

UNREP
July 11, 2026

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
01N	Executive Assistant to the Mayor		-	-	-	-	-
		Hourly	38.6220	40.5530	42.5808	44.7099	46.9453
		Bi-weekly	3,089.76	3,244.24	3,406.46	3,576.79	3,755.62
		Monthly	6,694.48	7,029.19	7,380.67	7,749.72	8,137.19
		Annual	80,333.76	84,350.24	88,568.06	92,996.59	97,646.22
02N		Hourly	38.7184	40.6544	42.6871	44.8215	47.0626
		Bi-weekly	3,097.47	3,252.35	3,414.97	3,585.72	3,765.01
		Monthly	6,711.19	7,046.76	7,399.10	7,769.06	8,157.52
		Annual	80,534.27	84,561.15	88,789.17	93,228.72	97,890.21
03N		Hourly	38.8152	40.7562	42.7939	44.9337	47.1804
		Bi-weekly	3,105.22	3,260.50	3,423.51	3,594.70	3,774.43
		Monthly	6,727.97	7,064.41	7,417.61	7,788.51	8,177.94
		Annual	80,735.62	84,772.90	89,011.31	93,462.10	98,135.23
04N		Hourly	38.9124	40.8580	42.9009	45.0458	47.2981
		Bi-weekly	3,112.99	3,268.64	3,432.07	3,603.66	3,783.85
		Monthly	6,744.82	7,082.05	7,436.16	7,807.94	8,198.34
		Annual	80,937.79	84,984.64	89,233.87	93,695.26	98,380.05
05N		Hourly	39.0098	40.9602	43.0081	45.1584	47.4164
		Bi-weekly	3,120.78	3,276.82	3,440.65	3,612.67	3,793.31
		Monthly	6,761.70	7,099.77	7,454.74	7,827.46	8,218.84
		Annual	81,140.38	85,197.22	89,456.85	93,929.47	98,626.11
06N		Hourly	39.1071	41.0624	43.1156	45.2714	47.5350
		Bi-weekly	3,128.57	3,284.99	3,449.25	3,621.71	3,802.80
		Monthly	6,778.56	7,117.48	7,473.37	7,847.04	8,239.40
		Annual	81,342.77	85,409.79	89,680.45	94,164.51	98,872.80
07N		Hourly	39.2049	41.1653	43.2236	45.3848	47.6538
		Bi-weekly	3,136.39	3,293.22	3,457.89	3,630.78	3,812.30
		Monthly	6,795.52	7,135.32	7,492.09	7,866.70	8,259.99
		Annual	81,546.19	85,623.82	89,905.09	94,400.38	99,119.90
08N		Hourly	39.3029	41.2682	43.3314	45.4981	47.7730
		Bi-weekly	3,144.23	3,301.46	3,466.51	3,639.85	3,821.84
		Monthly	6,812.50	7,153.16	7,510.78	7,886.34	8,280.65
		Annual	81,750.03	85,837.86	90,129.31	94,636.05	99,367.84
09N		Hourly	39.4011	41.3714	43.4399	45.6119	47.8924
		Bi-weekly	3,152.09	3,309.71	3,475.19	3,648.95	3,831.39
		Monthly	6,829.52	7,171.04	7,529.58	7,906.06	8,301.35
		Annual	81,954.29	86,052.51	90,354.99	94,872.75	99,616.19
10N		Hourly	39.4996	41.4746	43.5483	45.7257	48.0121

