

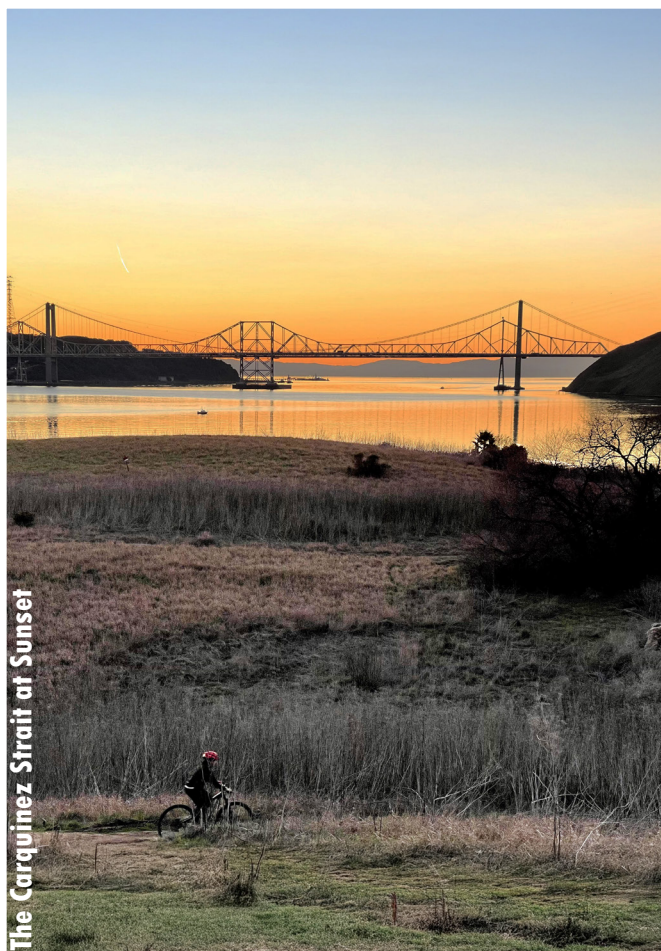
A Birds Eye View of North Vallejo



Folklorico Dancers perform in front of St. Vincent's Church



FY 2025-2026 Proposed Budget



The Carquinez Strait at Sunset



The CA Thayer Arrives on Mare Island



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CITY OF VALLEJO

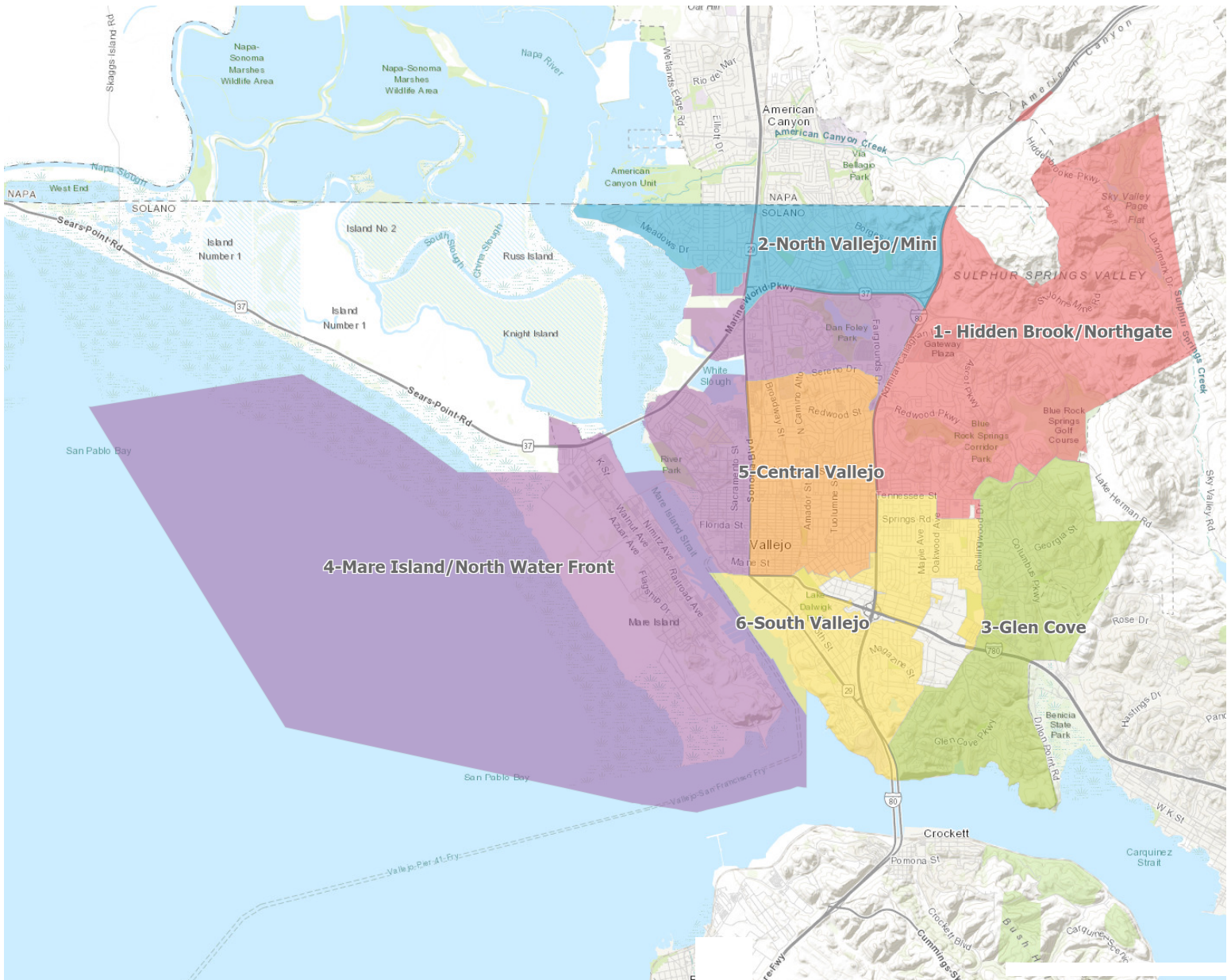
PROPOSED BUDGET

FISCAL YEAR
2025-2026

Prepared by:
Andrew Murray, City Manager
Gillian Hayes, Assistant City Manager
Vacant, Assistant City Manager
Rekha Nayar, Finance Director
Finance Department Staff



CITY COUNCIL DISTRICT MAP



Legend

-  District 1 -Hidden Brooke/Northgate
-  District 2-North Vallejo/Mini
-  District 3-Glen Cove
-  District 4-Mare Island/North Waterfront
-  District 5-Central Vallejo
-  District 6-South Vallejo



CITY COUNCIL, ELECTED OFFICIALS AND MANAGEMENT



Andrea Sorce
Mayor



Peter Bregenzer
Vice Mayor
District 5



Alexander Matias,
Councilmember
District 1



Diosdado "JR" Matulac,
Councilmember
District 2



Tonia Lediju,
Councilmember
District 3



Charles Palmares,
Councilmember
District 4



Helen-Marie Gordon,
Councilmember
District 6

MANAGEMENT

Andrew Murray
City Manager

Veronica A.F. Nebb
City Attorney

Dawn G. Abrahamson
City Clerk

Gillian Hayes
Assistant City Manager

Vacant
Assistant City Manager

Vacant
Economic Development Director

Rekha Nayar
Finance Director

Arthur Gonzales
Interim Fire Chief

Alicia Jones
Housing Director

Stephanie Sifuentes
Human Resources Director

Naveed Ashraf
Chief Innovation Officer

Kristin Pollot
Planning & Development
Services Director

Jason Ta
Police Chief

Melissa Tigbao
Public Works Director

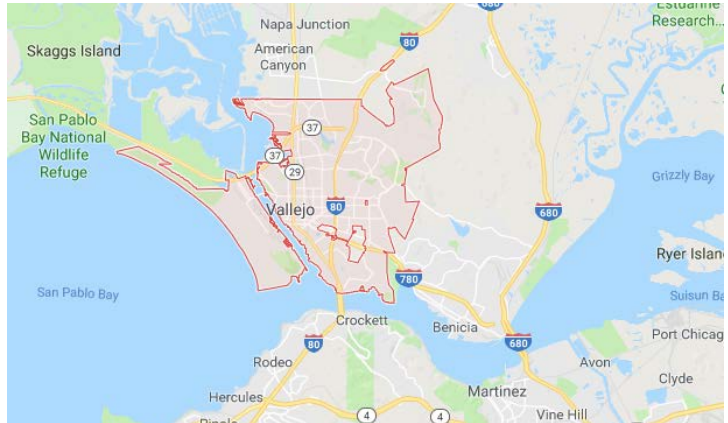
Beth Schoenberger
Water Director



CITY PROFILE

The City of Vallejo is in Northern California, 30 miles northeast of San Francisco, 60 miles southwest of Sacramento, 70 miles north of Silicon Valley, and 385 miles north of Los Angeles.

The City of Vallejo is a municipal corporation under the laws of the State of California. Vallejo is in Solano County in Northern California, and the city operates under a Charter that was initially adopted in 1911 and last amended in November 2013. The Charter provides for a Council-Manager form of government in which the City Manager recommends policy, program, and budget priorities to the City Council, which develops legislation and policies to direct the city.



Vallejo is the largest city in Solano County and the tenth most populous city in the San Francisco Bay Area, with approximately 125,000 residents. Vallejo is home to the Mare Island Naval Shipyard, the first United States Naval base on the Pacific Ocean. The shipyard began building ships, producing more than 500 naval vessels, overhauling and thousands more before the bases' closure in 1996.

Vallejo is also home to several well-acclaimed higher-education campuses, Touro University, private non-profit health professions graduate school; the California State University Maritime Academy, the only maritime academy on the West Coast; and the Vallejo Center campus of Solano County Community College.

Vallejo is the residence of Six Flags Discovery Kingdom, formerly known as Marine World Africa USA, and is a marine and wildlife theme park with various amusement rides. The park opened its gates in 1986 and continues to draw countless visitors to the area, boosting the local economy.

Housing prices in the Bay Area were still some of the highest in the Country. However, Solano County remains one of the most affordable, with Vallejo being one of the most active markets in the Bay Area. Vallejo has continuously been in the County's top 10 regional housing markets, surpassing the San Francisco-Oakland-Hayward area in sales and search volumes. With direct high-speed ferry access to downtown San Francisco, BART links, and a 15-minute drive to downtown Napa, Vallejo is a prime location for families and businesses to thrive. Vallejo is also emerging as a commuter hub, as it is home to the busiest Ferry terminal in the Bay Area, with more than 1.2 million riders a year. As people become more aware of the impacts of their carbon footprint, the popularity of the Ferry as a commute source continues to grow annually.

The Waterfront and Mare Island redevelopment has become a community effort, with input from residents helping shape the future of what could become the most important economic generator of the City. The City's Ferry Terminal and ferry service have served as a model for the rest of the Bay Area, helping make Vallejo a transportation and commuter hub for the North and East Bay.

Vallejo is also home to a large art community and hosts unique attractions such as the Mad Hatter Festival, notable local restaurants, and a year-round Downtown Farmer's Market, making Vallejo the vibrant community it is today.



HISTORY OF VALLEJO

THE RANCHERO OF MARIANO G. VALLEJO:

In **1775**, Spanish explorers found the Carquinez Straits, which they christened “Puerto de la Asuncion de Nuestra Senora” ... Port of Our Heavenly Lady. No improvements were made to the site until it was deeded as part of Rancho Soscol to General Mariano Guadalupe Vallejo in **1844**. Vallejo named Mare Island in honor of his favorite horse that survived drowning in the Carquinez Strait by swimming to the island.

VALLEJO THE MAN BEHIND OUR CITY NAME:



General Mariano Guadalupe Vallejo; born on **July 7, 1808**. At the age of 15 he became the personal secretary to Governor Arguello. In early **1824**, Mariano Vallejo was a cadet in Monterey's military service and by **1829** became second lieutenant. In **1830**, he became military commandant of the San Francisco Presidio. In **March 6, 1832**, he married Francisca Benicia Carrillo and he died in Sonoma **January 18, 1890**, at the age of 82 and was buried in the Sonoma Mountain Cemetery.

BRIEF CITY OF VALLEJO EARLY HISTORY:

Prior to the 1830's, the City of Vallejo was inhabited by the Suisun and Karkin Native American. In **1835**, Mariano Guadalupe Vallejo established several land grants. One of these grants, the Rancho Suscol, included the area where the cities of Vallejo and Benicia are now located. Chief Solano, the leader of the Suisun Native American and General Vallejo formed an alliance that allowed the region to remain inhabited by Native Americans until the **1840's**. In **1843** Vallejo was part of the 84,000-acre Rancho Suscol Mexican land grant to General Mariano Guadalupe Vallejo. Vallejo served as home to several Native American tribes including the Coastal Miwoks, the Suisunes and other Patwin tribes. There are three confirmed Native American sites located on Sulphur Springs Mountain above Blue Rock Springs Park.

In late **1846**, General Vallejo granted Robert Semple 5 square miles on the Carquinez Straits to build a city, Benicia, named after the General's wife. In **1847**, Vallejo transferred Benicia to Thomas Larkin. In early **1849**, Vallejo, Semple, and a few others established a legislative council in northern California. General Vallejo was elected to this council. Vallejo was chosen from the Sonoma district. Vallejo served on finance, elections, and translation committees. On **November 13, 1849**, the California voters approved the constitution of California and General Vallejo was voted one of the first state senators. On **September 9, 1850**, Congress accepted the constitution and California was admitted as the 31st state. General Vallejo donated 156 acres of his land and the sum of \$370,000 to create City of Vallejo. The City was founded in **1851** by John B. Frisbie. General Vallejo granted him power of attorney of the land grant after he married his daughter Epifania. In **1852** the City of Vallejo becomes the first permanent seat of the newly established state of California.

VALLEJO SERVED AS CAPITAL OF CALIFORNIA IN 1852 & 1853:

Vallejo served as California's state capital in **1852** for one week, and again in **1853** for one month. The capitol building was located near the corner of York and Sacramento Streets - today the location of the new downtown transportation facility. In **August 1859**, the old capitol building was destroyed by fire.



TRANSPORTATION

In **1867**, the California Pacific Railroad built a railroad from Vallejo to Sacramento, allowing passengers to travel via steamboat from San Francisco to Vallejo, then by rail to the state capitol and connection with the transcontinental line.



HISTORY OF VALLEJO

The world's largest train ferries ever built to carry passengers and freight trains across the bay, Solano and Contra Costa, operated across the Carquinez Straits from **1879 to 1930**.

CARQUINEZ BRIDGE

From **1923-1927** Carquinez Bridge was constructed. In **2003** a new westbound span opened, and the original **1927** bridge was demolished.

HOUSING

The City's population tripled from **1939 to 1945** from approximately 30,000 residents to nearly 90,000. By late **1944**, nearly 11,000 people were living at Chabot Terrace, located north of present-day Highway 37 and east of Broadway.

In **1894**, The city-owned waterworks began operation. George Wilson commissioned San Francisco architect Julia Morgan to design a home on Capitol Street (1909), while Vallejo architect William A. Jones built his home at 403 Alameda Street (1912). Eastern Georgia Street was home to professionals as doctors, lawyers, and businessmen. Western Georgia and the surrounding streets became Vallejo's downtown which included the Vallejo City Hall (1927), the Empress Theater (1911), the Masonic Temple (1917), and the Vallejo YMCA (1919).

FIRST NAVAL INSTALLATION ON THE WEST COAST



In **July 1852**, the U.S. Congress purchased Mare Island for \$83,410 for use as a naval shipyard, and on **September 16, 1854**, Mare Island became the first permanent U.S. naval installation on the West Coast. The *Saginaw* was the first of over 500 ships built at Mare Island Naval Shipyard during its 142-year history. In **1859**, the steam-powered sidewheeler was launched. In late **1910**, Mare Island built the first Navy aircraft landing deck. The collier *Jupiter* was launched at Mare Island in 1912 and was the first electrically driven ship in the U.S. Navy. The *USS Mariano G. Vallejo* launched on October 23, 1965. The shipyard went on to build

a total of 17 nuclear-powered submarines

During the Civil War Lincoln authorized \$50,000 for construction for Mare Island's first Marine Barracks and Hospital.

The Navy's first interdenominational chapel was built for \$5,000 and its first service on **October 6, 1901**. It is the oldest Naval Chapel in the Pacific. In the spring of **1996**, the shipyard officially closed its doors. Mare Island plans to become an industrial, commercial, and residential centerpiece for the city.

THE FUTURE...

As the city entered a new millennium, General Mariano Vallejo, John Frisbie and the contributions of Mare Island can still be seen in Vallejo today, along with twentieth-century development in downtown Vallejo of the Empress Theatre and new waterfront development. As Vallejo continues to move into the future, we must not forget our past.

A strong economy, affordable housing, input from residents and new redevelopment will continue to provide Vallejo with prosperity and a brighter future.

Reference: <https://vallejomuseum.net/vallejo-history/>, <https://www.visitvallejo.com/about-vallejo>, <http://vallejomuseum.blogspot.com/>



BUDGET AND FINANCIAL POLICIES

BUDGET OVERVIEW

The City of Vallejo operates on a fiscal year that begins on July 1 and ends on June 30 of the following year. The budget process is managed by the City Manager's Office and the Finance Department, with support from each operating department. Budget preparation takes place between January and June, culminating in the adoption of an annual budget by the City Council. Any necessary adjustments are made during a mid-year review conducted by staff and adopted by the Council.

At least 45 days before the start of each fiscal year, the City Manager submits a budget to the Council, outlining proposed expenditures and estimated revenues. This includes a General Fund "balanced budget," ensuring that proposed expenditures do not exceed estimated revenues. Revenue estimates account for any surpluses carried over from the current year into the new budget cycle.

A public hearing is held to review the proposed budget, including all appropriations and funding sources. The City Council adopts the budgeted expenditure through a resolution, which sets the maximum authorized spending for the year. This amount cannot be exceeded unless amended by the City Council.

BUDGET DEVELOPMENT PROCESS

The City's budget is developed through a collaborative and iterative process involving the City Council, community, and City staff. This process follows an "incremental" budgeting approach, meaning the upcoming year's budget is based on the current year's budget with incremental adjustments.

The budget development process includes the following steps:

- The annual budget cycle begins with the development of budget instructions and calendar.
- The Finance Department uses the current budget, including any mid-year adjustments approved by the City Council, and reducing it for any one-time revenues and expenditures, as the starting point.
- The Finance Department prepares a baseline budget for the upcoming year by incorporating ongoing revenues and expenditures from the current budget while factoring in known or anticipated changes, such as projected revenue fluctuations, inflation, changes in indirect rates, and adjustments to labor agreements and contractual obligations.
- Departments review and verify the assumptions and changes included in the baseline budget.
- Departments submit requests for modifications to the baseline budget, such as funding for special projects or enhanced service levels.
- The Finance Department and City Manager evaluate department requests and develop a Preliminary Proposed Budget for City Council review.
- The Finance Department incorporates Council feedback and prepares a Revised Proposed Budget for further consideration.
- The City Manager and Finance Department finalize any remaining adjustments and submit the Final Proposed Budget to the City Council for adoption.



BUDGET AND FINANCIAL POLICIES

LEVEL OF BUDGETARY CONTROL

The City maintains budgetary controls through the City Council's adoption of an annual budget and by maintaining an encumbrance accounting system. Expenditures for City operations and other purposes identified in the annual budget cannot legally exceed the budgeted amounts approved by the City Council. The City Manager may transfer part or all of any unencumbered appropriation balance among programs within a department, office, or agency by resolution to the City Council.

Budgetary control is established at the following levels: a) General Fund – Department level; b) Other Funds – Fund level; and Capital Projects – at Department level with City Manager signature approval. The City Manager may authorize line-item budget transfers within a General Fund department or within a fund other than the General Fund, consistent with the City Charter, the Vallejo Municipal Code, and budget resolution.

While ultimate budgetary control resides at the fund level, the City has adopted several appropriation and transfer procedures to ensure strong internal controls while promoting accountability and administrative flexibility. All budgetary transfers require review and approval by the Finance Director or their designee. Additionally, any transfers affecting salaries and benefits require review and approval by the City Manager or their designee.

The City also employs encumbrance accounting as an additional method for maintaining budgetary control. An encumbrance signifies a commitment of future expenditures for a specific purpose, thereby reducing the available budget for general spending. At the end of the fiscal year, encumbered appropriations, along with those for uncompleted capital projects, Participatory Budgeting initiatives, and grant-funded projects are carried forward into the following year's budget.

BASIS OF BUDGET AND ACCOUNTING

The City's budget adheres to the standards established by the Governmental Accounting Standards Board (GASB), the California Society of Municipal Finance Officers (CSMFO), and the Government Finance Officers Association (GFOA). It is adopted on a basis that is substantially consistent with Generally Accepted Accounting Principles (GAAP), with the following exceptions:

- Principal payments on long-term debt within the Enterprise Funds are applied to the outstanding liability on a GAAP basis but are expended on a Budget basis.
- Capital Outlay within Enterprise Funds are recorded as assets on a GAAP basis and expended on a Budget basis.
- Depreciation expense is recorded on a GAAP basis only.

The City's accounting policies conform to GAAP, and its financial accounts are organized based on funds, each treated as a separate accounting entity. Fund accounting is used to segregate resources by purpose, helping management demonstrate compliance with financial, legal, and contractual obligations.

All governmental funds (including General, Special Revenue, Capital Projects, Debt Service, and Permanent Funds) are accounted for using the modified accrual basis of accounting. Under this method, revenues are recognized in the accounting period in which they become both measurable and available to finance expenditures of the current period. Revenues are recorded when received in cash, except those revenues subject to accrual (generally 90 days after year-end) are recognized when due. Expenditures are recorded in the accounting period when the liability is incurred.



BUDGET AND FINANCIAL POLICIES

Proprietary funds (including Enterprise and Internal Service Funds) are accounted for using the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized in the period in which they are earned, while expenses are recognized when the liability is incurred.

BUDGET POLICIES

BUDGET DEVELOPMENT PRINCIPLES

When planning and preparing the annual budget, the City makes strategic fiscal decisions to sustain its long-term health and stability. The City Manager's budget recommendations align with the City Council priorities and following guiding principles:

- A balance between public safety, infrastructure maintenance and quality of life services helps to ensure a livable community.
- Reducing capital project funding to support operating activities sacrifices the community's long-term interests.
- Continuous investment in technology, systems and equipment is needed to improve organizational efficiency, especially when staffing levels are reduced.
- To minimize staff turnover and maintain City productivity, compensation levels should be maintained in line with the labor market, to the extent available resources permit.
- Program cost recovery should be maximized, including General Fund indirect costs allocated to other funds, to reduce the need for program reductions.
- Additional revenue sources and grants should be sought to augment City resources, provided that local match requirements and maintenance of effort provisions are not unsustainable over time.
- Quality economic development with higher-paying jobs should be promoted to expand the City's revenue base and provide a net resource gain.
- The budget must provide for accountability, internal controls and long-term financial stability.
- The budget assumes existing service levels and City Council approval is required for significant changes.

BALANCED BUDGET

The City shall strive to align resources with expenditure appropriations. A balanced budget requires that total expenditures within a fund do not exceed the sum of its revenues and beginning fund balance. The ending fund balance must always remain positive, as a negative fund balance indicates an unbalanced budget.

GENERAL FUND UNASSIGNED FUND BALANCE

The City shall strive to maintain an unassigned General Fund balance of at least two (2) months' worth of total General Fund expenditures. This minimum reserve, as recommended by the Government Finance Officers Association (GFOA), helps preserve the City's creditworthiness and ensures sufficient resources for economic and legislative uncertainties, cash flow needs, and contingencies.



BUDGET AND FINANCIAL POLICIES

If the unassigned fund balance falls below this threshold, the Finance Director shall submit a replenishment plan to the City Council, outlining funding sources and a timeline. Whenever possible, reserves should be restored within three years.

GENERAL FUND UNRESTRICTED YEAR-END SURPLUS

At the end of each fiscal year, the Finance Department shall assess the General Fund to determine whether an unrestricted surplus exists. If a surplus is identified, the City Manager shall evaluate financial priorities, strategic goals, and economic conditions and make recommendations to the City Council regarding the use of surplus funds.

PURSUIT OF NEW REVENUES/MAXIMIZING USE OF NON-GENERAL FUND REVENUES

City departments shall actively pursue new revenue sources that align with their objectives. Non-General Fund revenues should be prioritized before using General Fund resources to support programs.

REVENUE PROJECTIONS

Revenue projections shall be prepared objectively using a conservative approach to ensure that actual revenues are unlikely to fall below budgeted levels.

PENSION COST BUDGET SAVINGS

The Finance Department shall assess the funding required for annual pension contributions to determine projected savings from prepaying CalPERS unfunded liability payments and pension cost savings from vacancies. If savings are identified, the City Manager shall review financial priorities, strategic goals, and economic conditions and make recommendations to the City Council on the allocation of these funds.

USE OF "ONE-TIME" FUNDS

One-time revenues shall be allocated only for one-time expenditures. Ongoing operating costs should not become overly dependent on cyclical or one-time revenue sources. During economic downturns or state funding reductions, one-time funds or reserves may be used to facilitate operational transitions and restructuring.

LONG-TERM FINANCIAL PLANNING

The City shall prepare a five-year financial plan for the General Fund and Capital Improvement Program (CIP) annually. This long-term approach provides early warnings of financial challenges, enables timely budget adjustments, and prevents short-term decision-making. The five-year General Fund plan shall use realistic revenue estimates and include a discussion of forecast risks and key assumptions underlying major revenue and expenditure items.

CAPITAL PROJECTS

Capital project appropriations shall remain in effect until the project is completed or modified in a subsequent budget. Only funds, not individual capital projects, shall accrue interest. Due to the volatility of development-related revenues, capital projects funded by these sources may be delayed if revenue collections fall below projections.



BUDGET AND FINANCIAL POLICIES

MULTIYEAR OPERATIONAL AND GRANT-FUNDED PROJECTS

The City Manager is authorized to carry over or reappropriate unspent appropriations for uncompleted grant projects, multiyear operational projects (MYOPs), and donation funds into the following fiscal year.

SELF-INSURANCE RESERVES

The City shall maintain reserves, supplemented by purchased policies, sufficient to cover property, liability, workers' compensation, and other insurance risks. Liability and workers' compensation reserves should be maintained at a minimum 75% confidence level for expected future losses, based on the latest actuarial study. If reserves fall below the 50% confidence level, contributions should be increased. Actuarial studies shall be conducted every two years.

TECHNOLOGY, VEHICLE AND EQUIPMENT REPLACEMENT/MAINTENANCE

The City shall strive to maintain adequate funding for the systematic replacement of technology (including computers, radios, telephones, internet/website enhancements, and video equipment), vehicles, and heavy equipment. Replacement decisions shall be based on lifecycle cost analysis. Internal service rates shall be updated annually to ensure departmental charges cover equipment replacement and maintenance costs.

FACILITY MAINTENANCE

The City shall strive to maintain revolving funds to support pay-as-you-go funding for preventive maintenance and major repairs to City facilities, reducing the long-term costs of deferred maintenance.

ENCUMBRANCES

All encumbrances for valid purchase orders and contracts in effect as of June 30 shall carry over into the following fiscal year. The City Manager is authorized to adjust budget appropriations to reflect these outstanding encumbrances. The City Council shall reappropriate encumbrances in the same amounts and accounts as they existed on June 30.

FINANCIAL MANAGEMENT POLICIES

CASH MANAGEMENT AND INVESTMENTS

The Director of Finance, in coordination with the City's investment advisors, shall invest City funds on a pooled basis in accordance with the City's Investment Policy and applicable federal, state, and local laws governing public fund investments. Investments shall prioritize (1) safety, (2) liquidity, and (3) yield, while meeting the City's daily cash flow needs. As outlined in the Investment Policy, interest earnings from operating funds are allocated proportionally based on invested balances.

DEBT MANAGEMENT

This policy establishes guidelines for the governance, management, and administration of the City's debt. It complies with California Government Code Section 8855(i) and any successor statutes, governing all debt considered or incurred by the City.



BUDGET AND FINANCIAL POLICIES

PURCHASING

This policy defines responsibilities for purchasing supplies, services, and equipment, establishes purchasing authority levels, and specifies when City Council approval is required.

COST RECOVERY THROUGH FEES

Departments shall use fees to recover costs where reasonable after exploring all cost-saving measures. Fees must have statutory authorization and City Council approval. Where legally permissible, fees should cover the full or fair share of direct and indirect costs so that service users bear the costs rather than the general taxpayer. Programs funded by service charges, fees, grants, and special revenue sources should pay their fair share.

COST ALLOCATION PLAN

The cost allocation plan ensures the fair distribution of costs from central support departments to the departments, cost centers, and funds that receive services. The City shall maintain and regularly update this plan to recover indirect costs from City funds, outside funding sources, maintenance districts, and fee-supported programs. The Cost Allocation Schedule is updated annually.

GRANTS

Grant funding shall primarily be used for capital projects or one-time expenses to leverage City funds. The City must evaluate the impact on the General Fund, including local match requirements and ongoing costs after grant funds expire. Any new grant requiring matching funds or long-term commitments must be reviewed by the City Manager before submission. When applying for grants for ongoing programs, departments must ensure sustainable funding. To the extent legally possible, grant applications should include full costing, including overhead and indirect costs. Unless long-term funding is secured, new staff should not be added for grant-supported programs. If necessary, limited-term positions should be used.

DONATIONS

The City Manager is authorized to accept on behalf of the city: a) cash donations for specific purposes, to be expended in accordance with the donor's intent, and b) in kind/non-cash donations that contribute to the effective delivery of City services.

SHORT-TERM INTERFUND-BORROWINGS

The City Manager is authorized to transfer cash to support funds with a negative cash balance, provided the borrowing is repaid within one year.

INVENTORY AND ACCOUNTS RECEIVABLES

The City Manager is authorized to conduct physical inventories, assess receivables for collection, and reconcile financial records accordingly.

TRAVEL AND BUSINESS EXPENSES

This policy establishes guidelines for reimbursing city employees for necessary and reasonable expenses incurred while conducting official city business.



BUDGET AND FINANCIAL POLICIES

EMPLOYEE COMPENSATION

The City's employee compensation plan aims to attract and retain highly qualified individuals capable of delivering exceptional service within a streamlined organization. The City is committed to offering competitive compensation based on its financial capacity. For details on memorandums of understanding (MOUs) for employee bargaining groups and agreements for unrepresented employees and executives, visit the Human Resources section of the City's website.

PERSONNEL PRACTICES

The City Manager may propose amendments to the classification plan for Council adoption during the budget year. The City Council must approve salaries for new classifications and any salary increases in the current classification plan. However, the City Manager or a designated representative may, without separate Council approval, assign employees to existing classifications, reclassify positions, or promote employees within established pay steps.

FINANCIAL SYSTEMS

The City's accounting and financial reporting systems will comply with all State and Federal laws, generally accepted accounting principles (GAAP), and the standards of the Governmental Accounting Standards Board (GASB) and the Government Finance Officers Association (GFOA). Internal controls will be in place to continuously monitor revenues, expenditures, and program performance.



AWARDS & COMMENDATIONS

GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA)

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City for its annual budget for the fiscal year beginning July 1, 2024. To receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, operations guide, financial plan and a communications device.

The award is valid for a period of one year. This is the ninth consecutive year the City of Vallejo has earned this honor. We believe our current budget continues to conform to program requirements and will be submitting it to GFOA to determine its eligibility for another award.



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

**City of Vallejo
California**

For the Fiscal Year Beginning

July 01, 2024

Christopher P. Morill

Executive Director



AWARDS & COMMENDATIONS

CALIFORNIA SOCIETY OF MUNICIPAL FINANCE OFFICERS (CSMFO)

The City of Vallejo is proud to have received the California Society of Municipal Finance Officers (CSMFO) "Operating Budget Excellence Award" for the City's Fiscal Year (FY) 2024-2025 Adopted Budget. This is the ninth consecutive year the City of Vallejo has earned this honor.

The CSMFO Budget Awards Program is designed to recognize those agencies that have prepared a budget that not only meets standard requirements but also goes 'above and beyond' to include additional information, graphics, and ease of use features to create a more engaging and informative financial document.

CSMFO is California's premier statewide association for government finance professionals, with Chapters located throughout the State. CSMFO seeks to improve the knowledge, skills, and performance of individuals responsible for local government fiscal policy and management. Through an impartial review, the City's FY 2024-2025 Budget was judged to meet the high standards of the CSMFO program.

The City is very proud of this achievement, which is an acknowledgement of the City's continued improvements in transparency, financial reporting, and progress toward the goal of creating more accessible, engaging, and readable financial reports.





VALLEJO ACCOMPLISHMENTS & EVENTS

REBUILDING PUBLIC TRUST IN VALLEJO POLICE DEPARTMENT

The department achieved notable milestones including zero officer-involved shootings and the establishment of a new division, CAID, to drive reform, staffed with dedicated leadership and analysts. A pursuit reduction initiative resulted in a 27% decrease in pursuits and a 46% drop in related collisions, while a \$550K grant expanded mental health services through IHART and TabiMOMS. Community events have seen a turnout of dozens of families and PD staff.



VALLEJO FIRE DEPARTMENT 97% STAFFED

The Vallejo Fire Department has been aggressively working on filling all vacant positions during the FY 2024-2025. VFD currently has a new hire academy of 8 recruits expected to be online July of 2025. The city is conducting a Fire Chief's process and expects to have that position filled by the end of 2025. Additionally, the VFD has filled all the vacant administrative positions. This will put VFD close to a fully staffed position by the end of 2025 with 88 out of the 90 FTE slots filled. VFD is in an active new hire recruitment to start another new hire academy by January 2026 to fill those additional vacancies.

FARMERS MARKET

The City of Vallejo staff brought fresh energy to the Farmers Market in 2024 by hosting a monthly booth, a tradition proudly continuing in 2025. Each month, a different City department leads the booth, engaging with residents and offering insights into their work and projects. This ongoing collaboration has become a cherished way to build community connections and highlight the spirit of Vallejo—vibrant, engaged, and full of promise.





VALLEJO ACCOMPLISHMENTS & EVENTS

COMMUNITY MEETINGS



The City Council and staff are prioritizing stronger communication and community outreach efforts. Special Council meetings have been held on key topics like public safety, homelessness, and the budget to allow for in-depth discussion and public feedback. Additionally, the City is planning and hosting district-based community meetings to address both citywide issues and those specific to each district.

PG&E BOAT LAUNCH PARKING LOT RESTORATION WORK

In late 2024, PG&E finished paving, grading, and backfilling at the boat launch parking lot on the 26-acre City-owned site. Restoration continues through spring and summer 2025 with EV chargers, lighting, landscaping, fencing, restrooms, sidewalks, and utility upgrades. Site monitoring began in February 2025 and will run through 2026 to evaluate remediation and support future redevelopment.



An artist rendering of the restored boat launch parking lot.



ECONOMIC DEVELOPMENT STRATEGIC PLAN

In 2023, Vallejo gathered community input to update its Economic Development Strategic Plan, adopted in December 2024. The six-year plan includes a foundation-building phase (2025–2027) and a business attraction phase (2028–2030). Staff are now working on partnerships and funding to launch Cycle 1.



VALLEJO ACCOMPLISHMENTS & EVENTS

VALLEJO HOUSING AUTHORITY: AFFORDABLE HOUSING

To assist with the challenges surrounding the lack of affordable housing in the City of Vallejo, the City has approved two project-based voucher awards that aids low-income families. Sereno Village Associates L.P. will have multi-family housing developments with 125 units (31 of which will have vouchers.) Vallejo Housing Collaboration will have three units throughout the City that are single-family dwelling and a duplex.



HOUSING AND SHELTER

The City of Vallejo has made significant investments in funding and resources for bringing housing and shelter to Vallejo. The City has the Navigation Center, a 125-bed shelter, opening by June 2025. The Navigation Center will be a one-stop-shop for services for the unhoused utilizing the Nav Center. The City is also nearing completion of the Broadway Project Permanent Supportive Housing which is anticipated to open Summer 2025. The Broadway Project is a 47-unit development that will provide wrap around services to its residents

VALLEJO YOUTH DELEGATION VISITS WASHINGTON D.C.

A seven-member youth delegation from Vallejo City Unified School District recently returned from a transformative trip to Washington, D.C., where they strengthened their civic engagement, leadership, and networking skills. The group included VCUSD Student Trustees and student leaders from various groups, representing both their schools and the City of Vallejo. Highlights of the trip included visiting national landmarks, attending the National League of Cities Conference, touring Howard University, and meeting with Congressman John Garamendi.





VALLEJO ACCOMPLISHMENTS & EVENTS



PROP 64 GRANT YOUTH-LED CLEAN-UPS

Through the City of Vallejo's Prop 64 Grant, awarded by the California Board of State and Community Corrections, Vallejo has funded several youth-led community clean-ups of major thoroughfares, neighborhoods, public spaces, alleys, and areas around encampments.

Clean-ups have been led by youth interns of Healthy Vallejo Community Support Services, a local non-profit, in collaboration with the City Manager's Office, Public Works, Code Enforcement, and Recology Vallejo. The City has also partnered with Vallejo nonprofits Club Strive and Advance Peace to mentor youth through this funding opportunity. The Prop 64 grant will continue to fund youth interns, as well as substance-use prevention engagement and programming in schools and in the community, through 2028



VALLEJO ACCOMPLISHMENTS & EVENTS

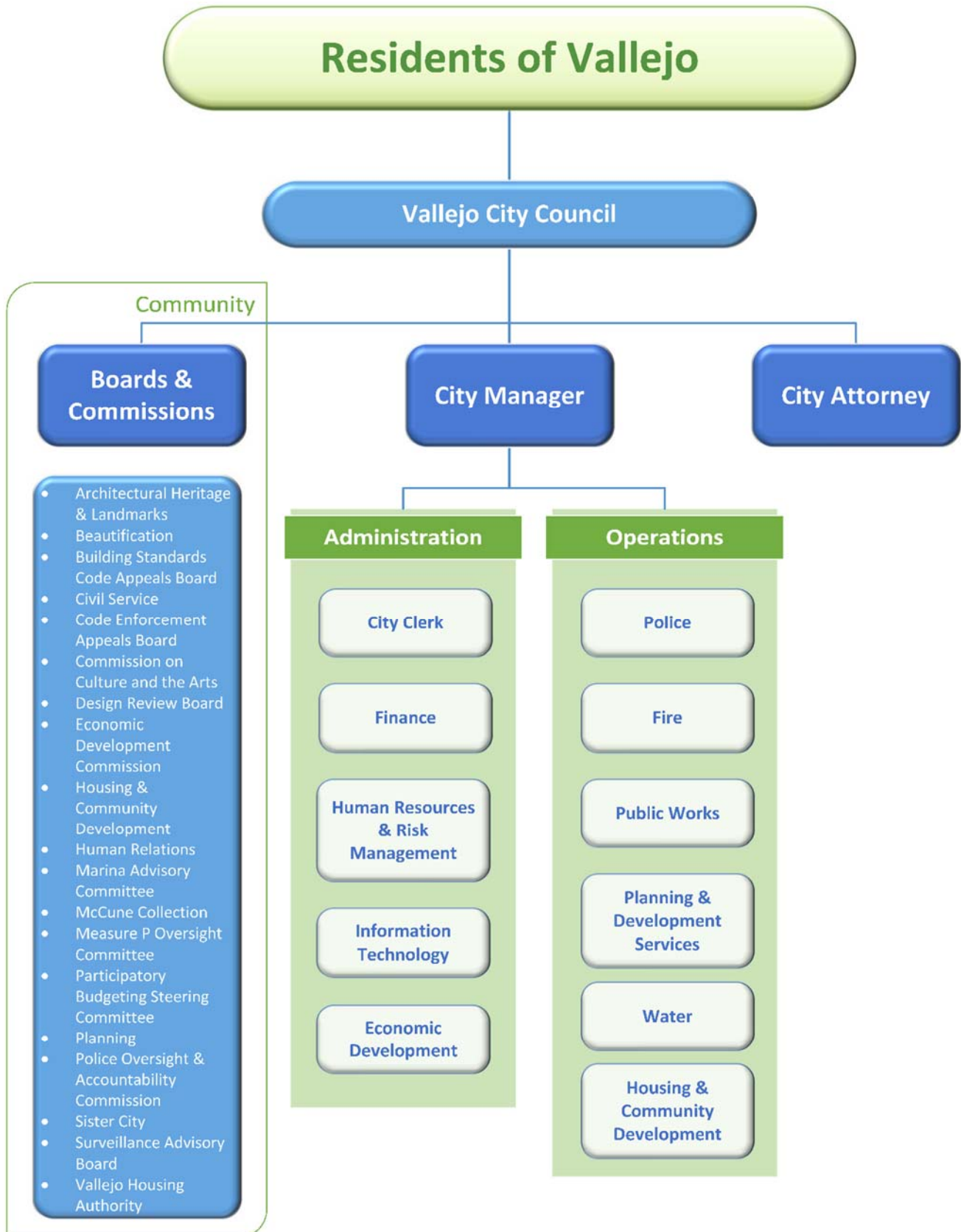
EVENTS

- 2nd Friday Art Walk
- 4th of July Parade and Festival
- A Taste of the Bay Food Festival
- August Summer Night Series
- RGO Banda Fest
- Bay Area Maker Faire
- CA Coastal Clean Up
- Dios De Los Muertos
- Dock Of Bay Music Festival
- Fiesta De Patrias
- Flight & Light Bites Festival
- Girls on the Run Marathon
- Hispanic Heritage Month
- iRecreate Marathon
- Juneteenth Parade and Festival
- Latin Rock Festival
- Mad Hatter Holiday Parade
- Mad Hatter Victorian Home Tour
- Mare Island Founders Day
- Mare Island Halloween Street Party
- Mare Island Latin Rock the Dock
- Mare Island Spirit Ship Celebration
- Mare Island Tree Lighting
- Mermaid Marathon
- National Night Out
- Pista sa Nayon
- Port Chicago Weekend HarborFest
- Project Home
- Sharky's Marketplace and YaYa
- St. Vincent Ferrer Kermes Street Festival
- TBG Maker Fest
- Tree Topia
- Vallejo Together Car Show
- Visions of the Wild
- Waterfront Weekend
- Wreaths Across America at Mare Island Cemetery





CITYWIDE ORGANIZATION CHART





PERSONNEL SUMMARY

AUTHORIZED FULL-TIME EQUIVALENT (FTE) LISTING

	FY 2022-2023	FY 2023-2024	FY 2024-2025		FY 2025-2026		
	Amended	Amended	Adopted	Amended	Proposed Changes	Proposed	Not Budgeted
General Fund							
Legislative	8.00	8.00	8.00	8.00	-	8.00	-
Executive							
City Manager	16.00	16.00	16.00	16.00	-	16.00	-
City Clerk	2.00	2.00	2.00	2.00	-	2.00	-
Legal	14.00	14.00	14.00	14.00	-	14.00	-
Economic Development	7.00	7.00	7.00	7.00	-	7.00	-
Finance	24.00	24.00	24.00	24.00	-	24.00	-
Fire (a)	108.00	96.00	96.00	99.00	(6.00)	93.00	-
Human Resources (b)	15.00	15.00	16.00	16.00	(1.00)	15.00	-
Information Technology	11.50	12.50	13.50	13.50	-	13.50	-
Planning & Development Services	35.00	35.00	35.00	35.00	-	-	-
Police (c)	190.00	201.00	201.00	201.00	(8.00)	178.00	15.00
Public Works	73.50	73.50	73.50	73.50	-	73.50	-
	504.00	504.00	506.00	509.00	(15.00)	444.00	15.00
Planning & Development Service Fund							
Planning & Development Services	-	-	-	-	-	34.00	1.00
	-	-	-	-	-	34.00	1.00
Enterprise Funds							
Water	121.00	121.00	121.00	121.00	-	121.00	-
Finance	18.00	18.00	18.00	18.00	-	18.00	-
Human Resources	1.00	1.00	-	-	-	-	-
Subtotal, Water	140.00	140.00	139.00	139.00	-	139.00	0.00
Economic Development Funds							
Mare Island CFDs	2.00	2.00	2.00	2.00	-	2.00	-
	2.00	2.00	2.00	2.00	-	2.00	0.00
Public Works Funds							
Landscape Districts	5.00	5.00	5.00	5.00	-	5.00	-
Corp Yard	9.00	9.00	9.00	9.00	-	9.00	-
	14.00	14.00	14.00	14.00	-	14.00	-
Other Funds							
Housing	15.00	16.00	16.00	16.00	1.00	17.00	-
Self Insurance	5.00	5.00	5.00	5.00	-	5.00	-
	20.00	21.00	21.00	21.00	1.00	22.00	-
TOTAL	680.00	681.00	682.00	685.00	(14.00)	655.00	16.00

- (a) Nine (9) Firefighter positions funded by 2020 SAFER Grant expired 02/26/2025
 (b) One (1) Personnel Analyst II funded by ARPA expires as of 06/30/2025
 (c) Eight (8) Police Officer 2020 COPS Grant Positions with an additional year expires as of 06/30/2024

Multi-Level Authorizations

All positions in the Personnel Summaries/Authorized FTE Listings by Department that are authorized at multiple levels, where promotion is dependent on an employee obtaining certification or similar criteria not in the City's control, or other circumstances warrant, are required to be listed below and are referred to as "Multi-Level Authorizations":

Housing Specialist I/II
 Communications Operators I/II
 Maintenance Worker I/II

Assistant Engineer/ Associate Civil Engineer
 Instrument Technician I/II
 Water Maintenance Worker I/II

Temporary & Part-time Authorized Positions

The Personnel Summary/Authorized FTE Listing does not reflect temporary and part-time positions required to be paid through City payroll. These positions include interns, administrative, manual and nonmanual temporary positions, and Police Cadets and Firefighter Trainee authorizations.

These temporary and part-time position authorizations generally fluctuate throughout the year as business needs change. As such, the City Manager has the authority to adjust staffing levels for temporary staffing positions, subject to budgetary constraints.

Note: Detailed FTE information by classification and department can be found in the Appendix.



PERSONNEL SUMMARY

LEGISLATIVE, EXECUTIVE AND LEGAL DEPARTMENT

		FY 2022-2023	FY 2023-2024	FY 2024-2025		FY 2025-2026		
		Group	Amended	Amended	Adopted	Amended	Proposed Changes	Proposed Not Budgeted
GENERAL FUND:								
LEGISLATIVE								
MAYOR & COUNCIL								
Mayor	MAYOR	1.00	1.00	1.00	1.00	-	1.00	-
City Council	COUNCIL	6.00	6.00	6.00	6.00	-	6.00	-
Executive Assistant to the Mayor	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Total Legislative		8.00	8.00	8.00	8.00	-	8.00	-
EXECUTIVE								
CITY MANAGER								
City Manager	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Assistant City Manager	EXEC	2.00	2.00	2.00	2.00	-	2.00	-
Assistant to the City Manager	EXEC	2.00	2.00	2.00	2.00	-	2.00	-
Communication Operations Manager	EXEC	1.00	-	-	-	-	-	-
Community Engagement Manager	EXEC	-	1.00	1.00	1.00	-	1.00	-
Executive Assistant to the City Manager	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Organizational Development Manager	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Clerk II-C	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Analyst II	CAMP	3.00	4.00	4.00	4.00	-	4.00	-
Administrative Analyst II (ARPA Funded)	CAMP	1.00	-	-	-	-	-	-
Community and Volunteer Coordinator	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Communications and Public Information Officer	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Special Advisor to the City Manager	EXEC	-	-	-	-	-	-	-
		16.00	16.00	16.00	16.00	-	16.00	-
CITY CLERK								
City Clerk	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Deputy City Clerk	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
		2.00	2.00	2.00	2.00	-	2.00	-
Subtotal Executive, General Fund		18.00	18.00	18.00	18.00	-	18.00	-
LEGAL								
CITY ATTORNEY								
City Attorney	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Chief Assistant City Attorney	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Asst. City Attorney II-E	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Asst. City Attorney II	CAMP	3.00	4.00	4.00	4.00	-	4.00	-
Deputy City Attorney II	CAMP	2.00	1.00	1.00	1.00	-	1.00	-
Deputy City Attorney I	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Law Office Supervisor	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Paralegal	CAMP	3.00	3.00	3.00	3.00	-	3.00	-
Total Legal		14.00	14.00	14.00	14.00	-	14.00	-
TOTAL LEGISLATIVE, EXECUTIVE AND LEGAL		40.00	40.00	40.00	40.00	-	40.00	0.00



PERSONNEL SUMMARY

ECONOMIC DEVELOPMENT DEPARTMENT

		FY 2022-2023	FY 2023-2024	FY 2024-2025		FY 2025-2026		
		Group	Amended	Amended	Changes	Adopted	Proposed Changes	Proposed Not Budgeted
GENERAL FUND:								
ECONOMIC DEVELOPMENT								
Economic Development Director		EXEC	1.00	1.00	1.00	1.00	-	1.00
Economic Development Program Manager		CAMP	3.00	3.00	3.00	3.00	-	3.00
Sr. Comm. Development Analyst		IBEW	1.00	1.00	1.00	1.00	-	1.00
Administrative Analyst II		CAMP	1.00	1.00	1.00	1.00	-	1.00
Secretary		IBEW	1.00	1.00	1.00	1.00	-	1.00
TOTAL DEPARTMENT			7.00	7.00	7.00	7.00	-	7.00



PERSONNEL SUMMARY

FINANCE DEPARTMENT

		FY 2022-2023	FY 2023-2024	FY 2024-2025		FY 2025-2026		
	Group	Amended	Amended	Adopted	Amended	Proposed Changes	Proposed	Not Budgeted
GENERAL FUND:								
ACCOUNTING								
Finance Director	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Assistant Finance Director	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Deputy Finance Director	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Finance Manager	CAMP	-	1.00	1.00	1.00	-	1.00	-
Finance Manager (Ltd term expires 6/30/25)	CAMP	1.00	-	-	-	-	-	-
Purchasing Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Accounting Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Analyst II	CAMP	1.00	3.00	3.00	3.00	-	3.00	-
Administrative Analyst II (ARPA Funded)	CAMP	1.00	-	-	-	-	-	-
Senior Accountant	IBEW	5.00	4.00	4.00	4.00	1.00	5.00	-
Accountant	IBEW	6.00	6.00	6.00	6.00	-	6.00	-
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Accounting Technician	IBEW	2.00	2.00	2.00	2.00	-	2.00	-
		22.00	22.00	22.00	22.00	1.00	23.00	-
COMMERCIAL SERVICES								
Senior Accountant	IBEW	1.00	1.00	1.00	1.00	(1.00)	-	-
Customer Service Representative	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
		2.00	2.00	2.00	2.00	(1.00)	1.00	-
Subtotal, General Fund		24.00	24.00	24.00	24.00	-	24.00	-
WATER FUND:								
WATER BILLING & COLLECTION								
Accounting Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Customer Service Supervisor	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Accountant	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Sr. Customer Service Representative	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Customer Service Representative	IBEW	6.00	6.00	6.00	6.00	-	6.00	-
		10.00	10.00	10.00	10.00	-	10.00	-
WATER METER READING								
Sr. Meter Reader	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Meter Reader	IBEW	5.00	5.00	5.00	5.00	-	5.00	-
Utility Field Representative	IBEW	2.00	2.00	2.00	2.00	-	2.00	-
		8.00	8.00	8.00	8.00	-	8.00	-
Subtotal, Water Fund		18.00	18.00	18.00	18.00	-	18.00	-
TOTAL DEPARTMENT		42.00	42.00	42.00	42.00	-	42.00	-



PERSONNEL SUMMARY

FIRE

		FY 2022-2023	FY 2023-2024	FY 2024-2025		FY 2025-2026		
		Group	Amended	Amended	Adopted	Amended	Proposed Changes	Proposed Not Budgeted
GENERAL FUND:								
ADMINISTRATION								
Fire Chief	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Deputy Fire Chief	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Clerk II-C	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
		5.00	5.00	5.00	5.00	-	5.00	-
SUPPRESSION								
Battalion Chief	IAFF	3.00	3.00	3.00	3.00	-	3.00	-
Fire Captain	IAFF	24.00	24.00	24.00	24.00	-	24.00	-
Fire Engineer	IAFF	24.00	24.00	24.00	24.00	-	24.00	-
Firefighter	IAFF	24.00	24.00	24.00	27.00	3.00	30.00	-
Firefighter (Limited Term) (a)	IAFF	21.00	9.00	9.00	9.00	(9.00)	-	-
		96.00	84.00	84.00	87.00	(6.00)	81.00	-
PREVENTION								
Fire Prevention Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Fire Prevention Inspector	IBEW	3.00	3.00	3.00	3.00	-	3.00	-
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
		5.00	5.00	5.00	5.00	-	5.00	-
TRAINING								
Battalion Chief	IAFF	1.00	1.00	1.00	1.00	-	1.00	-
		1.00	1.00	1.00	1.00	-	1.00	-
EMERGENCY MEDICAL SERVICES								
Fire Captain	IAFF	1.00	1.00	1.00	1.00	-	1.00	-
		1.00	1.00	1.00	1.00	-	1.00	-
TOTAL DEPARTMENT		108.00	96.00	96.00	99.00	(6.00)	93.00	-
Staffing subtotals by type:								
Sworn		100.00	88.00	88.00	91.00	(6.00)	85.00	-
Unsworn		8.00	8.00	8.00	8.00	-	8.00	-
Total		108.00	96.00	96.00	99.00	(6.00)	93.00	-

(a) Nine (9) Firefighter positions funded by 2020 SAFER Grant expired 02/26/2025



PERSONNEL SUMMARY

HOUSING

		<u>FY 2022-2023</u>	<u>FY 2023-2024</u>	<u>FY 2024-2025</u>		<u>FY 2025-2026</u>		
		<u>Amended</u>	<u>Amended</u>	<u>Adopted</u>	<u>Amended</u>	<u>Proposed Changes</u>	<u>Proposed</u>	<u>Not Budgeted</u>
OTHER FUNDS:								
HOUSING/SECTION 8 Fund 121								
Housing Director	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Housing Project Developer	CAMP	1.00	-	-	-	-	-	-
Housing Specialist Supervisor	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Housing Specialist I / II	IBEW	6.00	7.00	7.00	7.00	-	7.00	-
Sr. Housing Specialist	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Manager	CAMP	1.00	1.00	1.00	1.00	1.00	2.00	-
Administrative Analyst II	CAMP	1.00	2.00	2.00	2.00	-	2.00	-
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Clerk II	IBEW	2.00	2.00	2.00	2.00	-	2.00	-
TOTAL DEPARTMENT		<u>15.00</u>	<u>16.00</u>	<u>16.00</u>	<u>16.00</u>	<u>1.00</u>	<u>17.00</u>	<u>-</u>



PERSONNEL SUMMARY

HUMAN RESOURCES

		FY 2022-2023	FY 2023-2024	FY 2024-2025		FY 2025-2026		
	Group	Amended	Amended	Adopted	Amended	Proposed Changes	Proposed	Not Budgeted
GENERAL FUND:								
HUMAN RESOURCES								
Human Resources Director	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Assistant Human Resources Director	EXEC	1.00	1.00	-	-	-	-	-
HR Program Manager	EXEC	1.00	3.00	3.00	3.00	-	3.00	-
Employee and Labor Relations Officer	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Senior Personnel Analyst	CAMP	2.00	1.00	-	-	-	-	-
Administrative Analyst II	CAMP	1.00	-	-	-	-	-	-
HR Information System Analyst	CAMP	1.00	-	-	-	-	-	-
Personnel Analyst II	CAMP	3.00	3.00	5.00	5.00	-	5.00	-
Personnel Technician	CAMP	2.00	2.00	3.00	3.00	-	3.00	-
Personnel Analyst II (Limited Term) (a)	CAMP	1.00	1.00	1.00	1.00	(1.00)	-	-
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Clerk II-C	CAMP	-	1.00	1.00	1.00	-	1.00	-
Subtotal, General Fund		15.00	15.00	16.00	16.00	(1.00)	15.00	-
Water Fund 401								
Personnel Analyst II	CAMP	1.00	1.00	-	-	-	-	-
		1.00	1.00	-	-	-	-	-
SELF INSURANCE Fund								
Risk Manager / Safety Officer	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Analyst II	CAMP	3.00	3.00	3.00	3.00	-	3.00	-
Administrative Clerk II-C	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Subtotal, Self Insurance		5.00	5.00	5.00	5.00	-	5.00	-
TOTAL DEPARTMENT		21.00	21.00	21.00	21.00	(1.00)	20.00	-

(a) One (1) Personnel Analyst II funded by ARPA expires as of 06/30/2025



PERSONNEL SUMMARY

INFORMATION TECHNOLOGY DEPARTMENT

		<u>FY 2022-2023</u>	<u>FY 2023-2024</u>	<u>FY 2024-2025</u>		<u>FY 2025-2026</u>			
		<u>Group</u>	<u>Amended</u>	<u>Amended</u>	<u>Adopted</u>	<u>Proposed</u>	<u>Proposed Changes</u>	<u>Proposed</u>	<u>Not Budgeted</u>
GENERAL FUND:									
INFORMATION TECHNOLOGY									
Chief Innovation Officer	EXEC	1.00	1.00	1.00	1.00	-	1.00	-	
Cybersecurity Information Systems Officer	CAMP	-	1.00	1.00	1.00	-	1.00	-	
Enterprise Systems Application Officer	CAMP	-	-	1.00	1.00	-	1.00	-	
IT Project Manager	CAMP	1.00	-	-	-	-	-	-	
Information Systems Manager	CAMP	2.00	2.00	2.00	2.00	-	2.00	-	
Network Administrator	CAMP	1.00	1.00	1.00	1.00	-	1.00	-	
Media Services Specialist	CAMP	1.00	1.00	1.00	1.00	-	1.00	-	
Asset Manager	CAMP	0.50	0.50	0.50	0.50	-	0.50	-	
IS Support Technician II	IBEW	4.00	5.00	5.00	5.00	-	5.00	-	
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00	-	
TOTAL DEPARTMENT		11.50	12.50	13.50	13.50	-	13.50	-	



PERSONNEL SUMMARY

PLANNING & DEVELOPMENT SERVICES DEPARTMENT

		GENERAL FUND				Fund 193		
		FY 2022-2023	FY 2023-2024	FY 2024-2025		FY 2025-2026		
	Group	Amended	Amended	Adopted	Amended	Proposed Changes	Proposed	Not Budgeted
ADMINISTRATION								
Planning & Development Services Director	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
		3.00	3.00	3.00	3.00	-	3.00	-
BUILDING								
Chief Building Official	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Building Inspection Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Building Inspection Supervisor	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Building Inspector II	IBEW	4.00	4.00	4.00	4.00	-	4.00	-
Development Permit Coordinator	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Plan Check Engineer	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Building Permit Technician I	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Building Permit Technician II	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
		12.00	12.00	12.00	12.00	-	12.00	-
PLANNING								
Planning Manager	CAMP	2.00	2.00	2.00	2.00	-	2.00	-
Principal Planner	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Senior Planner	CAMP	2.00	2.00	2.00	2.00	-	2.00	-
Associate Planner	IBEW	3.00	3.00	3.00	3.00	-	3.00	-
Planning Technician	IBEW	1.00	1.00	1.00	1.00	-	-	1.00
		9.00	9.00	9.00	9.00	-	8.00	1.00
CODE ENFORCEMENT								
Code Enforcement Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Sr. Code Enforcement Officer	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Code Enforcement Officer	IBEW	6.00	6.00	6.00	6.00	-	6.00	-
Accounting Clerk II	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
		11.00	11.00	11.00	11.00	-	11.00	-
TOTAL DEPARTMENT		35.00	35.00	35.00	35.00	-	34.00	1.00



PERSONNEL SUMMARY

POLICE

		FY 2022-2023	FY 2023-2024	FY 2024-2025		FY 2025-2026			
						Proposed			
		Group	Amended	Amended	Adopted	Amended	Changes	Proposed	Not Budgeted
GENERAL FUND:									
PUBLIC SAFETY									
Police Chief	EXEC	1.00	1.00	1.00	1.00	-	1.00	-	
Deputy Police Chief	EXEC	2.00	2.00	2.00	2.00	-	2.00	-	
Police Captain	VPOA	3.00	3.00	3.00	3.00	-	2.00	1.00	
Police Lieutenant	VPOA	9.00	10.00	10.00	10.00	-	9.00	1.00	
Police Sergeant	VPOA	13.00	15.00	15.00	15.00	-	15.00	-	
Police Corporal	VPOA	12.00	14.00	14.00	14.00	-	13.00	1.00	
Police Officer	VPOA	84.00	84.00	84.00	84.00	-	72.00	12.00	
Police Officer (Limited Term) (a)	VPOA	8.00	8.00	8.00	8.00	(8.00)	-	-	
		132.00	137.00	137.00	137.00	(8.00)	114.00	15.00	
Administrative Manager	CAMP	1.00	3.00	3.00	3.00	-	3.00	-	
Administrative Analyst II	CAMP	5.00	9.00	9.00	9.00	-	9.00	-	
Administrative Clerk II-C	CAMP	1.00	3.00	3.00	3.00	-	3.00	-	
Communications Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-	
Communications Supervisor	IBEW	4.00	4.00	4.00	4.00	-	4.00	-	
Communications Operator I/II	IBEW	16.00	16.00	16.00	16.00	-	16.00	-	
Executive Secretary-C	CAMP	2.00	2.00	2.00	2.00	-	2.00	-	
Senior Police Assistant	IBEW	2.00	1.00	1.00	1.00	-	1.00	-	
Police Assistant	IBEW	10.00	10.00	10.00	10.00	-	10.00	-	
Police Assistant (Ltd term expires 09/30/25)	IBEW	3.00	3.00	3.00	3.00	-	3.00	-	
Senior Crime Scene Investigator	IBEW	-	1.00	1.00	1.00	-	1.00	-	
Police Clerk	IBEW	9.00	8.00	8.00	8.00	-	8.00	-	
Police Records Supervisor	IBEW	1.00	1.00	1.00	1.00	-	1.00	-	
Police Records Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-	
Crime Analyst	IBEW	2.00	1.00	1.00	1.00	-	1.00	-	
		58.00	64.00	64.00	64.00	-	64.00	-	
TOTAL DEPARTMENT		190.00	201.00	201.00	201.00	(8.00)	178.00	15.00	
Staffing subtotals by type:									
Sworn		132.00	137.00	137.00	137.00	(8.00)	114.00	15.00	
Unsworn		58.00	64.00	64.00	64.00	-	64.00	-	
Total		190.00	201.00	201.00	201.00	(8.00)	178.00	15.00	

(a) Eight (8) Police Officer 2020 COPS Grant positions with an additional year expired as of 06/30/2024



PERSONNEL SUMMARY

PUBLIC WORKS

		FY 2022-2023	FY 2023-2024	FY 2024-2025		FY 2025-2026		
	Group	Amended	Amended	Adopted	Amended	Proposed Changes	Proposed	Not Budgeted
GENERAL FUND:								
ADMINISTRATION								
Public Works Director	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Real Property & Lease Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Environmental Services Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Transportation Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Customer Service Representative	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Senior Accountant	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Total Administration		9.00	9.00	9.00	9.00	-	9.00	-
ENGINEERING								
Assistant PW Director - City Engineer	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Senior Civil Engineer	IBEW	2.00	2.00	2.00	2.00	-	2.00	-
Assistant Eng/Associate Civil Engineer	IBEW	7.00	7.00	7.00	7.00	-	7.00	-
Traffic Engineer	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Senior Engineering Technician	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Engineering Technician II	IBEW	5.00	5.00	5.00	5.00	-	5.00	-
Landscape Inspector	IBEW	-	1.00	1.00	1.00	-	1.00	-
Total Engineering		19.00	20.00	20.00	20.00	-	20.00	-
MAINTENANCE ADMINISTRATION								
Assistant PW Director - Maintenance	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Assistant Maintenance Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Building Supervisor	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Public Works Supervisor	IBEW	3.00	3.00	3.00	3.00	-	3.00	-
Senior Public Works Maintenance Worker	IBEW	5.00	5.00	5.00	5.00	-	5.00	-
Maintenance Worker I/II	IBEW	18.00	18.00	18.00	18.00	-	18.00	-
Senior Building Maintenance Worker	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Building Maintenance Worker II	IBEW	3.00	3.00	3.00	3.00	-	3.00	-
Heavy Equipment Operator	IBEW	2.00	2.00	2.00	2.00	-	2.00	-
Electrician	IBEW	2.00	2.00	2.00	2.00	-	2.00	-
Traffic & Lighting Tech II	IBEW	2.00	2.00	2.00	2.00	-	2.00	-
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Landscape Inspector	IBEW	1.00	-	-	-	-	-	-
Accounting Clerk II	IBEW	2.00	2.00	2.00	2.00	-	2.00	-
Asset Manager	CAMP	0.50	0.50	0.50	0.50	-	0.50	-
Customer Service Representative	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Total Maintenance		44.50	43.50	43.50	43.50	-	43.50	-
RECYCLING PROGRAM								
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Total Recycling Program		1.00	1.00	1.00	1.00	-	1.00	-
Total Public Works (General Fund)		73.50	73.50	73.50	73.50	-	73.50	-



PERSONNEL SUMMARY

PUBLIC WORKS (CONTINUED)

		<u>FY 2022-2023</u>	<u>FY 2023-2024</u>	<u>FY 2024-2025</u>		<u>FY 2025-2026</u>		
<u>Group</u>		<u>Amended</u>	<u>Amended</u>	<u>Adopted</u>	<u>Amended</u>	<u>Proposed Changes</u>	<u>Proposed</u>	<u>Not Budgeted</u>
OTHER FUNDS:								
MARE ISLAND COMMUNITY								
FACILITIES DISTRICT Fund 112								
Maintenance Worker I/II	IBEW	2.00	2.00	2.00	2.00	-	2.00	-
Total Mare Island		2.00	2.00	2.00	2.00	-	2.00	-
LANDSCAPE MAINT DISTRICTS Fund 161								
Landscape Maintenance Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Sr. Landscape Inspector	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Landscape Inspector	IBEW	2.00	2.00	2.00	2.00	-	2.00	-
Accounting Clerk II	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Total Landscape Maint. Districts		5.00	5.00	5.00	5.00	-	5.00	-
CORPORATION SHOP Fund 501								
Fleet Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Senior Equipment Mechanic	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Equipment Mechanic II	IBEW	5.00	5.00	5.00	5.00	-	5.00	-
Parts Specialist	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Accounting Clerk II	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Clerk II	IBEW	-	-	-	-	-	-	-
Total Corporation Shop Fund		9.00	9.00	9.00	9.00	-	9.00	-
TOTAL DEPARTMENT		89.50	89.50	89.50	89.50	-	89.50	-



PERSONNEL SUMMARY

WATER

		FY 2022-2023	FY 2023-2024	FY 2024-2025		FY 2025-2026		
	Group	Amended	Amended	Adopted	Amended	Proposed Changes	Proposed	Not Budgeted
WATER FUND:								
WATER ADMIN & ENGINEERING								
Water Utilities Director	EXEC	1.00	1.00	1.00	1.00	-	1.00	-
Water Operations Manager	EXEC	1.00	3.00	3.00	3.00	-	3.00	-
Water Engineering Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Water Resource Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Water Finance Manager	CAMP	1.00	-	-	-	-	-	-
IT Project Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Information System Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Analyst II	CAMP	5.00	6.00	7.00	7.00	-	7.00	-
Sr. Civil Engineer	IBEW	3.00	3.00	3.00	3.00	-	3.00	-
Assistant Eng/Associate Civil Engineer	IBEW	8.00	6.00	6.00	6.00	-	6.00	-
Geographic Info Systems Specialist I/II/III	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Sr. Engineering Technician	IBEW	2.00	2.00	2.00	2.00	-	2.00	-
Engineering Technician II	IBEW	3.00	3.00	3.00	3.00	-	3.00	-
Accounting Clerk II	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Administrative Clerk II	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
		34.00	34.00	35.00	35.00	-	35.00	-
WATER QUALITY								
Water Quality Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Laboratory Supervisor	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Water Quality Analyst	IBEW	2.00	2.00	2.00	2.00	-	2.00	-
Laboratory Analyst II	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
		5.00	5.00	5.00	5.00	-	5.00	-
SOURCE OPERATIONS								
Reservoir Keeper II	IBEW	2.00	2.00	2.00	2.00	-	2.00	-
		2.00	2.00	2.00	2.00	-	2.00	-
PUMPING & TREATMENT MAINTENANCE								
Water Facilities Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
IT Project Manager	CAMP	1.00	-	-	-	-	-	-
Plant Maintenance Supervisor	CAMP	2.00	2.00	2.00	2.00	-	2.00	-
Facilities Maintenance Supervisor	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Utility Mechanic II	IBEW	5.00	5.00	5.00	5.00	-	5.00	-
Sr. Instrument Technician	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Senior Utility Mechanic	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Instrument Technician I/II	IBEW	3.00	3.00	3.00	3.00	-	3.00	-
Water Maintenance Worker I/II	IBEW	4.00	4.00	4.00	4.00	-	4.00	-
		19.00	18.00	18.00	18.00	-	18.00	-
TREATMENT OPERATIONS								
Water Treatment Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
WTP Supervisor	IBEW	2.00	3.00	3.00	3.00	-	3.00	-
WTP Regulatory Compliance	IBEW	1.00	-	-	-	-	-	-
WTPO Trainee II	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
WTP Operator	IBEW	12.00	12.00	12.00	12.00	-	12.00	-
Senior WTPO	IBEW	7.00	7.00	7.00	7.00	-	7.00	-
		24.00	24.00	24.00	24.00	-	24.00	-



PERSONNEL SUMMARY

WATER (CONTINUED)

		<u>FY 2022-2023</u>	<u>FY 2023-2024</u>	<u>FY 2024-2025</u>		<u>FY 2025-2026</u>		
<u>Group</u>		<u>Amended</u>	<u>Amended</u>	<u>Adopted</u>	<u>Amended</u>	<u>Proposed Changes</u>	<u>Proposed</u>	<u>Not Budgeted</u>
WATER FUND (continued):								
DISTRIBUTION MAINT								
Water Distribution Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00	-
Utility Supervisor	IBEW	3.00	4.00	4.00	4.00	-	4.00	-
Sr. Water Distribution Technician	IBEW	5.00	5.00	5.00	5.00	-	5.00	-
Water Distribution Technician	IBEW	14.00	14.00	14.00	14.00	-	14.00	-
Heavy Equipment Operator	IBEW	3.00	3.00	3.00	3.00	-	3.00	-
Water Maintenance Worker I/II	IBEW	5.00	5.00	5.00	5.00	-	5.00	-
Senior Meter Mechanic	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Meter Mechanic	IBEW	2.00	2.00	2.00	2.00	-	2.00	-
		35.00	35.00	35.00	35.00	-	35.00	-
WAREHOUSE								
Warehouse Supervisor	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
Warehouse Specialist	IBEW	1.00	1.00	1.00	1.00	-	1.00	-
		2.00	2.00	2.00	2.00	-	2.00	-
TOTAL DEPARTMENT		121.00	120.00	121.00	121.00	-	121.00	-

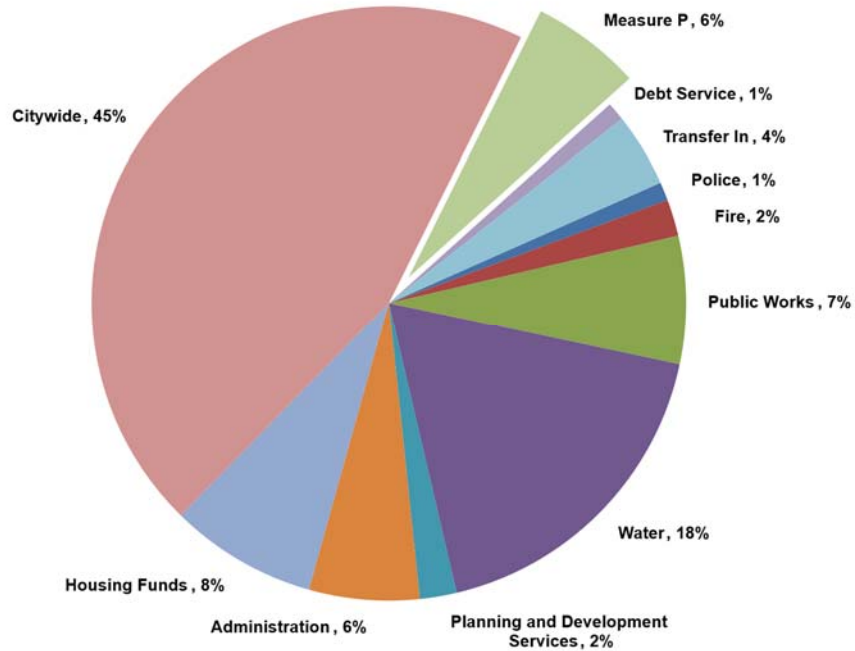


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CITYWIDE BUDGET

TOTAL REVENUE - \$314,612,833



	General Fund	Planning & Development Service Funds	Enterprise Funds	Economic Development Funds	Public Works Funds	Other Program Funds	Capital Projects	Total	% of Total
Police	\$ 2,484,110	\$ -	\$ -	\$ -	\$ -	\$ 260,000	\$ -	\$ 2,744,110	1%
Fire	6,135,810	-	-	-	-	-	-	6,135,810	2%
Public Works	2,208,888	-	1,927,650	-	19,521,810	149,837	-	23,808,185	7%
Water	-	-	56,805,180	-	-	-	-	56,805,180	18%
Planning and Development Services	-	4,811,350	-	-	-	801,461	-	5,612,811	2%
Administration	284,733	-	4,812,133	6,440,499	-	5,997,157	-	17,534,522	6%
Housing Funds	-	-	-	-	-	25,208,716	-	25,208,716	8%
Citywide	120,231,463	-	-	-	-	16,842,256	5,009,727	142,083,446	45%
Measure P	18,745,000	-	-	-	-	-	-	18,745,000	6%
Debt Service	-	-	-	-	-	2,288,199	-	2,288,199	1%
Transfer In	1,225,662	1,549,795	960,000	82,400	340,000	1,351,109	8,137,888	13,646,854	4%
Total	\$ 151,315,666	\$ 6,361,145	\$ 64,504,963	\$ 6,522,899	\$ 19,861,810	\$ 52,898,735	\$ 13,147,615	\$ 314,612,833	100%

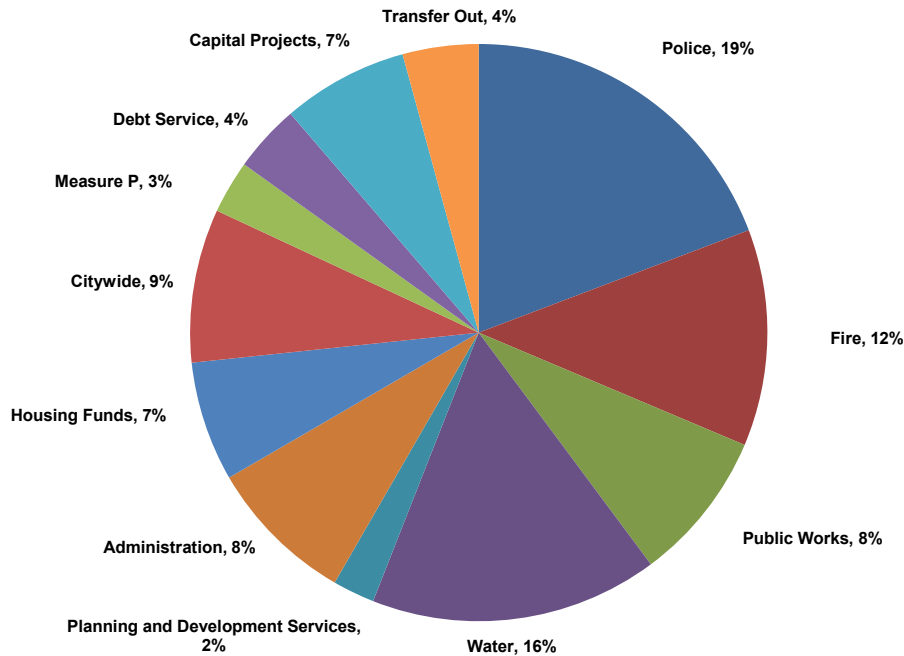
Fund Uses:

Cover FY 2025-2026 Appropriations	132,570,666	6,361,145	64,504,963	6,522,899	18,248,594	52,898,735	13,147,615	294,254,617
Build-up Reserves	8,181,500	-	-	-	1,613,216	-	-	9,794,716
Measure P appropriations	10,563,500	-	-	-	-	-	-	10,563,500
Total	\$ 151,315,666	\$ 6,361,145	\$ 64,504,963	\$ 6,522,899	\$ 19,861,810	\$ 52,898,735	\$ 13,147,615	\$ 314,612,833



CITYWIDE BUDGET

TOTAL EXPENDITURES - \$323.383.688



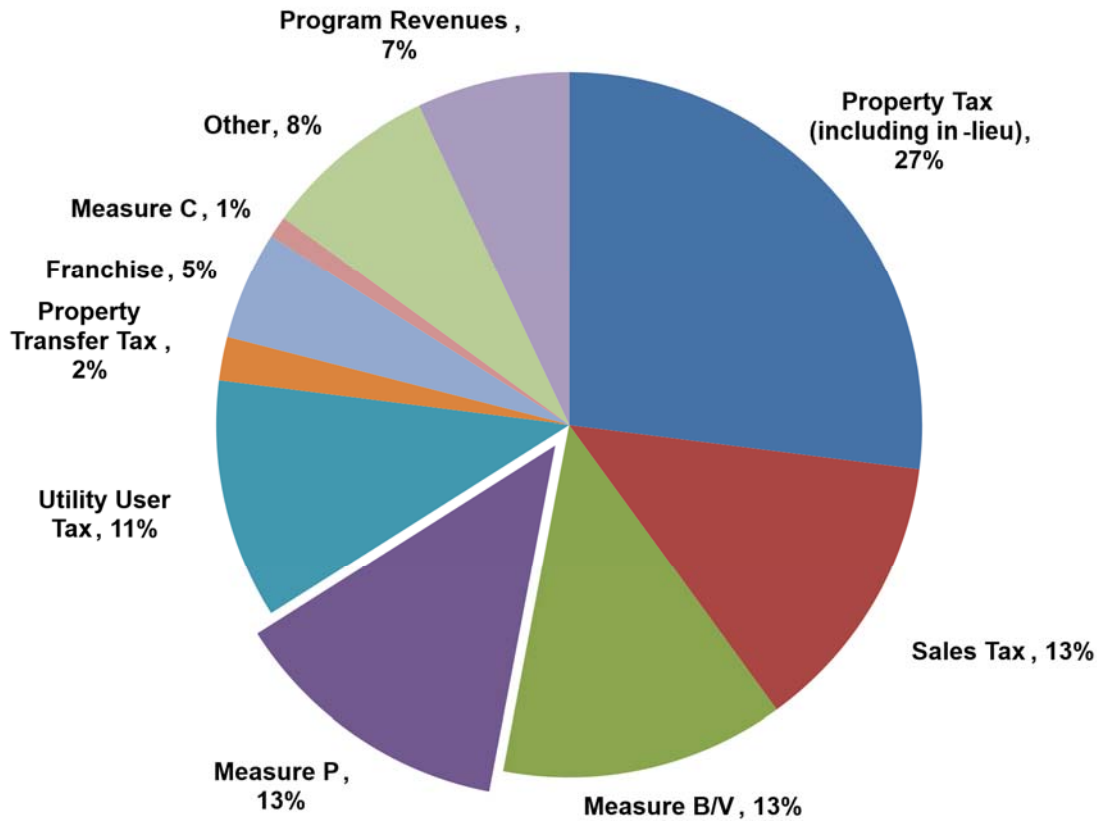
	General Fund	Planning & Development Service Funds	Enterprise Funds	Economic Development Funds	Public Works Funds	Other Program Funds	Capital Projects	Total	% of Total
Police	\$ 57,966,471	\$ -	\$ -	\$ 1,002,000	\$ -	\$ 2,599,000	\$ -	\$ 61,567,471	19%
Fire	35,900,928	-	-	2,941,000	-	-	-	38,841,928	12%
Public Works	11,589,888	-	2,185,490	1,451,455	14,979,420	164,837	-	30,371,090	8%
Water	-	-	48,407,126	-	-	-	-	48,407,126	16%
Planning and Development Services	-	6,094,207	-	602,805	-	817,750	-	7,514,762	2%
Administration	20,978,974	-	35,479	-	-	5,574,875	-	26,589,328	8%
Housing Funds	-	-	-	-	-	24,692,833	-	24,692,833	7%
Citywide	2,798,450	-	4,335,440	222,834	-	20,171,730	-	27,528,454	9%
Measure P	9,523,500	-	-	-	-	-	-	9,523,500	3%
Debt Service	-	-	7,515,137	1,128,619	836,974	2,649,256	-	12,129,986	4%
Capital Projects	-	-	6,693,928	-	1,632,200	-	14,244,228	22,570,356	7%
Transfer Out	10,234,254	266,938	650,000	-	800,000	1,025,383	670,279	13,646,854	4%
Total	\$ 148,992,465	\$ 6,361,145	\$ 69,822,600	\$ 7,348,713	\$ 18,248,594	\$ 57,695,664	\$ 14,914,507	\$ 323,383,688	100%

