9156	37.7114
		Bi-weekly	2,482.02	2,606.13	2,736.42	2,873.25	3,016.91
		Monthly	5,377.70	5,646.61	5,928.92	6,225.37	6,536.64
		Annual	64,532.42	67,759.33	71,147.02	74,704.45	78,439.71
50I	Building Maintenance Worker II		-	-	-	-	-
	IS Support Technician I		-	-	-	-	-
	Senior Public Works Maintenance Worker		-	-	-	-	-
		Hourly	31.1028	32.6578	34.2907	36.0053	37.8057
		Bi-weekly	2,488.22	2,612.62	2,743.26	2,880.42	3,024.46
		Monthly	5,391.15	5,660.69	5,943.72	6,240.92	6,552.99
		Annual	64,693.82	67,928.22	71,324.66	74,891.02	78,635.86
51I		Hourly	31.1806	32.7396	34.3766	36.0953	37.9001
		Bi-weekly	2,494.45	2,619.17	2,750.13	2,887.62	3,032.01
		Monthly	5,404.64	5,674.86	5,958.61	6,256.52	6,569.35
		Annual	64,855.65	68,098.37	71,503.33	75,078.22	78,832.21
52I		Hourly	31.2585	32.8214	34.4626	36.1857	37.9949
		Bi-weekly	2,500.68	2,625.71	2,757.01	2,894.86	3,039.59
		Monthly	5,418.14	5,689.04	5,973.52	6,272.19	6,585.78
		Annual	65,017.68	68,268.51	71,682.21	75,266.26	79,029.39
53I		Hourly	31.3367	32.9034	34.5487	36.2760	38.0897
		Bi-weekly	2,506.94	2,632.27	2,763.90	2,902.08	3,047.18
		Monthly	5,431.70	5,703.26	5,988.44	6,287.84	6,602.22
		Annual	65,180.34	68,439.07	71,861.30	75,454.08	79,226.58

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54I		Hourly	31.4151	32.9856	34.6351	36.3670	38.1852
		Bi-weekly	2,513.21	2,638.85	2,770.81	2,909.36	3,054.82
		Monthly	5,445.28	5,717.50	6,003.42	6,303.61	6,618.77
		Annual	65,343.41	68,610.05	72,041.01	75,643.36	79,425.22
55I		Hourly	31.4936	33.0681	34.7216	36.4577	38.2806
		Bi-weekly	2,519.49	2,645.45	2,777.73	2,916.62	3,062.45
		Monthly	5,458.89	5,731.80	6,018.41	6,319.34	6,635.30
		Annual	65,506.69	68,781.65	72,220.93	75,832.02	79,623.65
56I		Hourly	31.5722	33.1509	34.8083	36.5488	38.3762
		Bi-weekly	2,525.78	2,652.07	2,784.66	2,923.90	3,070.10
		Monthly	5,472.52	5,746.16	6,033.44	6,335.13	6,651.88
		Annual	65,670.18	68,953.87	72,401.26	76,021.50	79,822.50
57I		Hourly	31.6511	33.2337	34.8955	36.6402	38.4721
		Bi-weekly	2,532.09	2,658.70	2,791.64	2,931.22	3,077.77
		Monthly	5,486.19	5,760.51	6,048.55	6,350.97	6,668.50
		Annual	65,834.29	69,126.10	72,582.64	76,211.62	80,021.97
58I		Hourly	31.7304	33.3168	34.9826	36.7317	38.5685
		Bi-weekly	2,538.43	2,665.34	2,798.61	2,938.54	3,085.48
		Monthly	5,499.94	5,774.91	6,063.65	6,366.83	6,685.21
		Annual	65,999.23	69,298.94	72,763.81	76,401.94	80,222.48
59I		Hourly	31.8096	33.4002	35.0701	36.8236	38.6648
		Bi-weekly	2,544.77	2,672.02	2,805.61	2,945.89	3,093.18
		Monthly	5,513.66	5,789.37	6,078.82	6,382.76	6,701.90
		Annual	66,163.97	69,472.42	72,945.81	76,593.09	80,422.78
60I	Building Permit Technician I		-	-	-	-	-
	Police Assistant		-	-	-	-	-
	Reservoir Keeper II		-	-	-	-	-
	Water Treatment Plant Operator Trainee II		-	-	-	-	-
		Hourly	31.8892	33.4837	35.1578	36.9157	38.7615
		Bi-weekly	2,551.14	2,678.70	2,812.62	2,953.26	3,100.92
		Monthly	5,527.46	5,803.84	6,094.02	6,398.72	6,718.66
		Annual	66,329.54	69,646.10	73,128.22	76,784.66	80,623.92
61I	Executive Secretary		-	-	-	-	-
	Planning Technician		-	-	-	-	-
		Hourly	31.9689	33.5675	35.2459	37.0081	38.8585
		Bi-weekly	2,557.51	2,685.40	2,819.67	2,960.65	3,108.68
		Monthly	5,541.28	5,818.37	6,109.29	6,414.74	6,735.47
		Annual	66,495.31	69,820.40	73,311.47	76,976.85	80,825.68
62I		Hourly	32.0488	33.6512	35.3339	37.1005	38.9556
		Bi-weekly	2,563.90	2,692.10	2,826.71	2,968.04	3,116.45
		Monthly	5,555.13	5,832.88	6,124.54	6,430.75	6,752.30
		Annual	66,661.50	69,994.50	73,494.51	77,169.04	81,027.65
63I		Hourly	32.1290	33.7353	35.4221	37.1933	39.0530
		Bi-weekly	2,570.32	2,698.82	2,833.77	2,975.46	3,124.24
		Monthly	5,569.03	5,847.45	6,139.83	6,446.84	6,769.19
		Annual	66,828.32	70,169.42	73,677.97	77,362.06	81,230.24
64I		Hourly	32.2094	33.8198	35.5109	37.2863	39.1507
		Bi-weekly	2,576.75	2,705.58	2,840.87	2,982.90	3,132.06
		Monthly	5,582.96	5,862.10	6,155.22	6,462.96	6,786.12
		Annual	66,995.55	70,345.18	73,862.67	77,555.50	81,433.46

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65I		Hourly	32.2897	33.9042	35.5994	37.3794	39.2483
		Bi-weekly	2,583.18	2,712.34	2,847.95	2,990.35	3,139.86
		Monthly	5,596.88	5,876.73	6,170.56	6,479.10	6,803.04
		Annual	67,162.58	70,520.74	74,046.75	77,749.15	81,636.46
66I		Hourly	32.3705	33.9890	35.6885	37.4730	39.3467
		Bi-weekly	2,589.64	2,719.12	2,855.08	2,997.84	3,147.74
		Monthly	5,610.89	5,891.43	6,186.01	6,495.32	6,820.10
		Annual	67,330.64	70,697.12	74,232.08	77,943.84	81,841.14
67I		Hourly	32.4514	34.0740	35.7776	37.5665	39.4448
		Bi-weekly	2,596.11	2,725.92	2,862.21	3,005.32	3,155.58
		Monthly	5,624.91	5,906.16	6,201.45	6,511.53	6,837.10
		Annual	67,498.91	70,873.92	74,417.41	78,138.32	82,045.18
68I		Hourly	32.5326	34.1591	35.8671	37.6605	39.5435
		Bi-weekly	2,602.61	2,732.73	2,869.37	3,012.84	3,163.48
		Monthly	5,638.98	5,920.91	6,216.96	6,527.82	6,854.21
		Annual	67,667.81	71,050.93	74,603.57	78,333.84	82,250.48
69I		Hourly	32.6139	34.2446	35.9567	37.7546	39.6423
		Bi-weekly	2,609.11	2,739.57	2,876.54	3,020.37	3,171.38
		Monthly	5,653.08	5,935.73	6,232.50	6,544.13	6,871.33
		Annual	67,836.91	71,228.77	74,789.94	78,529.57	82,455.98
70I	Engineering Technician I		-	-	-	-	-
	Heavy Equipment Operator		-	-	-	-	-
	Meter Mechanic		-	-	-	-	-
	Senior Housing Specialist		-	-	-	-	-
	Water Distribution Technician		-	-	-	-	-
		Hourly	32.6955	34.3303	36.0467	37.8490	39.7416
		Bi-weekly	2,615.64	2,746.42	2,883.74	3,027.92	3,179.33
		Monthly	5,667.22	5,950.59	6,248.10	6,560.49	6,888.54
		Annual	68,006.64	71,407.02	74,977.14	78,725.92	82,662.53
71I		Hourly	32.7771	34.4161	36.1368	37.9437	39.8408
		Bi-weekly	2,622.17	2,753.29	2,890.94	3,035.50	3,187.26
		Monthly	5,681.36	5,965.46	6,263.71	6,576.91	6,905.74
		Annual	68,176.37	71,585.49	75,164.54	78,922.90	82,868.86
72I		Hourly	32.8591	34.5021	36.2272	38.0386	39.9405
		Bi-weekly	2,628.73	2,760.17	2,898.18	3,043.09	3,195.24
		Monthly	5,695.58	5,980.36	6,279.38	6,593.36	6,923.02
		Annual	68,346.93	71,764.37	75,352.58	79,120.29	83,076.24
73I	Call Taker		-	-	-	-	-
	Warehouse Supervisor		-	-	-	-	-
		Hourly	32.9413	34.5884	36.3178	38.1337	40.0404
		Bi-weekly	2,635.30	2,767.07	2,905.42	3,050.70	3,203.23
		Monthly	5,709.83	5,995.32	6,295.09	6,609.84	6,940.34
		Annual	68,517.90	71,943.87	75,541.02	79,318.10	83,284.03
74I		Hourly	33.0237	34.6748	36.4084	38.2289	40.1403
		Bi-weekly	2,641.90	2,773.98	2,912.67	3,058.31	3,211.22
		Monthly	5,724.11	6,010.30	6,310.79	6,626.34	6,957.65
		Annual	68,689.30	72,123.58	75,729.47	79,516.11	83,491.82
75I		Hourly	33.1062	34.7615	36.4996	38.3246	40.2408
		Bi-weekly	2,648.50	2,780.92	2,919.97	3,065.97	3,219.26
		Monthly	5,738.41	6,025.33	6,326.60	6,642.93	6,975.07
		Annual	68,860.90	72,303.92	75,919.17	79,715.17	83,700.86

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76l		Hourly	33.1890	34.8485	36.5909	38.4204	40.3414
		Bi-weekly	2,655.12	2,787.88	2,927.27	3,073.63	3,227.31
		Monthly	5,752.76	6,040.41	6,342.42	6,659.54	6,992.51
		Annual	69,033.12	72,484.88	76,109.07	79,914.43	83,910.11
77l		Hourly	33.2719	34.9356	36.6824	38.5165	40.4423
		Bi-weekly	2,661.75	2,794.85	2,934.59	3,081.32	3,235.38
		Monthly	5,767.13	6,055.50	6,358.28	6,676.19	7,010.00
		Annual	69,205.55	72,666.05	76,299.39	80,114.32	84,119.98
78l		Hourly	33.3550	35.0228	36.7739	38.6126	40.5432
		Bi-weekly	2,668.40	2,801.82	2,941.91	3,089.01	3,243.46
		Monthly	5,781.53	6,070.62	6,374.14	6,692.85	7,027.49
		Annual	69,378.40	72,847.42	76,489.71	80,314.21	84,329.86
79l		Hourly	33.4384	35.1104	36.8660	38.7092	40.6448
		Bi-weekly	2,675.07	2,808.83	2,949.28	3,096.74	3,251.58
		Monthly	5,795.99	6,085.80	6,390.11	6,709.60	7,045.10
		Annual	69,551.87	73,029.63	76,681.28	80,515.14	84,541.18
80l		Hourly	33.5221	35.1983	36.9582	38.8060	40.7464
		Bi-weekly	2,681.77	2,815.86	2,956.66	3,104.48	3,259.71
		Monthly	5,810.50	6,101.04	6,406.09	6,726.37	7,062.71
		Annual	69,725.97	73,212.46	76,873.06	80,716.48	84,752.51
81l		Hourly	33.6060	35.2862	37.0505	38.9030	40.8482
		Bi-weekly	2,688.48	2,822.90	2,964.04	3,112.24	3,267.86
		Monthly	5,825.04	6,116.28	6,422.09	6,743.19	7,080.36
		Annual	69,900.48	73,395.30	77,065.04	80,918.24	84,964.26
82l		Hourly	33.6899	35.3743	37.1430	39.0002	40.9502
		Bi-weekly	2,695.19	2,829.94	2,971.44	3,120.02	3,276.02
		Monthly	5,839.58	6,131.55	6,438.12	6,760.04	7,098.04
		Annual	70,074.99	73,578.54	77,257.44	81,120.42	85,176.42
83l		Hourly	33.7742	35.4627	37.2359	39.0976	41.0526
		Bi-weekly	2,701.94	2,837.02	2,978.87	3,127.81	3,284.21
		Monthly	5,854.20	6,146.87	6,454.22	6,776.92	7,115.78
		Annual	70,250.34	73,762.42	77,450.67	81,323.01	85,389.41
84l		Hourly	33.8585	35.5514	37.3291	39.1955	41.1554
		Bi-weekly	2,708.68	2,844.11	2,986.33	3,135.64	3,292.43
		Monthly	5,868.81	6,162.24	6,470.38	6,793.89	7,133.60
		Annual	70,425.68	73,946.91	77,644.53	81,526.64	85,603.23
85l		Hourly	33.9432	35.6404	37.4224	39.2935	41.2583
		Bi-weekly	2,715.46	2,851.23	2,993.79	3,143.48	3,300.66
		Monthly	5,883.49	6,177.67	6,486.55	6,810.87	7,151.44
		Annual	70,601.86	74,132.03	77,838.59	81,730.48	85,817.26
86l		Hourly	34.0281	35.7295	37.5160	39.3919	41.3613
		Bi-weekly	2,722.25	2,858.36	3,001.28	3,151.35	3,308.90
		Monthly	5,898.20	6,193.11	6,502.77	6,827.93	7,169.29
		Annual	70,778.45	74,317.36	78,033.28	81,935.15	86,031.50
87l		Hourly	34.1132	35.8189	37.6100	39.4903	41.4648
		Bi-weekly	2,729.06	2,865.51	3,008.80	3,159.22	3,317.18
		Monthly	5,912.96	6,208.61	6,519.07	6,844.99	7,187.23
		Annual	70,955.46	74,503.31	78,228.80	82,139.82	86,246.78