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		Bi-weekly	3,159.97	3,317.97	3,483.86	3,658.06	3,840.97
		Monthly	6,846.60	7,188.93	7,548.37	7,925.79	8,322.10
		Annual	82,159.17	86,267.17	90,580.46	95,109.46	99,865.17
11N		Hourly	39.5983	41.5783	43.6573	45.8402	48.1323
		Bi-weekly	3,167.86	3,326.26	3,492.58	3,667.22	3,850.58
		Monthly	6,863.71	7,206.91	7,567.27	7,945.64	8,342.93
		Annual	82,364.46	86,482.86	90,807.18	95,347.62	100,115.18
12N		Hourly	39.6975	41.6824	43.7664	45.9547	48.2525
		Bi-weekly	3,175.80	3,334.59	3,501.31	3,676.38	3,860.20
		Monthly	6,880.90	7,224.95	7,586.18	7,965.48	8,363.77
		Annual	82,570.80	86,699.39	91,034.11	95,585.78	100,365.20
13N		Hourly	39.7968	41.7865	43.8758	46.0697	48.3732
		Bi-weekly	3,183.74	3,342.92	3,510.06	3,685.58	3,869.86
		Monthly	6,898.11	7,242.99	7,605.14	7,985.42	8,384.69
		Annual	82,777.34	86,915.92	91,261.66	95,824.98	100,616.26
14N		Hourly	39.8962	41.8909	43.9854	46.1847	48.4939
		Bi-weekly	3,191.70	3,351.27	3,518.83	3,694.78	3,879.51
		Monthly	6,915.34	7,261.09	7,624.14	8,005.35	8,405.61
		Annual	82,984.10	87,133.07	91,489.63	96,064.18	100,867.31
15N		Hourly	39.9960	41.9958	44.0955	46.3004	48.6153
		Bi-weekly	3,199.68	3,359.66	3,527.64	3,704.03	3,889.22
		Monthly	6,932.64	7,279.27	7,643.22	8,025.40	8,426.65
		Annual	83,191.68	87,351.26	91,718.64	96,304.83	101,119.82
16N		Hourly	40.0959	42.1006	44.2057	46.4160	48.7368
		Bi-weekly	3,207.67	3,368.05	3,536.46	3,713.28	3,898.94
		Monthly	6,949.96	7,297.44	7,662.32	8,045.44	8,447.71
		Annual	83,399.47	87,569.25	91,947.86	96,545.28	101,372.54
17N		Hourly	40.1962	42.2060	44.3163	46.5321	48.8587
		Bi-weekly	3,215.70	3,376.48	3,545.30	3,722.57	3,908.70
		Monthly	6,967.34	7,315.71	7,681.49	8,065.56	8,468.84
		Annual	83,608.10	87,788.48	92,177.90	96,786.77	101,626.10
18N		Hourly	40.2967	42.3115	44.4271	46.6486	48.9809
		Bi-weekly	3,223.74	3,384.92	3,554.17	3,731.89	3,918.47
		Monthly	6,984.76	7,333.99	7,700.70	8,085.76	8,490.02
		Annual	83,817.14	88,007.92	92,408.37	97,029.09	101,880.27
19N		Hourly	40.3974	42.4173	44.5381	46.7651	49.1033
		Bi-weekly	3,231.79	3,393.38	3,563.05	3,741.21	3,928.26
		Monthly	7,002.22	7,352.33	7,719.94	8,105.95	8,511.24
		Annual	84,026.59	88,227.98	92,639.25	97,271.41	102,134.86

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20N		Hourly	40.4984	42.5232	44.6495	46.8819	49.2261
		Bi-weekly	3,239.87	3,401.86	3,571.96	3,750.55	3,938.09
		Monthly	7,019.72	7,370.69	7,739.25	8,126.20	8,532.52
		Annual	84,236.67	88,448.26	92,870.96	97,514.35	102,390.29
21N		Hourly	40.5997	42.6297	44.7612	46.9992	49.3492
		Bi-weekly	3,247.98	3,410.38	3,580.90	3,759.94	3,947.94
		Monthly	7,037.28	7,389.15	7,758.61	8,146.53	8,553.86
		Annual	84,447.38	88,669.78	93,103.30	97,758.34	102,646.34
22N		Hourly	40.7013	42.7363	44.8731	47.1167	49.4725
		Bi-weekly	3,256.10	3,418.90	3,589.85	3,769.34	3,957.80
		Monthly	7,054.89	7,407.63	7,778.00	8,166.90	8,575.23
		Annual	84,658.70	88,891.50	93,336.05	98,002.74	102,902.80
23N		Hourly	40.8028	42.8429	44.9850	47.2345	49.5961
		Bi-weekly	3,264.22	3,427.43	3,598.80	3,778.76	3,967.69
		Monthly	7,072.49	7,426.10	7,797.40	8,187.31	8,596.66
		Annual	84,869.82	89,113.23	93,568.80	98,247.76	103,159.89
24N		Hourly	40.9049	42.9503	45.0976	47.3525	49.7201
		Bi-weekly	3,272.39	3,436.02	3,607.81	3,788.20	3,977.61
		Monthly	7,090.18	7,444.72	7,816.92	8,207.77	8,618.15
		Annual	85,082.19	89,336.62	93,803.01	98,493.20	103,417.81
25N		Hourly	41.0071	43.0576	45.2105	47.4710	49.8446
		Bi-weekly	3,280.57	3,444.61	3,616.84	3,797.68	3,987.57
		Monthly	7,107.90	7,463.32	7,836.49	8,228.31	8,639.73
		Annual	85,294.77	89,559.81	94,037.84	98,739.68	103,676.77
26N		Hourly	41.1096	43.1652	45.3235	47.5896	49.9691
		Bi-weekly	3,288.77	3,453.22	3,625.88	3,807.17	3,997.53
		Monthly	7,125.66	7,481.97	7,856.07	8,248.86	8,661.31
		Annual	85,507.97	89,783.62	94,272.88	98,986.37	103,935.73
27N		Hourly	41.2124	43.2730	45.4368	47.7086	50.0939
		Bi-weekly	3,296.99	3,461.84	3,634.94	3,816.69	4,007.51
		Monthly	7,143.48	7,500.65	7,875.71	8,269.49	8,682.94
		Annual	85,721.79	90,007.84	94,508.54	99,233.89	104,195.31
28N		Hourly	41.3155	43.3814	45.5505	47.8279	50.2193
		Bi-weekly	3,305.24	3,470.51	3,644.04	3,826.23	4,017.54
		Monthly	7,161.35	7,519.44	7,895.42	8,290.17	8,704.68
		Annual	85,936.24	90,233.31	94,745.04	99,482.03	104,456.14
29N		Hourly	41.4188	43.4896	45.6642	47.9474	50.3448
		Bi-weekly	3,313.50	3,479.17	3,653.14	3,835.79	4,027.58