Funding Sources:

FY 2025-2026 Revenues	132,570,666	6,361,145	64,504,963	6,522,899	17,908,594	52,898,735	12,447,615	293,214,617
Measure P Revenue	10,563,500	-	-	-	340,000	-	700,000	11,603,500
Beginning Fund Balance	5,858,299	-	5,317,637	825,814	-	4,796,929	1,766,892	18,565,571
Total	\$ 148,992,465	\$ 6,361,145	\$ 69,822,600	\$ 7,348,713	\$ 18,248,594	\$ 57,695,664	\$ 14,914,507	\$ 323,383,688



GENERAL FUND – TOTAL REVENUE (NET OF MARE ISLAND GENERAL TAX REVENUE SHARE)



	Audited FY 2022-2023	Audited FY 2023-2024	Adopted FY 2024-2025	Proposed FY 2025-2026	% of Total FY 25-26
Property Tax	\$ 24,673,736	\$ 24,344,886	\$ 26,344,296	\$ 26,539,240	18%
Property Tax in-lieu (MVLFF)	13,404,343	13,318,249	13,827,006	14,365,877	9%
	<u>38,078,079</u>	<u>37,663,135</u>	<u>40,171,302</u>	<u>40,905,117</u>	<u>27%</u>
Sales Tax	18,733,901	19,823,384	19,273,784	18,926,190	13%
Measure B/V	20,812,300	20,619,791	20,610,924	20,281,000	13%
Utility User Tax	14,888,792	14,778,700	14,439,408	17,286,618	11%
Property Transfer Tax	2,498,694	1,949,678	1,800,292	2,448,605	2%
Franchise	6,545,327	7,059,323	6,789,587	7,203,693	5%
Measure C	2,407,550	2,061,223	2,000,000	2,000,000	1%
Other	18,561,164	15,872,900	10,821,841	12,405,901	8%
Subtotal, General Unrestricted Revenues	<u>122,525,807</u>	<u>119,828,133</u>	<u>115,907,138</u>	<u>121,457,124</u>	<u>80%</u>
Program Revenues	19,682,993	17,090,274	18,422,164	11,113,542	7%
ARPA Revenues	5,616,670	8,308,597	-	-	-
Total excluding Measure P	<u>\$ 147,825,470</u>	<u>\$ 145,227,004</u>	<u>\$ 134,329,301</u>	<u>\$ 132,570,666</u>	<u>87%</u>
Measure P	4,251,505	17,771,948	18,097,000	17,745,000	12%
Investment Income (Expense)				1,000,000	1%
Total including Measure P	<u>\$ 152,076,975</u>	<u>\$ 162,998,953</u>	<u>\$ 152,426,301</u>	<u>\$ 151,315,666</u>	<u>100%</u>



GENERAL FUND FIVE YEAR FINANCIAL FORECAST

	FY 2024-2025	FY 2025-2026	FY 2026-2027	FY 2027-2028	FY 2028-2029	FY 2029-2030
	Adopted Budget	Proposed Budget	Projected Budget	Projected Budget	Projected Budget	Projected Budget
General Revenues						
Property Taxes						
Current Secured Taxes	\$ 23,657,324	\$ 23,630,690	\$ 24,572,239	\$ 25,489,147	\$ 26,440,803	\$ 27,437,783
Current Unsecured Taxes	1,004,920	1,075,466	1,119,195	1,160,732	1,203,833	1,248,555
Homeowners Exemption Tax	140,173	143,549	149,291	155,263	161,473	167,932
Unitary Taxes	627,502	687,097	687,097	687,097	687,097	687,097
Supplemental Taxes	405,257	483,438	502,775	522,886	543,802	565,554
Tax Increment Surplus/Pass-Through	509,120	519,000	529,380	700,202	714,366	728,573
	26,344,296	26,539,240	27,559,977	28,715,327	29,751,374	30,835,494
Vehicle License Fee (Incl. In Lieu)	13,827,006	14,365,877	14,969,244	15,524,603	16,102,118	16,701,117
	40,171,302	40,905,117	42,529,221	44,239,930	45,853,492	47,536,611
Sales Tax						
Sales Tax	19,273,784	18,926,190	19,461,473	20,077,047	20,722,362	21,389,487
Transaction and Use Tax - Measure B/V	20,610,924	20,281,000	20,854,000	21,514,000	22,204,000	22,918,000
	39,884,708	39,207,190	40,315,473	41,591,047	42,926,362	44,307,487
Transient Occupancy Tax	1,590,639	1,720,000	1,840,400	1,969,228	2,107,074	2,254,569
Real Property Excise Tax	568,000	500,000	520,000	540,000	560,000	580,000
Franchise Tax	6,789,587	7,203,693	7,606,510	8,048,485	8,533,091	9,064,182
Utility Users Tax	14,439,408	17,286,618	19,189,250	21,475,204	24,197,936	27,420,278
Property Transfer Tax	1,800,292	2,448,605	2,473,091	2,497,822	2,522,801	2,548,029
Cannabis Tax	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
Business License Tax	1,771,898	2,021,845	2,097,140	2,181,299	2,273,500	2,364,815
Subtotal, Taxes	109,015,834	113,293,068	118,571,085	124,543,015	130,974,256	138,075,971
Revenue From Use of Assets						
Rentals	1,750,533	1,236,354	1,258,366	1,281,342	1,305,298	1,330,308
Investment Income (Expense)	440,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
	2,190,533	2,236,354	2,258,366	2,281,342	2,305,298	2,330,308
Misc.						
Water Rights	1,674,923	1,725,171	1,776,926	1,830,234	1,885,141	1,941,695
Discovery Kingdom/Park Fee	1,248,254	1,248,254	1,248,254	1,248,254	1,248,254	1,248,254
Motor Vehicle Fees	137,542	140,153	140,153	140,153	140,153	140,153
OPEB Trust Reimbursement	-	1,326,000	-	-	-	-
Other Misc.	220,596	262,463	262,463	262,463	262,463	262,463
	3,281,315	4,702,041	3,427,796	3,481,104	3,536,011	3,592,565
Transfers						
Redevelopment/Loan Repayment	606,082	510,279	484,840	-	-	-
Fiber Loan Repayment	150,000	150,000	150,000	150,000	80,000	-
Other Funds	663,373	565,383	565,383	565,383	565,383	565,383
	1,419,455	1,225,662	1,200,223	715,383	645,383	565,383
Subtotal, General Unrestricted Revenues	115,907,137	121,457,125	125,457,470	131,020,844	137,460,948	144,564,227



GENERAL FUND FIVE YEAR FINANCIAL FORECAST

	FY 2024-2025	FY 2025-2026	FY 2026-2027	FY 2027-2028	FY 2028-2029	FY 2029-2030
	Adopted Budget	Proposed Budget	Projected Budget	Projected Budget	Projected Budget	Projected Budget
Program Revenues						
Economic Development						
Downtown Management District	393,000	-	-	-	-	-
Tourism Business Imp District	279,150	284,733	290,427	296,236	302,160	308,204
	672,150.00	284,733	290,427	296,236	302,160	308,204
Fire						
Prop 172 - Sales Tax Fire	391,828	389,970	402,869	415,761	429,481	443,654
First Responder Fee	360,000	325,000	350,000	375,000	400,000	425,000
Mare Island Allocation	2,640,000	2,640,000	2,640,000	2,640,000	2,640,000	2,640,000
East Vallejo Fire Dist.	828,770	810,000	820,000	830,000	840,000	850,000
Federal SAFER Grant	1,032,436	-	-	-	-	-
Ambulance Savings-Solano County	1,255,699	1,506,840	1,506,840	1,506,840	1,506,840	1,506,840
Plan Review & Inspection Fees	450,000	450,000	459,000	468,180	477,544	487,094
Other Fire Revenues	12,000	14,000	16,040	18,081	20,122	22,165
	6,970,733.00	6,135,810	6,194,749	6,253,862	6,313,987	6,374,753
Police						
Prop 172 - Sales Tax Police	391,828	389,970	402,869	415,761	429,481	443,654
MARE ISLAND- Police	1,038,000	1,069,140	1,069,140	1,069,140	1,069,140	1,069,140
POST Reimbursements	100,000	50,000	52,500	55,125	57,881	60,775
Overtime Reimbursement	350,000	350,000	367,500	385,875	405,169	425,427
Vehicle Fines - City	105,000	75,000	78,750	82,688	86,822	91,163
Parking Fines	105,000	100,000	105,000	110,250	115,763	121,551
Abandoned Vehicles	100,000	100,000	105,000	110,250	115,763	121,551
Police Impound Fees	200,000	100,000	105,000	110,250	115,763	121,551
False Alarm Fees	75,000	150,000	150,000	150,000	150,000	150,000
Other Police Revenues	100,000	100,000	103,500	107,175	111,034	115,085
	2,564,828.00	2,484,110	2,539,259	2,596,514	2,656,816	2,719,897
Public Works						
Engineering Fees	618,000	550,285	566,794	583,798	601,312	619,351
Grading Permit Fees	600,000	412,000	424,360	437,091	450,204	463,710
Excavation Fees	215,000	221,450	228,094	234,936	241,984	249,244
Recycle Waste Management	218,846	229,788	241,278	253,342	266,009	279,309
Ground Waste Management	566,795	595,135	624,891	656,136	688,943	723,390
Misc. Leases & Rentals	110,000	113,300	116,699	120,200	123,806	127,520
Other Public Works Revenues	85,000	86,930	89,088	91,311	93,600	95,957
	2,413,641.00	2,208,888	2,291,204	2,376,814	2,465,858	2,558,481
Subtotal, Program Revenues	18,422,164	11,113,541	11,315,639	11,523,426	11,738,821	11,961,335
Total excluding Measure P	134,329,301	132,570,666	136,773,109	142,544,270	149,199,769	156,525,562
Transaction and Use Tax - Measure P	18,097,000	17,745,000	18,246,000	18,823,000	19,428,000	20,053,000
Investment Income (Expense)	-	1,000,000	500,000	500,000	500,000	500,000
Total including Measure P	\$ 152,426,301	\$ 151,315,666	\$ 155,519,109	\$ 161,867,270	\$ 169,127,769	\$ 177,078,562



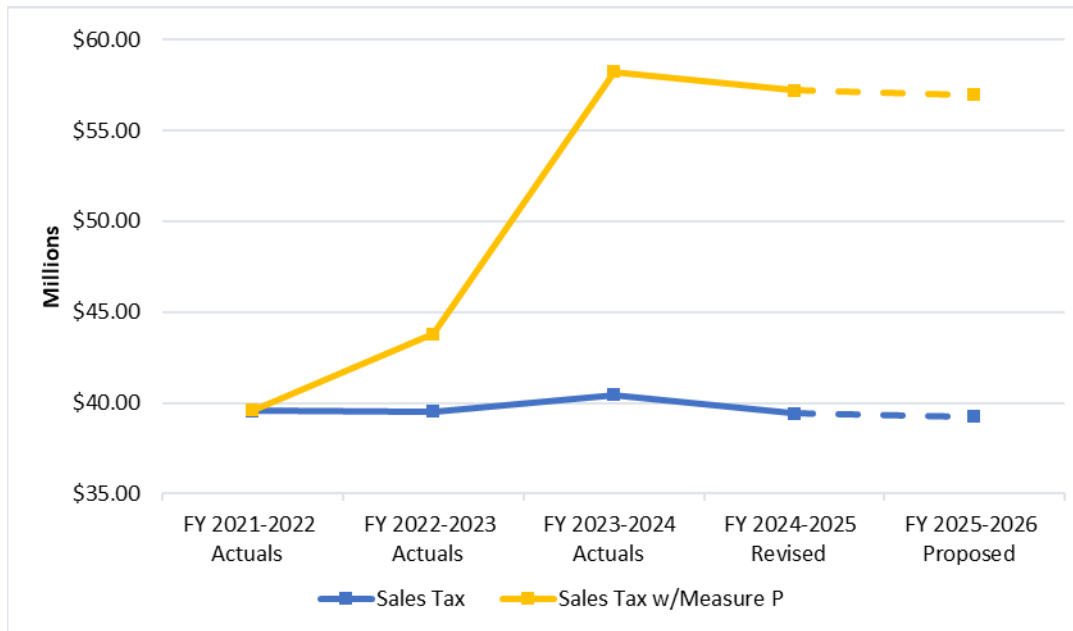
GENERAL FUND REVENUE DESCRIPTION / ASSUMPTIONS

OVERVIEW

The General Fund typically accounts for approximately 50% of the City's total budget. The remainder of the budget consists of various Special Funds, which are restricted in purpose, and Enterprise Funds' user fees. Estimates of the City's general revenues are prepared by the Finance Department using economic information obtained from the County of Solano, the State of California, and third-party consultants. Estimates of other revenues are prepared by the departments based upon their forecasting of activity and updates to fee schedules.

The General Fund is comprised of eight major revenue categories: Taxes; License, Permits and Fees; Fines and Forfeitures; Intergovernmental; Charges for Services; Use of Money and Property; Other Revenue; and Transfers In. Within these categories, the City of Vallejo relies on eight major tax revenue sources to balance the General Fund, which makes up 84% of the total General Fund revenue budget.

SALES TAX



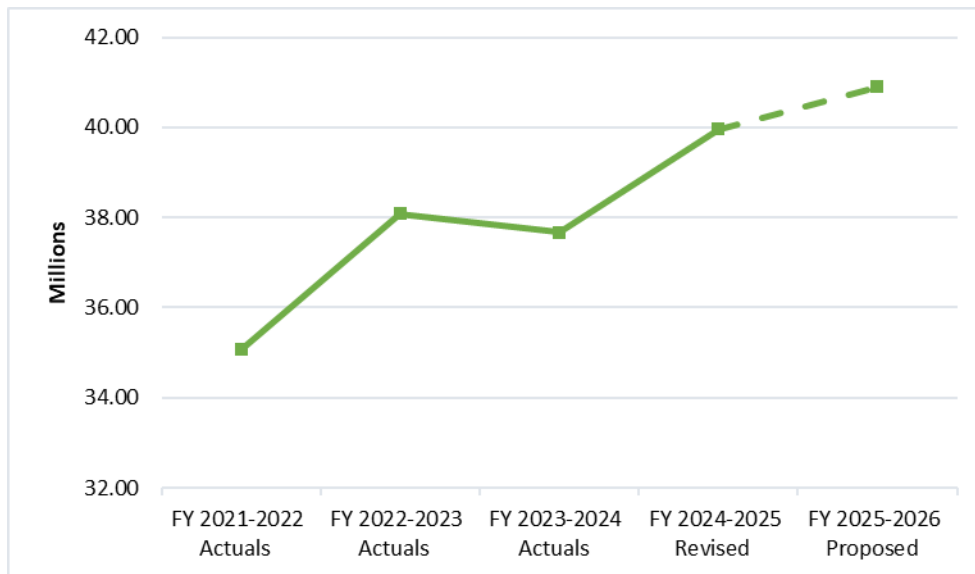
Sales tax revenue is the largest General Fund's revenue source when including Measure P and is highly variable depending upon the economy. Sales tax growth continues to be the catalyst for revenue growth within the City. The sales tax forecast is provided by the City's sales tax consultant (HDL). On April 1, 2023 the City implemented Measure P to help address community priorities for maintaining critical city services. A 0.875% (less than a penny on the dollar) would add a projected revenue of \$17.75 million for the FY 2025-2026 proposed budget.

The decrease of Sales tax without Measure P is anticipated to be \$201,000 or 0.5% for Sales Tax and Use Tax Measure B/V for FY 2025-2026 versus revised FY 2024-2025, as we are seeing decline fueled by a slowdown in consumer spending, persistent inflationary pressures, and signs of softening in the US labor market (Chandler Asset Management).



GENERAL FUND REVENUE DESCRIPTION / ASSUMPTIONS

PROPERTY TAX (INCLUDING IN LIEU)



Property tax is the second largest source of revenue for the General Fund. In the State of California, the base tax rate is 1% of the assessed valuation of property. The 1% tax is levied and collected by the County of Solano with the County assessor determining property tax values based on Proposition 13 limitations. Proposition 13 rolled-back property values, for tax purposes, to 1975-76 values and thereafter capped annual assessment increases at 2% until the property is transferred, at which time the assessed value is based on market value. The City of Vallejo receives approximately an 18.78% share of this 1% levy for property located within the City limits.

The property tax that the City will receive for FY 2025-2026 is based on the property's assessed value as of January 1, 2025. Property tax is forecasted to increase, despite a decrease of 1.33% from 2022-2023 to 2023-2024, as growth of 7.47% was observed from 2023-2024 to 2024-2025. Housing inventory has also increased by 25%, with 1,037 single-family homes sold in 2024, marking a 10% rise from 2023. These gains in sales also contribute to the growth in revenue from Property Transfer Tax. The proposed property tax increase for FY 2025-2026, excluding in lieu, amounts to \$195,000 from FY 2024-2025 revised budget, representing a modest 1.4% increase.

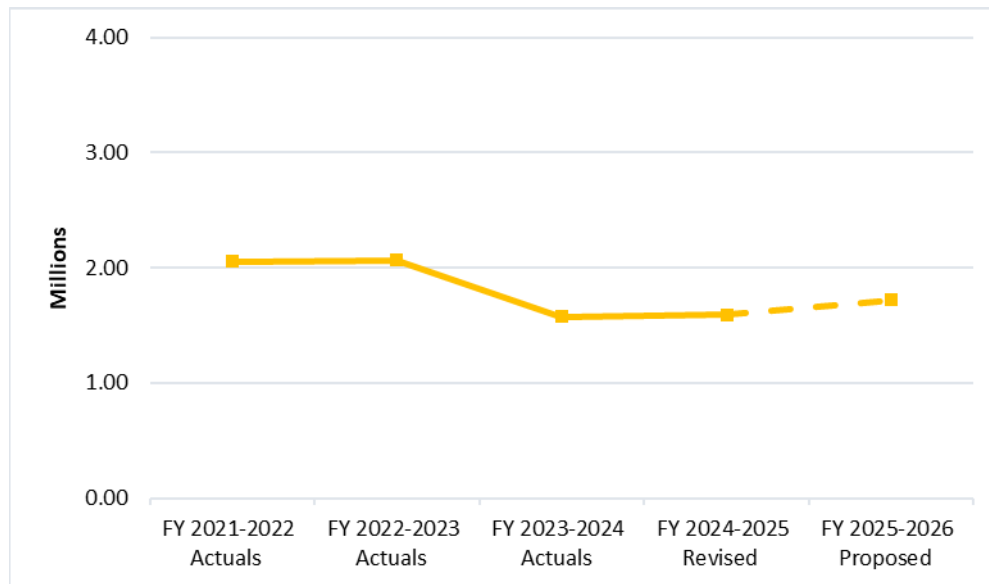
Included in Property tax, the Legislature approved a Vehicle License Fee (VLF) for property tax swap in 2004, as a part of a state-local budget agreement that also brought Proposition 1A to the ballot. Under the 2004 VLF-Property Tax Swap, the VLF rate was reduced from 2% to 0.65%, its effective rate with the prior "offset" system. The reduction in VLF backfill to cities and counties was replaced with a similar amount of property taxes, dollar-for-dollar. Subsequent to the 2004-2005 base year, each city's property tax in lieu of VLF increases annually in proportion to the growth in the city's gross assessed valuation.

VLF revenue is estimated to increase by \$0.54M or a 4% increase in 2025-2026 versus 2024-2025 revised budget. These estimates are based on the change in assessed value in the entire city which is influenced by redevelopment project areas. This revenue source is now tied to the property value change between tax years.



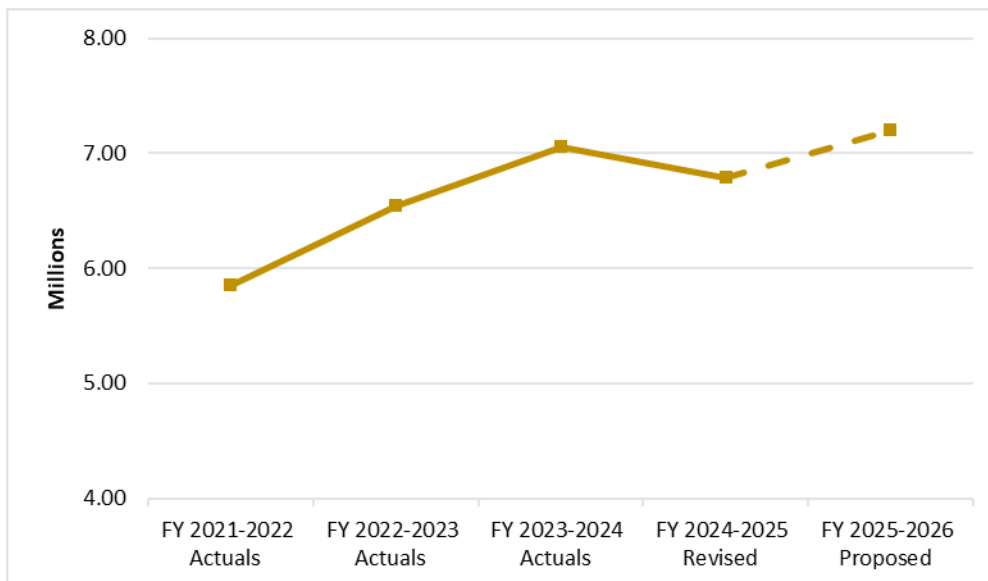
GENERAL FUND REVENUE DESCRIPTION / ASSUMPTIONS

TRANSIENT OCCUPANCY TAX



The Transient Occupancy Tax (TOT) is an 11% tax imposed by the City on hotel and motel room charges in which patrons occupy a room. Occupants are exempt from this tax if the stay exceeds thirty-one consecutive days, or if a government official is staying as part of their official duties. As this is a use tax, the collection varies with economic conditions. Revenue will be closely monitored as many factors contribute to the fluctuations in tourism activity.

FRANCHISE TAX

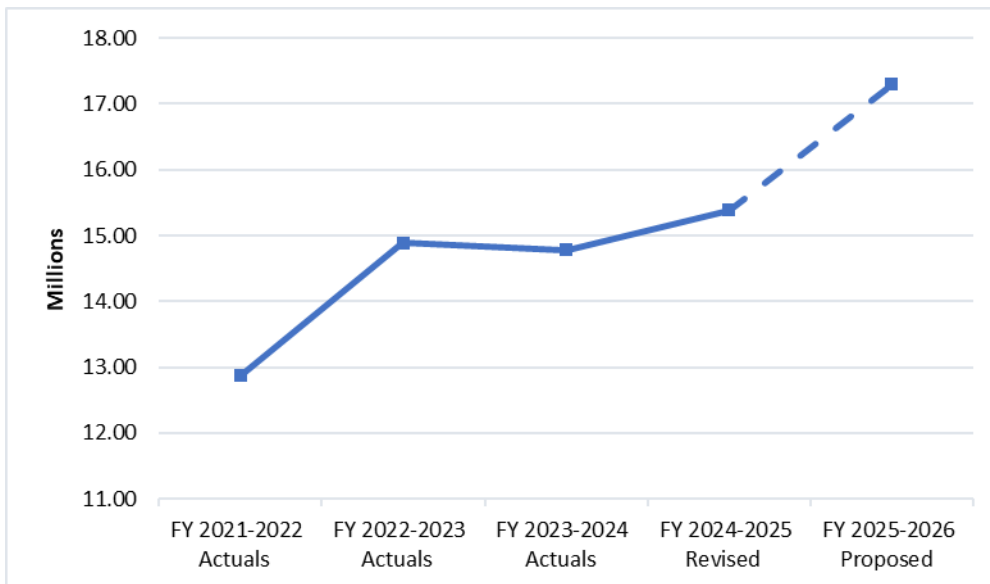


The City imposes franchise charges on cable television, electricity, gas, and garbage services for “rental” of the City streets and rights-of-way. These taxes are collected by the franchise holders based on revenues and remitted to the City. Franchise fees can change when the customer base expands, when additional services are used, when weather impacts the use of the utility, and when consumer rates change. Based on prior year trends, and the current contracts in place with its vendor-partners, the City expects this revenue to fluctuate year over year.



GENERAL FUND REVENUE DESCRIPTION / ASSUMPTIONS

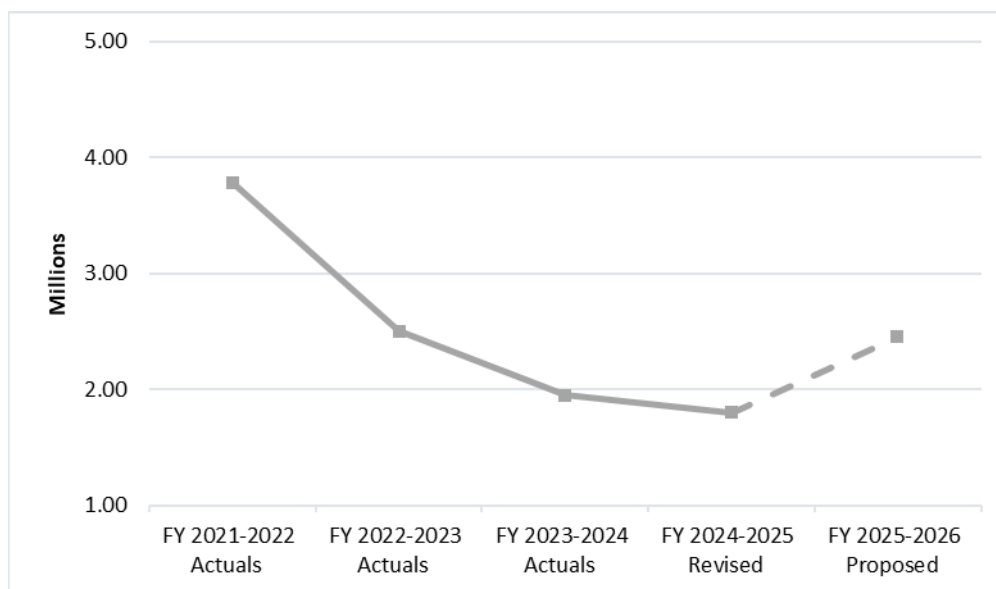
UTILITY USER TAX



The City imposes a 7.3% Utility Users Tax (UUT) on charges for telecommunications and video services and a 7.5% utility users tax on charges for electricity usage and natural gas delivered through mains or pipes. These taxes are collected by the utility service provider and remitted to the City.

This revenue is projected to increase by \$1.9M in FY 2025-2026 versus FY 2024-2025 revised budget based on an average of past actuals. Factors that affect the revenue generated by UUT include: the use of online streaming, telephone and cable bundle packages and weather conditions.

PROPERTY TRANSFER TAX

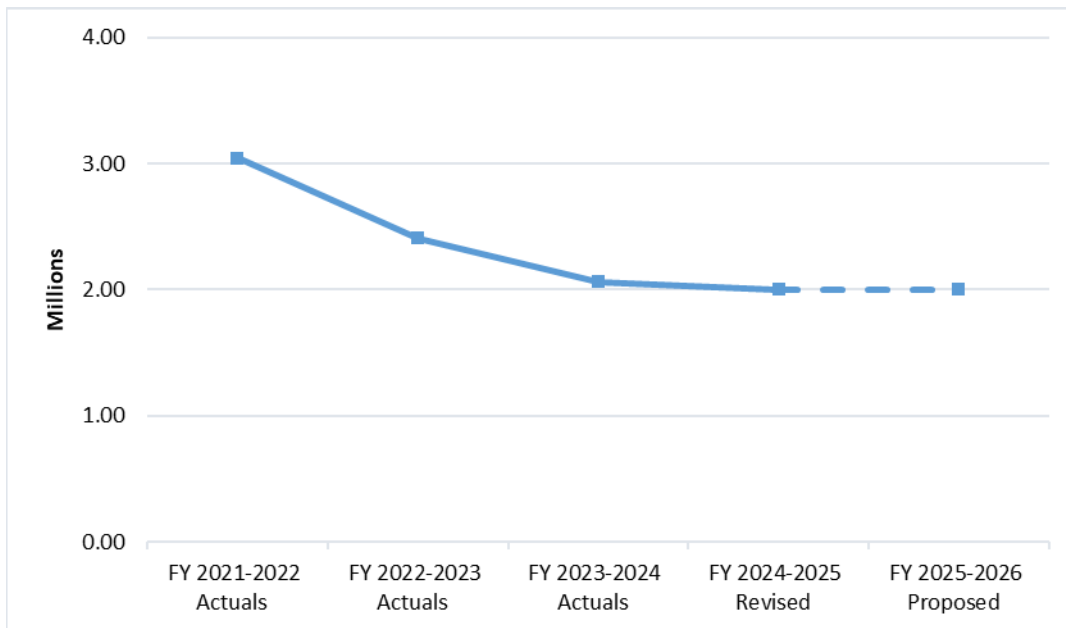


The property transfer tax is collected when there is a transfer of ownership of real estate. The City shares in the \$3.30 tax per \$1,000 of sale price that is collected by the County. This revenue is directly tied to real property, and as the volume and pricing decreases in local real estate, so does this revenue source.



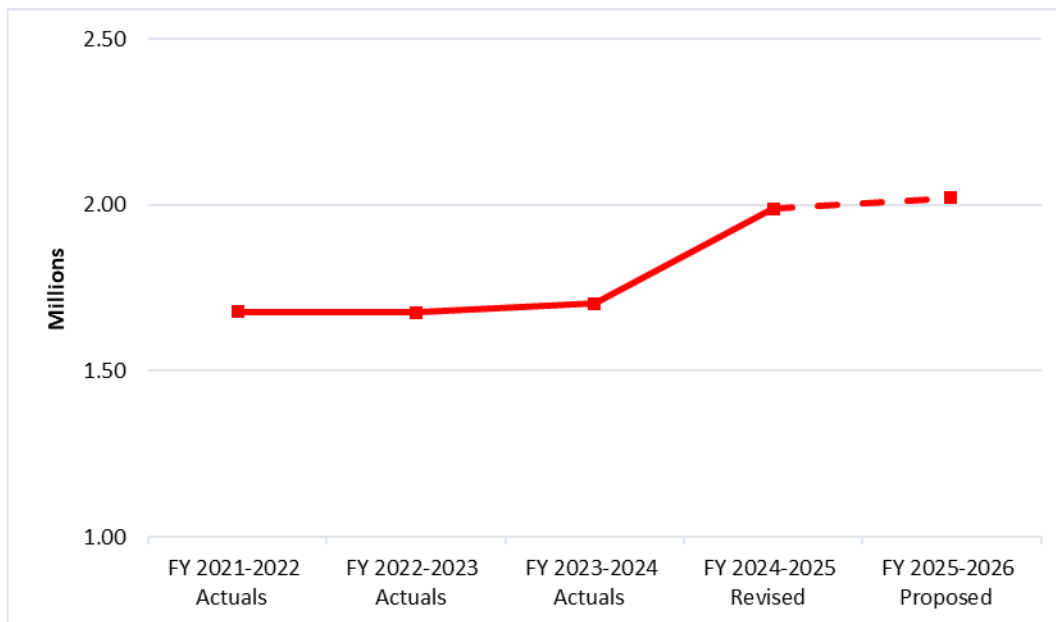
GENERAL FUND REVENUE DESCRIPTION / ASSUMPTIONS

CANNABIS TAX



The City levies a 7% tax on users purchasing Adult-Use Cannabis. These taxes are collected by the facility provider and remitted to the City monthly. The City projects that tax revenue will remain stable in FY 2025-2026, with no significant changes expected despite ongoing competition from neighboring cities.

BUSINESS LICENSE TAX



The Business License Tax is imposed on businesses for the privilege of conducting business within the City. Licenses are issued annually beginning July 1st.



GENERAL FUND MEASURE P – TRANSACTION USE TAX

MEASURE P

On July 12, 2022, the City Council approved Ordinance No. 1866 N.C.(2d) which brought Measure P to the ballot. On November 8, 2022, a yes vote by citizens changed the sales tax adding an additional 0.875% transaction tax to the current tax rate of 8.375%, which resulted in City of Vallejo sales tax of 9.25%.

The City received funds from the California Department of Tax and Fee Administration (CDTFA) as of June 2023.

Ballot Language

CITY OF VALLEJO SAFE STREETS AND ESSENTIAL SERVICES MEASURE	
City of Vallejo Safe Streets and Essential Services Measure. To maintain critical city services, such as keeping public spaces healthy/safe/clean; maintaining fire protection/emergency medical response/crime prevention; addressing homelessness/blight/dumping; repairing deteriorating neighborhood streets/roads/sidewalks; and for general government use; shall the City of Vallejo adopt a measure establishing a 0.875% sales tax, providing \$18,000,000 annually until ended by voters, requiring audits, independent citizen oversight, and all funds legally required to be spent locally?	YES
	NO

Council expenditure direction

On December 20, 2022 per Resolution No. 22-222 N.C. the City Council hereby directs staff to prioritize the following uses of Measure P revenue:

1. Maintain critical city services such as keeping public spaces healthy, safe and clean
2. Maintain fire protection
3. Maintain emergency medical response
4. Maintain crime prevention
5. Address homelessness
6. Address blight
7. Address dumping
8. Repair deteriorating neighborhood streets, roads and sidewalks
9. Youth priorities



GENERAL FUND MEASURE P – TRANSACTION USE TAX

MEASURE P COMMITTEE ALLOCATION

Measure P Committee recommended the following FY 2025-2026 expenditures for council approval:

	Cumulative Budget	FY 2025-2026 Proposed	Total	Fund
Revenues				
FY 2022-2023 actual revenues	\$ 4,251,505		\$ 4,251,505	
FY 2023-2024 actual revenues	17,771,948		17,771,948	
FY 2024-2025 budget	17,804,000		17,804,000	
Investment Income	1,700,000		1,700,000	
FY 2025-2026 proposed budget		17,745,000	17,745,000	
Investment Income		1,000,000	1,000,000	
Total Revenues including Proposed	41,527,453	18,745,000	60,272,453	
Expenditures				
No. Council Measure P Category				
1 Maintain emergency medical response	655,000	761,000	1,416,000	
Defibrillator Replacements for Fire Department	500,000		500,000	#005
Protective Equipment for Fire Department	85,000		85,000	#005
Thermal Imaging Camera for Fire Department	70,000		70,000	#005
Fire Type 6 Wildland Vehicle		340,000	340,000	#502
Autopulse Automated Chest Compression Devices		350,000	350,000	#005
Defibrillators replacements throughout City		71,000	71,000	#005
2 Maintain crime prevention	2,798,200	9,602,500	12,400,700	
Security Services	500,000		500,000	#005
Police Department Headquarters Project - Phase B (PW9818)	1,998,200		1,998,200	#228
Police Department Modular Dispatch Center (PDRAD)	300,000		300,000	#228
Flock Safety Technology		302,500	302,500	#228
Sheriff Contract		9,300,000	9,300,000	#005
3 Address homelessness	4,479,665	(500,000)	3,979,665	
Extreme Weather Centers	500,000	(500,000)	-	#005
Navigation Center (Project PW9433)	1,100,000		1,100,000	#228
Loan Agreement for Broadway Project (HKEY22)	2,879,665		2,879,665	#228
4 Address blight	650,000	-	650,000	
Graffiti Removal Equipment	150,000		150,000	#005
Streetlight repair/expansion (PWC114)	500,000		500,000	#228
5 Address dumping	500,000	-	500,000	
Dumping Prevention	500,000		500,000	#005



GENERAL FUND MEASURE P – TRANSACTION USE TAX

	Cumulative Budget	FY 2025-2026 Proposed	Total	Fund
6 Repair deteriorating neighborhood streets, roads and sidewalks	18,120,000	700,000	18,820,000	
Residential Street Resurfacing (Slurry seal) Project (PW9745)	2,000,000		2,000,000	#228
American with Disabilities Act (ADA) curb ramp compliance construction (PW9705)	500,000		500,000	#228
Comprehensive pavement construction design & project management services (PWC109)	1,000,000		1,000,000	#228
Potholes and traffic stripping (PWC109)	1,500,000		1,500,000	#228
Mare Island Causeway Bridge	3,000,000		3,000,000	#228
Intersection Improvement Project	100,000		100,000	#228
Bay Trail/Vine Trail maintenance and repair	20,000		20,000	#228
Roadway paving restoration and renewal project	10,000,000		10,000,000	#228
Roadway paving restoration and renewal project			-	#228
Traffic Calming Program		700,000	700,000	#228
7 Youth priorities	275,000	-	275,000	
Council Support and Outreach	80,000		80,000	#005
Community Grants (for 2 year period)	125,000		125,000	#005
Firefighter Academy	70,000		70,000	#005
Total Expenditures	27,477,865	10,563,500	38,041,365	
Net Operating Results (Fund balance)	\$ 14,049,588	\$ 22,231,088	\$ 22,231,088	



GENERAL FUND MEASURE B/V – TRANSACTION USE TAX

MEASURE B

On July 12, 2011, the City Council approved Ordinance No. 1651 N.C. (2d) which brought Measure B to the ballot. On November 8, 2011 a yes vote by citizens changed City's sales tax from 7.375% to 8.375%. This 1% change took effect on April 1, 2012 and was set to sunset in 10 years. Revenue generated from this would fund police, firefighters, paramedic services, youth and senior programs, street repairs, economic development, and general City services.

On July 26, 2016, the City Council approved Ordinance No. 1738 N.C. (2d) which brought Measure V to the ballot. This removed the sunset date of March 31, 2022 for Measure B and resulted in Measure V taking into effect April 1, 2017. Bringing continued revenue for the City.

Ballot Language

THE VALLEJO SALES TAX MEASURE	
To enhance funding for 9-1-1 response, police patrols, firefighter and paramedic services, youth and senior programs, street and pothole repairs, graffiti removal, economic development, and general City services, shall the sales tax be raised one cent, expiring after ten years, with all revenue and expenditures subject to annual independent audits and all revenue legally required to stay in Vallejo?	YES
	NO

MEASURE V

Ballot Language

THE VALLEJO SALES TAX MEASURE	
Shall an "Ordinance Amending Vallejo Municipal Code to Maintain Enhanced Funding for 911 Response, Police Patrols, Firefighter and Emergency Medical Services, Youth Programs, Street and Pothole Repair, Graffiti Removal, Economic Development, and Other General City Services, Renewing the Existing, Voter-Approved, One Percent Transactions and Use (Sales) Tax (Measure B) to Provide approximately \$14 Million Yearly with all Revenues Independently Audited and Expenditures Publicly Reviewed and Locally Controlled" be adopted?	YES
	NO

Council expenditure direction

The City Council hereby directs staff to prioritize the following uses of Measure B/V revenue as follows:

1. Rebuilding Reserves
2. Preserving and Enhancing Public Safety and the Quality of Life in Vallejo
3. Enhancing and Reconstructing Infrastructure
4. Improving Community Aesthetics
5. Setting the Table for Future Economic Development
6. Generating New Revenue & Enhancing Efficiency of Government
7. Leveraging City Assets



GENERAL FUND MEASURE B/V – TRANSACTION USE TAX

	Adopted FY 24-25	Proposed FY 25-26
Revenue	\$20,610,924	\$20,281,000
Appropriations		
Measure B/V Funded Positions (a)	13,956,791	12,996,863
Public Safety Preservation/Enhancement		
Public Safety Preservation - Police	151,535	134,619
Public Safety Preservation - Fire	72,000	41,920
	223,535	176,539
Quality of Life Preservation/Enhancement		
Animal Service	1,765,000	2,577,977
	1,765,000	2,577,977
Infrastructure Enhancement		
Streets Maintenance	1,080,000	988,800
Facilities Maintenance	1,125,000	1,030,000
Causeway Bridge maintenance	225,000	200,000
	2,430,000	2,218,800
Community Aesthetics Improvements		
Graffiti Abatement	90,000	82,400
	90,000	82,400
Planning and Development Services		
Economic Development Strategy	68,400	80,629
Community Event Coordination	415,800	665,808
Community Event Fee Waiver	4,500	4,635
	488,700	751,072
Government Efficiency		
Technology Repairs / Upgrades	1,822,500	2,138,990
	1,822,500	2,138,990
Participatory Budgeting Projects		
Participatory Budget	-	1,000,000
Project Administration	58,500	53,560
	58,500	1,053,560
Total Measure B/V Appropriations	20,835,026	21,996,201
Net Activity	\$ (224,102)	\$ (1,715,201)

- This page is for informational purpose. Budget for Measure V is part of the General Fund budget and is incorporated within it.
- Measure V sales tax measure was approved on November 8, 2016, which removes the sunset date (March 31, 2022) of Measure B.

(a) Authorized Positions

Sworn personnel	33	33
Non-sworn personnel	17	17
	50	50



GENERAL FUND AMERICAN RESCUE PLAN ACT (ARPA)

Effective Date

On March 11, 2021, President Joe Biden signed the American Rescue Plan Act (ARPA) into law allocating \$1.9 trillion dollars to provide continued relief from the COVID-19 Pandemic.

City of Vallejo total funding of \$25,727,736 was received in two tranches.

Council Expenditure direction

On September 14, 2021, per Resolution No. 21-107 N.C., the City Council allocated \$12,863,868 from the first tranche of the Rescue Plan into 12 general projects. The City Council authorized the use of the second half of the Rescue Plan for 20 additional projects on December 13, 2022, per Resolution No. 22-213 N.C.

In total, the City Council approved 39 staff-recommended projects to combat citywide issues compounded by the COVID-19 pandemic. These projects are intended to assist the City in a multitude of areas. For City operations, there are projects that address public health expenses and workforce capacity to ensure City Staff maintains functionality. Vallejo's community is also directly addressed with assistance to non-profits for vital needs, violence interventions by hiring specialists, providing preschool vouchers to working parents, homeless response with hotel vouchers for those in need, and much more. Finally, there are projects that support the City's long-term viability, such as beautification efforts, projects that provide big-picture planning for economic development, and funding for Vallejo's broadband infrastructure.

ARPA's Final Rule was passed on April 1, 2022. The Rule mandates that funds must be obligated by December 31, 2024, and expended by December 31, 2026.



GENERAL FUND AMERICAN RESCUE PLAN ACT (ARPA)

This page is for informational purposes. The City Council appropriated projects on September 14, 2021, December 13, 2022, September 26, 2023, April 23, 2024, May 28, 2024, and December 10, 2024.

No.	Project	Council Appropriated Budget
1	Homeless Response Efforts	\$ 3,670,334
2	Navigation Center	2,000,000
3	Sideshow Deterrence	700,000
4	Advance Peace Program	700,000
5	Community Violence Intervention	894,030
6	Broadband Buildout	2,500,000
7	Station Tone Alerting System	2,000,508
8	Economic Development Efforts	1,300,000
9	Planning Support	127,081
10	Grant Software and ARPA Support Staff	785,034
11	COVID-19 Delta Variant Coordination	31,836
12	Glen Cove Fire Station Reopening	1,570,066
13	Purchase of Type 1 Fire Engine	866,000
14	Purchase of Type VI Brush Truck	259,000
15	Communication Operations Equipment (9-1-1)	1,500,000
16	Central Core Restoration Corp (CCRC) Downtown Project	100,000
17	Early Learning Center	450,000
18	School Property Maintenance	100,000
22	Vallejo Community Access Television (VCAT)	100,000
23	Art Walk	20,000
27	Broadband Buildout	500,000
28	Retention Programs - Incentive	1,395,000
29	Marina Bathroom ADA	516,000
31	Parking	826,096
32	Costar Software Subscription	105,610

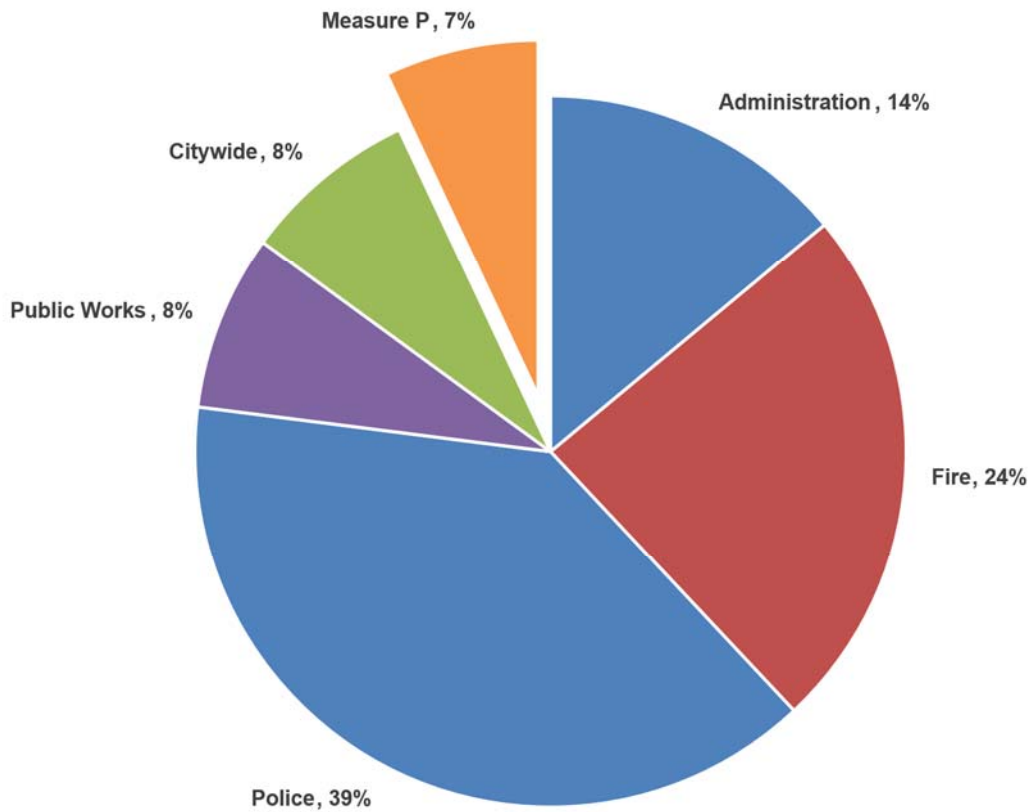


GENERAL FUND AMERICAN RESCUE PLAN ACT (ARPA)

No.	Project	Council Appropriated Budget
33	The Vallejo Naval & Historical Museum	345,151
34	Broadway Project	200,000
35	Main Street	40,000
36	Empress Theatre	100,000
37	Humane Society	52,000
38	Grants for Small Business	60,000
40	Firewall	391,000
41	Fleet Vehicles Shortfall	352,990
42	Citywide Asset Management	205,000
43	Police Department Recruitment Cost	100,000
44	Police Department Building Design	865,000
Grand Total of ARPA Allocation		\$ 25,727,736



GENERAL FUND –EXPENDITURE BY DEPARTMENT



	Audited FY 2022-2023	Audited FY 2023-2024	Adopted FY 2024-2025	Proposed FY 2025-2026	% of Total FY 25-26
General Fund Expenditures					
Administration	\$ 14,188,687	\$ 17,879,925	\$ 15,585,361	\$ 21,081,213	14%
Fire	34,036,483	34,988,360	31,829,554	35,977,145	24%
Planning & Development Services	4,943,217	5,612,610	6,180,993	-	0%
Police	49,688,684	54,002,030	62,144,339	58,020,031	39%
Public Works	10,762,367	9,623,511	9,923,141	11,650,488	8%
Citywide	17,009,390	26,554,413	8,624,166	11,700,088	8%
Encumbrances	1,322,021	963,299	-	-	0%
Total excluding Measure P	\$ 131,950,849	\$ 149,624,148	\$ 134,287,554	\$ 138,428,965	93%
Measure P	-	6,998,200	4,025,000	10,563,500	7%
Total including Measure P	\$ 131,950,849	\$ 156,622,348	\$ 138,312,554	\$ 148,992,465	100%



GENERAL FUND –EXPENDITURE BY CLASSIFICATION

	Audited FY 2022-2023	Audited FY 2023-2024	Adopted FY 2024-2025	Proposed FY 2025-2026	% of Total FY 25-26
General Fund Expenditures					
Salaries & Benefits	\$ 95,659,286	\$ 101,461,681	\$ 108,850,007	\$ 111,776,255	70%
Compensated Absences	1,005,976	1,274,503	500,000	500,000	0%
Subtotal	96,665,262	102,736,183	109,350,007	112,276,255	70%
Services and Supplies	13,510,214	17,526,987	7,519,878	9,937,566	6%
Utilities	2,391,079	2,858,073	2,140,376	2,727,033	2%
Vehicles	4,009,572	5,201,340	4,336,146	4,378,270	3%
Contribution to other agencies	259,820	412,113	415,800	384,808	0%
Council Recommended Programs	-	-	-	281,000	0%
Animal Control Services/Shelter	1,674,726	1,897,746	1,765,000	2,577,977	2%
Encumbrances	1,322,021	963,299	-	-	0%
ARPA Expenditures	5,616,670	8,308,597	-	-	0%
Subtotal	28,784,102	37,168,155	16,177,200	20,286,654	13%
Transfers/Interfund Contributions:					
Building Maintenance	1,250,000	2,550,000	1,125,000	705,000	0%
Streets Maintenance	1,200,000	1,200,000	1,080,000	988,800	1%
Participatory Budget	500,000	500,000	-	1,000,000	1%
Debt Service	1,149,234	1,142,563	974,288	976,426	1%
Debt Service-Marina	361,500	699,999	700,000	-	0%
Subsidy Planning & Development Services	-	-	-	1,549,795	1%
Subsidy Mare Island Base Reuse	75,000	100,000	90,000	82,400	0%
Subsidy Housing	-	-	-	214,683	0%
Farragut Lease and Security	-	-	-	464,000	0%
Risk Fund Reserve	-	2,972,161	2,350,000	-	0%
Technology	3,340,025	3,305,413	2,715,273	2,987,606	2%
Mare Island Causeway Bridge	250,000	250,000	225,000	200,000	0%
Empress Theatre	31,000	31,000	27,900	25,544	0%
Subtotal	8,156,759	12,751,136	9,287,461	9,194,254	6%
Subtotal, before Allocations	133,606,123	152,655,475	134,814,668	141,757,163	89%
Interfund Allocations					
General Liability	8,383,800	8,842,944	10,291,414	7,367,889	4%
City Overhead	(10,039,074)	(11,874,271)	(10,818,528)	(10,696,087)	
Total excluding Measure P	\$ 131,950,849	\$ 149,624,148	\$ 134,287,554	\$ 138,428,965	93%
Measure P Expenditure	-	6,998,200	4,025,000	10,563,500	7%
Total including Measure P	\$ 131,950,849	\$ 156,622,348	\$ 138,312,554	\$ 148,992,465	100%



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GENERAL FUND – FIVE YEAR FINANCIAL FORECAST (IN THOUSANDS) EXCLUDING MEASURE P

	FY 2024-2025	FY 2025-2026	FY 2026-2027
	Adopted Budget	Proposed Budget	Projected Budget
Prior Year surplus		5,858	
Revenues (a)			
Property Tax	\$ 40,171	\$ 40,905	\$ 42,529
Sales Tax	39,885	39,207	40,315
Utility Users Tax	14,439	17,287	19,189
Other taxes and unrestricted revenues	21,412	24,058	23,424
Program revenues	18,422	11,114	11,316
Subtotal, revenues	134,329	132,571	136,773
Expenditures			
Salaries and Benefits			
Salaries	63,591	63,853	64,443
Benefits			
Pension	34,261	34,750	36,156
Health benefits	8,321	9,921	10,459
Other Benefits	8,243	8,213	8,398
Leave Payouts	500	500	1,000
Projected Vacancy	(6,650)	(4,960)	(4,960)
Anticipated Compensation increase	1,085		1,996
Subtotal, salaries and benefits	109,350	112,276	117,493
Services and Supplies			
Vehicle maintenance	2,675	2,718	3,171
Vehicle replacement	1,662	1,660	3,283
Utilities	2,140	2,727	2,907
Service and supplies	12,168	13,181	13,877
Bonds, leases and other costs	1,674	976	1,011
Transfers and Subsidies (b)	5,145	8,218	8,717
Subtotal, service and supplies	25,464	29,481	32,966
Subtotal, expenditures before reimbursements	134,814	141,757	150,458
Interfund reimbursements			
General Liability	10,291	7,368	8,031
Citywide Overhead (CIP cost allocation)	(10,818)	(10,696)	(11,007)
Subtotal, interfund reimbursements	(527)	(3,328)	(2,976)
Subtotal, expenditures incl salaries	134,288	138,429	147,482
Net Revenue/Expenditures (Surplus/(Deficit))	42	0	(10,709)
Projected Ending Available Fund Balance excluding Measure P	\$ 24,100	\$ 23,482	\$ 12,773
Measure P Revenue	18,097	18,745	18,746

(a) See General Fund Five Year Financial Forecast for breakdown

(b) See General Fund Expenditure by Classification for breakdown



GENERAL FUND – FIVE YEAR FINANCIAL FORECAST (IN THOUSANDS) EXCLUDING MEASURE P

	FY 2027-2028	FY 2028-2029	FY 2029-2030
	Projected Budget	Projected Budget	Projected Budget
Prior Year surplus			
Revenues (a)			
Property Tax	\$ 44,240	\$ 45,853	\$ 47,537
Sales Tax	41,591	42,926	44,307
Utility Users Tax	21,475	24,198	27,420
Other taxes and unrestricted revenues	23,715	24,483	25,300
Program revenues	11,523	11,739	11,961
Subtotal, revenues	142,544	149,200	156,526
Expenditures			
Salaries and Benefits			
Salaries	64,443	64,443	64,443
Benefits			
Pension	37,226	39,459	40,013
Health benefits	11,002	11,535	12,053
Other Benefits	8,513	8,627	8,740
Leave Payouts	1,000	1,000	1,000
Projected Vacancy	(4,960)	(4,960)	(4,960)
Anticipated Compensation increase	4,486	7,054	9,697
Subtotal, salaries and benefits	121,710	127,159	130,987
Services and Supplies			
Vehicle maintenance	3,329	3,496	3,671
Vehicle replacement	3,778	3,533	3,209
Utilities	3,053	3,205	3,365
Service and supplies	13,279	13,914	14,175
Bonds, leases and other costs	1,021	1,028	692
Transfers and Subsidies (b)	8,794	8,872	8,953
Subtotal, service and supplies	33,254	34,049	34,066
Subtotal, expenditures before reimbursements	154,963	161,208	165,052
Interfund reimbursements			
General Liability	8,754	9,542	10,400
Citywide Overhead (CIP cost allocation)	(11,337)	(11,677)	(12,028)
Subtotal, interfund reimbursements	(2,583)	(2,136)	(1,627)
Subtotal, expenditures incl salaries	152,380	159,072	163,425
Net Revenue/Expenditures (Surplus/(Deficit))	(9,835)	(9,872)	(6,900)
Projected Ending Available Fund Balance excluding Measure P	\$ 2,937	\$ (6,935)	\$ (13,835)
Measure P Revenue	19,323	19,928	20,553

(a) See General Fund Five Year Financial Forecast for breakdown

(b) See General Fund Expenditure by Classification for breakdown



GENERAL FUND FIVE YEAR ASSUMPTIONS

OVERVIEW

The Five-Year Financial Forecast (“Five-Year Plan”) provides City Council and management an overview of the financial position of the City’s General Fund. The schedule presents the out-year projections in the context of recent and current financial activity, including one prior year.

The City regularly utilizes the Five-Year Plan to aid in decisions that may affect long-term revenues or expenditures, such as proposed labor agreements, or to evaluate the fiscal impact of unanticipated events. The tool is also utilized as a benchmark during the Midyear Budget Revision process, when actual trends are measured against adopted budget.

The Five-Year Financial Forecast contains several assumptions from various sources, including:

REVENUE

Revenue projections are prepared individually for each revenue source, and assumptions, and source data for the projections vary widely.

Sales Tax: The sales tax revenue, excluding Measure P, is anticipated to decrease by 2% in comparison to the adopted budget for fiscal year 2024-2025 due to uncertainties in tariff policies, inflation and possible future interest rate reductions. For the out-years sales tax revenue is expected to increase around 3% out-years based on the report provided by HdL on March 18, 2025.

Property Tax excluding in lieu was forecasted to increase by 1% when compared to FY 2024-2025 Adopted budget. The forecast for out-years is assumed to increase by 4% based on the report provided by HdL Coren & Cone dated February 26, 2025.

Transient Occupancy Tax (TOT) is projected at 8% for the out-years. This is based on assumption of improved compliance and enforcement.

Cannabis revenue forecasts for the out-years reflect a flat trend, aligned with historical actuals.

Utility Users Tax (UUT) is projected at an 11% growth in out-years reflects higher gas and electrical rates and aligns with prior year actuals.

Franchise Tax is projected at a 6% increase based on current actuals received to date.

Program revenues are forecasted by departments.

Fire revenue is primarily based on Ambulance services with the County which is projected to remain flat out-years as contracts are still under negotiations. Revenue for plan reviews and inspection fees are based on a 2 % COLA increase.

Police revenue fines and fees are projected at a 2% COLA increase.

Public works permit fee revenue is forecasted to increase at 4% based on anticipated economic growth.



GENERAL FUND FIVE YEAR ASSUMPTIONS

EXPENDITURE

Salaries: Annual salaries cost is calculated for each authorized position. Step increases are assumed for employees below top step (two steps for employees at step one or two, and one step increase for those at step three or four). Salary increases, specialty and other pay is based on Memorandums of Understanding (MOUs) or employment contracts.

Pension: Current and out-year pension costs are based on the requirements set forth on June 30, 2023, CalPERS Annual Valuation Reports for the Safety and Miscellaneous plans. The City's contribution rate for both Safety and Miscellaneous Groups is comprised of two components: Normal Cost (NC) Rate and Unfunded Accrued Liability (UAL). The Normal Cost rate, represents the annual cost of service accrual for the upcoming fiscal year, for active employees. The annual payment on the Unfunded Accrued Liability (UAL) is the amortized dollar amount needed to fund past service credit earned (or accrued) for members who are currently receiving benefits, active members, and for members entitled to deferred benefits, as of the valuation date. All pension rates are listed in the CalPERS contribution projection page.

Workers' Compensation: Workers' compensation costs are recalculated each year based on five-year claims history by departments. Costs are allocated based on the following activities: Police, Fire, Field and Office/Clerical. Out-year forecasts are based on an average escalation of 2%.

Health Benefits / Retiree Health Benefits: Average health insurance costs are calculated by bargaining group based on actual plan selections of current incumbents. Out-year costs are based on rate increase assumptions utilized by the City's actuary to prepare the Other Post-Employment Benefit (OPEB) actuarial study dated April 4, 2023. The OPEB study, which is required to be completed biannually, provides the annual Actuarially Determined Contribution (ADC) by bargaining unit as a percentage of payroll, which is used to calculate the retiree health benefit projection. The ADC represents the current annual payment expected to cover the total cost of both current and future retirees' medical.

Leave Payouts: Payments to exiting employees for accrued unused leave vary widely from year to year. The City reviews historical trends and incorporates actual known pending retirement data to arrive at this estimate. Assumption increases by \$1M in FY 2025-206 and all out-years is to remain flat due to the uncertainty of employees leaving the City.

Projected Vacancy: The City's labor budget includes all authorized positions. The anticipated vacancy savings are captured separately in the Five-Year Plan as a contra-expense (a reduction to an expenditure reflected as a separate line item). The City retains some control over the pace of recruitment, making this assumption a unique component of the Salaries & Benefits expenditure. This projection is generally based on a historical review of budgeted vs. actual labor expenses and can be adjusted throughout the year.

Vehicle Replacement/Maintenance: Each year, the Public Works Fleet Manager conducts a comprehensive assessment of the City's entire fleet. This evaluation includes a review of industry-standard lifespans, current vehicle and equipment conditions—such as age, mileage, and maintenance costs—along with consideration of upcoming regulatory changes and other relevant factors. The assessment informs both the upcoming fiscal year's replacement needs and projections for the following five years. This process is integrated with the preparation of the annual proposed budget. As the assessment reflects a point-in-time analysis, unforeseen events such as accidents or major mechanical failures may necessitate adjustments to the replacement schedule. Similarly, available funding plays a significant role in determining which units can be replaced in a given year, with priority typically given to those in the most critical condition. The vehicle maintenance is an average escalation of 5%.



GENERAL FUND FIVE YEAR ASSUMPTIONS

Utilities: The City assumes an average annual increase of 5% in utility costs, based on anticipated rate adjustments from service providers. This projection accounts for expected increases in electricity, water, gas, and wastewater rates. The 5% estimate is applied across all City facilities and operations to ensure sufficient budgetary coverage for ongoing service needs. This assumption is reviewed annually and may be adjusted based on finalized rate schedules or known utility rate changes.

Services and Supplies: S&S includes major expenditures such as professional services, training and conferences and office supplies. This line item has an escalation of 3% for out-years and is adjusted based on past trends and planned new spending in each Fiscal Year. The year-to-year fluctuation of \$250,000 seen in the out-years is due to adding in estimated election costs during election years.

Bonds, Leases and Other Costs: Projections for cost associated with bonds and leases are based on actual costs from bond issue documents and repayment schedules.

Infrastructure/Capital Maintenance, including Streets: The City has allotted funding for Participatory Budget (PB), street and building, Farragut Lease payments, Mare Island Causeway Bridge and technology for FY 2025-2026 and flat amount in out-years.

General Liability: This cost assumption is estimated to increase by 9% in out-years. This increase is primarily due to an increase in insurance premiums and the number of liability claims.

City Subsidies: The City provides subsidies to support key programs and services that do not generate sufficient revenue to fully cover their operating costs but are essential for community development and public benefit. In out-years, the City is allocating subsidy of approximately \$3.6 million which includes a \$1.5 million subsidy for Planning and Development Services to ensure continued delivery of vital permitting and land use functions; \$1 million to support Housing programs aimed at addressing affordability and community stability; \$1 million for Marina debt repayment and operations; and \$100,000 to Mare Island Base Reuse.

Cost allocation expense is the distribution of shared or indirect costs across multiple departments, programs, or funds that benefit from those services. The City projects a 3% increase for the out-years based on COLA increases.



SALARY & BENEFIT ASSUMPTIONS

	VPOA Police	IAFF Fire	IBEW Misc	CAMP Mid-Managers	Executive Upper-Managers
Average cost per employee					
Authorized Full-Time Equivalent (FTE) *	111	83	290	122	40
Salary, including various differential pays	\$ 176,594	\$ 184,900	\$ 93,077	\$ 129,538	\$ 207,577
CalPERS pension (normal cost and UAL)	129,984	126,102	30,778	42,554	81,296
Health/Welfare Benefits	20,520	17,167	17,790	17,522	17,980
Retire Health (normal cost and UAL)	6,252	6,219	3,334	3,897	2,854
Workers' Compensation	24,654	28,285	1,378	324	6,151
Other (including federal payroll taxes)	2,610	2,521	6,832	9,549	12,098
Subtotal	360,614	365,193	153,190	203,384	327,955
Overtime	29,703	27,867	-	-	-
Total	390,317	393,060	153,190	203,384	327,955
Salary - COLA					
Salary Increase	3.00%	4.78% +	5.00%	5.00%	5.00%
Pension Benefits					
Classic Members (incl. employee cost-sharing)	3.0% @ 50	3.0% @ 50	2.7% @ 55	2.7% @ 55	2.7% @ 55
Contribution Rate - City (Net of Employee-paid)	87.196%	82.796%	32.371%	32.371%	32.371%
Contribution Rate - City (paid by Employee) (a)	-	4.400%	1.000%	1.000%	1.000%
Contribution Rate - Employee (a)	9.000%	9.000%	8.000%	8.000%	8.000%
Total	96.196%	96.196%	41.371%	41.371%	41.371%
2nd Tier for Classic Members	-	2.0% @ 50	-	-	-
Contribution Rate - City	-	87.196%	-	-	-
Contribution Rate - Employee (a)	-	9.000%	-	-	-
Total	-	96.196%	-	-	-
3rd Tier for New Members (PEPRA)	2.7% @ 57	2.7% @ 57	2.0% @ 62	2.0% @ 62	2.0% @ 62
Contribution Rate - City	87.196%	87.196%	33.371%	33.371%	33.371%
Contribution Rate - Employee (a)	13.750%	13.750%	7.750%	7.750%	7.750%
Total	100.946%	100.946%	41.121%	41.121%	41.121%
Health and Welfare Benefits					
Average Rate Increase	7.05%	7.05%	7.05%	7.05%	7.05%
Medical (Share of Kaiser rate, including Cafeteria Plan)	75%	75%	80%	80%	80%
Average cost per employee (varies with dependents)	18,893	15,738	16,265	15,992	15,915
Vision/Dental	100%	100%	100%	100%	100%
Average cost per employee	1,288	1,252	1,233	1,238	1,257
Other - Life, ADD, and/or LTD (varies by group)	339	177	292	292	808
	\$ 20,520	\$ 17,167	\$ 17,790	\$ 17,522	\$ 17,980
Retiree Health Benefits					
Current Benefit per month		\$300	\$300	\$300	\$300
0-9 years continued Vallejo service	PEMHCA minimum				
10+ years continued Vallejo service	\$500				
If retired before July 2000 (before 3%@50 pension)	75%	75%	-	-	-
New hires RHSA (percent of base salary)	-	-	1.50%	1.50%	-
Contribution Rate (% of payroll):					
Normal Cost	0.80%	0.80%	0.80%	0.80%	0.60%
Amortization of Unfunded Liability	3.50%	3.30%	1.50%	0.80%	0.80%
	4.30%	4.10%	2.30%	1.60%	1.40%
Workers' Comp Rate					
Workers' Comp rate	19.20%	15.66%	0.3% - 4.9%	0.25%	0.25%

Note: FY 25-26 is funding the city's workers comp program at 75% confidence level.

(a) Provided for information only; there is no associated cost to the City.

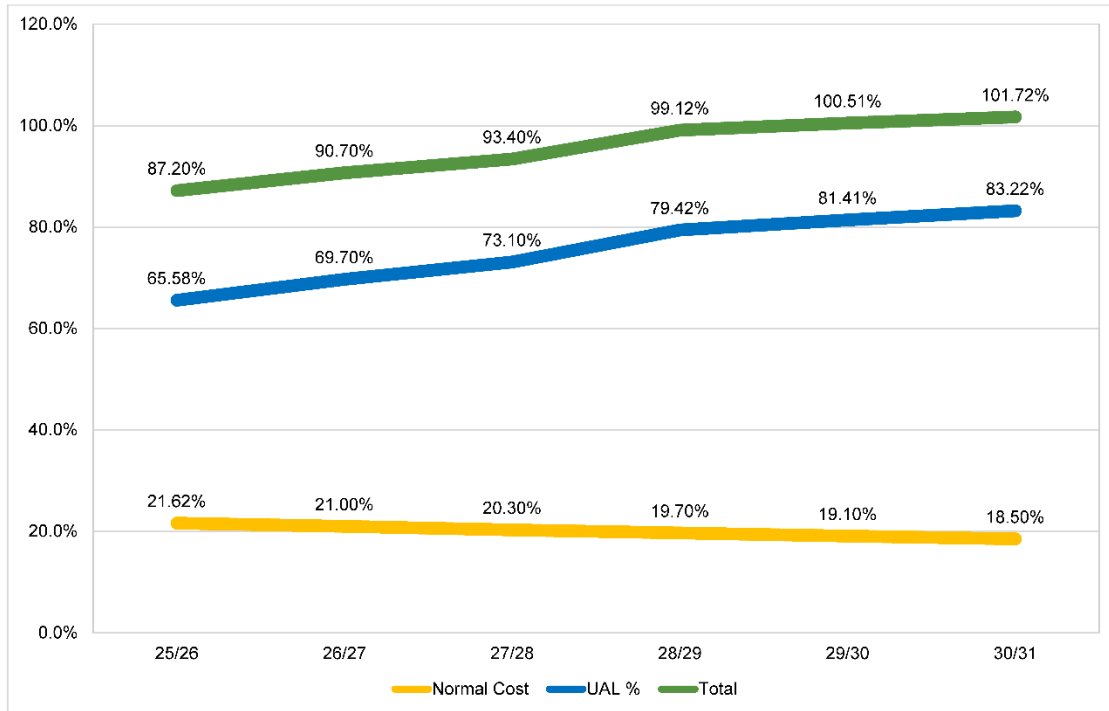
+ Effective rate of 4% COLA increase April 2025 through March 2026, and 3% April-June 2026.

* Net of defunded/partially funded positions (VPOA -15 defunded, IBEW - 1 defunded, 3 funded for 3 months only)



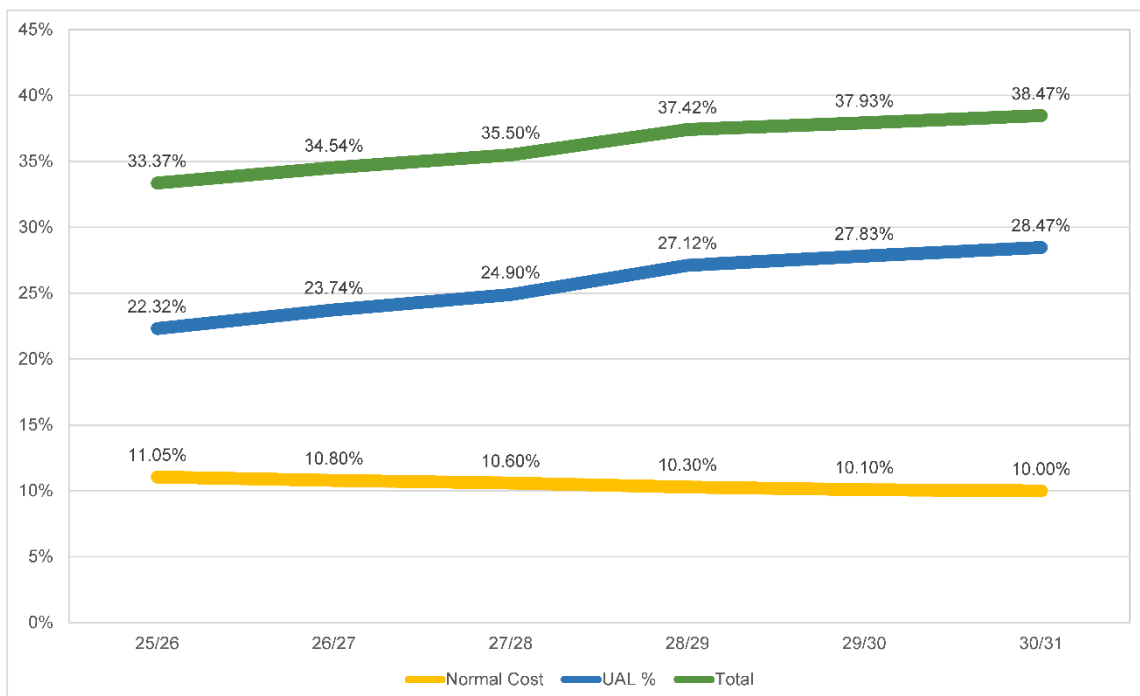
CALPERS CONTRIBUTION PROJECTION

CONTRIBUTION PROJECTIONS - SAFETY



Data Source: City of Vallejo FY 2025-2026 Labor Projection

CONTRIBUTION PROJECTIONS - MISCELLANEOUS



Data Source: City of Vallejo FY 2025-2026 Labor Projection



ADMINISTRATION SUMMARY

	<u>Audited</u> <u>FY 2022-2023</u>	<u>Audited</u> <u>FY 2023-2024</u>	<u>Adopted</u> <u>FY 2024-2025</u>	<u>Proposed</u> <u>FY 2025-2026</u>	
General Fund Expenditures, net of interfund allocations					
City Attorney (Legal)	\$ 1,823,229	\$ 1,581,878	\$ 2,439,436	\$ 3,108,785	a
City Clerk (Executive)	517,453	328,644	490,127	339,186	
City Manager (Executive)	3,635,256	6,864,833	3,154,632	6,638,362	a
Economic Development	2,568,454	1,904,242	2,116,247	1,944,527	
Finance	2,165,172	2,433,700	2,867,205	3,520,628	a
Human Resources	1,431,182	1,874,148	1,871,818	2,655,241	a
Information Technology	1,709,268	2,555,101	2,253,438	2,491,545	
Legislative (Mayor & Council)	311,240	316,763	329,264	319,429	
Boards and Commissions	27,436	20,616	63,194	63,510	
Total Administration	\$ 14,188,687	\$ 17,879,925	\$ 15,585,361	\$ 21,081,213	
Revenue/Funding Source					
Program Revenues				284,733	
General Fund Allocation				19,839,549	
Surplus Allocation				956,931	
Total				\$ 21,081,213	
Authorized Positions	<u>97.50</u>	<u>98.50</u>	<u>100.50</u>	<u>99.50</u>	

(a) In FY 2025-2026 increase reflects the reallocation of expenditures from Citywide to appropriate department managing the expenditure.



CITY ATTORNEY'S OFFICE

OVERVIEW

The City Attorney's Office provides legal services to the City Council and the various City Departments, employees and related entities and defends the City's interests in administrative proceedings as well as in State and Federal courts. The office provides advice and counsel to ensure compliance with applicable laws and regulations, minimize the City's exposure to monetary liability, reduce risk, and to initiate litigation as directed to enforce the Municipal Code and protect the interests of the City and Citizens/Residents of Vallejo.

The City Attorney is the primary legal counsel for the City Council, City Boards, Commissions and Committees, City Manager, City Departments, and other City-related entities such as the Vallejo Housing Authority. In an advisory capacity, attorneys review and prepare legal documents, including ordinances, resolutions, regulations, and contracts. Attorneys evaluate requests for legal advice, perform research as appropriate and render opinions on the legality of various projects as requested by City officials and employees. Our litigation unit represents and defends the City's interests in negotiations, administrative proceedings, and civil litigation in both State and Federal Courts. Additionally, the Neighborhood Law Program uses legal remedies such as public nuisance litigation, receiverships, criminal and administrative citations to abate nuisances and enforce the City's codes. The City Attorney's Office is the lead department for nuisance prosecutions and criminal prosecutions for unlawful dumping.

The City Attorney's Office exercises budgeting, management and oversight of all legal services paid for through the general fund, as well as those funded through special funds and State/Federal Grants.

CHANGES FROM PROPOSED BUDGET FY 2025-2026 VERSUS ADOPTED FY 2024-2025

Salary and Benefit Changes

The salaries and benefits has a net impact of \$436,000 due to changes in MOU and benefits.

Services and Supplies

There is a net increase of \$256,000 in the FY 2025-2026 budget. This increase reflects cutbacks across all departments to balance the budget and the reallocation of expenditure previously budgeted under the Citywide account. The funding was moved to the appropriate department overseeing the specific expenditure. The expenses for Professional services were transferred from Citywide to City Attorney's Office.

FY 2024-2025 ACCOMPLISHMENTS

- Worked closely with the California Department of Justice ("CalDOJ") on First Year Work Plan to continue police reform efforts in the City.
- Gave presentation and answered questions on the function and activities of the City Attorney's Office to community members as part of the City's Citizen's Academy initiative.
- Led community and stakeholder engagement sessions to discuss and obtain feedback on aspects of Tobacco Retail License Ordinance.
- Completed the new Tobacco Retail License Ordinance.
- Completed the new Sidewalk/Right-of-Way/Path Vending, Peddlers and Solicitors Ordinance.
- Worked with department coordinators to respond to over 1,000 requests under the Public Records Act.
- Settled or achieved dismissals in 15 litigation cases filed against the City.