**IBEW
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88I	Equipment Mechanic II		-	-	-	-	-
		Hourly	34.1985	35.9083	37.7037	39.5890	41.5685
		Bi-weekly	2,735.88	2,872.66	3,016.30	3,167.12	3,325.48
		Monthly	5,927.74	6,224.11	6,535.31	6,862.09	7,205.21
		Annual	71,132.88	74,689.26	78,423.70	82,345.12	86,462.48
89I	Accounting Technician		-	-	-	-	-
	Building Permit Technician II		-	-	-	-	-
	IS Support Technician II		-	-	-	-	-
	Senior Building Maintenance Worker		-	-	-	-	-
		Hourly	34.2839	35.9980	37.7979	39.6880	41.6722
		Bi-weekly	2,742.71	2,879.84	3,023.83	3,175.04	3,333.78
		Monthly	5,942.54	6,239.65	6,551.64	6,879.25	7,223.18
		Annual	71,310.51	74,875.84	78,619.63	82,551.04	86,678.18
90I		Hourly	34.3698	36.0881	37.8926	39.7872	41.7766
		Bi-weekly	2,749.58	2,887.05	3,031.41	3,182.98	3,342.13
		Monthly	5,957.43	6,255.27	6,568.05	6,896.45	7,241.28
		Annual	71,489.18	75,063.25	78,816.61	82,757.38	86,895.33
91I		Hourly	34.4555	36.1783	37.9872	39.8867	41.8810
		Bi-weekly	2,756.44	2,894.26	3,038.98	3,190.94	3,350.48
		Monthly	5,972.29	6,270.91	6,584.45	6,913.70	7,259.37
		Annual	71,667.44	75,250.86	79,013.38	82,964.34	87,112.48
92I		Hourly	34.5417	36.2688	38.0822	39.9863	41.9857
		Bi-weekly	2,763.34	2,901.50	3,046.58	3,198.90	3,358.86
		Monthly	5,987.23	6,286.59	6,600.92	6,930.96	7,277.52
		Annual	71,846.74	75,439.10	79,210.98	83,171.50	87,330.26
93I		Hourly	34.6281	36.3595	38.1775	40.0863	42.0906
		Bi-weekly	2,770.25	2,908.76	3,054.20	3,206.90	3,367.25
		Monthly	6,002.20	6,302.31	6,617.43	6,948.29	7,295.70
		Annual	72,026.45	75,627.76	79,409.20	83,379.50	87,548.45
94I		Hourly	34.7146	36.4502	38.2728	40.1864	42.1959
		Bi-weekly	2,777.17	2,916.02	3,061.82	3,214.91	3,375.67
		Monthly	6,017.20	6,318.04	6,633.95	6,965.64	7,313.96
		Annual	72,206.37	75,816.42	79,607.42	83,587.71	87,767.47
95I		Hourly	34.8014	36.5416	38.3687	40.2871	42.3015
		Bi-weekly	2,784.11	2,923.33	3,069.50	3,222.97	3,384.12
		Monthly	6,032.24	6,333.88	6,650.58	6,983.10	7,332.26
		Annual	72,386.91	76,006.53	79,806.90	83,797.17	87,987.12
96I		Hourly	34.8885	36.6328	38.4643	40.3876	42.4071
		Bi-weekly	2,791.08	2,930.62	3,077.14	3,231.01	3,392.57
		Monthly	6,047.34	6,349.69	6,667.15	7,000.52	7,350.56
		Annual	72,568.08	76,196.22	80,005.74	84,006.21	88,206.77
97I		Hourly	34.9755	36.7244	38.5606	40.4886	42.5131
		Bi-weekly	2,798.04	2,937.95	3,084.85	3,239.09	3,401.05
		Monthly	6,062.42	6,365.56	6,683.84	7,018.02	7,368.94
		Annual	72,749.04	76,386.75	80,206.05	84,216.29	88,427.25
98I		Hourly	35.0631	36.8162	38.6569	40.5899	42.6195
		Bi-weekly	2,805.05	2,945.30	3,092.55	3,247.19	3,409.56
		Monthly	6,077.60	6,381.48	6,700.53	7,035.58	7,387.38
		Annual	72,931.25	76,577.70	80,406.35	84,426.99	88,648.56
99I	Code Enforcement Officer		-	-	-	-	-

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	Customer Service Supervisor		-	-	-	-	-
	Senior Police Assistant		-	-	-	-	-
		Hourly	35.1507	36.9083	38.7538	40.6913	42.7260
		Bi-weekly	2,812.06	2,952.66	3,100.30	3,255.30	3,418.08
		Monthly	6,092.79	6,397.44	6,717.33	7,053.16	7,405.84
		Annual	73,113.46	76,769.26	80,607.90	84,637.90	88,870.08
01J	Traffic and Lighting Technician I		-	-	-	-	-
		Hourly	35.2387	37.0005	38.8506	40.7931	42.8327
		Bi-weekly	2,819.10	2,960.04	3,108.05	3,263.45	3,426.62
		Monthly	6,108.04	6,413.42	6,734.10	7,070.80	7,424.34
		Annual	73,296.50	76,961.04	80,809.25	84,849.65	89,092.02
02J		Hourly	35.3266	37.0930	38.9477	40.8951	42.9399
		Bi-weekly	2,826.13	2,967.44	3,115.82	3,271.61	3,435.19
		Monthly	6,123.28	6,429.45	6,750.94	7,088.48	7,442.92
		Annual	73,479.33	77,153.44	81,011.22	85,061.81	89,314.99
03J		Hourly	35.4149	37.1856	39.0451	40.9971	43.0470
		Bi-weekly	2,833.19	2,974.85	3,123.61	3,279.77	3,443.76
		Monthly	6,138.58	6,445.50	6,767.82	7,106.16	7,461.48
		Annual	73,662.99	77,346.05	81,213.81	85,273.97	89,537.76
04J		Hourly	35.5035	37.2787	39.1426	41.0996	43.1546
		Bi-weekly	2,840.28	2,982.30	3,131.41	3,287.97	3,452.37
		Monthly	6,153.94	6,461.64	6,784.72	7,123.93	7,480.13
		Annual	73,847.28	77,539.70	81,416.61	85,487.17	89,761.57
05J		Hourly	35.5923	37.3719	39.2404	41.2024	43.2625
		Bi-weekly	2,847.38	2,989.75	3,139.23	3,296.19	3,461.00
		Monthly	6,169.33	6,477.80	6,801.67	7,141.75	7,498.83
		Annual	74,031.98	77,733.55	81,620.03	85,700.99	89,986.00
06J		Hourly	35.6813	37.4654	39.3387	41.3056	43.3710
		Bi-weekly	2,854.50	2,997.23	3,147.10	3,304.45	3,469.68
		Monthly	6,184.76	6,494.00	6,818.71	7,159.64	7,517.64
		Annual	74,217.10	77,928.03	81,824.50	85,915.65	90,211.68
07J		Hourly	35.7705	37.5590	39.4368	41.4089	43.4792
		Bi-weekly	2,861.64	3,004.72	3,154.94	3,312.71	3,478.34
		Monthly	6,200.22	6,510.23	6,835.71	7,177.54	7,536.40
		Annual	74,402.64	78,122.72	82,028.54	86,130.51	90,436.74
08J		Hourly	35.8599	37.6530	39.5357	41.5124	43.5879
		Bi-weekly	2,868.79	3,012.24	3,162.86	3,320.99	3,487.03
		Monthly	6,215.72	6,526.52	6,852.86	7,195.48	7,555.24
		Annual	74,588.59	78,318.24	82,234.26	86,345.79	90,662.83
09J		Hourly	35.9495	37.7470	39.6345	41.6161	43.6970
		Bi-weekly	2,875.96	3,019.76	3,170.76	3,329.29	3,495.76
		Monthly	6,231.25	6,542.81	6,869.98	7,213.46	7,574.15
		Annual	74,774.96	78,513.76	82,439.76	86,561.49	90,889.76
10J	Electrician		-	-	-	-	-
	Senior Meter Mechanic		-	-	-	-	-
	Senior Water Distribution Technician		-	-	-	-	-
		Hourly	36.0396	37.8415	39.7335	41.7202	43.8061
		Bi-weekly	2,883.17	3,027.32	3,178.68	3,337.62	3,504.49
		Monthly	6,246.86	6,559.19	6,887.14	7,231.50	7,593.06
		Annual	74,962.37	78,710.32	82,645.68	86,778.02	91,116.69
11J		Hourly	36.1296	37.9361	39.8329	41.8244	43.9157

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		Bi-weekly	2,890.37	3,034.89	3,186.63	3,345.95	3,513.26
		Monthly	6,262.46	6,575.59	6,904.37	7,249.56	7,612.06
		Annual	75,149.57	78,907.09	82,852.43	86,994.75	91,344.66
12J		Hourly	36.2199	38.0309	39.9324	41.9291	44.0257
		Bi-weekly	2,897.59	3,042.47	3,194.59	3,354.33	3,522.06
		Monthly	6,278.12	6,592.02	6,921.62	7,267.71	7,631.12
		Annual	75,337.39	79,104.27	83,059.39	87,212.53	91,573.46
13J	Communications Operator I		-	-	-	-	-
		Hourly	36.3105	38.1259	40.0322	42.0339	44.1356
		Bi-weekly	2,904.84	3,050.07	3,202.58	3,362.71	3,530.85
		Monthly	6,293.82	6,608.49	6,938.92	7,285.88	7,650.17
		Annual	75,525.84	79,301.87	83,266.98	87,430.51	91,802.05
14J		Hourly	36.4012	38.2213	40.1324	42.1390	44.2460
		Bi-weekly	2,912.10	3,057.70	3,210.59	3,371.12	3,539.68
		Monthly	6,309.54	6,625.03	6,956.28	7,304.09	7,669.31
		Annual	75,714.50	79,500.30	83,475.39	87,649.12	92,031.68
15J		Hourly	36.4922	38.3167	40.2327	42.2443	44.3565
		Bi-weekly	2,919.38	3,065.34	3,218.62	3,379.54	3,548.52
		Monthly	6,325.32	6,641.56	6,973.67	7,322.35	7,688.46
		Annual	75,903.78	79,698.74	83,684.02	87,868.14	92,261.52
16J		Hourly	36.5834	38.4126	40.3332	42.3498	44.4673
		Bi-weekly	2,926.67	3,073.01	3,226.66	3,387.98	3,557.38
		Monthly	6,341.12	6,658.18	6,991.09	7,340.63	7,707.67
		Annual	76,093.47	79,898.21	83,893.06	88,087.58	92,491.98
17J	Laboratory Analyst I		-	-	-	-	-
		Hourly	36.6749	38.5088	40.4340	42.4557	44.5786
		Bi-weekly	2,933.99	3,080.70	3,234.72	3,396.46	3,566.29
		Monthly	6,356.98	6,674.86	7,008.56	7,358.99	7,726.96
		Annual	76,283.79	80,098.30	84,102.72	88,307.86	92,723.49
18J		Hourly	36.7666	38.6048	40.5351	42.5620	44.6899
		Bi-weekly	2,941.33	3,088.38	3,242.81	3,404.96	3,575.19
		Monthly	6,372.88	6,691.50	7,026.08	7,377.41	7,746.25
		Annual	76,474.53	80,297.98	84,313.01	88,528.96	92,954.99
19J	Senior Equipment Mechanic		-	-	-	-	-
		Hourly	36.8585	38.7014	40.6365	42.6682	44.8016
		Bi-weekly	2,948.68	3,096.11	3,250.92	3,413.46	3,584.13
		Monthly	6,388.81	6,708.24	7,043.66	7,395.82	7,765.61
		Annual	76,665.68	80,498.91	84,523.92	88,749.86	93,187.33
20J	Building Supervisor		-	-	-	-	-
		Hourly	36.9508	38.7982	40.7381	42.7751	44.9139
		Bi-weekly	2,956.06	3,103.86	3,259.05	3,422.01	3,593.11
		Monthly	6,404.81	6,725.02	7,061.27	7,414.35	7,785.08
		Annual	76,857.66	80,700.26	84,735.25	88,972.21	93,420.91
21J		Hourly	37.0431	38.8950	40.8400	42.8820	45.0261
		Bi-weekly	2,963.45	3,111.60	3,267.20	3,430.56	3,602.09
		Monthly	6,420.80	6,741.80	7,078.93	7,432.88	7,804.52
		Annual	77,049.65	80,901.60	84,947.20	89,194.56	93,654.29
22J		Hourly	37.1356	38.9924	40.9419	42.9891	45.1387
		Bi-weekly	2,970.85	3,119.39	3,275.35	3,439.13	3,611.10
		Monthly	6,436.84	6,758.68	7,096.60	7,451.44	7,824.04