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		Monthly	7,179.26	7,538.20	7,915.13	8,310.88	8,726.43
		Annual	86,151.10	90,458.37	94,981.54	99,730.59	104,717.18
30N		Hourly	41.5224	43.5984	45.7782	48.0672	50.4705
		Bi-weekly	3,321.79	3,487.87	3,662.26	3,845.38	4,037.64
		Monthly	7,197.22	7,557.06	7,934.89	8,331.65	8,748.22
		Annual	86,366.59	90,684.67	95,218.66	99,979.78	104,978.64
31N		Hourly	41.6262	43.7075	45.8928	48.1874	50.5969
		Bi-weekly	3,330.10	3,496.60	3,671.42	3,854.99	4,047.75
		Monthly	7,215.21	7,575.97	7,954.75	8,352.48	8,770.13
		Annual	86,582.50	90,911.60	95,457.02	100,229.79	105,241.55
32N		Hourly	41.7302	43.8168	46.0074	48.3078	50.7232
		Bi-weekly	3,338.42	3,505.34	3,680.59	3,864.62	4,057.86
		Monthly	7,233.24	7,594.91	7,974.62	8,373.35	8,792.02
		Annual	86,798.82	91,138.94	95,695.39	100,480.22	105,504.26
33N		Hourly	41.8346	43.9263	46.1226	48.4287	50.8501
		Bi-weekly	3,346.77	3,514.10	3,689.81	3,874.30	4,068.01
		Monthly	7,251.33	7,613.89	7,994.58	8,394.31	8,814.02
		Annual	87,015.97	91,366.70	95,935.01	100,731.70	105,768.21
34N		Hourly	41.9392	44.0362	46.2379	48.5498	50.9773
		Bi-weekly	3,355.14	3,522.90	3,699.03	3,883.98	4,078.18
		Monthly	7,269.46	7,632.94	8,014.57	8,415.30	8,836.07
		Annual	87,233.54	91,595.30	96,174.83	100,983.58	106,032.78
35N		Hourly	42.0440	44.1462	46.3535	48.6712	51.1048
		Bi-weekly	3,363.52	3,531.70	3,708.28	3,893.70	4,088.38
		Monthly	7,287.63	7,652.01	8,034.61	8,436.34	8,858.17
		Annual	87,451.52	91,824.10	96,415.28	101,236.10	106,297.98
36N		Hourly	42.1490	44.2566	46.4693	48.7928	51.2325
		Bi-weekly	3,371.92	3,540.53	3,717.54	3,903.42	4,098.60
		Monthly	7,305.83	7,671.14	8,054.68	8,457.42	8,880.30
		Annual	87,669.92	92,053.73	96,656.14	101,489.02	106,563.60
37N		Hourly	42.2544	44.3671	46.5855	48.9148	51.3605
		Bi-weekly	3,380.35	3,549.37	3,726.84	3,913.18	4,108.84
		Monthly	7,324.10	7,690.30	8,074.82	8,478.57	8,902.49
		Annual	87,889.15	92,283.57	96,897.84	101,742.78	106,829.84
38N		Hourly	42.3600	44.4780	46.7020	49.0371	51.4891
		Bi-weekly	3,388.80	3,558.24	3,736.16	3,922.97	4,119.13
		Monthly	7,342.40	7,709.52	8,095.01	8,499.76	8,924.78
		Annual	88,108.80	92,514.24	97,140.16	101,997.17	107,097.33