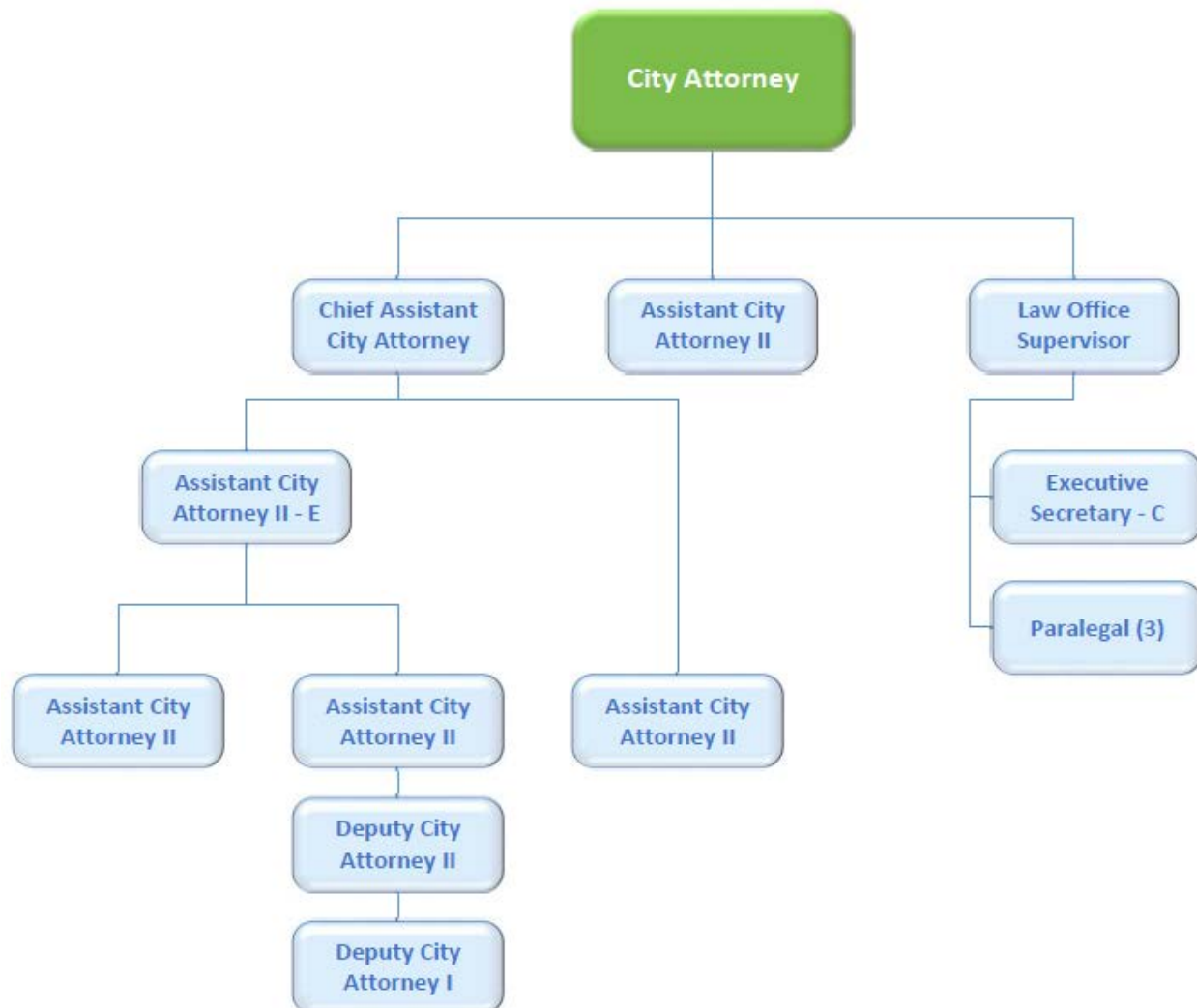
CITY ATTORNEY'S OFFICE

- Filed two affirmative lawsuits and anticipated shortly filing three more involving public nuisance, receiverships, and non-payment of transient occupancy tax.
- Recovered \$562,564 through litigation efforts.

FY 2025-2026 DEPARTMENT GOALS

- Work closely with VPD, CalDOJ and the Evaluator (Jensen Hughes) on the Second Year Work Plan under the terms of the Settlement Agreement for continued reform of the Police Department.
- Increase the CAO's public interaction with the community.
- Continue working with Planning, City Manager's Office and Economic Development on key economic development projects including Mare Island and downtown.
- Continue work updating existing ordinances and drafting of new ordinances.
- Continue work on contract to provide patrol officers with Solano County Sheriff.
- Work with City Council, City Manager's Office, and VPD on public safety initiatives.

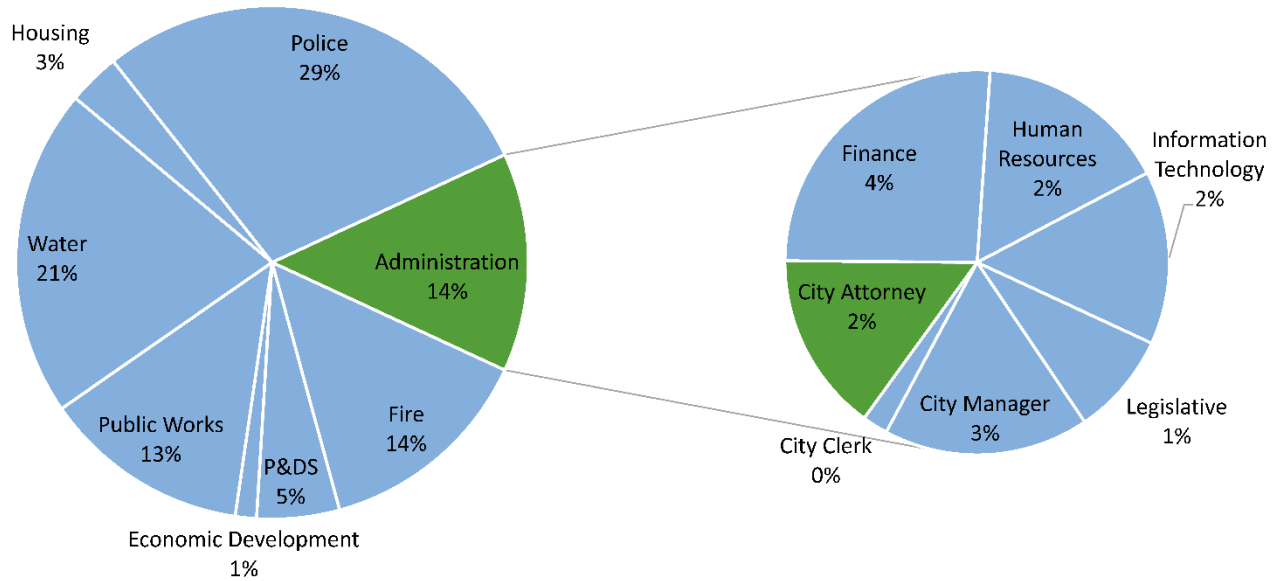
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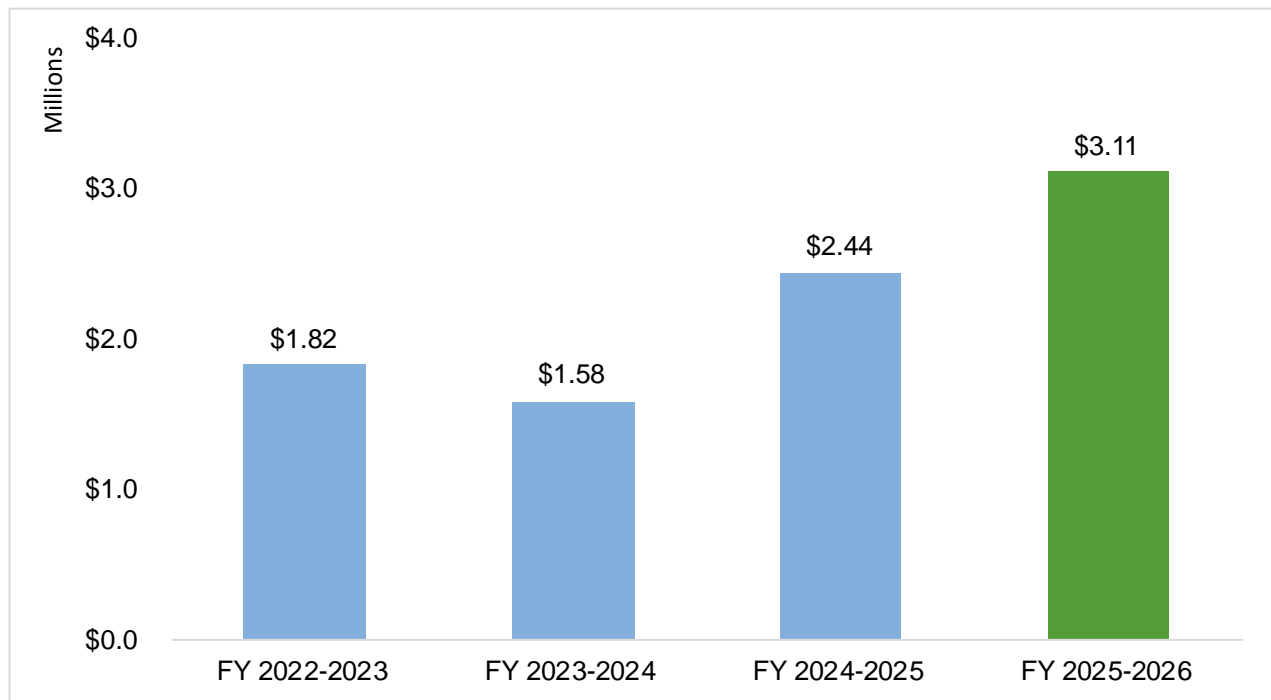


CITY ATTORNEY'S OFFICE

FULL-TIME PERSONNEL BY DEPARTMENT



EXPENSES BY FISCAL YEAR (\$ MILLIONS)





CITY ATTORNEY'S OFFICE

FY 2025-2026 PROPOSED BUDGET

	<u>Audited FY 2022-2023</u>	<u>Audited FY 2023-2024</u>	<u>Adopted FY 2024-2025</u>	<u>Proposed FY 2025-2026</u>
Expenditures by Category				
Salaries and benefits	\$ 2,705,792	\$ 2,780,319	\$ 3,298,064	\$ 3,734,296
Services and supplies	523,963	412,831	529,727	785,303 ^a
Interfund - General Liability Allocation	23,604	19,536	10,965	222,368
Interfund allocation	(1,430,130)	(1,630,808)	(1,399,320)	(1,633,182)
ARPA Expenditures	-	-	-	-
Total	<u>1,823,229</u>	<u>1,581,878</u>	<u>2,439,436</u>	<u>3,108,785</u>
Revenue/Funding Source				
General Fund Allocation	-	-	-	2,965,737
Surplus Allocation	-	-	-	143,048
Total	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 3,108,785</u>

(a) In FY 2025-2026 increase reflects the reallocation of expenditures previously budgeted under the Citywide account.



CITY CLERK'S OFFICE

OVERVIEW

The City Clerk's Office manages and provides Municipal Election services, maintains the official records of all City Council proceedings, and performs other State and Municipal statutory duties for elected officials, voters, City Departments, and the public, in order that they may be guaranteed fair and impartial elections and open access to information and the legislative process.

CHANGES FROM PROPOSED BUDGET FY 2025-2026 VERSUS ADOPTED FY 2024-2025

Salary and Benefit Changes

The salaries and benefits has a net impact of \$42,000 due to changes in MOU and benefits.

Services and Supplies

There is a net decrease of \$211,000 in the FY 2025-2026, primarily due to removal of election costs held bi-annually and cutbacks across all departments to balance the budget.

FY 2024-2025 ACCOMPLISHMENTS

- In coordination with all Departments, managed the Public Records Act process and closed 1,081 Public Records Act Requests.
- Successful completion administering the election process for the November 5, 2024 General Municipal Election for the mayoral seat and Councilmember Districts 1, 3 and 6
- Continued to provide external and internal customers with information and service that was helpful, solutions-oriented, courteous, timely and accurate
- As a partner in the democratic process, the City Clerk and several departments adopted the City of Vallejo Polling precinct (the Vallejo Room) for the November 5, 2024 Primary and served as poll workers
- Continue to ensure transparency and timely access to information that enabled the public to monitor the functioning of their government (Brown Act, Public Records Act, Political Reform Act)

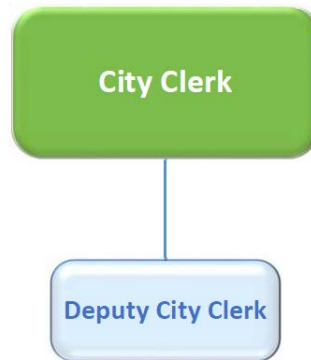
FY 2025-2026 DEPARTMENT GOALS

- In an effort to improve upon legislative history contained in the City's Electronic Document Management System (Revver), the City Clerk's office continues its efforts working with departments to upload board and commission legislative history records (agenda packets, meeting minutes and resolutions) that will provide access to members of the public/Public Records Act (PRA) requesters to search for and retrieve these records, commonly requested under a PRA
- In coordination with the City Attorney's Office, continued efforts on creation of a Board & Commission Handbook that will include onboard training for newly appointed members
- Continue to ensure transparency and timely access to information that enabled the public to monitor the functioning of their government (Brown Act, Public Records Act, Political Reform Act)
- Provide external and internal customers with information and services that are timely, accurate, helpful, solutions-oriented, and courteous

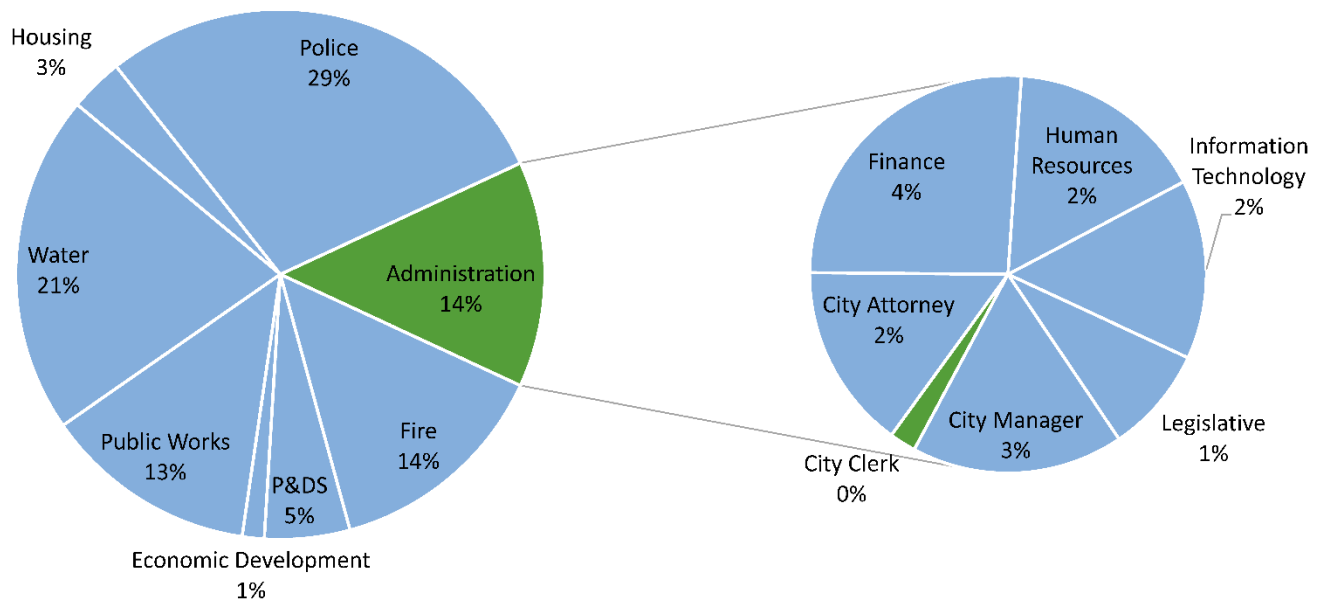


CITY CLERK'S OFFICE

ORGANIZATIONAL CHART



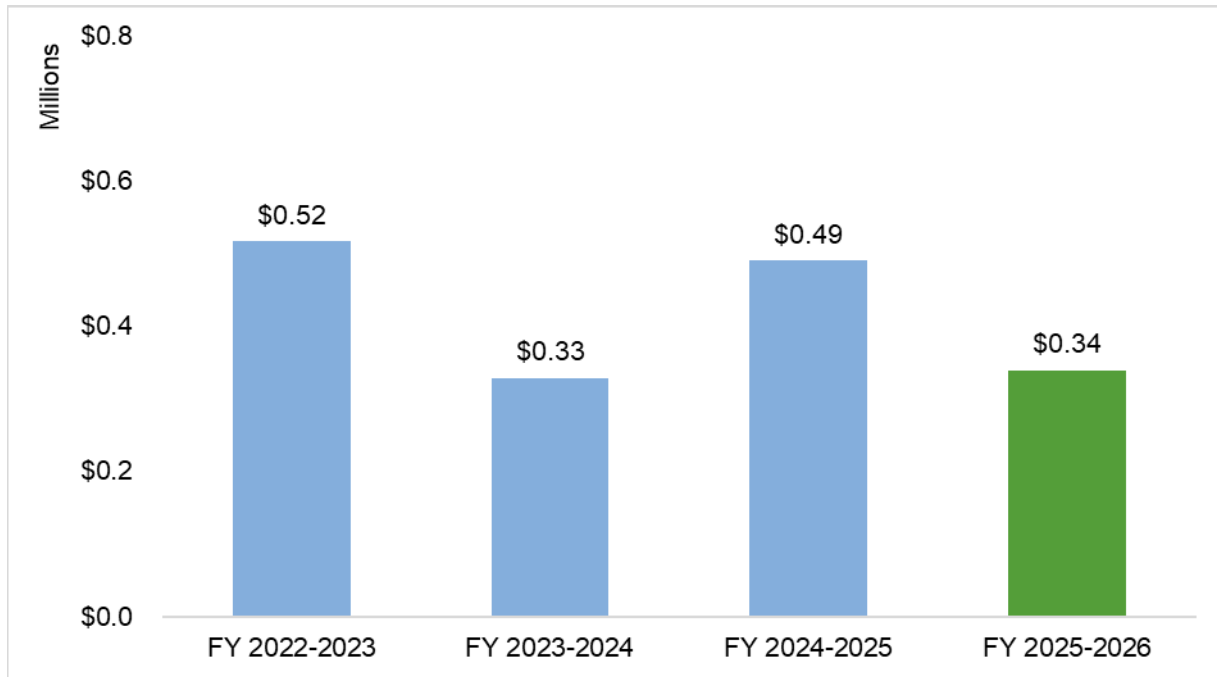
FULL-TIME PERSONNEL BY DEPARTMENT





CITY CLERK'S OFFICE

EXPENSES BY FISCAL YEAR (\$ MILLIONS)



FY 2025-2026 PROPOSED BUDGET

	<u>Audited FY 2022-2023</u>	<u>Audited FY 2023-2024</u>	<u>Adopted FY 2024-2025</u>	<u>Proposed FY 2025-2026</u>
Expenditures by Category				
Salaries and benefits	\$ 421,979	\$ 428,762	\$ 379,994	\$ 422,125
Services and supplies	25,319	55,311	48,420	43,558
Elections (a)	212,986	-	207,000	-
Transfer out - Capital Funds	-	-	-	1,001
Interfund - General Liability Allocation	3,696	2,304	1,240	24,235
Interfund allocation	(146,527)	(157,733)	(146,527)	(151,733)
ARPA Expenditures	-	-	-	-
Total	<u>517,453</u>	<u>328,644</u>	<u>490,127</u>	<u>339,186</u>
Revenue/Funding Source				
General Fund Allocation	-	-	-	323,579
Surplus Allocation	-	-	-	15,607
Total	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 339,186</u>

(a) Elections are held bi-annually every even year



CITY MANAGER'S OFFICE

OVERVIEW

The City Manager is appointed by the City Council, serves as the chief executive officer of the City, and is responsible for advising the City Council regarding various issues and implementing legislation enacted by the Council. The City Manager's Office oversees and supports all other City departments, with the exception of the City Attorney's Office, and is responsible for ensuring that City departments are operating efficiently and in compliance with all applicable federal, State, and local laws and regulations. The City Manager's Office also coordinates the City's communication and engagement work; grant seeking and intergovernmental affairs; activities related to the unhoused community; youth programs; Participatory Budgeting; and the Special Events Grant Program.

CHANGES FROM PROPOSED BUDGET FY 2025-2026 VERSUS FY ADOPTED 2024-2025

Salary and Benefit Changes

The salaries and benefits has a net impact of \$134,000 due to changes in MOU and benefits and reallocation of \$460,000 Salary Savings, previously budgeted under Citywide account.

Services and Supplies

There is a net increase of \$3.64 million in the FY 2025-2026 budget for services and supplies. This increase reflects cutbacks across all departments to balance the budget and the reallocation of expenditure previously budgeted under the Citywide account. The funding was moved to the appropriate department overseeing the specific expenditure. The following expenses were transferred from Citywide to the City Manager's Office:

- Animal Control Services of \$2.6M with Humane Society of the Northbay and Solano County Sheriff's Office
- Special community programs of \$385K
- Dues & Publication of \$165k with Association of Bay Area Governments, Solano County Local Agency Formation Commission, and League of California.
- Homelessness agreement with CAP Solano JPA of \$196k.
- Other Professional Services of \$307k for lobbyist, grant writing services, and legislative representation services.

FY 2024-2025 ACCOMPLISHMENTS

- Collaborated with the Police Department to support its implementation of the California Department of Justice (Cal DOJ) settlement agreement
- Supported the Council Public Safety and Quality of Life Ad Hoc Subcommittee
- Supported Public Works in issuing an RFP for additional private security guard services
- Coordinated many successful community engagement events, such as the Bay Trail/Vine Trail ribbon cutting
- Improved multi-lingual communication through tools such as Kudo and the Vallejo Weekly
- Implemented the second cohort of the Citizens Academy, with more than double the participants
- Coordinated district Community Meetings and public workshops on budget, safety
- Updated various Administrative Rules clarifying process and procedure
- Supported the negotiation of successor labor contracts for IBEW, CAMP, VPOA, VPD and Unrepresented employees
- Supported the Economic Development Department in finalizing the Economic Development Strategy



CITY MANAGER'S OFFICE

- Supported the entitlements of the Northgate project, which broke ground on Costco retail and housing project
- Negotiated Performance and Participation Agreement for Blue Rock Springs Golf Course
- Continued facilitating completion of the Broadway Project
- Secured funding for the Navigation Center
- Opened Extreme Weather Centers and updated related Administrative Rule
- Continued encampment clean-ups
- Launched the community wide youth needs assessment
- Coordinated Youth Delegations to National League of Cities Conference
- Supported Youth Engagement with Local Government
- Development for Career Pathways for Youth
- Youth Leadership Training Course

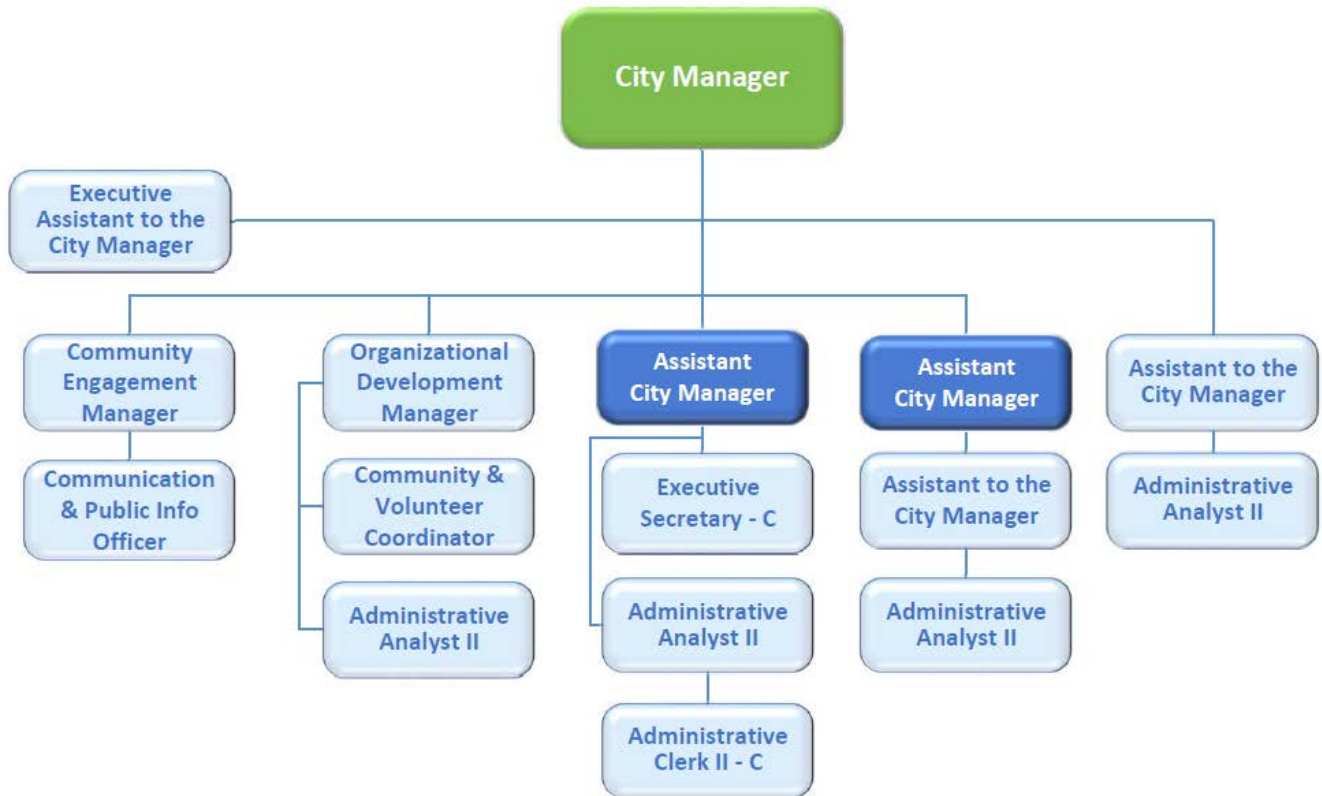
FY 2025-2026 DEPARTMENT GOALS

- Complete Fire Chief Recruitment
- Continue to collaborate with the Police Department to accelerate the implementation of the Cal DOJ settlement agreement
- Support Public Works in the implementation of the contract for additional private security services
- Expand Community Outreach / Engagement
- Implement City's Communications and Community Engagement Plan
- Reduce vacancies citywide
- Streamline Policies and Procedures Citywide
- Economic Development Director Recruitment
- Implement Economic Development Strategy Citywide
- Support Planning and Development Services Department to Initiate Mare Island, Downtown, and Waterfront Specific Plans
- Negotiate a new Development Agreement on Mare Island
- Lease up for the Broadway Project
- Development and Implementation of the Unhoused Strategic Plan
- Continue Encampment Clean-ups
- Complete youth needs assessment
- Implement Phase 1 of the youth needs assessment
- Youth Leadership Programs / Courses

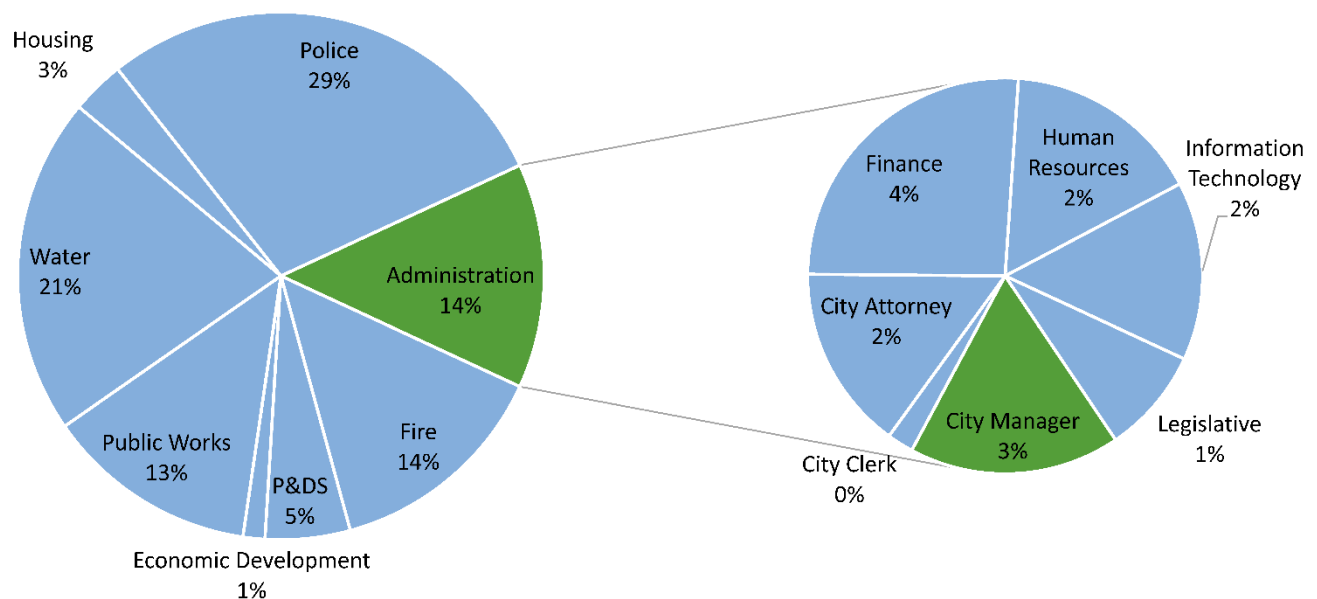


CITY MANAGER'S OFFICE

ORGANIZATIONAL CHART



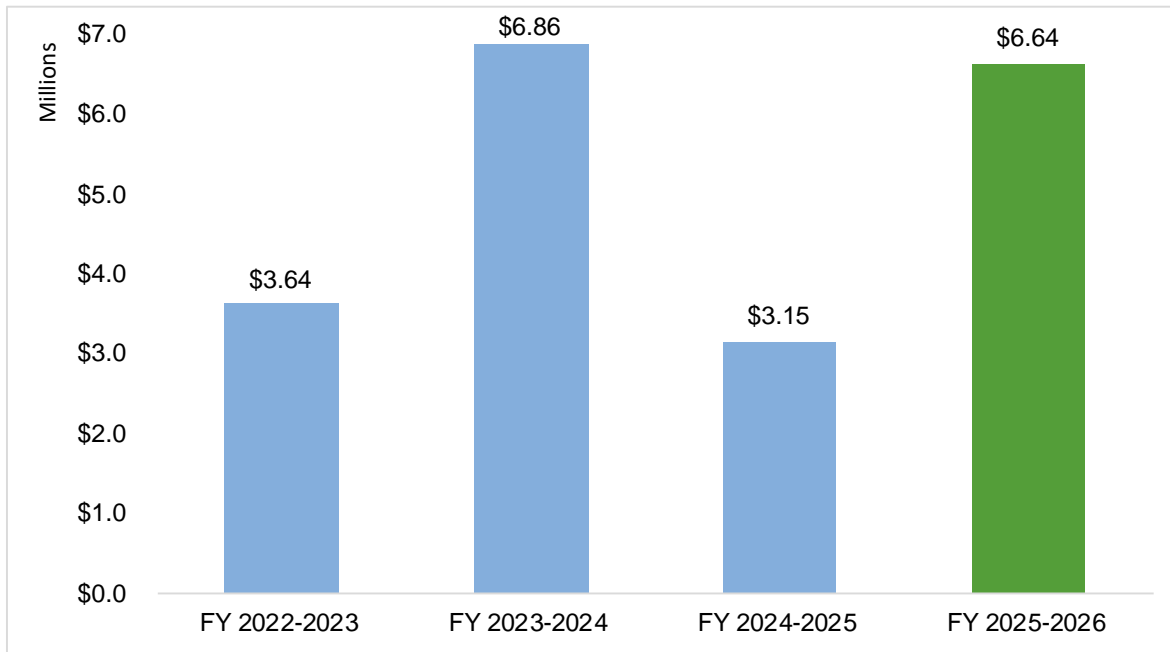
FULL-TIME PERSONNEL BY DEPARTMENT





CITY MANAGER'S OFFICE

EXPENSES BY FISCAL YEAR (\$ MILLIONS)



FY 2025-2026 PROPOSED BUDGET

	<u>Audited FY 2022-2023</u>	<u>Audited FY 2023-2024</u>	<u>Adopted FY 2024-2025</u>	<u>Proposed FY 2025-2026</u>
Expenditures by Category				
Salaries and benefits	\$ 3,043,910	\$ 3,134,597	\$ 3,644,290	\$ 3,510,510
Services and supplies (a)	243,594	87,187	198,993	3,811,307
Vehicle maintenance & replacement	-	-	25,193	34,950
Transfer out - Capital Funds	2,000	2,000	1,800	1,648
Interfund - General Liability Allocation	23,796	22,200	11,177	232,458
Interfund allocation	(740,903)	(929,011)	(726,821)	(952,511)
ARPA Expenditures	1,062,858	4,547,861	-	-
Total	<u>3,635,256</u>	<u>6,864,833</u>	<u>3,154,632</u>	<u>6,638,362</u>
Revenue/Funding Source				
General Fund Allocation	-	-	-	6,332,904
Surplus Allocation	-	-	-	305,458
Total	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 6,638,362</u>

(a) In FY 2025-2026 increase reflects the reallocation of expenditures previously budgeted under the Citywide account.



ECONOMIC DEVELOPMENT DEPARTMENT

OVERVIEW

The Economic Development Department focuses on new business recruitment, business retention, site selection assistance for new and existing businesses, and facilitation of development on catalyst sites including Mare Island and the Waterfront.

CHANGES FROM PROPOSED BUDGET FY 2025-2026 VERSUS ADOPTED FY 2024-2025

Salary and Benefit Changes

The salaries and benefits has a net impact of \$31,000 due to changes in MOU and benefits and reallocation of \$188,000 Salary Savings, previously budgeted under Citywide account.

Services and Supplies

There is a \$296,000 decrease in the FY 2025-2026 budget, primarily due to cancellation with Central Core Restoration Corporation (CCRC) for Downtown PBID assessments and cutbacks across all departments to balance the budget.

FY 2024-2025 ACCOMPLISHMENTS

- Coordinated PG&E permitting and cleanup of the former PG&E/Southern Waterfront site
- Supported development of the new Mare Island Specific Plan
- Coordinated development of the Economic Development Strategic Plan
- Continued to provide support to commissions, including Economic Development Commission, Culture and Arts Commission, and McCune Collection Commission
- Adopted Economic Development Strategic Plan
- Issued architecture RFP for NPS Quarter's A Rehabilitation Project

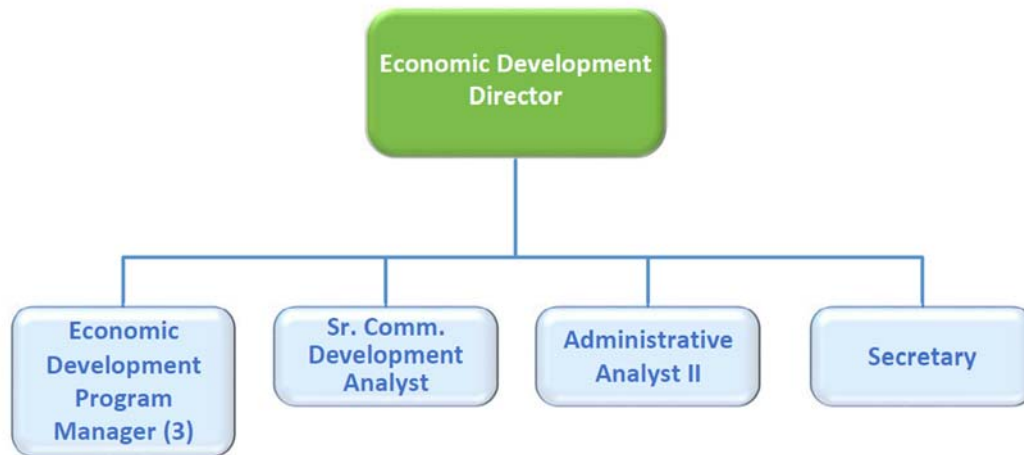
FY 2025-2026 DEPARTMENT GOALS

- Identify development alternatives for surplus lands and deploy sites
- Pursue additional brownfield clean up funding from the Environmental Protection Agency.
- Implement a new branding strategy and shop local campaign citywide
- Implement a financial agreement with Lewis Group for the Cooke/Fairview development.
- Assist Blue Rock Springs entitlement application process
- Negotiate and execute new long-term gas and electric operation agreements with Island Energy
- Negotiate and execute a new Mare Island Facility Agreement with Mare Island Company
- Negotiate and execute a Master Sublease Agreement with Mare Island Company
- Start construction on HUD grant project for Quarters A and the Mare Island Chapel
- Negotiate and execute new lease agreements with the Mare Island Historic Parks Foundation for property leased on Mare Island
- Negotiate and finalize Trust Termination Patents with State Lands, releasing public trust on certain parcels
 - Implement Economic Development Strategic Plan multi-year strategies
 - Support adoption of a Waterfront Specific Plan
 - Coordinate new Downtown Revitalization Specific Plan
 - Assist in permitting the Connelly Corridor mixed-use development on Mare Island
 - Oversee the transfer of Navy Mare Island parcels (after cleanup)
 - Building code compliance and plan to resolve illegal signs and unpermitted activities

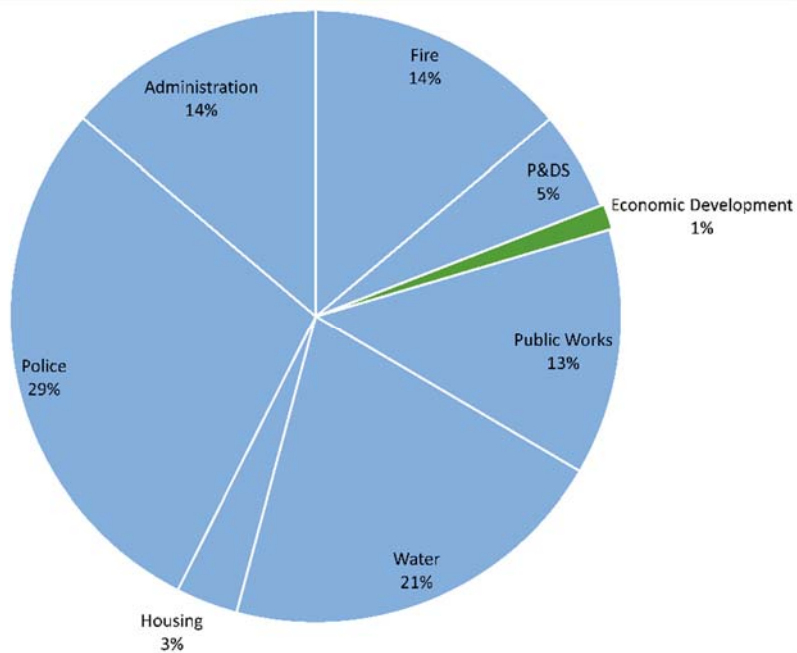


ECONOMIC DEVELOPMENT DEPARTMENT

ORGANIZATIONAL CHART



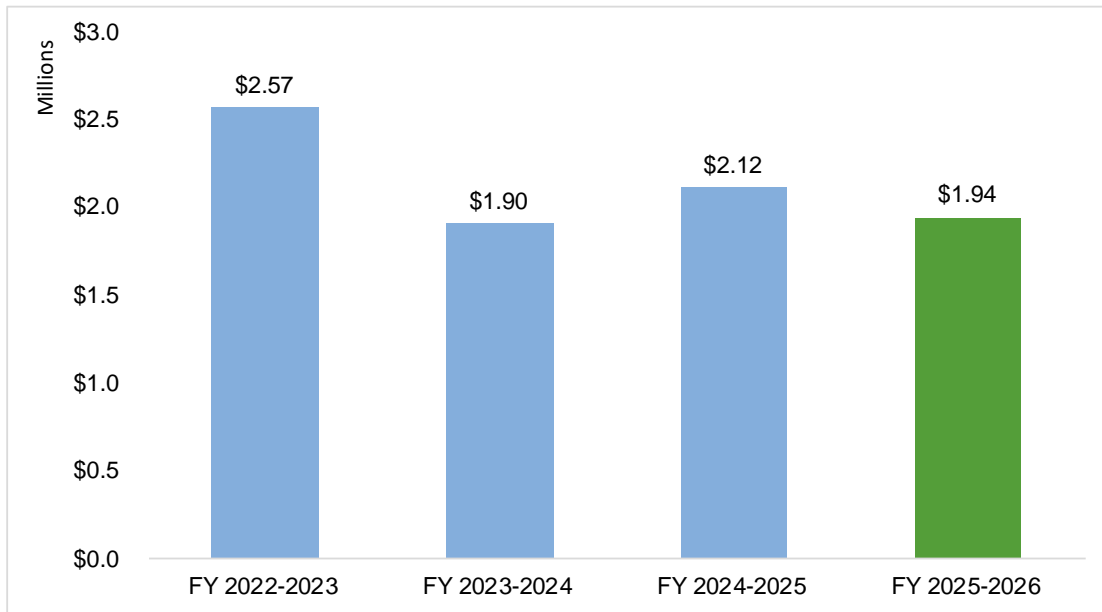
FULL-TIME PERSONNEL BY DEPARTMENT





ECONOMIC DEVELOPMENT DEPARTMENT

EXPENSES BY FISCAL YEAR (\$ MILLIONS)



FY 2025-2026 PROPOSED BUDGET

	<u>Audited</u> <u>FY 2022-2023</u>	<u>Audited</u> <u>FY 2023-2024</u>	<u>Adopted</u> <u>FY 2024-2025</u>	<u>Proposed</u> <u>FY 2025-2026</u>
Expenditures by Category				
Salary and benefits	\$ 986,456	\$ 1,185,598	\$ 1,390,231	\$ 1,359,088
Services and supplies	690,901	639,313	830,055	533,722
Transfer out - Capital Funds (a)	5,000	5,000	4,500	4,120
Interfund - General Liability Allocation	9,660	8,844	4,529	88,872
Interfund allocation	(113,068)	(180,572)	(113,068)	(41,275)
ARPA Expenditures	989,505	246,059		
Total	<u>2,568,454</u>	<u>1,904,242</u>	<u>2,116,247</u>	<u>1,944,527</u>
Revenue/Funding Source				
Program Revenues	604,296	558,950	672,150	284,733
General Fund Allocation	-	-	-	1,583,420
Surplus Allocation	-	-	-	76,374
Total	<u>\$ 604,296</u>	<u>\$ 558,950</u>	<u>\$ 672,150</u>	<u>\$ 1,944,527</u>

(a) Transfer of computer hardware and software cost to capital outlay fund



FINANCE DEPARTMENT

OVERVIEW

Finance Department provides accountability for the taxpayers' dollars and maintains accurate and complete financial records of the City's financial transactions. Additionally, the department provides timely financial information to internal and external customers and seeks to improve efficiency and governance of financial record keeping and financial reporting.

The Finance Department manages and coordinates financial functions including: financial analysis, cash management and investment, debt administration, general accounting, financial reporting/auditing, budgeting, accounts payable, payroll, cashier/utility billing, and business tax billing and collections. Finance manages and participates in development and administration of the overall City budget, generates revenue and expenditure projections, coordinates with other City departments on the development of operating and capital budgets, develops and maintains a long-term banking, investment, and debt management structure and the administration of special projects and analyses. The department assists various stakeholders to brainstorm solutions for fiscal and administrative problems.

CHANGES FROM PROPOSED BUDGET FY 2025-2026 VERSUS FY ADOPTED 2024-2025

Salary and Benefit Changes

The salaries and benefits has a net impact of \$176,000 due to changes in MOU and benefits and reallocation of \$360,000 Salary Savings, previously budgeted under Citywide account.

Services and Supplies

There is a net increase of \$201,000 in the FY 2025-2026 budget. This increase reflects cutbacks across all departments to balance the budget and the reallocation of expenditure previously budgeted under the Citywide account. The funding was moved to the appropriate department overseeing the specific expenditure. The expenses for Professional services were transferred from Citywide to Finance to cover costs for Property Tax consultant, Advisory services, and service fees incurred by General Fund revenue.

FY 2024-2025 ACCOMPLISHMENTS

- Presented a balanced budget to the Council for Fiscal Year 2024-2025
- Received GFOA and CSFMO awards for Distinguished Budget Presentation, Operating Budget Excellence, and Excellence in Financial Reporting for the nine consecutive years
- Achieved a successful audit with an unmodified audit opinion
- Conducted a staff, council and community engagement budget forum for FY 2025-2026 budget.
- Redesigned budget book presentation as per City Manager and Council recommendation.
- Collaborated with the Water Department to Implement the Advanced Metering Infrastructure (AMI) project



FINANCE DEPARTMENT

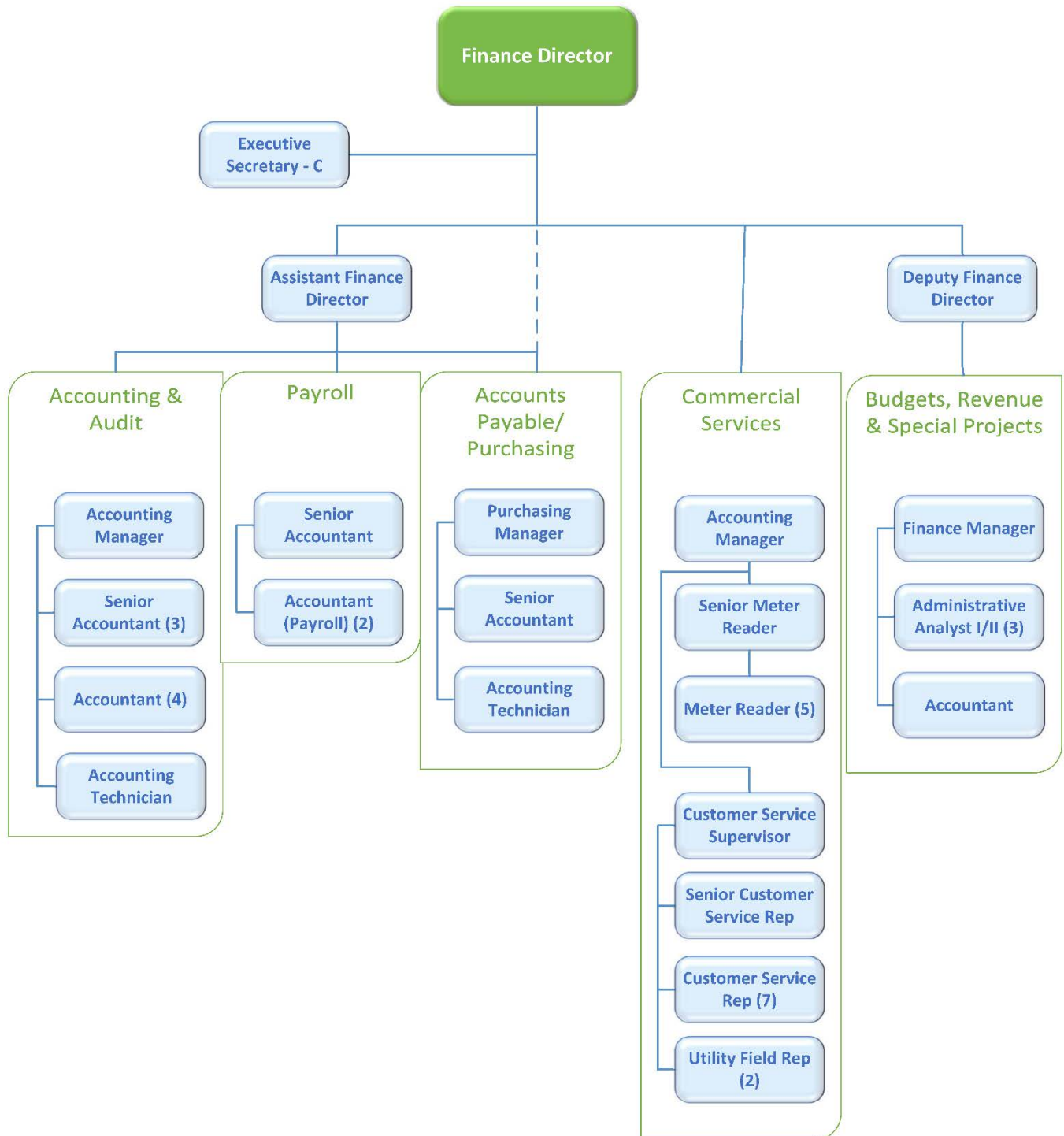
FY 2025-2026 DEPARTMENT GOALS

- **Implement Budget Software:** This initiative involves the adoption and integration of a new budgeting software system to streamline the budget preparation, management, and reporting processes. The goal is to improve efficiency, accuracy, and transparency in budgeting activities by automating calculations, reducing manual data entry, and providing real-time access to financial information.
- **Collaborate with the Human Resources Department to Implement Payroll into NeoGov:** This initiative involves working closely with the Human Resources team to integrate the payroll system into NeoGov, a comprehensive human resources management software. The goal is to streamline payroll processing by automating data transfer between HR and payroll systems, reducing errors, and ensuring timely and accurate employee compensation.
- **Collaborating with Municipal Advisory for, strategic capital planning, and long-term financing goals** as a proactive approach to ensure fiscal health and infrastructure resilience for the city.
- **Purchasing/Accounts Payable Team** to update and complete the Finance Enterprise instructional guide that serves as a critical resource for standardizing processes, training new staff, and maintaining consistency across financial operations.
- **Complete the Advanced Metering Infrastructure (AMI) project** with the Water Department. Unlike traditional metering, which requires manual readings, AMI facilitates two-way communication between the City and customers, allowing for more efficient and accurate monitoring and management of utility services.



FINANCE DEPARTMENT

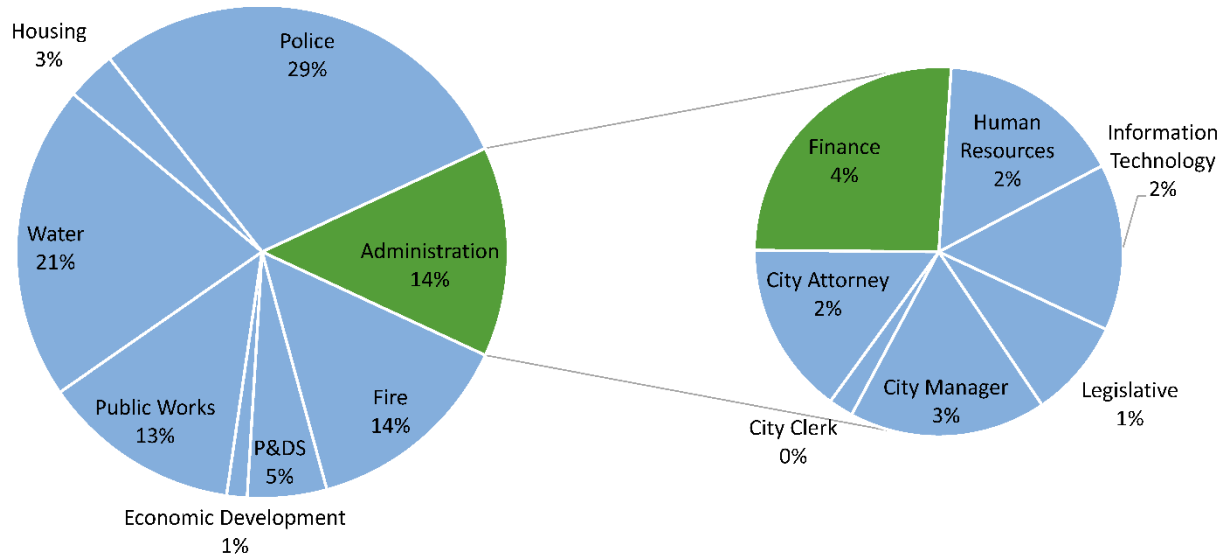
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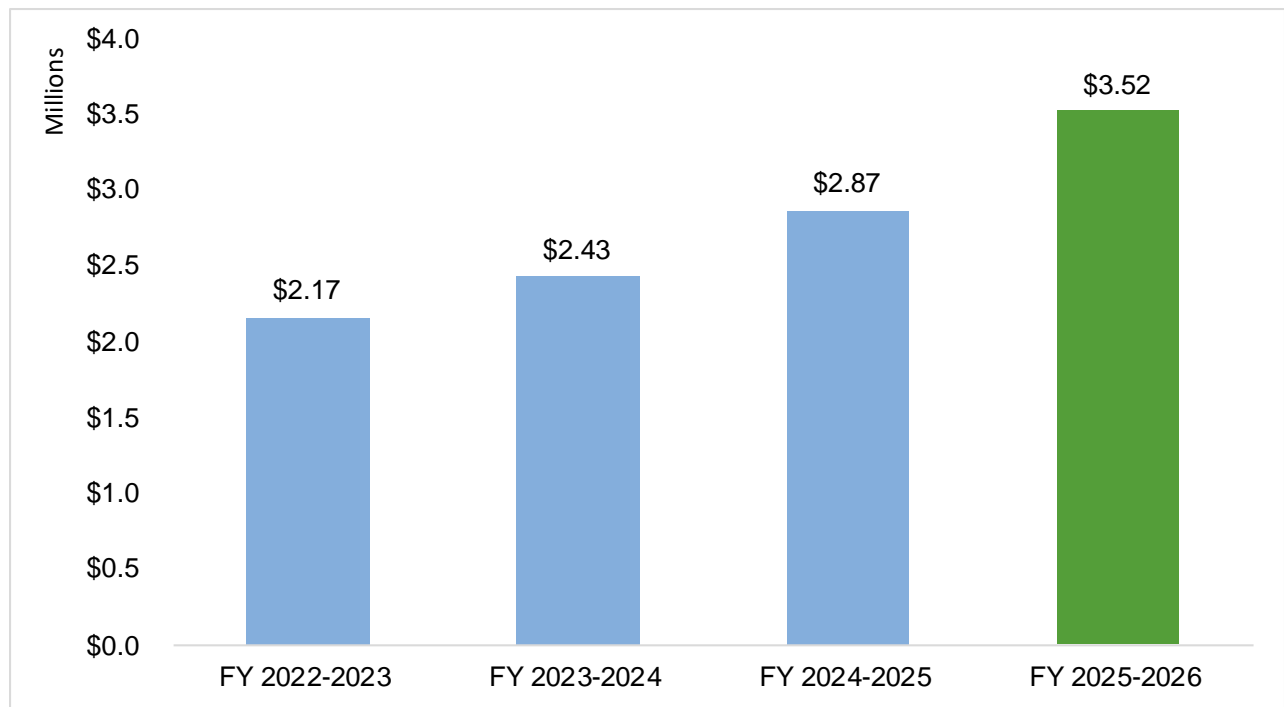


FINANCE DEPARTMENT

FULL-TIME PERSONNEL BY DEPARTMENT



EXPENSES BY FISCAL YEAR (\$ MILLIONS)





FINANCE DEPARTMENT

FY 2025-2026 PROPOSED BUDGET

	<u>Audited FY 2022-2023</u>	<u>Audited FY 2023-2024</u>	<u>Adopted FY 2024-2025</u>	<u>Proposed FY 2025-2026</u>
Expenditures by Category				
Accounting/Administration				
Salaries and benefits	\$ 3,128,996	\$ 3,286,980	\$ 3,757,695	\$ 4,088,095
Services and supplies (a)	166,956	134,893	190,350	412,618
Transfer out - Capital Funds	5,000	20,000	18,000	16,480
Interfund - General Liability Allocation	27,060	22,824	12,117	253,965
Interfund allocation	(1,531,039)	(1,406,439)	(1,529,534)	(1,494,519)
ARPA Expenditures	20,069	52,227	-	-
Total Accounting	<u>1,817,043</u>	<u>2,110,485</u>	<u>2,448,628</u>	<u>3,276,639</u>
Commercial Services				
Salaries and benefits	252,528	268,521	270,071	115,248
Services and supplies	110,784	81,924	164,700	143,582
Interfund - General Liability Allocation	1,860	1,572	849	6,004
Interfund allocation	(17,042)	(28,802)	(17,042)	(20,845)
Total Commercial Services	<u>348,129</u>	<u>323,215</u>	<u>418,578</u>	<u>243,989</u>
Total Finance				
Salaries and benefits	3,381,523	3,555,501	4,027,765	4,203,343
Services and supplies	277,740	216,817	355,050	556,200
Transfer out - Capital Funds (b)	5,000	20,000	18,000	16,480
Interfund - General Liability Allocation	28,920	24,396	12,966	259,969
Interfund allocation	(1,548,081)	(1,435,241)	(1,546,576)	(1,515,364)
ARPA Expenditures	20,069	52,227	-	-
Total	<u>2,165,172</u>	<u>2,433,700</u>	<u>2,867,205</u>	<u>3,520,628</u>
Revenue/Funding Source				
General Fund Allocation	-	-	-	3,358,630
Surplus Allocation	-	-	-	161,998
Total	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 3,520,628</u>

(a) In FY 2025-2026 increase reflects the reallocation of expenditures previously budgeted under the Citywide account.

(b) Transfer of computer hardware and software cost to capital outlay fund



FIRE DEPARTMENT

OVERVIEW

The primary mission of the Fire Department is to ensure a safe community through exceptional, professional fire services. The Department conducts ongoing recruitment and in-service training and manages internal organizational programs.

The Fire Department responds to emergency calls within the City of Vallejo, provides mutual aid to surrounding jurisdictions and throughout the State of California, conducts fire life safety inspections of businesses and multi-tenant housing, and oversees weed abatement of vacant parcels.

The City of Vallejo Fire Department is comprised of four Divisions: Administration, Prevention, Suppression, and Training.

Fire Administration

Responsible for the overall management and oversight of staff, budget, and operations of each Division. Fire Administration also oversees the City's Emergency Operations Center.

Fire Prevention Division

Responsible for conducting annual fire life safety inspections of regulated occupancies, fire investigations, plan checks, permit inspections, and public education programs in accordance with local, state, and federal codes and regulations. The Fire Prevention Division also manages the weed abatement of empty parcels.

Fire Suppression Division

Responsible for providing emergency response and incident organization at structure and wildland fires, earthquakes, floods, environmental emergencies, and rescue operations. Fire Suppression Division also provides advanced life support for all types of trauma and medical emergencies. Fire Suppression staff are trained and equipped to respond to releases and spills of hazardous materials and response to technical rescue services, including structural collapse and water rescue.

Training Division

Responsible for in-service and recruitment training efforts. In addition, the Training Division ensures members maintain required or necessary fire suppression and emergency medical services-based certifications in accordance with local, State, and Federal agencies and regulations.

CHANGES FROM PROPOSED BUDGET FY 2025-2026 VERSUS ADOPTED FY 2024-2025

Salary and Benefit Changes

The salaries and benefits has a net impact of \$3.78 million due to changes in MOU and benefits, the reallocation of \$201,000 Salary Savings previously budgeted under Citywide account, adding an additional (6) six firefighters and removal of (9) limited term firefighters funded by SAFER grant.

Services and Supplies

There is a net increase of \$25,000 in the FY 2025-2026 budget, primarily due to increase in cost of physical exams approved during the FY 2024-2025 Midyear budget and cutbacks across all departments to balance the budget.



FIRE DEPARTMENT

FY 2024-2025 ACCOMPLISHMENTS

- Applied for 2025 Assistance to Firefighters Grant
- OSHA Personal Protective Equipment (PPE) Requirements Met
- New Type 3 Wildland Engine placed into service with ARPA funding
- Hired 8 New Firefighter Paramedics
- Completed Promotional processes for all positions and filled vacancies

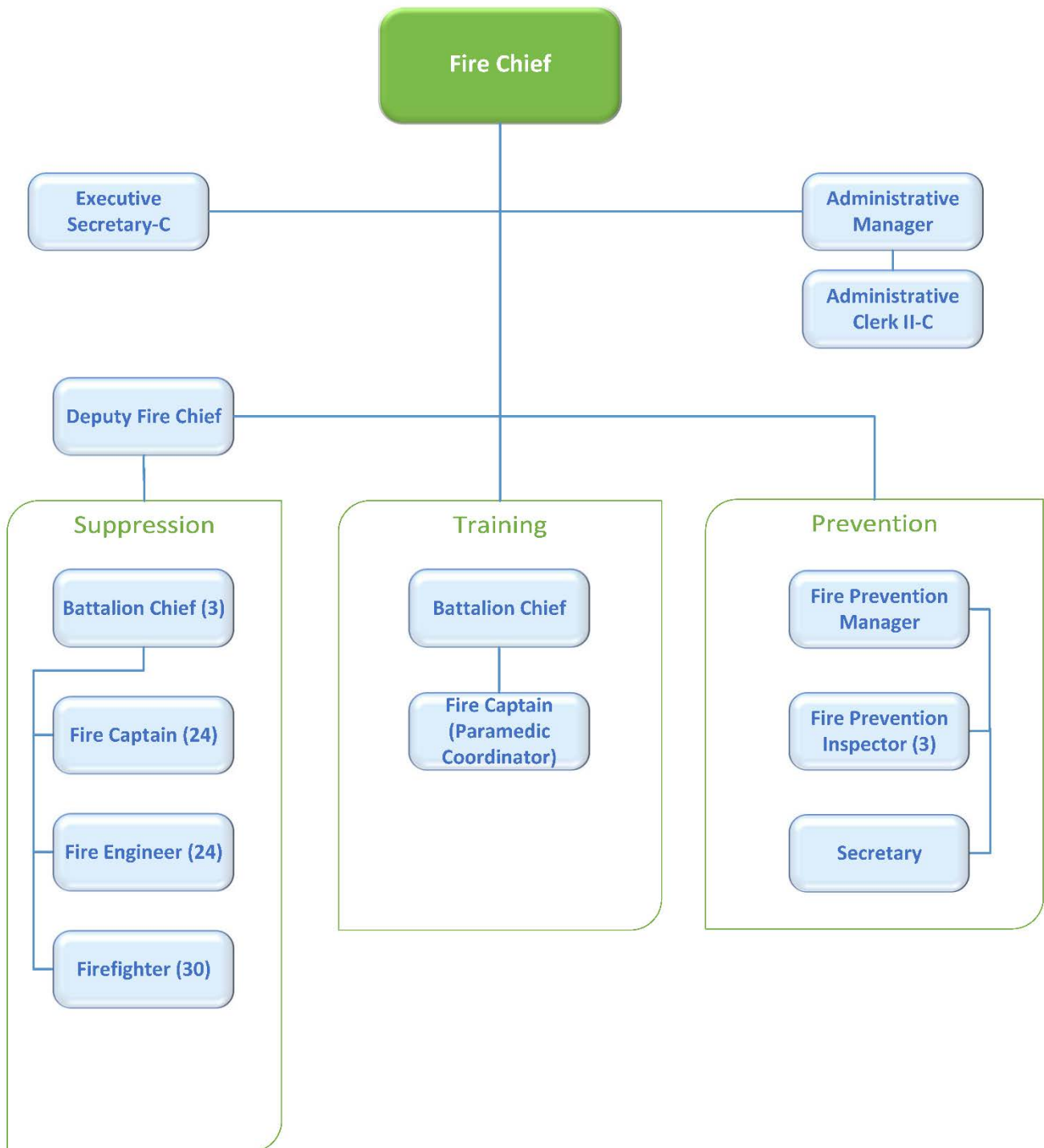
FY 2025-2026 DEPARTMENT GOALS

- Negotiate Countywide Ambulance Service Contract
- Battalion Chief's Academy
- Hire 5 New Firefighter Paramedics to fill all remaining vacancies
- Complete a Risk Assessment and Standards of Cover for Fire Resource Deployment
- Add new state of the art Monitor/Defibrators and CPR devices to our Engines.
- Purchase new AEDs to be deployed throughout the city
- Engage with PulsePoint to connect our community with this vital application



FIRE DEPARTMENT

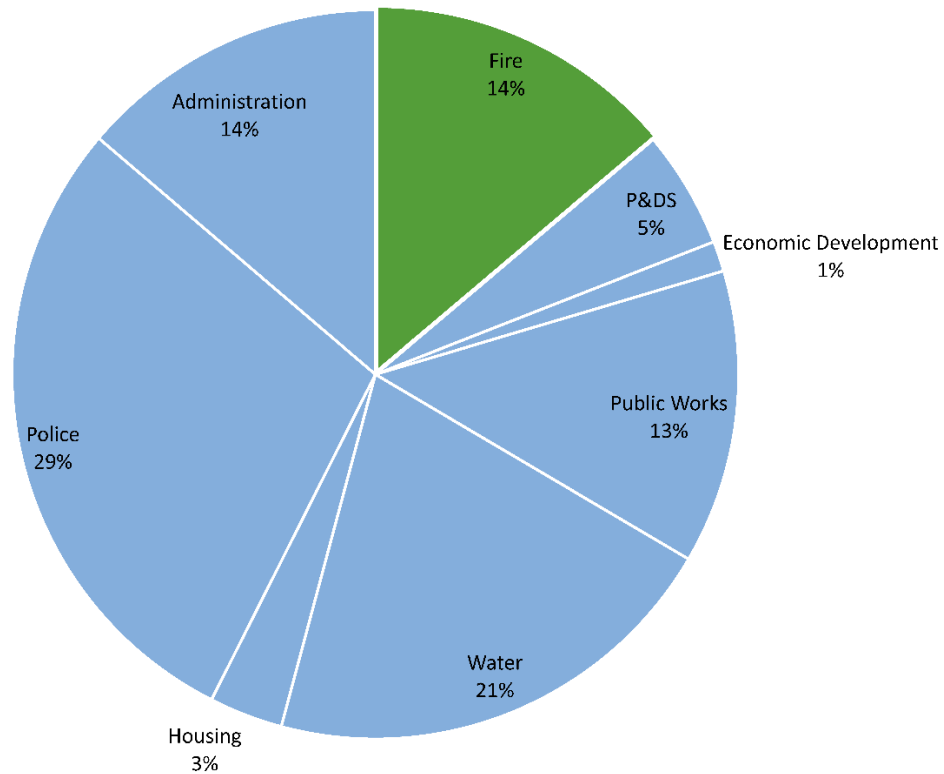
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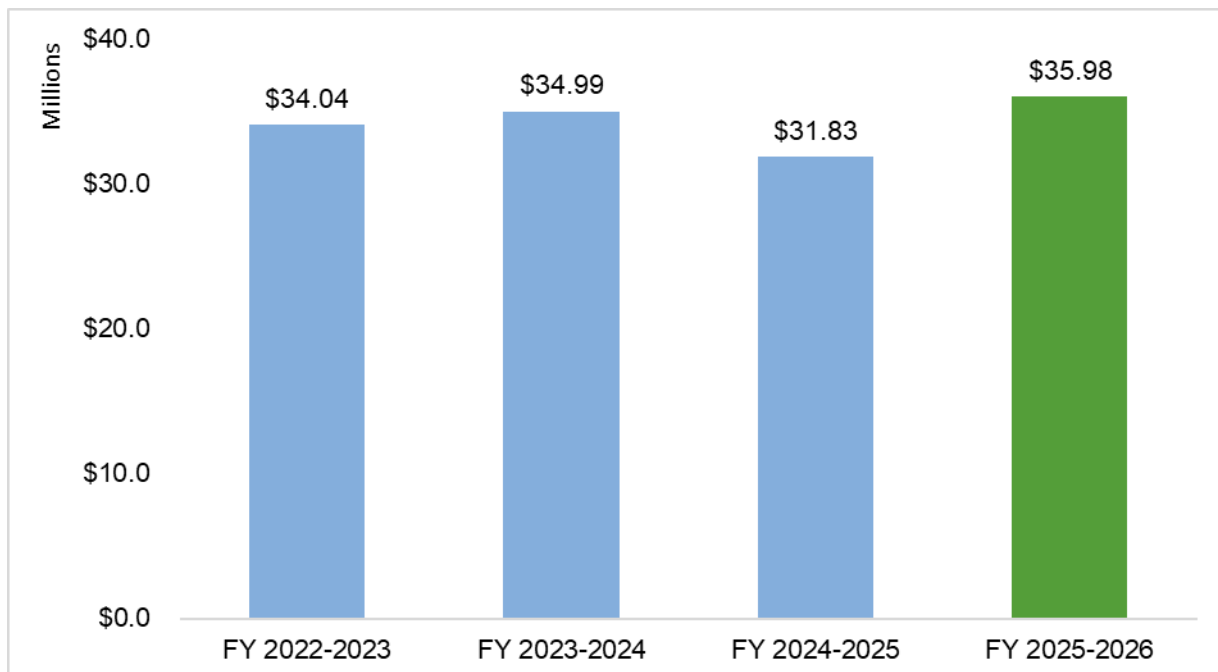


FIRE DEPARTMENT

FULL-TIME PERSONNEL BY DEPARTMENT



EXPENSES BY FISCAL YEAR (\$ MILLIONS)





FIRE DEPARTMENT

FY 2025-2026 PROPOSED BUDGET SUMMARY

	Audited FY 2022-2023	Audited FY 2023-2024	Adopted FY 2024-2025	Proposed FY 2025-2026
Expenditures by Category				
Salaries and benefits	\$ 30,117,010	\$ 31,467,907	\$ 28,913,072	\$ 32,694,816
Services and supplies	1,279,900	1,238,920	1,210,062	1,234,981
Vehicle maintenance & replacement	1,188,924	1,675,200	1,556,603	1,557,863
Transfer out - Capital Funds (a)	92,496	92,496	83,246	76,217
Interfund - General Liability Allocation	58,356	47,028	48,063	379,847
Interfund allocations	18,508	(230,454)	18,508	33,421
ARPA Expenditures	1,281,289	697,263	-	-
Total	34,036,483	34,988,360	31,829,554	35,977,145
Revenue/Funding Source				
Program Revenues	7,841,261	7,128,086	6,970,733	6,135,810
General Fund Allocation				28,468,214
Surplus Allocation				1,373,121
Total	\$ 7,841,261	\$ 7,128,086	\$ 6,970,733	\$ 35,977,145
	Amended FY 2022-2023	Amended FY 2023-2024	Adopted FY 2024-2025	Proposed FY 2025-2026
Authorized Positions				(b)
Sworn	100.00	88.00	88.00	85.00
Unsworn	8.00	8.00	8.00	8.00
	108.00	96.00	96.00	93.00

(a) Transfer of funds to IT for computer hardware and software cost

(b) See Personnel Summary "Fire Department" for additional information



FIRE DEPARTMENT

FY 2025-2026 PROPOSED BUDGET BY DIVISION

	<u>Audited FY 2022-2023</u>	<u>Audited FY 2023-2024</u>	<u>Adopted FY 2024-2025</u>	<u>Proposed FY 2025-2026</u>
General Fund Expenditures				
Salaries and Benefits	<u>\$ 30,117,010</u>	<u>\$ 31,467,907</u>	<u>\$ 28,913,072</u>	<u>\$ 32,694,816</u>
Net, Salaries and benefits	<u>30,117,010</u>	<u>31,467,907</u>	<u>28,913,072</u>	<u>32,694,816</u>
ADMINISTRATION				
Services and supplies	641,098	671,785	434,700	600,078
Vehicle maintenance & replacement	6,156	3,360	6,023	6,204
Transfer out - Capital Funds (a)	92,496	92,496	83,246	76,217
Interfund - General Liability Allocation	53,124	42,660	45,714	354,119
Interfund allocation	18,508	(230,454)	18,508	33,421
Total Administration	<u>811,382</u>	<u>579,847</u>	<u>588,191</u>	<u>1,070,039</u>
SUPPRESSION				
Services and supplies	221,540	282,689	413,419	303,524
Vehicle maintenance & replacement	1,144,392	1,626,960	1,503,653	1,512,592
Total Suppression	<u>1,365,932</u>	<u>1,909,649</u>	<u>1,917,072</u>	<u>1,816,116</u>
PREVENTION				
Services and supplies	77,848	56,786	68,850	63,036
Vehicle maintenance & replacement	18,912	20,052	21,763	22,418
Total Prevention	<u>96,760</u>	<u>76,838</u>	<u>90,613</u>	<u>85,454</u>
TRAINING				
Services and supplies	205,473	90,649	195,443	178,939
Vehicle maintenance & replacement	19,464	24,828	25,164	16,649
Interfund - General Liability Allocation	5,232	4,368	2,349	25,728
Total Training	<u>230,169</u>	<u>119,845</u>	<u>222,956</u>	<u>221,316</u>
PARAMEDIC PROGRAM				
Services and supplies	133,941	137,011	97,650	89,404
Total Paramedic Program	<u>133,941</u>	<u>137,011</u>	<u>97,650</u>	<u>89,404</u>
ARPA Expenditures	<u>1,281,289</u>	<u>697,263</u>	<u>-</u>	<u>-</u>
Net Expenditures	<u>\$ 34,036,483</u>	<u>\$ 34,988,360</u>	<u>\$ 31,829,554</u>	<u>\$ 35,977,145</u>

(a) Transfer of funds to IT for computer hardware and software cost



HUMAN RESOURCE DEPARTMENT

OVERVIEW

The City of Vallejo's Human Resources Department is what is considered an internal service department, meaning we don't directly serve the community, but we do support and serve the City staff so that they can directly serve the community. We are unique and essential in that everything that we do in the City (as an organization) starts and ends with Human Resources. We are a full-service human resources department. We hold ourselves to a higher standard than the employees we serve because we can't possibly provide the services we do and not hold ourselves to a higher standard. We pride ourselves in delivering the full scope of human resources functions, such as administration, recruitment and selection, classification and compensation, benefits administration, training, and employee and labor relations.

Our purpose is to help the City become a great place to live, work, and play, by recruiting and retaining the best qualified candidates to do all of the jobs it takes to be just that. We do this by partnering with our departments to have a clear understanding of what their needs are and lending our expertise to help them successfully fulfill those needs while following the laws, rules, and regulations that govern our processes and cultivating a workforce that reflects the community we serve; providing support, training, and development for our employees; and cultivating positive relationships with our labor partners.

CHANGES FROM PROPOSED BUDGET FY 2025-2026 VERSUS ADOPTED FY 2024-2025

Salary and Benefit Changes

The salaries and benefits has a net impact of \$102,000 due to changes in MOU and benefits and reallocation of \$232,000 Salary Savings, previously budgeted under Citywide account.

Services and Supplies

There is a decrease of \$26,000 in the FY 2025-2026 due to cutbacks across all departments to balance the budget.

FY 2024-2025 ACCOMPLISHMENTS

- Employee turnout at the Benefits Fair doubled
- Participated in 10 career fairs
- Opened 73 recruitments
- Processed 3,754 applications (including public safety)
 - Processed 16 applications for Police Officer (Lateral)
 - Processed 117 applications for Police Officer (Entry)
 - Processed 263 applications for Police Officer (Recruit)
- Processed approximately 80 new hires (including public safety)
 - Hired 13 Police Officers:
 - 2 Laterals
 - 4 Entry
 - 7 Recruits
- Re-implemented paper performance evaluations
- Began work to revise and modernize personnel policies
- Began work to implement HRIS and Payroll modules of Neogov
- Established some best practices for improved organizational outcomes

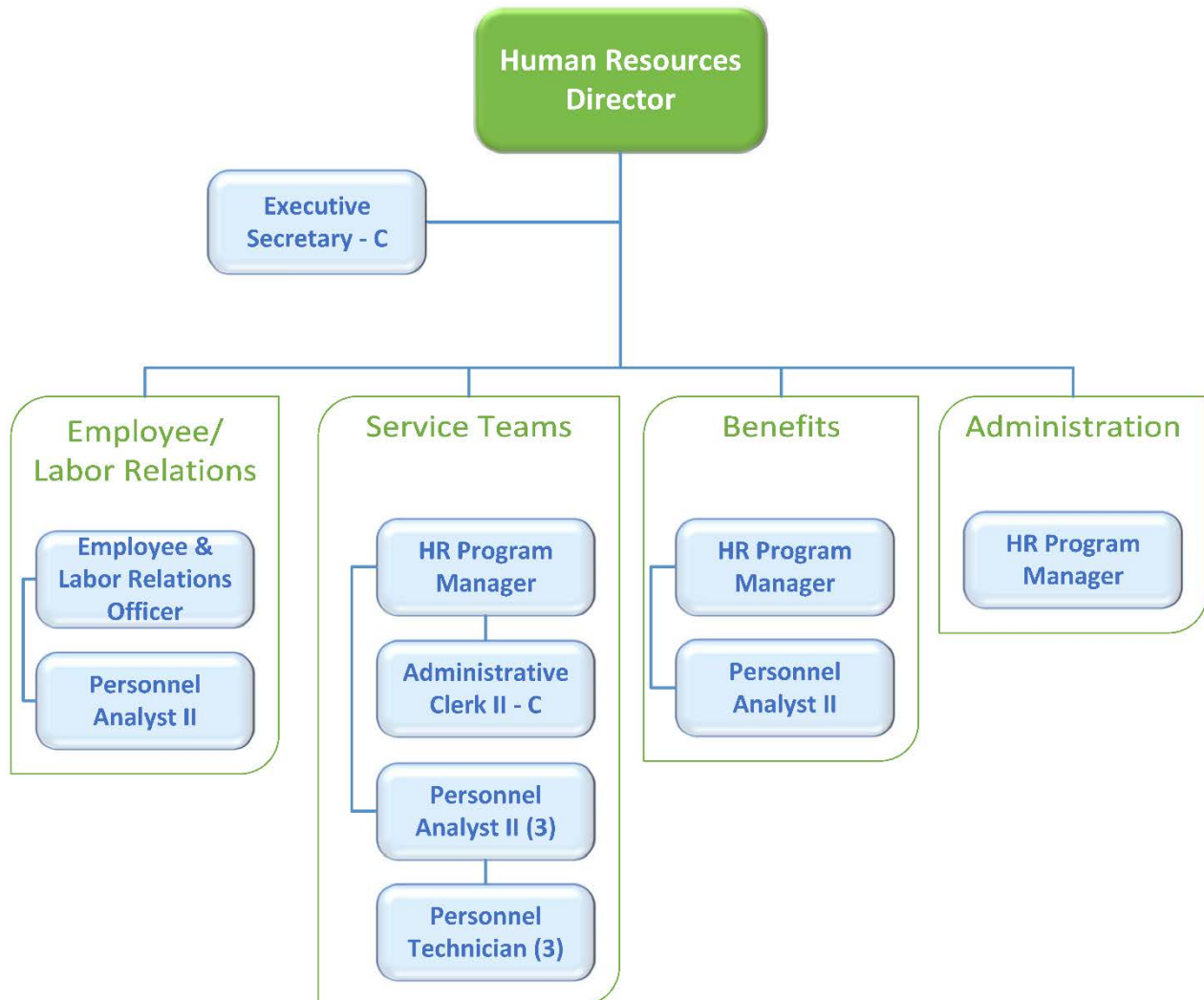


HUMAN RESOURCE DEPARTMENT

FY 2025-2026 DEPARTMENT GOALS

- Complete HRIS and Payroll implementations
- Begin additional implementations (Perform, e-Forms, Learn)
- Create and maintain innovative and competitive salary and benefits packages
- Continue to establish best practices for improved organizational outcomes
- Continue to build and maintain positive partnerships with our customer departments and work collaboratively on recruitment / retention
- Continue to develop and facilitate foundational training classes to assist staff in successfully supervising and managing a dedicated workforce

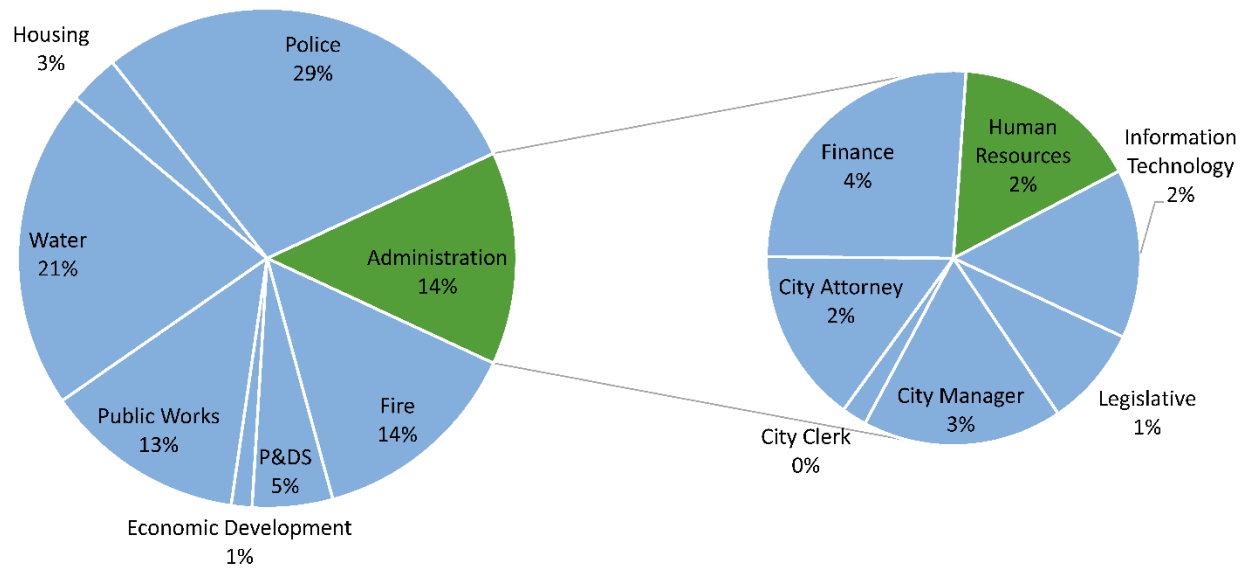
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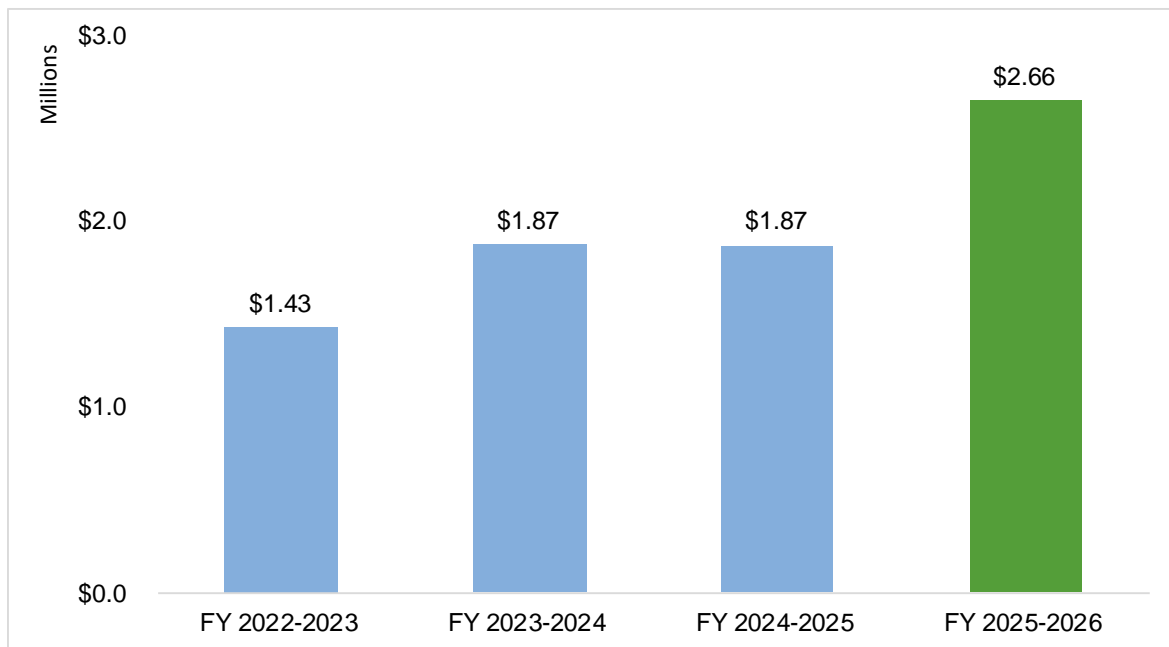


HUMAN RESOURCE DEPARTMENT

FULL-TIME PERSONNEL BY DEPARTMENT



EXPENSES BY FISCAL YEAR (\$ MILLIONS)





HUMAN RESOURCE DEPARTMENT

FY 2025-2026 PROPOSED BUDGET

	<u>Audited FY 2022-2023</u>	<u>Audited FY 2023-2024</u>	<u>Adopted FY 2024-2025</u>	<u>Proposed FY 2025-2026</u>
Expenditures by Category				
Salaries and benefits	\$ 2,151,915	\$ 2,320,882	\$ 2,700,843	\$ 2,802,915
Services and supplies	597,767	369,086	511,142	484,941
Transfer out - Capital Funds (a)	65,000	65,000	59,171	64,982
Interfund - General Liability Allocation	20,736	17,316	9,292	173,718
Interfund allocation	(1,408,629)	(901,315)	(1,408,629)	(871,315)
ARPA Expenditures	4,393	3,179	-	-
Total	<u>1,431,182</u>	<u>1,874,148</u>	<u>1,871,818</u>	<u>2,655,241</u>
Revenue/Funding Source				
General Fund Allocation	-	-	-	2,533,063
Surplus Allocation	-	-	-	122,178
Total	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,655,241</u>

(a) Transfer of computer hardware and software cost to capital outlay fund



INFORMATION TECHNOLOGY DEPARTMENT

OVERVIEW

The Information Technology (IT) Department is responsible for implementing and maintaining secure and reliable information technology solutions. Core functions include network services and infrastructure security, telecommunications support, desktop and server support, applications and programming support, website support, GIS support, technology disaster recovery testing and implementation, licensing and compliance, policies and procedures, and supporting Vallejo's governmental channel 28 as well as broadcasting live streams of the City's various commissions. The goal is to provide innovative and secure technical solutions and support that promote efficient delivery of public service to enhance the quality of life for residents, visitors, and our communities.