**IBEW
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		Annual	77,242.05	81,104.19	85,159.15	89,417.33	93,888.50
23J		Hourly	37.2286	39.0899	41.0443	43.0966	45.2514
		Bi-weekly	2,978.29	3,127.19	3,283.54	3,447.73	3,620.11
		Monthly	6,452.96	6,775.58	7,114.35	7,470.08	7,843.58
		Annual	77,435.49	81,306.99	85,372.14	89,640.93	94,122.91
24J		Hourly	37.3215	39.1877	41.1469	43.2044	45.3645
		Bi-weekly	2,985.72	3,135.02	3,291.75	3,456.35	3,629.16
		Monthly	6,469.06	6,792.54	7,132.13	7,488.76	7,863.18
		Annual	77,628.72	81,510.42	85,585.55	89,865.15	94,358.16
25J		Hourly	37.4149	39.2855	41.2498	43.3123	45.4778
		Bi-weekly	2,993.19	3,142.84	3,299.98	3,464.98	3,638.22
		Monthly	6,485.25	6,809.49	7,149.97	7,507.47	7,882.82
		Annual	77,822.99	81,713.84	85,799.58	90,089.58	94,593.82
26J	Crime Scene Investigator I	-	-	-	-	-	-
		Hourly	37.5084	39.3838	41.3530	43.4207	45.5918
		Bi-weekly	3,000.67	3,150.70	3,308.24	3,473.66	3,647.34
		Monthly	6,501.46	6,826.53	7,167.85	7,526.26	7,902.58
		Annual	78,017.47	81,918.30	86,014.24	90,315.06	94,830.94
27J		Hourly	37.6021	39.4822	41.4563	43.5290	45.7056
		Bi-weekly	3,008.17	3,158.58	3,316.50	3,482.32	3,656.45
		Monthly	6,517.70	6,843.58	7,185.76	7,545.03	7,922.30
		Annual	78,212.37	82,122.98	86,229.10	90,540.32	95,067.65
28J		Hourly	37.6961	39.5809	41.5598	43.6379	45.8198
		Bi-weekly	3,015.69	3,166.47	3,324.78	3,491.03	3,665.58
		Monthly	6,533.99	6,860.69	7,203.70	7,563.90	7,942.10
		Annual	78,407.89	82,328.27	86,444.38	90,766.83	95,305.18
29J		Hourly	37.7903	39.6799	41.6638	43.7471	45.9345
		Bi-weekly	3,023.22	3,174.39	3,333.10	3,499.77	3,674.76
		Monthly	6,550.32	6,877.85	7,221.73	7,582.83	7,961.98
		Annual	78,603.82	82,534.19	86,660.70	90,993.97	95,543.76
30J	Assistant Planner	-	-	-	-	-	-
		Hourly	37.8849	39.7791	41.7682	43.8564	46.0493
		Bi-weekly	3,030.79	3,182.33	3,341.46	3,508.51	3,683.94
		Monthly	6,566.72	6,895.04	7,239.82	7,601.78	7,981.88
		Annual	78,800.59	82,740.53	86,877.86	91,221.31	95,782.54
31J		Hourly	37.9796	39.8786	41.8724	43.9660	46.1643
		Bi-weekly	3,038.37	3,190.29	3,349.79	3,517.28	3,693.14
		Monthly	6,583.13	6,912.29	7,257.88	7,620.77	8,001.81
		Annual	78,997.57	82,947.49	87,094.59	91,449.28	96,021.74
32J		Hourly	38.0745	39.9781	41.9772	44.0760	46.2798
		Bi-weekly	3,045.96	3,198.25	3,358.18	3,526.08	3,702.38
		Monthly	6,599.58	6,929.54	7,276.05	7,639.84	8,021.83
		Annual	79,194.96	83,154.45	87,312.58	91,678.08	96,261.98
33J		Hourly	38.1698	40.0782	42.0821	44.1862	46.3954
		Bi-weekly	3,053.58	3,206.26	3,366.57	3,534.90	3,711.63
		Monthly	6,616.10	6,946.89	7,294.23	7,658.94	8,041.87
		Annual	79,393.18	83,362.66	87,530.77	91,907.30	96,502.43
34J		Hourly	38.2652	40.1785	42.1873	44.2966	46.5113
		Bi-weekly	3,061.22	3,214.28	3,374.98	3,543.73	3,720.90

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		Monthly	6,632.64	6,964.27	7,312.47	7,678.08	8,061.96
		Annual	79,591.62	83,571.28	87,749.58	92,136.93	96,743.50
35J		Hourly	38.3608	40.2787	42.2927	44.4073	46.6277
		Bi-weekly	3,068.86	3,222.30	3,383.42	3,552.58	3,730.22
		Monthly	6,649.21	6,981.64	7,330.74	7,697.27	8,082.14
		Annual	79,790.46	83,779.70	87,968.82	92,367.18	96,985.62
36J		Hourly	38.4567	40.3795	42.3987	44.5184	46.7445
		Bi-weekly	3,076.54	3,230.36	3,391.90	3,561.47	3,739.56
		Monthly	6,665.83	6,999.11	7,349.11	7,716.52	8,102.38
		Annual	79,989.94	83,989.36	88,189.30	92,598.27	97,228.56
37J		Hourly	38.5529	40.4805	42.5045	44.6297	46.8612
		Bi-weekly	3,084.23	3,238.44	3,400.36	3,570.38	3,748.90
		Monthly	6,682.50	7,016.62	7,367.45	7,735.82	8,122.61
		Annual	80,190.03	84,199.44	88,409.36	92,829.78	97,471.30
38J		Hourly	38.6492	40.5817	42.6106	44.7413	46.9783
		Bi-weekly	3,091.94	3,246.54	3,408.85	3,579.30	3,758.26
		Monthly	6,699.20	7,034.16	7,385.84	7,755.16	8,142.91
		Annual	80,390.34	84,409.94	88,630.05	93,061.90	97,714.86
39J		Hourly	38.7458	40.6832	42.7174	44.8532	47.0959
		Bi-weekly	3,099.66	3,254.66	3,417.39	3,588.26	3,767.67
		Monthly	6,715.94	7,051.76	7,404.35	7,774.56	8,163.29
		Annual	80,591.26	84,621.06	88,852.19	93,294.66	97,959.47
40J	Building Inspector I		-	-	-	-	-
	Engineering Technician II		-	-	-	-	-
	Fire Prevention Inspector		-	-	-	-	-
	Housing Specialist Supervisor		-	-	-	-	-
		Hourly	38.8428	40.7848	42.8241	44.9654	47.2138
		Bi-weekly	3,107.42	3,262.78	3,425.93	3,597.23	3,777.10
		Monthly	6,732.75	7,069.37	7,422.84	7,794.00	8,183.73
		Annual	80,793.02	84,832.38	89,074.13	93,528.03	98,204.70
41J	Traffic and Lighting Technician II		-	-	-	-	-
		Hourly	38.9398	40.8868	42.9310	45.0776	47.3315
		Bi-weekly	3,115.18	3,270.94	3,434.48	3,606.21	3,786.52
		Monthly	6,749.57	7,087.05	7,441.37	7,813.45	8,204.13
		Annual	80,994.78	85,044.54	89,296.48	93,761.41	98,449.52
42J		Hourly	39.0370	40.9890	43.0383	45.1902	47.4498
		Bi-weekly	3,122.96	3,279.12	3,443.06	3,615.22	3,795.98
		Monthly	6,766.41	7,104.76	7,459.97	7,832.97	8,224.63
		Annual	81,196.96	85,257.12	89,519.66	93,995.62	98,695.58
43J		Hourly	39.1348	41.0914	43.1460	45.3033	47.5685
		Bi-weekly	3,130.78	3,287.31	3,451.68	3,624.26	3,805.48
		Monthly	6,783.37	7,122.51	7,478.64	7,852.57	8,245.21
		Annual	81,400.38	85,470.11	89,743.68	94,230.86	98,942.48
44J		Hourly	39.2326	41.1942	43.2539	45.4166	47.6874
		Bi-weekly	3,138.61	3,295.54	3,460.31	3,633.33	3,814.99
		Monthly	6,800.32	7,140.33	7,497.34	7,872.21	8,265.82
		Annual	81,603.81	85,683.94	89,968.11	94,466.53	99,189.79
45J		Hourly	39.3308	41.2972	43.3620	45.5301	47.8066
		Bi-weekly	3,146.46	3,303.78	3,468.96	3,642.41	3,824.53
		Monthly	6,817.34	7,158.18	7,516.08	7,891.88	8,286.48

**IBEW
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		Annual	81,808.06	85,898.18	90,192.96	94,702.61	99,437.73
46J	Utility Mechanic I		-	-	-	-	-
		Hourly	39.4290	41.4006	43.4705	45.6439	47.9263
		Bi-weekly	3,154.32	3,312.05	3,477.64	3,651.51	3,834.10
		Monthly	6,834.36	7,176.10	7,534.89	7,911.61	8,307.23
		Annual	82,012.32	86,113.25	90,418.64	94,939.31	99,686.70
47J		Hourly	39.5276	41.5040	43.5792	45.7582	48.0460
		Bi-weekly	3,162.21	3,320.32	3,486.34	3,660.66	3,843.68
		Monthly	6,851.45	7,194.03	7,553.73	7,931.42	8,327.97
		Annual	82,217.41	86,328.32	90,644.74	95,177.06	99,935.68
48J		Hourly	39.6264	41.6077	43.6880	45.8725	48.1661
		Bi-weekly	3,170.11	3,328.62	3,495.04	3,669.80	3,853.29
		Monthly	6,868.58	7,212.00	7,572.59	7,951.23	8,348.79
		Annual	82,422.91	86,544.02	90,871.04	95,414.80	100,185.49
49J		Hourly	39.7255	41.7117	43.7974	45.9874	48.2867
		Bi-weekly	3,178.04	3,336.94	3,503.79	3,678.99	3,862.94
		Monthly	6,885.75	7,230.03	7,591.55	7,971.15	8,369.70
		Annual	82,629.04	86,760.34	91,098.59	95,653.79	100,436.34
50J	IS Services Specialist		-	-	-	-	-
		Hourly	39.8247	41.8160	43.9068	46.1021	48.4072
		Bi-weekly	3,185.98	3,345.28	3,512.54	3,688.17	3,872.58
		Monthly	6,902.95	7,248.11	7,610.51	7,991.03	8,390.58
		Annual	82,835.38	86,977.28	91,326.14	95,892.37	100,686.98
51J		Hourly	39.9243	41.9206	44.0165	46.2175	48.5284
		Bi-weekly	3,193.94	3,353.65	3,521.32	3,697.40	3,882.27
		Monthly	6,920.21	7,266.24	7,629.53	8,011.03	8,411.59
		Annual	83,042.54	87,194.85	91,554.32	96,132.40	100,939.07
52J		Hourly	40.0242	42.0254	44.1267	46.3328	48.6495
		Bi-weekly	3,201.94	3,362.03	3,530.14	3,706.62	3,891.96
		Monthly	6,937.53	7,284.40	7,648.63	8,031.02	8,432.58
		Annual	83,250.34	87,412.83	91,783.54	96,372.22	101,190.96
53J		Hourly	40.1243	42.1305	44.2369	46.4486	48.7711
		Bi-weekly	3,209.94	3,370.44	3,538.95	3,715.89	3,901.69
		Monthly	6,954.88	7,302.62	7,667.73	8,051.09	8,453.66
		Annual	83,458.54	87,631.44	92,012.75	96,613.09	101,443.89
54J		Hourly	40.2245	42.2356	44.3475	46.5649	48.8930
		Bi-weekly	3,217.96	3,378.85	3,547.80	3,725.19	3,911.44
		Monthly	6,972.25	7,320.84	7,686.90	8,071.25	8,474.79
		Annual	83,666.96	87,850.05	92,242.80	96,854.99	101,697.44
55J		Hourly	40.3250	42.3414	44.4585	46.6814	49.0154
		Bi-weekly	3,226.00	3,387.31	3,556.68	3,734.51	3,921.23
		Monthly	6,989.67	7,339.18	7,706.14	8,091.44	8,496.00
		Annual	83,876.00	88,070.11	92,473.68	97,097.31	101,952.03
56J		Hourly	40.4258	42.4472	44.5695	46.7980	49.1379
		Bi-weekly	3,234.06	3,395.78	3,565.56	3,743.84	3,931.03
		Monthly	7,007.14	7,357.52	7,725.38	8,111.65	8,517.24
		Annual	84,085.66	88,290.18	92,704.56	97,339.84	102,206.83
57J		Hourly	40.5269	42.5534	44.6810	46.9151	49.2608
		Bi-weekly	3,242.15	3,404.27	3,574.48	3,753.21	3,940.86

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		Monthly	7,024.66	7,375.92	7,744.71	8,131.95	8,538.54
		Annual	84,295.95	88,511.07	92,936.48	97,583.41	102,462.46
58J		Hourly	40.6282	42.6596	44.7926	47.0322	49.3839
		Bi-weekly	3,250.26	3,412.77	3,583.41	3,762.58	3,950.71
		Monthly	7,042.22	7,394.33	7,764.05	8,152.25	8,559.88
		Annual	84,506.66	88,731.97	93,168.61	97,826.98	102,718.51
59J	Laboratory Analyst II		-	-	-	-	-
		Hourly	40.7298	42.7663	44.9047	47.1499	49.5075
		Bi-weekly	3,258.38	3,421.30	3,592.38	3,771.99	3,960.60
		Monthly	7,059.83	7,412.83	7,783.48	8,172.65	8,581.30
		Annual	84,717.98	88,953.90	93,401.78	98,071.79	102,975.60
60J	GIS Specialist I		-	-	-	-	-
		Hourly	40.8317	42.8733	45.0169	47.2677	49.6312
		Bi-weekly	3,266.54	3,429.86	3,601.35	3,781.42	3,970.50
		Monthly	7,077.50	7,431.37	7,802.93	8,193.07	8,602.74
		Annual	84,929.94	89,176.46	93,635.15	98,316.82	103,232.90
61J		Hourly	40.9339	42.9804	45.1294	47.3860	49.7553
		Bi-weekly	3,274.71	3,438.43	3,610.35	3,790.88	3,980.42
		Monthly	7,095.21	7,449.94	7,822.43	8,213.57	8,624.25
		Annual	85,142.51	89,399.23	93,869.15	98,562.88	103,491.02
62J		Hourly	41.0361	43.0878	45.2422	47.5043	49.8794
		Bi-weekly	3,282.89	3,447.02	3,619.38	3,800.34	3,990.35
		Monthly	7,112.92	7,468.55	7,841.98	8,234.08	8,645.76
		Annual	85,355.09	89,622.62	94,103.78	98,808.94	103,749.15
63J	Communications Operator II		-	-	-	-	-
		Hourly	41.1387	43.1956	45.3554	47.6233	50.0043
		Bi-weekly	3,291.10	3,455.65	3,628.43	3,809.86	4,000.34
		Monthly	7,130.71	7,487.24	7,861.60	8,254.71	8,667.41
		Annual	85,568.50	89,846.85	94,339.23	99,056.46	104,008.94
64J	Crime Analyst		-	-	-	-	-
		Hourly	41.2416	43.3035	45.4688	47.7422	50.1293
		Bi-weekly	3,299.33	3,464.28	3,637.50	3,819.38	4,010.34
		Monthly	7,148.54	7,505.94	7,881.26	8,275.32	8,689.08
		Annual	85,782.53	90,071.28	94,575.10	99,303.78	104,268.94
65J	Crime Scene Investigator II	-	-	-	-	-	-
		Hourly	41.3446	43.4119	45.5825	47.8616	50.2547
		Bi-weekly	3,307.57	3,472.95	3,646.60	3,828.93	4,020.38
		Monthly	7,166.40	7,524.73	7,900.97	8,296.01	8,710.82
		Annual	85,996.77	90,296.75	94,811.60	99,552.13	104,529.78
66J	Instrument Technician I		-	-	-	-	-
		Hourly	41.4480	43.5204	45.6964	47.9813	50.3804
		Bi-weekly	3,315.84	3,481.63	3,655.71	3,838.50	4,030.43
		Monthly	7,184.32	7,543.54	7,920.71	8,316.76	8,732.60
		Annual	86,211.84	90,522.43	95,048.51	99,801.10	104,791.23
67J		Hourly	41.5515	43.6292	45.8106	48.1012	50.5062
		Bi-weekly	3,324.12	3,490.34	3,664.85	3,848.10	4,040.50
		Monthly	7,202.26	7,562.40	7,940.50	8,337.54	8,754.41
		Annual	86,427.12	90,748.74	95,286.05	100,050.50	105,052.90
68J		Hourly	41.6555	43.7382	45.9252	48.2214	50.6326
		Bi-weekly	3,332.44	3,499.06	3,674.02	3,857.71	4,050.61