CHANGES FROM PROPOSED BUDGET FY 2025-2026 VERSUS ADOPTED FY 2024-2025

Salary and Benefit Changes

The salaries and benefits has a net impact of \$202,000 due to changes in MOU and benefits.

Services and Supplies

There is a net decrease of \$33,000 in the FY 2025-2026 budget, primarily due to ongoing costs for utility services approved during the FY 2024-2025 Midyear budget and cutbacks across all departments to balance the budget.

FY 2024-2025 ACCOMPLISHMENTS

- Hired City's first (CISM) Cybersecurity Information Systems Manager.
- Water Department's AMI (Advanced Metering Infrastructure) systems integration into the water billing utility system.
- Upgraded several critical components of City's network for better connectivity and resilience.
- March 2024, live with ERP financial system (AP, AR, Cash Receipts, GL, Fixed Assets, and Warehouse Inventory).
- Continue to expand Vallejo's community-based broadband infrastructure.
- Received \$3.8 Million grant for the Last Mile Federal Funding Account to install last mile connectivity to 4 Vallejo underserved and unserved communities. The expansion will cover 1000 plus parcels and can potentially serve over 4000 residents.

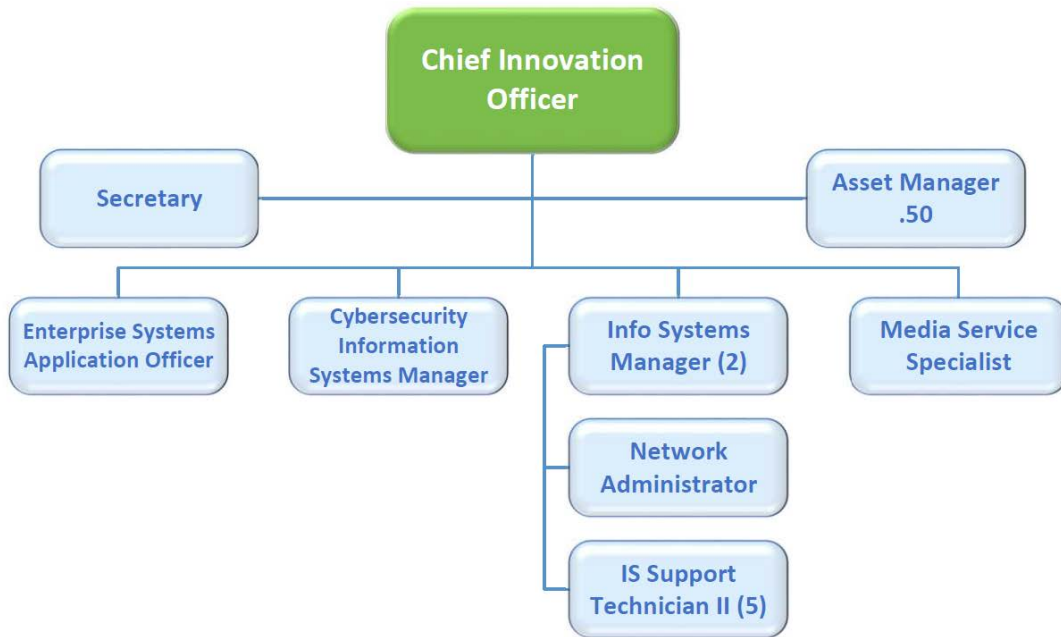
FY 2025-2026 DEPARTMENT GOALS

- Complete construction for the last mile federal funding account grant by December 2026.
- Deployment of Public Wi-Fi in Vallejo Downtown, Ferry Terminal, Waterfront, Blue Rock Springs Park, and Dan Foley Cultural Center.
- Continue to expand Vallejo's community-based broadband to increase customer count. Increase customer count to 300 retail and residential customers.
- Complete deployment of new enterprise asset management system (EAM) for the public works Fleet, Streets, Maintenance and facilities departments.
- Migrate public safety Motorola radio system from EBRCSA (East Bay Regional Communication Systems Authority) to the Solano County P25 radio system.
- Continue to assist the Water Department in their deployment of the AMI (Advanced Metering Infrastructure).
- Assist Public Works and the Police Department in completing the Vallejo dispatch center to the new modular units.

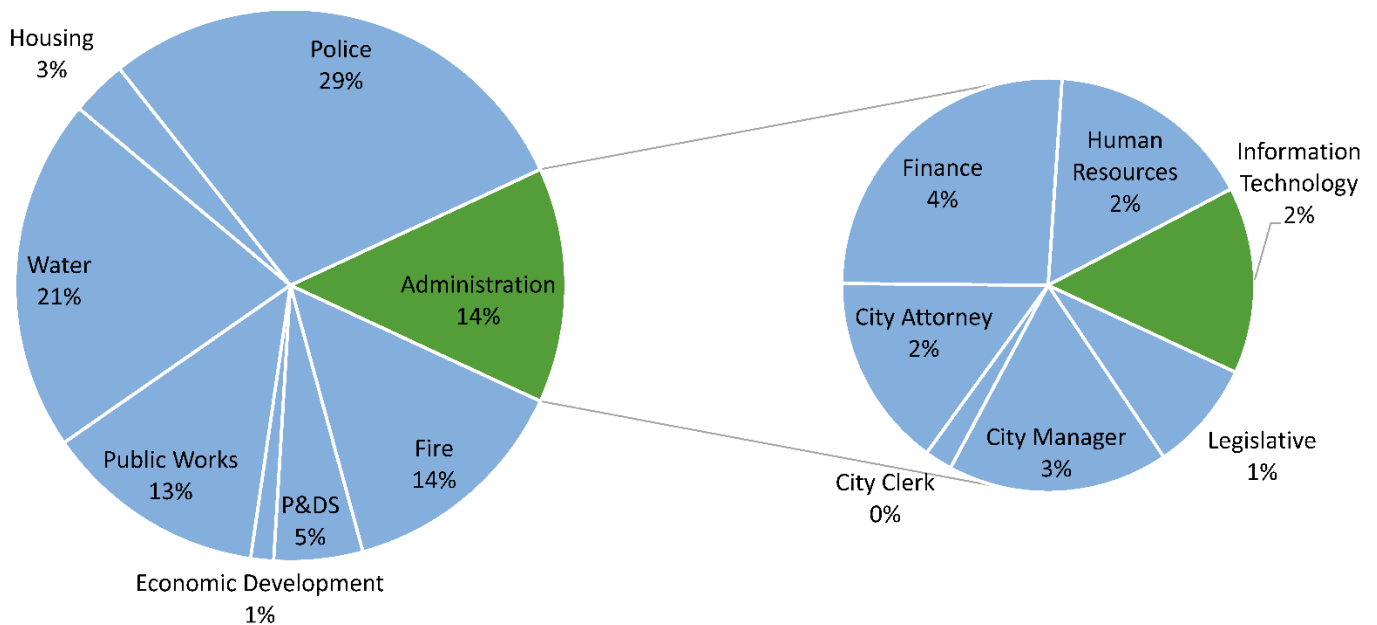


INFORMATION TECHNOLOGY DEPARTMENT

ORGANIZATIONAL CHART



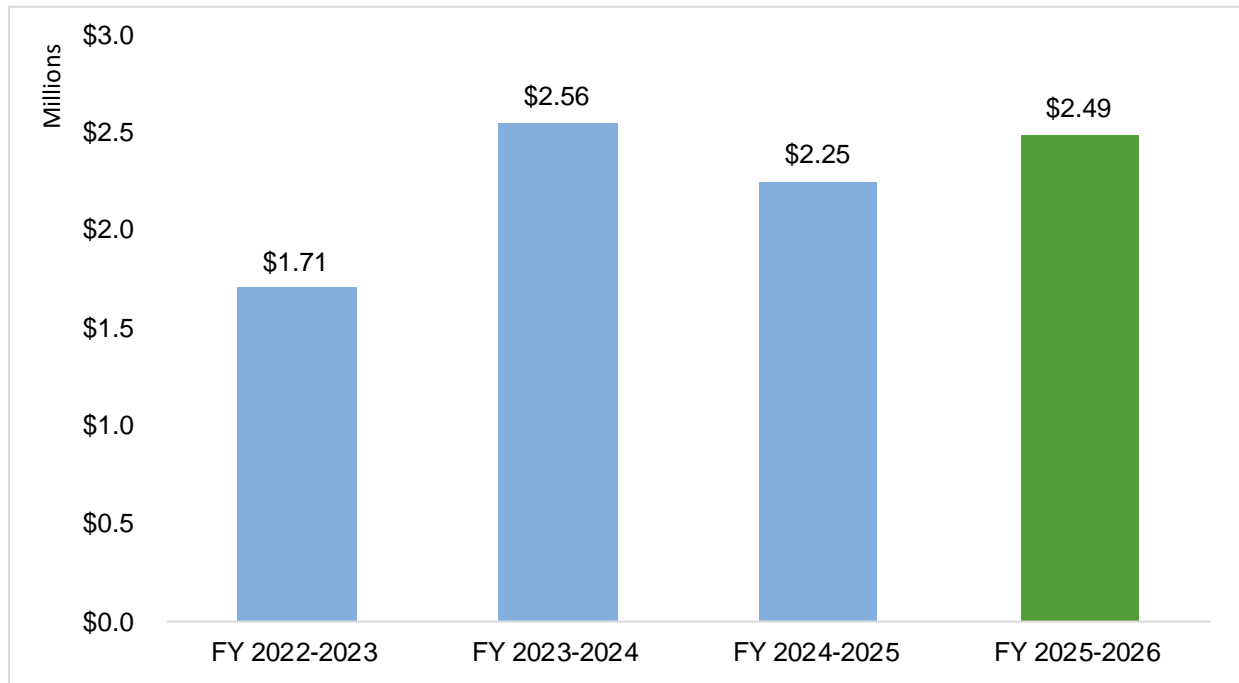
FULL-TIME PERSONNEL BY DEPARTMENT





INFORMATION TECHNOLOGY DEPARTMENT

EXPENSES BY FISCAL YEAR (\$ MILLIONS)



FY 2025-2026 PROPOSED BUDGET

	<u>Audited FY 2022-2023</u>	<u>Audited FY 2023-2024</u>	<u>Adopted FY 2024-2025</u>	<u>Proposed FY 2025-2026</u>
Expenditures by Category				
Salaries and benefits	\$ 1,846,689	\$ 2,154,835	\$ 2,450,657	\$ 2,652,182
Services and supplies	248,044	283,510	201,203	234,468
Vehicle maintenance & replacement	3,792	768	2,090	11,153
Interfund - General Liability Allocation	14,100	11,916	7,852	150,274
Interfund allocation	(408,364)	(589,109)	(408,364)	(556,532)
ARPA Expenditures	5,007	693,181	-	-
Total	<u>1,709,268</u>	<u>2,555,101</u>	<u>2,253,438</u>	<u>2,491,545</u>
Revenue/Funding Source				
General Fund Allocation	-	-	-	2,376,899
Surplus Allocation	-	-	-	114,646
Total	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,491,545</u>



LEGISLATIVE/BOARD & COMMISSIONS

OVERVIEW

The Legislative is comprised of the Vallejo City Council and its Boards and Commissions. These groups help develop legislation and policies to direct the City. The Vallejo City Council is composed of 6 Councilmembers who are elected by-district and a directly elected Mayor. There are 16 Boards and Commissions in Vallejo that advise the Council on a variety of topics. The City Council appoints Board Members and Commissioners to their seats and for several of the Boards and Commissioners their representatives are appointed to align with the district that they reside in.

CHANGES FROM PROPOSED BUDGET FY 2025-2026 VERSUS ADOPTED FY 2024-2025

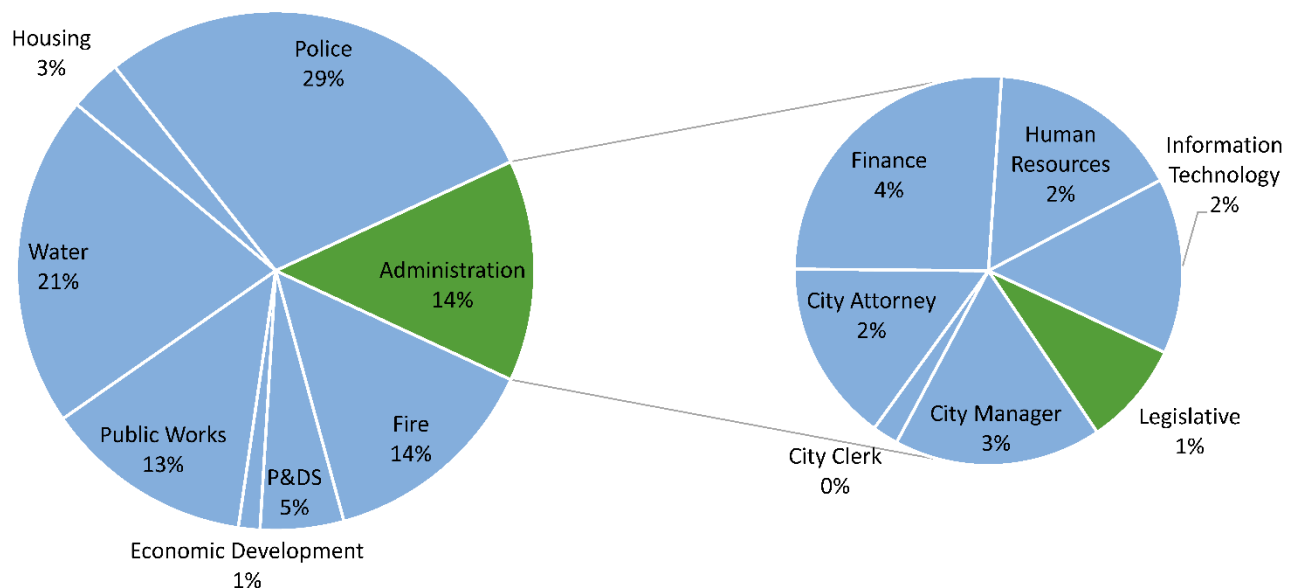
Salary and Benefit Changes

The salaries and benefits has a net impact of \$27,000 due to changes in MOU and benefits.

Services and Supplies

There is a net increase of \$135 in the FY 2025-2026, primarily due to cutbacks across all departments to balance the budget and an increase to Economic Development Commission budget.

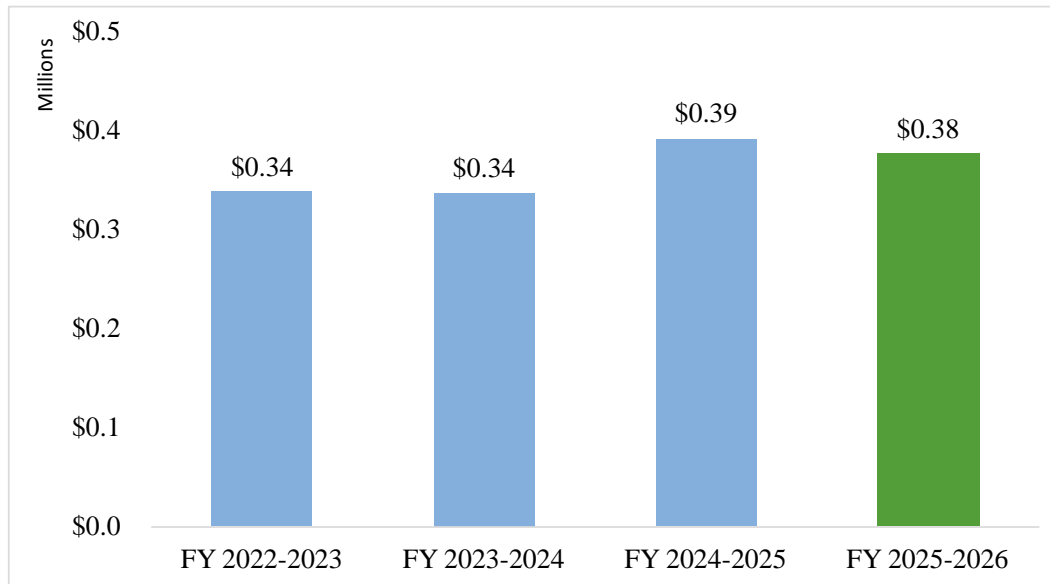
FULL-TIME PERSONNEL BY DEPARTMENT





LEGISLATIVE/BOARD & COMMISSIONS

EXPENSES BY FISCAL YEAR (\$ MILLIONS)



FY 2025-2026 PROPOSED BUDGET

	<u>Audited FY 2022-2023</u>	<u>Audited FY 2023-2024</u>	<u>Adopted FY 2024-2025</u>	<u>Proposed FY 2025-2026</u>
LEGISLATIVE				
Expenditures by Category				
Salaries and benefits	\$ 410,527	\$ 445,160	\$ 447,557	\$ 420,119
Services and supplies	81,149	60,241	64,936	65,071
Boards and Commissions	27,436	20,616	63,194	63,510
Transfer out - Capital Funds (a)	17,000	17,000	15,300	14,008
Interfund - General Liability Allocation	2,484	2,604	1,392	25,475
Interfund allocation	(199,921)	(208,242)	(199,921)	(205,244)
Total	<u>338,676</u>	<u>337,379</u>	<u>392,458</u>	<u>382,939</u>
Revenue/Funding Source				
General Fund Allocation	-	-	-	365,318
Surplus Allocation	-	-	-	17,621
Total	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 382,939</u>

(a) Transfer of computer hardware and software are cost to capital outlay fund



LEGISLATIVE/BOARD & COMMISSIONS

FY 2025-2026 PROPOSED BUDGET – BOARD AND COMMISSIONS

	<u>Amended FY 2022-2023</u>	<u>Amended FY 23-24</u>	<u>Adopted FY 24-25</u>	<u>Proposed FY 2025-2026</u>
Boards and Commissions				
Architectural Heritage & Landmark	2,035	475	1,000	824
Beautification	-	400	-	-
Civil Service	300	675	1,200	989
Planning	2,141	1,200	10,000	8,240
Sister City	13,456	1,433	15,302	12,609
Human Relations	-	240	500	412
Building Standards Code Appeals Board	-	-	1,000	824
McCune Collection	1,275	1,784	2,500	2,060
Code Enforcement Appeals Board	-	-	1,000	824
Design Review Board	-	-	1,000	824
Economic Development Commission	-	-	10,392	20,000
Housing & Community Development	-	-	900	742
Measure P Oversight Committee	-	-	400	330
Board and Commission Annual Dinner	8,229	14,409	18,000	14,832
Total	<u>\$ 27,436</u>	<u>\$ 20,616</u>	<u>\$ 63,194</u>	<u>\$ 63,510</u>



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POLICE DEPARTMENT

OVERVIEW

The mission of the Vallejo Police Department is to serve the community of Vallejo through fair and impartial policing by reducing crime and the fear of crime while building strong community partnerships for a safer Vallejo.

The Police Department consists of the following organizational units: Office of the Chief of Police, Support Services Bureau, Operations Bureau, and Investigations Bureau.

Office of the Chief of Police

Provides for the overall management of Police Department activities.

Support Services Bureau

Professional Standards Division

Includes the Internal Affairs, Personnel and Recruitment units. Internal Affairs is responsible for the receipt and investigation of all citizen complaints in addition to regularly reviewing department policies and maintaining general orders. The Professional Standards Division also oversees the department's Police Reserve, Police Cadet/Explorer, and Citizen Volunteer programs.

Compliance, Integrity, and Accountability Division

The CIAD was created for the sole purpose of implementing the police reforms initially begun in 2020. CIAD works with the California Department of Justice and their evaluation team to rewrite policy, create training, and implement agreed upon compliance measures. Data collection, reporting, and auditing are all part of the reform process initiated within the division

Records Section

Provides telephone and walk-in assistance to citizens with report requests, ticket signoffs, local background checks, vehicle releases, general police-related information along with a variety of specialized administrative and technical duties.

Communications Section

Provides public safety communications for the Police and Fire Departments, answers 9-1-1 and other telephone calls, and dispatches police, fire, and medical responses.

Operations Bureau

Patrol Division

Responds to urgent citizen calls for service, enforces laws and regulations and maintains field police presence.

Traffic Division

Responsible for citywide enforcement activities, responds to and investigates vehicle collisions, including fatalities, conducts follow-up investigations of vehicle collisions and traffic arrests made by patrolling officers. In addition, the Division manages traffic-related grants, staffs' special events, enforces parking laws and regulations, regulates taxi cabs that operate in the City of Vallejo, issues oversize load permits, conducts commercial vehicle enforcement, regulates contract tow companies, and assists Investigations Division with forensic mapping of crime scenes.

Investigations Bureau

Detective Division

Handles all investigations involving violent felony crime and, to the extent possible, serious property crime. Detectives assist other law enforcement agencies toward the common goal of suppression of crime in Vallejo and surrounding communities. The division also focuses on covert investigations, the P.E.A.C.E. Team, FBI Federal Task Force Officers, School Resource Officers and Crime Analysis Units. These units will help to prevent, investigate, and conduct proactive enforcement focused on violence prevention.



POLICE DEPARTMENT

Emergency Services Unit (ESU)

Responds to emergency and high-risk situations that occur outside the scope of patrol and investigation duties. The ESU is comprised of five separate teams: SWAT, Mobile Field Force, Hostage Negotiations Team, Tactical Dispatchers, and Technology Team. The unit also works the Fire Department's Tactical Emergency Medical Team.

CHANGES FROM PROPOSED BUDGET FY 2025-2026 VERSUS ADOPTED FY 2024-2025

Salary and Benefit Changes

The salaries and benefits has a net impact of \$2.57 million due to changes in MOU and benefits and reallocation of \$2.89 million Salary Savings, previously budgeted under Citywide account and removal of (8) police officers funded by COPS grant.

Services and Supplies

There is a net increase of \$602,000 FY 2025-2026 budget, primarily due to the following:

- Increase in cost of utility services approved during the FY 2024-2025 Midyear budget
- Rental charges for evidence vehicles of \$800K
- Software increase of \$144K
- DOJ training and supplies of \$77K
- Cutbacks across all departments to balance the budget.

FY 2024-2025 ACCOMPLISHMENTS

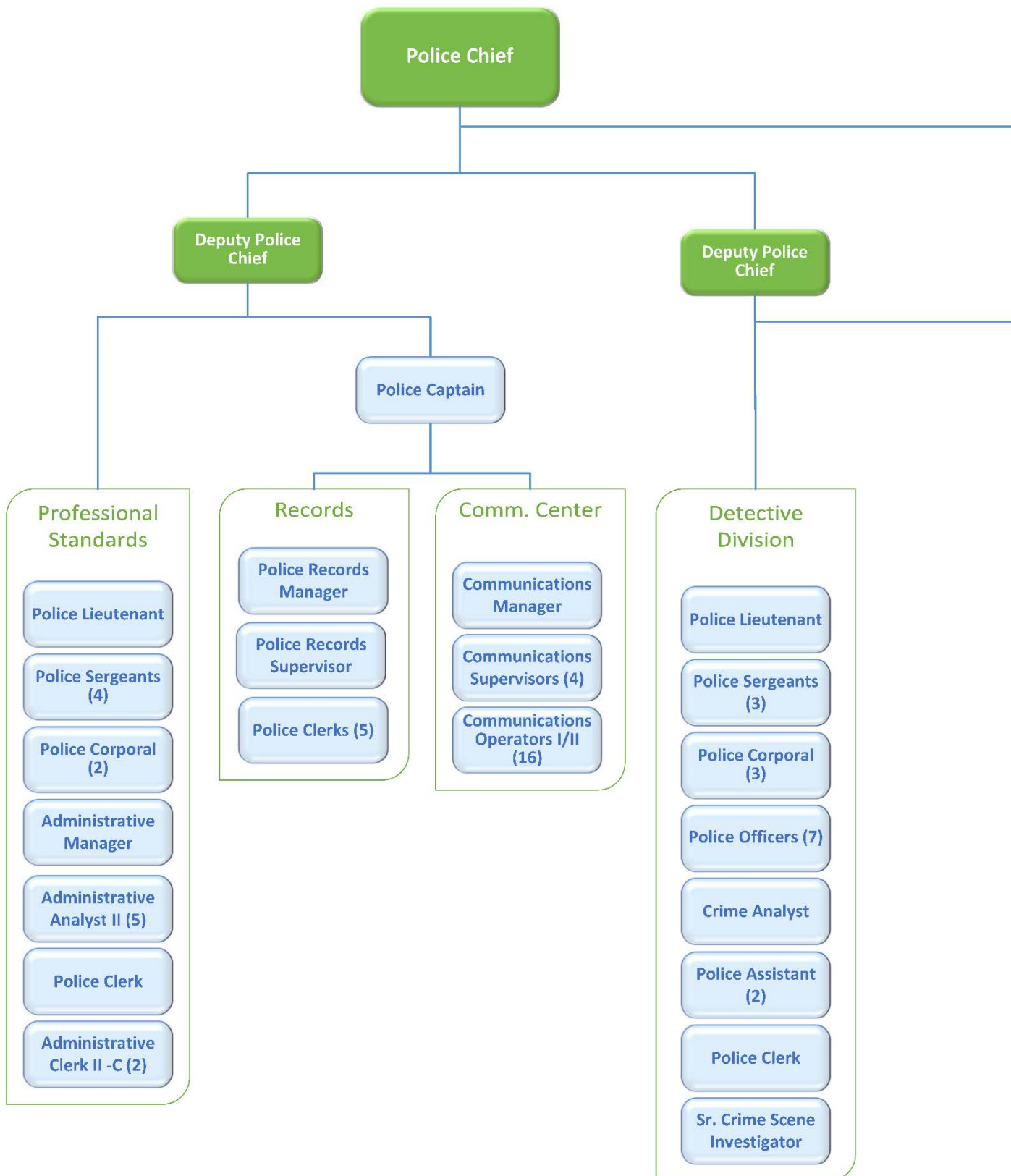
- Hired five Administrative Analysts for Compliance Division (C.I.A.D.)
- Selection of permanent Administrative Manager for Financial Management Unit
- Hired full time Grants Program Analyst
- Established call taker position for Communications Center
- Fully integrated the City's mobile crisis response program (IHART)
- Purchased second vehicle for IHART
- Initiated Settlement Agreement with California Department of Justice
- Extended Axon contract and upgraded current equipment
- Upgraded Evidence section with state-of-the-art shelving and refrigeration system
- Hired national talent agency to enhance recruitment efforts Establish contract with redaction software, Veritone

FY 2025-2026 DEPARTMENT GOALS

- Execute an agreement with the Solano County Sheriff's Office for public safety services
- Resolve contractual issues surrounding evidence tow services
- Identify long term funding source for IHART Program
- Identify long term funding source for Flock technology
- Expand Flock eco system with additional ALPR and PTZ Cameras
- Identify long term funding source to enhance our drone program
- Complete beta-test gunshot auditory detection program
- Complete first year work plan under the stipulated agreement with the California Department of Justice
- Proceed with Solano County digital radio system
- Relocate communications center
- Continue planning the new Public Safety Building

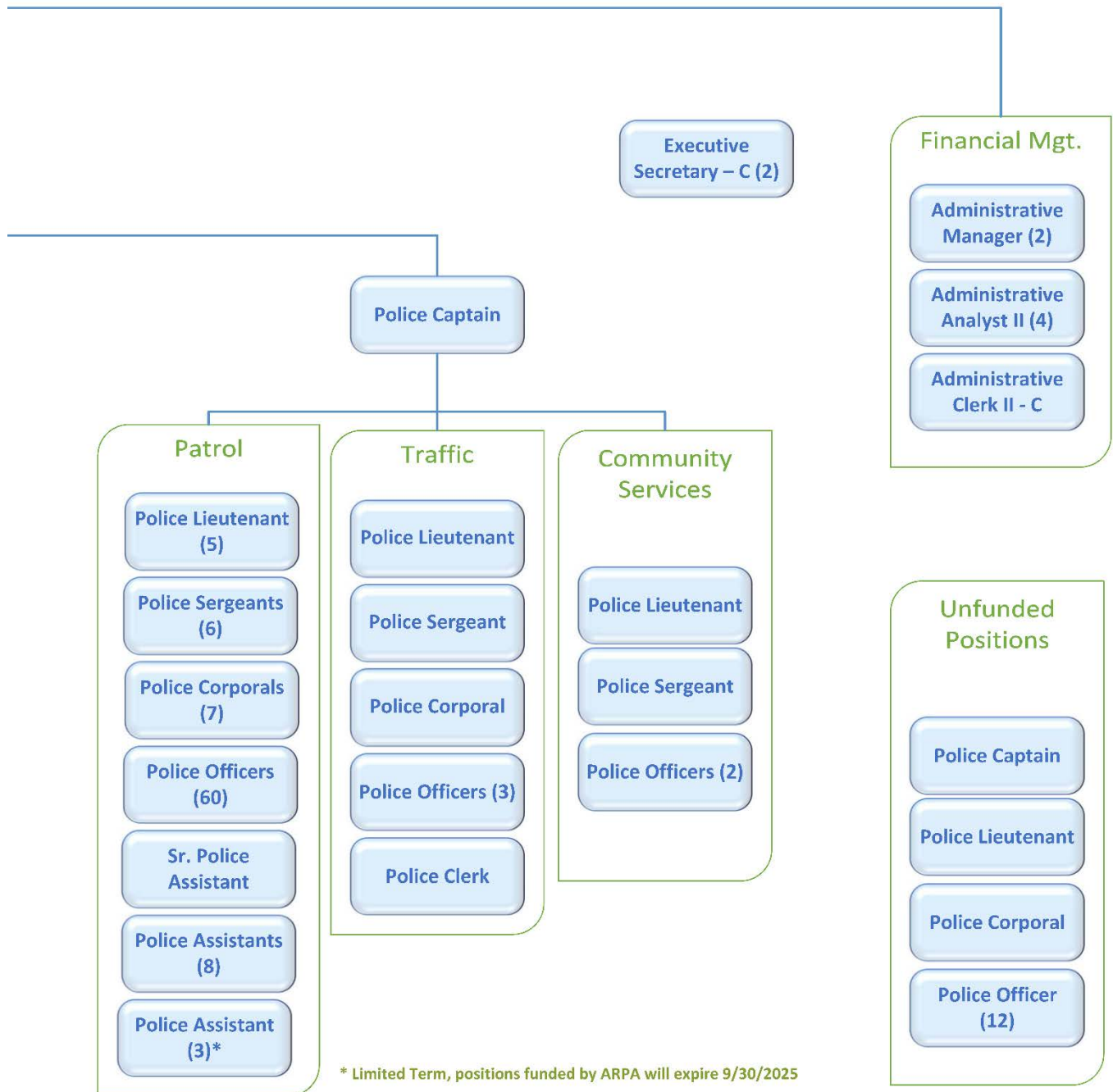


POLICE DEPARTMENT





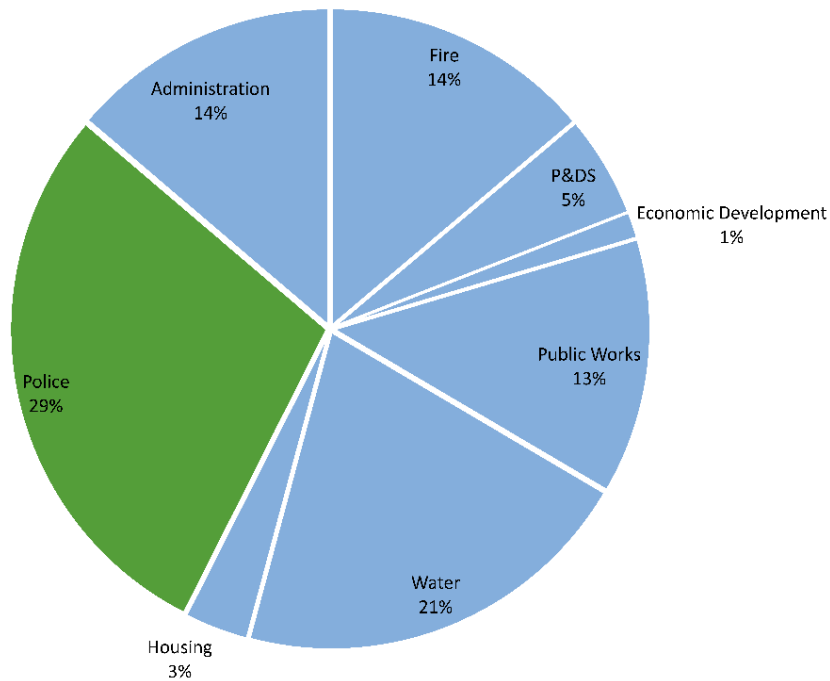
POLICE DEPARTMENT



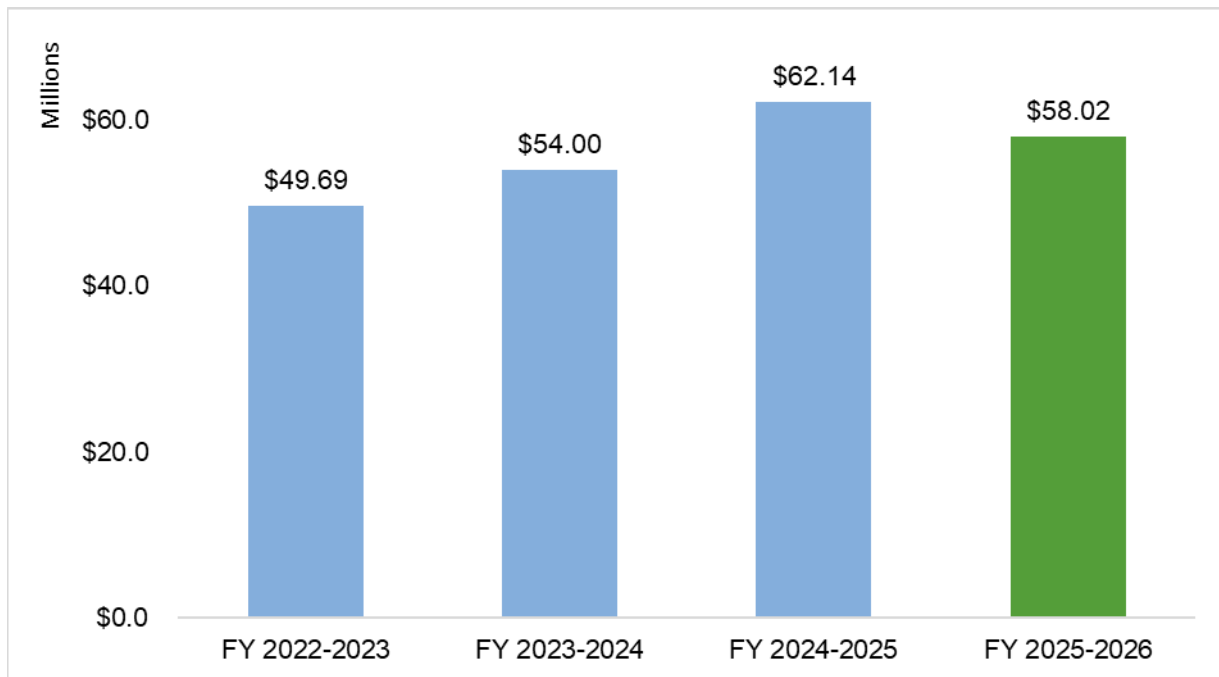


POLICE DEPARTMENT

FULL-TIME PERSONNEL BY DEPARTMENT



EXPENSES BY FISCAL YEAR (\$ MILLIONS)





POLICE DEPARTMENT

FY 2025-2026 PROPOSED BUDGET BY DIVISION

	Audited FY 2022-2023	Audited FY 2023-2024	Adopted FY 2024-2025	Proposed FY 2025-2026
Expenditures by Category				
Salaries and benefits	\$ 37,984,953	\$ 40,972,100	\$ 50,929,589	\$ 48,361,694
Services and supplies	2,607,274	3,155,359	2,547,755	3,149,364
Vehicle maintenance & replacement	1,916,052	2,277,888	1,681,652	1,922,153
Transfer out - Capital Funds (a)	-	68,000	103,500	53,560
Interfund - General Liability Allocation	7,153,884	7,641,035	7,202,959	4,613,916
Interfund allocations	(109,736)	(463,337)	(321,116)	(80,656)
ARPA Expenditures	136,256	350,985	-	-
Total	49,688,684	54,002,030	62,144,339	58,020,031
Revenue/Funding Source				
Program Revenues	4,263,125	3,424,957	2,564,828	2,484,110
General Fund Allocation				52,980,488
Surplus Allocation				2,555,433
Total	\$ 4,263,125	\$ 3,424,957	\$ 2,564,828	\$ 58,020,031
	Amended FY 2022-2023	Amended FY 2023-2024	Adopted FY 2024-2025	Proposed FY 2025-2026
Authorized Positions				(b)
Sworn	132.00	137.00	137.00	129.00
Unsworn	58.00	64.00	64.00	64.00
	<u>190.00</u>	<u>201.00</u>	<u>201.00</u>	<u>193.00</u>

(a) Transfer of funds to IT for computer hardware and software cost

(b) See Personnel Summary "Police Department" for additional information. This includes 114 funded and 15 not budgeted sworn positions.



POLICE DEPARTMENT

FY 2025-2026 PROPOSED BUDGET BY DIVISION

	Audited FY 2022-2023	Audited FY 2023-2024	Adopted FY 2024-2025	Proposed FY 2025-2026
General Fund Expenditures				
Salaries and Benefits	\$ 37,984,953	\$ 40,972,100	\$ 50,929,589	\$ 48,361,694
Net, Salaries and benefits	37,984,953	40,972,100	50,929,589	48,361,694
Administration				
Services and supplies	998,669	999,843	836,480	960,644
Interfund - General Liability Allocation	7,153,884	7,643,772	7,202,959	4,613,916
Interfund allocations	(385,236)	(463,337)	(321,116)	(80,656)
Total Administration	7,767,317	8,180,278	7,718,323	5,493,904
Office of the Chief				
Services and supplies	125,040	173,329	38,700	35,432
Total Office of the Chief	125,040	173,329	38,700	35,432
Professional Standards				
Services and supplies	106,985	220,503	428,430	196,635
Total Professional Standards	106,985	220,503	428,430	196,635
Communications				
Services and supplies	20,842	10,377	14,850	13,596
Total Communications	20,842	10,377	14,850	13,596
Support Service				
Services and supplies	26,825	19,552	19,350	17,716
Total Support Service	26,825	19,552	19,350	17,716
Operations				
Services and supplies	638,979	686,109	695,550	654,384
Vehicle maintenance & replacement	1,908,216	2,267,736	1,668,722	1,888,835
Transfer out - Capital Funds (a)	-	65,000	103,500	53,560
Total Operations	2,547,195	3,018,845	2,467,772	2,596,779
Traffic				
Services and supplies	25,379	26,490	34,200	31,312
Interfund allocations	-	(2,737)	-	-
Total Traffic	25,379	23,753	34,200	31,312
Investigation				
Services and supplies	581,404	648,178	480,195	1,239,645
Total Investigation	581,404	651,178	480,195	1,239,645

(a) Transfer of funds to IT for computer hardware and software cost



POLICE DEPARTMENT

FY 2025-2026 PROPOSED BUDGET BY DIVISION

	Audited FY 2022-2023	Audited FY 2023-2024	Adopted FY 2024-2025	Proposed FY 2025-2026
Non-departmental				
Vehicle maintenance & replacement	7,836	10,152	12,930	33,318
Total Non-departmental	7,836	10,152	12,930	33,318
Community Relations Grant				
Services and supplies	83,151	370,977	-	-
Interfund allocations	275,500	-	-	-
Total Community Relation Grant	358,651	370,977	-	-
ARPA Expenditures	136,256	350,985	-	-
Net Expenditures	\$ 49,688,684	\$ 54,002,030	\$ 62,144,339	\$ 58,020,031



PUBLIC WORKS

OVERVIEW

The Public Works Department is responsible for the engineering design, construction, and maintenance of the City's roads, sidewalks, traffic signals, trees, open spaces, and buildings. The department also manages stormwater compliance programs, transportation planning, recycling & solid waste contract services, and operates the Vallejo Municipal Marina.

The Public Works Department consists of several sections that deliver many services:

Public Works Director

Manages development and implementation of departmental goals, policies and priorities, determines appropriate service and staffing levels and allocates resources for the best service, delivery methods, and procedures.

Administration

Plans, directs, and manages operations, and provides general administrative direction.

Environmental Services

Manages Stormwater regulatory information and regulatory permits while also advising on environmental hazards and cleanup.

- Recycling: Manages the recycling program and administers solid waste franchise agreements.

Transportation:

Coordinates with Solano County Transportation Authority (STA), Caltrans, and Metropolitan Transportation Commission (MTC) on transportation transit, and traffic related programs.

- Parking: Addressed separately in this document.
- Traffic Engineering Section: Maintains traffic records, evaluates traffic signal operation, administers traffic safety improvement projects and reviews private development projects for necessary street and traffic improvements.

Engineering Division

Overseen by the Assistant PW Director / City Engineer

- Capital Improvement Program: Provides engineering design, construction administration and inspection services for capital improvement projects.
- Current Development: Provides private development plan review and inspection services to ensure compliance with Vallejo City Standards, the Subdivision Map Act and Vallejo Municipal Code.
- Landscape Maintenance Districts: addressed separately in this document.

Maintenance Division

Overseen by the Assistant PW Director / Maintenance

- Building/Facilities Section: Performs repair and maintenance services at 56 City-owned buildings.
- Streets Section: Maintains roadway systems; assists other Public Works sections and Recology with illegal dumping clean up.
- Grounds Section: Maintains grounds at City-owned facilities, street medians, street rights-of-way, 23 parking lots, and 2 cemeteries; performs tree trimming and maintenance of 53,000 City street trees.
- Traffic Section: Maintains streetlights, traffic signals, traffic signal intersections, street signs; paints road striping and markings; performs graffiti abatement; operates the Mare Island Causeway Bridge; completes Underground Service Alerts (USAs); installs and maintains cameras; open and close the Mare Island Preserve every weekend. Fleet: addressed separately in this document.
- Fleet Section: Addressed separately in this document.
- Marina: addressed separately in this document.



PUBLIC WORKS

CHANGES FROM PROPOSED BUDGET FY 2025-2026 VERSUS ADOPTED FY 2024-2025

Salary and Benefit Changes

The salaries and benefits has a net impact of \$858,000 due to changes in MOU and benefits and reallocation of \$631,000 Salary Savings, previously budgeted under Citywide account.

Services and Supplies

There is a net increase of \$650,000 in the FY 2025-2026 budget for services and supplies compared to the FY 2024-2025 adopted budget, primarily due to ongoing costs for security services, janitorial, and utility services approved during the FY 2024-2025 Midyear budget and cutbacks across all departments to balance the budget.

FY 2024-2025 ACCOMPLISHMENTS

- Construction completed:
 - Completed Bay/Vine Trail project, Navigation Center, Lake Dalwigk, and Redwood Street Road Diet projects.
 - \$2M Slurry Seal project on 8 miles of residential streets
 - New Signal and widening on Columbus Parkway at Bordoni/Greenmont by Waterstone Development.
 - Installation of Alden Park pedestrian level lights.
- Currently starting Construction:
 - Springs Road HAWK signals, pavement rehab, road diet, pedestrian safety improvements
 - Ferry Terminal Mobility Hub Improvements
 - New Parking Lot with bathroom, lighting, EV chargers at the Public Boat Launch (by PG&E)
 - Mare Island Causeway Bridge Rehabilitation
- Municipal Marina:
 - Sediment study completed for Marina to begin development of near, medium, and long-term plans
- Finance and Revenues:
 - Increased parking revenues due to up-tick in demand

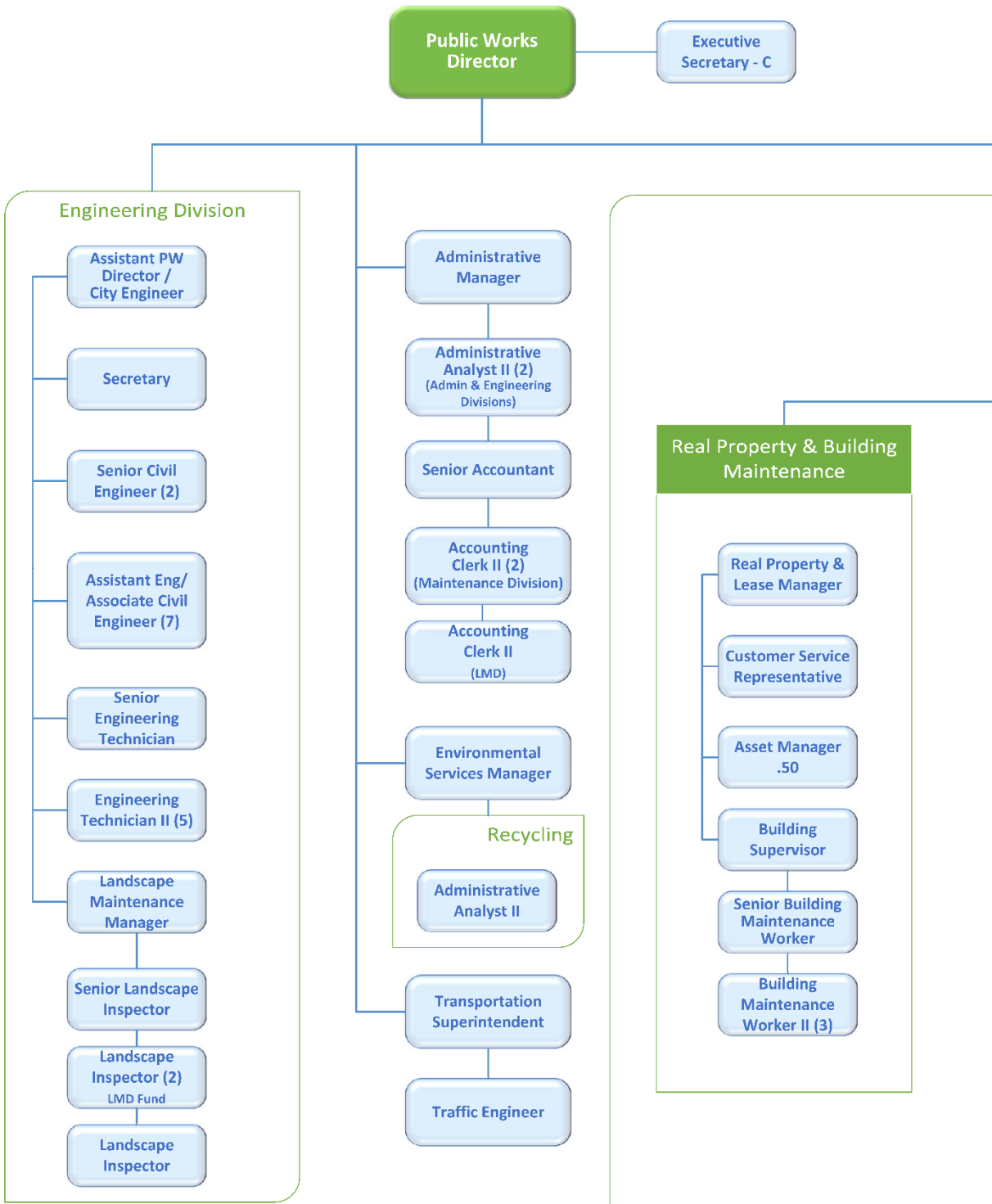
FY 2025-2026 DEPARTMENT GOALS

- Execution of a \$10 million Pavement Management Program, funded by Measure P and carried out collaboratively by the Public Works Transportation, Engineering, and Maintenance divisions.
- Completion of the Police Department dispatch center relocation.
- 100% Design Plans for Vallejo Community Safety Center (Police Department Building)
- Clean CA Grant installation of solar lights and benches downtown
- Replace streetlights with solar lights on Curtola from Lemon Street to Monterey Street.
- Hazardous waste material remediation projects completion (50 Solano, MI Building 571)
- Removal of Municipal Marina Dock A for BCDC compliance
- Adoption of Urban Forestry Master Plan



PUBLIC WORKS

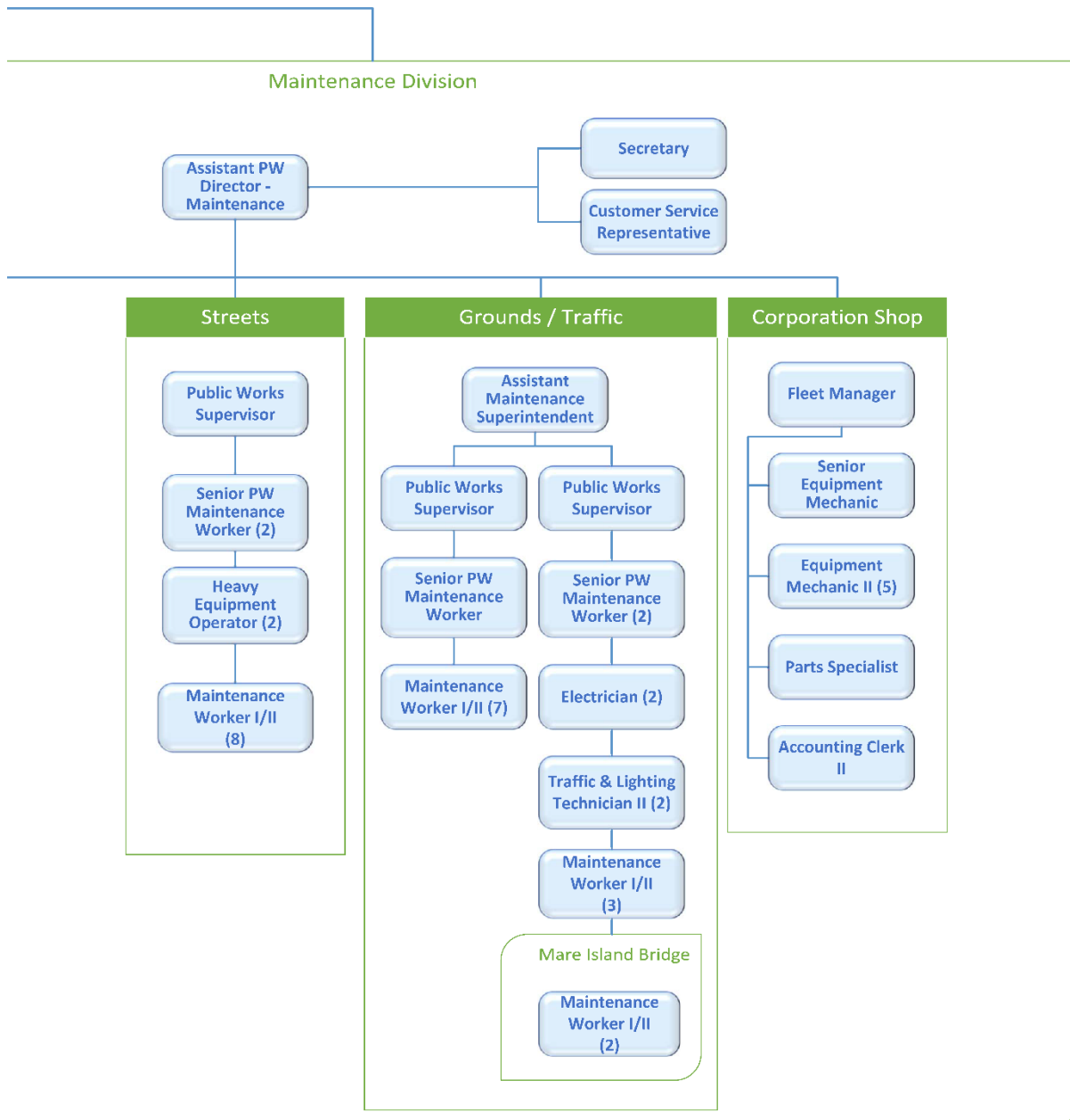
ORGANIZATIONAL CHART





PUBLIC WORKS

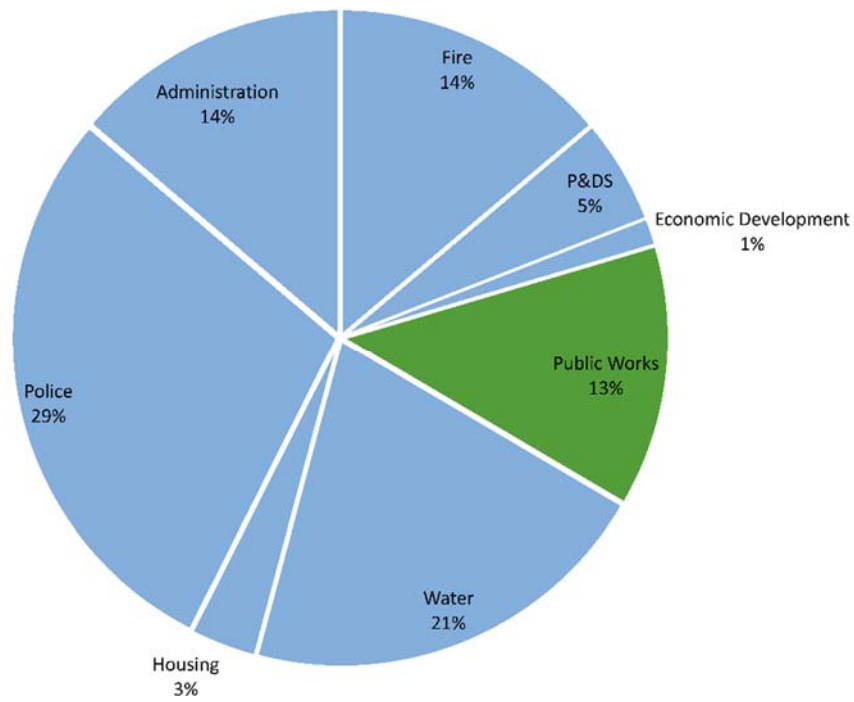
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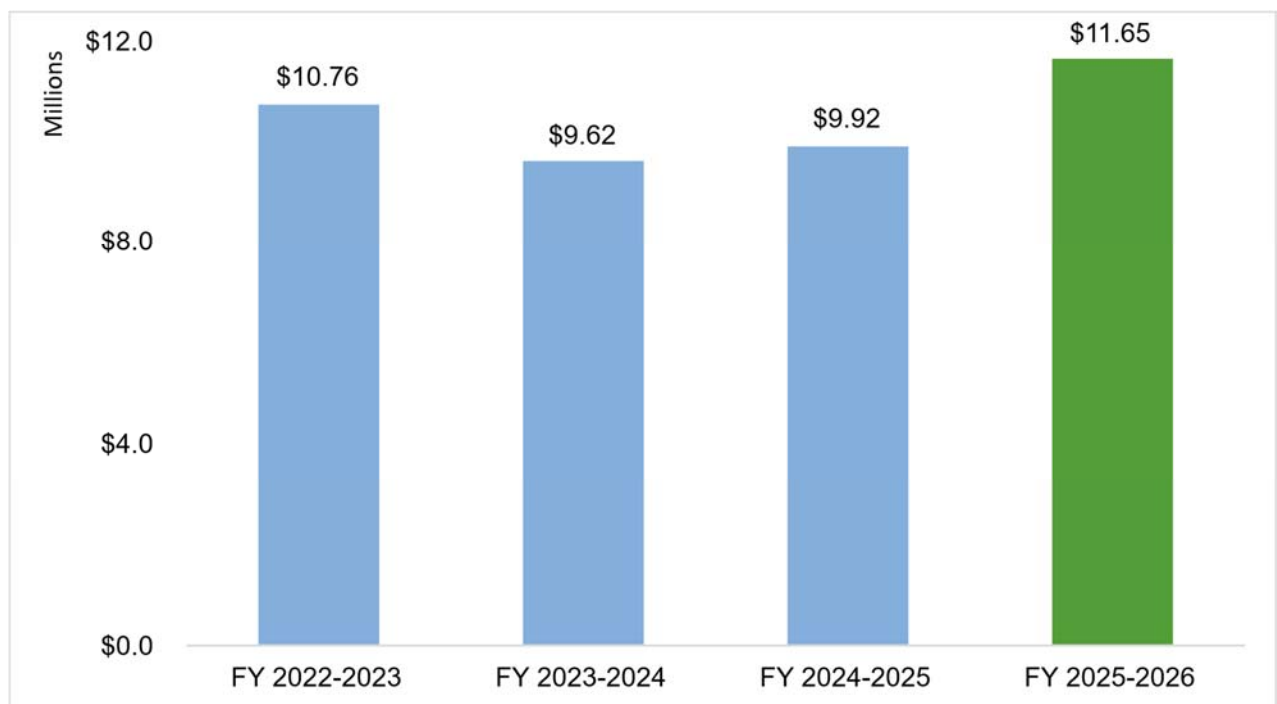


PUBLIC WORKS

FULL-TIME PERSONNEL BY POSITION



EXPENSES BY FISCAL YEAR (\$ MILLIONS)





PUBLIC WORKS

FY 2025-2026 PROPOSED BUDGET SUMMARY

	<u>Audited FY 2022-2023</u>	<u>Audited FY 2023-2024</u>	<u>Adopted FY 2024-2025</u>	<u>Proposed FY 2025-2026</u>
Expenditures by Category				
Salaries and benefits	\$ 8,368,401	\$ 9,412,174	\$ 10,684,899	\$ 11,543,167
Services and supplies	2,933,376	2,849,654	2,171,498	2,821,715
Vehicle maintenance & replacement	831,516	1,130,536	978,657	843,151
Transfer out - Capital Funds (a)	82,337	65,168	63,286	60,600
Interfund - General Liability Allocation	930,156	1,009,488	612,341	1,196,757
Interfund - Other Allocations	(4,500,712)	(5,166,351)	(4,587,540)	(4,814,902)
ARPA Expenditures	2,117,292	322,842	-	-
Total	10,762,367	9,623,511	9,923,141	11,650,488
Revenue/Funding Source				
Program Revenues	1,835,518	1,738,080	2,413,641	2,208,888
General Fund Allocation				9,007,154
Surplus Allocation				434,446
Total	1,835,518	1,738,080	2,413,641	11,650,488
	<u>Amended FY 2022-2023</u>	<u>Amended FY 2023-2024</u>	<u>Adopted FY 2024-2025</u>	<u>Proposed FY 2025-2026</u>
Authorized Positions	<u>73.50</u>	<u>73.50</u>	<u>73.50</u>	<u>73.50</u>

- (a) Transfer restricted technology fees to capital outlay fund, and Transfer of funds to IT for computer hardware and software cost



PUBLIC WORKS

FY 2025-2026 PROPOSED BUDGT BY DIVISION

	Audited FY 2022-2023	Audited FY 2023-2024	Adopted FY 2024-2025	Proposed FY 2025-2026
General Fund Expenditures				
ADMINISTRATION				
Salaries and benefits	\$ 1,242,748	\$ 1,483,650	\$ 1,748,608	\$ 1,334,512
Services and supplies	85,278	31,551	78,612	72,592
Vehicle maintenance & replacement	2,088	7,056	91	9,094
Interfund - General Liability Allocation	11,808	10,560	5,704	112,686
Interfund allocations	(600,192)	(659,636)	(600,192)	(638,636)
Total Administration	741,729	873,180	1,232,823	890,248
RECYCLING				
Salaries and benefits	187,404	144,450	173,578	175,522
Services and supplies	123,944	27,321	-	-
Interfund - General Liability Allocation	1,380	1,140	550	9,768
Interfund allocations	-	(3,000)	-	-
Total Recycling	312,728	169,911	174,128	185,290
ENVIRONMENTAL SERVICES				
Services and supplies	48,031	139,731	4,950	110,532
Total Environmental Services	48,031	139,731	4,950	110,532
TRANSPORTATION				
Services and supplies	-	-	1,350	1,236
Total Transportation	-	-	1,350	1,236
ENGINEERING				
Salaries and benefits	2,191,880	2,515,869	3,420,874	3,923,450
Services and supplies	733,085	571,786	321,750	299,419
Vehicle maintenance & replacement	168,336	103,608	83,982	95,454
Transfer out - Capital Funds (a)	62,837	65,168	63,286	60,600
Interfund - General Liability Allocation	24,240	19,752	11,002	221,309
Interfund allocation	(565,279)	(621,529)	(621,877)	(754,309)
Total Engineering	2,615,100	2,654,654	3,279,017	3,845,923
Total	3,717,588	3,837,476	4,692,269	5,033,229
MAINTENANCE				
ADMINISTRATION				
Salaries and benefits	4,746,370	5,268,206	5,341,838	6,109,683
Services and supplies	42,154	94,094	55,980	53,725
Vehicle maintenance & replacement	7,056	9,588	8,657	17,918
Transfer out - Capital Funds	19,500	-	-	-
Interfund - General Liability Allocation	892,728	978,036	595,085	852,994
Interfund allocation	(4,654,712)	(5,502,884)	(4,654,689)	(750,748)
Total Maintenance-Administration	1,053,096	847,040	1,346,871	6,283,572

(a) Transfer of funds to IT for computer hardware and software cost



PUBLIC WORKS

FY 2025-2026 PROPOSED BUDGT BY DIVISION

	Audited FY 2022-2023	Audited FY 2023-2024	Adopted FY 2024-2025	Proposed FY 2025-2026
PUBLIC BUILDINGS				
Services and supplies	\$ 1,004,256	\$ 1,130,619	\$ 819,450	\$ 1,317,988
Vehicle maintenance & replacement	30,636	81,444	85,184	75,421
Interfund allocation	454,027	546,031	454,471	(86,101)
Total Public Building	1,488,919	1,758,094	1,359,105	1,307,308
ELECTRICAL MAINTENANCE				
Services and supplies	-	(3,600)	-	-
Total Electrical Maintenance	-	(3,600)	-	-
STREET MAINTENANCE				
Services and supplies	175,449	137,981	137,430	141,649
Vehicle maintenance & replacement	296,388	345,432	400,945	307,601
Interfund allocation	(225,835)	(92,825)	(216,998)	(1,485,989)
Total Street Maintenance	246,002	390,587	321,377	(1,036,739)
GROUNDS MAINTENANCE				
Services and supplies	170,555	153,038	167,850	182,942
Vehicle maintenance & replacement	282,612	401,052	264,322	204,425
Interfund allocation	1,115,818	1,244,769	1,072,915	26,984
Total Grounds Maintenance	1,568,985	1,798,860	1,505,087	414,351
TRAFFIC				
Services and supplies	151,487	160,024	180,765	169,620
Vehicle maintenance & replacement	44,400	175,356	128,476	126,238
Interfund allocation	(94,469)	(170,711)	(91,116)	(1,240,719)
Total Traffic	101,418	164,668	218,125	(944,861)
LIBRARY MAINTENANCE				
Services and supplies	48,896	54,869	47,700	52,530
Vehicle maintenance & replacement	-	7,000	7,000	7,000
Interfund allocation	69,930	93,436	69,946	114,616
Total Library Maintenance	118,826	155,304	124,646	174,146
COMMUNITY FACILITIES				
Services and supplies	17,684	4,102	4,500	9,120
Total Community Facilities	17,684	4,102	4,500	9,120
FERRY FACILITY MAINTENANCE				
Services and supplies	153,183	161,728	177,750	239,681
Total Ferry Facility	153,183	161,728	177,750	239,681
LANDSCAPE MAINTENANCE DIST.				
Salaries and benefits				
Services and supplies	179,374	186,410	173,411	170,681
Total Landscape Maint. District	179,374	186,410	173,411	170,681



PUBLIC WORKS

FY 2025-2026 PROPOSED BUDGT BY DIVISION

	<u>Audited</u> <u>FY 2022-2023</u>	<u>Audited</u> <u>FY 2023-2024</u>	<u>Adopted</u> <u>FY 2024-2025</u>	<u>Proposed</u> <u>FY 2025-2026</u>
TOTAL MAINTENANCE				
Salaries and benefits	\$ 4,746,370	\$ 5,268,206	\$ 5,341,838	\$ 6,109,683
Services and supplies	1,943,038	2,079,264	1,764,836	2,337,936
Vehicle maintenance & replacement	661,092	1,019,872	894,584	738,603
Transfer out - Capital Funds (a)	19,500	-	-	-
Interfund - General Liability Allocation	892,728	978,036	595,085	852,994
Interfund allocation	(3,335,241)	(3,882,185)	(3,365,471)	(3,421,957)
Total Maintenance	<u>4,927,487</u>	<u>5,463,193</u>	<u>5,230,872</u>	<u>6,617,259</u>
ARPA Expenditures	<u>2,117,292</u>	<u>322,842</u>	<u>-</u>	<u>-</u>
Net Expenditures	<u>\$ 10,762,367</u>	<u>\$ 9,623,511</u>	<u>\$ 9,923,141</u>	<u>\$ 11,650,488</u>

(a) Transfer of funds to IT for computer hardware and software cost



GENERAL FUND - CITYWIDE

FY 2025-2026 PROPOSED BUDGET

	Audited FY 2022-2023	Audited FY 2023-2024	Adopted FY 2024-2025	Proposed FY 2025-2026	
General Fund Expenditures					
Humane Society of the North Bay	\$ 290,631	\$ 300,000	\$ 300,000	\$ -	a
County of Solano - Animal Sheltering	727,275	858,954	665,000	-	a
County of Solano - Animal Control	656,820	738,792	800,000	-	a
Contributions to other agencies	7,500	30,000	-	-	
Programs to Support Community	259,820	412,113	415,800	-	a
Council Programs	-	-	-	281,000	
Leave Payouts	1,005,976	1,274,503	500,000	500,000	
Services and supplies					
(Taxes, Bank Charges & Utilities)	6,175,247	10,781,548	2,751,127	1,852,244	a
Interfund allocations	27,056	38,901	20,846	93,206	
Payroll Benefits	321,331	8,879	72,000	72,000	
Anticipated Compensation Increases	-	-	1,084,706	-	
Projected Vacancy	-	-	(6,650,000)	-	b
Transfer					
Participatory Budget	500,000	500,000	-	1,000,000	
Debt Service	1,149,234	1,142,563	974,288	976,426	
Subsidy - Planning & Development Services	-	-	-	1,549,795	c
Subsidy - Marina	361,500	699,999	700,000	-	
Subsidy - Mare Island Base Reuse	75,000	100,000	90,000	82,400	
Subsidy - Housing	-	-	-	214,683	
Risk Fund Reserve	-	2,972,161	2,350,000	-	
Streets Maintenance	1,200,000	1,200,000	1,080,000	988,800	
Building Maintenance	1,250,000	2,550,000	1,125,000	705,000	
Farragut Lease and Security	-	-	-	464,000	
Naval Museum	-	20,000	-	-	
Technology	2,721,000	2,645,000	2,092,500	2,694,990	
Empress Theatre	31,000	31,000	27,900	25,544	
Causeway Bridge	250,000	250,000	225,000	200,000	
Net Program Budget	\$ 17,009,390	\$ 26,554,413	\$ 8,624,167	\$ 11,700,088	

- (a) In FY 2025-2026 decrease reflects the reallocation of expenditures to appropriate department managing the expenditure.
- (b) In FY 2025-2026 projected vacancy is allocated to the individual departments
- (c) In FY 2025-2026 Planning & Development Services moved from General Fund to a stand alone Special Revenue Fund.



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PLANNING & DEVELOPMENT SERVICES DEPARTMENT

FY 2025-2026 PROPOSED BUDGET SUMMARY

	General Fund			Fund #193
	Audited FY 2022-2023	Audited FY 2023-2024	Adopted FY 2024-2025	Proposed FY 2025-2026
General Fund Expenditures				
Salaries and benefits	\$ 3,918,800	\$ 3,594,967	\$ 5,476,340	\$ 5,129,127
Services and supplies	490,528	1,588,394	329,156	532,026
Vehicle maintenance & replacement	69,288	90,960	83,951	87,830
Transfer out - Capital Funds (a)	350,193	325,749	273,970	266,938
Interfund - General Liability Allocation	114,408	33,540	17,576	345,224
Interfund allocations	-	(21,000)	-	-
Net Expenditures	4,943,217	5,612,610	6,180,993	6,361,145
Revenue/Funding Source				
Program Revenues	5,138,793	4,240,747	5,800,812	4,811,350
Transfer in - General Fund				1,549,795
Total	5,138,793	4,240,747	5,800,812	6,361,145
	Amended FY 2022-2023	Amended FY 2023-2024	Adopted FY 2024-2025	Proposed FY 2025-2026
Authorized Positions	35.00	35.00	35.00	35.00

(a) Transfer restricted technology, permit coordination and general plan update fees to capital outlay fund and IT for computer hardware and software cost



PLANNING & DEVELOPMENT SERVICES DEPARTMENT

OVERVIEW

The primary purpose of the Planning and Development Services (P&DS) Department is to promote quality development citywide and increase investment in the community which then increases the tax base and job opportunities for residence of Vallejo. To implement these goals, the P&DS Department efficiently facilitates the development review and inspection process and protects the health and safety of the community.

The Planning and Development Services Department consists of Department Administration and three divisions: the Planning Division, Building Division and the Code Enforcement Division.

Department Administration

Responsible for overall departmental management of the three core divisions, including budget oversight, contract administration, and miscellaneous coordination efforts within the Department and with other departments and agencies. In addition, Administration staff oversee department-wide objectives such as customer service improvements, process efficiency enhancements, and grant procurement for multi-disciplinary long-range policy efforts.

Planning Division

The Planning Division is responsible for creating, updating and implementing City land use policies that achieve the physical development of the City as envisioned by the General Plan, and in support of Council priorities. The Division is comprised of two sections:

- The 'Current Planning' section reviews development applications associated with a wide variety of residential, commercial, retail, industrial and semi-public projects to ensure consistency and compliance with the City's General Plan, the Zoning Ordinance and Subdivision Ordinance, and all state and federal regulations, including the California Environmental Quality Act. The section is also customer focused, in that staff help applicants through the development review process (including facilitation of use permits, development review permits, sign permits, tentative maps, and other land use entitlements), staff the public counter, conduct preliminary development review, and respond to zoning related inquiries. The section also provides support to the Planning Commission, the Architectural Heritage and Landmarks Commission, and the Design Review Board.
- The 'Long-Range Planning' section is responsible for the development of, and amendments to, the City's General Plan, Zoning Code, Specific Plans, and other special long-range policy projects. The section is also responsible for tracking and coordinating (where appropriate) the implementation of various long-range plans, such as the Housing Element.

Building Division

Provides plan review, permit, and inspection services for construction projects and ensures compliance with the California Code of Regulations Title 24. Over the last year, the Division has completed over 12,000 building inspections, 7,200 plan reviews, and issued over 4,300 permits. Building Division staff investigate citizen complaints and unpermitted construction work as part of Building Code compliance efforts. Building Division staff respond to Police and Fire department dispatch for buildings that have suffered significant structural damage as a result of earthquakes, floods, fires, high winds or vehicle accidents, and are some of the first responders for the City's Emergency Operation Center (EOC).



PLANNING & DEVELOPMENT SERVICES DEPARTMENT

Code Enforcement Division

The Code Enforcement Division provides regulatory compliance services on behalf of Vallejo Residents and City Departments. On private properties, Code Enforcement manages and coordinates the City's property maintenance ordinance, vacant real property registration, shopping cart ordinance, inoperative/inoperable/dismantled/wrecked vehicles, and is proactive with public nuisance property inspections. The Division assures due process and transparency in the enforcement of laws associated with private property. The Division is also in the process of adding general inspection programs to the inhouse workplan in support of the appropriate sale and use of cannabis and tobacco products, compliance checks for sidewalk vendors, and the staff regularly works with other city departments and outside agencies to address distressed and dangerous properties.

FY 2024-2025 ACCOMPLISHMENTS

- Issued approximately 4,300 building permits, and conducted approximately 12,000 inspections and 7,200 plan reviews, which was generally consistent with the previous year performance
- 332 planning entitlements submitted, with 219 approved during the period
- Completed phase 1 of the Zoning Code Update
- Completed the 6th Cycle Housing Element Update
- Initiated the Specific Plan process for the new Mare Island Specific Plan
- 1,185 code enforcement cases opened, 60 vacant property registration cases opened, with 1,169 cases resolved, and 116 fines issued
- Decreased department vacancy rate from 50% to 20%

FY 2025-2026 DEPARTMENT GOALS

Administration:

- Continue to fill vacant positions within the Department to address staffing shortages and reduce consultant costs.
- Work with Economic Development to update the City's development fee deferral process.
- Complete Fee Study Updates for Building and Planning Divisions.

Code Enforcement:

- Increase Vacant Property Registration Program enrollments and continue monitoring of existing properties in the program to ensure compliance.
- Begin tobacco retail sales inspection and enforcement program.
- Work with other departments (Public Works, Police) and outside agencies (Solano County Environmental Health) to begin sidewalk vendor inspections and enforcement program.

Planning:

- With community involvement, finalize and adopt the updated the General Plan Safety and Environmental Justice elements in order to meet State mandates, as well as creating improved goals and policies to protect all of Vallejo.
- Complete Phase 2 of Zoning Code Update
- Continue processing of the proposed Inclusionary Ordinance and potential new regulations to address rent stabilization, just cause for eviction protections, tenant anti-harassment protections, and a tenant's right to counsel, as directed by Housing Element Program F.1.1.3
- Continue work on the Waterfront and Downtown Specific Plans
- Continue coordination with Public Works to update the Vehicle Miles Travelled (VMT) Guidelines with appropriate environmental review to help streamline the development process for new development proposals.



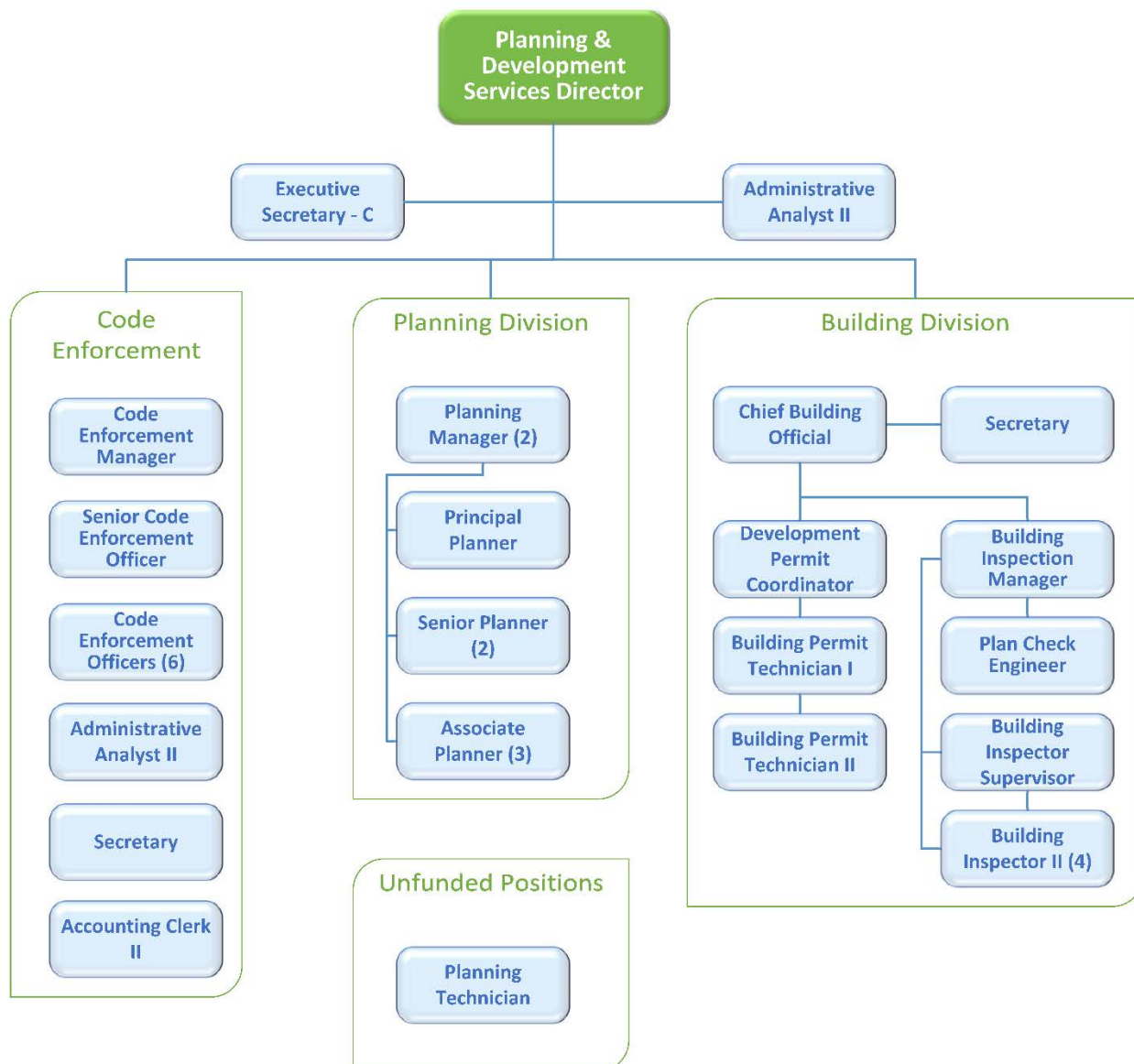
PLANNING & DEVELOPMENT SERVICES DEPARTMENT

- Streamline the entitlement review process for proposals, e.g. Accessory Dwelling Units, Sign Permits, etc. and allow them to submit directly to building permits.
- Continue updating the Planning Division website by providing the most current and up to date information.
- Continue working with other departments and agencies on the review process for planning entitlements.

Building:

- Streamline permitting processes by creating instant issue permitting options for standard over the counter permits that do not require a review.
- Continue filling vacant positions to reduce consultant costs.
- Staff training and development.

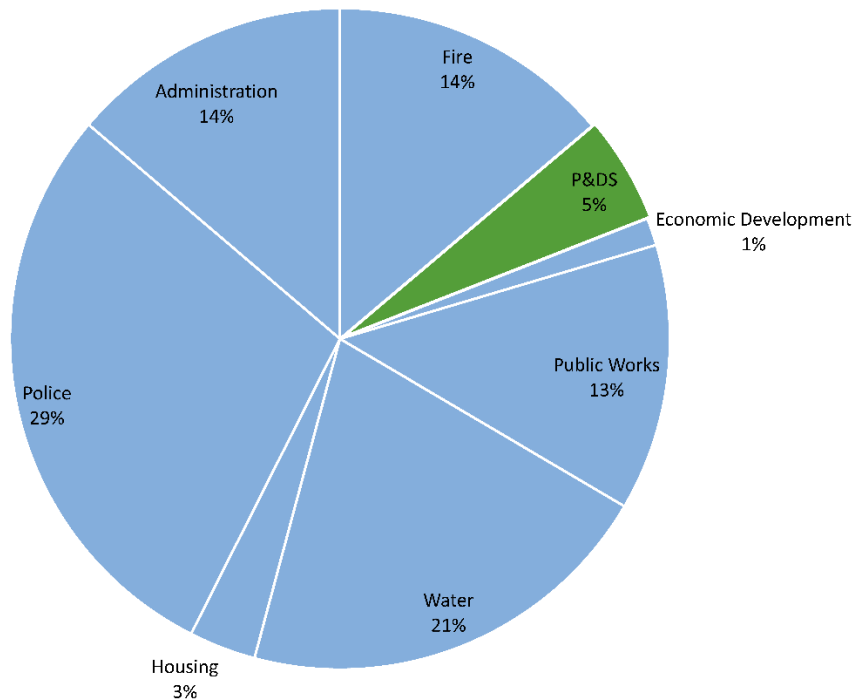
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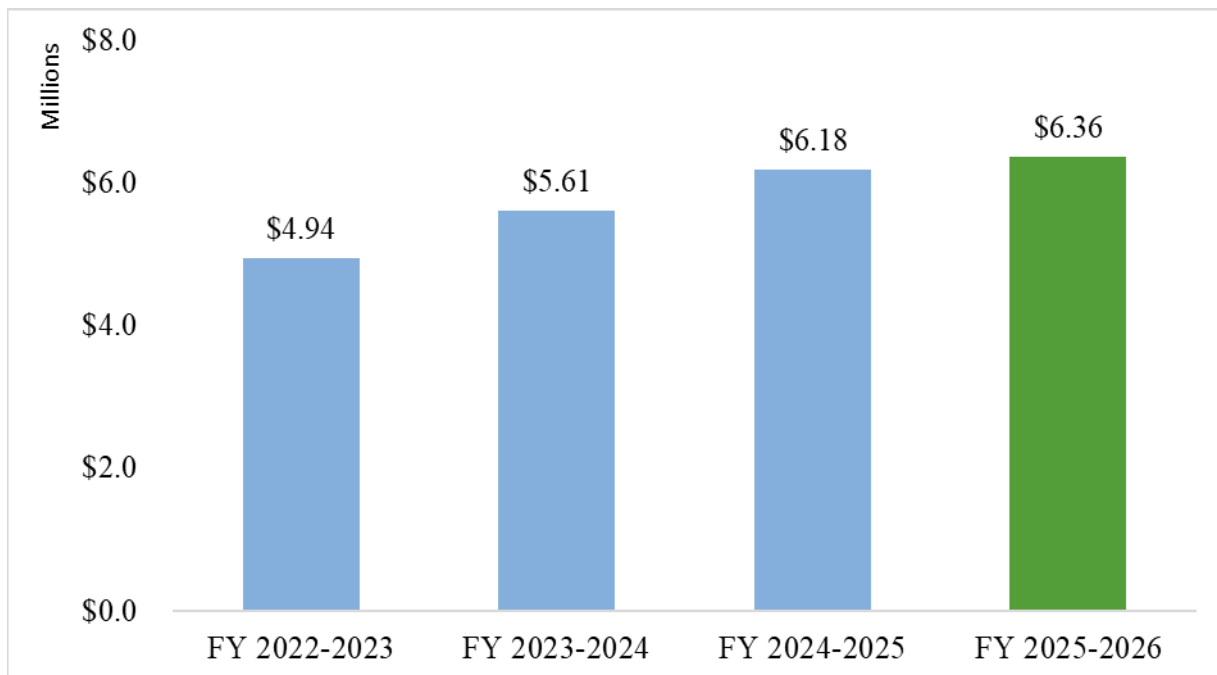


PLANNING & DEVELOPMENT SERVICES DEPARTMENT

FULL-TIME PERSONNEL BY DEPARTMENT



EXPENSES BY FISCAL YEAR (\$ MILLIONS)





PLANNING & DEVELOPMENT SERVICES DEPARTMENT

FY 2025-2026 PROPOSED BUDGET BY DIVISION

	General Fund			Fund #193
	Audited FY 2022-2023	Audited FY 2023-2024	Adopted FY 2024-2025	Proposed FY 2025-2026
General Fund				
Building				
Salary and benefits	\$ 1,692,743	\$ 1,390,696	\$ 1,937,688	\$ 1,126,299
Services and supplies	267,033	774,080	114,000	307,344
Vehicle maintenance & replacement	21,108	62,124	53,551	70,419
Transfer out - Capital Funds	82,385	110,464	62,250	74,404
Interfund - General Liability Allocation	12,900	11,568	6,223	120,880
Interfund allocation	-	(21,000)	-	-
Subtotal Building	<u>2,076,169</u>	<u>2,327,932</u>	<u>2,173,712</u>	<u>1,699,346</u>
Planning				
Salary and benefits	1,076,071	721,353	1,480,092	1,654,859
Services and supplies	115,289	632,711	65,072	59,700
Vehicle maintenance & replacement	744	1,968	72	17,074
Transfer out - Capital Funds	265,808	208,285	209,920	176,252
Interfund - General Liability Allocation	11,004	9,744	4,794	93,689
Subtotal Planning	<u>1,468,916</u>	<u>1,574,061</u>	<u>1,759,949</u>	<u>2,001,574</u>
Code Enforcement				
Salaries and benefits	622,898	904,777	1,441,494	1,685,136
Services and supplies	103,037	186,688	117,450	149,532
Vehicle maintenance & replacement	47,436	26,868	30,328	337
Transfer out - Capital Funds	-	5,000	-	-
Interfund - General Liability Allocation	85,872	8,520	4,534	92,087
Total Code Enforcement	<u>859,244</u>	<u>1,131,853</u>	<u>1,593,806</u>	<u>1,927,092</u>
Administration				
Salary and benefits	527,087	578,142	617,066	662,833
Services and supplies	5,169	(5,085)	32,634	15,450
Transfer out - Capital Funds	2,000	2,000	1,800	16,282
Interfund - General Liability Allocation	4,632	3,708	2,025	38,568
Subtotal Administration	<u>538,888</u>	<u>578,764</u>	<u>653,525</u>	<u>733,133</u>
Total Planning & Development Services				
Salary and benefits	3,918,800	3,594,967	5,476,340	5,129,127
Services and supplies	490,528	1,588,394	329,156	532,026
Vehicle maintenance & replacement	69,288	90,960	83,951	87,830
Transfer out - Capital Funds (a)	350,193	325,749	273,970	266,938
Interfund - General Liability Allocation	114,408	33,540	17,576	345,224
Interfund allocation	-	(21,000)	-	-
Net Expenditures	<u>\$ 4,943,217</u>	<u>\$ 5,612,610</u>	<u>\$ 6,180,993</u>	<u>\$ 6,361,145</u>

(a) Transfer restricted technology, permit coordination and general plan update fees to capital outlay fund and IT for computer hardware and software cost



ENTERPRISE FUNDS - SUMMARY

	Fiber	Golf Course	Marina	Vallejo Station Parking	Water	Total
Beginning Available Fund Balance (a)						
Operating	\$ -	\$ 1,027,277	\$ -	\$ 86,453	\$ 39,995,296	\$ 41,109,026
Capital	-	-	-	-	-	-
	<u>-</u>	<u>1,027,277</u>	<u>-</u>	<u>86,453</u>	<u>39,995,296</u>	<u>41,109,026</u>
Annual Activity						
Revenues						
Operating						
Charges for Services	185,479	4,255,336	952,650	975,000	55,371,180	61,739,645
Other	-	371,318	-	-	-	371,318
Capital Contribution	-	-	-	-	1,434,000	1,434,000
	<u>185,479</u>	<u>4,626,654</u>	<u>952,650</u>	<u>975,000</u>	<u>56,805,180</u>	<u>63,544,963</u>
Expenditures						
Public Works	-	-	1,210,490	975,000	-	2,185,490
Water	-	-	-	-	48,407,126	48,407,126
Nondepartmental	-	4,335,440	-	-	-	4,335,440
Debt service	-	355,566	702,160	-	6,457,411	7,515,137
Equipment Capital Outlay	-	-	-	-	635,000	635,000
Capital Outlay	-	185,000	-	-	5,873,928	6,058,928
Administration	35,479	-	-	-	-	35,479
	<u>35,479</u>	<u>4,876,006</u>	<u>1,912,650</u>	<u>975,000</u>	<u>61,373,465</u>	<u>69,172,600</u>
Other Sources/(Uses)						
Transfers in	-	-	960,000	-	-	960,000
Transfers Out	150,000	500,000	-	-	-	650,000
	<u>150,000</u>	<u>500,000</u>	<u>960,000</u>	<u>-</u>	<u>-</u>	<u>1,610,000</u>
Net Annual Activity						
Operating	-	(749,352)	-	-	(4,504,357)	(5,253,709)
Capital	-	-	-	-	(63,928)	(63,928)
	<u>-</u>	<u>(749,352)</u>	<u>-</u>	<u>-</u>	<u>(4,568,285)</u>	<u>(5,317,637)</u>
Ending Available Fund Balance						
Operating	-	277,925	-	86,453	35,490,939	35,855,317
Capital	-	-	-	-	(63,928)	(63,928)
	<u>\$ -</u>	<u>\$ 277,925</u>	<u>\$ -</u>	<u>\$ 86,453</u>	<u>\$ 35,427,011</u>	<u>\$ 35,791,389</u>
Authorized Positions (b)	-	-	-	-	139.00	139.00
Remaining Project Balances						
(estimated April 2025)	-	-	404,816	484,914	36,331,144	37,220,874
Total Project Balances	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 404,816</u>	<u>\$ 484,914</u>	<u>\$ 36,331,144</u>	<u>\$ 37,220,874</u>

(a) FY 2025-2026 beginning balance is based on FY 2024-2025 projections

(b) The Water department funds 18 positions in Finance.



ENTERPRISE FUNDS – FIBER

OVERVIEW

The Fiber Fund leverages the City-owned fiber network to provide essential internet and transport services to non-City customers, including public agencies, medical facilities, educational institutions, low-income housing, and non-profits. This initiative aims to bridge the digital divide and ensure reliable, high-speed internet for all community members. Through a Private-Public Partnership (P3) multi-year contract, the Fiber Fund collaborates with telecom partners and contractors via a Competitive Local Exchange Carrier (CLEC). The CLEC provides internet services and maintains the City's fiber networks under a revenue-sharing agreement, sharing 40% of gross revenues with the City starting in FY 2023-24. In 2022, the City selected Smart Fiber Networks as its P3 contractor for 5 years. This model ensures reinvestment in infrastructure and expansion of digital offerings. The demand for bandwidth is increasing as businesses accelerate digital transformations, necessitating a resilient fiber network for technologies like autonomous vehicles and IoT devices. The pandemic highlighted the digital divide, with underserved communities struggling due to lack of internet access, making it a critical priority for the city and its partner to address.

The Vallejo Fiber and Broadband Initiative is a concerted effort to address these pressing issues. By expanding access to broadband, the initiative aims to make high-speed internet a reality for all members of the community, regardless of their socio-economic status.

The primary goal of the Vallejo Fiber and Broadband Initiative is to ensure that every household and organization in the community has access to reliable and affordable internet services. This involves not only expanding the physical infrastructure but also implementing programs and policies that make internet access more affordable for low-income families.

The Fiber Fund represents a transformative approach to digital connectivity, leveraging public resources and private partnerships to bridge the digital divide. By expanding access to high-speed internet, the city is not only enhancing the quality of life for its residents but also positioning itself as a leader in digital innovation and smart city development. As the initiative progresses, it will be essential to continue monitoring and adapting to the evolving needs of the community, ensuring that the benefits of digital connectivity are felt by all.

Vallejo Information Technology Department is responsible for building of the broadband infrastructure and executing the Broadband Digital Equity Strategy 2022. The following projects have been completed in FY 24-2025:

FY 2024-2025 ACCOMPLISHMENTS

- A resilient/robust network is built that can currently support over 4000 retail and residential customers. Current customer count is 80 with annual gross revenues of \$168,000.
- Created multiple POPS (points of presence) in the city to expand city's broadband infrastructure.
- Deployed internet access for Blue Oak Landing public housing project on Sacramento Street.
- Deployed internet access to the Navigation Center on Broadway Street.
- Deployed internet access to the Broadway housing projects.
- Received a \$3.8 million grant from CPUC (California Public Utility Commission) for the expansion of the last mile connectivity for 4 major underserved and underserved areas in Vallejo. More than



ENTERPRISE FUNDS – FIBER

1000 parcels are expected to be connected to city's broadband infrastructure upon completion of this project which is expected to be completed in December 2026.

FY 2025-2026 DEPARTMENT GOALS

- Apply for NTIA BEAD (National Telecommunications and Information Administration Broadband Equity, Access, and Deployment) grant. Application due in May 2025.
- Complete construction of the four FFA Last Mile grant projects. The 4 projects need to be completed by June 30, 2026.
- Launch public Wi-Fi in Vallejo Downtown, Ferry Building, Water Front, Blue Rock Springs Park, and Dan Foley Cultural Center.
- Continue to increase customer base on the internet. Desired customer count by June 2026 is 300 customers.

FY 2025-2026 PROPOSED BUDGET

	<u>Audited FY 2022-2023</u>	<u>Audited FY 2023-2024</u>	<u>Adopted FY 2024-2025</u>	<u>Proposed FY 2025-2026</u>
Beginning Available Fund Balance (a)	<u>\$ 67,602</u>	<u>\$ 135,823</u>	<u>\$ 274,273</u>	<u>\$ -</u>
REVENUES				
Charges for services	90,907	53,069	150,000	185,479
Investment Income	-	-	-	-
Transfers in- General Fund Recovery (ARPA)	724,450	1,058,870	-	-
	<u>815,357</u>	<u>1,111,939</u>	<u>150,000</u>	<u>185,479</u>
EXPENDITURES				
Operating				
ARPA Expenditure	724,450	1,058,870	-	-
Utilities	-	-	10,000	-
Others	22,686	35,479	22,685	35,479
Debt Payment	-	-	150,000	-
	<u>747,136</u>	<u>1,094,349</u>	<u>182,685</u>	<u>35,479</u>
Other Sources/(Uses)				
Transfers out - General Fund	-	-	-	150,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>150,000</u>
Net Annual Activity	<u>68,221</u>	<u>17,590</u>	<u>(32,685)</u>	<u>-</u>
Ending Available Fund Balance	<u>\$ 135,823</u>	<u>\$ 153,413</u>	<u>\$ 241,588</u>	<u>\$ -</u>

(a) FY 2025-2026 beginning balance is based on FY 2024-2025 projections



ENTERPRISE FUNDS – GOLF COURSE

OVERVIEW

The Blue Rock Springs Golf Course consists of two, City-owned, championship 18-hole public golf courses, a 28-stall lighted driving range, retail pro-shop, golf cart barns, banquet, café, and maintenance facilities. On January 1, 2018, the City entered into a contract with Touchstone Golf, LLC., for the daily management, operation and maintenance of the City's Golf Courses. Touchstone has managed the course and play successfully and was given an extension starting January 2022. Touchstone has made improvements to the course, pro-shop and café to benefit the City and the users of the course. They have also increased teaching programs and interactions with youth and supporting school golf programs.

In December 2022, the City disposed of a portion of the golf course to its development partner, Lewis Group, contingent on its success in entitling the site for housing and club house redevelopment. The Project is expected to contribute towards a regional housing shortage while also generating revenue for the City to invest in the existing golf course and upgrade it with a Greg Norman concept. It is the City's intention that the City-owned golf courses be operated as a self-supporting enterprise with the maintenance and operational costs of the golf courses, as well as the financial support for all capital improvement projects related to the facility, being funded by golf fees. Since mid-2020 when play increased, Touchstone has been able to start funding important maintenance and capital improvement projects.

FY 2024-2025 ACCOMPLISHMENTS

- New fleet of 130 golf carts by EZ GO delivered to BRS Golf Course on October 10, 2024
- BRS Redevelopment Participation and Performance Agreement between City of Vallejo and Blue Rock Springs LLC approved by City Council on December 17, 2024
- The Lewis Group continued public outreach with stakeholder meetings held on July 30, 2024, September 5, 2024, October 3, 2024 and October 31, 2024 with the collaboration team consisting of a representative from the golfing community, GVRD, City of Vallejo and two members at large.
- The Lewis Group and collaboration team will hold community meetings to present the community with the opportunity to learn more about the updated and proposed project concepts, ask questions and provide comments.

FY 2025-2026 DEPARTMENT GOALS

- Redesign, renovate and redevelop the existing 36-hole City Golf Course into a new eighteen (18-) hole golf course on the City-retained property, in a manner that allows for it to operate as an affordable public course but independent of subsidies from City
- Fund the development of a new City-owned multi-use clubhouse and associated facilities serving both the City Golf Course and the local community on the City-Retained Property
- Preserve or improve the existing aesthetics, quality, property values, environment and views of the surrounding neighborhoods.



ENTERPRISE FUNDS – GOLF COURSE

FY 2025-2026 PROPOSED BUDGET

	Audited FY 2022-2023	Audited FY 2023-2024	Adopted FY 2024-2025	Proposed FY 2025-2026
Beginning Available Fund Balance (a)				
Operating	\$ 1,784,166	\$ 2,154,552	\$ 1,950,466	\$ 1,027,277
Total	<u>1,784,166</u>	<u>2,154,552</u>	<u>1,950,466</u>	<u>1,027,277</u>
REVENUES				
Charges for services	3,799,513	3,980,152	4,371,589	4,255,336
Investment income	9,881	39,851	-	-
Other Income	555,448	563,948	323,200	371,318
	<u>4,364,842</u>	<u>4,583,951</u>	<u>4,694,789</u>	<u>4,626,654</u>
EXPENDITURES				
Operating				
Services and supplies	2,940,871	3,232,039	3,495,167	3,461,506
Water	681,132	847,340	785,332	873,934
Debt service				
Principal	334,340	342,699	264,174	269,656
Interest	20,120	51,344	90,493	85,010
Fees and legal costs	-	-	900	900
Capital outlay	17,993	263,526	533,000	185,000
	<u>3,994,456</u>	<u>4,736,948</u>	<u>5,169,066</u>	<u>4,876,006</u>
Other Sources/(Uses)				
Transfers out - General Fund	-	-	500,000	500,000
	<u>-</u>	<u>-</u>	<u>500,000</u>	<u>500,000</u>
Net Annual Activity	<u>370,386</u>	<u>(152,997)</u>	<u>(974,277)</u>	<u>(749,352)</u>
Ending Available Fund Balance				
Operating	2,154,552	2,001,555	976,189	277,925
	<u>\$ 2,154,552</u>	<u>\$ 2,001,555</u>	<u>\$ 976,189</u>	<u>\$ 277,925</u>

(a) FY 2025-2026 beginning balance is based on FY 2024-2025 projections



ENTERPRISE FUNDS - MARINA

OVERVIEW

The services provided by the City and its third-party manager help us to efficiently operate, maintain and preserve the use of the Marina and Small Boat Launch Ramp.

The Vallejo Municipal Marina premises consists of 642 marina berths, a harbormaster facility, three restroom facilities, a highly used promenade area, and a boat launch area. The F3 Marina provides daily management, operation and maintenance of the Marina, including a fueling facility, two sewer pump-out stations, a laundry facility, a shower facility and Wi Fi services.

Currently the City is paying debt services and is subsidizing operating expenses of the Marina.

FY 2024-2025 ACCOMPLISHMENTS

A key accomplishment in FY 2024-25 was the completion of the sediment study that is needed to begin development of near, medium, and long-term plans for Marina.

FY 2025-2026 DEPARTMENT GOALS

Utilizing the \$1.5M grant from the California Natural Resources Agency, the City will work with Foth & Van Dyke to complete a Feasibility & Marina Market Analysis, obtain Maintenance Dredging permits required from USACE, BCDC, SFWQCB, CDFW, perform field explorations and create a conceptual design for a future Municipal Marina. Additionally, construction of the removal of Dock A is expected to be completed for compliance with Marina's BCDC permit.



ENTERPRISE FUNDS - MARINA

FY 2025-2026 PROPOSED BUDGET

	Audited FY 2022-2023	Audited FY 2023-2024	Adopted FY 2024-2025	Proposed FY 2025-2026
Beginning Available Fund Balance (a)	\$ 259,886	\$ 82,037	\$ 93,112	\$ -
REVENUES				
Operations				
Berth Rentals	1,093,136	984,686	1,075,000	665,000
Live-aboard Fees	74,955	73,696	85,800	65,500
Other Operating Revenues	155,037	207,956	240,050	222,150
Investment Income	8,490	38,757	-	-
State Grant	75,822	196,699	-	-
Other Revenues	4,240	422	-	-
	<u>1,411,679</u>	<u>1,502,216</u>	<u>1,400,850</u>	<u>952,650</u>
Transfers In				
Fleet Fund	111,041	-	-	-
State Lands	-	-	-	960,000
General Fund	361,502	699,999	700,000	-
	<u>472,543</u>	<u>699,999</u>	<u>700,000</u>	<u>960,000</u>
Total Revenues	<u>1,884,222</u>	<u>2,202,215</u>	<u>2,100,850</u>	<u>1,912,650</u>
EXPENDITURES				
Operations				
Gasoline for Resale	66,515	102,201	108,000	104,000
Utilities	184,662	182,243	192,500	201,500
Other	1,110,893	1,332,463	1,096,024	904,990
	<u>1,362,070</u>	<u>1,616,907</u>	<u>1,396,524</u>	<u>1,210,490</u>
Debt Service	700,001	700,000	702,160	702,160
	<u>2,062,071</u>	<u>2,316,907</u>	<u>2,098,684</u>	<u>1,912,650</u>
Net Annual Activity	<u>(177,849)</u>	<u>(114,692)</u>	<u>2,166</u>	<u>-</u>
Ending Available Fund Balance	<u>\$ 82,037</u>	<u>\$ (32,655)</u>	<u>\$ 95,278</u>	<u>\$ -</u>

(a) FY 2025-2026 beginning balance is based on FY 2024-2025 projections



ENTERPRISE FUNDS – VALLEJO STATION PARKING

OVERVIEW

The Parking Fund's mission is to manage a fully integrated parking program, which supports businesses, residents, and visitors in the Waterfront and Downtown areas. In addition to providing a full range of parking options, the fund creates opportunities to recoup the cost of operations and maintenance for parking lots, garages, and equipment.

The parking program offers a 748-stall parking structure, and sixteen City-owned surface parking lots, providing over 2,700 total public parking spaces in the City's Downtown and Waterfront areas.

The program offers two residential limited parking permit programs, as well as a residential discount program to residents in specific geographic locations. The Program also provides contracted security services throughout the Downtown and Waterfront parking areas, including real-time monitoring of surveillance camera feeds, as well as contracted Parking Enforcement services.

FY 2024-2025 ACCOMPLISHMENTS

Key achievements for Parking Enterprise included servicing and repairing the parking garage carbon monoxide (CO) monitoring and alarm system, emergency lighting, and portions of the security camera system. Public Works began planning and initiated steps to replace the original T2 parking pay stations, purchased in 2013, which are no longer supported. Delivery of the new stations is expected at the end of the fiscal year. Revenue over \$975,000 is expected to be generated, which is the highest since the pandemic ended. Additionally, Public Works has been collaborating with an MTC-assigned consultant to update the City's Parking Management Plan for Downtown and the Waterfront, which is on track to be completed this fiscal year.

FY 2025-2026 DEPARTMENT GOALS

With increased ferry usage, Parking revenue is projected to exceed FY 2024-25 totals. It is anticipated PG&E will complete the reconstruction of Parking Lot M at the public boat launch, reopening it with improved lighting, restrooms, and EV chargers. As before, Lot M will be closed overnight. Maintenance of the garage carbon monoxide (CO), fire alarm, and security systems will continue, as well as replacement of faded signage, removal and recycling of old pay stations, and installation of six new pay stations.



ENTERPRISE FUNDS – VALLEJO STATION PARKING

FY 2025-2026 PROPOSED BUDGET

	<u>Audited FY 2022-2023</u>	<u>Audited FY 2023-2024</u>	<u>Adopted FY 2024-2025</u>	<u>Proposed FY 2025-2026</u>
Beginning Available Fund Balance (a)	<u>\$ (557,558)</u>	<u>\$ 227,711</u>	<u>\$ 785,167</u>	<u>\$ 86,453</u>
REVENUES				
Charges for services	855,615	934,144	950,000	975,000
Transfers in- General Fund Recovery (ARPA)	662,176	111,185	-	-
Others	-	22,323	-	-
	<u>1,517,791</u>	<u>1,067,652</u>	<u>950,000</u>	<u>975,000</u>
EXPENDITURES				
Operating				
Maintenance	207,735	373,169	161,862	174,027
Utilities	84,469	49,719	54,500	61,138
Others	420,033	279,607	733,638	739,835
	<u>712,237</u>	<u>702,495</u>	<u>950,000</u>	<u>975,000</u>
Capital Outlay	20,285	-	500,000	-
	<u>732,522</u>	<u>702,495</u>	<u>1,450,000</u>	<u>975,000</u>
Net Annual Activity	<u>785,269</u>	<u>365,157</u>	<u>(500,000)</u>	<u>-</u>
Ending Available Fund Balance	<u>\$ 227,711</u>	<u>\$ 592,868</u>	<u>\$ 285,167</u>	<u>\$ 86,453</u>

(a) FY 2025-2026 beginning balance is based on FY 2024-2025 projections



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WATER DEPARTMENT

OVERVIEW

The City of Vallejo Water Department's mission is to provide high quality water service to our customers in a safe, reliable, sustainable, and fiscally responsible manner. The Water Department staff manage the system and infrastructure to ensure that the City's water customers' drinking water is always there when they need it, that Vallejo water meets or exceeds all State and Federal water regulations and standards, and that sufficient water is always available for fire suppression.

The Water Department provides the drinking water treatment and distribution, water quality and laboratory, engineering, watershed management, instrumentation, mechanical, electrical and facilities maintenance, as well as administrative and leadership support needed to manage and operate the City Water System and Lakes Water System. The Department also provides drinking water treatment and treatment laboratory services to Travis Air Force Base. The City's Finance Department (Commercial Services Division) provides meter reading and water billing services. All Water-related labor costs, services, infrastructure and upgrades are funded entirely by the Water Enterprise Fund; no General Fund resources support the Water Department.

CHANGES FROM PROPOSED BUDGET FY 2025-2026 VERSUS FY ADOPTED 2024-2025

Salary and Benefit Changes

The budget book includes updated budget information for a total of 139 funded positions. Of the authorized positions, 121 work in the Water Department and 18 positions report to Finance for Water Billing Services (Please see "Authorized Positions")

The budget for salaries and benefits is \$23.0 Million, which is 12.9% higher than the FY 2024-2025 adopted budget of \$20.4 Million (including staff vacancies). This increase is due mainly to COLA increases from new labor agreements in FY 2025-2026.

Services and Supplies

Services and supplies expenditures increased by a net 1.6% compared to the FY 2024-2025 budget.

FY 2025-2026 CAPITAL PROJECTS AND EQUIPMENT

New appropriations in the FY 2025-2026 capital improvement budget total \$4.6 million for Skyview Tank Repair. The remaining CIP focuses on completing existing projects.

Examples of major project types include:

- Pipeline projects - City System and Lakes Water System projects (in conjunction with Public Works' street paving projects)
- Meter Replacement and Advanced Metering Infrastructure (AMI)
- Pump and pressure station projects
- Treatment plant projects – all plants
- Operational technology projects
- Water storage projects
- Facilities renovation and upgrade projects

Capital equipment allocations of \$331,400 decreased by \$54,000.



WATER DEPARTMENT

FY 2024-2025 ACCOMPLISHMENTS

- Treated 5 billion gallons of drinking water for customers
- Met or exceeded all water quality standards, through collaboration across all Water functions.
- Continued to respond to threats to Vallejo's water supply and pursued supply expansion, including testifying on Vallejo's behalf at the Bay Delta Water Quality Control Plan hearings in Sacramento.
- Continued to improve the water system's reliability funded by the Water Revenue Bond through management of design, construction, and completion of applicable capital projects for watermain, dams, plants, and pump stations.
- Supported economic development by completing development reviews and inspected construction projects to ensure compliant and high-quality water infrastructure for Vallejo's built environment.
- Upgraded the annual Water Quality Report to be more user friendly, accessible, and pleasant to read, with photos, tables and translated into three languages.
- Successfully met the state requirements to renew the laboratory's accreditation as an environmental testing laboratory under California Department of Drinking Water Environmental Laboratory Accreditation Program (ELAP).
- Partnered with Human Resources to improve recruitment processes and outcomes.
- Through collaborative leadership, implemented a long-planned departmental reorganization that aligned related functions for better coordination, clarified roles, adopted water industry best practices for structural alignment, and saved over \$100,000 in annual labor costs.
- Collaboration among Water Resources, Water Engineering, Water Distribution, Water Administration, Finance Commercial Services, Information Systems, and City Attorney's Office achieved major milestones in the citywide water meter upgrade project.
- Successfully managed two unprecedented 24-hour shut-downs of Fleming Hill Drinking Water Treatment Plant for a crucial upgrade of the 2,000 amp circuit breaker and the backup generator transfer switch, critical to the functioning of the plant in case of a power outage, and did so without any suspension of water service to customers.
- The Distribution Division managed marked increases in the frequency of water mainbreaks (and staff overtime) despite the staffing shortage.
- The Treatment Division achieved 100% compliance with all mandated parameters (and staff overtime) despite the staffing shortage.
- Established consistent Water presence at youth-related and employment fairs, provided ongoing content for the Vallejo Weekly, and ensured consistent attendance at Farmers Markets and other community events.



WATER DEPARTMENT

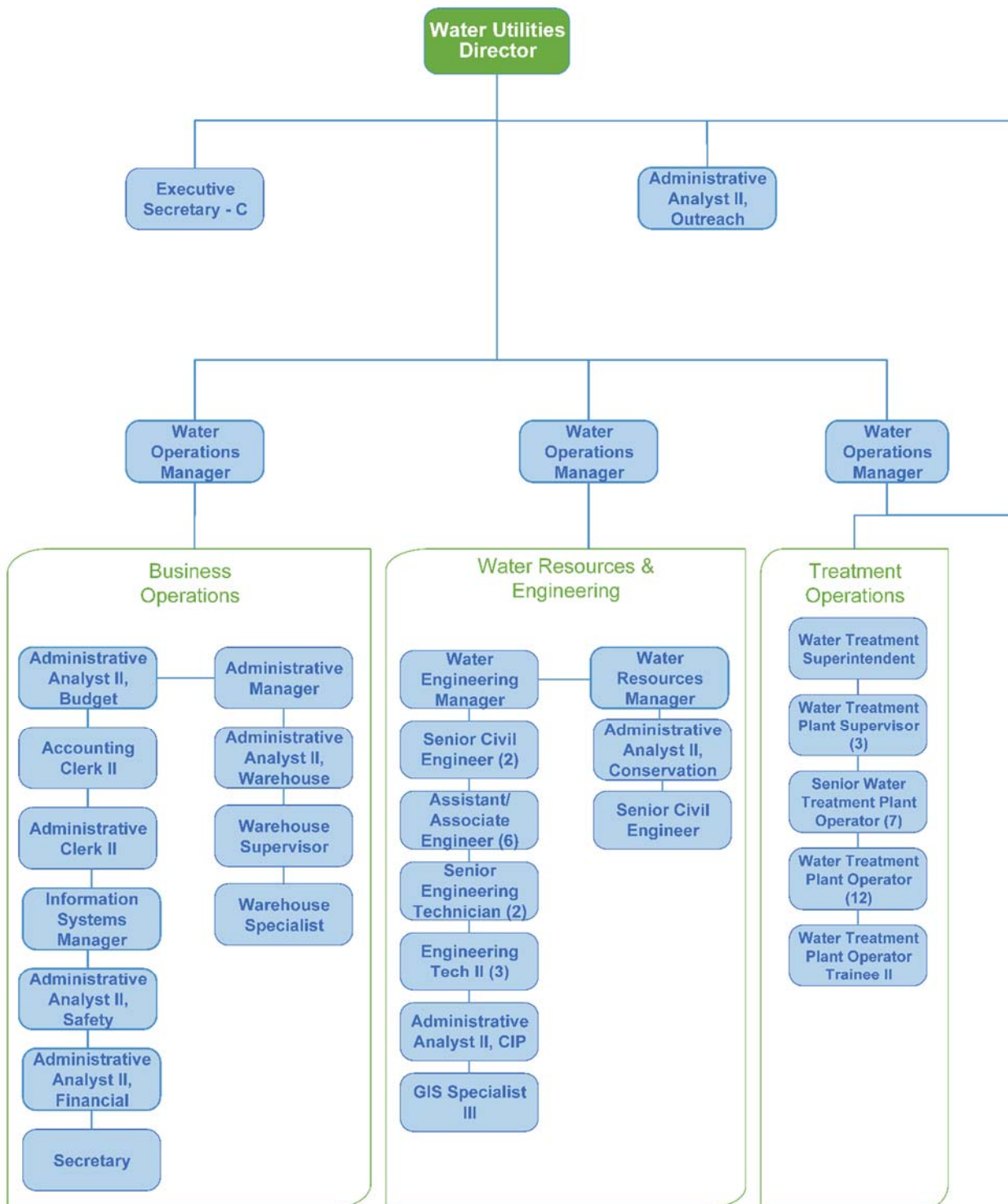
FY 2025-2026 DEPARTMENT GOALS

- Continue to prioritize Water infrastructure upgrades and repairs (watermains, dams, plants, pump stations), operational technology, and implementation of the water revenue bond
- Complete first-phase upgrades to the City's Water Treatment Plant at Travis Air Force Base, complete study on cost recovery for water services provided to the installation, and partner with Base personnel to achieve Federal funding for phase-two infrastructure repairs and ongoing maintenance.
- Continue to expand community outreach, engagement, and partnerships.
- Complete implementation of the meter upgrade project (Advanced Metering Infrastructure/AMI).
- Replace the out-of-service, six-million-gallon Skyview treated water tank essential to water system operations.
- Complete long term water supply strategy.
- Complete long term capital plan, maintenance plan, and staffing analysis to ensure sufficient resources to meet public health goals, fire suppression requirements, and reliable delivery of drinking water to customers.
- Complete RFP for next 5-year water rate plan to launch water rate study.
- Update Water Rate Assistance Program.
- Analyze and update Water Department Policies and Procedures document
- Identify and implement asset management software for warehouse inventory management
- Re-establish Water Department internship program
- Achieve a vacancy rate of less than 20% per division of the Water Department.



WATER DEPARTMENT

ORGANIZATIONAL CHART





WATER DEPARTMENT

Water Quality

Water Quality Manager

Laboratory Supervisor

Water Quality Analyst (2)

Lab Analyst II

Water Facilities Maintenance

Water Facilities Superintendent

Plant Maintenance Supervisor (2)

Senior Utility Mechanic

Utility Mechanic II (5)

Senior Instrument Technician

Instrument Technician I/II (3)

IT Project Manager, SCADA

Facilities Maintenance Supervisor

Reservoir Keeper II (2)

Water Maintenance Worker I/II (4)

Water Distribution Maintenance

Water Distribution Superintendent

Utility Supervisor (4)

Senior Water Distribution Technician (5)

Water Distribution Technician (14)

Senior Meter Mechanic

Meter Mechanic (2)

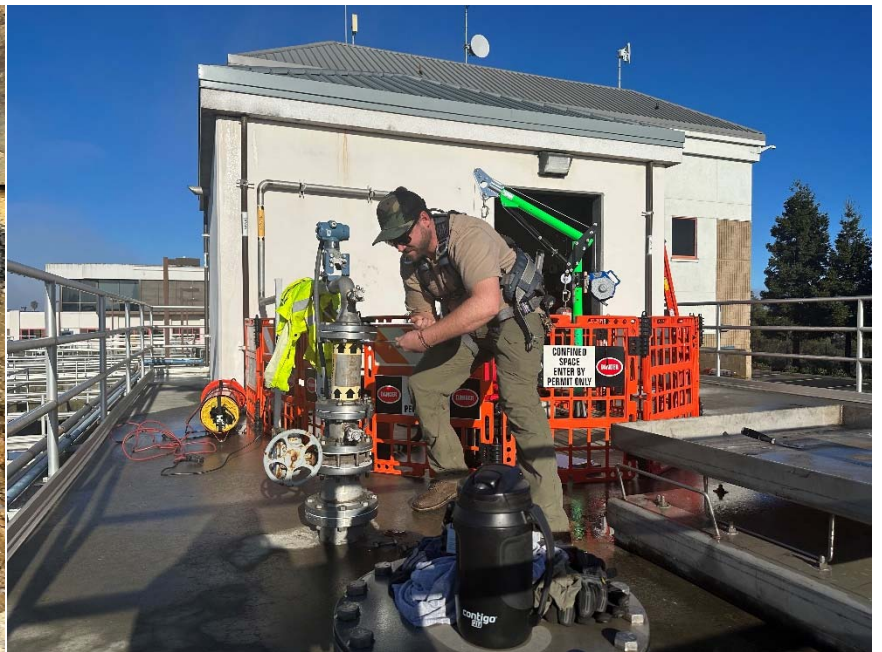
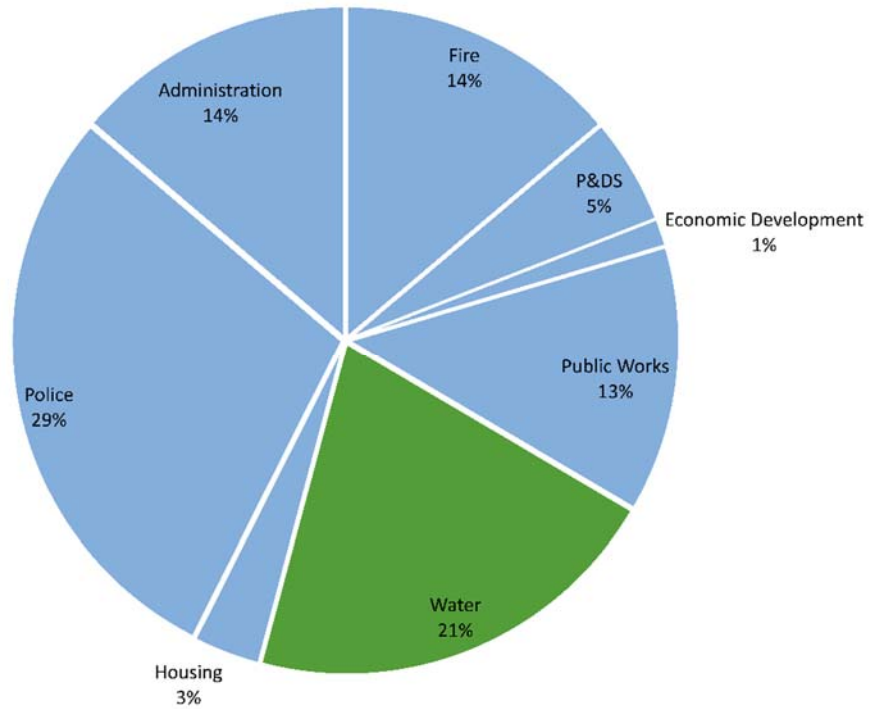
Heavy Equipment Operator (3)

Water Maintenance Worker I/II (5)



WATER DEPARTMENT

FULL-TIME PERSONNEL BY DEPARTMENT





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WATER DEPARTMENT

	City System Fund #401 & 404		Water Rate Stabilization Fund #412	
	Adopted FY 2024-2025	Proposed FY 2025-2026	Adopted FY 2024-2025	Proposed FY 2025-2026
Beginning Available Fund Balance (a)				
Operating	\$ 48,910,826	\$ 51,486,584	\$ 2,500,000	\$ 2,500,000
Capital Outlay (b)	-	-	-	-
Capital Outlay (c)	-	-	-	-
Total	48,910,826	51,486,584	2,500,000	2,500,000
Annual Activity				
Revenues				
Operating	47,248,000	49,213,000	-	-
Capital	1,424,000	1,424,000	-	-
	48,672,000	50,637,000	-	-
Expenditures				
Salaries and benefits (d)	20,449,800	23,090,645	-	-
Services and supplies	18,243,726	18,616,889	-	-
Interfund allocation to Travis/Lakes	(3,578,342)	(3,578,342)	-	-
Pumping Operations/Power	2,800,000	2,800,000	-	-
Equipment Acquisition	291,400	258,400	-	-
Return to Rate Base	-	-	-	-
Other Expenses	1,200,000	645,757	-	-
Debt Service	5,985,234	5,903,261	-	-
Equipment Capital Outlay	488,000	445,000	-	-
Capital Outlay (b)	-	5,835,618	-	-
Capital Outlay (c)	-	38,310	-	-
	45,879,818	54,055,538	-	-
Transfers				
Transfers to/(from) operating reserve	-	(4,376,000)	-	-
Transfers to/(from) capital reserve	-	4,376,000	-	-
	-	-	-	-
Net Annual Activity				
Operating	1,368,182	(3,344,610)	-	-
Capital Outlay (b)	1,424,000	(35,618)	-	-
Capital Outlay (c)	-	(38,310)	-	-
	2,792,182	(3,418,538)	-	-
Ending Available Fund Balance				
Operating reserve	50,279,008	48,141,974	2,500,000	2,500,000
Capital Outlay (b)	1,424,000	(35,618)	-	-
Capital Outlay (c)	-	(38,310)	-	-
	<u>\$ 51,703,008</u>	<u>\$ 48,068,046</u>	<u>\$ 2,500,000</u>	<u>\$ 2,500,000</u>
Operating Reserve				
as % of Annual Operating Expenditures	110%	100%	0%	0%
Debt Service Coverage Ratio				

(a) FY 25-26 beginning balance is based on FY 24-25 projections

(b) Capital Improvement and Major Maintenance Program: Pay-Go Funded

(c) Capital Improvement and Major Maintenance Program: Bond-Funded

(d) FY 24-25 includes \$1M Vacancy Saving; FY 25-26 is \$1.5M Vacancy Saving



WATER DEPARTMENT

Travis System Fund #402 & 410		Lakes System Fund #403 & 411		Total	
Adopted FY 2024-2025	Proposed FY 2025-2026	Adopted FY 2024-2025	Proposed FY 2025-2026	Adopted FY 2024-2025	Proposed FY 2025-2026
\$ -	\$ -	\$ (15,608,055)	\$ (13,991,288)	\$ 35,802,771	\$ 39,995,296
-	-	-	-	-	-
-	-	-	-	-	-
-	-	(15,608,055)	(13,991,288)	35,802,771	39,995,296
3,792,122	3,817,180	2,306,000	2,341,000	53,346,122	55,371,180
-	-	10,000	10,000	1,434,000	1,434,000
3,792,122	3,817,180	2,316,000	2,351,000	54,780,122	56,805,180
-	-	-	-	20,449,800	23,090,645
1,174,722	1,170,780	1,258,983	1,223,655	20,677,431	21,011,324
2,076,400	2,076,400	1,501,942	1,501,942	-	-
110,000	115,000	33,000	33,000	2,943,000	2,948,000
36,000	25,000	58,000	48,000	385,400	331,400
150,000	170,000	-	-	150,000	170,000
185,000	200,000	10,000	10,000	1,395,000	855,757
-	-	564,629	554,150	6,549,863	6,457,411
60,000	60,000	140,000	130,000	688,000	635,000
-	-	-	-	-	5,835,618
-	-	-	-	-	38,310
3,792,122	3,817,180	3,566,554	3,500,747	53,238,494	61,373,465
-	-	-	-	-	(4,376,000)
-	-	-	-	-	4,376,000
-	-	-	-	-	-
-	-	(1,260,554)	(1,159,747)	107,628	(4,504,357)
-	-	10,000	10,000	1,434,000	(25,618)
-	-	-	-	-	(38,310)
-	-	(1,250,554)	(1,149,747)	1,541,628	(4,568,285)
-	-	(16,868,609)	(15,151,035)	35,910,399	35,490,939
-	-	10,000	10,000	1,434,000	(25,618)
-	-	-	-	-	(38,310)
\$ -	\$ -	\$ (16,858,609)	\$ (15,141,035)	\$ 37,344,399	\$ 35,427,011
0%	0%	-473%	-433%	67%	64%
				1.34	1.30



WATER DEPARTMENT

CAPITAL IMPROVEMENT AND MAJOR MAINTENANCE PROGRAM

		City System Fund #401, 404	Travis System Fund #402, 410	Lakes System Fund #403, 411	Total
		Proposed FY 25-26	Proposed FY 25-26	Proposed FY 25-26	Proposed FY 25-26
Capital Improvement and Major Maintenance Program					
Pay-Go Funding					
PW9402	Asset Management Project	(4,964)			(4,964)
WT7054	Distribution Facilities Security	95,000			95,000
WT7096	Lake Curry Dam Improvement Project	500,000			500,000
WT7099	Skyview Tank Repair Project	4,600,000			4,600,000
WT7100	Lake Frey Dam Improvement			200,000	200,000
WT7105	Green Valley Water Treatment Plant Corrosion Control			(2,540)	(2,540)
WT7107	Mare Island Tank Improvements	(300,000)			(300,000)
WT7112	Jameson Pump #7 Variable Frequency Drive	14,957			14,957
WT7113	Portable Emergency Generators	(174,335)		(50,000)	(224,335)
WT7115	Mare Island Booster Pump Station	(150,000)			(150,000)
WT7121	Fleming Hill, Pump Stations & Substation Electrical	500,000		(47,500)	452,500
WT7123	Clearwell Repairs Fleming Hill	(100,000)			(100,000)
WT7126	Water Main Replacement FY 23-24	(200,000)			(200,000)
WT7128	Lake Water System Auxiliary Pump Supply			(200,000)	(200,000)
WT7131	Water Main Replacement FY 24-25	(15,000)			(15,000)
WT7132	Water Main Replacement FY 25-26	(15,000)			(15,000)
WT7133	Water Main Replacement FY 26-27	(15,000)			(15,000)
		<u>\$ 4,735,658</u>	<u>\$ -</u>	<u>\$ (100,040)</u>	<u>\$ 4,635,618</u>
Bond Funding					
WT7047	Water Master Plan Update			(32,000)	(32,000)
WT7065	Cordelia Unit No. 3 Emergency	(2,359,598)			(2,359,598)
WT7074	Grid Pump Conversion Project	(1,526,306)			(1,526,306)
WT7097	Swing Check Valve Replacement	(50,000)			(50,000)
WT7098	Meter Replacement Project	2,439,565			2,439,565
WT7099	Skyview Tank Repair Project	8,806,189			8,806,189
WT7106	Siebe and Rockville Tank Replacement			(348,534)	(348,534)
WT7107	Mare Island Tank Disinf. By-Product Destruction	(200,000)			(200,000)
WT7113	Portable Emergency Generators			(15,947)	(15,947)
WT7118	Water Main Replacement FY 21-22 (Cal Maritime)	(2,707,975)			(2,707,975)
WT7119	Water Main Replacement FY 22-23	(3,506,615)			(3,506,615)
WT7126	Water Main Replacement FY 23-24	(200,000)			(200,000)
WT7128	Lake Water System Auxiliary Pump Supply			(260,469)	(260,469)
		<u>\$ 695,260</u>	<u>\$ -</u>	<u>\$ (656,950)</u>	<u>\$ 38,310</u>
Multi-Year Operational Projects					
IT000	IT Improvements	200,000			200,000
NEW	Dams MYOP	1,000,000			1,000,000
		<u>\$ 1,200,000</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,200,000</u>



ECONOMIC DEVELOPMENT FUNDS - SUMMARY

	Successor Agency	Mare Island Programs	Total
Beginning Available Fund Balance (a)	\$ 43,190	\$ 6,112,162	\$ 6,155,352
Revenues			
Taxes	1,136,210	2,110,333	3,246,543
Charges for Services	-	3,129,808	3,129,808
Investment Income	-	54,512	54,512
Lease Revenue	-	9,636	9,636
Transfer In	-	82,400	82,400
	<u>1,136,210</u>	<u>5,386,689</u>	<u>6,522,899</u>
Expenditures			
Economic Development	46,065	556,740	602,805
Police	-	1,002,000	1,002,000
Fire	-	2,941,000	2,941,000
Public Works	-	1,451,455	1,451,455
Nondepartmental	-	222,834	222,834
Debt service	1,128,619	-	1,128,619
	<u>1,174,684</u>	<u>6,174,029</u>	<u>7,348,713</u>
Net Annual Activity	<u>(38,474)</u>	<u>(787,340)</u>	<u>(825,814)</u>
Ending Available Fund Balance	<u>\$ 4,716</u>	<u>\$ 5,324,822</u>	<u>\$ 5,329,538</u>
Project Balances, including FY 2025-2026 Appropriations			
ESCA-E Navy Environmental Services Agreement	\$ -	\$ 11,799,126	\$ 11,799,126
Mare Island Fund 107	-	126,370	126,370
Mare Island CFD Major Maintenance Projects	-	2,898,012	2,898,012
	<u>\$ -</u>	<u>\$ 14,823,508</u>	<u>\$ 14,823,508</u>
Authorized Positions	<u>-</u>	<u>2.00</u>	<u>2.00</u>

(a) FY 2025-2026 beginning balance is based on FY 2024-2025 projections



ECONOMIC DEVELOPMENT FUNDS – SUCCESSOR AGENCY TO THE FORMER VALLEJO REDEVELOPMENT AGENCY

OVERVIEW

The Economic Development Department staff are responsible for winding down the former Redevelopment Agency and implementing the functions of the Successor Agency with assistance from City Attorney's Office and Finance Department staff.

All activities of the Successor Agency are administrative in nature related to complying with the Dissolution Act and are subject to the review and approval of the Oversight Board and State of California.

CHANGES FROM PROPOSED BUDGET FY 2025-2026 VERSUS ADOPTED FY 2024-2025

Salary and Benefit Changes

The Successor Agency does not have authorized positions.

Staff charges are allocated through the citywide cost plan and are subject to the annual administrative cost allowance as set by the legislation which dissolved the Redevelopment Agency (the "Dissolution Act"). There are no direct salaries and benefits allocated to the Successor Agency.

Services and Supplies

The Dissolution Act eliminated redevelopment agencies effective February 1, 2012. The City elected to assume the role of Successor Agency to the former Vallejo Redevelopment Agency (the "Successor Agency").

The California Health and Safety Code (Section 34177 et. seq.) allows up to three percent of enforceable obligations (or \$250,000 per fiscal year, whichever is greater) for administrative costs paid from the Successor Agency Fund. The Dissolution Act provides for an allowance to cover administrative functions, which includes salaries and benefits costs, and services and supplies costs.

The City, as administrator of the Agency, continues to incur significant costs associated with the efforts to unwind the affairs of the former Redevelopment Agency. The FY 2025-26 administrative allowance is budgeted at \$46,000.

Debt service and payments on existing enforceable obligations are not part of the administrative allowance cap, but must be approved on an annual basis by Solano Consolidated Oversight Board- Solano County and the State Department of Finance. Funding for Successor Agency obligations and the administrative allowance comes from incremental property tax revenue in the former Redevelopment Agency Project Areas.



ECONOMIC DEVELOPMENT FUNDS – MARE ISLAND PROGRAMS

OVERVIEW

The Mare Island Funds provide for the conversion, development, infrastructure, and municipal services of the former Mare Island Naval Shipyard converted from military to civilian use. The City has executed a series of grants, leases, and Community Facilities District (CFD) Funds to finance the annual operating and infrastructure maintenance requirements for this former naval base.

The following Mare Island Funds (which are non-General Fund) support the development and municipal services on Mare Island as follows:

Conversion Fund #106

The Conversion Fund accounts for the pass-through of federal environmental clean-up dollars to facilitate the base conversion from military to civilian use. The fund received an \$8 million injection from the Navy in FY 2011-12, \$399,000 in FY 2014-15, \$955,262 in FY 2016-17, approximately \$31 Million in FY 2017-18 due to a settlement with the insurance company, an additional \$2,393,391 from the Navy in FY 2018-19, \$962,689 in FY 2020-21, \$1,908,104 in FY 2021-22, an additional \$1,290,420.81 in FY 2022-23 and an additional \$7,953,718 in FY 2023-24. These funds are restricted for the costs of remediating the remaining environmental conditions that require cleanup at the Eastern Early Transfer Parcel (EETP).

Base Reuse Fund #107

The Base Reuse Fund accounts for ongoing development support on Mare Island. Historically revenue was almost entirely from percentage rent payments from Lennar Mare Island (LMI) pursuant to the Acquisition Agreement between the parties and leases. Effective December 2017, LMI stopped making these payments, thereby reducing the annual revenues to this account from over \$400,000 per year to approximately \$35,000 a year. And, effective March 2025, Alstom Transportation terminated their track lease agreement further reducing the revenues in this account to approximately \$9,600 a year. As this fund no longer has sufficient revenue and carry forward funds from FY 2024-25 to cover budgeted costs in FY 2025-26, the City's General Fund is budgeted to provide a subsidy to this account totaling \$82,400 to continue operations of this fund and support of Mare Island development.

CFD 2002-1

The 2002 Community Facilities District (CFD) includes residential and commercial properties, the Mare Island Golf Course, Touro University and the City-owned Mare Island Chapel. It is a services-only 939-acre district that funds the municipal services costs on the Island. The district receives an allocation of all tax revenues generated on Mare Island and assesses property owners a special tax for the balance of funds needed to support approximately \$4-5 million in annual services. As development expands, tax revenues are expected to increase, and the special tax requirement is expected to decrease.

CFD 2005-1A (State) and 2005-1B (Local)

The 2005 Community Facilities District (CFD) is a residential district. The 2005-1A CFD was formed under state law and is composed of both a facility and a services component. It was anticipated that the Facilities component would eventually issue bonded debt to pay for capital improvements, however no bonds have been issued to date. The 2005-1B CFD was formed under the City's Mare Island Services Financing Code and is composed of a services component. The 2005-1B CFD will not issue bonded debt. Services in these districts are provided by the City as improvements are completed by the developer.



ECONOMIC DEVELOPMENT FUNDS – MARE ISLAND PROGRAMS

	Mare Island Conversion Fund #106	Mare Island Base Reuse Fund #107
Beginning Available Fund Balance (a)	<u>\$ 680,627</u>	<u>\$ 183,580</u>
Revenues		
Taxes	-	-
Charges for Services	-	-
Investment Income	-	-
Transfer In	-	82,400
Lease Revenues (b)	-	9,636
	<u>-</u>	<u>92,036</u>
Expenditures		
Economic Development	291,275	190,465
2002-1 CFD Levy	-	75,000
Police	-	-
Fire	-	-
Public Works	-	-
Nondepartmental	4,003	10,151
	<u>295,278</u>	<u>275,616</u>
Net Annual Activity	<u>(295,278)</u>	<u>(183,580)</u>
Ending Available Fund Balance	<u><u>\$ 385,349</u></u>	<u><u>\$ (0)</u></u>
Project Balances, including FY 2025-2026 Appropriations		
Navy Environmental Services Agreement-East	\$ 11,799,126	\$ -
Mare Island Fund 107	-	126,370
Major Maintenance Project (c)	-	-
	<u><u>\$ 11,799,126</u></u>	<u><u>\$ 126,370</u></u>

(a) The FY 25-26 Beginning Available Fund Balance is calculated as follows:
Fund Balance per City ACFR as of June 30, 2024
Less: Remaining Major Maintenance Project balances as of June 30, 2024
Less: FY 24-25 Projected Net Annual Activity
Less: FY 24-25 Adopted Major Maintenance Project Budget
FY 25-26 Beginning Available Fund Balance

(b) Decrease in revenue, LMI stopped paying 5% fee on lease revenue.

(c) Detailed Remaining Project Balances are presented in the 5-Year
Major Maintenance Projects Plan Page.



ECONOMIC DEVELOPMENT FUNDS – MARE ISLAND PROGRAMS

2002-1 Fund #112	2005-1A (State) Operating Fund #113	2005-1A (State) Capital Facilities Fund #213	2005-1B (Local) Fund #114	Total
<i>See Supporting Schedule</i>				
<u>\$ 1,817,071</u>	<u>\$ 576,410</u>	<u>\$ 2,071,118</u>	<u>\$ 783,355</u>	<u>\$ 6,112,162</u>
(a)				
2,110,333	-	-	-	2,110,333
2,748,239	281,569	100,000	-	3,129,808
54,512	-	-	-	54,512
-	-	-	-	82,400
-	-	-	-	9,636
<u>4,913,084</u>	<u>281,569</u>	<u>100,000</u>	<u>-</u>	<u>5,386,689</u>
-	-	-	-	481,740
-	-	-	-	75,000
1,002,000	-	-	-	1,002,000
2,941,000	-	-	-	2,941,000
1,059,068	202,387	-	190,000	1,451,455
156,287	16,275	19,596	16,522	222,834
<u>5,158,355</u>	<u>218,662</u>	<u>19,596</u>	<u>206,522</u>	<u>6,174,029</u>
(245,271)	62,907	80,404	(206,522)	(787,340)
<u>\$ 1,571,801</u>	<u>\$ 639,317</u>	<u>\$ 2,151,522</u>	<u>\$ 576,833</u>	<u>\$ 5,324,822</u>
\$ -				\$ 11,799,126
				126,370
2,898,012				2,898,012
<u>\$ 2,898,012</u>				<u>\$ 14,823,508</u>
\$ 5,407,365				
(2,932,158)				
(658,135)				
-				
<u>\$ 1,817,072</u>				



ECONOMIC DEVELOPMENT FUNDS – MARE ISLAND PROGRAMS

MARE ISLAND COMMUNITY FACILITIES DISTRICT #2002-1

Objective

This schedule presents the proposed CFD cash flow by month

	Audited 23-24	Adopted 24-25	Revised 24-25	Annual Budget	FY 2025-26 Proposed Budget					
					July	August	September	October	November	December 1-20 (a)
Revenues										
General taxes/fees	2,125,646	2,036,897	2,036,897	2,110,333	110,960	110,960	110,960	110,960	110,960	110,960
Special Taxes										
County/Teeter	2,093,021	2,363,615	2,363,615	-	-	-	-	-	-	-
City	938	-	-	-	-	-	-	-	-	-
Assessments - Net Cost of Service				2,748,239						
	2,093,959	2,363,615	2,363,615	2,748,239	-	-	-	-	-	-
Other										
Investment income	212,536	50,500	50,500	54,512	4,543	4,543	4,543	4,543	4,543	3,028
	212,536	50,500	50,500	54,512	4,543	4,543	4,543	4,543	4,543	3,028
Subtotal, revenues	4,432,141	4,451,012	4,451,012	4,913,084	115,503	115,503	115,503	115,503	115,503	113,988
Expenditures										
Public Safety										
Fire	2,542,951	2,640,000	2,640,000	2,941,000	245,083	245,083	245,083	245,083	245,083	163,389
Police - patrol	789,000	1,038,000	1,038,000	1,002,000	83,500	83,500	83,500	83,500	83,500	55,667
Public Works										
General	136,183	157,500	165,852	167,500	13,958	13,958	13,958	13,958	13,958	9,306
Buildings	4,736	40,223	13,723	13,556	1,130	1,130	1,130	1,130	1,130	753
Streets	296,730	342,062	371,062	359,132	29,928	29,928	29,928	29,928	29,928	19,952
Bridge	414,860	295,704	436,015	368,571	30,714	30,714	30,714	30,714	30,714	20,476
Grounds	137,157	149,048	149,048	150,309	12,526	12,526	12,526	12,526	12,526	8,351
Administration	134,872	260,497	295,447	156,287	13,024	13,024	13,024	13,024	13,024	8,683
Subtotal, expenditures	4,456,489	4,923,034	5,109,147	5,158,355	429,863	429,863	429,863	429,863	429,863	286,575
Net operating results	(24,348)	(472,022)	(658,135)	(245,271)	(314,360)	(314,360)	(314,360)	(314,360)	(314,360)	(172,587)
Subtotal, July-Dec. 20, 2025 cash flow										(1,571,801)
Beginning Fund Balance	2,499,557	1,951,256	2,475,207	1,817,072	1,817,072	1,502,712	1,188,352	873,991	559,631	245,271
Ending Fund Balance	2,475,207	1,479,234	1,817,072	1,571,801	1,502,712	1,188,352	873,991	559,631	245,271	72,684

(a) County distributes first installment of special taxes to the City about December 20.





ECONOMIC DEVELOPMENT FUNDS – MARE ISLAND PROGRAMS

MARE ISLAND COMMUNITY FACILITIES DISTRICT #2002-1

FY 2025-26 Proposed Budget							FY 2026-27 Projected					
<u>December 21-31</u>	<u>January</u>	<u>February</u>	<u>March</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>July</u>	<u>August</u>	<u>September</u>	<u>October</u>	<u>November</u>	<u>December 1-20</u>
389,406.50	110,960	110,960	110,960	500,367	110,960	110,960	110,960	110,960	110,960	110,960	110,960	110,960
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
1,374,120				1,374,120	-	-	-	-	-	-	-	-
1,374,120	-	-	-	1,374,120	-	-	-	-	-	-	-	-
1,514	4,543	4,543	4,543	4,543	4,543	4,543	4,543	4,543	4,543	4,543	4,543	3,028
1,514	4,543	4,543	4,543	4,543	4,543	4,543	4,543	4,543	4,543	4,543	4,543	3,028
1,765,040	115,503	115,503	115,503	1,879,029	115,503	115,503	115,503	115,503	115,503	115,503	115,503	113,988
81,694	245,083	245,083	245,083	245,083	245,083	245,083	245,083	245,083	245,083	245,083	245,083	163,389
27,833	83,500	83,500	83,500	83,500	83,500	83,500	83,500	83,500	83,500	83,500	83,500	55,667
4,653	13,958	13,958	13,958	13,958	13,958	13,958	13,958	13,958	13,958	13,958	13,958	9,306
377	1,130	1,130	1,130	1,130	1,130	1,130	1,130	1,130	1,130	1,130	1,130	753
9,976	29,928	29,928	29,928	29,928	29,928	29,928	29,928	29,928	29,928	29,928	29,928	19,952
10,238	30,714	30,714	30,714	30,714	30,714	30,714	30,714	30,714	30,714	30,714	30,714	20,476
4,175	12,526	12,526	12,526	12,526	12,526	12,526	12,526	12,526	12,526	12,526	12,526	8,351
4,341	13,024	13,024	13,024	13,024	13,024	13,024	13,024	13,024	13,024	13,024	13,024	8,683
143,288	429,863	429,863	429,863	429,863	429,863	429,863	429,863	429,863	429,863	429,863	429,863	286,575
1,621,753	(314,360)	(314,360)	(314,360)	1,449,166	(314,360)	(314,360)	(314,360)	(314,360)	(314,360)	(314,360)	(314,360)	(172,587)
72,684	1,694,437	1,380,076	1,065,716	751,356	2,200,522	1,886,162	1,571,801	1,257,441	943,081	628,721	314,360	-
1,694,437	1,380,076	1,065,716	751,356	2,200,522	1,886,162	1,571,801	1,257,441	943,081	628,721	314,360	-	(172,587)





ECONOMIC DEVELOPMENT FUNDS – MARE ISLAND PROGRAMS

MARE ISLAND FIVE YEAR MAJOR MAINTENANCE PROJECTS PLAN

		FY 2024-2025						
	Project Cost	Est						
	Estimate	Balance	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	
Bridge Painting / Pilings / Railings								
PW9762	28,319,269	-	-	-	-	-	-	-
Mare Island Fund# 112 Allocation		2,099,073	-	-	-	-	-	-
Capital Grants Fund# 221		22,920,196	-	-	-	-	-	-
Measure P Capital Project Fund# 228		3,000,000						
Bridge Construction Fund# 204		300,000						
Expenses		(1,444,324)	(13,544,579)	(13,330,366)	-	-	-	-
End Balance		26,874,945	13,330,366	-	-	-	-	-
Bridge Controls PW9775	2,825,000	-	-	-	-	-	-	-
Mare Island Fund #112 allocation		1,137,177	-	-	-	-	-	-
Expenses		(13,731)	-	-	(1,123,446)	-	-	-
End Balance		1,123,446	1,123,446	1,123,446	-	-	-	-
Mare Island Facilities PW9442	115,000	-	-	-	-	-	-	-
Mare Island Fund #112 allocation		115,000	-	-	-	-	-	-
Expenses		(51,093)	(63,907)	-	-	-	-	-
End Balance		63,907	-	-	-	-	-	-
TOTALS	31,259,269	-	-	-	-	-	-	-
Mare Island Fund# 112 Allocation		3,351,250	-	-	-	-	-	-
Capital Grants Fund# 221		22,920,196	-	-	-	-	-	-
Measure P Capital Project Fund# 228		3,000,000						
Bridge Construction Fund# 204		300,000	-	-	-	-	-	-
Expenses		(1,509,148)	(13,608,486)	(13,330,366)	(1,123,446)	-	-	-
End Balance - Funding for MI Maintenance Projects		\$ 28,062,298	\$ 14,453,812	\$ 1,123,446	\$ -	\$ -	\$ -	\$ -



PUBLIC WORKS - SUMMARY

	Fleet Maintenance/ Replacement Fund #501/502 <i>See Supporting Schedule</i>	Gas Tax Fund #133 <i>See Supporting Schedule</i>	Landscape Maintenance Districts <i>See Supporting Schedule</i>	Solid Waste Disposal Fund #135	Total
Beginning Available Fund Balance (a)	\$ 5,782,681	\$ 339,284	\$ 24,416,037	\$ 288,948	\$ 30,826,951
Revenues					
Departmental Charges	6,646,440	-	2,928	-	6,649,368
Operating Grants	-	3,160,000	-	-	3,160,000
Charges for Services	45,000	1,712,198	5,015,134	2,522,633	9,294,965
Investment Income	173,480	-	243,997	-	417,477
Transfers in	340,000	-	-	-	340,000
	<u>7,204,920</u>	<u>4,872,198</u>	<u>5,262,059</u>	<u>2,522,633</u>	<u>19,861,810</u>
Expenditures					
Public Works	3,879,038	4,179,541	4,278,208	2,642,633	14,979,420
Vehicle Replacement	1,632,200	-	-	-	1,632,200
Transfers out	-	800,000	-	-	800,000
Debt service	836,974	-	-	-	836,974
	<u>6,348,212</u>	<u>4,979,541</u>	<u>4,278,208</u>	<u>2,642,633</u>	<u>18,248,594</u>
Net Annual Activity	<u>856,709</u>	<u>(107,343)</u>	<u>983,850</u>	<u>(120,000)</u>	<u>1,613,216</u>
Ending Available Fund Balance	<u>\$ 6,639,390</u>	<u>\$ 231,941</u>	<u>\$ 25,399,890</u>	<u>\$ 168,948</u>	<u>\$ 32,440,167</u>
Ending Balance by Program					
Fleet Operations, Fund #501	\$ 2,302,524				
Vehicle Replacement, General Fund	2,651,433				
Vehicle Replacement, Other Funds	1,676,433				
Debt service	<u>\$ 6,630,390</u>				
Project Balances, including FY 2025-2026 Appropriations					
Vehicle Replacement	\$ 2,469,174				
Department of Conservation Program	-			\$ 4,029	
Used Oil Block Grant Program	-			11,897	
Household Hazardous Waste	-			191,942	
	<u>\$ 2,469,174</u>			<u>\$ 207,868</u>	
Authorized Positions	<u>9.00</u>	<u>-</u>	<u>5.00</u>	<u>-</u>	<u>14.00</u>

(a) FY 25-26 beginning balance is based on FY 24-25 projections



PUBLIC WORKS FUNDS – FLEET MAINTENANCE/REPLACEMENT

OVERVIEW

The Fleet Program is designed to maximize the cost-effective utilization of the City's fleet while ensuring sufficient funds are available for scheduled maintenance, repair and replacements.

The Corporation Shop Fleet Branch of the Public Works, Maintenance Division is responsible for the management of City of Vallejo Fleet Programs comprised of the Operation, Maintenance and Repair Program and the Vehicle and Equipment Replacement Program.

The Operation, Maintenance and Repair Program provides fueling services, scheduled vehicle and equipment maintenance, repairs, and inspections. This branch is responsible for maintaining fleet maintenance and safety records, and filing mandated reports to regulatory agencies, such as the Environmental Protection Agency, California Highway Patrol, Department of Transportation, and California Bureau of Automotive Repair for smog inspection requirements. The Fleet Replacement Program includes all actions necessary to replace each unit when scheduled and upon receipt of available funding, and outfit each new unit with required operations and safety equipment, such as lights, sirens, and City logos. The Fleet Branch is responsible for all City fleet units, including fire apparatus, police vehicles, electric vehicles, excavators, dump trucks, pavement grinders, paving machines, special equipment, and the accessories for each unit.



PUBLIC WORKS FUNDS – FLEET MAINTENANCE/REPLACEMENT

FY 2024-2025 PROPOSED BUDGET

		Replacement			
	Fleet Maintenance (Fund #501)	General Fund	Other Funds	Total Equipment Replacement (Fund #502)	Total Maintenance & Replacement
Beginning Available Fund Balance (a)	<u>\$ 2,256,879</u>	<u>\$ 2,578,570</u>	<u>\$ 947,233</u>	<u>\$ 3,525,802</u>	<u>\$ 5,782,681</u>
Revenues					
Departmental charges:					
General Fund:					
Operating	2,718,007	-	-	-	2,718,007
Replacement	-	1,660,263	-	1,660,263	1,660,263
Water Fund:					
Operating	753,758	-	-	-	753,758
Replacement	-	-	669,600	669,600	669,600
Other Programs:					
Operating	340,212	-	-	-	340,212
Replacement	-	-	504,600	504,600	504,600
Charges for Services	45,000	-	-	-	45,000
Investment Income	67,706	105,774	-	105,774	173,480
Transfer In	-	340,000	-	340,000	340,000
Total Revenues	<u>3,924,683</u>	<u>2,106,037</u>	<u>1,174,200</u>	<u>3,280,237</u>	<u>7,204,920</u>
Expenditures					
Fleet Operations					
General Fund	2,765,823	-	-	-	2,765,823
Water Fund	767,018	-	-	-	767,018
Other Programs	346,197	-	-	-	346,197
Vehicle Replacement:					
General Fund	-	1,187,200	-	1,187,200	1,187,200
Water Fund	-	-	95,000	95,000	95,000
Other Programs	-	-	350,000	350,000	350,000
Debt service	-	836,974	-	836,974	836,974
Total Expenditures	<u>3,879,038</u>	<u>2,024,174</u>	<u>445,000</u>	<u>2,469,174</u>	<u>6,348,212</u>
Transfers to Marina Fund	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net Annual Activity	<u>45,645</u>	<u>81,863</u>	<u>729,200</u>	<u>811,063</u>	<u>856,709</u>
Ending Available Fund Balance	<u>\$ 2,302,524</u>	<u>\$ 2,660,433</u>	<u>\$ 1,676,433</u>	<u>\$ 4,336,865</u>	<u>\$ 6,639,390</u>
% of Operations (Ending Fund Balance/Expenditures)	59%				

(a) FY 2025-2026 beginning balance is based on FY 2024-2025 projections



PUBLIC WORKS FUNDS – GAS TAX

OVERVIEW

This is a special revenue fund established under Streets and Highways Code §2105 – 2107.5, and is used to account for the City's share of the State's annual gas tax revenue allocation and the City's use of those funds in compliance with S&H codes. The Gas Tax Fund budget is based on projections made by the State of California. Revenue is also collected from garbage services (through Recology), street sweeping, and insurance proceeds for damages to street signs, lights, and signals.

Gas Tax budget funds the construction and maintenance of road facilities to provide safe, convenient, and economical transportation.

Gas Tax funding is used for the construction of new roads, reconstruction and/or realignment of existing roads, resurfacing, restoration or rehabilitation services, and performing betterment work, such as upgrading guardrail or widening shoulders. This budget can also be allocated to administration and engineering costs incurred and directly related to these activities.

Gas Tax budget also funds road preservation and maintenance efforts, such as the following: pavement patching and resealing; restoring erosion controls and reshaping drainage channels; mowing, tree trimming, and watering within the street right-of-way; replacing topsoil, sod, shrubs, trees, and irrigation facilities; repairing curbs, gutters, culverts, and drains; cleaning (street sweeping); painting and repairing bridges and structures; repainting pavement striping and markings; repainting and repairing signs, guardrails, traffic signals, and lighting standards; servicing street lighting and traffic control devices; and furnishing power for street lighting and traffic control devices.



PUBLIC WORKS FUNDS – GAS TAX

FY 2025-2026 ADOPTED BUDGET

	<u>Audited FY 2022-2023</u>	<u>Audited FY 2023-2024</u>	<u>Adopted FY 2024-2025</u>	<u>Proposed FY 2025-2026</u>
Beginning Available Fund Balance (a)	<u>\$ 181,932</u>	<u>\$ 236,356</u>	<u>\$ 191,925</u>	<u>\$ 339,284</u>
Revenues				
State Gas Tax Apportionment	2,163,918	2,294,666	2,045,000	2,160,000
State Proposition 42 Replacement	1,025,211	1,144,274	1,000,000	1,000,000
Investment Income	3,242	30,398	-	-
Misc. Revenue:				
Vallejo Garbage	1,490,570	1,569,112	1,500,000	1,556,250
VFWD	141,448	141,448	141,448	141,448
Solano County	-	4,500	4,500	4,500
Misc. Revenue/Reimbursements	10,476	10,538	15,000	10,000
	<u>4,834,865</u>	<u>5,194,936</u>	<u>4,705,948</u>	<u>4,872,198</u>
Total Resources Available	<u>5,016,796</u>	<u>5,431,292</u>	<u>4,897,873</u>	<u>5,211,482</u>
Expenditures				
Traffic Signal Maintenance	849,982	1,017,065	926,309	769,126
Street Sweeping	606,673	575,114	571,040	652,947
Street Lighting	1,188,594	1,136,707	943,311	1,060,750
Signs & Markings	585,988	635,067	583,074	650,707
Overlay & Sidewalk Repair	317,292	323,837	323,630	528,922
Other	231,912	475,619	431,912	517,089
Transfer out - Capital Fund	1,000,000	769,000	800,000	800,000
	<u>4,780,441</u>	<u>4,932,409</u>	<u>4,579,276</u>	<u>4,979,541</u>
Net Annual Activity	<u>54,424</u>	<u>262,527</u>	<u>126,672</u>	<u>(107,343)</u>
Debt service				
Ending Available Fund Balance	<u><u>\$ 236,356</u></u>	<u><u>\$ 498,883</u></u>	<u><u>\$ 318,597</u></u>	<u><u>\$ 231,941</u></u>

(a) FY 2025-2026 beginning balance is based on FY 2024-2025 projections



PUBLIC WORKS FUNDS – LANDSCAPE MAINTENANCE DISTRICT

OVERVIEW

The Landscape Maintenance District program provides stewardship and administration of dedicated funding necessary to support maintenance, repair and improvement of Landscape Maintenance Districts formed in accordance with the California Streets and Highway Code Improvement Act of 1911 and the Landscape and Lighting Act of 1972, as well as the City of Vallejo Municipal Code and Proposition 218.