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		Monthly	7,220.29	7,581.29	7,960.37	8,358.38	8,776.32
		Annual	86,643.44	90,975.46	95,524.42	100,300.51	105,315.81
69J		Hourly	41.7597	43.8477	46.0401	48.3420	50.7591
		Bi-weekly	3,340.78	3,507.82	3,683.21	3,867.36	4,060.73
		Monthly	7,238.35	7,600.27	7,980.28	8,379.28	8,798.24
		Annual	86,860.18	91,203.22	95,763.41	100,551.36	105,578.93
70J	Associate Planner		-	-	-	-	-
	Building Inspector II		-	-	-	-	-
		Hourly	41.8641	43.9572	46.1552	48.4629	50.8859
		Bi-weekly	3,349.13	3,516.58	3,692.42	3,877.03	4,070.87
		Monthly	7,256.44	7,619.25	8,000.24	8,400.24	8,820.22
		Annual	87,077.33	91,430.98	96,002.82	100,802.83	105,842.67
71J		Hourly	41.9685	44.0670	46.2704	48.5839	51.0131
		Bi-weekly	3,357.48	3,525.36	3,701.63	3,886.71	4,081.05
		Monthly	7,274.54	7,638.28	8,020.20	8,421.21	8,842.27
		Annual	87,294.48	91,659.36	96,242.43	101,054.51	106,107.25
72J		Hourly	42.0736	44.1774	46.3862	48.7054	51.1407
		Bi-weekly	3,365.89	3,534.19	3,710.90	3,896.43	4,091.26
		Monthly	7,292.76	7,657.42	8,040.28	8,442.27	8,864.39
		Annual	87,513.09	91,888.99	96,483.30	101,307.23	106,372.66
73J		Hourly	42.1788	44.2878	46.5022	48.8273	51.2687
		Bi-weekly	3,374.30	3,543.02	3,720.18	3,906.18	4,101.50
		Monthly	7,310.99	7,676.55	8,060.38	8,463.40	8,886.58
		Annual	87,731.90	92,118.62	96,724.58	101,560.78	106,638.90
74J		Hourly	42.2841	44.3985	46.6184	48.9492	51.3968
		Bi-weekly	3,382.73	3,551.88	3,729.47	3,915.94	4,111.74
		Monthly	7,329.24	7,695.74	8,080.52	8,484.53	8,908.78
		Annual	87,950.93	92,348.88	96,966.27	101,814.34	106,905.34
75J	Police Records Supervisor		-	-	-	-	-
		Hourly	42.3900	44.5094	46.7350	49.0716	51.5252
		Bi-weekly	3,391.20	3,560.75	3,738.80	3,925.73	4,122.02
		Monthly	7,347.60	7,714.96	8,100.73	8,505.74	8,931.04
		Annual	88,171.20	92,579.55	97,208.80	102,068.93	107,172.42
76J		Hourly	42.4960	44.6209	46.8518	49.1944	51.6541
		Bi-weekly	3,399.68	3,569.67	3,748.14	3,935.55	4,132.33
		Monthly	7,365.97	7,734.29	8,120.98	8,527.03	8,953.38
		Annual	88,391.68	92,811.47	97,451.74	102,324.35	107,440.53
77J	Accountant		-	-	-	-	-
	Marina Supervisor		-	-	-	-	-
	Public Works Supervisor		-	-	-	-	-
		Hourly	42.6022	44.7322	46.9689	49.3173	51.7832
		Bi-weekly	3,408.18	3,578.58	3,757.51	3,945.38	4,142.66
		Monthly	7,384.38	7,753.58	8,141.28	8,548.33	8,975.76
		Annual	88,612.58	93,042.98	97,695.31	102,579.98	107,709.06
78J		Hourly	42.7088	44.8440	47.0862	49.4406	51.9125
		Bi-weekly	3,416.70	3,587.52	3,766.90	3,955.25	4,153.00
		Monthly	7,402.86	7,772.96	8,161.61	8,569.70	8,998.17
		Annual	88,834.30	93,275.52	97,939.30	102,836.45	107,978.00
79J	Equipment Maintenance Supervisor		-	-	-	-	-
	Landscape Inspector		-	-	-	-	-

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	Landscape Supervisor		-	-	-	-	-
	Senior Engineering Technician		-	-	-	-	-
		Hourly	42.8155	44.9563	47.2040	49.5642	52.0425
		Bi-weekly	3,425.24	3,596.50	3,776.32	3,965.14	4,163.40
		Monthly	7,421.35	7,792.43	8,182.03	8,591.13	9,020.70
		Annual	89,056.24	93,509.10	98,184.32	103,093.54	108,248.40
80J		Hourly	42.9224	45.0686	47.3219	49.6880	52.1724
		Bi-weekly	3,433.79	3,605.49	3,785.75	3,975.04	4,173.79
		Monthly	7,439.88	7,811.89	8,202.46	8,612.59	9,043.22
		Annual	89,278.59	93,742.69	98,429.55	103,351.04	108,518.59
81J		Hourly	43.0298	45.1814	47.4405	49.8124	52.3030
		Bi-weekly	3,442.38	3,614.51	3,795.24	3,984.99	4,184.24
		Monthly	7,458.50	7,831.44	8,223.02	8,634.15	9,065.85
		Annual	89,501.98	93,977.31	98,676.24	103,609.79	108,790.24
82J		Hourly	43.1375	45.2944	47.5589	49.9370	52.4337
		Bi-weekly	3,451.00	3,623.55	3,804.71	3,994.96	4,194.70
		Monthly	7,477.17	7,851.03	8,243.54	8,655.75	9,088.51
		Annual	89,726.00	94,212.35	98,922.51	103,868.96	109,062.10
83J		Hourly	43.2452	45.4076	47.6779	50.0618	52.5649
		Bi-weekly	3,459.62	3,632.61	3,814.23	4,004.94	4,205.19
		Monthly	7,495.84	7,870.65	8,264.17	8,677.38	9,111.25
		Annual	89,950.02	94,447.81	99,170.03	104,128.54	109,334.99
84J		Hourly	43.3532	45.5211	47.7969	50.1869	52.6964
		Bi-weekly	3,468.26	3,641.69	3,823.75	4,014.95	4,215.71
		Monthly	7,514.56	7,890.32	8,284.80	8,699.06	9,134.04
		Annual	90,174.66	94,683.89	99,417.55	104,388.75	109,608.51
85J		Hourly	43.4617	45.6348	47.9165	50.3123	52.8279
		Bi-weekly	3,476.94	3,650.78	3,833.32	4,024.98	4,226.23
		Monthly	7,533.36	7,910.03	8,305.53	8,720.80	9,156.84
		Annual	90,400.34	94,920.38	99,666.32	104,649.58	109,882.03
86J		Hourly	43.5703	45.7488	48.0363	50.4381	52.9602
		Bi-weekly	3,485.62	3,659.90	3,842.90	4,035.05	4,236.82
		Monthly	7,552.19	7,929.79	8,326.29	8,742.60	9,179.77
		Annual	90,626.22	95,157.50	99,915.50	104,911.25	110,157.22
87J		Hourly	43.6793	45.8632	48.1564	50.5640	53.0924
		Bi-weekly	3,494.34	3,669.06	3,852.51	4,045.12	4,247.39
		Monthly	7,571.08	7,949.62	8,347.11	8,764.43	9,202.68
		Annual	90,852.94	95,395.46	100,165.31	105,173.12	110,432.19
88J	Utility Mechanic II		-	-	-	-	-
		Hourly	43.7885	45.9778	48.2768	50.6907	53.2252
		Bi-weekly	3,503.08	3,678.22	3,862.14	4,055.26	4,258.02
		Monthly	7,590.01	7,969.49	8,367.98	8,786.39	9,225.70
		Annual	91,080.08	95,633.82	100,415.74	105,436.66	110,708.42
89J		Hourly	43.8980	46.0929	48.3975	50.8174	53.3582
		Bi-weekly	3,511.84	3,687.43	3,871.80	4,065.39	4,268.66
		Monthly	7,608.99	7,989.44	8,388.90	8,808.35	9,248.76
		Annual	91,307.84	95,873.23	100,666.80	105,700.19	110,985.06
90J		Hourly	44.0077	46.2080	48.5185	50.9444	53.4916
		Bi-weekly	3,520.62	3,696.64	3,881.48	4,075.55	4,279.33
		Monthly	7,628.00	8,009.39	8,409.87	8,830.36	9,271.88

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		Annual	91,536.02	96,112.64	100,918.48	105,964.35	111,262.53
91J		Hourly	44.1176	46.3235	48.6397	51.0717	53.6252
		Bi-weekly	3,529.41	3,705.88	3,891.18	4,085.74	4,290.02
		Monthly	7,647.05	8,029.41	8,430.88	8,852.43	9,295.04
		Annual	91,764.61	96,352.88	101,170.58	106,229.14	111,540.42
92J		Hourly	44.2280	46.4395	48.7615	51.1995	53.7595
		Bi-weekly	3,538.24	3,715.16	3,900.92	4,095.96	4,300.76
		Monthly	7,666.19	8,049.51	8,451.99	8,874.58	9,318.31
		Annual	91,994.24	96,594.16	101,423.92	106,494.96	111,819.76
93J		Hourly	44.3385	46.5554	48.8831	51.3273	53.8936
		Bi-weekly	3,547.08	3,724.43	3,910.65	4,106.18	4,311.49
		Monthly	7,685.34	8,069.60	8,473.07	8,896.73	9,341.56
		Annual	92,224.08	96,835.23	101,676.85	106,760.78	112,098.69
94J		Hourly	44.4495	46.6720	49.0056	51.4558	54.0286
		Bi-weekly	3,555.96	3,733.76	3,920.45	4,116.46	4,322.29
		Monthly	7,704.58	8,089.81	8,494.30	8,919.01	9,364.96
		Annual	92,454.96	97,077.76	101,931.65	107,028.06	112,379.49
95J		Hourly	44.5604	46.7885	49.1278	51.5843	54.1636
		Bi-weekly	3,564.83	3,743.08	3,930.22	4,126.74	4,333.09
		Monthly	7,723.80	8,110.01	8,515.49	8,941.28	9,388.36
		Annual	92,685.63	97,320.08	102,185.82	107,295.34	112,660.29
96J		Hourly	44.6720	46.9055	49.2509	51.7133	54.2990
		Bi-weekly	3,573.76	3,752.44	3,940.07	4,137.06	4,343.92
		Monthly	7,743.15	8,130.29	8,536.82	8,963.64	9,411.83
		Annual	92,917.76	97,563.44	102,441.87	107,563.66	112,941.92
97J		Hourly	44.7836	47.0229	49.3740	51.8427	54.4347
		Bi-weekly	3,582.69	3,761.83	3,949.92	4,147.42	4,354.78
		Monthly	7,762.49	8,150.64	8,558.16	8,986.07	9,435.35
		Annual	93,149.89	97,807.63	102,697.92	107,832.82	113,224.18
98J	Utility Supervisor		-	-	-	-	-
	Water Quality Analyst		-	-	-	-	-
		Hourly	44.8956	47.1405	49.4974	51.9724	54.5709
		Bi-weekly	3,591.65	3,771.24	3,959.79	4,157.79	4,365.67
		Monthly	7,781.90	8,171.02	8,579.55	9,008.55	9,458.96
		Annual	93,382.85	98,052.24	102,954.59	108,102.59	113,507.47
99J	GIS Specialist II		-	-	-	-	-
	Senior Building Inspector		-	-	-	-	-
		Hourly	45.0079	47.2582	49.6211	52.1022	54.7072
		Bi-weekly	3,600.63	3,780.66	3,969.69	4,168.18	4,376.58
		Monthly	7,801.37	8,191.42	8,600.99	9,031.05	9,482.58
		Annual	93,616.43	98,297.06	103,211.89	108,372.58	113,790.98
01K		Hourly	45.1203	47.3762	49.7452	52.2324	54.8440
		Bi-weekly	3,609.62	3,790.10	3,979.62	4,178.59	4,387.52
		Monthly	7,820.85	8,211.88	8,622.50	9,053.62	9,506.29
		Annual	93,850.22	98,542.50	103,470.02	108,643.39	114,075.52
02K		Hourly	45.2331	47.4949	49.8696	52.3630	54.9814
		Bi-weekly	3,618.65	3,799.59	3,989.57	4,189.04	4,398.51
		Monthly	7,840.40	8,232.45	8,644.06	9,076.25	9,530.11
		Annual	94,084.85	98,789.39	103,728.77	108,915.04	114,361.31