The Landscape Maintenance District (LMD) Section of the Public Works Engineering Division provides oversight to ensure that funding for each approved LMD is expended in a cost-effective manner on clearly defined services and/or improvements that provide a direct advantage to property in each assessment district, typically through administration of maintenance service contracts. The City of Vallejo has 27 LMDs; 13 LMDs were formed under the Landscape and Lighting Act of 1972 and 14 LMDs were formed under the California Streets and Highway Code Improvement Act of 1911.

FY 2024-2025 ACCOMPLISHMENTS

Numerous tree projects were successfully completed across all regions. In addition, replanting efforts took place along Hiddenbrooke Parkway to replace failed vegetation, two new center median plantings were installed, and extensive repairs were made to damaged fencing. In Glen Cove, the first phase of a major mulch spreading project was completed. Finally, multiple irrigation system repairs were carried out, along with the mapping of existing lines to support future projects.

FY 2025-2026 DEPARTMENT GOALS

For Fiscal Year 2025–2026, the goals include working on the city tree ordinance, performing tree maintenance across various regions, and developing a new planting area in Glen Cove 1 and 2. Additionally, the plan involves creating more designs for new plantings throughout the regions to enhance urban greenery.



PUBLIC WORKS FUNDS – LANDSCAPE MAINTENANCE DISTRICT



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PUBLIC WORKS FUNDS – LANDSCAPE MAINTENANCE DISTRICT

FY 2025-2026 PROPOSED BUDGET

	1972 Districts						
	Landscape Maintenance District Admin Fund #161	Hiddenbrooke Fund #138	South Vallejo Business Park Fund #162	Sandpiper Point Fund #163	Carriage Oaks Fund #170	Bordoni Ranch Fund #177	NE Quadrant Fund #178
Beginning Fund Balance, June 30, 2024	\$ 16,323	\$ 3,505,285	\$ 751,293	\$ 164,878	\$ 6,077	\$ 467,644	\$ 4,295,254
FY 2024-2025 Activity							
Revenues	-	757,746	129,934	55,534	14,914	176,636	904,086
Expenditures	(1,673,434)	(665,962)	(58,173)	(40,089)	(6,897)	(108,837)	(469,553)
Interfund Allocation	1,673,434	(273,425)	(40,199)	(25,335)	(3,253)	(75,637)	(324,842)
Net Annual Activity	-	(181,641)	31,562	(9,890)	4,764	(7,838)	109,691
Projected Fund Balance, June 30, 2025	16,323	3,323,644	782,855	154,988	10,841	459,806	4,404,945
FY 2025-2026 Activity							
Revenues							
Charges for services	-	721,027	123,030	54,011	14,864	189,241	862,794
Investment income	-	33,236	7,829	1,550	108	4,598	44,049
Other	-	2,928	-	-	-	-	-
Total Revenue	-	757,191	130,859	55,560	14,972	193,839	906,843
Expenditures							
District Maintenance							
Contract Services	-	485,946	8,580	18,216	6,000	74,100	199,968
Rehabilitation / Vandalism	-	50,000	7,000	5,000	-	10,000	30,000
Utilities	-	112,242	36,383	11,595	-	66,800	188,801
Subtotal, District Maintenance	-	648,188	51,963	34,811	6,000	150,900	418,769
Administration							
Citywide and Department Allocations	1,673,474	-	-	-	-	-	-
	1,673,474						
District Allocations	(1,673,474)	251,770	36,090	24,177	4,167	104,804	290,844
Engineer's Report	-	4,108	701	307	85	985	4,917
County Fees	-	7,210	1,230	540	149	1,892	8,628
Subtotal, Administration	-	263,088	38,021	25,024	4,401	107,681	304,389
Total Expenditures	-	911,276	89,984	59,835	10,401	258,581	723,158
Net Annual Activity	-	(154,085)	40,875	(4,275)	4,571	(64,742)	183,685
	\$ 16,323	\$ 3,169,560	\$ 823,730	\$ 150,713	\$ 15,412	\$ 395,064	\$ 4,588,631
Total Fund Balance							
Operating reserve (50% annual operations)	\$ -	454,174	\$ 44,992	\$ 29,918	\$ 5,201	\$ 129,293	\$ 361,579
Rehabilitation reserve	-	2,715,386	778,738	120,795	10,211	265,771	4,227,052
Undesignated/Available	16,323	-	-	-	-	-	-
	\$ 16,323	\$ 3,169,560	\$ 823,730	\$ 150,713	\$ 15,412	\$ 395,064	\$ 4,588,631



PUBLIC WORKS FUNDS – LANDSCAPE MAINTENANCE DISTRICT

FY 2025-2026 PROPOSED BUDGET

1972 Districts

Garthe Ranch Fund #180	Hunter Ranch III Fund #183	Town and Country II Fund #184	Glen Cove III Fund #185	Marine World Fund #186	Marine View Fund #187	Garthe Ranch Fund #188	Subtotal 1972 Districts
\$ 15,173	\$ 78,692	\$ 160,846	\$ 1,595,732	\$ 602,925	\$ 40,087	\$ 2,050,601	\$ 10,229,202
178,881	14,435	24,865	833,054	111,429	6,713	236,982	2,687,463
(89,129)	(8,398)	(15,241)	(610,986)	(91,520)	(10,518)	(81,420)	(1,590,761)
(61,203)	(5,848)	(9,749)	(330,333)	(49,516)	(6,702)	(55,464)	(988,081)
28,549	189	(125)	(108,265)	(29,607)	(10,507)	100,098	108,621
43,722	78,881	160,721	1,487,467	573,318	29,580	2,150,699	10,337,823
178,342	13,688	23,329	825,949	105,951	6,360	217,919	2,615,477
437	789	1,607	14,875	5,733	296	21,507	103,378
-	-	-	-	-	-	-	-
178,779	14,477	24,936	840,824	111,684	6,656	239,426	2,718,855
49,200	6,504	7,800	316,272	24,420	6,096	40,800	757,956
-	5,000	6,000	81,000	15,000	3,000	15,000	177,000
36,630	-	-	96,000	30,900	-	36,800	503,909
85,830	11,504	13,800	493,272	70,320	9,096	92,600	1,438,865
-	-	-	-	-	-	-	-
59,610	7,990	9,584	342,587	48,839	6,317	64,313	999,322
1,016	78	133	4,657	603	36	1,242	14,760
1,783	137	233	8,259	1,060	64	2,179	26,154
62,409	8,205	9,950	355,503	50,502	6,417	67,734	1,040,236
148,239	19,709	23,750	848,775	120,822	15,513	160,334	2,479,101
30,540	(5,232)	1,186	(7,951)	(9,138)	(8,857)	79,092	239,754
\$ 74,262	\$ 73,649	\$ 161,907	\$ 1,479,516	\$ 564,180	\$ 20,723	\$ 2,229,791	\$ 10,577,578
\$ 74,120	\$ 9,855	\$ 11,875	\$ 424,388	\$ 60,411	\$ 7,757	\$ 80,167	\$ 1,239,556
142	63,794	150,032	1,055,128	503,769	12,966	2,149,624	9,338,022
-	-	-	-	-	-	-	-
\$ 74,262	\$ 73,649	\$ 161,907	\$ 1,479,516	\$ 564,180	\$ 20,723	\$ 2,229,791	\$ 10,577,578



PUBLIC WORKS FUNDS – LANDSCAPE MAINTENANCE DISTRICT

FY 2025-2026 PROPOSED BUDGET

	1911 Districts						
	Summit II Fund #164	Town and Country Fund #165	Costa del Rio Fund #166	Monica Place Fund #167	Greenmont/ Seaport Fund #168	Ridgecrest Fund #169	Cimarron Hill/ Madigan Fund #171
Beginning Fund Balance, June 30, 2024	\$ 433,675	\$ 234,313	\$ 701,229	\$ 43,420	\$ 253,234	\$ 239,633	\$2,508,834
FY 2024-2025 Activity							
Revenues	55,397	54,502	142,771	3,441	46,438	70,960	417,440
Expenditures	(10,131)	(97,996)	(51,680)	(336)	(30,656)	(49,632)	(96,327)
Interfund Allocation	(7,032)	(14,603)	(36,382)	-	(21,732)	-	(61,031)
Net Annual Activity	38,234	(58,097)	54,709	3,105	(5,950)	21,328	260,082
Projected Fund Balance, June 30, 2025	471,909	176,216	755,938	46,525	247,284	260,961	2,768,916
FY 2025-2026 Activity							
Revenues							
Charges for services	54,396	53,439	142,771	3,083	46,850	70,599	413,095
Investment income	4,719	1,762	7,559	465	2,473	2,610	27,689
Other	-	-	-	-	-	-	-
Total Revenue	59,115	55,201	150,330	3,548	49,323	73,209	440,784
Expenditures							
District Maintenance							
Contract Services	6,504	13,440	24,420	3,240	17,400	19,500	52,356
Rehabilitation / Vandalism	5,000	5,000	15,000	-	15,000	15,000	20,000
Utilities	-	1,400	15,360	-	-	4,000	16,680
Subtotal, District Maintenance	11,504	19,840	54,780	3,240	32,400	38,500	89,036
Administration							
Citywide and Department Allocations	-	-	-	-	-	-	-
District Allocations	7,990	13,779	38,046	-	22,503	-	61,837
Engineer's Report	293	298	778	17	251	390	2,244
County Fees	-	-	-	-	-	-	-
Subtotal, Administration	8,283	14,077	38,824	17	22,754	390	64,081
Total Expenditures	19,787	33,917	93,604	3,257	55,154	38,890	153,117
Net Annual Activity	39,328	21,284	56,726	291	(5,831)	34,319	287,667
	\$ 511,237	\$ 197,500	\$ 812,665	\$ 46,816	\$ 241,453	\$ 295,280	\$3,056,584
Total Fund Balance							
Operating reserve (50% annual operations)	\$ 9,894	\$ 16,959	\$ 46,802	\$ 1,629	\$ 27,577		\$ 76,559
Rehabilitation reserve	501,343	180,541	765,863	45,187	213,876		2,980,025
Undesignated/Available	-	-	-	-	-	295,280	-
	\$ 511,237	\$ 197,500	\$ 812,665	\$ 46,816	\$ 241,453	\$ 295,280	\$3,056,584



PUBLIC WORKS FUNDS – LANDSCAPE MAINTENANCE DISTRICT

FY 2025-2026 PROPOSED BUDGET

1911 Districts								Mare Island 2005-1A (State) Operating Fund #113 Allocation	
Flem Hill/ Springtree Fund #172	Somerset I and II Fund #173	Woodridge Fund #174	College Hills Fund #175	Somerset III Fund #176	Hunter Ranch I and II Fund #181	Glen Cove I and II Fund #182	Subtotal 1911 District	Total	
\$ 1,438,590	\$ 439,388	\$ 517,674	\$ 391,748	\$ 354,011	\$ 981,669	\$ 1,527,251	\$ 10,064,671	\$ 23,815,482	\$ -
178,614	114,509	104,309	56,330	128,810	126,132	201,653	1,701,306	5,146,515	79,839
(58,071)	(64,760)	(42,265)	(26,985)	(42,930)	(32,819)	(69,454)	(674,042)	(4,604,199)	-
(40,742)	(38,690)	(22,657)	(15,413)	(25,791)	(22,980)	(46,636)	(353,689)	58,239	(79,839)
79,801	11,059	39,387	13,932	60,089	70,333	85,563	673,575	600,555	-
1,518,391	450,447	557,061	405,680	414,100	1,052,002	1,612,814	10,738,246	24,416,037	-
170,699	115,279	104,792	55,678	132,502	121,012	194,435	1,678,630	5,015,134	79,354
15,184	4,504	5,571	4,057	4,141	10,520	16,128	107,382	243,997	-
-	-	-	-	-	-	-	-	2,928	-
185,883	119,783	110,363	59,735	136,643	131,532	210,563	1,786,012	5,262,060	79,354
26,640	16,800	13,008	12,672	9,756	6,504	33,720	255,960	1,499,862	-
20,000	5,000	20,000	7,000	12,500	10,000	25,000	174,500	401,500	-
11,200	3,300	10,240	3,068	12,127	15,150	12,661	105,186	721,337	-
57,840	25,100	43,248	22,740	34,383	31,654	71,381	535,646	2,622,699	-
-	-	-	-	-	-	-	-	1,673,474	-
-	-	-	-	-	-	-	-	1,673,474	-
40,171	17,432	30,036	15,794	23,880	21,984	49,576	343,028	(79,354)	79,354
940	629	567	300	715	667	1,068	9,157	28,025	-
-	-	-	-	-	-	-	-	33,364	-
41,111	18,061	30,603	16,094	24,595	22,651	50,644	352,185	1,655,509	79,354
98,951	43,161	73,851	38,834	58,978	54,305	122,025	887,831	4,278,208	79,354
86,932	76,622	36,512	20,901	77,665	77,227	88,538	898,181	983,852	-
\$ 1,605,323	\$ 527,070	\$ 593,572	\$ 426,581	\$ 491,765	\$ 1,129,229	\$ 1,701,352	\$ 11,636,428	\$ 25,399,890	\$ -
\$ 49,476	\$ 21,581	\$ 36,926	\$ 19,417	\$ 29,489	\$ 27,153	\$ 61,013	\$ 424,475	\$ 2,118,205	\$ -
1,555,847	505,489	556,646	407,164	462,276	1,102,076	1,640,339	10,916,673	22,970,081	-
-	-	-	-	-	-	-	295,280	311,603	-
\$ 1,605,323	\$ 527,070	\$ 593,572	\$ 426,581	\$ 491,765	\$ 1,129,229	\$ 1,701,352	\$ 11,636,428	\$ 25,399,889	\$ -



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HOUSING AND OTHER FUNDS - SUMMARY

	Housing Funds	Debt Service	Police Grants Funds #139, 140, 146, 149, 151	Risk Management (Self Insurance)	Administrative Fund #601
	<i>See Supporting Schedule</i>	<i>See Supporting Schedule</i>	<i>See Supporting Schedule</i>	<i>See Supporting Schedule</i>	(a)
Beginning Available Fund Balance (i)	\$ 2,069,704	\$ 2,404,651	\$ 534,035	\$ 37,605,797	\$ -
Revenues					
Operating					
Charges for Services	-	2,208,059	-	15,543,000	-
Operating Grants and Contributions	25,142,832	-	240,000	-	20,000
Investment Income	-	80,140	-	1,128,000	25,000
Lease Revenue	-	-	-	-	-
Program Income	32,800	-	-	-	-
Loan Proceeds	-	-	-	-	-
Miscellaneous	33,084	-	-	-	-
	<u>25,208,716</u>	<u>2,288,199</u>	<u>240,000</u>	<u>16,671,000</u>	<u>45,000</u>
Expenditures					
Housing Funds	24,692,833	-	-	-	-
Planning and Development Services	-	-	-	-	-
Economic Development	-	-	-	-	-
Police	-	-	646,000	1,933,000	20,000
Public Works	-	-	-	-	-
Nondepartmental	-	95,740	-	19,861,689	-
Administration	-	-	-	-	-
Debt service	-	2,649,256	-	-	-
	<u>24,692,833</u>	<u>2,744,996</u>	<u>646,000</u>	<u>21,794,689</u>	<u>20,000</u>
Other Financing Sources (Uses)					
Transfers in - General Fund	214,683	976,426	-	-	-
Transfers in - Capital Funds	160,000	-	-	-	-
Transfers out - General Fund	-	-	-	-	(25,000)
Transfers out - Marina Fund	-	-	-	-	-
Fund balance reserve	-	(14,737)	-	-	-
	<u>374,683</u>	<u>961,689</u>	<u>-</u>	<u>-</u>	<u>(25,000)</u>
Net Annual Activity	<u>890,566</u>	<u>504,892</u>	<u>(406,000)</u>	<u>(5,123,689)</u>	<u>-</u>
Ending Available Fund Balance	<u>\$ 2,960,270</u>	<u>\$ 2,909,543</u>	<u>\$ 128,035</u>	<u>\$ 32,482,108</u>	<u>\$ -</u>
Endowment Principal					
Remaining Unexpended Appropriation					
Authorized Positions	<u>17.00</u>	<u>-</u>	<u>-</u>	<u>5.00</u>	<u>-</u>

- (a) The Administration Fund appropriates various special purpose collections and donations.
- (b) The Hazmat Fund appropriates funds received from Vallejo Garbage Service (Recology) to support the Public Works Department's hazardous materials response team.
- (c) The McCune Collection Trust Fund supports the McCune Collection of rare books at the JFK Library.
- (d) The Navigation Center Fund appropriates various donations to support the operation of the Vallejo Homeless Navigation Center
- (e) NLP Nuisance Abatement Fund pays for the demolition of dangerous buildings and escalating nuisance conditions through board-ups or other special projects on private property.
- (f) The Outside Funded Services Fund appropriates funds for development related expenditures that are reimbursed by applicants.
- (g) The State Lands Commission Fund reports revenues earned on waterfront land protected by the State Land Trust
- (h) The Costco Loan is for site specific tax revenues generated by the net new retail project.
- (i) FY 2025-2026 beginning balance is based on FY 2024-2025 projections



HOUSING AND OTHER FUNDS - SUMMARY

Hazmat Fund #143	McCune Collection Fund #603	Navigation Center Fund #191	NLP Nuisance Abatement Fund #147	Outside Funded Services Fund #129	State Lands Commission Fund #134	Costco Loan Fund #192	Total
(b)	(c)	(d)	(e)	(f)	(g)	(h)	
\$ 143,414	\$ 45,754	\$ 6,440,070	\$ 113,574	\$ -	\$ 776,000	\$ -	\$ 50,132,999
50,962	-	-	-	1,020,000	-	-	18,822,021
-	-	-	-	-	-	-	25,402,832
-	1,373	100,000	3,407	40,383	-	-	1,378,303
-	-	-	-	-	302,586	-	302,586
-	-	-	-	-	-	-	32,800
-	-	-	-	-	-	5,476,000	5,476,000
-	-	-	100,000	-	-	-	133,084
50,962	1,373	100,000	103,407	1,060,383	302,586	5,476,000	51,547,626
-	-	-	-	-	-	-	24,692,833
-	-	-	-	498,875	-	-	498,875
-	-	-	-	318,875	-	-	318,875
-	-	-	-	-	-	-	2,599,000
50,962	-	-	-	98,875	15,000	-	164,837
-	2,500	-	206,432	4,500	869	-	20,171,730
-	-	-	-	98,875	-	5,476,000	5,574,875
-	-	-	-	-	-	-	2,649,256
50,962	2,500	-	206,432	1,020,000	15,869	5,476,000	56,670,281
-	-	-	-	-	-	-	1,191,109
-	-	-	-	-	-	-	160,000
-	-	-	-	(40,383)	-	-	(65,383)
-	-	-	-	-	(960,000)	-	(960,000)
-	-	-	-	-	-	-	(14,737)
-	-	-	-	(40,383)	(960,000)	-	310,989
-	(1,127)	100,000	(103,025)	-	(673,283)	-	(4,811,666)
\$ 143,414	\$ 44,627	\$ 6,540,070	\$ 10,549	\$ -	\$ 102,717	\$ -	\$ 45,321,333
	<u>\$ 64,625</u>						
		<u>\$ 6,390,070</u>					
-	-	-	-	-	-	-	22.00



HOUSING & COMMUNITY DEVELOPMENT DEPARTMENT

OVERVIEW

The Housing and Community Development (HCD) Department manages programs funded by the U.S. Department of Housing and Urban Development (HUD). The HCD Department is home to the Housing Authority of the City of Vallejo (HACV) which administers the Housing Choice Voucher (HCV) Program (more commonly known as Section 8) and its subprograms: Project-Based Voucher, Family Self-Sufficiency, and HCV Homeownership. The HCV Program provides rental subsidy assistance to eligible low-income families and individuals. The HACV also administers the Veterans Affairs Supportive Housing Program which combines HUD housing vouchers with Veterans Affairs supportive services to help veterans find and sustain housing. The HACV ensures that program participants have decent, safe, sanitary, and quality housing, and facilitates improving the quality of life of families in Vallejo.

The HCD Department also coordinates the application and implementation of the Community Development Block Grant Program, HOME Investment Partnerships Program, and the Neighborhood Stabilization Program. These HUD-funded programs allow the city to develop community development projects, housing, and supportive services for low-income individuals and families. The HCD Department sponsors new solutions to local housing and community issues by forming partnerships with non-profit organizations, other public agencies, and the private sector.

The HCD Department also provides staff support to the Housing and Community Development Commission.

Through these HUD-funded programs, the Housing and Community Development Department provides services in accordance with its mission to improve the living environment and the quality of life of low and moderate-income families residing within Vallejo's diverse communities, and promote housing affordability, access, fairness, dignity, and stability.

PROGRAMS AND SERVICES PROVIDED

Housing Authority of the City of Vallejo

Housing Choice Voucher (HCV) Program

The HCV Program provides long-term rental assistance to eligible very low-income households, including the elderly, and the disabled. A program participant that is issued a voucher is responsible for finding a suitable housing unit of their choice in the private market where the owner agrees to rent under the HCV Program and adhere to program requirements. HACV partners with property owners and managers to assist up to 2,200 low-income families. A housing subsidy is paid to the landlord directly by the HACV on behalf of the participating household. The household pays the difference between the actual rent charged by the landlord and the amount subsidized by the program.

Project-Based Voucher (PBV) Program

Project-Based vouchers are a component of the HCV Program where up to 20 percent of the Housing Authority's authorized voucher units may be attached to specific housing units located within the city.



HOUSING & COMMUNITY DEVELOPMENT DEPARTMENT

Family Self-Sufficiency (FSS) Program

The FSS Program offers opportunities for existing HCV Program participants to receive case management services and financial incentives enabling them to move toward economic independence and self-sufficiency. Participation is voluntary and requires a five-year personal commitment. As the FSS Program participant's rental share increases because of increased earned income, a specified amount of money is deposited into an interest earning savings account on behalf of the qualifying participant. Upon successful completion of the FSS program, the participants will have access to those funds.

Veterans Affairs Supportive Housing (VASH) Program

The VASH Program provides rental assistance vouchers to veterans who are experiencing homelessness. The HACV partners with the Department of Veterans Affairs to assist up to 81 participants. VA case workers also provide case management and clinical services to help veterans maintain a stable housing environment.

Community Development Programs

Community Development Block Grant (CDBG) Program

The Community Development Block Grant Program aims to develop viable urban communities by providing adequate housing and a suitable living environment and expanding economic opportunities for people of low- and moderate-income. CDBG Program funds may be used for projects in target areas such as public facilities, and public improvements, and for mortgage assistance for eligible low-income homeowners. The CDBG Program may also fund public service activities provided by non-profit agencies such as Community Housing Development Corporation, Fair Housing Advocates of Northern California, and Faith Food Fridays.

HOME Investment Partnerships (HOME) Program

The HOME Investment Partnerships Program provides funding for the acquisition and/or rehabilitation of abandoned and foreclosed properties, homeowner mortgage assistance and rehabilitation programs, and enables the City to partner with nonprofit and for-profit developers to produce quality affordable housing for low-income families. It may also be used to provide temporary rental assistance for Vallejo residents who are homeless or at risk of homelessness.

Neighborhood Stabilization Program

The Neighborhood Stabilization Program (NSP) was established to revitalize neighborhoods, reduce blight, and stabilize declining property values by funding the acquisition and rehabilitation of foreclosed and/or abandoned properties.

CHANGES FROM PROPOSED BUDGET FY 2025-2026 VERSUS ADOPTED FY 2024-2025

Housing Choice Voucher (HCV) Program

For calendar year 2025, the estimated renewal funding allocation determined by HUD is \$20,238,996. This amount represents housing assistance payments that will be made available to the HACV as payments to landlords. It is projected that the HACV will receive approximately \$2 million in administrative fees. Administrative Fees are revenue that Housing Authorities receive from HUD to fund the day-to-day operations of the HCV Program and its subprograms.

In Fiscal Year (FY) 2025-2026, the anticipated Community Development Block Grant (CDBG) Program funding totals \$1,012,083, including an estimated \$5,000 in program income. A portion will be used to assist non-profit public service organizations and to cover administrative expenses. Approximately 65 percent of available funding will be used for the Homeless Navigation Center.



HOUSING & COMMUNITY DEVELOPMENT DEPARTMENT

HOME Investment Partnerships (HOME) Program

In FY 2025-2026, the City will not receive any HOME Program funding due to the approval of voluntary grant reduction request in response to a HUD finding. However, the City still has remaining funds from prior fiscal years and anticipates receiving \$10,000 in projected program income in FY 2024-2025. Those will primarily be spent on activities that focus on the development of a permanent supportive housing project

Neighborhood Stabilization Program

In FY 2025-2026, the city has one NSP project underway, the development of the Sonoma Estates Project, a 97-unit affordable housing project for the elderly population, at 759 Sonoma Boulevard.

Admin Program Fund #121: Currently the City is subsidizing (1) one Administrative Manager position from the General Fund

FY 2024-2025 ACCOMPLISHMENTS

- Three new Project Based Vouchers (PBV) properties
Sereno Village – 750 Sereno Drive (31 units)
Vallejo Housing Collaborative
 - Idora House - 209 Idora Street
 - Florida House – 1215 Florida Street
- Increased the number of families participating in the FSS program 10 to 33 participants.
- Maintained HCV performance as STANDARD.
- Successful implementation of new federal regulations pertaining to the Housing Opportunities Through Modernization Act (HOTMA).
- Increase HCV program voucher utilization from 62% to 66%
 - 57 New families successfully leased a unit.
- Implemented HCV landlord incentive program

FY 2025-2026 DEPARTMENT GOALS

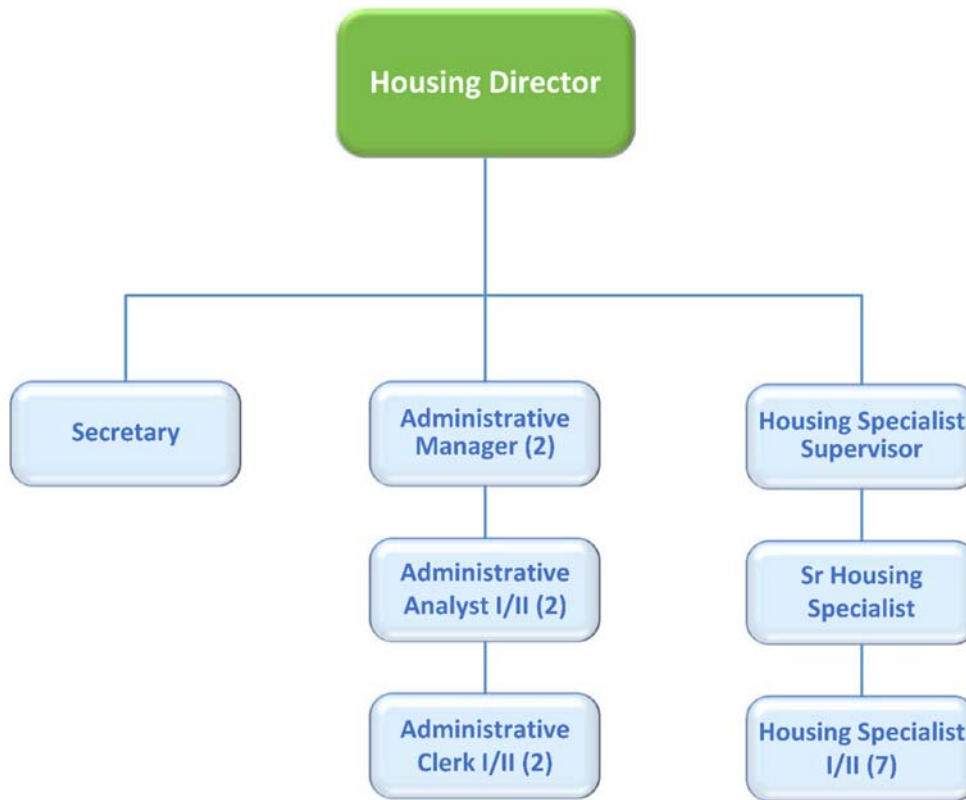
Affordable Housing Plan

- Increase voucher utilization and SEMAP score.
- Maximize number of available foster youth to independence vouchers
- Increase the Veterans Affairs Supportive Housing (VASH) program utilization to 90 percent or more.
- Increase program performance from Standard to High Performer
- Improve department efficiencies with new software programs and paperless system
- establish the Homeownership program through HOME Investment Partnerships Program and the Housing Choice Voucher Program.
- Increase number of individuals participating in the FYI program between 10 to 25 each year.
- Continue to build partnerships with local housing service providers
- Implementation of the Rapid Rehousing program
- Create equity-based policies
- Explore paperless option for administration of HCV programs
- Establish Homeownership Assistance and Counseling Program
- Establish the Owner-Occupied Rehabilitation Program

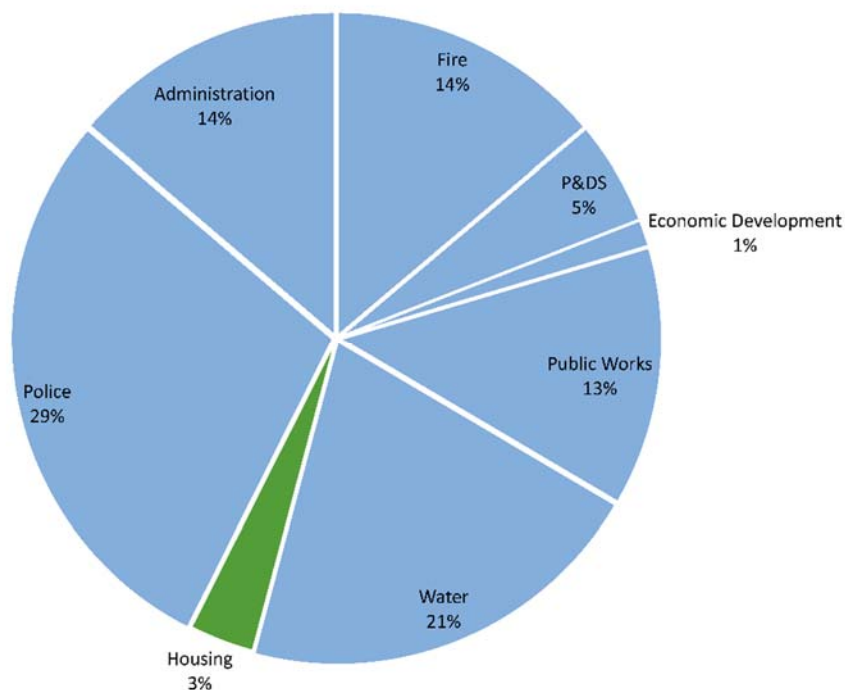


HOUSING & COMMUNITY DEVELOPMENT DEPARTMENT

ORGANIZATIONAL CHART



FULL-TIME PERSONNEL BY DEPARTMENT





HOUSING & COMMUNITY DEVELOPMENT DEPARTMENT

	Section 8			
	Voucher Program Fund #123		Admin Program Fund #121	
	Adopted FY 2024-2025	Proposed FY 2025-2026	Adopted FY 2024-2025	Proposed FY 2025-2026
Beginning Available Fund Balance (a)	\$ -	\$ -	\$ 1,650,352	\$ 925,658
Revenues				
Operating				
Operating Grants and Contributions	21,707,453	21,707,453	2,420,488	2,428,296
Program Income	-	-	-	-
Fees and Forfeitures	5,000	7,492	30,300	22,492
Transfer in - Capital Funds	-	-	-	-
Transfer in - General Fund	-	-	-	214,683
	<u>21,712,453</u>	<u>21,714,945</u>	<u>2,450,788</u>	<u>2,665,471</u>
Expenditures				
Grant programs	19,661,924	19,661,924	-	-
Administration	-	-	3,443,574	3,697,383
Interfund Reimbursement - staff costs	-	-	(106,254)	(106,254)
	<u>19,661,924</u>	<u>19,661,924</u>	<u>3,337,320</u>	<u>3,591,129</u>
Net Annual Activity	<u>2,050,529</u>	<u>2,053,021</u>	<u>(886,532)</u>	<u>(925,658)</u>
Ending Available Fund Balance	<u>\$ 2,050,529</u>	<u>\$ 2,053,021</u>	<u>\$ 763,820</u>	<u>\$ -</u>
Project Balances, Including FY 2025-2026 Appropriations				
Housing Development				
Affordable Housing Loans outstanding at June 30, 2024				<u>\$ 37,608</u>
Section 8 Funding:	June 30, 2025	June 30, 2026		
One month average expenditures :				
Voucher Program	\$ 19,661,924	\$ 19,661,924		
Admin Program	3,337,320	3,591,129		
Operating reserve	-	-		
Total Annual expenditures	<u>22,999,244</u>	<u>23,253,053</u>		
Number of months	12	12		
Average monthly expenditures	<u>\$ 1,916,604</u>	<u>\$ 1,937,754</u>		
Combined Available Fund				
Balance June 30				
Voucher Program	\$ 2,050,529	\$ 2,053,021		
Admin Program	763,820	-		
Operating Reserve	-	-		
	<u>\$ 2,814,349</u>	<u>\$ 2,053,021</u>		

(a) FY 2025-2026 beginning balance is based on FY 2024-2025 projections



HOUSING & COMMUNITY DEVELOPMENT DEPARTMENT

Housing Authority

Operating Reserve Fund #122		Housing Development Fund #124		Affordable Housing Fund #126	
Adopted FY 2024-2025	Proposed FY 2025-2026	Adopted FY 2024-2025	Proposed FY 2025-2026	Adopted FY 2024-2025	Proposed FY 2025-2026
\$ -	\$ -	\$ 364,151	\$ 374,197	\$ 368,399	\$ 769,849
-	-	-	-	-	-
-	-	-	-	-	-
-	-	8,600	3,100	-	-
-	-	-	-	189,999	160,000
-	-	-	-	-	-
-	-	8,600	3,100	189,999	160,000
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	374,197	25,700	25,700
-	-	-	-	-	-
-	-	-	374,197	25,700	25,700
-	-	8,600	(371,097)	164,299	134,300
<u>\$ -</u>	<u>\$ -</u>	<u>\$ 372,751</u>	<u>\$ 3,100</u>	<u>\$ 532,698</u>	<u>\$ 904,149</u>
	<u>\$ -</u>		<u>\$ -</u>		
	<u>\$ 881,517</u>				<u>\$ 15,773,271</u>



HOUSING & COMMUNITY DEVELOPMENT DEPARTMENT

	CDBG Program Fund #101	
	Adopted FY 2024-2025	Proposed FY 2025-2026
Beginning Available Fund Balance (a)	\$ -	\$ -
Revenues		
Operating		
Operating Grants and Contributions	1,007,083	1,007,083
Program Income	5,000	15,000
Fees and Forfeitures	-	-
Transfer in - Capital Funds	-	-
Transfer in - General Fund	-	-
	<u>1,012,083</u>	<u>1,022,083</u>
Expenditures		
Grant programs	809,666	817,667
Administration	126,163	128,162
Interfund Reimbursement - staff costs	76,254	76,254
	<u>1,012,083</u>	<u>1,022,083</u>
Net Annual Activity	-	-
Ending Available Fund Balance	<u>\$ -</u>	<u>\$ -</u>
Project Balances, Including FY 2025-2026 Appropriations		
Housing Development		
Affordable Housing Loans outstanding at June 30, 2024		<u>\$ 1,805,851</u>

(a) FY 2025-2026 beginning balance is based on FY 2024-2025 projections



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OTHER FUNDS – DEBT SERVICES

OVERVIEW

To account for the accumulation of resources for, and the payment of, general long-term debt principal and interest, and fiscal agent fees.

With attention to current economic conditions and funding needs, the City executes debt instruments, administers debt proceeds, manages ongoing disclosure and debt compliance, and makes timely debt service payments.

Debt Service Funds are a recognized fund type in generally accepted governmental accounting principles. These funds account for the resources allocated toward debt service payments. All bonded indebtedness is administered by trustees as designated in the bond's Official Statement. Debt service payments and related administrative fees are budgeted annually for each of the relevant funds.

REVENUE BONDS, TAX ALLOCATION BONDS, AND OTHER CITY DEBT

The FY 2025-2026 Budget assumes all debt obligations will continue to be paid in full and on schedule.



OTHER FUNDS – DEBT SERVICES

FY 2025-2026 PROPOSED BUDGET

	City Debt		Assessment Debt Hiddenbrooke		Assessment Debt	
	1999 COPS Fund #303	Union Bank Loan A Fund #309	1998 Fund #343	2004 A Fund #348	NE Quadrant 2003-1 Fund #346	Total
Beginning Available Fund Balance (a)	\$ -	\$ -	\$ -	\$ 2,144,060	\$ 260,591	\$ 2,404,651
Revenues						
Operating						
Charges for Services	-	-	1,682,685	-	525,374	2,208,059
County recoupment - delinquencies	-	-	-	-	-	-
Investment Income	-	-	-	64,322	15,818	80,140
	-	-	1,682,685	64,322	541,192	2,288,199
Expenditures						
Nondepartmental	8,600	4,500	58,677	-	23,963	95,740
Debt service	310,757	644,000	-	1,201,880	492,619	2,649,256
	319,357	648,500	58,677	1,201,880	516,582	2,744,996
Other Financing Sources (Uses)						
Transfers in - General Fund	327,926	648,500	-	-	-	976,426
Transfers within districts	-	-	(1,624,008)	1,624,008	-	-
Fund Balance reserve	(8,569)	-	-	(17,020)	10,852	(14,737)
	319,357	648,500	(1,624,008)	1,606,988	10,852	961,689
Net Annual Activity	-	-	-	469,430	35,462	504,892
Ending Available Fund Balance	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,613,490</u>	<u>\$ 296,053</u>	<u>\$ 2,909,543</u>
Total Fund Balance:						
Debt Service Reserve	\$ -	\$ -	\$ -	\$ 211,683	\$ 501,919	\$ 713,602
Delinquency Maintenance Reserve	-	-	-	1,000,000	-	1,000,000
Designated for Subsequent Payment	289,663	-	-	1,086,950	387,109	1,763,722
Undesignated/Available	-	-	-	2,613,490	296,053	2,909,543
	<u>\$ 289,663</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 4,912,123</u>	<u>\$ 1,185,081</u>	<u>\$ 6,386,868</u>



OTHER FUNDS – POLICE GRANTS

OVERVIEW

The Police Department manages grants funded by the Federal and State Government. There are (5) five grants currently active:

Asset Seizure Program

The Asset Seizure Program accounts for monies received from Police confiscated money and property, often in connection with drug cases. Funds are held until final court disposition. The expenditure of released funds is subject to Federal rules and regulations.

Justice Assistance Grant

Named after Edward “Eddie” R. Byrne Memorial program is a federal source of criminal justice funding to state and local jurisdiction. The grant provides local government with funding to support program areas such as law enforcement, prosecution and court, prevention and education, drug treatment and enforcement, and mental health programs.

Office of Traffic Safety Grant (OTS)

The OTS federal grant is to assist in making California roadways safe for everyone. The program’s top priorities are to help reduce alcohol/drug-impaired driving and distracted driving. The program also provides education on occupant protection (child safety seating), public awareness, emergency medical and police traffic services, and pedestrian, motorcycle, and bicycle safety.

Supplemental Law Enforcement Grant

The Supplemental Law Enforcement Grant Fund accounts for an annual State “Citizens” Option for Public Safety (COPS)” grant. Local allocations are distributed based upon population.

Traffic Offender VETO

The Traffic Offender VETO is not a grant. The program targets unlicensed and DUI drivers. These are fees collected from vehicle tows and used for traffic-related items associated with the program and not part of the General Fund.



THE UNITED STATES
DEPARTMENT OF JUSTICE





OTHER FUNDS – POLICE GRANTS

FY 2025-2026 PROPOSED BUDGET

	Asset Seizure Program Fund #139 (a)	Traffic Offender VETO Fund #140	Office of Traffic Safety Grant Fund #146 (b)	Justice Assistance Grant Fund #149 (b)	Supplemental Law Enforcement Grant Fund #151 (c)	Total
Beginning Available Fund Balance (d)	\$ 1,522	\$ 124,362	\$ -	\$ -	\$ 408,151	\$ 534,035
Revenues						
Operating Grants	10,000	30,000	-	-	200,000	240,000
	10,000	30,000	-	-	200,000	240,000
Expenditures						
Program Support	10,000	136,000	-	-	500,000	646,000
Interfund Reimbursements	-	-	-	-	-	-
	10,000	136,000	-	-	500,000	646,000
Net Annual Activity	-	(106,000)	-	-	(300,000)	(406,000)
Ending Available Fund Balance	\$ 1,522	\$ 18,362	\$ -	\$ -	\$ 108,151	\$ 128,035
Restrictions:	Federal Funds		Federal Grant	Federal Grant	State Grant	

- (a) The Asset Seizure Fund accounts for monies received from Police confiscated money and property, often in connection with drug cases. Funds are held until final court disposition. The expenditure of released funds is subject to Federal rules and regulations.
- (b) Budget of these funds are approved separately by Council during the grant acceptance.
- (c) The Supplemental Law Enforcement Grant Fund accounts for an annual State "Citizens Option for Public Safety (COPS)" grant. Local allocations are distributed based upon population.
- (d) FY 2025-2026 beginning balance is based on FY 2024-2025 projections



OTHER FUNDS – SELF-INSURANCE

OVERVIEW

The Risk Management Division is committed to protecting the City of Vallejo's human, fiscal, and physical assets. The Division plans, organizes, implements, and monitors comprehensive risk management and loss control programs designed to identify, assess, and mitigate a diverse range of potential exposures. Utilizing established risk management techniques, including risk assessment, prevention, reduction, transfer through insurance and contractual agreements, and self-insurance, the Division works proactively to safeguard City resources.

The City's Self-Insurance Fund is integral to this strategy, providing the financial foundation for the workers' compensation and general liability programs, alongside funding critical employee safety initiatives. Division staff are responsible for the diligent oversight of third-party liability and workers' compensation claims, including the investigation and negotiation of non-litigated claims against the City.

A cornerstone of the Division's proactive stance is its management of the City's comprehensive Safety Program. This includes providing robust safety training and resources to all City employees. Staff conduct regular inspections of City facilities to identify existing or potential risk exposures and health hazards, recommending corrective or preventative measures to ensure a safe working environment and protect public assets.

Furthermore, the Risk Management Division manages the procurement and maintenance of all City-wide insurance policies. These policies cover a spectrum of exposures, including general liability, workers' compensation, real and personal property, cyber liability, fleet operations, crime, and environmental risks. The Division also oversees other risk transfer mechanisms, such as establishing and verifying contractual insurance requirements for vendors and contractors.

The City of Vallejo is an active member of Public Risk Innovation, Solutions, and Management (PRISM), a premier risk management pool serving California public entities. This membership allows the City to leverage pooled resources for self-insurance and access specialized excess coverage programs. Currently, the City participates in PRISM's excess general liability, workers' compensation, pollution liability, cyber liability, and property programs.

Risk Management staff diligently represent the City's interests within PRISM, actively contributing to its General Liability, Finance, and Claim Review committees. Underscoring the City's commitment and leadership in regional risk management, the City's Risk Manager was elected to serve on the PRISM Public Entity Board of Directors, with a term extending through September 30, 2026.

FY 2024-2025 ACCOMPLISHMENTS

The Risk Management Division achieved several significant milestones during the 2024-2025 fiscal year, enhancing City safety and mitigating financial loss:

- **Enhanced Emergency Preparedness:** Reviewed and finalized the Emergency Evacuation Plan for the Police Department's Main Administrative building. This initiative included comprehensive training for designated floor wardens and the successful execution of a full-scale evacuation drill, improving occupant safety and response capabilities.



OTHER FUNDS – SELF-INSURANCE

- **Effective Liability Claims Management:** Managed 123 new third-party liability claims. Through meticulous investigation and skilled negotiation, the Division resolved 35 non-litigated claims with settlements totaling \$161,656.07, representing prudent stewardship of public funds.
- **Thorough Claims Investigation:** Conducted 72 comprehensive field investigations related to liability claims, ensuring that claims handling and settlement decisions were based on thorough and accurate information.
- **Targeted Safety Training:** Delivered five specialized tailgate safety training sessions. Three sessions focused on critical accident response procedures for City staff. Two in-depth sessions were conducted with Public Works and Water Department personnel, emphasizing proper documentation and evidence preservation for incidents involving damage to citizen property and accurate measurement techniques for sidewalk and pothole deviations.
- **Strategic Workers' Compensation Oversight:** Convened four in-depth workers' compensation claim review and strategy meetings. These collaborative sessions with the City's third-party claims administrator, relevant department representatives, and defense attorneys enhanced collective understanding of claim histories and trends, fostering strategies for effective and favorable claim resolutions.
- **Proactive Employee Return-to-Work Facilitation:** Achieved a 100% success rate in scheduling and conducting Interactive Process meetings within 60 days of confirming an injured employee's Maximum Medical Improvement (MMI) status. All Interactive Process meetings were completed timely, leading to appropriate return-to-work outcomes.

FY 2025-2026 DEPARTMENT GOALS

The Risk Management Division has established the following key objectives for the upcoming 2025-2026 fiscal year, continuing its commitment to proactive risk reduction and safety enhancement:

- **Expansion of Emergency Evacuation Planning:** Review and finalize Emergency Evacuation Plans for the Fleming Hill Water Treatment Plant and associated facilities. This will include providing tailored training for designated floor wardens and conducting successful evacuation drills to ensure preparedness.
- **Workplace Safety Assessment:** Conduct a comprehensive Noise Survey for all applicable Water Department Treatment Plants and Public Works Corporation Yard locations to identify potential noise hazards and ensure compliance with occupational health standards, recommending mitigation measures as necessary.
- **Collaborative Sidewalk Liability Mitigation:** In close coordination with the Public Works Department, Code Enforcement Division, and the City Attorney's Office, provide expert risk management advice and contribute to the development of effective policies, procedures, and best practices for the timely and appropriate repair of sidewalk deviations, addressing a key area of public liability.
- **Comprehensive Staff Safety Training:** Deliver a minimum of two comprehensive training sessions for City staff covering critical areas such as: responding to and reporting near-miss incidents and actual workplace accidents; proper accident investigation procedures, including evidence preservation and documentation; and protocols for reporting industrial injuries.



OTHER FUNDS – SELF-INSURANCE

FY 2025-2026 PROPOSED BUDGET

	Total Audited FY 2022-2023	Total Audited FY 2023-2024	Total Adopted FY 2024-2025	Proposed General Liability Fund #508 FY 2025-2026	Proposed Workers' Comp Fund #509 FY 2025-2026	Total Proposed FY 2025-2026
Beginning Available Fund Balance (a)	\$ 30,439,923	\$ 34,535,962	\$ 33,785,800	\$ 15,943,746	\$ 21,662,051	\$ 37,605,797
REVENUE						
Charges for services	14,737,975	15,345,079	15,090,000	9,672,000	5,871,000	15,543,000
Other income	727,376	2,654,038	337,858	478,000	650,000	1,128,000
Transfers	-	-	2,350,000	2,758,000	(2,758,000)	-
	<u>15,465,351</u>	<u>17,999,117</u>	<u>17,777,858</u>	<u>12,908,000</u>	<u>3,763,000</u>	<u>16,671,000</u>
EXPENDITURES						
Administration	2,160,354	2,409,743	2,384,580	2,012,300	757,916	2,770,216
General Liability	6,121,742	8,401,824	9,595,061	10,669,373	-	10,669,373
Sheriff Contract	-	-	-	1,933,000	-	1,933,000
Workers' compensation	3,053,395	3,471,544	6,187,754	-	6,333,600	6,333,600
Safety programs	33,822	5,212	100,000	-	88,500	88,500
	<u>11,369,313</u>	<u>14,288,323</u>	<u>18,267,395</u>	<u>14,614,673</u>	<u>7,180,016</u>	<u>21,794,689</u>
Net Annual Activity	<u>4,096,039</u>	<u>3,710,794</u>	<u>(489,537)</u>	<u>(1,706,673)</u>	<u>(3,417,016)</u>	<u>(5,123,689)</u>
Ending Balance before Actuarial Liability	<u>34,535,962</u>	<u>\$ 38,246,756</u>	<u>\$ 33,296,263</u>	<u>\$ 14,237,073</u>	<u>\$ 18,245,035</u>	<u>\$ 32,482,108</u>
(b) Actuarial Liability at 75% confidence level:						
Workers' Compensation		\$ 18,243,000				
General Liability		14,278,000				
Total		<u>\$ 32,521,000</u>				
Authorized Positions	<u>3.50</u>	<u>5.00</u>	<u>5.00</u>			<u>5.00</u>

(a) FY 2025-2026 beginning balance is based on FY 2024-2025 projections

(b) Actuarial Report is produced every two years



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CAPITAL & MULTI-YEAR OPERATING PROJECTS

	Multi-Year Program Fund #194	Capital Outlay Fund #201	Transportation Impact Mitigation Fund #203	Bridge Construction Fund #204	Art & Convention Center Fund #206	Northgate Fee Dist. #94-1 Fund #208	Hiddenbrooke Sky Valley Overpass Fund #211
Beginning Available Fund Balance at 7/1/2025 (a)	\$ -	\$ 323,601	\$ 4,102,896	\$ 77,356	\$ 84,526	\$ 152,302	\$ 6,535,967
Revenues							
Investment Income	-	11,508	93,087	11,321	2,536	4,569	196,079
Development Impact Fees	-	-	-	-	-	-	-
IT-PEG	250,000	-	-	-	-	-	-
RMRA Funding	-	-	-	-	-	-	-
Lease Revenues	290,616	-	-	-	-	-	-
Loan Repayment	-	-	-	82,419	637,849	-	79,731
	<u>540,616</u>	<u>11,508</u>	<u>93,087</u>	<u>93,740</u>	<u>640,385</u>	<u>4,569</u>	<u>275,810</u>
Expenditures							
Administration	-	4,596	4,596	4,596	-	4,596	4,596
Sub-total for Admin	<u>-</u>	<u>4,596</u>	<u>4,596</u>	<u>4,596</u>	<u>-</u>	<u>4,596</u>	<u>4,596</u>
Capital Improvement Projects (CIP) (b)							
GVRD Greater Vallejo Recreation District	-	-	-	-	-	-	-
PW9415 ADA Sidewalk Shaving Program	-	-	-	-	-	-	-
PW9416 Vision Zero Plan and Corridor Study	-	-	-	-	-	-	-
PW9417 Traffic Calming Toolbox Program	-	-	-	-	-	-	-
PW9705 America Disabilities Act (ADA) Curb Ramps	-	-	-	-	-	-	-
PW9716 Joint City-County Sidewalk Project	-	-	-	-	-	-	-
PWC109 Streets Overlay/Preservation (MB)	-	988,800	-	-	-	-	-
PWC109 Streets Overlay/Preservation (SB1)/Gas Tax	-	-	-	-	-	-	-
PWC111 Public Building Repairs	-	705,000	-	-	-	-	-
PWC113 Street Sign Upgrade - MUTCD	-	-	-	-	-	-	-
PWC116 Striping On-Call	-	-	-	-	-	-	-
PWC117 Grind & Paving	-	-	-	-	-	-	-
Sub-total for CIP	<u>-</u>	<u>1,693,800</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

(a) FY 2025-2026 beginning balance is based on FY 2024-2025 projections

(b) Detailed information of the CIP projects are presented separately in the Proposed Five Year Capital Improvement Program Budget Book



CAPITAL & MULTI-YEAR OPERATING PROJECTS

Gas Tax Sec 2103 Fund #219	Capital Grants/ Contributions Fund #221	Long Term Maintenance Fund #223	Columbus Parkway Improvement Fund #224	Empress Theater Fund #225	Road Maintenance/ Rehab Act Fund #226	Waterfront History Park Fund #227	Measure P Fund #228	Neighborhood Park/ Development Fee Fund #137	Total
\$ 241,853	\$ -	\$ 170,797	\$ 1,902,535	\$ 69,574	\$ 1,504,945	\$ 10,045	\$ -	\$ 2,437,429	\$ 17,613,826
5,456	-	5,124	57,076	2,087	116,845	301	-	73,123	579,112
-	-	-	-	-	-	-	-	40,000	40,000
-	-	-	-	-	-	-	-	-	250,000
-	-	-	-	-	3,050,000	-	-	-	3,050,000
-	-	-	-	-	-	-	-	-	290,616
-	-	-	-	-	-	-	-	-	799,999
5,456	-	5,124	57,076	2,087	3,166,845	301	-	113,123	5,009,727
-	-	-	4,596	4,596	4,596	4,500	-	-	41,268
-	-	-	4,596	4,596	4,596	4,500	-	-	41,268
-	-	-	-	-	-	-	-	2,500,000	2,500,000
-	-	-	-	-	100,000	-	-	-	100,000
-	-	-	-	-	-	-	700,000	-	700,000
-	-	-	-	-	300,000	-	-	-	300,000
-	-	-	-	-	1,000,000	-	-	-	1,000,000
-	-	-	-	-	250,000	-	-	-	250,000
-	-	-	-	-	-	-	-	-	988,800
400,000	-	-	-	-	300,000	-	-	-	700,000
-	-	-	-	-	-	-	-	-	705,000
200,000	-	-	-	-	-	-	-	-	200,000
200,000	-	-	-	-	-	-	-	-	200,000
-	-	-	-	-	1,100,000	-	-	-	1,100,000
800,000	-	-	-	-	3,050,000	-	700,000	2,500,000	8,743,800



CAPITAL & MULTI-YEAR OPERATING PROJECTS

		Multi-Year Program Fund #194	Capital Outlay Fund #201	Transportation Impact Mitigation Fund #203	Bridge Construction Fund #204	Art & Convention Center Fund #206	Northgate Fee Dist. #94.1 Fund #208	Hiddenbrooke Sky Valley Overpass Fund #211
Multi Year Operational Projects								
IT-PEG	Public, Education and Government Programming	250,000	-	-	-	-	-	-
MY2101	400 MI Building Maintenance	290,616	-	-	-	-	-	-
EDVGPU	General Plan Update	171,308	-	-	-	-	-	-
TECHNO	Technology Purchases - Development Services	74,404	-	-	-	-	-	-
TECHNO	Technology Purchases - Public Works	40,000	-	-	-	-	-	-
FIN007	ERP	440,000	-	-	-	-	-	-
IT000	IT Improvement - Departments	273,842	-	-	-	-	-	-
IT000	IT Improvement	1,279,990	-	-	-	-	-	-
PD-RAD	PD Radio Repeaters	975,000	-	-	-	-	-	-
MY2001	Causeway CIP	200,000	-	-	-	-	-	-
PBC9	PB Cycle 9	1,000,000	-	-	-	-	-	-
MY2303	Real Property Management	464,000	-	-	-	-	-	-
	Sub-total for MYOP	<u>5,459,160</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Grand Total Expenditures		5,459,160	1,698,396	4,596	4,596	-	4,596	4,596
Other Sources / Uses								
	Transfers In - General Fund	-	-	-	-	-	-	-
	Transfers In - Technology/General Plan Update Fees	999,554	-	-	-	-	-	-
	Transfers In - General Fund Measure B/V	3,918,990	1,693,800	-	-	-	-	-
	Transfers In - General Fund Measure P	-	-	-	-	-	-	-
	Transfers In - Gas Tax	-	-	-	-	-	-	-
	Transfers Out - Affordable Housing Fund	-	-	-	(16,484)	(637,849)	-	(15,946)
		<u>4,918,544</u>	<u>1,693,800</u>	<u>-</u>	<u>(16,484)</u>	<u>(637,849)</u>	<u>-</u>	<u>(15,946)</u>
Net Annual Activity		<u>-</u>	<u>6,912</u>	<u>88,491</u>	<u>72,660</u>	<u>2,536</u>	<u>(27)</u>	<u>255,268</u>
Projected Available Fund Balance at 6/30/2025		<u>\$ -</u>	<u>\$ 330,513</u>	<u>\$ 4,191,387</u>	<u>\$ 150,016</u>	<u>\$ 87,062</u>	<u>\$ 152,275</u>	<u>\$ 6,791,235</u>
Remaining CIP Project Balances (estimated May 2025)								
		\$ -	\$ 6,471,610	\$ 1,107,853	\$ 2	\$ -	91,979	\$ 17,322
FY 25-26 Appropriations		<u>5,459,160</u>	<u>1,693,800</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Project Balances		<u>\$ 5,459,160</u>	<u>\$ 8,165,410</u>	<u>\$ 1,107,853</u>	<u>\$ 2</u>	<u>\$ -</u>	<u>\$ 91,979</u>	<u>\$ 17,322</u>

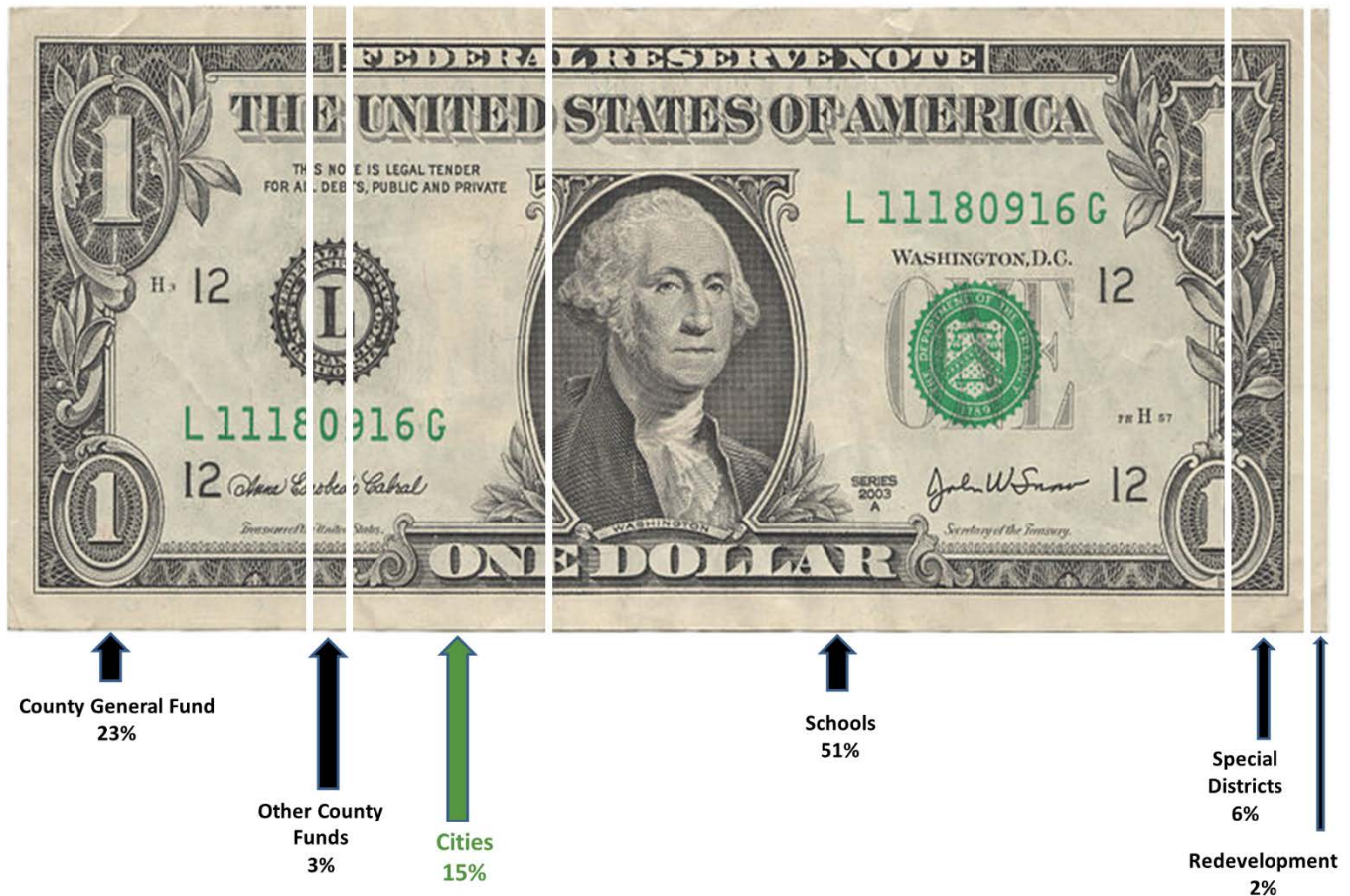


CAPITAL & MULTI-YEAR OPERATING PROJECTS

Gas Tax Sec 2103 Fund #219	Capital Grants/ Contributions Fund #221	Long Term Maintenance Fund #223	Columbus Parkway Improvement Fund #224	Empress Theater Fund #225	Road Maintenance/ Rehab Act Fund #226	Waterfront History Park Fund #227	Measure P Fund #228	Neighborhood Park/ Development Fee Fund #137	Total
-	-	-	-	-	-	-	-	-	250,000
-	-	-	-	-	-	-	-	-	290,616
-	-	-	-	-	-	-	-	-	171,308
-	-	-	-	-	-	-	-	-	74,404
-	-	-	-	-	-	-	-	-	40,000
-	-	-	-	-	-	-	-	-	440,000
-	-	-	-	-	-	-	-	-	273,842
-	-	-	-	-	-	-	-	-	1,279,990
-	-	-	-	-	-	-	-	-	975,000
-	-	-	-	-	-	-	-	-	200,000
-	-	-	-	-	-	-	-	-	1,000,000
-	-	-	-	-	-	-	-	-	464,000
-	-	-	-	-	-	-	-	-	5,459,160
800,000	-	-	4,596	4,596	3,054,596	4,500	700,000	2,500,000	14,244,228
-	-	-	-	25,544	-	-	-	-	25,544
-	-	-	-	-	-	-	-	-	999,554
-	-	-	-	-	-	-	-	-	5,612,790
800,000	-	-	-	-	-	-	700,000	-	700,000
-	-	-	-	-	-	-	-	-	800,000
-	-	-	-	-	-	-	-	-	(670,279)
800,000	-	-	-	25,544	-	-	700,000	-	7,467,609
5,456	-	5,124	52,480	23,035	112,249	(4,199)	-	(2,386,877)	(1,766,892)
\$ 247,309	\$ -	\$ 175,921	\$ 1,955,015	\$ 92,609	\$ 1,617,194	\$ 5,846	\$ -	\$ 50,552	\$ 15,846,934
\$ 1,197,449	\$ 12,472,680	\$ 36,815	\$ 2,060,347	\$ -	\$ 5,208,029	\$ 66,716	\$ 2,355,160	\$ 240,001	\$ 31,325,963
800,000	-	-	-	-	3,050,000	-	700,000	2,500,000	14,202,960
\$ 1,997,449	\$ 12,472,680	\$ 36,815	\$ 2,060,347	\$ -	\$ 8,258,029	\$ 66,716	\$ 3,055,160	\$ 2,740,001	\$ 45,528,923



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Your Property Tax Dollar at Work and where it goes...

23% - COUNTY GENERAL FUND

Public protection, Health & Social Services, and all other county services

15% - CITIES

Includes the seven cities within the county

3% - OTHER COUNTY FUNDS

Includes the county library, capital outlay, parks and airport

6% - SPECIAL DISTRICTS

Includes fire, cemetery, non-county library and other special purpose districts

51% - SCHOOLS

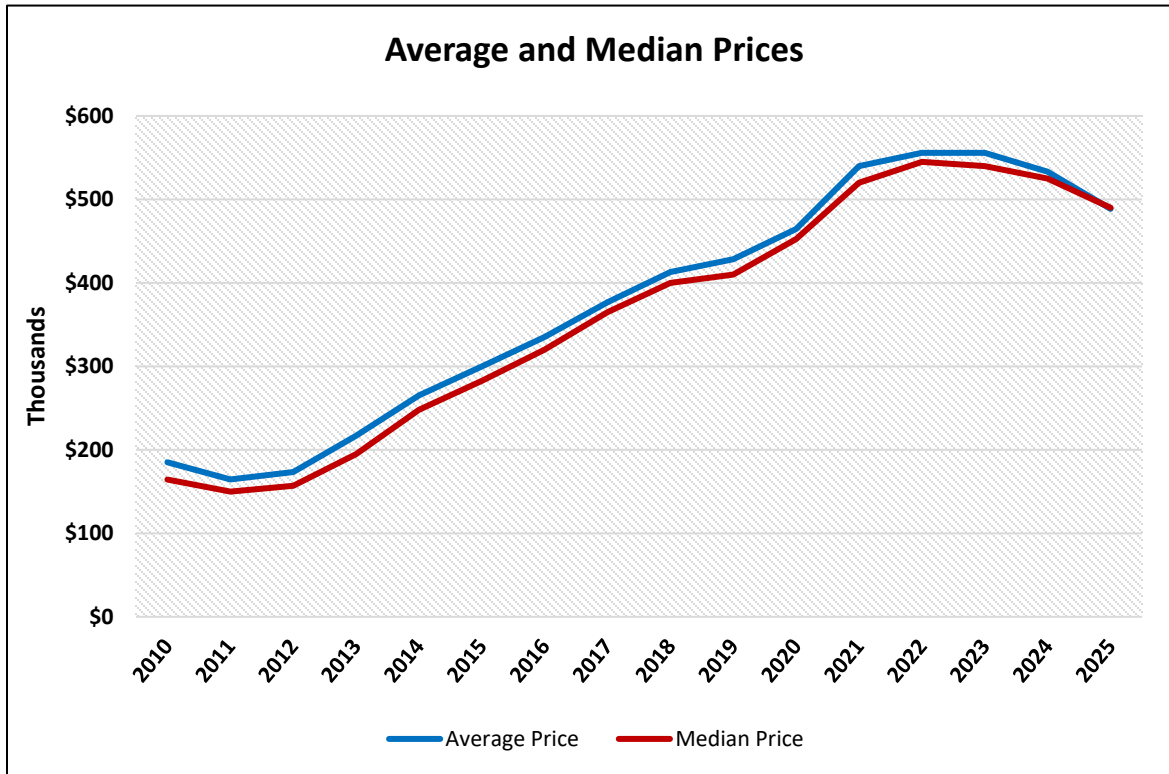
(19%) To ERAF (Educational Revenue Augmentation Fund) property taxes shifted from cities, special districts and county to offset cuts in State revenues to schools (32%) Includes all the school districts within the county

2% - REDEVELOPMENT

Pursuant to ABX1-26, dollars to pay successor obligations of the former redevelopment agency



COMPARISONS & TRENDS – PROPERTY SALES VALUE HISTORY



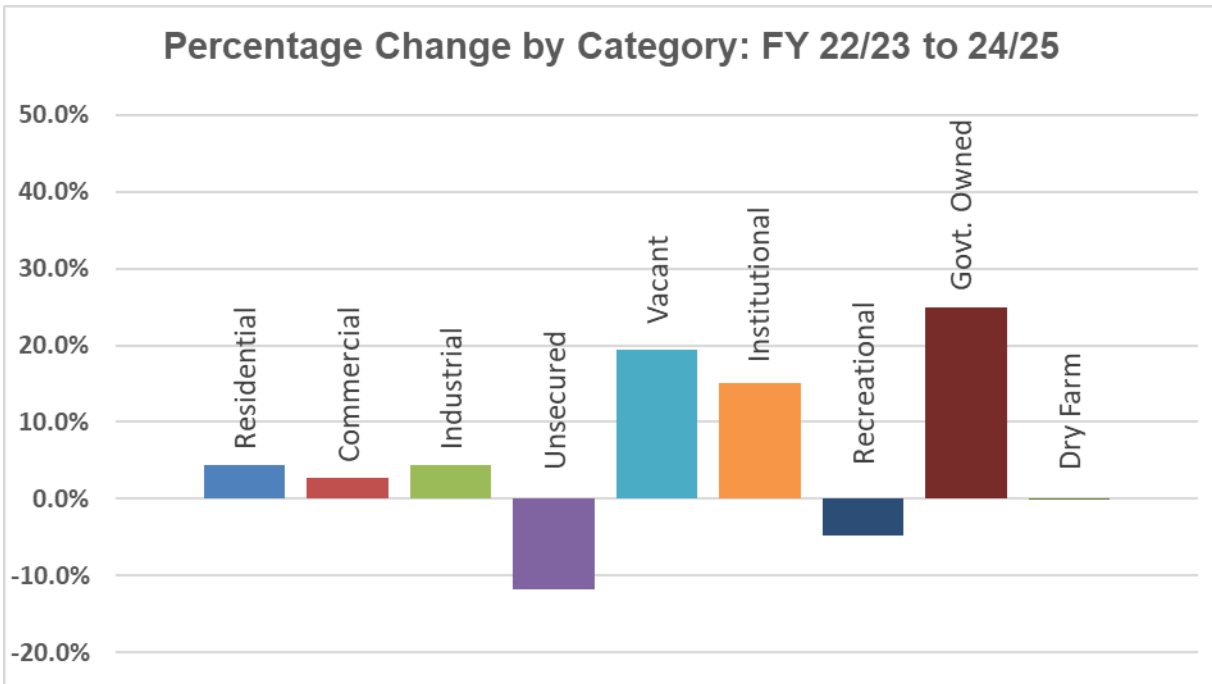
Year	Full Value Sales	Average Price	Median Price	Median % Change
2010	1,786	\$185,141	\$164,500	
2011	1,820	\$164,564	\$150,000	-8.81%
2012	1,868	\$173,349	\$157,000	4.67%
2013	1,466	\$216,879	\$195,000	24.20%
2014	1,383	\$265,264	\$248,000	27.18%
2015	1,454	\$299,857	\$282,750	14.01%
2016	1,618	\$335,133	\$320,000	13.17%
2017	1,513	\$376,894	\$365,000	14.06%
2018	1,344	\$412,965	\$400,000	9.59%
2019	1,306	\$428,442	\$410,000	2.50%
2020	1,189	\$464,545	\$452,500	10.37%
2021	1,460	\$539,908	\$520,000	14.92%
2022	1,260	\$555,817	\$545,000	4.81%
2023	855	\$555,833	\$540,000	-0.92%
2024	935	\$533,158	\$525,000	-2.78%
2025	53	\$488,802	\$490,000	-6.67%

Data Source: HdL Coren & Cone report using Solano County Recorder data (1/1/2010-1/31/2025)

*Multiparcel transfers, quitclaim deeds, trust transfers, timeshares, and partial sales are excluded from this analysis.



COMPARISONS & TRENDS – PROPERTY TAX GROWTH BY USE CATEGORY



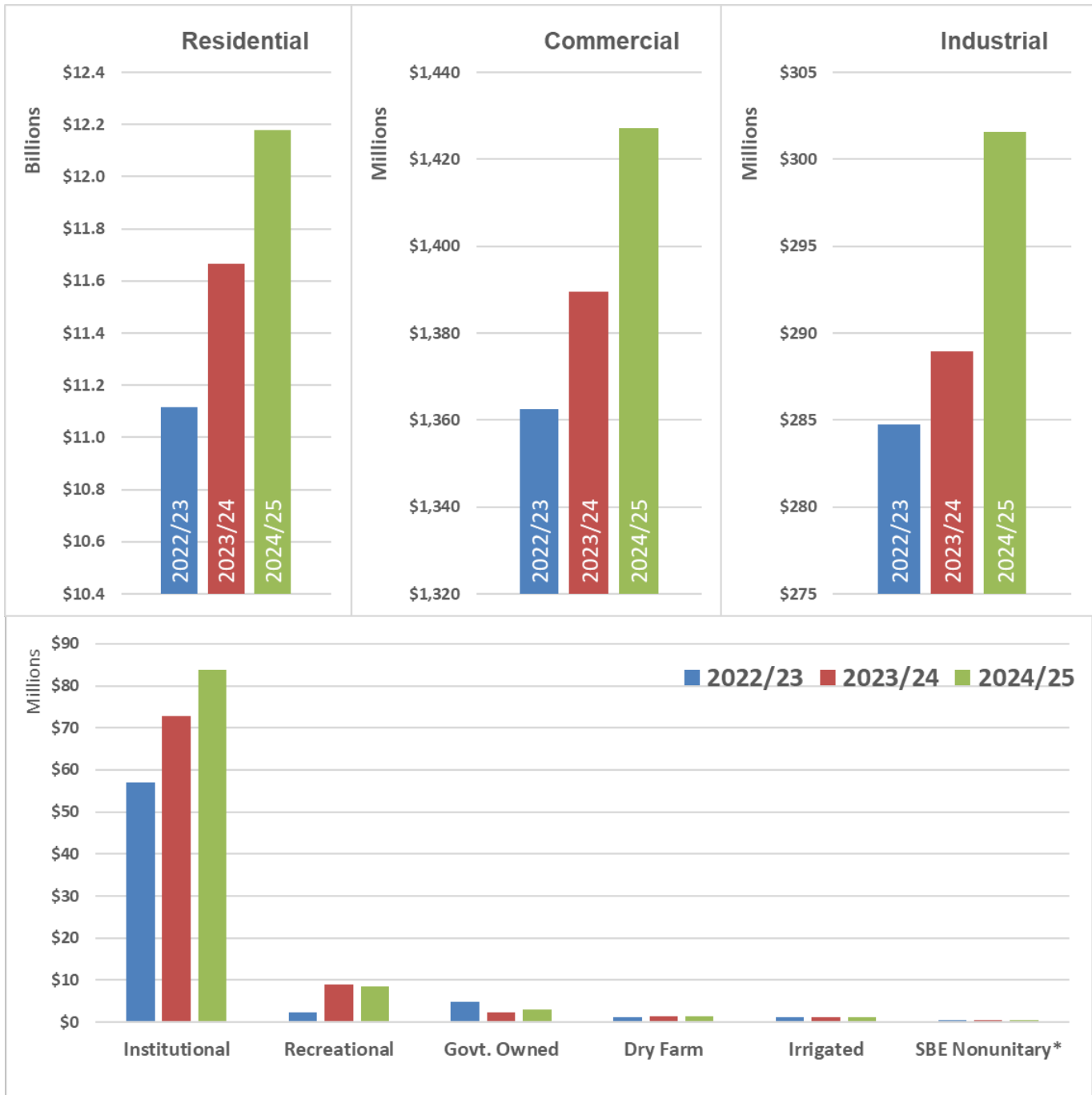
2022/23 to 2024/25 Value Growth by Use Category					
Category	Net Taxable Value			Amount Change 23/24 to 24/25	Percentage Change 22/23 to 24/25
	2022/23	2023/24	2024/25		
Residential	\$11,117,589,327	\$11,664,789,646	\$12,179,938,925	\$515,149,279	4.4%
Commercial	\$1,362,418,168	\$1,389,557,052	\$1,427,113,477	\$37,556,425	2.7%
Industrial	\$284,735,983	\$288,948,009	\$301,545,095	\$12,597,086	4.4%
Unsecured	\$306,000,132	\$325,815,200	\$287,099,096	-\$38,716,104	-11.9%
Vacant	\$133,391,198	\$142,781,732	\$170,527,960	\$27,746,228	19.4%
Institutional	\$56,923,069	\$72,705,447	\$83,713,063	\$11,007,616	15.1%
Recreational	\$2,344,431	\$8,992,312	\$8,556,238	-\$436,074	-4.8%
Govt. Owned	\$4,817,180	\$2,387,804	\$2,985,212	\$597,408	25.0%
Dry Farm	\$1,283,093	\$1,294,092	\$1,293,727	-\$365	0.0%
Irrigated	\$1,119,557	\$1,141,948	\$1,164,786	\$22,838	2.0%
Miscellaneous	\$176,385	\$176,385	\$638,989	\$462,604	262.3%
SBE Nonunitary*	\$485,562	\$485,562	\$494,757	\$9,195	1.9%
Totals	\$13,271,284,085	\$13,899,075,189	\$14,465,071,325	\$565,996,136	4.1%

Data Source: HdL Coren & Cone report using Solano County Assessor 2024/25 Combined Tax Rolls

*SBE Nonunitary land is defined as land owned by a State assessed but not used in primary operation.



COMPARISONS & TRENDS – PROPERTY TAX GROWTH BY USE CATEGORY



Data Source: HdL Coren & Cone report using Solano County Assessor 2024/25 Combined Tax Rolls



COMPARISONS & TRENDS – PROPERTY TAX PENDING APPEALS IMPACT PROJECTIONS

POTENTIAL AV LOSS BASED ON PRIOR SUCCESS RATES ON CURRENT AVERAGE APPEALS

Vallejo General Fund Appeals History:

Lien Year	Total Appeals	Resolved Appeals	Pending Appeals	Successful Appeals	Success Rate	Successful Orig Value	Successful Appeal Value Loss	Loss Rate
2019/20	5	5	0	1	20.00%	27,975,856	11,175,856	39.95%
2020/21	9	7	2	1	14.29%	828,529	134,163	16.19%
2021/22	8	7	1	4	57.14%	12,747,002	3,670,635	28.80%
2022/23	17	5	12	4	80.00%	43,778,684	16,398,684	37.46%
2023/24	29	5	24	5	100.00%	-	(16,758,000)	100.00%
2024/25	[0]*	[0]*	0	[0]*	0.00%	[0]*	[0]*	0.00%
Totals:	68	29	39	15	51.72%	\$ 85,330,071	\$ 14,621,338	17.14%

*Years with less than 10% resolved appeals or no successful appeals are not included in history totals.

Vallejo General Fund Pending Appeals Impact Projection Based on Annual Experience:

Lien Year	Pending Appeals	Prior Successful	Avg. Appeal Value	Prior Loss	Projected AV Loss	Avg. Tax Rate	Projected Revenue Loss
2018/19	0	52.63%	6,008,216	23.12%	-	0.182762	-
2019/20	0	20.00%	12,252,421	39.95%	-	0.182762	-
2020/21	2	14.29%	4,171,559	16.19%	192,999	0.182762	353
2021/22	1	57.14%	2,398,059	28.80%	394,598	0.182762	721
2022/23	12	80.00%	10,135,560	37.46%	36,447,291	0.182762	66,612
2023/24	23	100.00%	71,712	100.00%	1,649,374	0.182762	3,014
Totals:	38		\$4,726,269**		\$ 38,684,262		\$ 70,700

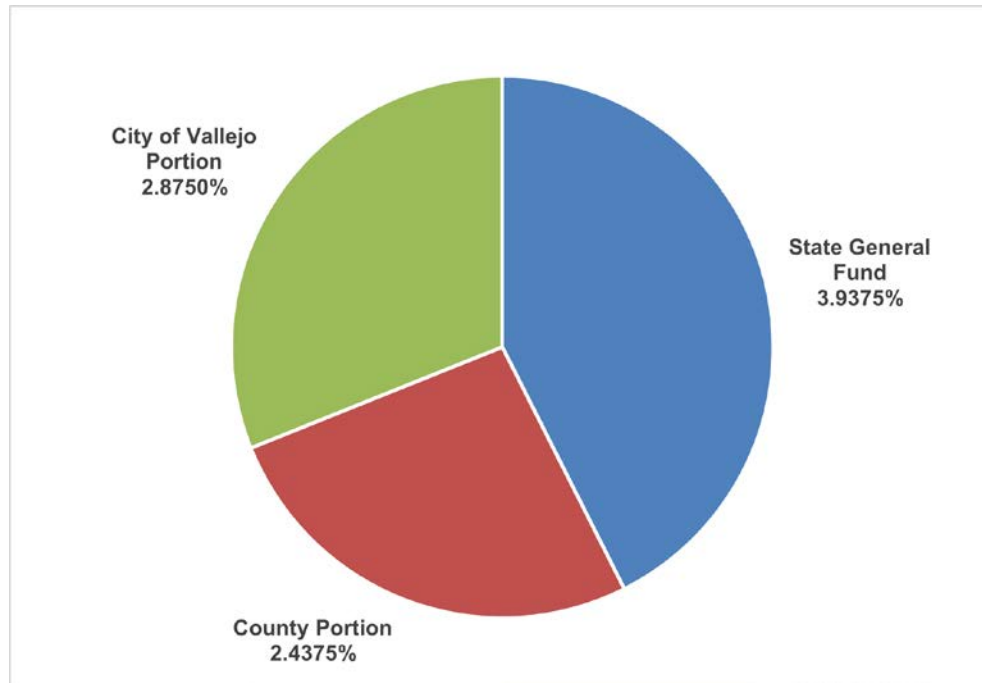
*Years with less than 10% resolved appeals or no successful appeals are not included in history totals.