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03K		Hourly	45.3461	47.6135	49.9943	52.4940	55.1187
		Bi-weekly	3,627.69	3,809.08	3,999.54	4,199.52	4,409.50
		Monthly	7,859.99	8,253.01	8,665.68	9,098.96	9,553.91
		Annual	94,319.89	99,036.08	103,988.14	109,187.52	114,646.90
04K		Hourly	45.4595	47.7327	50.1194	52.6253	55.2566
		Bi-weekly	3,636.76	3,818.62	4,009.55	4,210.02	4,420.53
		Monthly	7,879.65	8,273.67	8,687.36	9,121.72	9,577.81
		Annual	94,555.76	99,284.02	104,248.35	109,460.62	114,933.73
05K	Senior Crime Scene Investigator	-	-	-	-	-	-
		Hourly	45.5733	47.8520	50.2446	52.7567	55.3946
		Bi-weekly	3,645.86	3,828.16	4,019.57	4,220.54	4,431.57
		Monthly	7,899.37	8,294.35	8,709.06	9,144.50	9,601.73
		Annual	94,792.46	99,532.16	104,508.77	109,733.94	115,220.77
06K		Hourly	45.6873	47.9715	50.3701	52.8886	55.5329
		Bi-weekly	3,654.98	3,837.72	4,029.61	4,231.09	4,442.63
		Monthly	7,919.13	8,315.06	8,730.82	9,167.36	9,625.70
		Annual	95,029.58	99,780.72	104,769.81	110,008.29	115,508.43
07K		Hourly	45.8014	48.0915	50.4961	53.0208	55.6719
		Bi-weekly	3,664.11	3,847.32	4,039.69	4,241.66	4,453.75
		Monthly	7,938.91	8,335.86	8,752.66	9,190.27	9,649.80
		Annual	95,266.91	100,030.32	105,031.89	110,283.26	115,797.55
08K		Hourly	45.9159	48.2117	50.6223	53.1534	55.8112
		Bi-weekly	3,673.27	3,856.94	4,049.78	4,252.27	4,464.90
		Monthly	7,958.76	8,356.70	8,774.53	9,213.26	9,673.94
		Annual	95,505.07	100,280.34	105,294.38	110,559.07	116,087.30
09K	Instrument Technician II	-	-	-	-	-	-
		Hourly	46.0306	48.3322	50.7488	53.2861	55.9505
		Bi-weekly	3,682.45	3,866.58	4,059.90	4,262.89	4,476.04
		Monthly	7,978.64	8,377.58	8,796.46	9,236.26	9,698.09
		Annual	95,743.65	100,530.98	105,557.50	110,835.09	116,377.04
10K	Senior Code Enforcement Officer	-	-	-	-	-	-
		Hourly	46.1457	48.4531	50.8758	53.4197	56.0906
		Bi-weekly	3,691.66	3,876.25	4,070.06	4,273.58	4,487.25
		Monthly	7,998.59	8,398.54	8,818.47	9,259.42	9,722.37
		Annual	95,983.06	100,782.45	105,821.66	111,112.98	116,668.45
11K		Hourly	46.2612	48.5743	51.0030	53.5532	56.2309
		Bi-weekly	3,700.90	3,885.94	4,080.24	4,284.26	4,498.47
		Monthly	8,018.61	8,419.55	8,840.52	9,282.56	9,746.69
		Annual	96,223.30	101,034.54	106,086.24	111,390.66	116,960.27
12K	Community Development Analyst I	-	-	-	-	-	-
		Hourly	46.3767	48.6955	51.1304	53.6868	56.3711
		Bi-weekly	3,710.14	3,895.64	4,090.43	4,294.94	4,509.69
		Monthly	8,038.63	8,440.55	8,862.60	9,305.71	9,770.99
		Annual	96,463.54	101,286.64	106,351.23	111,668.54	117,251.89
13K		Hourly	46.4926	48.8172	51.2582	53.8211	56.5123
		Bi-weekly	3,719.41	3,905.38	4,100.66	4,305.69	4,520.98
		Monthly	8,058.72	8,461.65	8,884.76	9,328.99	9,795.47
		Annual	96,704.61	101,539.78	106,617.06	111,947.89	117,545.58
14K		Hourly	46.6089	48.9395	51.3863	53.9557	56.6535
		Bi-weekly	3,728.71	3,915.16	4,110.90	4,316.46	4,532.28

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		Monthly	8,078.88	8,482.85	8,906.96	9,352.32	9,819.94
		Annual	96,946.51	101,794.16	106,883.50	112,227.86	117,839.28
15K		Hourly	46.7254	49.0617	51.5148	54.0905	56.7951
		Bi-weekly	3,738.03	3,924.94	4,121.18	4,327.24	4,543.61
		Monthly	8,099.07	8,504.03	8,929.23	9,375.69	9,844.48
		Annual	97,188.83	102,048.34	107,150.78	112,508.24	118,133.81
16K		Hourly	46.8424	49.1845	51.6437	54.2260	56.9372
		Bi-weekly	3,747.39	3,934.76	4,131.50	4,338.08	4,554.98
		Monthly	8,119.35	8,525.31	8,951.58	9,399.17	9,869.12
		Annual	97,432.19	102,303.76	107,418.90	112,790.08	118,429.38
17K		Hourly	46.9594	49.3074	51.7728	54.3613	57.0795
		Bi-weekly	3,756.75	3,944.59	4,141.82	4,348.90	4,566.36
		Monthly	8,139.63	8,546.62	8,973.95	9,422.63	9,893.78
		Annual	97,675.55	102,559.39	107,687.42	113,071.50	118,725.36
18K		Hourly	47.0768	49.4306	51.9021	54.4972	57.2220
		Bi-weekly	3,766.14	3,954.45	4,152.17	4,359.78	4,577.76
		Monthly	8,159.98	8,567.97	8,996.36	9,446.18	9,918.48
		Annual	97,919.74	102,815.65	107,956.37	113,354.18	119,021.76
19K		Hourly	47.1946	49.5543	52.0320	54.6335	57.3653
		Bi-weekly	3,775.57	3,964.34	4,162.56	4,370.68	4,589.22
		Monthly	8,180.40	8,589.41	9,018.88	9,469.81	9,943.32
		Annual	98,164.77	103,072.94	108,226.56	113,637.68	119,319.82
20K	Assistant Engineer		-	-	-	-	-
	Forensic Analyst		-	-	-	-	-
	Senior Landscape Inspector		-	-	-	-	-
		Hourly	47.3124	49.6781	52.1621	54.7699	57.5085
		Bi-weekly	3,784.99	3,974.25	4,172.97	4,381.59	4,600.68
		Monthly	8,200.82	8,610.87	9,041.43	9,493.45	9,968.14
		Annual	98,409.79	103,330.45	108,497.17	113,921.39	119,617.68
21K		Hourly	47.4307	49.8022	52.2924	54.9070	57.6524
		Bi-weekly	3,794.46	3,984.18	4,183.39	4,392.56	4,612.19
		Monthly	8,221.32	8,632.38	9,064.02	9,517.21	9,993.08
		Annual	98,655.86	103,588.58	108,768.19	114,206.56	119,916.99
22K		Hourly	47.5493	49.9268	52.4231	55.0443	57.7965
		Bi-weekly	3,803.94	3,994.14	4,193.85	4,403.54	4,623.72
		Monthly	8,241.88	8,653.98	9,086.67	9,541.01	10,018.06
		Annual	98,902.54	103,847.74	109,040.05	114,492.14	120,216.72
23K		Hourly	47.6681	50.0515	52.5541	55.1819	57.9411
		Bi-weekly	3,813.45	4,004.12	4,204.33	4,414.55	4,635.29
		Monthly	8,262.47	8,675.59	9,109.38	9,564.86	10,043.12
		Annual	99,149.65	104,107.12	109,312.53	114,778.35	120,517.49
24K		Hourly	47.7873	50.1767	52.6854	55.3198	58.0858
		Bi-weekly	3,822.98	4,014.14	4,214.83	4,425.58	4,646.86
		Monthly	8,283.13	8,697.30	9,132.14	9,588.77	10,068.21
		Annual	99,397.58	104,367.54	109,585.63	115,065.18	120,818.46
25K		Hourly	47.9069	50.3022	52.8174	55.4582	58.2310
		Bi-weekly	3,832.55	4,024.18	4,225.39	4,436.66	4,658.48
		Monthly	8,303.86	8,719.05	9,155.02	9,612.76	10,093.37
		Annual	99,646.35	104,628.58	109,860.19	115,353.06	121,120.48

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26K		Hourly	48.0265	50.4278	52.9494	55.5969	58.3767
		Bi-weekly	3,842.12	4,034.22	4,235.95	4,447.75	4,670.14
		Monthly	8,324.59	8,740.82	9,177.90	9,636.80	10,118.63
		Annual	99,895.12	104,889.82	110,134.75	115,641.55	121,423.54
27K		Hourly	48.1467	50.5540	53.0817	55.7358	58.5225
		Bi-weekly	3,851.74	4,044.32	4,246.54	4,458.86	4,681.80
		Monthly	8,345.43	8,762.69	9,200.83	9,660.87	10,143.90
		Annual	100,145.14	105,152.32	110,409.94	115,930.46	121,726.80
28K	Senior Utility Mechanic		-	-	-	-	-
		Hourly	48.2670	50.6804	53.2144	55.8751	58.6690
		Bi-weekly	3,861.36	4,054.43	4,257.15	4,470.01	4,693.52
		Monthly	8,366.28	8,784.60	9,223.83	9,685.02	10,169.29
		Annual	100,395.36	105,415.23	110,685.95	116,220.21	122,031.52
29K		Hourly	48.3877	50.8071	53.3475	56.0148	58.8154
		Bi-weekly	3,871.02	4,064.57	4,267.80	4,481.18	4,705.23
		Monthly	8,387.20	8,806.56	9,246.90	9,709.23	10,194.67
		Annual	100,646.42	105,678.77	110,962.80	116,510.78	122,336.03
30K		Hourly	48.5086	50.9340	53.4808	56.1548	58.9625
		Bi-weekly	3,880.69	4,074.72	4,278.46	4,492.38	4,717.00
		Monthly	8,408.16	8,828.56	9,270.01	9,733.50	10,220.17
		Annual	100,897.89	105,942.72	111,240.06	116,801.98	122,642.00
31K		Hourly	48.6300	51.0615	53.6146	56.2952	59.1101
		Bi-weekly	3,890.40	4,084.92	4,289.17	4,503.62	4,728.81
		Monthly	8,429.20	8,850.66	9,293.20	9,757.84	10,245.75
		Annual	101,150.40	106,207.92	111,518.37	117,094.02	122,949.01
32K	Communications Supervisor		-	-	-	-	-
		Hourly	48.7516	51.1891	53.7486	56.4359	59.2577
		Bi-weekly	3,900.13	4,095.13	4,299.89	4,514.87	4,740.62
		Monthly	8,450.28	8,872.78	9,316.42	9,782.22	10,271.34
		Annual	101,403.33	106,473.33	111,797.09	117,386.67	123,256.02
33K		Hourly	48.8735	51.3172	53.8830	56.5772	59.4060
		Bi-weekly	3,909.88	4,105.38	4,310.64	4,526.18	4,752.48
		Monthly	8,471.41	8,894.98	9,339.72	9,806.72	10,297.04
		Annual	101,656.88	106,739.78	112,076.64	117,680.58	123,564.48
34K		Hourly	48.9956	51.4455	54.0178	56.7187	59.5546
		Bi-weekly	3,919.65	4,115.64	4,321.42	4,537.50	4,764.37
		Monthly	8,492.57	8,917.22	9,363.09	9,831.24	10,322.80
		Annual	101,910.85	107,006.64	112,357.02	117,974.90	123,873.57
35K		Hourly	49.1182	51.5741	54.1528	56.8603	59.7035
		Bi-weekly	3,929.46	4,125.93	4,332.22	4,548.82	4,776.28
		Monthly	8,513.82	8,939.51	9,386.49	9,855.79	10,348.61
		Annual	102,165.86	107,274.13	112,637.82	118,269.42	124,183.28
36K		Hourly	49.2408	51.7028	54.2879	57.0024	59.8526
		Bi-weekly	3,939.26	4,136.22	4,343.03	4,560.19	4,788.21
		Monthly	8,535.07	8,961.82	9,409.90	9,880.42	10,374.45
		Annual	102,420.86	107,541.82	112,918.83	118,564.99	124,493.41
37K	Payroll Supervisor		-	-	-	-	-
	Senior Accountant		-	-	-	-	-
		Hourly	49.3641	51.8322	54.4237	57.1450	60.0024
		Bi-weekly	3,949.13	4,146.58	4,353.90	4,571.60	4,800.19