**Combined Average value per appeal is based on 86 appeals in the years 2018/19 to 2023/24 with a total value of \$406,459,153

Data Source: HdL Coren & Cone report using Solano County Assessor Combined Tax Rolls & Most Recent Appeals Roll Data



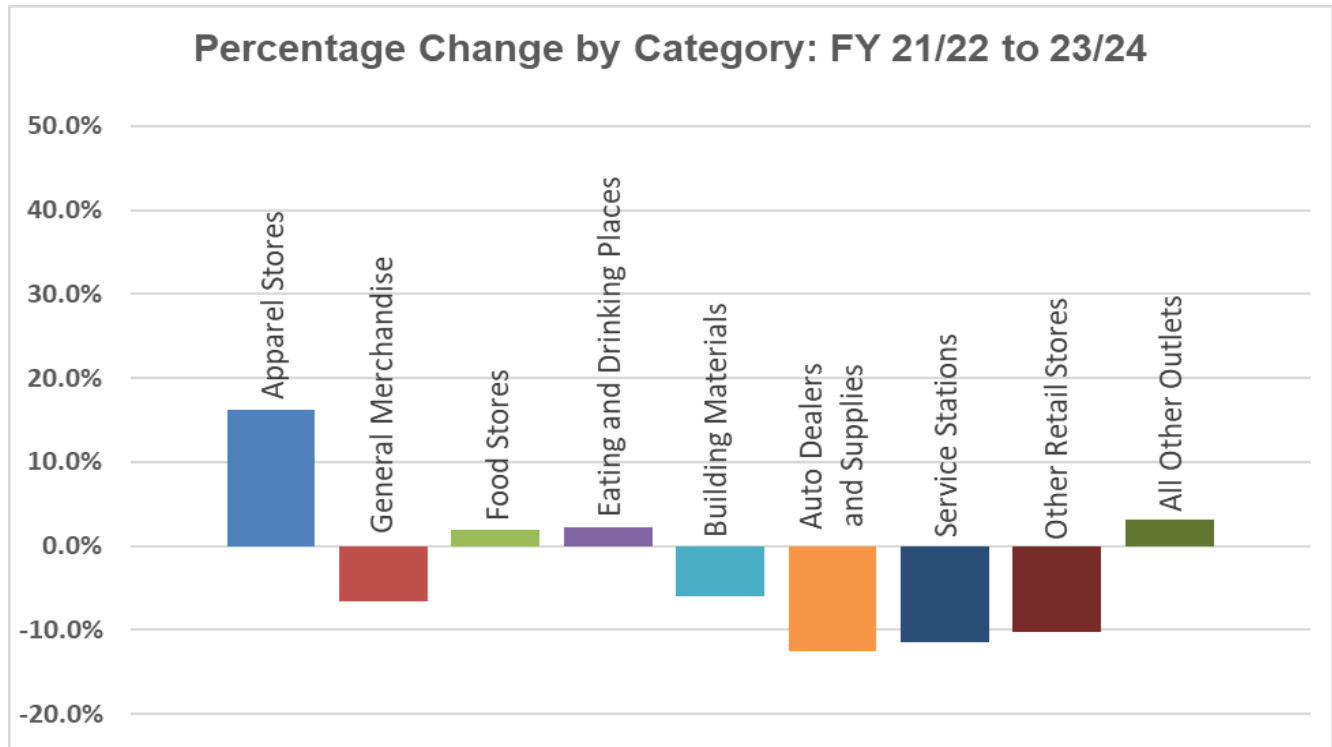
COMPARISONS & TRENDS – SALES TAX DOLLAR BREAKDOWN



CATEGORY	RATE
State General Fund	3.9375%
County Public Safety (Prop 172)	0.5000%
County Realignment (Mental/Welfare/Public Safety)	1.5625%
Countywide Transportation Fund	0.2500%
Solano County Public Library Transactions and Use Tax (SLPL)	0.1250%
County Portion	2.4375%
City General Fund (Bradley-Burns)	1.0000%
City of Vallejo Transaction Tax (Measure B/V)	1.0000%
City of Vallejo Transaction Tax (Measure P)	0.8750%
City of Vallejo Portion	2.8750%
Total Sales Tax	9.2500%



COMPARISONS & TRENDS – SALES TAX DOLLAR BY CATEGORY



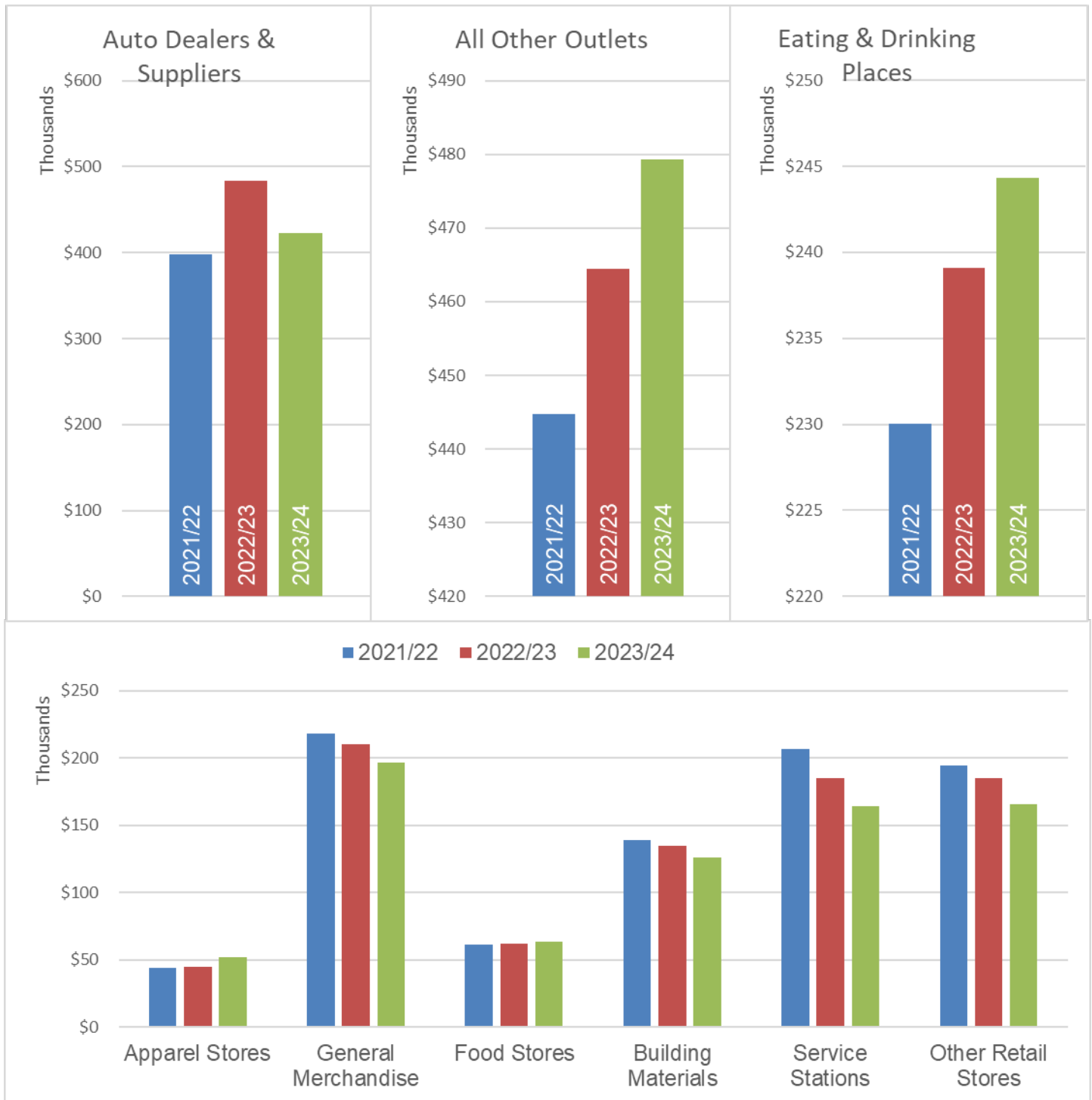
2021/22 to 2023/24 Value Growth by Use Category

Category	Net Taxable Value			Amount Change 22/23 to 23/24	Percentage Change 22/23 to 23/24
	2021/22	2022/23	2023/24		
Apparel Stores	\$44,187	\$44,641	\$51,907	\$7,266	16.3%
General Merchandise	218,532	210,424	196,625	-\$13,799	-6.6%
Food Stores	61,270	62,089	63,324	\$1,235	2.0%
Eating and Drinking Places	230,044	239,114	244,314	\$5,200	2.2%
Building Materials	139,031	134,465	126,404	-\$8,061	-6.0%
Auto Dealers and Supplies	397,962	483,564	422,893	-\$60,671	-12.5%
Service Stations	206,541	185,239	163,919	-\$21,320	-11.5%
Other Retail Stores	194,636	184,907	165,922	-\$18,985	-10.3%
All Other Outlets	444,700	464,447	479,328	\$14,881	3.2%
Totals	\$1,936,903	\$2,008,890	\$1,914,636	-\$94,254	-4.7%

Sources: State Board of Equalization, California Department of Taxes and Fees Administration, State Controller's Office, The HdL Companies



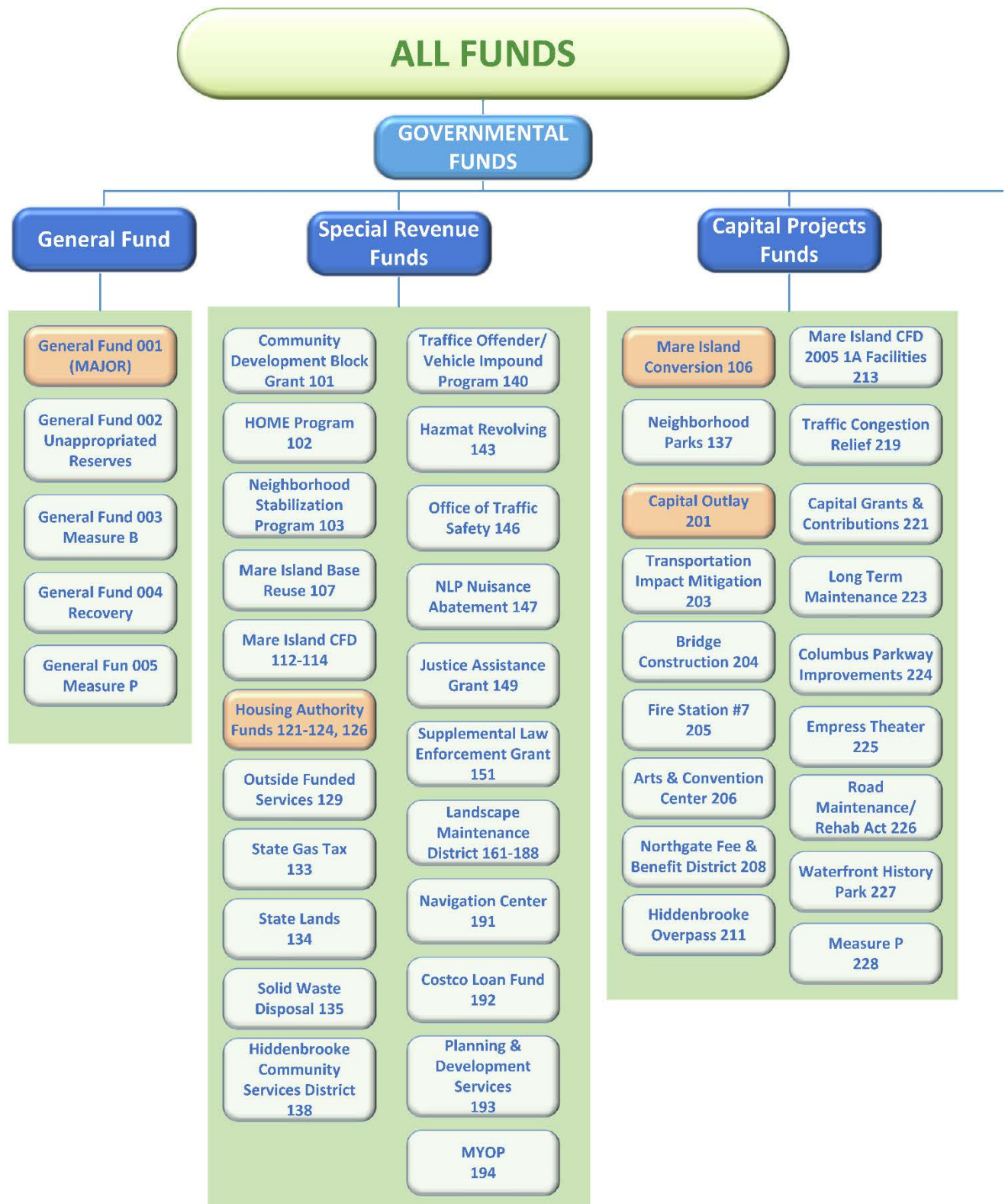
COMPARISONS & TRENDS – SALES TAX DOLLAR BY CATEGORY



Sources: State Board of Equalization, California Department of Taxes and Fees Administration, State Controller's Office, The HdL Companies

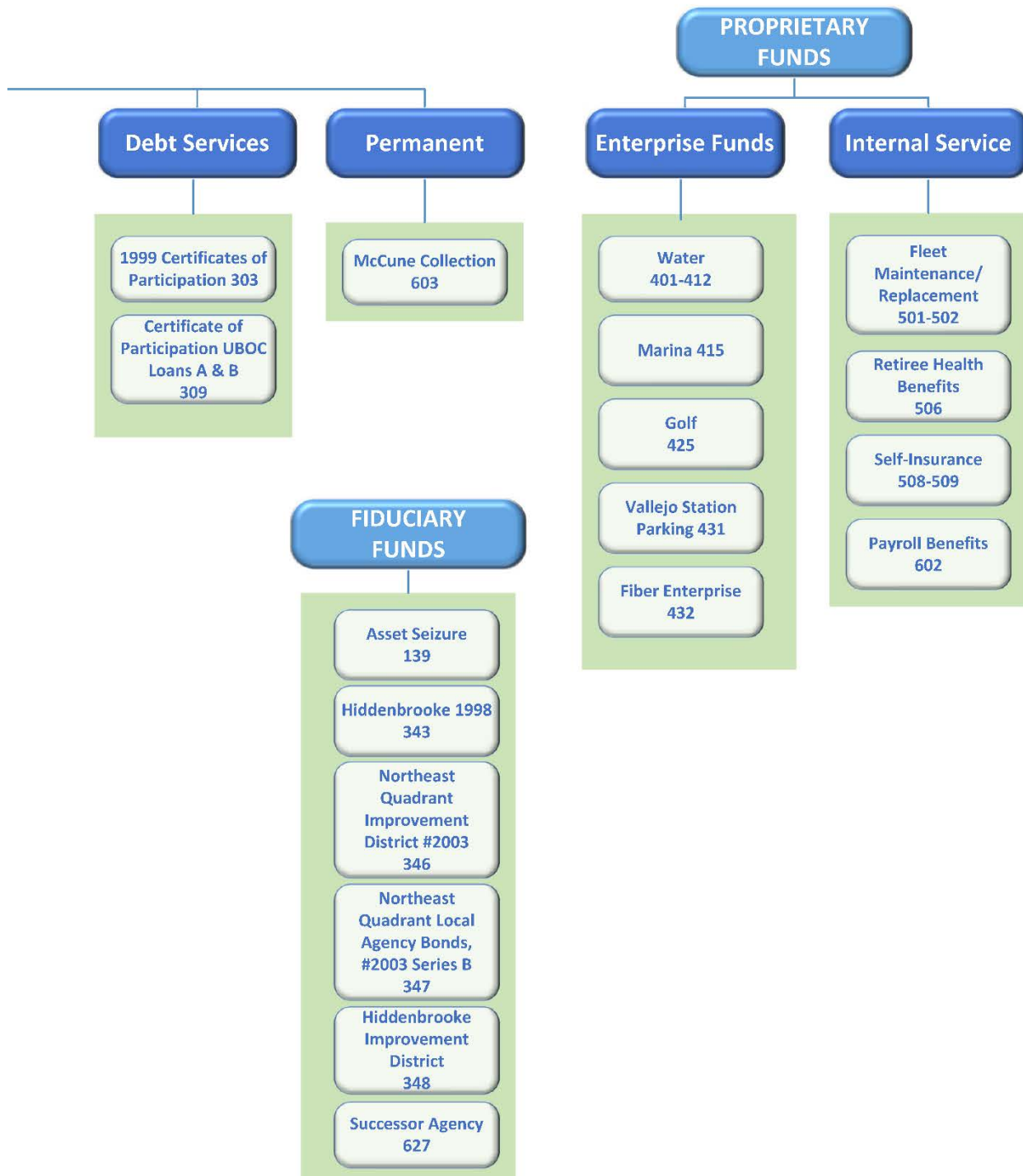


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APPENDIX – FUND STRUCTURE





APPENDIX – FUND DESCRIPTION

The City's finances are structured in a variety of funds, which are the basic accounting and reporting entities in governmental accounting. All of the funds included in this list are accounted for in the City's Comprehensive Annual Financial Report and are budgeted by the City. Note: The City does not budget Fire Station Fund# 205, Intergovernmental Loan Fund# 503, Retiree Health Benefits Fund # 506 and Payroll Benefits Fund # 602.

001-005	General Fund	General Fund	Various
101	Community Development Block Grant	Special Revenue	Housing and Community Development
102	HOME Program	Special Revenue	Housing and Community Development
103	Neighborhood Stabilization Program	Special Revenue	Housing and Community Development
106	Mare Island Conversion	Capital Project	Economic Development
107	Mare Island Base Reuse	Special Revenue	Economic Development
109	Emergency Disaster	Special Revenue	Various
112	Mare Island CFD 2002	Special Revenue	Economic Development
113	Mare Island CFD 2005 1A (State)	Special Revenue	Economic Development
114	Mare Island CFD 2005 1B (Local)	Special Revenue	Economic Development
121-124, 126	Housing Authority Funds	Special Revenue	Housing and Community Development
129	Outside Funded Services	Special Revenue	Various
133	State Gas Tax	Special Revenue	Public Works
134	State Lands	Special Revenue	Public Works
135	Solid Waste Disposal	Special Revenue	Public Works
137	Neighborhood Parks	Capital Project	Public Works
138	Hiddenbrooke Community Services District	Special Revenue	Public Works
139	Asset Seizure	Special Revenue	Police
140	Traffic Offender/Vehicle Impound Program	Special Revenue	Police
143	Hazmat Revolving	Special Revenue	Public Works
146	Office of Traffic Safety	Special Revenue	Police
147	NLP Nuisance Abatement	Special Revenue	City Attorney
149	Justice Assistance Grant	Special Revenue	Police
151	Supplemental Law Enforcement Grant	Special Revenue	Police
161-188	Landscape Maintenance Districts	Special Revenue	Public Works
191	Navigation Center	Special Revenue	City Manager and Housing & Community Development
192	Costco Loan Fund	Special Revenue	Finance
193	Planning & Development Services	Special Revenue	Planning & Development Services
194	Multi Year Program	Capital Project	Public Works
201	Capital Outlay	Capital Project	Public Works
203	Transportation Impact Mitigation	Capital Project	Public Works
204	Bridge Construction	Capital Project	Public Works
205	Fire Station # 7	Capital Project	Finance
206	Arts and Convention Center	Capital Project	Economic Development
208	Northgate Fee & Benefit District	Capital Project	Public Works
211	Hiddenbrooke Overpass	Capital Project	Public Works
213	Mare Island CFD 2005 1A Facilities	Capital Project	Economic Development
219	Traffic Congestion Relief	Capital Project	Public Works
221	Capital Grants and Contributions	Capital Project	Public Works
223	Long Term Maintenance	Capital Project	Public Works
224	Columbus Parkway Improvements	Capital Project	Public Works
225	Empress Theater	Capital Project	Economic Development/Public Works
226	Road Maintenance/Rehab Act	Capital Project	Public Works
227	Waterfront History Park	Capital Project	Public Works
228	Measure P Capital Projects	Capital Project	Public Works
303, 309	Certificate of Participation	Debt Service	Finance
343-348	Agency Funds-Assessment District Debt Service	Agency	Finance/ Public Works
401-412	Water	Enterprise	Water
415	Marina	Enterprise	Public Works
425	Golf	Enterprise	Economic Development
431	Vallejo Station Parking	Enterprise	Public Works
432	Fiber Enterprise	Enterprise	Information Technology
501-502	Fleet Maintenance/Replacement	Internal Service	Public Works
506	Retiree Health Benefits	Internal Service	Finance
508-509	Self Insurance	Internal Service	Risk Management
601	Administrative Trust	Special Revenue	Various
602	Payroll Benefits	Internal Service	Finance
603	McCune Collection	Permanent	Economic Development
627	Successor Agency to the Redevelopment Agency		
	Private-Purpose Trust	Trust	Finance/Economic Development



APPENDIX – FUND DESCRIPTION

GENERAL FUND

Accounts for all general revenues of the City not specifically levied or collected for other City funds including Measure B/V & P transaction tax and the related expenditures.

SPECIAL REVENUE FUNDS

Special Revenue Funds are used to account for the proceeds of specific revenue that are legally restricted to be expended for specified purposes:

Community Development Block Grant Fund #101 accounts for monies received and expended by the City as a participant in the Federal Community Development Block Grant program.

HOME Program Fund #102 accounts for monies received and expended by the City as a participant in the Federal HOME Grant program.

Neighborhood Stabilization Program Fund #103 accounts for monies received and expended by the City as a participant in the Federal NSP Grant.

Mare Island Base Reuse Fund #107 accounts for monies received from tenants placed on the former Mare Island Naval Shipyard during the conversion process. It also accounts for operating costs to support ongoing development programs on the island. Funds are restricted for use on the island.

Emergency Disaster Fund #109 accounts for monies received and expended including federal and state grant revenues for activities related to disasters.

Mare Island CFD 2002 Fund #112 accounts for monies received from general taxes and from property owner assessments for maintenance and repair of infrastructure and facilities on the former Mare Island Naval Shipyard

Mare Island CFD 2005 1A (State) Fund #113 accounts for transactions of this district formed under state statute to provide municipal services within the district.

Mare Island CFD 2005 1B (Local) Fund #114 accounts for transactions of this district formed under local statute to provide municipal services within the district.

The Section 8 Administration and Voucher Program Funds #121 & #123 are used to provide separate accountability for the HUD Housing Choice Voucher program and its administrative grant allocations.

The Section 8 Operating Reserve Fund #122 is used to track pre-2004 administrative grant funds that can be used for any general housing purpose.

The Housing Development Fund #124 reports the status of non-federal, unrestricted Housing Authority resources.



APPENDIX – FUND DESCRIPTION

The Low Income Housing and Moderate Income Housing Asset Fund #126 accounts for the activities related to the housing assets assumed by the Authority as Housing Successor to the former Redevelopment Agency. The activities are governed by California redevelopment law and must be used to provide housing for low and moderate income households.

Outside Funded Services Fund #129 accounts for one-time billings to third parties and the related expenditures of these funds. The primary activity is development review.

State Gas Tax Fund #133 accounts for monies received from the state gas tax allocation and expended on construction, improvement and maintenance of public streets and related infrastructure.

State Lands Fund #134 accounts for lease rentals generated from City-owned waterfront property subject to State Lands Commission restrictions.

Solid Waste Disposal Fund #135 accounts for monies received from garbage collection fines and expended on enforcing major portions of the mandatory garbage subscription ordinance. This fund is also used for the mandatory city-wide recycling program and related recycling program grants.

Hiddenbrooke Community Services District Fund #138 accounts for monies collected as the result of special taxes which are used to fund a variety of municipal services provided to the residents of the Hiddenbrooke development.

Assets Seizure Fund #139 accounts for monies received from police confiscated drug money and property. Funds are held until final court disposition is received. The funds are then restricted for police related activities only.

Traffic Offender/Vehicle Impound Program Fund #140 accounts for monies received and expended from vehicle impound fees.

Hazmat Revolving Fund #143 accounts for monies received and expended for hazardous material removal.

Office of Traffic Safety Fund #146 accounts for the award and expenditure of grants from the California Office of Traffic Safety.

NLP Nuisance Abatement Fund #147 accounts for monies received and expended to address nuisance and blight conditions throughout the city.

Justice Assistance Grant Fund #149 accounts for revenues received from the Justice Assistance Grant.

Supplemental Law Enforcement Grant Fund #151 accounts for revenues received from the Supplemental Law Enforcement Services Grant.

Landscape Maintenance Districts Funds #161-188 accounts for special assessments on property within district boundaries for the restricted purpose of providing landscape services within the specified districts.



APPENDIX – FUND DESCRIPTION

Navigation Center Fund #191 appropriates various donations to support the operation of the Vallejo Homeless Navigation Center.

Costco Loan Fund #192 accounts for Site Specific Tax revenues generated by the Net New Retail Project.

Planning & Development Fund #193 accounts for revenues and expenditures related to planning, zoning, and development review activities.

Multi-Year Operational Programs Fund #194 tracks the expenditures of General Fund supported projects that receive funding allocations spanning more than one fiscal year.

Administrative Trust Fund #601 accounts for funds held for special programs, including performance bonds for construction projects.

DEBT SERVICE FUNDS

Debt Service Funds are used to account for the servicing of long-term debt not being financed by business-type funds:

1999 Certificates of Participation Fund #303 accounts for the accumulation of resources for, and the payments of annual General Fund debt service requirements related to 1999 debt issue.

Union Bank Fund #309 accounts for the accumulation of resources for, and the payments of annual General Fund debt service requirements. The former 2000, 2002 and 2003 COPS were restructured on January 1, 2012 into Loan A and Loan B with payment of Loan.

CAPITAL PROJECT FUNDS

Capital Project Funds are used to account for the acquisition and construction of capital improvements not being financed by business-type funds:

Mare Island Conversion Fund #106 is used to account for monies received from federal grants which are used for activities relating to the conversion of the Mare Island Naval Shipyard to civilian use.

Neighborhood Parks Fund #137 accounts for park development impact fee revenue and for contributions to the Greater Vallejo Recreation District for park improvements.

Capital Outlay Fund #201 accounts for the expenditure of General Fund and grant funded capital projects, including acquisitions and improvements of public property, public works projects, facilities, equipment and systems.

Transportation Impact Mitigation Fund #203 accounts for monies received from the Transportation Impact fee imposed on commercial and residential development and expended on transportation improvements necessitated by such development.

Bridge Construction Fund #204 accounts for monies received from the Bridge Construction Development Tax Ordinance.

Fire Station #7 Fund #205 accounts for development fees that support debt service payments on Columbus Fire Station #7.



APPENDIX – FUND DESCRIPTION

Arts and Convention Center Fund #206 accounts for the Empress Theatre advances to the former Redevelopment Agency.

Northgate Fee & Benefit District #94-1 Fund 208 accounts for monies received from the development of the Northgate District #94-1 and expended for public improvements within that development area.

Hiddenbrooke Overpass Fund #211 accounts for monies received from the Hiddenbrooke Overpass fee imposed on commercial and residential development within the Hiddenbrooke development area. These funds will be used to renovate the existing Hiddenbrooke overpass.

Mare Island CFD 2005 1A Facilities Fund #213 accounts for transactions of this district formed under state statute to provide municipal facilities within the district.

Traffic Congestion Relief Fund #219 accounts for street maintenance and capital expenditures to be paid from State Proposition 42 allocations.

Capital Grants & Contributions Fund #221 accounts for capital project expenditures to be reimbursed from by granting agencies, developers, or other third parties.

Long-Term Maintenance Fund #223 accounts for revenues received from cell tower leases for use on long term repairs and maintenance expenditures.

Columbus Parkway Improvements Fund #224 accounts for monies received from a developer for the Columbus Parkway widening project.

Empress Theater Fund #225 accounts for the maintenance of Empress Theater.

Road Maintenance / Rehab Act Fund #226 accounts for street maintenance and capital projects to be paid from Senate Bill (SB) 1 allocation.

Waterfront History Park Fund #227 accounts for the planning, development, and construction of the Waterfront History Park Project and other activities that further the goals of the project.

Measure P Fund #228 accounts for revenues received from the Measure P sales tax to support a variety of capital projects and community priorities including street and sidewalk repairs, public safety enhancements, homelessness services, blight reduction, and improvements to public spaces.

PERMANENT FUNDS

Permanent Funds are used to account for and report resources that are restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs, that is, for the benefit of the government or its citizenry:

McCune Collection Fund #603 accounts for monies held for the Library which consists of donations and sales of rare books to maintain the McCune book collection.



APPENDIX – FUND DESCRIPTION

ENTERPRISE FUNDS

Enterprise Funds are used to account for operations that are financed substantially through user fees and are operated in a manner similar to private business enterprises:

Water Fund #401-412 is used to account for the production and distribution of water to residents and businesses located within the City. Water service is also provided to Lakes District and Travis Air Force Base customers outside the City limits.

Marina Fund #415 is used to account for the operations, improvement and management of the City marina operations.

Golf Fund #425 is used to account for the capital assets of the City's municipal golf course and the course operator's pass-through revenues that service the City debt used to acquire and improve the assets of the fund.

Vallejo Station Parking Fund #431 is used to account for the operations, maintenance and management of the Vallejo Station Parking Structure.

Fiber Enterprise Fund #432 is used to account for the operations, maintenance and management of the City's new Municipal Fiber endeavor

INTERNAL SERVICE FUNDS

Internal Service Funds are used to account for the financing of goods and services provided by one City department to other department on a cost reimbursement basis:

Fleet Maintenance/Replacement Fund #501-502 accounts for the maintenance and replacements of vehicles and equipment used by all City departments.

Retiree Health Benefits Fund #506 accounts for the City's Retiree Healthcare Plan's annual OPEB costs and unfunded actuarial accrued liabilities in compliance with GASB 45.

Self-Insurance Fund #508-509 accounts for risk management operations involving management of City's Workers Compensation and General Liability Insurance accounts and transactions.

Payroll Benefits Fund #602 accounts for cash transferred from various funds from which actual cash is remitted to governmental agencies, employees and other agencies for employee benefits

TRUST AND AGENCY FUNDS

The Successor Agency to the Redevelopment Agency Private-Purpose Trust Fund #627 accounts for the accumulation of resources to be used to make payments that are on the Enforceable Obligations Schedule and to dispose of assets and property of the former Redevelopment Agency for the benefit of the taxing agencies.

The City uses **Agency Funds #343-348** to account for its **Improvement District and Assessment District funds**. These funds account for the annual collection of assessments and disbursements to district bond holders for debt without City commitment.

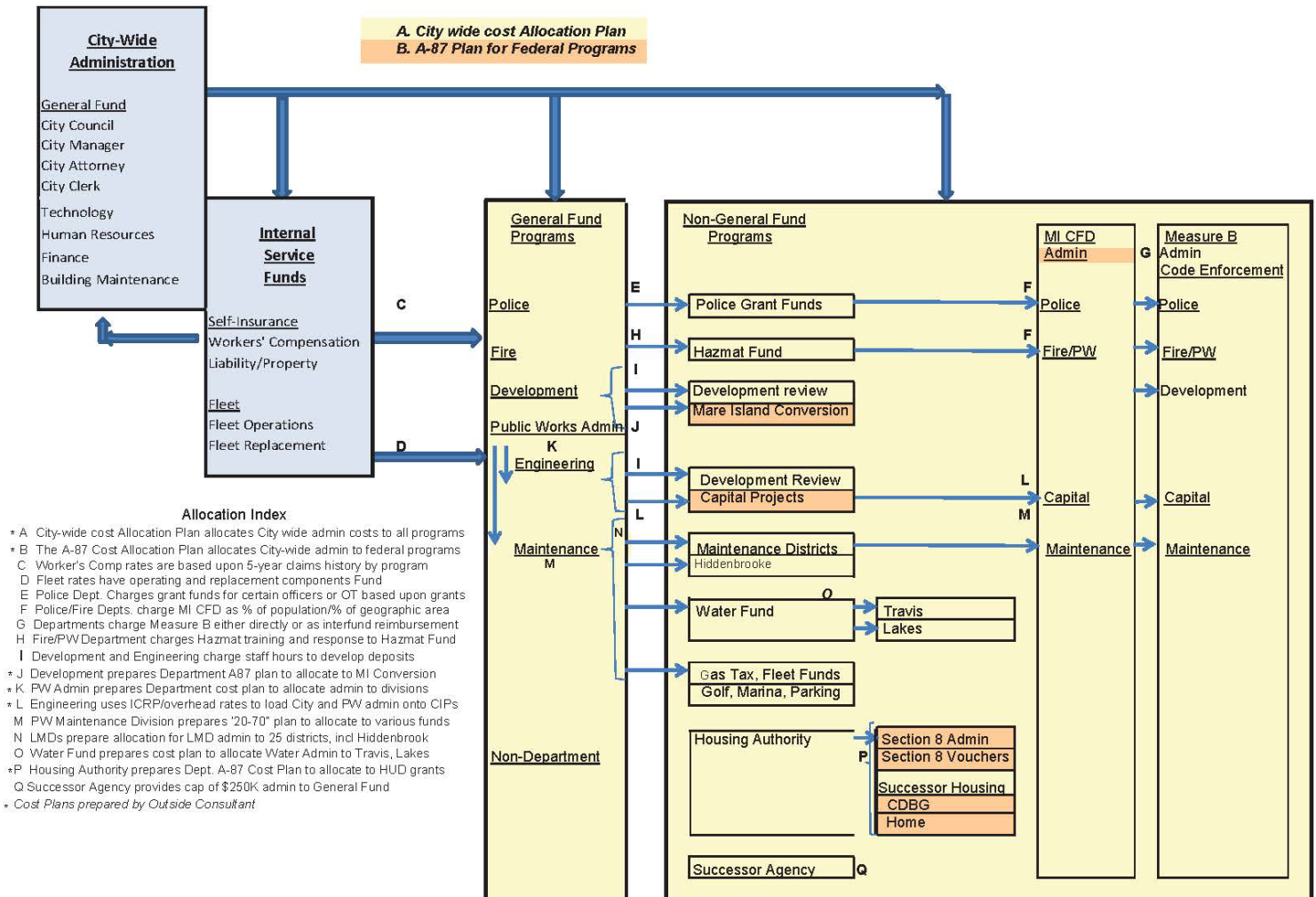


APPENDIX – COST ALLOCATION

OVERVIEW

The City shall maintain and regularly update a cost allocation plan which shall be used to maximize recovery of direct and indirect costs from other City Funds, outside funding sources, maintenance districts and fee-supported programs. It also utilizes internal service funds to charge back costs to user activities on fleet maintenance and replacement, workers' compensation and general liability claims.

The following represents the basis for allocating various types of costs:





APPENDIX – DEBT LIMIT/OBLIGATION

OVERVIEW

Debt Limit

State Law sets the legal limit at 3.75% of the assessed value of all taxable property within the City. As of June 30, 2024, the City's total debt limit capacity was \$500 million, but it has no outstanding debt subject to this limit.

Debt Obligation

Below is the annual debt service payments budget for Fiscal Year 2025-2026 and listing of City's long-term debt. The City's existing debt levels are not expected to significantly impact current operations since the City has identifiable sources of debt repayment except Marina debts. The FY 2025-26 budget continues to provide subsidies to cover the annual debt service payments for Marina operations.

	Projected Balance as of 6-30-25	FY 2025-26 Debt Service Payments		Capitalized Interest	Projected Balance as of 6-30-26
		Principal	Interest		
<u>General Fund:</u>					
1999 COPS	\$1,466,517	245,000	65,757		\$1,221,517
UBOC Tranche A - General Fund	262,802	262,802	6,570		
UBOC Tranche B - General Fund	8,405,416	236,390	138,237		\$8,169,026
Motorola Equipment Lease(Police)	898,367	444,802	17,698		\$453,565
Bank of America Loan - Fleet (a)	3,735,000	690,000	141,174		\$3,045,000
Subtotal, General Fund	14,768,102	1,878,994	369,436		12,889,108
<u>Water Fund:</u>					
2020-A Water Rev Refunding Bonds	7,865,561		267,400		\$7,865,561
2020-B Water Rev Refunding Bonds	9,585,000	3,515,000	179,610		\$6,070,000
2021 A Water Revenue Bonds	47,528,911	890,000	1,574,200		\$46,638,911
Subtotal, Water Fund	64,979,472	4,405,000	2,021,210		\$60,574,472
<u>Golf Course Fund:</u>					
UBOC Tranche B - Golf Course	5,231,393	269,656	85,010		\$4,961,737
Subtotal, Golf Course Fund	5,231,393	269,656	85,010		\$4,961,737
<u>Marina Fund:</u>					
UBOC Tranche B - Marina	9,829,910	540,264	159,736		\$9,289,646
Subtotal, Marina Fund	9,829,910	540,264	159,736		9,289,646
Subtotal, Enterprise Funds	80,040,775	5,214,920	2,265,956		\$74,825,855
Total, Debt Service	\$ 94,808,877	\$ 7,093,914	\$ 2,635,392		\$ 87,714,963



APPENDIX – DEBT LIMIT/OBLIGATION

CERTIFICATES OF PARTICIPATION (COPS)

1999 COPS

In July 1999, the City issued \$4,815,000 of Certificates of Participation (1999 Capital Improvements Project) to finance City capital improvements. Principal payments are payable annually on July 15. Interest payments are due semiannually on January 15 and July 15.

Due to the failure of the City to pay the scheduled amounts due under the original agreement, on January 25, 2011, the City, National Public Finance Guarantee Corporation (“National”) and the Controller for the State of California (the “Controller”) entered into a Settlement Agreement (the “Settlement Agreement”).

Commencing July 1, 2013, the City was to pay the Trustee the full scheduled amount when due. Commencing on January 15, 2014 the City was to pay National (on January 15th and July 15 of each year) an amount equal to 100% of all MVLF to which the City would be entitled under the California Revenue and Taxation Code during the previous six months, minus the amount paid to the Trustee for the same period, provided that the MVLF exceed the total amounts due for that period. The City's obligation to pay amounts is not dependent on its receipt of MVLF in any amount.

The MVLF catch-up payment is to be applied to the shortfall indebtedness until paid in full. To the extent that the shortfall indebtedness is not paid in full by the last scheduled payment under the Lease Agreement, the City is to pay the remaining balance of the shortfall indebtedness to National no later than January 15, 2030.

UBOC Reimbursement Obligations

On August 2, 2011, Union Bank and the City reached a restructuring agreement regarding series 2000, 2001, 2002, and 2003 Certificates of Participation (COPs) which amends and replaces the COPs as follows:

There are two tranches: the “A” obligation and the “B” obligation. The starting principal balance of the “A” obligation is \$18,049,887 and the “B” obligation has a starting principal of \$21,369,933. No interest accrued on either the “A” or the “B” obligation from the effective date of November 1, 2011, through December 31, 2014, and interest will commence to accrue on both obligations on January 1, 2015. The “A” obligation has a fixed annual interest rate of 2.5% and the “B” obligation has a fixed annual interest rate of 1.625%. Interest is payable in a single annual payment on the first business day of each calendar year. Interest payments on the obligations commence in the calendar years 2015 and 2018 for obligations “A” and “B”, respectively, and continuing in each case until the principal balance of that obligation has been paid in full.

Principal is payable in a single annual payment on the first business day of each calendar year, commencing with the 2012 calendar year for the “A” obligation and 2018 for the “B” obligation. The outstanding principal balance, all accrued but unpaid interest, and all other amounts due under the New Union Bank Reimbursement Agreement Payment Agreement with respect to the “A” obligation is due and payable on January 1, 2026, and the “B” obligation is due and payable on January 1, 2042.



APPENDIX – DEBT LIMIT/OBLIGATION

REVENUE BONDS

2020-A Water Revenue Refunding Bonds

In March 2020 the City issued \$16,750,000 in Water Revenue Refunding Bonds to refund the outstanding 2006 Water Revenue Refunding Bonds. The defeased 2006 Bonds were called on May 1, 2020. Interest is payable on May 1 and November 1. Annual principal payments are due on May 1. The debt is secured and serviced by water system operations. The pledge of future net revenues ends upon repayment of the, 6,685,001 in remaining debt service on the bonds and loans which is scheduled to occur in 2030. Under the terms of the indenture, net revenues are required to provide a 1.25 debt service coverage ratio.

2020-B Water Revenue Refunding Bonds

In March 2020 the City issued \$20,075,000 in Water Revenue Refunding Bonds to refund the outstanding 2013 Water Revenue Refunding Bonds. The refunding decreased total debt service, resulting in an economic gain (difference between the present values of the debt service payments on the old and new debt) of \$2,042,229.13. The defeased 2013 Bonds were called on May 1, 2020. Interest is payable on May 1 and November 1. Annual principal payments are due on May 1. The debt is secured and serviced by water system operations. The pledge of future net revenues ends upon repayment of the \$20,075,000 in remaining debt service on the bonds which is scheduled to occur in 2028. Under the terms of the indenture, net revenues are required to provide a 1.25 debt service coverage ratio.

2021-A Water Revenue Bonds

In February 2021 the City issued \$42,600,000 in Water Revenue Bonds to finance the design and construction of certain capital improvements to the City's Water System. Interest is payable on May 1 and November 1. Annual principal payments are due on May 1. The debt is secured and serviced by water system operations. The pledge of future net revenues ends upon repayment of the \$42,600,000 in remaining debt service on the bonds which is scheduled to occur in 2051. Under the terms of the indenture, net revenues are required to provide a 1.25 debt service coverage ratio.

OTHER NOTES AND LOANS PAYABLE

Financed Purchases

On May 6, 2020, the City entered into a 7-year contract for the lease purchase of Motorola radio system for the Police and Fire department not to exceed \$3,999,967.

Bank of America Loan for Fleet Purchases

On June 13, 2023, the City entered into a 7-year loan agreement with Bank of America Public Capital Corp in an amount not to exceed \$5,000,000 at a rate of 3.96% to finance the purchase of new fire, police, and public works fleet vehicles. Given the significant cost, staff have evaluated options for financing these purchases rather than paying cash up front.



APPENDIX - ACRONYMS

<u>Acronym/Abbreviation</u>		<u>Description</u>
ABAG	Association of Bay Area Governments	ABAG is part regional planning agency and part local government service provider. Provides planning and cost saving services to local governments.
ACFR	Annual Comprehensive Financial Report	A set of financial statements for a state, municipality or other governmental entity that complies with the accounting requirements established by the Governmental Accounting Standards Board (GASB). It must be audited by an independent auditor using generally accepted government auditing standards.
ADC	Actuarially Determined Contribution	Represents the current annual payment expected to cover the total cost of both current and future retirees' medical.
ADD	Accidental Death & Dismemberment	Insurance coverage of the unintentional dismemberment or death of the insured.
AHLC	Architectural Heritage & Landmarks Commission (City)	Seven members to designate, preserve, protect, enhance and perpetuate those historic structures, districts and neighborhoods which contribute to the cultural and aesthetic heritage of the city of Vallejo.
ARPA	American Rescue Plan Act	On March 11, 2021, President Joe Biden signed into law the \$1.9 trillion-dollar American Rescue Plan Act (ARPA) to provide continued relief from the impact of the COVID-19 Pandemic.
BAAQMD	Bay Area Air Quality Management District	Regulates stationary sources of air pollution in the nine counties that surround San Francisco Bay. The Board oversees policies and adopts regulations for the control of air pollution in the district.
BART	Bay Area Rapid Transit District	A heavy-rail public transit system that connects the San Francisco Peninsula with communities in the East Bay and South Bay.
BCDC	Bay Conservation & Development Commission	Protects and enhances San Francisco Bay and encourages the Bay's responsible and productive use for this and future generations.
BMPs	Best Management Practices	Methods that have been determined to be the most effective and practical means of preventing or reducing non-point source pollution to help achieve water quality goals.
BMR	Below Market Rate Housing Unit (AKA Affordable Housing)	A home that is priced to be affordable to households that are low to moderate income.
– C	Confidential	“– C” used at the end of titles to differentiate between regular and confidential positions.
CAC	Commission on Culture & the Arts (City)	Seven members to represent a cross-section of community interests and organizations; serve the city of Vallejo as the official voice for the arts in the community.



APPENDIX - ACRONYMS

CAD	Computer aided design	CAD, or computer-aided design and drafting (CADD), is the use of computer technology for design and design documentation.
CALPERS	California Public Employees Retirement System	The California Public Employees' Retirement System (CalPERS) is an agency in the California executive branch that "manages pension and health benefits for more than 1.6 million California public employees, retirees, and their families".
CAMP	Confidential, Administrative, Managerial, and Professional Association Of Vallejo Employees	The Confidential, Administrative, Managerial and Professional Association of Vallejo Employees (CAMP) is the recognized bargaining unit between the organization and the City of Vallejo.
CAO	City Attorney's Office	Provide timely, efficient and high quality legal services, advice and support to the City Council and the City Administration.
CCO	City Clerk's Office	The City Clerk is local Elections Official who administers democratic processes such as elections, access to city records, and all legislative actions ensuring transparency to the public.
CDBG	Community Development Block Grant	The Community Development Block Grant (CDBG) program is a flexible program that provides communities with resources to address a wide range of unique community development needs. Beginning in 1974, the CDBG program is one of the longest continuously run programs at HUD. The CDBG program provides annual grants on a formula basis to 1209 general units of local government and States.
CDBW	California Division of Boating & Waterways	CDBW is responsible for planning, developing, and improving facilities on state-owned and state-managed properties, including those on State Parks and State Water Project properties. It also provides funding so that local agencies can renew deteriorated facilities or develop new public access.
CDFW	California Department of Fish & Wildlife	Manage California's diverse fish, wildlife, and plant resources, and the habitats upon which they depend, for their ecological values and for their use and enjoyment by the public.
CCRC	Central Core Restoration Corporation	Established in 1980, as a committee, to study ways to revitalize the Historic Downtown Vallejo's central core. Purpose is to provide supplemental services and improvements in addition to those provided by city government and to coordinate with property and business owners, city agencies, and community organizations in an effort to promote the best interest of the district and ensure consistent, high-quality provision of services.
CC&R's	Covenants, Conditions & Restrictions	A legally binding document that is officially recorded and filed with your state. CC&Rs cover the rights and obligations of the homeowners association to its members and vice versa.
CIAD	Compliance, Integrity, and Accountability Division	Created to implement the police reforms initially begun in 2020. Works with California Department of Justice and their evaluation team to rewrite policy, create training, and implement agreed upon compliance measures.



APPENDIX - ACRONYMS

CEAB	Code Enforcement Appeals Board (City)	Seven members. Exercise duties, functions and powers assigned to the Code Enforcement Appeals Board as prescribed by the City Council, pursuant to resolution or ordinance.
CEQA	California Environmental Quality Act	Discloses to the public the significant environmental effects of a proposed discretionary project, through the preparation of an initial study, negative declaration, mitigated negative declaration, or environmental impact report.
CERT	Community Emergency Response Team	The Vallejo program is designed as a neighborhood-based program. It enables neighborhoods to assess and help themselves until emergency responders arrive. This in turn lightens the load on all emergency service responders. CERT prepares individuals and their households to be self-sufficient after a major event and then to assist others in their neighborhood.
CFD	Community Facilities District	CFD stands for "Community Facilities District". A CFD is formed by a local governmental agency pursuant to the Mello-Roos Community Facilities Act of 1982 in order to finance certain capital facilities and services. Once formed, a CFD has the authority to levy a special tax on real property within its boundaries.
CHDC	Community Housing Development Corporation	Community Housing Development Corporation (CHDC) administers the loan packaging for approval for the City's First Time Homebuyer Program.
CIMMP	Capital Improvement and Major Maintenance Program	Capital Improvement and Major Maintenance Program
CIP	Capital Improvement Project	A Capital Improvement Plan (Program), or CIP, is a short-range plan, usually four to ten years, which identifies capital projects and equipment purchases, provides a planning schedule and identifies options for financing the plan.
CMO	City Manager's Office	The City Manager serves as the chief executive officer responsible for day-to-day administration of Vallejo's City affairs and implementation of City Council policies.
CNG	Compressed Natural Gas	Compressed Natural Gas
COLA	Cost of Living Adjustment	Social Security's general benefit increases have been based on increases in the cost of living, as measured by the Consumer Price Index. We call such increases Cost-Of-Living Adjustments, or COLAs.
COP	Certificates of Participation	An instrument evidencing a pro rata share in a specific pledged revenue stream, usually lease payments by the issuer that are typically subject to annual appropriation. The certificate generally entitles the holder to receive a share, or participation, in the payments from a particular project. The payments are passed through the lessor to the certificate holders. The lessor typically assigns the lease and the payments to a trustee, which then distributes the payments to the certificate holders.



APPENDIX - ACRONYMS

COPS	Citizens Option for Public Safety	The Department of Justice offers funding opportunities to support law enforcement and public safety activities in state, local, and tribal jurisdictions; to assist victims of crime; to provide training and technical assistance; to conduct research; and to implement programs that improve the criminal, civil, and juvenile justice systems.
COP'S	Certificates of Participation	This financing technique provides long-term financing through a lease, installment sale agreement or loan agreement. Certificates of Participation (COP's) allow the public to purchase participation in a stream of lease payments, installment payments or loan payments relating to the acquisition or construction of specific equipment, land or facilities.
COPPS	Community Oriented Policing and Public Safety	Community Oriented Policing and Public Safety
COV	City of Vallejo	City of Vallejo
CPI	Consumer Price Index	The Consumer Price Indexes (CPI) program produces monthly data on changes in the prices paid by urban consumers for a representative basket of goods and services.
CPR	Cardiopulmonary Resuscitation	Cardiopulmonary resuscitation: A life-saving emergency procedure that involves breathing for the victim and applying external chest compression to make the heart pump.
CPRA	California Public Records Act	Enacted in 1968 to: (1) safeguard the accountability of government to the public; (2) promote maximum disclosure of the conduct of governmental operations; and (3) explicitly acknowledge the principle that secrecy is antithetical to a democratic system of "government of the people, by the people and for the people."
CSAC	California State Association of Counties	Represents county government before the California Legislature, administrative agencies and the federal government. CSAC places a strong emphasis on educating the public about the value and need for county programs and services.
CSC	Civil Service Commission (City)	Five members to provide for the standardization and classification of all positions and employment in the classified service of the city; for competitive tests to ascertain the relative fitness of all applicants for appointment in the classified service; for rules for the government, supervision and control of the classified service, as such duties are designated in the City Charter, the ordinances adopted thereunder and the rules and regulations in effect pursuant to said Charter and ordinances.
CSMFO	California Society of Municipal Finance Officers	California's premier statewide association for government finance professionals, with Chapters located throughout the State. CSMFO seeks to improve the knowledge, skills, and performance of individuals responsible for local government fiscal policy and management.



APPENDIX - ACRONYMS

CSS	Community Services Section	The Vallejo Police Department created the Community Services Section (CSS) in the tail-end of 2013 to address quality of life crimes, assist and support Neighborhood Watch groups, and to work with the City Attorney's Neighborhood Law Program and the Code Enforcement Division to address distressed and dangerous properties.
CSTI	California Specialized Training Institute	CSTI has evolved into a statewide enterprise with responsibility for supporting training, exercises and education in wide variety of areas including but not limited to; emergency management, public safety, homeland security, hazardous materials, disaster recovery and crisis communications.
CTC	California Transportation Commission	Responsible for programming and allocating funds for the construction of highway, passenger rail, transit and active transportation improvements throughout California.
dB	Decibel	A unit used to measure the intensity of a sound or the power level of an electrical signal.
DEIR	Draft Environmental Impact Report	Draft Environmental Impact Report
DU/AC	Dwelling Units per Acre	Dwelling Units per Acre
DRB	Design Review Board (City)	Conduct, design, review and approve or deny unit plans for development projects within the boundaries of the districts specified in the Downtown Vallejo Specific Plan and the districts specified in the Vallejo Waterfront Design Guidelines.
- E	Exempt	"- E" used at the end of titles to differentiate between CAMP and Unrepresented positions.
EDMS	Electronic Document Management System	EDMS - electronic document management system is a software program that manages the creation, storage and control of documents electronically. The primary function of an EDMS is to manage electronic information within an organization workflow.
EIR	Environmental Impact Report (CEQA related document)	Environmental Impact Report (CEQA related document)
EIS	Environmental Impact Statement (NEPA related document)	Environmental Impact Statement (NEPA related document)
EVA	Emergency Vehicle Access	Emergency Vehicle Access
EVC	Economic Vitality Commission (City)	Economic Vitality Commission (City)



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EMS	Emergency Medical Services	Emergency medical services, also known as ambulance services or paramedic services, are a type of emergency service dedicated to providing out-of-hospital acute medical care, transport to definitive care, and other medical transport to patients with illnesses and injuries which prevent the patient from transporting themselves.
EOC	Emergency Operation Center	An emergency operations center (EOC) is a central command and control facility responsible for carrying out the principles of emergency preparedness and emergency management, or disaster management functions at a strategic level during an emergency, and ensuring the continuity of operation of a company, political subdivision or other organization.
ERAF	Educational Revenue Augmentation Fund	ERAF is a mechanism; enacted in July of 1992 by the State Legislature to shift local tax revenues from cities, counties, and special districts to a State controlled Education Revenue Augmentation Fund. The state uses this fund to reduce its obligation to the schools.
ERP	Enterprise Resource Planning	A type of software that organizations use to manage day-to-day business activities such as accounting, procurement, project management, risk management and compliance.
ESU	Emergency Services Unit	An Emergency Service Unit (ESU) is a multi-faceted and multi-talented element within the special operations commands of some U.S. municipal, county, or state-level law enforcement agencies.
FAR	Floor Area Ratio	Ratio of a building's total floor area to the size of the piece of land upon which it is built. Often used as one of the regulations in city planning.
FEMA	Federal Emergency Management Agency	Federal Emergency Management Agency
FPPC	Fair Political Practices Commission (conflict of interest agency)	Fair Political Practices Commission (conflict of interest agency)
FSS	Family Self-Sufficiency	Is voluntary and requires a five-year personal commitment. As the FSS Program participant's rental share increases because of increased earned income, a specified amount of money is deposited into an interest earning savings account on behalf of the qualifying participant. Upon successful completion of the FSS program, the participant will have access to those funds.
FTE	Full Time Equivalent	The ratio units are FTE units or equivalent employees working full-time. In other words, one FTE is equivalent to one employee working full-time.
FY	Fiscal Year	A twelve-month period of time to which the budget applies. For the City of Vallejo, it is July 1 through June 30.



APPENDIX - ACRONYMS

GAAP	Generally Accepted Accounting Principles	Generally accepted accounting principles (GAAP) are a common set of accounting principles, standards and procedures that companies must follow when they compile their financial statements.
GASB	Governmental Accounting Standards Board	The Governmental Accounting Standards Board (GASB) is the source of generally accepted accounting principles (GAAP) used by state and local governments in the United States. As with most of the entities involved in creating GAAP in the United States, it is a private, non-governmental organization.
GC	Government Code	Government Code
GFOA	Government Finance Officers Association	Founded in 1906, represents public finance officials throughout the United States and Canada. The association's more than 20,000 members are federal, state/provincial, and local finance officials deeply involved in planning, financing, and implementing thousands of governmental operations in each of their jurisdictions.
GIS	Geographic Information System	Geographic information system (GIS) is a system designed to capture, store, manipulate, analyze, manage, and present spatial or geographic data.
GPA	General Plan Amendment	General Plan Amendment
GVRD	The Greater Vallejo Recreation District	The Greater Vallejo Recreation District offers a broad array of classes for children, adults and seniors. Classes range from swimming to soccer, wellness to science, basketball to ballet and much more.
HA	Housing Authority (City)	Housing Authority (City)
HAP	Housing Assistance Payments	This form of Housing Assistance Payments Contract (HAP contract) is used to provide Section 8 tenant-based assistance under the housing choice voucher program (voucher program) of the U.S. Department of Housing and Urban Development (HUD).
HCV	Housing Choice Voucher	The housing choice voucher program provides assistance to very low-income families to afford decent, safe, and sanitary housing. Housing can include single-family homes, townhouses and apartments and is not limited to units located in subsidized housing projects.
HCD	Housing and Community Development Division	The Housing & Community Development Division implements and maintains the HOME and Community Development Block Grant (CDBG) Programs and other vital programs and services.
HCDC	Housing & Community Development Commission (City)	Housing & Community Development Commission (City)



APPENDIX - ACRONYMS

HOME	Home Investment Partnership Program	The HOME Investment Partnerships Program (HOME) provides formula grants to States and localities that communities use - often in partnership with local nonprofit groups - to fund a wide range of activities including building, buying, and/or rehabilitating affordable housing for rent or homeownership or providing direct rental assistance to low-income people.
HR	Human Resources	A human-resources department (HR department) of an organization performs human resource management, overseeing various aspects of employment, such as compliance with labor law and employment standards, administration of employee benefits, and some aspects of recruitment and dismissal.
HRC	Human Relations Commission (City)	Human Relations Commission (City)
HSIP	Highway Safety Improvement Program	The Highway Safety Improvement Program (HSIP) is a core Federal-aid program with the purpose to achieve a significant reduction in traffic fatalities and serious injuries on all public roads, including non-State-owned roads and roads on tribal land. The HSIP requires a data-driven, strategic approach to improving highway safety on all public roads with a focus on performance.
HUD	Housing and Urban Development	The United States Department of Housing and Urban Development (Commonly known as HUD) is a Cabinet department in the Executive branch of the United States federal government.
HUTA	Highway User Tax Allocations	Highway User Tax Allocations
HVAC	Heating, ventilating, and air conditioning	Heating, ventilation, and air conditioning (HVAC) is the technology of indoor and vehicular environmental comfort. Refrigeration is sometimes added to the field's abbreviation as HVAC&R or HVACR, or ventilating is dropped, as in HACR (as in the designation of HACR-rated circuit breakers).
IAFF	International Association of Fire Fighters	The International Association of Fire Fighters (IAFF) is a labor union representing professional fire fighters and emergency medical services personnel in the United States and Canada.
IBEW	International Brotherhood of Electrical Workers	The International Brotherhood of Electrical Workers (IBEW) is a labor union which represents approximately 775,000 active members and retirees who work in a wide variety of fields, including utilities, construction, telecommunications, broadcasting, manufacturing, railroads and government. The IBEW has members in both the United States and Canada.
ICMA	International City/County Management Association	Leading association of professional city and county managers and other employees who serve local governments.
ISF	Internal Service Funds	Internal service funds operate as small business, which "sells" services to other City departments. Examples include the Self-Insurance Fund and the Corporation Shop.



APPENDIX - ACRONYMS

IT	Information Technology	Information technology (IT) is the application of computers to store, study, retrieve, transmit, and manipulate data, or information, often in the context of a business or other enterprise.
JPA	Joint Powers Authority	A joint powers authority (JPA) is an entity permitted under the laws of some U.S. states, whereby two or more public authorities (e.g. local governments, or utility or transport districts), not necessarily located in the same state, may jointly exercise any power common to all of them.
LAWCX	Local Agency Workers' Compensation Excess Joint Powers Authority	The Local Agency Workers' Compensation Excess Joint Powers Authority (LAWCX) was established exclusively for California self-insured workers' compensation joint powers authorities, individual public entities, and special districts. LAWCX was formed on July 1, 1992, as a state-wide authority to self-insure and pool workers' compensation losses.
LCC	League of California Cities	An association of California city officials who work together to enhance their knowledge and skills, exchange information, and combine resources so that they may influence policy decisions that affect cities.
LLMD	Lighting & Landscape Maintenance District	Lighting & Landscape Maintenance District
LMD	Landscape Maintenance District	A LMD is a financing vehicle utilized to make certain improvements to particular neighborhoods within the community. These improvements, such as parks, playgrounds, landscapes, sidewalks, trees, etc., are paid for by the landowners within the LMD.
LOS	Level of Service	Level of Service
LRPMP	Long Range Property Management Plan	Long Range Property Management Plan
LTD	Long-Term Disability	Coverage to provide financial benefits to insured who is unable to work for a long period of time due to an accident, illness, or injury.
MAC	Marina Advisory Committee (City)	Marina Advisory Committee (City)
MCC	McCune Collection Commission (City)	McCune Collection Commission (City)
MOU	Memorandum of Understanding	Memorandum of Understanding
MTC	Metropolitan Transportation Commission	MTC is the transportation planning, financing and coordinating agency for the nine-county San Francisco Bay Area.



APPENDIX - ACRONYMS

MYOP	Multi-Year Operating Projects	MYOPs are a relatively new financial tool used by the City in the City's financial system. Having MYOPs ensures that the CIP remains focused on tangible assets and separated from the long term operating projects that are reviewed and funded as part of the operating budgeting process.
MVLF	Motor Vehicle License Fees	Motor vehicle fees are collected by the registration of a motor vehicle with a government authority.
NEPA	National Environmental Policy Act	NEPA requires federal agencies to assess the environmental effects of their proposed actions prior to making decisions.
NIMS	National Incident Management System	Used by FEMA. NIMS guides all levels of government, nongovernmental organizations and the private sector to work together to prevent, protect against, mitigate, respond to and recover from incidents. NIMS provides stakeholders across the whole community with the shared vocabulary, systems and processes to successfully deliver the capabilities described in the National Preparedness System. NIMS defines operational systems that guide how personnel work together during incidents.
NLC	National League of Cities	An organization comprised of city, town and village leaders that are focused on improving the quality of life for their current and future constituents.
NLP	Neighborhood Law Program	The Neighborhood Law Program (NLP) is funded by Measure B. The program puts attorneys on the streets of Vallejo to tackle blight and nuisance conditions.
NPDES	National Pollutant Discharge Elimination System	National Pollutant Discharge Elimination System
NPO	Neighborhood Preservation Ordinance	Neighborhood Preservation Ordinance
NSP	Neighborhood Stabilization Program	Congress established the Neighborhood Stabilization Program (NSP) for the purpose of stabilizing communities that have suffered from foreclosures and abandonment.
NVWMA	Napa-Vallejo Waste Management Authority	Napa-Vallejo Waste Management Authority
OPEB	Other Post-Employment Benefits	Other post-employment benefits (OPEB) are the benefits that an employee will begin to receive at the start of retirement. This does not include pension benefits paid to the retired employee.
OPR	Office of Planning and Research (State agency)	Office of Planning and Research (State agency)
P.O.S.T	Peace Officer Standards and Training	Peace Officer Standards and Training or Peace Officer's Standards and Training are minimum educational requirement set for Law Enforcement Officers in various regions of the United States of America. These standards are locally set, and vary from region to region.



APPENDIX - ACRONYMS

PB	Participatory Budgeting	Participatory Budgeting (PB) is a different way to manage public money, and to engage people in government. It is a democratic process in which community members directly decide how to spend part of a public budget. It enables taxpayers to work with government to make the budget decisions that affect their lives.
PBV	Project Based Voucher	A component of the HCV Program where up to 20 percent of the Housing Authority's authorized voucher units may be attached to specific housing units located within the City.
PC	Planning Commission (City)	Planning Commission (City)
PCI	Pavement Condition Index	The Pavement Condition Index (PCI) is a numerical index between 0 and 100 which is used to indicate the general condition of a pavement. It is widely used in transportation civil engineering. It is a statistical measure and requires manual survey of the pavement. PCI surveying processes and calculation methods have been standardized by ASTM for both roads and airport pavements:
PDA	Priority Development Area	Priority Development Area
PEPRA	Public Employee Pension Reform Act of 2013	The California Public Employees' Pension Reform Act (PEPRA), which took effect in January 2013, changes the way CalPERS retirement and health benefits are applied, and places compensation limits on members. The greatest impact is felt by new CalPERS members
PIO	Public Information Officer	Public Information Officer
PUC	Public Utilities Commission	Public Utilities Commission
PVAW	Private Vehicle Access Way	Private Vehicle Access Way
PW	Public Works	Public Works
PWC	Public Works Contract	Public Works Contract
RDA	Redevelopment Agency	A redevelopment agency is a government body dedicated to urban renewal. Typically, it is a municipal level city department focused on a particular district or corridor that has become neglected or blighted. In many cases this is the city's original downtown that has been supplanted in importance by a regional shopping center. Redevelopment efforts often focus on reducing crime, destroying unsuitable buildings and dwellings, restoring historic features and structures, and creating new landscaping, housing and business opportunities mixed with expanded government services and transportation infrastructure.
RFP	Request for Proposals	Request for Proposals
RFQ	Request for Qualifications	Request for Qualifications



APPENDIX - ACRONYMS

RHNA	Regional Housing Needs Allocation	Regional Housing Needs Allocation
RHSA	Retirement Health Savings Account	A pre-tax healthcare savings account where you can set aside money now to help pay for healthcare costs in retirement.
RMS	Records Management System	Records Management system (RMS) is the management of records for an organization throughout the records-life cycle.
ROP	Regional Occupational Program	Regional Occupational Program
SA	Successor Agency to the former Vallejo Redevelopment Agency	Successor Agency to the former Vallejo Redevelopment Agency
SAFER	Staffing for Adequate Fire and Emergency Response	Created to provide funding directly to fire departments and volunteer firefighter interest organizations to help them increase or maintain the number of trained, “front line” firefighters available in their communities.
SC	Sister City Commission (City)	Sister City Commission (City)
SCADA	Supervisory Control and Data Acquisition	Supervisory control and data acquisition (SCADA) is a control system architecture that uses computers, networked data communications and graphical user interfaces for high-level process supervisory management but uses other peripheral devices such as programmable logic controllers and discrete PID controllers to interface to the process plant or machinery. The operator interfaces which enable monitoring and the issuing of process commands, such as controller set point changes, are handled through the SCADA supervisory computer system. However, the real-time control logic or controller calculations are performed by networked modules which connect to the field sensors and actuators.
SCWA	Solano County Water Agency	A wholesale water supply agency providing untreated water to cities and agricultural districts in Solano County from the Federal Solano Project and the North Bay Aqueduct of the Water Project.
SERAF	Supplemental Educational Revenue Augmentation Fund	A fund in each county into which Redevelopment Agencies are required to remit a portion of their tax increment revenues for allocation to schools wholly or partially within the area of a redevelopment project.
SET	Sheriff's Enforcement Team	Sheriff's Enforcement Team
SOLTRANS	Solano County Transit Board	Solano County Transit Board



APPENDIX - ACRONYMS

STA	Solano County Transportation Authority	The STA was created in 1990 through a Joint Powers Agreement between the cities of Benicia, Dixon, Fairfield, Rio Vista, Suisun City, Vacaville, Vallejo and the County of Solano to serve as the Congestion Management Agency for Solano. As the Congestion Management Agency (CMA) for the Solano area, the STA partners with various transportation and planning agencies, such as the Metropolitan Transportation Commission (MTC) and Caltrans District 4. The STA is responsible for countywide transportation planning, programming transportation funds, managing and providing transportation programs and services, delivering transportation projects, and setting transportation priorities. The STA uses an open and inclusive public involvement process through various committees made up of local elected officials, public works directors, transit operators, and interested citizens.
STIP	State Transportation Improvement Program	State Transportation Improvement Program
SWAT	Special Weapons and Tactics (team)	In the United States, SWAT (Special Weapons and Tactics) is a law enforcement unit which uses specialized or military equipment and tactics.
TEMS	Tactical Emergency Medical Services	Tactical Emergency Medical Services (TEMS) is out-of-hospital care given in hostile situations by specially trained practitioners.
TOT	Transient Occupancy Tax	A tax charged in most of the United States, including California, to travelers when they rent accommodations (a room, rooms, entire home, or other living space) in a hotel, inn, tourist home or house, motel, or other lodging unless the stay is for a period of 30 days or more.
UAL	Unfunded Accrued Liability	Is the amortized dollar amount needed to fund past service credit earned (or accrued) for members who are currently receiving benefits, active members, and for members entitled to deferred benefits, as of the valuation date.
UAAL	Unfunded Actuarial Accrued Liability	The UAAL is an actuarial term that refers to the difference between the actuarial values of assets (AVA) and the actuarial accrued liabilities (AAL) of a plan. Essentially, the UAAL is the amount of retirement that is owed to an employee in future years that exceed current assets and their projected growth.
UBOC	Union Bank of California	Union Bank of California
USFWS	United States Federal Fish & Wildlife	The premier government agency dedicated to the conservation, protection, and enhancement of fish, wildlife and plants, and their habitats.



APPENDIX - ACRONYMS

UUT	Utility User Tax	The City imposes a 7.3% utility users tax on charges for telecommunications and video services and a 7.5% utility users tax on charges for electricity usage and natural gas delivered through mains or pipes. These taxes are collected by the utility service provider and remitted to the City. The complete details of these taxes are contained in Vallejo Municipal Code chapters 3.13 and 3.12.
VASH	Veterans Affairs Supportive Housing Voucher Program	The HUD-Veterans Affairs Supportive Housing (HUD-VASH) program combines Housing Choice Voucher (HCV) rental assistance for homeless Veterans with case management and clinical services provided by the Department of Veterans Affairs (VA). VA provides these services for participating Veterans at VA medical centers (VAMCs) and community-based outreach clinics.
VCAT	Vallejo Community Access Television	Vallejo Community Access Television
VSFCD	Vallejo Sanitation and Flood Control District	They provide quality wastewater and flood control services to the Vallejo community to protect the public's health, safety, and environment.
VCUSD	Vallejo City Unified School District	Vallejo City Unified School District
VFD	Vallejo Fire Department	Vallejo Fire Department
VFWD	Vallejo Flood and Wastewater District	Vallejo Flood and Wastewater District
VLf	Vehicle License Fee	A form of a use tax charged by various government entities for the granting of a license to conduct an activity, such as driving a car, operating a business, hunting, or practicing certain vocations. License fees are a significant source of revenue for state and local governments and are often imposed in lieu of taxes which require legislative approval.
VMC	Vallejo Municipal Code	Vallejo Municipal Code
VMT	Vehicle Miles Traveled	Vehicle Miles Traveled
VPD	Vallejo Police Department	Vallejo Police Department
VPOA	Vallejo Police Officers Association	The Vallejo Police Officers' Association (VPOA) is the recognized bargaining unit between all Vallejo Police Officers and the City of Vallejo
VTBIDB	Vallejo Tourism Business Improvement District Board	Vallejo Tourism Business Improvement District Board



APPENDIX - ACRONYMS

WTP	Water Treatment Plant	Water treatment is any process that makes water more acceptable for a specific end-use. The end use may be drinking, industrial water supply, irrigation, river flow maintenance, water recreation or many other uses, including being safely returned to the environment. Water treatment removes contaminants and undesirable components or reduces their concentration so that the water becomes fit for its desired end-use.
ZA	Zoning Administrator	Zoning Administrator
ZTA	Zoning Text Amendment	Zoning Text Amendment



APPENDIX - GLOSSARY

ACCRUAL BASIS: A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

ADOPTED BUDGET: Adopted level of expenditures/revenues/Full-Time Equivalents (FTEs) as outlined in the adopted budget document.

ACTUAL: Actual level of revenues or expenditures in the fiscal year noted.

APPROPRIATIONS: An authorization by the City Council to make expenditures and to incur obligations for a specific purpose.

APPROVED BUDGET: The approved budget is the annual City budget approved by the City Council for expenditures on or before June 30.

ASSESSED VALUATION: The estimated value placed upon real and personal property by the chief appraiser of the appraisal district as the basis for levying property taxes.

ASSESSMENT: Revenue collected for City services which benefit properties in specific areas or districts.

ASSETS: Property owned by the City for which a monetary value has been established.

AUDITED: Conduct an official financial examination of (an individual's or organization's account)

AVAILABLE BALANCE: The unreserved, undesignated portion of fund balance available for future operations. For Enterprise funds, fund balance represents the current working capital portion of the fund's equity, which excludes capital assets, long-term debt, and other non-current items.

AUTHORIZED POSITIONS: Positions approved by the City Council, which may or may not have funding (see Budgeted Positions).

BALANCED BUDGET: The budget for a fund is balanced when total budgeted resources, including revenues, transfers in from other funds, and unallocated fund balance from previous years meet or exceed total budgeted uses of resources, including expenditures and transfers out to other funds.

BASIS OF ACCOUNTING: Refers to when revenues, expenses, expenditures and transfers are recognized and reported. The budgetary basis of accounting for all the funds is modified accrual, with a focus on current financial resources.

BOND: A certificate of debt issued by an entity, guaranteeing payment of the original investment plus interest, by a specified future date. Bonds are typically used for long-term debt to pay for specific capital expenditures.

BUDGET: An annual plan of financial operation embodying an estimate of recommended expenditures and the estimated means of financing them. The approved budget is authorized by City Council action and thus specifies the legal spending limits of the fiscal year.

BUDGET MODIFICATION: A change of expenditure levels and corresponding resources over and above the base budget, which is needed to accomplish an existing service level or unanticipated service. All budget modifications are approved by the City Council.



APPENDIX - GLOSSARY

BUDGETED POSITIONS: The number of full-time equivalent positions to be funded in the budget. Example: Funding of two half-time positions would equal one full-time equivalent position.

CAPITAL IMPROVEMENT: A permanent addition to the City's assets, including the design, construction or purchase of land, buildings or facilities, or major renovations. This includes installation or repair of new or existing traffic signals, roads, sewer lines and parks. To qualify as a capital improvement project, the cost of the project must exceed \$10,000.

CAPITAL OUTLAY: Expenditure for tangible property of a relatively permanent nature such as vehicles or office equipment, with a unit cost of \$5,000 or more.

CONTINGENCY: A budgetary reserve set aside for emergencies or unforeseen expenditures.

DEBT SERVICE: Payment of interest and principal on an obligation resulting from the issuance of bonds and notes.

DEPARTMENT: The basic unit of service responsibility, encompassing a broad mandate of related activities.

DIVISION: A sub-unit of a department, which encompasses more specific functions of that department and may consist of several activities.

ENCUMBRANCE: Financial commitments related to unperformed contracts for goods or services for which part of an appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

ENTERPRISE FUND: A governmental facility or service which operates like a private business and is intended to be self-supporting, i.e., revenues will cover all expenses of the operations including capital costs. These funds operate on a full accrual basis recognizing revenues or expenses when the event occurs.

EXPENDITURE: The actual spending of funds authorized by an appropriation. Expenditures are divided into the following classes of individual line items:

- a. Personnel
- b. Services and Supplies
- c. Capital Improvement and Major Maintenance Projects
- d. Multi-Year operating projects
- e. Debt Services
- f. Interdepartmental Allocations

FINAL BUDGET: The approved revenue and expenditure budget as appropriated.

FUNDS AVAILABLE: Actual cash available for discretionary purposes, projects or appropriations.



APPENDIX - GLOSSARY

FUND: A separate set of accounts used to record receipts and use of money restricted for specific purposes. The City's finances are distributed among 101 separate funds required by the City, state or federal government, or by proper accounting practice. Fund types include:

- a. General Fund receives all unrestricted money which pays for the majority of departmental spending for traditional City services.
- b. Special Revenue funds are revenues earmarked for specific purposes.
- c. Debt Service funds are used to repay the principal and interest on indebtedness.
- d. Capital Project funds are used to account for construction of major public facilities.
- e. Enterprise funds are self-supporting activities financed by users and operated similar to private businesses.
- f. Internal Service funds are enterprises that sell services internally to other City entities, rather than to the general public.
- g. Trust and Agency funds are used to account for assets held by the City as a trustee or agent for employees, private organizations or other governments. (These are not included in the City budget).

GANN APPROPRIATIONS LIMIT: Article XIII B of the State constitution was amended by Proposition 4 (Gann initiative) in 1979. Article XIII B limits growth in the spending of tax proceeds to tax proceeds appropriated in the "base year" of 1978-79 times the product of the allowable annual percentage change in a cost-of-living factor and the allowable annual percentage change in a population change factor. The cost-of-living factor is the larger of the annual percentage change in the State per capita personal income or the annual percentage change in the local non-residential assessed valuation due to new construction. The population change factor is the larger of the annual percentage change of the jurisdiction's population or the annual percentage population change of the county in which the jurisdiction is located.

GENERAL FUND: The City's principal operating account, which is supported by taxes and fees and generally has no restrictions on their use. Expenditures may be described as discretionary and non-discretionary.

- Discretionary – that portion of the General Fund for which there are no restrictions on the use of the fees or taxes collected;
- Non-discretionary – expenditure of revenues which are collected by users of a program to offset the cost of the program. State law requires that fees charged cannot exceed the cost of the service.

GOVERNMENTAL FUND: Funds, such as the General Fund, which recognizes events when they affect current financial resources. Reductions are called expenditures. These funds operate on a modified accrual basis.

GRANTS: A transfer or awarding of money from either the federal or state government to the City in order to finance a specific activity or program. The City receiving the grant funds is not required to repay the awarding entity the amount in the future.



APPENDIX - GLOSSARY

INDIRECT COST ALLOCATION PLAN: The City uses an indirect cost allocation plan to ensure that enterprises and certain special revenue supported operations pay for themselves and are not subsidized by City taxpayers. General Fund supported central services costs such as payroll, accounting, data processing, personnel, city management and facilities maintenance are allocated to those funds benefiting from these services based on statistical data reflecting use of these support services.

INTEREST: Income earned on the investment of available cash balances.

INTERFUND TRANSFERS: Moneys transferred from one fund to another, such as from a fund receiving revenue to the fund through which the resources are to be expended.

LONG-TERM DEBT: Debt with a maturity of more than one year after the date of issuance.

MEASURE B/V: Measure B is a one percent (1%) sales tax measure, approved by voters on the November 8, 2011 ballot set to expire in ten years on March 31, 2022. On November 8, 2016 the voters approved Measure V which removed the 10-year sun setting of Measure B.

MEASURE P: Is a 0.875% transaction use tax, approved by voters on the November 8, 2022 which resulted in a new sales tax of 9.25% effective April 1, 2023.

NON-DEPARTMENTAL / CITYWIDE: Program costs that do not relate to any one department, but represent costs of a general citywide nature, i.e., debt service.

NORMAL COST: That portion of the Actuarial Present Value of Projected Benefits allocated to the current year.