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		Monthly	8,556.44	8,984.25	9,433.44	9,905.13	10,400.42
		Annual	102,677.33	107,810.98	113,201.30	118,861.60	124,804.99
38K		Hourly	49.4876	51.9618	54.5598	57.2879	60.1524
		Bi-weekly	3,959.01	4,156.94	4,364.78	4,583.03	4,812.19
		Monthly	8,577.85	9,006.71	9,457.03	9,929.90	10,426.42
		Annual	102,934.21	108,080.54	113,484.38	119,158.83	125,116.99
39K		Hourly	49.6110	52.0917	54.6962	57.4311	60.3027
		Bi-weekly	3,968.88	4,167.34	4,375.70	4,594.49	4,824.22
		Monthly	8,599.24	9,029.23	9,480.68	9,954.72	10,452.47
		Annual	103,190.88	108,350.74	113,768.10	119,456.69	125,429.62
40K	GIS Specialist III		-	-	-	-	-
		Hourly	49.7350	52.2220	54.8331	57.5747	60.4533
		Bi-weekly	3,978.80	4,177.76	4,386.65	4,605.98	4,836.26
		Monthly	8,620.73	9,051.81	9,504.40	9,979.62	10,478.57
		Annual	103,448.80	108,621.76	114,052.85	119,755.38	125,742.86
41K		Hourly	49.8595	52.3525	54.9701	57.7186	60.6044
		Bi-weekly	3,988.76	4,188.20	4,397.61	4,617.49	4,848.35
		Monthly	8,642.31	9,074.43	9,528.15	10,004.56	10,504.76
		Annual	103,707.76	108,893.20	114,337.81	120,054.69	126,057.15
42K		Hourly	49.9841	52.4833	55.1074	57.8629	60.7559
		Bi-weekly	3,998.73	4,198.66	4,408.59	4,629.03	4,860.47
		Monthly	8,663.91	9,097.11	9,551.95	10,029.57	10,531.02
		Annual	103,966.93	109,165.26	114,623.39	120,354.83	126,372.27
43K		Hourly	50.1090	52.6147	55.2452	58.0075	60.9080
		Bi-weekly	4,008.72	4,209.18	4,419.62	4,640.60	4,872.64
		Monthly	8,685.56	9,119.88	9,575.84	10,054.63	10,557.39
		Annual	104,226.72	109,438.58	114,910.02	120,655.60	126,688.64
44K		Hourly	50.2343	52.7461	55.3833	58.1525	61.0601
		Bi-weekly	4,018.74	4,219.69	4,430.66	4,652.20	4,884.81
		Monthly	8,707.28	9,142.66	9,599.77	10,079.77	10,583.75
		Annual	104,487.34	109,711.89	115,197.26	120,957.20	127,005.01
45K		Hourly	50.3599	52.8779	55.5219	58.2979	61.2128
		Bi-weekly	4,028.79	4,230.23	4,441.75	4,663.83	4,897.02
		Monthly	8,729.05	9,165.50	9,623.80	10,104.97	10,610.22
		Annual	104,748.59	109,986.03	115,485.55	121,259.63	127,322.62
46K		Hourly	50.4858	53.0101	55.6606	58.4436	61.3660
		Bi-weekly	4,038.86	4,240.81	4,452.85	4,675.49	4,909.28
		Monthly	8,750.87	9,188.42	9,647.84	10,130.22	10,636.77
		Annual	105,010.46	110,261.01	115,774.05	121,562.69	127,641.28
47K	Senior Instrument Technician		-	-	-	-	-
		Hourly	50.6120	53.1426	55.7998	58.5899	61.5193
		Bi-weekly	4,048.96	4,251.41	4,463.98	4,687.19	4,921.54
		Monthly	8,772.75	9,211.38	9,671.97	10,155.58	10,663.35
		Annual	105,272.96	110,536.61	116,063.58	121,866.99	127,960.14
48K		Hourly	50.7386	53.2756	55.9394	58.7364	61.6731
		Bi-weekly	4,059.09	4,262.05	4,475.15	4,698.91	4,933.85
		Monthly	8,794.69	9,234.44	9,696.16	10,180.98	10,690.00
		Annual	105,536.29	110,813.25	116,353.95	122,171.71	128,280.05
49K		Hourly	50.8655	53.4087	56.0791	58.8831	61.8272

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		Bi-weekly	4,069.24	4,272.70	4,486.33	4,710.65	4,946.18
		Monthly	8,816.69	9,257.51	9,720.38	10,206.40	10,716.72
		Annual	105,800.24	111,090.10	116,644.53	122,476.85	128,600.58
50K	Water Treatment Plant Operator		-	-	-	-	-
		Hourly	50.9926	53.5422	56.2195	59.0305	61.9819
		Bi-weekly	4,079.41	4,283.38	4,497.56	4,722.44	4,958.55
		Monthly	8,838.72	9,280.65	9,744.71	10,231.95	10,743.53
		Annual	106,064.61	111,367.78	116,936.56	122,783.44	128,922.35
51K	Community Development Analyst II		-	-	-	-	-
		Hourly	51.1202	53.6761	56.3599	59.1779	62.1369
		Bi-weekly	4,089.62	4,294.09	4,508.79	4,734.23	4,970.95
		Monthly	8,860.84	9,303.86	9,769.05	10,257.50	10,770.40
		Annual	106,330.02	111,646.29	117,228.59	123,090.03	129,244.75
52K		Hourly	51.2479	53.8102	56.5007	59.3257	62.2920
		Bi-weekly	4,099.83	4,304.82	4,520.06	4,746.06	4,983.36
		Monthly	8,882.97	9,327.10	9,793.46	10,283.12	10,797.28
		Annual	106,595.63	111,925.22	117,521.46	123,397.46	129,567.36
53K		Hourly	51.3761	53.9448	56.6421	59.4743	62.4479
		Bi-weekly	4,110.09	4,315.58	4,531.37	4,757.94	4,995.83
		Monthly	8,905.19	9,350.43	9,817.96	10,308.88	10,824.30
		Annual	106,862.29	112,205.18	117,815.57	123,706.54	129,891.63
54K		Hourly	51.5045	54.0795	56.7836	59.6228	62.6038
		Bi-weekly	4,120.36	4,326.36	4,542.69	4,769.82	5,008.30
		Monthly	8,927.45	9,373.78	9,842.49	10,334.62	10,851.33
		Annual	107,129.36	112,485.36	118,109.89	124,015.42	130,215.90
55K		Hourly	51.6333	54.2150	56.9256	59.7720	62.7607
		Bi-weekly	4,130.66	4,337.20	4,554.05	4,781.76	5,020.86
		Monthly	8,949.77	9,397.27	9,867.10	10,360.48	10,878.52
		Annual	107,397.26	112,767.20	118,405.25	124,325.76	130,542.26
56K		Hourly	51.7623	54.3504	57.0680	59.9212	62.9174
		Bi-weekly	4,140.98	4,348.03	4,565.44	4,793.70	5,033.39
		Monthly	8,972.13	9,420.74	9,891.79	10,386.34	10,905.68
		Annual	107,665.58	113,048.83	118,701.44	124,636.10	130,868.19
57K		Hourly	51.8916	54.4863	57.2105	60.0710	63.0747
		Bi-weekly	4,151.33	4,358.90	4,576.84	4,805.68	5,045.98
		Monthly	8,994.54	9,444.29	9,916.49	10,412.31	10,932.95
		Annual	107,934.53	113,331.50	118,997.84	124,947.68	131,195.38
58K		Hourly	52.0213	54.6225	57.3535	60.2211	63.2323
		Bi-weekly	4,161.70	4,369.80	4,588.28	4,817.69	5,058.58
		Monthly	9,017.03	9,467.90	9,941.27	10,438.32	10,960.27
		Annual	108,204.30	113,614.80	119,295.28	125,259.89	131,523.18
59K		Hourly	52.1515	54.7592	57.4970	60.3717	63.3905
		Bi-weekly	4,172.12	4,380.74	4,599.76	4,829.74	5,071.24
		Monthly	9,039.59	9,491.60	9,966.15	10,464.43	10,987.69
		Annual	108,475.12	113,899.14	119,593.76	125,573.14	131,852.24
60K		Hourly	52.2818	54.8960	57.6408	60.5228	63.5489
		Bi-weekly	4,182.54	4,391.68	4,611.26	4,841.82	5,083.91
		Monthly	9,062.18	9,515.31	9,991.07	10,490.62	11,015.14
		Annual	108,746.14	114,183.68	119,892.86	125,887.42	132,181.71

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61K		Hourly	52.4125	55.0332	57.7848	60.6741	63.7078
		Bi-weekly	4,193.00	4,402.66	4,622.78	4,853.93	5,096.62
		Monthly	9,084.83	9,539.09	10,016.03	10,516.84	11,042.69
		Annual	109,018.00	114,469.06	120,192.38	126,202.13	132,512.22
62K		Hourly	52.5437	55.1708	57.9293	60.8259	63.8671
		Bi-weekly	4,203.50	4,413.66	4,634.34	4,866.07	5,109.37
		Monthly	9,107.58	9,562.94	10,041.08	10,543.16	11,070.30
		Annual	109,290.90	114,755.26	120,492.94	126,517.87	132,843.57
63K		Hourly	52.6749	55.3089	58.0741	60.9780	64.0268
		Bi-weekly	4,213.99	4,424.71	4,645.93	4,878.24	5,122.14
		Monthly	9,130.32	9,586.88	10,066.18	10,569.52	11,097.98
		Annual	109,563.79	115,042.51	120,794.13	126,834.24	133,175.74
64K		Hourly	52.8066	55.4469	58.2192	61.1303	64.1868
		Bi-weekly	4,224.53	4,435.75	4,657.54	4,890.42	5,134.94
		Monthly	9,153.14	9,610.80	10,091.33	10,595.92	11,125.71
		Annual	109,837.73	115,329.55	121,095.94	127,151.02	133,508.54
65K		Hourly	52.9386	55.5855	58.3648	61.2830	64.3472
		Bi-weekly	4,235.09	4,446.84	4,669.18	4,902.64	5,147.78
		Monthly	9,176.02	9,634.82	10,116.57	10,622.39	11,153.52
		Annual	110,112.29	115,617.84	121,398.78	127,468.64	133,842.18
66K		Hourly	53.0710	55.7247	58.5107	61.4363	64.5082
		Bi-weekly	4,245.68	4,457.98	4,680.86	4,914.90	5,160.66
		Monthly	9,198.97	9,658.95	10,141.86	10,648.96	11,181.42
		Annual	110,387.68	115,907.38	121,702.26	127,787.50	134,177.06
67K		Hourly	53.2036	55.8639	58.6572	61.5900	64.6694
		Bi-weekly	4,256.29	4,469.11	4,692.58	4,927.20	5,173.55
		Monthly	9,221.96	9,683.08	10,167.25	10,675.60	11,209.36
		Annual	110,663.49	116,196.91	122,006.98	128,107.20	134,512.35
68K		Hourly	53.3366	56.0034	58.8037	61.7439	64.8311
		Bi-weekly	4,266.93	4,480.27	4,704.30	4,939.51	5,186.49
		Monthly	9,245.01	9,707.26	10,192.64	10,702.28	11,237.39
		Annual	110,940.13	116,487.07	122,311.70	128,427.31	134,848.69
69K		Hourly	53.4699	56.1434	58.9506	61.8980	64.9929
		Bi-weekly	4,277.59	4,491.47	4,716.05	4,951.84	5,199.43
		Monthly	9,268.12	9,731.52	10,218.10	10,728.99	11,265.44
		Annual	111,217.39	116,778.27	122,617.25	128,747.84	135,185.23
70K	Senior Water Treatment Plant Operator		-	-	-	-	-
	Building Plan Engineer		-	-	-	-	-
		Hourly	53.6038	56.2838	59.0980	62.0528	65.1554
		Bi-weekly	4,288.30	4,502.70	4,727.84	4,964.22	5,212.43
		Monthly	9,291.33	9,755.86	10,243.65	10,755.82	11,293.60
		Annual	111,495.90	117,070.30	122,923.84	129,069.82	135,523.23
71K		Hourly	53.7376	56.4246	59.2458	62.2081	65.3185
		Bi-weekly	4,299.01	4,513.97	4,739.66	4,976.65	5,225.48
		Monthly	9,314.52	9,780.26	10,269.27	10,782.74	11,321.87
		Annual	111,774.21	117,363.17	123,231.26	129,392.85	135,862.48
72K		Hourly	53.8721	56.5657	59.3941	62.3638	65.4820
		Bi-weekly	4,309.77	4,525.26	4,751.53	4,989.10	5,238.56
		Monthly	9,337.83	9,804.72	10,294.98	10,809.73	11,350.21
		Annual	112,053.97	117,656.66	123,539.73	129,716.70	136,202.56

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73K		Hourly	54.0066	56.7071	59.5425	62.5196	65.6456
		Bi-weekly	4,320.53	4,536.57	4,763.40	5,001.57	5,251.65
		Monthly	9,361.14	9,829.23	10,320.70	10,836.73	11,378.57
		Annual	112,333.73	117,950.77	123,848.40	130,040.77	136,542.85
74K		Hourly	54.1417	56.8487	59.6911	62.6758	65.8095
		Bi-weekly	4,331.34	4,547.90	4,775.29	5,014.06	5,264.76
		Monthly	9,384.56	9,853.78	10,346.46	10,863.81	11,406.98
		Annual	112,614.74	118,245.30	124,157.49	130,365.66	136,883.76
75K		Hourly	54.2772	56.9910	59.8407	62.8325	65.9742
		Bi-weekly	4,342.18	4,559.28	4,787.26	5,026.60	5,277.94
		Monthly	9,408.05	9,878.44	10,372.39	10,890.97	11,435.53
		Annual	112,896.58	118,541.28	124,468.66	130,691.60	137,226.34
76K		Hourly	54.4128	57.1334	59.9902	62.9897	66.1393
		Bi-weekly	4,353.02	4,570.67	4,799.22	5,039.18	5,291.14
		Monthly	9,431.55	9,903.12	10,398.30	10,918.22	11,464.15
		Annual	113,178.62	118,837.47	124,779.62	131,018.58	137,569.74
77K		Hourly	54.5488	57.2761	60.1401	63.1471	66.3046
		Bi-weekly	4,363.90	4,582.09	4,811.21	5,051.77	5,304.37
		Monthly	9,455.13	9,927.86	10,424.28	10,945.50	11,492.80
		Annual	113,461.50	119,134.29	125,091.41	131,345.97	137,913.57
78K		Hourly	54.6853	57.4195	60.2904	63.3050	66.4704
		Bi-weekly	4,374.82	4,593.56	4,823.23	5,064.40	5,317.63
		Monthly	9,478.79	9,952.71	10,450.34	10,972.87	11,521.54
		Annual	113,745.42	119,432.56	125,404.03	131,674.40	138,258.43
79K	Associate Civil Engineer		-	-	-	-	-
	Building Inspection Supervisor		-	-	-	-	-
	Plan Check Engineer		-	-	-	-	-
		Hourly	54.8219	57.5630	60.4410	63.4632	66.6363
		Bi-weekly	4,385.75	4,605.04	4,835.28	5,077.06	5,330.90
		Monthly	9,502.46	9,977.59	10,476.44	11,000.29	11,550.29
		Annual	114,029.55	119,731.04	125,717.28	132,003.46	138,603.50
80K		Hourly	54.9590	57.7068	60.5924	63.6218	66.8029
		Bi-weekly	4,396.72	4,616.54	4,847.39	5,089.74	5,344.23
		Monthly	9,526.23	10,002.51	10,502.68	11,027.78	11,579.17
		Annual	114,314.72	120,030.14	126,032.19	132,333.34	138,950.03
81K		Hourly	55.0963	57.8512	60.7438	63.7809	66.9699
		Bi-weekly	4,407.70	4,628.10	4,859.50	5,102.47	5,357.59
		Monthly	9,550.03	10,027.54	10,528.93	11,055.36	11,608.12
		Annual	114,600.30	120,330.50	126,347.10	132,664.27	139,297.39
82K		Hourly	55.2341	57.9958	60.8957	63.9405	67.1375
		Bi-weekly	4,418.73	4,639.66	4,871.66	5,115.24	5,371.00
		Monthly	9,573.91	10,052.61	10,555.26	11,083.02	11,637.17
		Annual	114,886.93	120,631.26	126,663.06	132,996.24	139,646.00
83K		Hourly	55.3721	58.1407	61.0478	64.1004	67.3054
		Bi-weekly	4,429.77	4,651.26	4,883.82	5,128.03	5,384.43
		Monthly	9,597.83	10,077.72	10,581.62	11,110.74	11,666.27
		Annual	115,173.97	120,932.66	126,979.42	133,328.83	139,995.23
84K		Hourly	55.5107	58.2862	61.2005	64.2606	67.4735
		Bi-weekly	4,440.86	4,662.90	4,896.04	5,140.85	5,397.88

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		Monthly	9,621.86	10,102.94	10,608.09	11,138.50	11,695.41
		Annual	115,462.26	121,235.30	127,297.04	133,662.05	140,344.88
85K		Hourly	55.6494	58.4319	61.3535	64.4212	67.6422
		Bi-weekly	4,451.95	4,674.55	4,908.28	5,153.70	5,411.38
		Monthly	9,645.90	10,128.20	10,634.61	11,166.34	11,724.65
		Annual	115,750.75	121,538.35	127,615.28	133,996.10	140,695.78
86K		Hourly	55.7885	58.5779	61.5068	64.5822	67.8113
		Bi-weekly	4,463.08	4,686.23	4,920.54	5,166.58	5,424.90
		Monthly	9,670.01	10,153.50	10,661.18	11,194.25	11,753.96
		Annual	116,040.08	121,842.03	127,934.14	134,330.98	141,047.50
87K		Hourly	55.9280	58.7244	61.6607	64.7438	67.9810
		Bi-weekly	4,474.24	4,697.95	4,932.86	5,179.50	5,438.48
		Monthly	9,694.19	10,178.90	10,687.86	11,222.26	11,783.37
		Annual	116,330.24	122,146.75	128,254.26	134,667.10	141,400.48
88K		Hourly	56.0678	58.8713	61.8148	64.9056	68.1509
		Bi-weekly	4,485.42	4,709.70	4,945.18	5,192.45	5,452.07
		Monthly	9,718.42	10,204.36	10,714.57	11,250.30	11,812.82
		Annual	116,621.02	122,452.30	128,574.78	135,003.65	141,753.87
89K		Hourly	56.2081	59.0185	61.9693	65.0677	68.3211
		Bi-weekly	4,496.65	4,721.48	4,957.54	5,205.42	5,465.69
		Monthly	9,742.74	10,229.87	10,741.35	11,278.40	11,842.32
		Annual	116,912.85	122,758.48	128,896.14	135,340.82	142,107.89
90K		Hourly	56.3485	59.1658	62.1242	65.2303	68.4919
		Bi-weekly	4,507.88	4,733.26	4,969.94	5,218.42	5,479.35
		Monthly	9,767.07	10,255.41	10,768.20	11,306.59	11,871.93
		Annual	117,204.88	123,064.86	129,218.34	135,679.02	142,463.15
91K		Hourly	56.4894	59.3139	62.2796	65.3937	68.6635
		Bi-weekly	4,519.15	4,745.11	4,982.37	5,231.50	5,493.08
		Monthly	9,791.50	10,281.08	10,795.13	11,334.91	11,901.67
		Annual	117,497.95	123,372.91	129,541.57	136,018.90	142,820.08
92K		Hourly	56.6306	59.4622	62.4352	65.5570	68.8349
		Bi-weekly	4,530.45	4,756.98	4,994.82	5,244.56	5,506.79
		Monthly	9,815.97	10,306.78	10,822.10	11,363.21	11,931.38
		Annual	117,791.65	123,681.38	129,865.22	136,358.56	143,176.59
93K		Hourly	56.7721	59.6107	62.5912	65.7209	69.0068
		Bi-weekly	4,541.77	4,768.86	5,007.30	5,257.67	5,520.54
		Monthly	9,840.50	10,332.52	10,849.14	11,391.62	11,961.18
		Annual	118,085.97	123,990.26	130,189.70	136,699.47	143,534.14
94K		Hourly	56.9141	59.7599	62.7479	65.8852	69.1795
		Bi-weekly	4,553.13	4,780.79	5,019.83	5,270.82	5,534.36
		Monthly	9,865.11	10,358.38	10,876.30	11,420.10	11,991.11
		Annual	118,381.33	124,300.59	130,515.63	137,041.22	143,893.36
95K		Hourly	57.0564	59.9092	62.9048	66.0500	69.3525
		Bi-weekly	4,564.51	4,792.74	5,032.38	5,284.00	5,548.20
		Monthly	9,889.78	10,384.26	10,903.50	11,448.67	12,021.10
		Annual	118,677.31	124,611.14	130,841.98	137,384.00	144,253.20
96K		Hourly	57.1990	60.0590	63.0618	66.2151	69.5256
		Bi-weekly	4,575.92	4,804.72	5,044.94	5,297.21	5,562.05
		Monthly	9,914.49	10,410.23	10,930.71	11,477.28	12,051.10

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		Annual	118,973.92	124,922.72	131,168.54	137,727.41	144,613.25
97K		Hourly	57.3420	60.2089	63.2196	66.3804	69.6996
		Bi-weekly	4,587.36	4,816.71	5,057.57	5,310.43	5,575.97
		Monthly	9,939.28	10,436.21	10,958.06	11,505.94	12,081.26
		Annual	119,271.36	125,234.51	131,496.77	138,071.23	144,975.17
98K		Hourly	57.4854	60.3598	63.3777	66.5465	69.8739
		Bi-weekly	4,598.83	4,828.78	5,070.22	5,323.72	5,589.91
		Monthly	9,964.14	10,462.37	10,985.47	11,534.73	12,111.48
		Annual	119,569.63	125,548.38	131,825.62	138,416.72	145,337.71
99K		Hourly	57.6290	60.5106	63.5361	66.7129	70.0485
		Bi-weekly	4,610.32	4,840.85	5,082.89	5,337.03	5,603.88
		Monthly	9,989.03	10,488.50	11,012.92	11,563.57	12,141.74
		Annual	119,868.32	125,862.05	132,155.09	138,762.83	145,700.88
01L		Hourly	57.7732	60.6618	63.6950	66.8796	70.2238
		Bi-weekly	4,621.86	4,852.94	5,095.60	5,350.37	5,617.90
		Monthly	10,014.02	10,514.71	11,040.47	11,592.46	12,172.13
		Annual	120,168.26	126,176.54	132,485.60	139,109.57	146,065.50
02L		Hourly	57.9177	60.8136	63.8542	67.0468	70.3991
		Bi-weekly	4,633.42	4,865.09	5,108.34	5,363.74	5,631.93
		Monthly	10,039.07	10,541.02	11,068.06	11,621.45	12,202.51
		Annual	120,468.82	126,492.29	132,816.74	139,457.34	146,430.13
03L		Hourly	58.0624	60.9655	64.0139	67.2145	70.5753
		Bi-weekly	4,644.99	4,877.24	5,121.11	5,377.16	5,646.02
		Monthly	10,064.15	10,567.35	11,095.74	11,650.51	12,233.05
		Annual	120,769.79	126,808.24	133,148.91	139,806.16	146,796.62
04L		Hourly	58.2074	61.1180	64.1739	67.3826	70.7516
		Bi-weekly	4,656.59	4,889.44	5,133.91	5,390.61	5,660.13
		Monthly	10,089.28	10,593.79	11,123.48	11,679.65	12,263.61
		Annual	121,071.39	127,125.44	133,481.71	140,155.81	147,163.33
05L		Hourly	58.3531	61.2709	64.3343	67.5510	70.9287
		Bi-weekly	4,668.25	4,901.67	5,146.74	5,404.08	5,674.30
		Monthly	10,114.54	10,620.29	11,151.28	11,708.84	12,294.31
		Annual	121,374.45	127,443.47	133,815.34	140,506.08	147,531.70
06L		Hourly	58.4989	61.4237	64.4950	67.7196	71.1058
		Bi-weekly	4,679.91	4,913.90	5,159.60	5,417.57	5,688.46
		Monthly	10,139.81	10,646.78	11,179.13	11,738.06	12,325.01
		Annual	121,677.71	127,761.30	134,149.60	140,856.77	147,900.06
07L		Hourly	58.6452	61.5775	64.6564	67.8892	71.2837
		Bi-weekly	4,691.62	4,926.20	5,172.51	5,431.14	5,702.70
		Monthly	10,165.17	10,673.43	11,207.11	11,767.46	12,355.84
		Annual	121,982.02	128,081.20	134,485.31	141,209.54	148,270.10
08L		Hourly	58.7918	61.7313	64.8180	68.0589	71.4618
		Bi-weekly	4,703.34	4,938.50	5,185.44	5,444.71	5,716.94
		Monthly	10,190.58	10,700.09	11,235.12	11,796.88	12,386.71
		Annual	122,286.94	128,401.10	134,821.44	141,562.51	148,640.54
09L		Hourly	58.9387	61.8857	64.9800	68.2290	71.6403
		Bi-weekly	4,715.10	4,950.86	5,198.40	5,458.32	5,731.22
		Monthly	10,216.04	10,726.86	11,263.20	11,826.36	12,417.65
		Annual	122,592.50	128,722.26	135,158.40	141,916.32	149,011.82

IBEW
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10L	Water Treatment Plant Supervisor		-	-	-	-	-
	Water Treatment Regulatory Compliance Officer		-	-	-	-	-
		Hourly	59.0861	62.0405	65.1425	68.3995	71.8195
		Bi-weekly	4,726.89	4,963.24	5,211.40	5,471.96	5,745.56
		Monthly	10,241.59	10,753.69	11,291.37	11,855.91	12,448.71
		Annual	122,899.09	129,044.24	135,496.40	142,270.96	149,384.56
11L		Hourly	59.2340	62.1956	65.3053	68.5705	71.9991
		Bi-weekly	4,738.72	4,975.65	5,224.42	5,485.64	5,759.93
		Monthly	10,267.23	10,780.57	11,319.59	11,885.55	12,479.84
		Annual	123,206.72	129,366.85	135,835.02	142,626.64	149,758.13
12L	Senior Community Development Analyst		-	-	-	-	-
		Hourly	59.3820	62.3512	65.4687	68.7421	72.1793
		Bi-weekly	4,750.56	4,988.10	5,237.50	5,499.37	5,774.34
		Monthly	10,292.88	10,807.54	11,347.91	11,915.30	12,511.08
		Annual	123,514.56	129,690.50	136,174.90	142,983.57	150,132.94
13L		Hourly	59.5305	62.5070	65.6322	68.9140	72.3596
		Bi-weekly	4,762.44	5,000.56	5,250.58	5,513.12	5,788.77
		Monthly	10,318.62	10,834.55	11,376.25	11,945.09	12,542.33
		Annual	123,823.44	130,014.56	136,514.98	143,341.12	150,507.97
14L		Hourly	59.6793	62.6632	65.7963	69.0862	72.5406
		Bi-weekly	4,774.34	5,013.06	5,263.70	5,526.90	5,803.25
		Monthly	10,344.41	10,861.62	11,404.69	11,974.94	12,573.70
		Annual	124,132.94	130,339.46	136,856.30	143,699.30	150,884.45
15L		Hourly	59.8285	62.8198	65.9608	69.2589	72.7218
		Bi-weekly	4,786.28	5,025.58	5,276.86	5,540.71	5,817.74
		Monthly	10,370.27	10,888.77	11,433.21	12,004.88	12,605.11
		Annual	124,443.28	130,665.18	137,198.46	144,058.51	151,261.34
16L		Hourly	59.9781	62.9769	66.1259	69.4321	72.9037
		Bi-weekly	4,798.25	5,038.15	5,290.07	5,554.57	5,832.30
		Monthly	10,396.20	10,916.00	11,461.82	12,034.90	12,636.64
		Annual	124,754.45	130,991.95	137,541.87	144,418.77	151,639.70
17L		Hourly	60.1279	63.1344	66.2910	69.6056	73.0859
		Bi-weekly	4,810.23	5,050.75	5,303.28	5,568.45	5,846.87
		Monthly	10,422.17	10,943.30	11,490.44	12,064.97	12,668.22
		Annual	125,066.03	131,319.55	137,885.28	144,779.65	152,018.67
18L		Hourly	60.2782	63.2922	66.4568	69.7797	73.2688
		Bi-weekly	4,822.26	5,063.38	5,316.54	5,582.38	5,861.50
		Monthly	10,448.22	10,970.65	11,519.18	12,095.15	12,699.93
		Annual	125,378.66	131,647.78	138,230.14	145,141.78	152,399.10
19L		Hourly	60.4290	63.4505	66.6229	69.9539	73.4518
		Bi-weekly	4,834.32	5,076.04	5,329.83	5,596.31	5,876.14
		Monthly	10,474.36	10,998.09	11,547.97	12,125.34	12,731.65
		Annual	125,692.32	131,977.04	138,575.63	145,504.11	152,779.74
20L	Senior Civil Engineer		-	-	-	-	-
		Hourly	60.5801	63.6090	66.7896	70.1290	73.6353
		Bi-weekly	4,846.41	5,088.72	5,343.17	5,610.32	5,890.82
		Monthly	10,500.55	11,025.56	11,576.86	12,155.69	12,763.45
		Annual	126,006.61	132,306.72	138,922.37	145,868.32	153,161.42
21L		Hourly	60.7315	63.7681	66.9564	70.3041	73.8193