OPERATING BUDGET: Annual appropriation of funds for on-going program costs, including personnel, operations, capital outlay and debt service.

OPERATION EXPENDITURES: Department costs for other services and supplies.

OPERATING TRANSFERS: Transfers from a fund receiving revenue to a fund, which will expend the resources.

ORDINANCE: A formal legislative enactment by the City Council. It has the full force and effect of law within the City boundaries unless it is in conflict with any higher form of law such as a State statute or constitutional provision. An ordinance has higher legal standing than a resolution.

OTHER SERVICES AND SUPPLIES: Cost of contractual or outside services, office supplies, and equipment items (costing under \$1,000).

PERSONNEL COSTS: The cost of a City department, including wage/salary, direct and indirect benefits such as health insurance, social security costs, retirement contribution, workers' compensation, unemployment insurance, etc.

SUCCESSOR AGENCY: An entity created by a legislative body in accordance with state statutes which has elected to exercise the powers granted to it for planning, development, re-planning, redesign, clearance, reconstruction, or rehabilitation of an area.

RESERVES: Amount of fund balance designated for a specific purpose.



APPENDIX - GLOSSARY

RESOLUTION: A special order of the City Council, which requires less legal formality than an ordinance in terms of public notice and the number of public readings prior to approval. A resolution has lower legal standing than an ordinance. The adopted City budget is approved by resolution and requires a majority vote of the Council members present at budget adoption time.

RESOURCES: Total amounts available for appropriation during the fiscal year, including revenues, fund transfers and beginning fund balances.

REVENUES: Amounts received from seven categories of revenue:

- Taxes – Revenue including sales tax, property tax, utility user tax, etc., collected to fund general operating City programs.
- Charges for fees and services – Fees charged to the user of any specific service provided by the City not supported by the General Fund. The fee cannot exceed the cost of providing the service.
- Licenses and Permits – Revenues collected for construction, maintenance and/or operation of designated equipment, businesses, buildings, private property including animals.
- Use of Money and Property – Interest earned on City investments or leases held by the City.
- Inter-governmental – Revenue disbursements from other agencies such as State Motor Vehicle in Lieu Tax & State Homeowners Property Tax Relief, and revenue reimbursement for services provided to other agencies.
- Fines, Forfeitures, and Penalties – Revenues collected for violations of city ordinances, late payments, etc.
- Miscellaneous Revenues – Unanticipated revenues.

In the Enterprise activities, revenues can also be classified as “operating” or “non-operating”. Operating revenues are those revenues directly related to the fund’s primary service activity and consist primarily of user fees and charges. Non-operating revenues are incidental to, or by-products of the enterprise’s primary service such as interest income.

SELF INSURANCE: Assuming risk of loss through the maintenance of reserves or some other plan instead of through the purchase of insurance coverage.

USER FEES: Charges of a voluntary nature paid by people receiving a service in exchange for the fee (such as recreation activities or water sales).

VARIANCE: Change in expenditure/staffing levels.



APPENDIX - AUTHORIZED POSITIONS SALARY & BENEFITS LISTING BY DEPARTMENT

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

		Employer - Paid Benefits						
Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	PERS Retirement	Other	Total	Total Salaries and Benefits
Mayor/City Council								
	001	MAYOR	COUNCIL	46,300.02	-	8,575.20	8,575.20	54,875.22
	001	CITY COUNCIL	COUNCIL	23,500.02	-	6,936.00	6,936.00	30,436.02
	001	CITY COUNCIL	COUNCIL	23,500.02	7,842.17	7,705.00	15,547.17	39,047.19
	001	CITY COUNCIL	COUNCIL	23,500.02	7,842.17	6,774.00	14,616.17	38,116.19
	001	CITY COUNCIL	COUNCIL	23,500.02	-	6,774.00	6,774.00	30,274.02
	001	CITY COUNCIL	COUNCIL	23,500.02	7,842.17	7,705.00	15,547.17	39,047.19
	001	CITY COUNCIL	COUNCIL	23,500.02	-	6,774.00	6,774.00	30,274.02
	001	EXEC. ASST. TO THE MAYOR - E	EXEC	98,622.66	32,585.42	26,839.75	59,425.17	158,047.83
Executive								
City Manager								
	001	CITY MANAGER	EXEC	312,120.95	101,026.36	47,748.44	148,774.80	460,895.75
	001	ASSISTANT CITY MANAGER	EXEC	242,546.91	70,540.18	36,301.15	106,841.33	349,388.25
	001	ASSISTANT CITY MANAGER	EXEC	267,315.84	76,014.09	37,065.22	113,079.31	380,395.15
	001	ASSISTANT TO THE CITY MGR	EXEC	191,381.79	59,166.44	34,717.34	93,883.78	285,265.57
	001	ASSISTANT TO THE CITY MGR	EXEC	191,381.79	59,166.44	34,717.34	93,883.78	285,265.57
	001	COMMUNITY ENGAGEMENT MANAGER	EXEC	185,029.53	58,027.79	34,538.35	92,566.14	277,595.67
	001	EXECUTIVE ASST. TO THE CM - E	EXEC	122,841.04	40,289.92	29,076.00	69,365.92	192,206.95
	001	ORGANIZATIONAL DEVELOPMENT MGR	EXEC	162,154.40	52,773.51	32,726.76	85,500.27	247,654.67
	003	ADMINISTRATIVE CLERK II - C	CAMP	60,294.78	20,120.91	23,873.45	43,994.36	104,289.14
	001	EXECUTIVE SECRETARY - C	CAMP	94,291.58	30,523.03	27,613.08	58,136.11	152,427.69
	001	ADMINISTRATIVE ANALYST II	CAMP	126,915.96	42,352.99	31,201.77	73,554.76	200,470.72
	001	ADMINISTRATIVE ANALYST II	CAMP	128,116.01	42,353.02	30,350.02	72,703.04	200,819.05
	003	ADMINISTRATIVE ANALYST II	CAMP	115,116.46	38,415.40	29,903.82	68,319.22	183,435.68
	001	ADMINISTRATIVE ANALYST II	CAMP	128,116.01	42,353.02	31,314.58	73,667.60	201,783.61
	001	COMMUNITY & VOLUNTEER COORDNTR	CAMP	110,157.88	36,460.34	29,343.97	65,804.31	175,962.19
	001	COMMUNICATIONS/PIO	EXEC	162,154.40	52,773.51	32,726.76	85,500.27	247,654.67
City Clerk								
	001	CITY CLERK - E	EXEC	167,808.20	53,398.59	33,248.40	86,646.99	254,455.19
	001	DEPUTY CITY CLERK - CAMP	CAMP	104,195.36	34,770.93	28,702.50	63,473.43	167,668.79
City Attorney								
	001	CITY ATTORNEY	EXEC	311,381.71	78,113.07	38,380.34	116,493.41	427,875.12
	001	CHIEF ASST. CITY ATTORNEY	EXEC	248,706.93	71,901.54	36,490.88	108,392.42	357,099.35
	001	ASST. CITY ATTORNEY II -EXEMPT	EXEC	230,822.87	67,949.18	35,938.85	103,888.03	334,710.90
	001	ASST. CITY ATTORNEY II	CAMP	205,453.29	62,995.47	38,248.70	101,244.17	306,697.46
	001	ASST. CITY ATTORNEY II	CAMP	227,412.44	67,696.07	39,288.34	106,984.41	334,396.85
	001	ASST. CITY ATTORNEY II	CAMP	206,353.29	62,995.47	38,277.50	101,272.97	307,626.26
	003	ASST. CITY ATTORNEY II	CAMP	206,353.29	62,995.47	38,277.50	101,272.97	307,626.26
	003	DEPUTY CITY ATTORNEY II	CAMP	152,466.16	50,879.33	34,012.30	84,891.63	237,357.79
	003	DEPUTY CITY ATTORNEY I	CAMP	131,581.53	43,909.94	31,714.97	75,624.91	207,206.44
	001	LAW OFFICE SUPERVISOR	EXEC	153,185.90	50,316.01	31,894.24	82,210.25	235,396.15
	001	PARALEGAL	CAMP	109,257.88	36,460.34	29,259.37	65,719.71	174,977.59
	001	PARALEGAL	CAMP	109,257.91	36,460.35	29,259.37	65,719.72	174,977.63
	003	PARALEGAL	CAMP	109,257.88	36,460.34	29,259.37	65,719.71	174,977.59
	001	EXECUTIVE SECRETARY - C	CAMP	94,291.58	31,465.95	27,613.08	59,079.03	153,370.61
Finance								
Accounting								
	001	FINANCE DIRECTOR	EXEC	222,118.19	65,959.15	35,665.87	101,625.02	323,743.21
	001	ASSISTANT FINANCE DIRECTOR - E	EXEC	200,124.20	63,755.99	34,987.97	98,743.96	298,868.15
	001	DEPUTY FINANCE DIRECTOR	EXEC	154,299.85	50,684.07	31,997.25	82,681.32	236,981.17
	001	FINANCE MANAGER	CAMP	144,798.13	47,919.98	33,149.62	81,069.60	225,867.73
	001	PURCHASING MANAGER	CAMP	144,633.55	47,865.07	33,131.50	80,996.57	225,630.12
	001	ACCOUNTING MANAGER	CAMP	151,078.12	48,808.23	31,588.63	80,396.86	231,474.98
	001	ADMINISTRATIVE ANALYST II	CAMP	115,116.46	38,415.40	29,903.82	68,319.22	183,435.68
	001	ADMINISTRATIVE ANALYST II	CAMP	109,634.68	36,586.08	29,300.83	65,886.91	175,521.59
	001	ADMINISTRATIVE ANALYST II	CAMP	86,337.35	28,811.55	22,427.87	51,239.42	137,576.76
	004	ADMINISTRATIVE ANALYST II	CAMP			(ARPA Funded)		
	001	SR. ACCOUNTANT	IBEW	125,104.66	41,648.44	32,126.98	73,775.42	198,880.08
	001	SR. ACCOUNTANT	IBEW	119,161.38	39,665.11	31,431.61	71,096.72	190,258.10
	001	SR. ACCOUNTANT	IBEW	126,004.90	41,648.52	32,198.11	73,846.63	199,851.53
	001	SR. ACCOUNTANT	IBEW	125,104.90	41,648.52	32,127.01	73,775.53	198,880.43
	001	SR. ACCOUNTANT	IBEW	113,201.31	37,776.30	30,745.69	68,521.98	181,723.29
	001	ACCOUNTANT	IBEW	108,008.98	35,943.46	30,126.78	66,070.24	174,079.22
	001	ACCOUNTANT	IBEW	93,343.15	31,049.34	28,410.89	59,460.22	152,803.37
	001	ACCOUNTANT	IBEW	108,009.08	35,943.49	30,126.80	66,070.29	174,079.37
	001	ACCOUNTANT	IBEW	108,009.08	35,943.49	30,126.80	66,070.29	174,079.37
	001	ACCOUNTANT	IBEW	108,908.98	35,943.46	30,197.88	66,141.34	175,050.32
	001	ACCOUNTANT	IBEW	108,009.08	35,943.49	30,126.80	66,070.29	174,079.37
	001	EXECUTIVE SECRETARY - C	CAMP	85,525.44	28,540.61	26,648.80	55,189.41	140,714.85
	001	ACCOUNTING TECHNICIAN	IBEW	82,550.61	27,547.88	27,159.56	54,707.44	137,258.05
	001	ACCOUNTING TECHNICIAN	IBEW	82,550.61	27,547.88	27,159.56	54,707.44	137,258.05
Commercial Services								
	001	CUSTOMER SERVICE REP.	IBEW	67,390.71	22,488.89	25,367.85	47,856.74	115,247.45



APPENDIX - AUTHORIZED POSITIONS SALARY & BENEFITS LISTING BY DEPARTMENT

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

		Employer - Paid Benefits						
Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	PERS Retirement	Other	Total	Total Salaries and Benefits
Water Billing and Collection								
	401	ACCOUNTING MANAGER	CAMP	151,078.12	50,316.01	31,588.63	81,904.64	232,982.76
	401	CUSTOMER SERVICE SUPERVISOR	IBEW	89,170.02	28,767.73	27,922.63	56,690.36	145,860.38
	401	ACCOUNTANT	IBEW	97,695.34	32,601.81	28,931.49	61,533.31	159,228.65
	401	SR. CUSTOMER SERVICE REP.	IBEW	66,177.38	22,083.99	25,243.89	47,327.87	113,505.25
	401	CUSTOMER SERVICE REP.	IBEW	63,038.92	21,036.66	24,876.69	45,913.35	108,952.27
	401	CUSTOMER SERVICE REP.	IBEW	63,038.92	21,036.66	24,876.69	45,913.35	108,952.27
	401	CUSTOMER SERVICE REP.	IBEW	63,038.92	21,036.66	24,876.69	45,913.35	108,952.27
	401	CUSTOMER SERVICE REP.	IBEW	57,177.97	19,080.80	24,190.95	43,271.76	100,449.73
	401	CUSTOMER SERVICE REP.	IBEW	60,037.07	20,034.91	24,525.47	44,560.38	104,597.45
	401	CUSTOMER SERVICE REP.	IBEW	63,038.92	21,036.66	24,876.69	45,913.35	108,952.27
Water Meter Reading								
	401	SR. METER READER	IBEW	77,960.21	25,138.91	25,446.18	50,585.09	128,545.30
	401	METER READER	IBEW	70,103.57	23,394.19	27,932.55	51,326.74	121,430.31
	401	METER READER	IBEW	63,585.85	21,219.17	27,916.50	49,135.67	112,721.51
	401	METER READER	IBEW	63,585.85	21,219.17	27,916.50	49,135.67	112,721.51
	401	METER READER	IBEW	70,103.57	23,394.19	28,984.10	52,378.30	122,481.87
	401	METER READER	IBEW	63,585.85	21,219.17	27,916.50	49,135.67	112,721.52
	401	UTILITY FIELD REPRESENTATIVE	IBEW	70,439.90	23,506.43	29,039.19	52,545.62	122,985.52
	401	UTILITY FIELD REPRESENTATIVE	IBEW	77,660.21	25,138.91	29,056.98	54,195.89	131,856.10
Human Resources								
	001	HUMAN RESOURCES DIRECTOR	EXEC	221,818.19	65,959.15	35,660.77	101,619.92	323,438.11
	001	HR PROGRAM MANAGER - E	EXEC	170,217.12	54,555.37	33,475.71	88,031.08	258,248.19
	001	HR PROGRAM MANAGER - E	EXEC	178,682.99	56,426.31	34,261.52	90,687.83	269,370.81
	001	HR PROGRAM MANAGER - E	EXEC	162,154.67	51,682.76	32,726.78	84,409.54	246,564.21
	001	EMPLOYEE LABOR RELATIONS OFCR	EXEC	181,330.22	57,011.35	34,411.47	91,422.82	272,753.04
	001	PERSONNEL ANALYST II	CAMP	127,215.96	42,352.99	31,229.97	73,582.96	200,798.92
	001	PERSONNEL ANALYST II	CAMP	127,816.01	42,353.02	31,286.38	73,639.40	201,455.41
	001	PERSONNEL ANALYST II	CAMP	127,816.01	42,353.02	31,286.38	73,639.40	201,455.41
	001	PERSONNEL ANALYST II	CAMP	127,815.96	42,352.99	31,286.37	73,639.36	201,455.32
	001	PERSONNEL ANALYST II	CAMP	121,772.28	39,127.45	30,621.57	69,749.02	191,521.30
	001	PERSONNEL TECHNICIAN	CAMP	82,369.37	27,187.07	26,287.23	53,474.30	135,843.67
	001	PERSONNEL TECHNICIAN	CAMP	85,543.01	28,546.47	26,650.75	55,197.22	140,740.23
	001	PERSONNEL TECHNICIAN	CAMP	77,589.88	25,892.44	25,775.90	51,668.34	129,258.22
	001	EXECUTIVE SECRETARY - C	CAMP	94,291.58	31,465.95	27,613.08	59,079.03	153,370.61
	001	ADMINISTRATIVE CLERK II - C	CAMP	63,309.52	21,126.95	24,205.06	45,332.01	108,641.53
Self Insurance Fund								
	508	RISK MANAGER & SAFETY OFFICER	EXEC	190,651.66	59,005.08	34,694.93	93,700.01	284,351.67
	508	ADMINISTRATIVE ANALYST II	CAMP	127,215.96	42,352.99	31,229.97	73,582.96	200,798.92
	508	ADMINISTRATIVE ANALYST II	CAMP	128,116.01	42,353.02	31,314.58	73,667.60	201,783.61
	508	ADMINISTRATIVE ANALYST II	CAMP	128,116.01	42,353.02	31,314.58	73,667.60	201,783.61
	508	ADMINISTRATIVE CLERK II - C	CAMP	63,309.52	21,126.95	24,205.06	45,332.01	108,641.53
Information Technology								
	001	CHIEF INNOVATION OFFICER	EXEC	222,118.19	65,959.15	35,665.87	101,625.02	323,743.21
	001	CYBERSECURITY INFO SYS OFCR	CAMP	168,005.76	54,369.00	35,702.46	90,071.46	258,077.22
	001	ENTERPRISE SYSTEMS APP OFCR	CAMP	168,005.76	54,369.00	35,702.46	90,071.46	258,077.22
	001	INFORMATION SYSTEMS MANAGER	CAMP	150,778.13	50,316.02	33,826.62	84,142.64	234,920.77
	001	INFORMATION SYSTEMS MANAGER	CAMP	151,978.12	50,316.01	33,939.40	84,255.41	236,233.53
	001	NETWORK ADMINISTRATOR	CAMP	131,324.25	43,423.63	31,667.47	75,091.10	206,415.35
	001	MEDIA SERVICES SPECIALIST	CAMP	118,656.04	39,296.25	30,278.78	69,575.03	188,231.07
	001	ASSET MANAGER	CAMP	74,129.82	24,537.57	16,765.19	41,302.76	115,432.58
	001	IS SUPPORT TECHNICIAN II	IBEW	87,578.15	28,925.28	27,713.58	56,638.86	144,217.01
	001	IS SUPPORT TECHNICIAN II	IBEW	87,578.15	28,925.28	27,713.58	56,638.86	144,217.01
	001	IS SUPPORT TECHNICIAN II	IBEW	87,578.15	28,925.28	27,713.58	56,638.86	144,217.01
	001	IS SUPPORT TECHNICIAN II	IBEW	82,550.61	27,547.88	27,159.56	54,707.44	137,258.05
	001	IS SUPPORT TECHNICIAN II	IBEW	87,578.15	28,925.28	27,713.58	56,638.86	144,217.01
	001	SECRETARY	IBEW	68,764.30	22,646.93	25,512.36	48,159.29	116,923.59
Economic Development								
	001	ECONOMIC DEVELOPMENT DIRECTOR	EXEC	201,279.16	61,420.05	35,026.60	96,446.65	297,725.81
	003	ECONOMIC DEVELOPMENT PRGM MGR	CAMP	155,789.85	51,588.03	34,358.69	85,946.72	241,736.57
	003	ECONOMIC DEVELOPMENT PRGM MGR	CAMP	155,789.85	51,588.03	34,358.69	85,946.72	241,736.57
	003	ECONOMIC DEVELOPMENT PRGM MGR	CAMP	140,217.39	46,791.80	32,664.92	79,456.72	219,674.11
	001	SR. COMM. DEVELOPMENT ANALYST	IBEW	150,432.97	48,599.72	32,838.40	81,438.12	231,871.09
	003	ADMINISTRATIVE ANALYST II	CAMP	128,116.01	42,353.02	31,314.58	73,667.60	201,783.61
	003	SECRETARY	IBEW	65,832.70	21,568.51	25,157.96	46,726.47	112,559.17
Planning & Development Services								
Administration								
	193	PLANNING AND DEV SVCS DIRECTOR	EXEC	224,035.69	66,449.22	35,729.46	102,178.68	326,214.37
	193	EXECUTIVE SECRETARY - C	CAMP	81,452.86	27,181.55	26,200.82	53,382.37	134,835.23
	193	ADMINISTRATIVE ANALYST II	CAMP	128,115.96	42,352.99	31,314.57	73,667.56	201,783.52



Department / Description		Fund	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
						PERS Retirement	Other	Total	
Building									
	193		CHIEF BUILDING OFFICIAL	CAMP	193,959.46	60,229.06	37,682.60	97,911.66	291,871.12
	193		BUILDING INSPECTION MANAGER	CAMP	140,217.39	46,791.80	32,664.92	79,456.72	219,674.11
	193		BUILDING INSPECTION SUPV.	IBEW	125,717.37	41,953.02	32,210.06	74,163.08	199,880.45
	193		BUILDING INSPECTOR II	IBEW	106,742.75	35,320.68	29,955.84	65,276.52	172,019.27
	193		BUILDING INSPECTOR II	IBEW	96,902.53	32,036.91	28,804.54	60,841.44	157,743.97
	193		BUILDING INSPECTOR II	IBEW	96,002.74	32,036.98	28,733.46	60,770.44	156,773.18
	193		BUILDING INSPECTOR II	IBEW	106,742.75	35,320.68	29,955.84	65,276.52	172,019.27
	193		DEVT. PERMIT COORDINATOR	CAMP	140,246.21	45,398.97	32,668.10	78,067.07	218,313.28
	193		PLAN CHECK ENGINEER	CAMP	125,717.37	41,953.02	32,210.06	74,163.08	199,880.45
	193		BUILDING PERMIT TECHNICIAN I	IBEW	77,984.59	26,024.16	26,607.33	52,631.49	130,616.08
	193		BUILDING PERMIT TECHNICIAN II	IBEW	78,619.63	26,236.08	26,699.63	52,935.71	131,555.34
	193		SECRETARY	IBEW	67,864.30	22,646.93	25,441.26	48,088.19	115,952.49
Planning									
	193		PLANNING MANAGER	CAMP	167,705.76	54,369.00	35,674.26	90,043.26	257,749.02
	193		PLANNING MANAGER	CAMP	176,046.32	56,696.44	36,591.71	93,288.15	269,334.47
	193		PRINCIPAL PLANNER	CAMP	140,217.71	46,791.91	32,664.96	79,456.87	219,674.58
	193		SR. PLANNER	CAMP	133,567.90	44,572.81	31,933.48	76,506.29	210,074.19
	193		SR. PLANNER	CAMP	140,246.38	46,801.47	32,668.12	79,469.59	219,715.97
	193		ASSOCIATE PLANNER	IBEW	91,221.67	30,441.49	28,174.07	58,615.56	149,837.23
	193		ASSOCIATE PLANNER	IBEW	95,782.38	31,963.44	28,707.68	60,671.12	156,453.49
	193		ASSOCIATE PLANNER	IBEW	106,742.75	35,320.68	29,955.84	65,276.52	172,019.27
	193		PLANNING TECHNICIAN (Not budgeted as of FY 2019-2020)	IBEW	-	-	-	-	-
Code Enforcement									
	193		CODE ENFORCEMENT MANAGER	CAMP	159,580.49	51,366.30	34,780.46	86,146.76	245,727.25
	193		SR. CODE ENFORCEMENT OFFICER	IBEW	118,768.41	39,333.75	31,344.84	70,678.59	189,447.00
	193		CODE ENFORCEMENT OFFICER	IBEW	82,356.45	26,899.55	27,070.39	53,969.94	136,326.39
	193		CODE ENFORCEMENT OFFICER	IBEW	89,769.75	29,656.64	27,969.99	57,626.63	147,396.38
	193		CODE ENFORCEMENT OFFICER	IBEW	89,770.02	29,656.73	27,970.03	57,626.76	147,396.78
	193		CODE ENFORCEMENT OFFICER	IBEW	85,538.34	28,244.57	27,474.93	55,719.50	141,257.84
	193		CODE ENFORCEMENT OFFICER	IBEW	80,607.94	26,899.60	26,932.27	53,831.86	134,439.80
	193		CODE ENFORCEMENT OFFICER	IBEW	80,607.94	26,899.60	26,932.27	53,831.86	134,439.80
	193		ACCOUNTING CLERK II	IBEW	57,177.97	19,080.80	24,190.95	43,271.76	100,449.73
	193		ADMINISTRATIVE ANALYST II	CAMP	127,816.01	42,353.02	31,286.38	73,639.40	201,455.41
	193		SECRETARY	IBEW	61,554.95	20,541.44	24,703.07	45,244.51	106,799.46



APPENDIX - AUTHORIZED POSITIONS SALARY & BENEFITS LISTING BY DEPARTMENT

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

		Employer - Paid Benefits						
Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	PERS Retirement	Other	Total	Total Salaries and Benefits
	001	FIREFIGHTER ENGINEER	IAFF	159,728.01	131,906.75	53,980.79	185,887.54	345,615.55
	001	FIREFIGHTER ENGINEER	IAFF	154,991.59	128,327.22	53,322.75	181,649.98	336,641.57
	001	FIREFIGHTER ENGINEER	IAFF	154,991.59	128,327.22	53,322.75	181,649.98	336,641.57
	001	FIREFIGHTER ENGINEER	IAFF	153,569.73	127,150.41	53,021.18	180,171.59	333,741.32
	001	FIREFIGHTER ENGINEER	IAFF	164,233.67	135,979.99	55,283.00	191,262.99	355,496.67
	001	FIREFIGHTER ENGINEER	IAFF	160,679.02	132,422.39	54,167.75	186,590.14	347,269.16
	001	FIREFIGHTER ENGINEER	IAFF	153,569.73	126,536.95	52,674.62	179,211.57	332,781.31
	001	FIREFIGHTER ENGINEER	IAFF	158,546.24	131,270.75	54,076.70	185,347.45	343,893.70
	001	FIREFIGHTER ENGINEER	IAFF	154,991.59	127,714.04	52,973.25	180,687.29	335,678.89
	001	FIREFIGHTER ENGINEER	IAFF	153,569.73	126,536.95	52,674.62	179,211.57	332,781.31
	001	FIREFIGHTER ENGINEER	IAFF	153,569.73	126,536.95	52,674.62	179,211.57	332,781.31
	001	FIREFIGHTER ENGINEER	IAFF	154,991.59	127,714.04	52,973.25	180,687.29	335,678.89
	001	FIREFIGHTER ENGINEER	IAFF	129,686.50	106,765.17	47,658.53	154,423.70	284,110.21
	001	FIREFIGHTER ENGINEER	IAFF	153,569.73	127,150.41	53,021.18	180,171.59	333,741.32
	001	FIREFIGHTER ENGINEER	IAFF	153,569.73	126,536.95	52,674.62	179,211.57	332,781.31
	001	FIREFIGHTER ENGINEER	IAFF	153,569.73	126,536.95	52,674.62	179,211.57	332,781.31
	001	FIREFIGHTER ENGINEER	IAFF	153,569.73	126,536.95	52,674.62	179,211.57	332,781.31
	001	FIREFIGHTER ENGINEER	IAFF	160,679.02	133,036.46	54,529.06	187,565.52	348,244.54
	001	FIREFIGHTER ENGINEER	IAFF	153,569.73	126,536.95	52,674.62	179,211.57	332,781.31
	001	FIREFIGHTER ENGINEER	IAFF	153,569.73	126,536.95	52,674.62	179,211.57	332,781.31
	001	FIREFIGHTER ENGINEER	IAFF	129,686.50	106,765.17	47,658.53	154,423.70	284,110.21
	001	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	001	FIREFIGHTER/56.3	IAFF	150,716.23	124,461.46	52,088.79	176,550.25	327,266.48
	001	FIREFIGHTER/56.3	IAFF	119,041.66	97,952.82	45,422.84	143,375.66	262,417.31
	001	FIREFIGHTER/56.3	IAFF	119,041.66	97,952.82	45,422.84	143,375.66	262,417.31
	001	FIREFIGHTER/56.3	IAFF	150,716.23	124,461.46	52,088.79	176,550.25	327,266.48
	001	FIREFIGHTER/56.3	IAFF	119,041.66	97,952.82	45,422.84	143,375.66	262,417.31
	001	FIREFIGHTER/56.3	IAFF	119,041.66	97,952.82	45,422.84	143,375.66	262,417.31
	001	FIREFIGHTER/56.3	IAFF	119,041.66	97,952.82	45,422.84	143,375.66	262,417.31
	001	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	001	FIREFIGHTER/56.3	IAFF	150,716.23	124,461.46	52,088.79	176,550.25	327,266.48
	001	FIREFIGHTER/56.3	IAFF	144,215.19	119,405.58	51,037.08	170,442.66	314,657.86
	001	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	001	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	001	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	001	FIREFIGHTER/56.3	IAFF	144,214.81	118,792.46	50,709.84	169,502.30	313,717.11
	001	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	001	FIREFIGHTER/56.3	IAFF	144,214.81	118,792.46	50,709.84	169,502.30	313,717.11
	001	FIREFIGHTER/56.3	IAFF	144,214.81	118,792.46	50,709.84	169,502.30	313,717.11
	001	FIREFIGHTER/56.3	IAFF	144,214.81	118,792.46	50,709.84	169,502.30	313,717.11
	001	FIREFIGHTER/56.3	IAFF	144,214.81	118,792.46	50,709.84	169,502.30	313,717.11
	001	FIREFIGHTER/56.3	IAFF	145,519.30	119,872.39	50,983.82	170,856.21	316,375.51
	001	FIREFIGHTER/56.3	IAFF	145,519.30	119,872.39	50,983.82	170,856.21	316,375.51
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.93	169,502.71	313,717.90
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	137,381.51	113,135.50	49,274.67	162,410.18	299,791.69
	003	FIREFIGHTER/56.3	IAFF	144,215.19	118,792.78	50,709.		



APPENDIX - AUTHORIZED POSITIONS SALARY & BENEFITS LISTING BY DEPARTMENT

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
					PERS Retirement	Other	Total	
001		POLICE LIEUTENANT (Not budgeted as of FY 2023-2024)	VPOA	-	-	-	-	-
001		POLICE LIEUTENANT	VPOA	213,751.00	186,331.04	70,436.13	256,767.17	470,518.17
001		POLICE LIEUTENANT	VPOA	224,378.41	195,597.77	73,087.66	268,685.43	493,063.84
001		POLICE LIEUTENANT	VPOA	255,357.41	222,610.37	80,816.92	303,427.29	558,784.70
001		POLICE LIEUTENANT	VPOA	168,843.96	147,173.68	59,290.79	206,464.47	375,308.43
001		POLICE SERGEANT	VPOA	141,988.85	123,756.97	52,590.44	176,347.41	318,336.26
001		POLICE SERGEANT	VPOA	188,627.07	164,423.86	64,167.71	228,591.57	417,218.64
001		POLICE SERGEANT	VPOA	187,082.40	162,292.19	63,743.60	226,035.79	413,118.19
001		POLICE SERGEANT	VPOA	188,626.98	164,423.78	64,167.68	228,591.46	417,218.44
001		POLICE SERGEANT	VPOA	181,378.08	150,881.98	62,002.98	212,884.96	394,263.04
001		POLICE SERGEANT	VPOA	150,506.45	125,657.32	54,384.07	180,041.39	330,547.84
001		POLICE SERGEANT	VPOA	188,626.98	164,423.78	64,167.68	228,591.46	417,218.44
001		POLICE SERGEANT	VPOA	188,626.98	164,423.78	64,167.68	228,591.46	417,218.44
001		POLICE SERGEANT	VPOA	188,626.98	164,423.78	64,167.68	228,591.46	417,218.44
001		POLICE SERGEANT	VPOA	190,256.76	165,844.89	64,574.31	230,419.20	420,675.96
001		POLICE SERGEANT	VPOA	174,859.03	145,395.43	60,386.23	205,781.66	380,640.69
001		POLICE SERGEANT	VPOA	190,256.76	165,844.89	64,574.31	230,419.20	420,675.96
003		POLICE SERGEANT	VPOA	188,626.98	164,423.78	64,167.68	228,591.46	417,218.44
001		POLICE SERGEANT	VPOA	190,256.87	165,844.98	64,574.33	230,419.31	420,676.18
001		POLICE SERGEANT	VPOA	141,988.85	123,756.97	52,590.44	176,347.41	318,336.26
001		POLICE CORPORAL (Not budgeted as of FY 2023-2024)	VPOA	-	-	-	-	-
001		POLICE CORPORAL	VPOA	150,974.46	126,051.20	54,500.14	180,551.34	331,525.80
001		POLICE CORPORAL	VPOA	133,093.16	116,000.24	50,370.97	166,371.21	299,464.37
001		POLICE CORPORAL	VPOA	133,093.16	116,000.24	50,370.97	166,371.21	299,464.37
001		POLICE CORPORAL	VPOA	133,093.16	116,000.24	50,370.97	166,371.21	299,464.37
001		POLICE CORPORAL	VPOA	133,093.16	116,000.24	50,370.97	166,371.21	299,464.37
001		POLICE CORPORAL	VPOA	133,093.16	116,000.24	50,370.97	166,371.21	299,464.37
001		POLICE CORPORAL	VPOA	133,093.16	116,000.24	50,370.97	166,371.21	299,464.37
001		POLICE CORPORAL	VPOA	133,093.16	116,000.24	50,370.97	166,371.21	299,464.37
001		POLICE CORPORAL	VPOA	133,093.16	116,000.24	50,370.97	166,371.21	299,464.37
001		POLICE CORPORAL	VPOA	133,093.16	116,000.24	50,370.97	166,371.21	299,464.37
001		POLICE CORPORAL	VPOA	133,093.16	116,000.24	50,370.97	166,371.21	299,464.37
003		POLICE CORPORAL	VPOA	133,093.16	116,000.24	50,370.97	166,371.21	299,464.37
001		POLICE OFFICER	VPOA	158,842.21	138,452.50	56,736.38	195,188.88	354,031.09
001		POLICE OFFICER	VPOA	144,793.57	120,091.81	52,929.90	173,021.71	317,815.28
001		POLICE OFFICER	VPOA	141,175.76	117,804.44	52,070.03	169,874.47	311,050.23
001		POLICE OFFICER	VPOA	130,627.38	108,926.74	49,454.00	158,380.74	289,008.12
001		POLICE OFFICER	VPOA	130,627.38	108,926.74	49,454.00	158,380.74	289,008.12
001		POLICE OFFICER	VPOA	113,004.77	94,095.22	45,083.52	139,178.74	252,183.51
001		POLICE OFFICER	VPOA	135,804.40	113,283.81	50,737.90	164,021.71	299,826.11
001		POLICE OFFICER	VPOA	143,893.69	120,091.90	52,744.08	172,835.98	316,729.67
001		POLICE OFFICER	VPOA	118,594.80	98,799.90	46,469.86	145,269.76	263,864.56
001		POLICE OFFICER	VPOA	161,509.69	140,778.46	57,401.92	198,180.38	359,690.07
001		POLICE OFFICER	VPOA	138,457.70	115,516.88	51,395.94	166,912.82	305,370.52
001		POLICE OFFICER	VPOA	130,627.38	108,926.74	49,454.00	158,380.74	289,008.12
001		POLICE OFFICER	VPOA	119,494.80	98,799.90	46,655.71	145,455.61	264,950.41
001		POLICE OFFICER	VPOA	130,627.38	108,926.74	49,454.00	158,380.74	289,008.12
001		POLICE OFFICER	VPOA	113,904.77	94,095.22	45,269.37	139,364.59	253,269.36
001		POLICE OFFICER	VPOA	119,494.80	98,799.90	46,655.71	145,455.61	264,950.41
001		POLICE OFFICER	VPOA	141,175.76	117,804.44	52,070.03	169,874.47	311,050.23
001		POLICE OFFICER	VPOA	126,597.12	104,777.34	48,417.12	153,194.46	279,791.58
001		POLICE OFFICER	VPOA	142,534.61	118,948.07	52,407.01	171,355.08	313,889.69
001		POLICE OFFICER	VPOA	150,688.41	125,810.46	54,429.20	180,239.66	330,928.07
001		POLICE OFFICER	VPOA	152,765.65	127,869.18	54,959.66	182,828.84	335,594.49
001		POLICE OFFICER	VPOA	124,464.49	103,739.94	47,925.56	151,665.50	276,129.99
001		POLICE OFFICER	VPOA	113,004.77	94,095.22	45,083.52	139,178.74	252,183.51
001		POLICE OFFICER	VPOA	131,527.38	108,926.74	49,639.85	158,566.59	290,093.97
001		POLICE OFFICER	VPOA	118,594.80	98,799.90	46,469.86	145,269.76	263,864.56
001		POLICE OFFICER	VPOA	138,457.70	115,516.88	51,395.94	166,912.82	305,370.52
001		POLICE OFFICER	VPOA	141,175.76	117,804.44	52,070.03	169,874.47	311,050.23
001		POLICE OFFICER	VPOA	152,047.38	132,527.65	55,041.08	187,568.73	339,616.11
001		POLICE OFFICER	VPOA	130,627.38	108,926.74	49,454.00	158,380.74	289,008.12
001		POLICE OFFICER	VPOA	157,483.24	137,267.53	56,397.32	193,664.85	351,148.09
001		POLICE OFFICER	VPOA	130,627.38	108,926.74	49,454.00	158,380.74	289,008.12
001		POLICE OFFICER	VPOA	144,793.57	120,091.80	52,929.89	173,021.69	317,815.27
001		POLICE OFFICER	VPOA	113,004.77	94,095.22	45,083.52	139,178.74	252,183.51
001		POLICE OFFICER	VPOA	162,409.69	140,778.46	57,587.77	198,366.23	360,775.92
001		POLICE OFFICER	VPOA	141,175.63	117,804.34	52,070.00	169,874.34	311,049.97
001		POLICE OFFICER	VPOA	130,627.38	108,926.74	49,454.00	158,380.74	289,008.12
001		POLICE OFFICER	VPOA	113,004.77	94,095.22	45,083.52	139,178.74	252,183.51
001		POLICE OFFICER	VPOA	131,921.64	110,016.00	49,774.96	159,790.96	291,712.60
001		POLICE OFFICER	VPOA	124,464.49	103,739.94	47,925.56	151,665.50	276,129.99
001		POLICE OFFICER	VPOA	124,464.49	108,476.34	48,159.14	156,635.48	281,099.97
001		POLICE OFFICER	VPOA	113,004.77	94,095.22	45,083.52	139,178.74	252,183.51
001		POLICE OFFICER	VPOA	142,075.63	117,804.34	52,255.85	170,060.19	312,135.82
001		POLICE OFFICER	VPOA	150,688.41	125,810.46	54,429.20	180,239.66	330,928.07



APPENDIX - AUTHORIZED POSITIONS SALARY & BENEFITS LISTING BY DEPARTMENT

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
					PERS Retirement	Other	Total	
001		POLICE OFFICER	VPOA	113,004.77	94,095.22	45,083.52	139,178.74	252,183.51
001		POLICE OFFICER (Not budgeted as of FY 2023-2024)	VPOA	-	-	-	-	-
001		POLICE OFFICER (Not budgeted as of FY 2023-2024)	VPOA	-	-	-	-	-
001		POLICE OFFICER (Not budgeted as of FY 2023-2024)	VPOA	-	-	-	-	-
001		POLICE OFFICER (Not budgeted as of FY 2023-2024)	VPOA	-	-	-	-	-
001		POLICE OFFICER (Not budgeted as of FY 2023-2024)	VPOA	-	-	-	-	-
001		POLICE OFFICER (Not budgeted as of FY 2023-2024)	VPOA	-	-	-	-	-
001		POLICE OFFICER (Not budgeted as of FY 2023-2024)	VPOA	-	-	-	-	-
001		POLICE OFFICER (Not budgeted as of FY 2023-2024)	VPOA	-	-	-	-	-
001		POLICE OFFICER (Not budgeted as of FY 2023-2024)	VPOA	-	-	-	-	-
001		POLICE OFFICER (Not budgeted as of FY 2023-2024)	VPOA	-	-	-	-	-
001		POLICE OFFICER (Not budgeted as of FY 2023-2024)	VPOA	-	-	-	-	-
001		POLICE OFFICER (Not budgeted as of FY 2023-2024)	VPOA	-	-	-	-	-
001		POLICE OFFICER	VPOA	159,742.21	138,452.50	56,922.23	195,374.73	355,116.94
001		POLICE OFFICER (Not budgeted as of FY 2023-2024)	VPOA	-	-	-	-	-
001		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
001		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
001		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
001		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
001		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
001		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
001		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
003		POLICE OFFICER	VPOA	143,434.61	118,948.07	52,592.86	171,540.93	314,975.54
003		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
003		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
003		POLICE OFFICER	VPOA	169,696.42	141,393.81	59,122.82	200,516.63	370,213.05
003		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
003		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
003		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
003		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
003		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
003		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
003		POLICE OFFICER	VPOA	138,457.70	115,516.88	51,395.94	166,912.82	305,370.52
003		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
003		POLICE OFFICER	VPOA	137,098.73	114,373.15	51,058.91	165,432.06	302,530.79
003		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
003		POLICE OFFICER	VPOA	130,627.38	108,926.74	49,454.00	158,380.74	289,008.12
003		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
003		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
003		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
003		POLICE OFFICER	VPOA	118,594.85	103,358.22	46,753.64	150,111.86	268,706.71
001		ADMINISTRATIVE MANAGER	CAMP	136,760.12	45,638.08	32,284.62	77,922.70	214,682.82
001		ADMINISTRATIVE MANAGER	CAMP	150,778.12	50,316.01	33,826.60	84,142.61	234,920.73
001		ADMINISTRATIVE MANAGER	CAMP	150,778.12	50,316.01	33,826.60	84,142.61	234,920.73
001		ADMINISTRATIVE ANALYST II	CAMP	115,416.35	38,415.37	29,932.02	68,347.39	183,763.74
001		ADMINISTRATIVE ANALYST II	CAMP	120,872.28	40,336.17	30,536.97	70,873.14	191,745.42
001		ADMINISTRATIVE ANALYST II	CAMP	109,634.68	36,586.08	29,300.83	65,886.91	175,521.59
001		ADMINISTRATIVE ANALYST II	CAMP	126,916.01	42,353.02	31,201.78	73,554.80	200,470.81
001		ADMINISTRATIVE ANALYST II	CAMP	126,916.01	42,353.02	31,201.78	73,554.80	200,470.81
001		ADMINISTRATIVE ANALYST II	CAMP	120,872.28	40,336.17	30,536.97	70,873.14	191,745.42
001		ADMINISTRATIVE ANALYST II	CAMP	126,915.96	41,083.83	31,201.77	72,285.60	199,201.56
001		ADMINISTRATIVE ANALYST II	CAMP	115,116.46	38,415.40	29,903.82	68,319.22	183,435.68
001		ADMINISTRATIVE ANALYST II	CAMP	115,116.46	38,415.40	29,903.82	68,319.22	183,435.68
001		ADMINISTRATIVE CLERK II - C	CAMP	66,475.28	22,183.40	24,553.28	46,736.69	113,211.66
001		ADMINISTRATIVE CLERK II - C	CAMP	66,475.06	22,183.32	24,553.28	46,736.60	113,211.66
001		ADMINISTRATIVE CLERK II - C	CAMP	60,294.78	20,120.91	23,873.45	43,994.36	104,289.14
001		COMMUNICATIONS MANAGER	CAMP	140,985.17	45,346.83	32,734.98	78,081.81	219,066.98
001		COMMUNICATIONS SUPERVISOR	IBEW	115,225.57	38,168.61	30,911.58	69,080.19	184,305.76
001		COMMUNICATIONS SUPERVISOR	IBEW	120,944.42	40,077.04	31,578.75	71,655.79	192,600.21
001		COMMUNICATIONS SUPERVISOR	IBEW	127,849.01	41,095.03	30,521.03	71,616.06	199,465.07
001		COMMUNICATIONS SUPERVISOR	IBEW	121,844.42	40,077.04	31,649.85	71,726.89	193,571.31
001		COMMUNICATIONS OPERATOR II	IBEW	102,445.70	33,903.85	29,416.92	63,320.77	165,766.47
001		COMMUNICATIONS OPERATOR II	IBEW	107,512.69	35,594.75	30,008.04	65,602.80	173,115.49
001		COMMUNICATIONS OPERATOR II	IBEW	107,512.69	34,802.95	30,027.56	64,830.51	172,343.20
001		COMMUNICATIONS OPERATOR II	IBEW	107,512.69	34,802.95	28,467.43	63,270.38	170,783.07
001		COMMUNICATIONS OPERATOR II	IBEW	102,445.70	33,903.85	29,416.92	63,320.77	165,766.47
001		COMMUNICATIONS OPERATOR II	IBEW	107,512.69	34,802.95	28,467.43	63,270.38	170,783.07
001		COMMUNICATIONS OPERATOR II	IBEW	97,619.98	32,293.47	28,853.94	61,147.41	158,767.39
001		COMMUNICATIONS OPERATOR II	IBEW	97,619.98	32,293.47	28,853.94	61,147.41	158,767.39
001		COMMUNICATIONS OPERATOR II	IBEW	97,619.98	32,293.47	28,853.94	61,147.41	158,767.39
001		COMMUNICATIONS OPERATOR II	IBEW	102,445.70	33,903.85	29,416.92	63,320.77	165,766.47
001		COMMUNICATIONS OPERATOR II	IBEW	97,619.98	32,293.47	28,853.94	61,147.41	158,767.39
001		COMMUNICATIONS OPERATOR II	IBEW	93,023.92	30,759.72	28,317.76	59,077.48	152,101.41
001		COMMUNICATIONS OPERATOR II	IBEW	93,023.92	30,759.72	28,317.76	59,077.48	152,101.41
001		COMMUNICATIONS OPERATOR II	IBEW	97,619.98	32,293.44	28,853.93	61,147.37	158,767.26
001		EXECUTIVE SECRETARY - C	CAMP	89,801.71	29,967.64	27,119.20	57,086.84	146,888.55
001		EXECUTIVE SECRETARY - C	CAMP	95,191.58	31,465.95	27,697.68	59,163.63	154,355.21



APPENDIX - AUTHORIZED POSITIONS SALARY & BENEFITS LISTING BY DEPARTMENT

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
					PERS Retirement	Other	Total	
	001	SENIOR POLICE ASSISTANT	IBEW	91,769.51	29,706.31	26,861.62	56,567.93	148,337.44
	001	POLICE ASSISTANT	IBEW	75,664.39	24,966.69	26,296.31	51,263.00	126,927.39
	001	POLICE ASSISTANT	IBEW	75,664.54	24,966.74	26,296.32	51,263.06	126,927.60
	001	POLICE ASSISTANT	IBEW	75,664.54	24,966.74	26,296.32	51,263.06	126,927.60
	001	POLICE ASSISTANT	IBEW	75,664.39	24,966.69	26,296.31	51,263.00	126,927.39
	001	POLICE ASSISTANT	IBEW	75,664.39	24,966.69	26,296.31	51,263.00	126,927.39
	001	POLICE ASSISTANT	IBEW	75,664.39	24,966.69	26,296.31	51,263.00	126,927.39
	001	POLICE ASSISTANT	IBEW	75,664.39	24,966.69	26,296.31	51,263.00	126,927.39
	001	POLICE ASSISTANT	IBEW	75,664.39	24,966.69	26,296.31	51,263.00	126,927.39
	001	POLICE ASSISTANT	IBEW	75,664.39	24,966.69	26,296.31	51,263.00	126,927.39
	004	POLICE ASSISTANT	IBEW			(ARPA Funded)		
	004	POLICE ASSISTANT	IBEW			(ARPA Funded)		
	004	POLICE ASSISTANT	IBEW			(ARPA Funded)		
	001	SR. CRIME SCENE INVESTIGATOR	IBEW	109,734.21	35,522.29	28,694.03	64,216.32	173,950.53
	001	POLICE CLERK	IBEW	69,261.17	22,829.88	25,531.70	48,361.58	117,622.75
	001	POLICE CLERK	IBEW	68,061.46	22,429.52	25,409.33	47,838.85	115,900.31
	001	POLICE CLERK	IBEW	68,061.17	22,031.62	24,443.37	46,475.00	114,536.17
	001	POLICE CLERK	IBEW	64,860.89	21,361.46	25,035.95	46,397.41	111,258.30
	001	POLICE CLERK	IBEW	64,860.89	21,361.46	25,035.95	46,397.41	111,258.30
	001	POLICE CLERK	IBEW	68,061.17	22,429.43	25,409.30	47,838.73	115,899.90
	001	POLICE CLERK	IBEW	64,860.89	21,361.46	25,035.95	46,397.41	111,258.30
	003	COMMUNICATIONS OPERATOR II	IBEW	97,619.89	32,293.44	28,853.93	61,147.37	158,767.26
	003	COMMUNICATIONS OPERATOR II	IBEW	97,619.89	32,293.44	28,853.93	61,147.37	158,767.26
	003	POLICE CLERK	IBEW	64,860.89	21,361.46	25,035.95	46,397.41	111,258.30
	001	POLICE RECORDS SUPERVISOR	IBEW	106,173.27	34,077.64	28,310.11	62,387.74	168,561.01
	001	POLICE RECORDS MANAGER	CAMP	140,207.33	45,386.38	32,663.83	78,050.21	218,257.54
	001	CRIME ANALYST	IBEW	105,468.97	35,195.94	29,823.00	65,018.95	170,487.92
Public Works								
Administration								
	001	PUBLIC WORKS DIRECTOR	EXEC	224,035.71	71,515.88	35,729.46	107,245.34	331,281.06
	001	ADMINISTRATIVE MANAGER	CAMP	151,978.12	48,808.23	33,939.40	82,747.63	234,725.75
	001	REAL PROPERTY AND LEASING MGR	CAMP	147,528.26	49,131.39	33,464.33	82,595.72	230,123.98
	001	ENVIRONMENTAL SERVICES MANAGER	CAMP	151,678.04	48,808.21	33,911.19	82,719.40	234,397.44
	001	TRANSPORTATION SUPERINTENDENT	CAMP	180,774.16	57,219.02	37,044.90	94,263.92	275,038.08
	001	EXECUTIVE SECRETARY - C	CAMP	95,491.58	31,465.95	27,725.88	59,191.83	154,683.41
	001	CUSTOMER SERVICE REP.	IBEW	60,037.12	20,034.93	24,525.48	44,560.40	104,597.52
	001	ADMINISTRATIVE ANALYST II	CAMP	128,115.96	42,352.99	31,314.57	73,667.56	201,783.52
	001	SR. ACCOUNTANT	IBEW	125,104.90	41,648.52	32,127.01	73,775.53	198,880.43
Engineering								
	001	ASST. PW DIRECTOR/CITY ENGR.	EXEC	201,279.16	61,420.05	35,026.60	96,446.65	297,725.81
	001	ADMINISTRATIVE ANALYST II	CAMP	127,815.96	42,352.99	31,286.37	73,639.36	201,455.32
	001	SR. CIVIL ENGINEER	IBEW	138,922.28	46,359.62	33,755.05	80,114.66	219,036.94
	001	SR. CIVIL ENGINEER	IBEW	153,161.52	49,579.38	33,123.61	82,702.98	235,864.50
	001	ASSOCIATE CIVIL ENGINEER	IBEW	138,603.41	46,253.21	33,717.74	79,970.94	218,574.35
	001	ASSOCIATE CIVIL ENGINEER	IBEW	125,717.37	41,953.02	32,210.06	74,163.08	199,880.45
	001	ASSOCIATE CIVIL ENGINEER	IBEW	138,603.41	46,253.21	33,717.74	79,970.94	218,574.35
	001	ASSOCIATE CIVIL ENGINEER	IBEW	139,503.53	46,253.24	33,788.85	80,042.09	219,545.62
	001	ASSOCIATE CIVIL ENGINEER	IBEW	125,717.37	41,953.02	32,210.06	74,163.08	199,880.45
	001	ASSOCIATE CIVIL ENGINEER	IBEW	125,717.37	41,953.02	32,210.06	74,163.08	199,880.45
	001	ASSOCIATE CIVIL ENGINEER	IBEW	125,717.37	41,953.02	32,210.06	74,163.08	199,880.45
	001	TRAFFIC ENGINEER	IBEW	169,305.73	54,726.13	37,275.70	92,001.83	261,307.56
	001	SR. ENGINEERING TECHNICIAN	IBEW	108,248.43	35,041.48	30,166.20	65,207.68	173,456.11
	001	SECRETARY	IBEW	68,764.30	22,646.93	25,512.36	48,159.29	116,923.59
	001	ENGINEERING TECHNICIAN II	IBEW	99,104.65	31,789.78	27,589.11	59,378.88	158,483.53
	001	ENGINEERING TECHNICIAN II	IBEW	98,204.65	32,771.78	28,991.08	61,762.85	159,967.50
	001	ENGINEERING TECHNICIAN II	IBEW	99,104.65	31,789.78	29,062.18	60,851.95	159,956.60
	001	ENGINEERING TECHNICIAN II	IBEW	98,204.65	31,789.78	27,518.01	59,307.78	157,512.43
	001	ENGINEERING TECHNICIAN II	IBEW	99,104.65	31,789.78	27,589.11	59,378.88	158,483.53
	001	LANDSCAPE INSPECTOR	IBEW	103,093.57	34,403.25	29,563.08	63,966.33	167,059.90
Recycling								
	001	ADMINISTRATIVE ANALYST II	CAMP	109,634.68	36,586.08	29,300.83	65,886.91	175,521.59
Maintenance								
	001	ASST. PWKS DIR - MAINTENANCE	EXEC	191,081.79	60,954.02	34,712.24	95,666.26	286,748.05
	001	ASSISTANT MAINTENANCE SUPT.	CAMP	147,959.64	47,604.53	31,282.79	78,887.32	226,846.96



APPENDIX - AUTHORIZED POSITIONS SALARY & BENEFITS LISTING BY DEPARTMENT

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
					PERS Retirement	Other	Total	
001		BUILDING SUPERVISOR	IBEW	93,420.82	31,175.37	27,030.06	58,205.43	151,626.25
001		PUBLIC WORKS SUPERVISOR	IBEW	107,708.98	35,943.46	30,103.08	66,046.54	173,755.52
001		PUBLIC WORKS SUPERVISOR	IBEW	108,808.98	35,943.46	30,174.18	66,117.64	174,726.62
001		PUBLIC WORKS SUPERVISOR	IBEW	109,808.98	35,254.91	28,680.95	63,935.86	173,744.84
001		SR. PW MAINTENANCE WORKER	IBEW	71,324.63	23,801.67	29,184.11	52,985.78	124,310.41
001		SR. PW MAINTENANCE WORKER	IBEW	71,324.63	23,801.67	29,184.11	52,985.78	124,310.41
001		SR. PW MAINTENANCE WORKER	IBEW	71,324.63	23,801.67	29,184.11	52,985.78	124,310.41
001		SR. PW MAINTENANCE WORKER	IBEW	71,324.63	23,801.67	29,184.11	52,985.78	124,310.41
001		SR. PW MAINTENANCE WORKER	IBEW	71,324.63	23,801.67	29,184.11	52,985.78	124,310.41
001		MAINTENANCE WORKER II	IBEW	75,704.87	24,963.06	29,867.39	54,830.45	130,535.32
001		MAINTENANCE WORKER II	IBEW	75,704.87	24,963.06	29,867.39	54,830.45	130,535.32
001		MAINTENANCE WORKER II	IBEW	72,142.85	23,774.38	29,283.93	53,058.31	125,201.16
001		MAINTENANCE WORKER II	IBEW	75,704.84	24,963.05	29,867.39	54,830.44	130,535.28
001		MAINTENANCE WORKER II	IBEW	75,704.84	24,963.05	29,867.39	54,830.44	130,535.28
001		MAINTENANCE WORKER II	IBEW	75,704.84	24,963.05	29,867.39	54,830.44	130,535.28
001		MAINTENANCE WORKER II	IBEW	75,704.84	24,963.05	29,867.39	54,830.44	130,535.28
001		MAINTENANCE WORKER II	IBEW	68,750.29	22,642.25	28,728.23	51,370.48	120,120.77
001		MAINTENANCE WORKER II	IBEW	72,142.85	23,774.38	29,283.93	53,058.31	125,201.16
001		MAINTENANCE WORKER II	IBEW	75,704.87	24,963.06	29,867.39	54,830.45	130,535.32
001		MAINTENANCE WORKER II	IBEW	75,704.84	24,963.05	29,867.39	54,830.44	130,535.28
001		MAINTENANCE WORKER II	IBEW	72,142.85	23,774.38	29,283.93	53,058.31	125,201.16
001		MAINTENANCE WORKER II	IBEW	72,142.85	23,774.38	29,283.93	53,058.31	125,201.16
001		MAINTENANCE WORKER II	IBEW	72,142.85	23,774.38	29,283.93	53,058.31	125,201.16
001		MAINTENANCE WORKER II	IBEW	67,850.33	22,642.27	28,615.02	51,257.28	119,107.61
001		MAINTENANCE WORKER II	IBEW	74,804.84	24,963.05	29,754.17	54,717.22	129,522.06
001		MAINTENANCE WORKER II	IBEW	75,704.84	24,963.05	29,867.39	54,830.44	130,535.28
001		SR BUILDING MAINTENANCE WORKER	IBEW	86,678.15	28,925.28	31,699.01	60,624.29	147,302.44
001		BUILDING MAINTENANCE WORKER II	IBEW	78,635.66	26,241.43	30,381.66	56,623.08	135,258.74
001		BUILDING MAINTENANCE WORKER II	IBEW	68,828.49	22,668.35	28,741.04	51,409.39	120,237.88
001		BUILDING MAINTENANCE WORKER II	IBEW	79,535.79	26,241.47	30,494.89	56,736.36	136,272.15
001		HEAVY EQUIPMENT OPERATOR	IBEW	83,562.44	27,585.20	31,154.47	58,739.67	142,302.11
001		HEAVY EQUIPMENT OPERATOR	IBEW	83,562.44	27,585.20	31,154.47	58,739.67	142,302.11
001		ELECTRICIAN	IBEW	83,545.78	27,579.64	31,151.74	58,731.38	142,277.16
001		ELECTRICIAN	IBEW	87,677.90	28,958.57	31,828.58	60,787.14	148,465.04
001		TRAFFIC & LIGHTING TECH II	IBEW	94,661.39	31,289.02	32,972.47	64,261.49	158,922.88
001		TRAFFIC & LIGHTING TECH II	IBEW	94,661.39	31,289.02	32,972.47	64,261.49	158,922.88
001		SECRETARY	IBEW	66,732.70	21,968.96	25,256.66	47,225.62	113,958.32
001		ACCOUNTING CLERK II	IBEW	66,190.93	22,088.51	25,245.48	47,333.99	113,524.92
001		ACCOUNTING CLERK II	IBEW	66,190.71	21,426.44	24,252.59	45,679.03	111,869.74
001		ASSET MANAGER	CAMP	74,129.82	24,537.57	16,765.19	41,302.76	115,432.58
001		CUSTOMER SERVICE REP.	IBEW	66,190.93	22,088.51	25,245.48	47,333.99	113,524.92
Mare Island Community Facilities District								
112		MAINTENANCE WORKER II	IBEW	75,704.84	24,963.05	29,867.39	54,830.44	130,535.28
112		MAINTENANCE WORKER II	IBEW	75,704.84	24,963.05	29,867.39	54,830.44	130,535.28
Landscape Maintenance Districts								
161		LANDSCAPE MAINTENANCE MANAGER	CAMP	124,070.42	41,403.41	30,888.76	72,292.17	196,362.59
161		SR. LANDSCAPE INSPECTOR	IBEW	119,617.68	38,721.50	31,496.40	70,217.90	189,835.58
161		LANDSCAPE INSPECTOR	IBEW	108,248.43	36,123.48	30,166.20	66,289.68	174,538.11
161		LANDSCAPE INSPECTOR	IBEW	109,148.43	36,123.48	30,237.30	66,360.78	175,509.21
161		ACCOUNTING CLERK II	IBEW	57,177.97	19,080.80	24,190.95	43,271.76	100,449.73
Corporation Shop								
501		FLEET MANAGER	CAMP	148,158.70	47,668.97	31,301.69	78,970.66	227,129.36
501		SENIOR EQUIPMENT MECHANIC	IBEW	94,087.35	31,097.46	32,878.45	63,975.90	158,063.25
501		EQUIPMENT MECHANIC II	IBEW	78,423.77	26,170.72	30,346.95	56,517.66	134,941.43
501		EQUIPMENT MECHANIC II	IBEW	87,362.36	28,853.27	31,776.89	60,630.15	147,992.51
501		EQUIPMENT MECHANIC II	IBEW	86,462.38	28,853.27	31,663.68	60,516.95	146,979.33
501		EQUIPMENT MECHANIC II	IBEW	78,423.72	26,170.70	30,346.94	56,517.64	134,941.36
501		EQUIPMENT MECHANIC II	IBEW	75,589.52	24,924.57	29,848.50	54,773.06	130,362.59
501		PARTS SPECIALIST	IBEW	69,580.28	23,219.57	27,854.68	51,074.25	120,654.53
501		ACCOUNTING CLERK II	IBEW	63,938.92	21,036.66	24,947.79	45,984.45	109,923.37
Housing Programs								
121		HOUSING DIRECTOR	EXEC	210,398.12	63,634.23	35,321.63	98,955.86	309,353.98
121		HOUSING SPECIALIST SUPERVISOR	IBEW	98,204.65	32,771.78	28,991.08	61,762.85	159,967.50
121		HOUSING SPECIALIST II	IBEW	77,080.56	25,722.48	26,519.56	52,242.04	129,322.60
121		HOUSING SPECIALIST II	IBEW	78,280.56	26,122.93	26,641.96	52,764.89	131,045.45
121		HOUSING SPECIALIST II	IBEW	69,914.43	23,331.07	25,681.13	49,012.20	118,926.63
121		HOUSING SPECIALIST II	IBEW	77,080.65	25,722.51	26,519.57	52,242.08	129,322.72
121		HOUSING SPECIALIST II	IBEW	77,080.56	25,722.48	26,519.56	52,242.04	129,322.60
121		HOUSING SPECIALIST II	IBEW	77,080.65	25,722.51	26,519.57	52,242.08	129,322.72
121		HOUSING SPECIALIST II	IBEW	77,080.65	25,722.51	26,519.57	52,242.08	129,322.72
121		SR. HOUSING SPECIALIST	IBEW	82,662.44	26,758.20	25,932.71	52,690.91	135,353.35
121		ADMINISTRATIVE MANAGER	CAMP	151,678.12	48,808.23	33,911.20	82,719.43	234,397.55
121		ADMINISTRATIVE MANAGER	CAMP	136,760.12	45,638.08	32,284.62	77,922.70	214,682.82



APPENDIX - AUTHORIZED POSITIONS SALARY & BENEFITS LISTING BY DEPARTMENT

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Fund	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
					PERS Retirement	Other	Total	
	121	ADMINISTRATIVE ANALYST II	CAMP	109,634.68	36,586.08	29,300.83	65,886.91	175,521.59
	121	ADMINISTRATIVE ANALYST II	CAMP	115,116.46	38,415.40	29,903.82	68,319.22	183,435.68
	121	SECRETARY	IBEW	69,064.30	23,047.38	25,563.66	48,611.04	117,675.34
	121	ADMINISTRATIVE CLERK II	IBEW	61,414.08	20,494.43	24,686.59	45,181.02	106,595.10
	121	ADMINISTRATIVE CLERK II	IBEW	53,051.81	17,703.87	23,708.20	41,412.06	94,463.87
Water Department								
Administration								
401		WATER UTILITIES DIRECTOR	EXEC	224,035.71	66,449.22	35,729.46	102,178.68	326,214.40
401		WATER OPERATIONS MANAGER	EXEC	200,920.92	64,395.94	35,028.51	99,424.45	300,345.36
401		WATER OPERATIONS MANAGER	EXEC	200,920.92	61,539.77	35,028.51	96,568.28	297,489.19
401		WATER OPERATIONS MANAGER	EXEC	191,353.50	59,425.38	34,733.86	94,159.24	285,512.74
401		WATER RESOURCE MANAGER	CAMP	170,792.73	55,258.92	36,028.21	91,287.13	262,079.86
401		ADMINISTRATIVE MANAGER	CAMP	150,778.12	50,316.01	33,826.60	84,142.61	234,920.73
401		IT PROJECT MANAGER	CAMP	136,760.12	45,638.08	32,284.62	77,922.70	214,682.82
401		INFORMATION SYSTEMS MANAGER	CAMP	136,760.12	45,638.08	32,284.62	77,922.70	214,682.82
401		EXECUTIVE SECRETARY - C	CAMP	85,525.44	28,540.61	26,648.80	55,189.41	140,714.85
401		ADMINISTRATIVE ANALYST II	CAMP	126,915.96	41,083.83	31,201.77	72,285.60	199,201.66
401		ADMINISTRATIVE ANALYST II	CAMP	126,916.01	41,083.86	31,201.78	72,285.64	199,201.65
401		ADMINISTRATIVE ANALYST II	CAMP	121,772.28	40,336.17	30,621.57	70,957.74	192,730.02
401		ADMINISTRATIVE ANALYST II	CAMP	127,815.96	42,352.99	31,286.37	73,639.36	201,455.32
401		ADMINISTRATIVE ANALYST II	CAMP	115,116.46	38,415.40	29,903.82	68,319.22	183,435.68
401		ADMINISTRATIVE ANALYST II	CAMP	115,116.46	38,415.40	29,903.82	68,319.22	183,435.68
401		SECRETARY	IBEW	68,764.28	22,646.92	25,512.36	48,159.28	116,923.56
401		ACCOUNTING CLERK II	IBEW	67,090.71	22,088.44	25,316.55	47,404.99	114,495.70
401		ADMINISTRATIVE CLERK II	IBEW	55,704.45	18,589.08	24,018.56	42,607.63	98,312.08
Engineering								
401		WATER ENGINEERING MANAGER	CAMP	170,792.73	55,258.92	36,028.21	91,287.13	262,079.86
401		ADMINISTRATIVE ANALYST II	CAMP	127,816.01	42,353.02	31,286.38	73,639.40	201,455.41
401		SR. CIVIL ENGINEER	IBEW	153,161.52	51,111.38	35,421.03	86,532.41	239,693.93
401		SR. CIVIL ENGINEER	IBEW	138,922.28	46,359.62	33,755.05	80,114.66	219,036.94
401		SR. CIVIL ENGINEER	IBEW	138,922.28	46,359.62	33,755.05	80,114.66	219,036.94
401		ASSOCIATE CIVIL ENGINEER	IBEW	132,003.24	44,050.67	32,945.52	76,996.19	208,999.42
401		ASSOCIATE CIVIL ENGINEER	IBEW	132,003.24	44,050.67	32,945.52	76,996.19	208,999.42
401		ASSOCIATE CIVIL ENGINEER	IBEW	125,717.37	41,953.02	32,210.06	74,163.08	199,880.45
401		ASSOCIATE CIVIL ENGINEER	IBEW	140,703.41	45,255.66	33,911.24	79,166.89	219,870.30
401		ASSOCIATE CIVIL ENGINEER	IBEW	138,603.53	46,253.24	33,717.75	79,970.99	218,574.52
401		ASSOCIATE CIVIL ENGINEER	IBEW	125,717.37	41,953.02	32,210.06	74,163.08	199,880.45
401		GIS SPECIALIST III	IBEW	126,643.03	41,961.58	32,284.17	74,245.76	200,888.79
401		SR. ENGINEERING TECHNICIAN	IBEW	98,184.35	32,765.00	28,988.70	61,753.71	159,938.06
401		SR. ENGINEERING TECHNICIAN	IBEW	98,184.35	32,765.00	28,988.70	61,753.71	159,938.06
401		ENGINEERING TECHNICIAN II	IBEW	89,074.22	29,724.87	27,922.82	57,647.69	146,721.91
401		ENGINEERING TECHNICIAN II	IBEW	99,104.46	32,771.71	29,062.16	61,833.87	160,938.33
401		ENGINEERING TECHNICIAN II	IBEW	89,074.22	29,724.87	27,922.82	57,647.69	146,721.91
Water Quality								
401		WATER QUALITY MANAGER	CAMP	154,589.85	51,588.03	34,245.89	85,833.92	240,423.77
401		LABORATORY SUPERVISOR	CAMP	136,787.55	45,647.23	32,287.64	77,934.87	214,722.42
401		WATER QUALITY ANALYST	IBEW	113,507.67	37,878.53	30,781.53	68,660.06	182,167.73
401		WATER QUALITY ANALYST	IBEW	113,507.50	37,878.47	30,781.51	68,659.99	182,167.49
401		LABORATORY ANALYST II	IBEW	102,975.60	34,363.88	29,549.28	63,913.17	166,888.77
Source Operations								
401		RESERVOIR KEEPER II	IBEW	80,623.89	26,098.92	25,724.77	51,823.69	132,447.58
401		RESERVOIR KEEPER II	IBEW	80,623.89	26,098.92	25,724.77	51,823.69	132,447.58
Pumping & Treatment Maintenance								
401		WATER FACILITIES SUPERINTENDENT	CAMP	154,589.85	51,588.03	34,245.89	85,833.92	240,423.77
401		PLANT MAINTENANCE SUPERVISOR	CAMP	129,773.79	43,306.68	31,516.13	74,822.81	204,596.60
401		PLANT MAINTENANCE SUPERVISOR	CAMP	143,075.58	47,745.61	32,979.32	80,724.93	223,800.51
401		FACILITIES MAINTENANCE SUPV	CAMP	143,975.73	46,314.90	30,904.32	77,219.22	221,194.95
401		SENIOR UTILITY MECHANIC	IBEW	122,031.44	40,722.99	31,778.82	72,501.81	194,533.25
401		UTILITY MECHANIC II	IBEW	110,708.59	36,944.45	30,454.04	67,398.49	178,107.08
401		UTILITY MECHANIC II	IBEW	110,708.49	35,837.42	30,454.03	66,291.45	176,999.94
401		UTILITY MECHANIC II	IBEW	105,436.52	35,185.11	34,771.64	69,956.75	175,393.27
401		UTILITY MECHANIC II	IBEW	111,608.59	36,944.45	30,525.14	67,469.59	179,078.18
401		UTILITY MECHANIC II	IBEW	111,608.59	36,944.45	35,748.42	72,692.87	184,301.46
401		WATER MAINTENANCE WORKER II	IBEW	77,596.40	25,594.28	30,177.22	55,771.50	133,367.90
401		WATER MAINTENANCE WORKER II	IBEW	69,565.86	23,214.75	28,896.03	52,110.78	121,676.64
401		WATER MAINTENANCE WORKER II	IBEW	73,044.15	24,375.49	29,465.77	53,841.26	126,885.42
401		WATER MAINTENANCE WORKER II	IBEW	73,044.15	24,375.49	29,465.77	53,841.26	126,885.42
401		SR. INSTRUMENT TECHNICIAN	IBEW	122,766.84	40,668.06	37,576.15	78,244.21	201,011.05
401		INSTRUMENT TECHNICIAN II	IBEW	106,457.60	35,225.52	29,922.47	65,147.99	171,605.60
401		INSTRUMENT TECHNICIAN II	IBEW	110,835.41	36,986.77	30,468.88	67,455.65	178,291.06
401		INSTRUMENT TECHNICIAN II	IBEW	105,557.53	35,225.50	29,851.36	65,076.86	170,634.39



APPENDIX - AUTHORIZED POSITIONS SALARY & BENEFITS LISTING BY DEPARTMENT

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description		Fund	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
						PERS Retirement	Other	Total	
Treatment Operations									
401		WATER TREATMENT SUPERINTENDENT	CAMP		167,323.49	53,872.79	33,122.35	86,995.14	254,318.63
401		WATER TREATMENT PLANT SPVR.	IBEW		153,731.84	49,473.36	33,161.08	82,634.44	236,366.28
401		WATER TREATMENT PLANT SPVR.	IBEW		138,623.29	46,259.84	33,673.16	79,933.00	218,556.29
401		WATER TREATMENT PLANT SPVR.	IBEW		152,831.84	49,473.36	33,089.98	82,563.34	235,395.18
401		WATER TPO TRAINEE II	IBEW		82,484.44	27,525.80	27,123.91	54,649.71	137,134.15
401		WATER TREATMENT PLANT OPERATOR	IBEW		131,897.52	44,015.39	32,888.52	76,903.90	208,801.42
401		WATER TREATMENT PLANT OPERATOR	IBEW		119,635.14	39,923.32	31,457.97	71,381.29	191,016.43
401		WATER TREATMENT PLANT OPERATOR	IBEW		131,897.52	42,696.39	30,954.68	73,651.07	205,548.59
401		WATER TREATMENT PLANT OPERATOR	IBEW		131,897.52	44,015.39	32,888.52	76,903.90	208,801.42
401		WATER TREATMENT PLANT OPERATOR	IBEW		131,897.52	42,696.39	30,954.68	73,651.07	205,548.59
401		WATER TREATMENT PLANT OPERATOR	IBEW		131,897.52	44,015.39	32,888.52	76,903.90	208,801.42
401		WATER TREATMENT PLANT OPERATOR	IBEW		125,616.89	41,919.49	32,155.81	74,075.29	199,692.18
401		WATER TREATMENT PLANT OPERATOR	IBEW		131,897.52	42,696.39	30,954.68	73,651.07	205,548.59
401		WATER TREATMENT PLANT OPERATOR	IBEW		132,797.52	42,696.39	31,025.78	73,722.17	206,519.69
401		WATER TREATMENT PLANT OPERATOR	IBEW		119,635.14	39,923.32	31,457.97	71,381.29	191,016.43
401		WATER TREATMENT PLANT OPERATOR	IBEW		119,635.14	39,923.32	31,457.97	71,381.29	191,016.43
401		WATER TREATMENT PLANT OPERATOR	IBEW		119,635.14	39,923.32	31,457.97	71,381.29	191,016.43
401		SENIOR WATER TPO	IBEW		138,650.77	46,269.01	33,676.37	79,945.38	218,596.15
401		SENIOR WATER TPO	IBEW		125,760.52	41,967.42	32,172.57	74,139.98	199,900.50
401		SENIOR WATER TPO	IBEW		125,760.52	41,967.42	32,172.57	74,139.98	199,900.50
401		SENIOR WATER TPO	IBEW		138,650.77	44,882.01	31,643.52	76,525.53	215,176.30
401		SENIOR WATER TPO	IBEW		125,760.52	41,967.42	32,172.57	74,139.98	199,900.50
401		SENIOR WATER TPO	IBEW		125,760.52	41,967.42	32,172.57	74,139.98	199,900.50
401		SENIOR WATER TPO	IBEW		125,760.52	41,967.42	32,172.57	74,139.98	199,900.50
Distribution Maintenance									
401		WATER DISTRIBUTION SUPT.	CAMP		154,589.85	50,042.13	34,245.89	84,288.02	238,877.87
401		UTILITY SUPERVISOR	IBEW		114,407.50	36,743.47	34,504.27	71,247.75	185,655.25
401		UTILITY SUPERVISOR	IBEW		114,407.50	37,878.47	36,206.88	74,085.36	188,492.86
401		UTILITY SUPERVISOR	IBEW		103,854.82	34,356.95	34,478.35	68,835.30	172,690.12
401		UTILITY SUPERVISOR	IBEW		102,954.63	34,356.89	34,365.10	68,721.99	171,676.62
401		SENIOR WATER DISTRIBUTION TECH	IBEW		82,645.62	27,579.59	31,038.49	58,618.08	141,263.70
401		SENIOR WATER DISTRIBUTION TECH	IBEW		92,316.70	29,883.91	31,237.86	61,121.77	153,438.47
401		SENIOR WATER DISTRIBUTION TECH	IBEW		82,645.62	27,579.59	31,038.49	58,618.08	141,263.70
401		SENIOR WATER DISTRIBUTION TECH	IBEW		82,645.62	27,579.59	31,038.49	58,618.08	141,263.70
401		WATER DISTRIBUTION TECHNICIAN	IBEW		74,977.16	25,020.55	29,782.39	54,802.94	129,780.10
401		WATER DISTRIBUTION TECHNICIAN	IBEW		79,626.02	26,271.58	30,509.68	56,781.26	136,407.27
401		WATER DISTRIBUTION TECHNICIAN	IBEW		83,562.44	27,585.20	31,154.47	58,739.67	142,302.11
401		WATER DISTRIBUTION TECHNICIAN	IBEW		79,626.02	26,271.58	30,509.68	56,781.26	136,407.27
401		WATER DISTRIBUTION TECHNICIAN	IBEW		83,562.30	27,585.15	31,154.44	58,739.59	142,301.89
401		WATER DISTRIBUTION TECHNICIAN	IBEW		74,977.16	25,020.55	29,782.39	54,802.94	129,780.10
401		WATER DISTRIBUTION TECHNICIAN	IBEW		74,977.16	25,020.55	29,782.39	54,802.94	129,780.10
401		WATER DISTRIBUTION TECHNICIAN	IBEW		67,166.83	22,113.84	28,468.86	50,582.70	117,749.53
401		WATER DISTRIBUTION TECHNICIAN	IBEW		74,977.16	25,020.55	29,782.39	54,802.94	129,780.10
401		WATER DISTRIBUTION TECHNICIAN	IBEW		79,626.02	26,271.58	30,509.68	56,781.26	136,407.27
401		WATER DISTRIBUTION TECHNICIAN	IBEW		79,626.02	26,271.58	30,509.68	56,781.26	136,407.27
401		WATER DISTRIBUTION TECHNICIAN	IBEW		84,762.30	27,985.60	31,333.00	59,318.60	144,080.90
401		WATER DISTRIBUTION TECHNICIAN	IBEW		79,626.02	26,271.58	30,509.68	56,781.26	136,407.27
401		HEAVY EQUIPMENT OPERATOR	IBEW		83,562.44	27,585.20	31,154.47	58,739.67	142,302.11
401		HEAVY EQUIPMENT OPERATOR	IBEW		74,977.16	25,020.55	29,782.39	54,802.94	129,780.10
401		HEAVY EQUIPMENT OPERATOR	IBEW		82,662.44	26,758.20	29,801.31	56,559.51	139,221.95
401		WATER MAINTENANCE WORKER II	IBEW		73,944.15	24,375.49	29,578.99	53,954.48	127,898.64
401		WATER MAINTENANCE WORKER II	IBEW		70,465.83	23,214.74	29,009.24	52,223.99	122,689.81
401		WATER MAINTENANCE WORKER II	IBEW		70,465.83	23,214.74	29,009.24	52,223.99	122,689.81
401		WATER MAINTENANCE WORKER II	IBEW		73,944.15	24,375.49	29,578.99	53,954.48	127,898.64
401		WATER MAINTENANCE WORKER II	IBEW		73,944.15	24,375.49	29,578.99	53,954.48	127,898.64
401		SR. METER MECHANIC	IBEW		92,016.70	29,495.46	31,172.52	60,667.98	152,684.68
401		METER MECHANIC	IBEW		74,977.16	25,020.55	26,273.46	51,294.01	126,271.17
401		METER MECHANIC	IBEW		74,977.16	25,020.55	26,273.46	51,294.01	126,271.17
Warehouse									
401		WAREHOUSE SUPERVISOR	IBEW		83,284.01	27,792.62	31,143.06	58,935.68	142,219.69
401		WAREHOUSE SPECIALIST	IBEW		71,517.71	23,866.10	25,868.70	49,734.81	121,252.52
CITYWIDE TOTALS					80,578,594.31	42,140,429.45	24,332,638.37	66,473,067.82	147,051,662.13



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