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		Bi-weekly	4,858.52	5,101.45	5,356.51	5,624.33	5,905.54
		Monthly	10,526.79	11,053.14	11,605.78	12,186.04	12,795.35
		Annual	126,321.52	132,637.65	139,269.31	146,232.53	153,544.14
22L		Hourly	60.8834	63.9276	67.1239	70.4801	74.0042
		Bi-weekly	4,870.67	5,114.21	5,369.91	5,638.41	5,920.34
		Monthly	10,553.12	11,080.78	11,634.81	12,216.55	12,827.40
		Annual	126,637.47	132,969.41	139,617.71	146,598.61	153,928.74
23L		Hourly	61.0356	64.0871	67.2915	70.6562	74.1889
		Bi-weekly	4,882.85	5,126.97	5,383.32	5,652.50	5,935.11
		Monthly	10,579.50	11,108.43	11,663.86	12,247.08	12,859.41
		Annual	126,954.05	133,301.17	139,966.32	146,964.90	154,312.91
24L		Hourly	61.1881	64.2476	67.4601	70.8330	74.3747
		Bi-weekly	4,895.05	5,139.81	5,396.81	5,666.64	5,949.98
		Monthly	10,605.94	11,136.25	11,693.08	12,277.72	12,891.62
		Annual	127,271.25	133,635.01	140,317.01	147,332.64	154,699.38
25L		Hourly	61.3410	64.4082	67.6286	71.0100	74.5606
		Bi-weekly	4,907.28	5,152.66	5,410.29	5,680.80	5,964.85
		Monthly	10,632.44	11,164.09	11,722.29	12,308.40	12,923.84
		Annual	127,589.28	133,969.06	140,667.49	147,700.80	155,086.05
26L		Hourly	61.4944	64.5690	67.7975	71.1873	74.7467
		Bi-weekly	4,919.55	5,165.52	5,423.80	5,694.98	5,979.74
		Monthly	10,659.03	11,191.96	11,751.57	12,339.13	12,956.10
		Annual	127,908.35	134,303.52	141,018.80	148,069.58	155,473.14
27L		Hourly	61.6481	64.7305	67.9671	71.3655	74.9337
		Bi-weekly	4,931.85	5,178.44	5,437.37	5,709.24	5,994.70
		Monthly	10,685.67	11,219.95	11,780.96	12,370.02	12,988.51
		Annual	128,228.05	134,639.44	141,371.57	148,440.24	155,862.10
28L		Hourly	61.8024	64.8923	68.1369	71.5439	75.1210
		Bi-weekly	4,944.19	5,191.38	5,450.95	5,723.51	6,009.68
		Monthly	10,712.42	11,248.00	11,810.40	12,400.94	13,020.97
		Annual	128,548.99	134,975.98	141,724.75	148,811.31	156,251.68
29L		Hourly	61.9567	65.0546	68.3073	71.7227	75.3088
		Bi-weekly	4,956.54	5,204.37	5,464.58	5,737.82	6,024.70
		Monthly	10,739.16	11,276.13	11,839.93	12,431.94	13,053.53
		Annual	128,869.94	135,313.57	142,079.18	149,183.22	156,642.30
30L		Hourly	62.1117	65.2173	68.4781	71.9019	75.4971
		Bi-weekly	4,968.94	5,217.38	5,478.25	5,752.15	6,039.77
		Monthly	10,766.03	11,304.33	11,869.54	12,463.00	13,086.16
		Annual	129,192.34	135,651.98	142,434.45	149,555.95	157,033.97
31L		Hourly	62.2669	65.3804	68.6492	72.0818	75.6859
		Bi-weekly	4,981.35	5,230.43	5,491.94	5,766.54	6,054.87
		Monthly	10,792.93	11,332.60	11,899.20	12,494.18	13,118.89
		Annual	129,515.15	135,991.23	142,790.34	149,930.14	157,426.67
32L		Hourly	62.4226	65.5438	68.8210	72.2622	75.8751
		Bi-weekly	4,993.81	5,243.50	5,505.68	5,780.98	6,070.01
		Monthly	10,819.92	11,360.93	11,928.97	12,525.45	13,151.68
		Annual	129,839.01	136,331.10	143,147.68	150,305.38	157,820.21
33L		Hourly	62.5786	65.7077	68.9929	72.4427	76.0647
		Bi-weekly	5,006.29	5,256.62	5,519.43	5,795.42	6,085.18

**IBEW
July 2025**

		Monthly	10,846.96	11,389.34	11,958.77	12,556.74	13,184.55
		Annual	130,163.49	136,672.02	143,505.23	150,680.82	158,214.58
34L		Hourly	62.7352	65.8719	69.1655	72.6238	76.2549
		Bi-weekly	5,018.82	5,269.75	5,533.24	5,809.90	6,100.39
		Monthly	10,874.10	11,417.80	11,988.69	12,588.13	13,217.52
		Annual	130,489.22	137,013.55	143,864.24	151,057.50	158,610.19
35L		Hourly	62.8919	66.0366	69.3383	72.8053	76.4456
		Bi-weekly	5,031.35	5,282.93	5,547.06	5,824.42	6,115.65
		Monthly	10,901.26	11,446.34	12,018.64	12,619.59	13,250.57
		Annual	130,815.15	137,356.13	144,223.66	151,435.02	159,006.85
36L		Hourly	63.0491	66.2017	69.5118	72.9874	76.6368
		Bi-weekly	5,043.93	5,296.14	5,560.94	5,838.99	6,130.94
		Monthly	10,928.51	11,474.96	12,048.71	12,651.15	13,283.71
		Annual	131,142.13	137,699.54	144,584.54	151,813.79	159,404.54
37L		Hourly	63.2067	66.3671	69.6855	73.1698	76.8283
		Bi-weekly	5,056.54	5,309.37	5,574.84	5,853.58	6,146.26
		Monthly	10,955.83	11,503.63	12,078.82	12,682.77	13,316.91
		Annual	131,469.94	138,043.57	144,945.84	152,193.18	159,802.86
38L		Hourly	63.3649	66.5331	69.8599	73.3528	77.0204
		Bi-weekly	5,069.19	5,322.65	5,588.79	5,868.22	6,161.63
		Monthly	10,983.25	11,532.40	12,109.05	12,714.49	13,350.20
		Annual	131,798.99	138,388.85	145,308.59	152,573.82	160,202.43
39L		Hourly	63.5233	66.6994	70.0345	73.5361	77.2130
		Bi-weekly	5,081.86	5,335.95	5,602.76	5,882.89	6,177.04
		Monthly	11,010.71	11,561.23	12,139.31	12,746.26	13,383.59
		Annual	132,128.46	138,734.75	145,671.76	152,955.09	160,603.04
40L		Hourly	63.6820	66.8661	70.2093	73.7200	77.4058
		Bi-weekly	5,094.56	5,349.29	5,616.74	5,897.60	6,192.46
		Monthly	11,038.21	11,590.12	12,169.61	12,778.13	13,417.01
		Annual	132,458.56	139,081.49	146,035.34	153,337.60	161,004.06
41L		Hourly	63.8412	67.0333	70.3850	73.9041	77.5994
		Bi-weekly	5,107.30	5,362.66	5,630.80	5,912.33	6,207.95
		Monthly	11,065.81	11,619.11	12,200.07	12,810.04	13,450.56
		Annual	132,789.70	139,429.26	146,400.80	153,720.53	161,406.75
42L		Hourly	64.0008	67.2008	70.5608	74.0889	77.7935
		Bi-weekly	5,120.06	5,376.06	5,644.86	5,927.11	6,223.48
		Monthly	11,093.47	11,648.14	12,230.54	12,842.08	13,484.21
		Annual	133,121.66	139,777.66	146,766.46	154,104.91	161,810.48
43L		Hourly	64.1608	67.3687	70.7373	74.2742	77.9878
		Bi-weekly	5,132.86	5,389.50	5,658.98	5,941.94	6,239.02
		Monthly	11,121.21	11,677.24	12,261.13	12,874.20	13,517.89
		Annual	133,454.46	140,126.90	147,133.58	154,490.34	162,214.62
44L		Hourly	64.3213	67.5373	70.9142	74.4598	78.1827
		Bi-weekly	5,145.70	5,402.98	5,673.14	5,956.78	6,254.62
		Monthly	11,149.03	11,706.47	12,291.80	12,906.37	13,551.67
		Annual	133,788.30	140,477.58	147,501.54	154,876.38	162,620.02
45L		Hourly	64.4821	67.7061	71.0914	74.6460	78.3784
		Bi-weekly	5,158.57	5,416.49	5,687.31	5,971.68	6,270.27
		Monthly	11,176.90	11,735.72	12,322.51	12,938.64	13,585.59

IBEW
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		Annual	134,122.77	140,828.69	147,870.11	155,263.68	163,027.07
46L		Hourly	64.6433	67.8754	71.2692	74.8326	78.5742
		Bi-weekly	5,171.46	5,430.03	5,701.54	5,986.61	6,285.94
		Monthly	11,204.84	11,765.07	12,353.33	12,970.98	13,619.53
		Annual	134,458.06	141,180.83	148,239.94	155,651.81	163,434.34
47L		Hourly	64.8050	68.0451	71.4474	75.0197	78.7706
		Bi-weekly	5,184.40	5,443.61	5,715.79	6,001.58	6,301.65
		Monthly	11,232.87	11,794.48	12,384.22	13,003.42	13,653.57
		Annual	134,794.40	141,533.81	148,610.59	156,040.98	163,842.85
48L		Hourly	64.9669	68.2152	71.6261	75.2073	78.9677
		Bi-weekly	5,197.35	5,457.22	5,730.09	6,016.58	6,317.42
		Monthly	11,260.93	11,823.97	12,415.19	13,035.93	13,687.74
		Annual	135,131.15	141,887.62	148,982.29	156,431.18	164,252.82
49L		Hourly	65.1293	68.3859	71.8051	75.3954	79.1651
		Bi-weekly	5,210.34	5,470.87	5,744.41	6,031.63	6,333.21
		Monthly	11,289.08	11,853.56	12,446.22	13,068.54	13,721.95
		Annual	135,468.94	142,242.67	149,354.61	156,822.43	164,663.41
50L		Hourly	65.2923	68.5568	71.9846	75.5838	79.3631
		Bi-weekly	5,223.38	5,484.54	5,758.77	6,046.70	6,349.05
		Monthly	11,317.33	11,883.18	12,477.33	13,101.19	13,756.27
		Annual	135,807.98	142,598.14	149,727.97	157,214.30	165,075.25
51L		Hourly	65.4554	68.7281	72.1645	75.7727	79.5613
		Bi-weekly	5,236.43	5,498.25	5,773.16	6,061.82	6,364.90
		Monthly	11,345.60	11,912.87	12,508.51	13,133.94	13,790.63
		Annual	136,147.23	142,954.45	150,102.16	157,607.22	165,487.50
52L		Hourly	65.6190	68.9000	72.3449	75.9623	79.7603
		Bi-weekly	5,249.52	5,512.00	5,787.59	6,076.98	6,380.82
		Monthly	11,373.96	11,942.67	12,539.78	13,166.80	13,825.12
		Annual	136,487.52	143,312.00	150,477.39	158,001.58	165,901.42
53L		Hourly	65.7830	69.0722	72.5258	76.1521	79.9597
		Bi-weekly	5,262.64	5,525.78	5,802.06	6,092.17	6,396.78
		Monthly	11,402.39	11,972.52	12,571.14	13,199.70	13,859.68
		Annual	136,828.64	143,670.18	150,853.66	158,396.37	166,316.18
54L		Hourly	65.9476	69.2449	72.7073	76.3426	80.1598
		Bi-weekly	5,275.81	5,539.59	5,816.58	6,107.41	6,412.78
		Monthly	11,430.92	12,002.45	12,602.60	13,232.72	13,894.37
		Annual	137,171.01	144,029.39	151,231.18	158,792.61	166,732.38
55L		Hourly	66.1123	69.4179	72.8888	76.5332	80.3599
		Bi-weekly	5,288.98	5,553.43	5,831.10	6,122.66	6,428.79
		Monthly	11,459.47	12,032.44	12,634.06	13,265.76	13,929.05
		Annual	137,513.58	144,389.23	151,608.70	159,189.06	167,148.59
56L		Hourly	66.2777	69.5917	73.0712	76.7248	80.5610
		Bi-weekly	5,302.22	5,567.34	5,845.70	6,137.98	6,444.88
		Monthly	11,488.14	12,062.56	12,665.68	13,298.97	13,963.91
		Annual	137,857.62	144,750.74	151,988.10	159,587.58	167,566.88
57L		Hourly	66.4435	69.7656	73.2538	76.9165	80.7622
		Bi-weekly	5,315.48	5,581.25	5,860.30	6,153.32	6,460.98
		Monthly	11,516.87	12,092.70	12,697.33	13,332.19	13,998.78
		Annual	138,202.48	145,112.45	152,367.90	159,986.32	167,985.38

IBEW
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58L	Traffic Engineer		-	-	-	-	-
		Hourly	66.6095	69.9400	73.4370	77.1089	80.9643
		Bi-weekly	5,328.76	5,595.20	5,874.96	6,168.71	6,477.14
		Monthly	11,545.65	12,122.93	12,729.08	13,365.54	14,033.81
		Annual	138,547.76	145,475.20	152,748.96	160,386.51	168,405.74
59L		Hourly	66.7759	70.1148	73.6205	77.3016	81.1666
		Bi-weekly	5,342.07	5,609.18	5,889.64	6,184.13	6,493.33
		Monthly	11,574.49	12,153.23	12,760.89	13,398.94	14,068.88
		Annual	138,893.87	145,838.78	153,130.64	160,787.33	168,826.53
60L		Hourly	66.9430	70.2902	73.8046	77.4947	81.3695
		Bi-weekly	5,355.44	5,623.22	5,904.37	6,199.58	6,509.56
		Monthly	11,603.45	12,183.64	12,792.80	13,432.42	14,104.05
		Annual	139,241.44	146,203.62	153,513.57	161,188.98	169,248.56