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39N		Hourly	42.4660	44.5892	46.8187	49.1595	51.6176
		Bi-weekly	3,397.28	3,567.14	3,745.50	3,932.76	4,129.41
		Monthly	7,360.77	7,728.80	8,115.24	8,520.98	8,947.05
		Annual	88,329.28	92,745.54	97,382.90	102,251.76	107,364.61
40N		Hourly	42.5721	44.7006	46.9357	49.2826	51.7467
		Bi-weekly	3,405.77	3,576.05	3,754.86	3,942.61	4,139.74
		Monthly	7,379.16	7,748.10	8,135.52	8,542.32	8,969.43
		Annual	88,549.97	92,977.25	97,626.26	102,507.81	107,633.14
41N		Hourly	42.6785	44.8125	47.0531	49.4058	51.8761
		Bi-weekly	3,414.28	3,585.00	3,764.25	3,952.46	4,150.09
		Monthly	7,397.61	7,767.50	8,155.87	8,563.67	8,991.86
		Annual	88,771.28	93,210.00	97,870.45	102,764.06	107,902.29
42N		Hourly	42.7853	44.9245	47.1708	49.5292	52.0057
		Bi-weekly	3,422.82	3,593.96	3,773.66	3,962.34	4,160.46
		Monthly	7,416.12	7,786.91	8,176.27	8,585.06	9,014.32
		Annual	88,993.42	93,442.96	98,115.26	103,020.74	108,171.86
43N		Hourly	42.8921	45.0367	47.2885	49.6530	52.1355
		Bi-weekly	3,431.37	3,602.94	3,783.08	3,972.24	4,170.84
		Monthly	7,434.63	7,806.36	8,196.67	8,606.52	9,036.82
		Annual	89,215.57	93,676.34	98,360.08	103,278.24	108,441.84
44N		Hourly	42.9995	45.1495	47.4070	49.7772	52.2661
		Bi-weekly	3,439.96	3,611.96	3,792.56	3,982.18	4,181.29
		Monthly	7,453.25	7,825.91	8,217.21	8,628.05	9,059.46
		Annual	89,438.96	93,910.96	98,606.56	103,536.58	108,713.49
45N		Hourly	43.1069	45.2622	47.5252	49.9015	52.3966
		Bi-weekly	3,448.55	3,620.98	3,802.02	3,992.12	4,191.73
		Monthly	7,471.86	7,845.45	8,237.70	8,649.59	9,082.08
		Annual	89,662.35	94,145.38	98,852.42	103,795.12	108,984.93
46N		Hourly	43.2149	45.3754	47.6443	50.0265	52.5278
		Bi-weekly	3,457.19	3,630.03	3,811.54	4,002.12	4,202.22
		Monthly	7,490.58	7,865.07	8,258.35	8,671.26	9,104.82
		Annual	89,886.99	94,380.83	99,100.14	104,055.12	109,257.82
47N		Hourly	43.3226	45.4888	47.7631	50.1514	52.6591
		Bi-weekly	3,465.81	3,639.10	3,821.05	4,012.11	4,212.73
		Monthly	7,509.25	7,884.73	8,278.94	8,692.91	9,127.58
		Annual	90,111.01	94,616.70	99,347.25	104,314.91	109,530.93
48N		Hourly	43.4312	45.6026	47.8828	50.2768	52.7906
		Bi-weekly	3,474.50	3,648.21	3,830.62	4,022.14	4,223.25
		Monthly	7,528.08	7,904.45	8,299.69	8,714.65	9,150.37

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		Annual	90,336.90	94,853.41	99,596.22	104,575.74	109,804.45
49N		Hourly	43.5396	45.7167	48.0025	50.4026	52.9226
		Bi-weekly	3,483.17	3,657.34	3,840.20	4,032.21	4,233.81
		Monthly	7,546.86	7,924.23	8,320.43	8,736.45	9,173.25
		Annual	90,562.37	95,090.74	99,845.20	104,837.41	110,079.01
50N		Hourly	43.6485	45.8310	48.1224	50.5287	53.0550
		Bi-weekly	3,491.88	3,666.48	3,849.79	4,042.30	4,244.40
		Monthly	7,565.74	7,944.04	8,341.22	8,758.31	9,196.20
		Annual	90,788.88	95,328.48	100,094.59	105,099.70	110,354.40
51N		Hourly	43.7577	45.9455	48.2428	50.6549	53.1875
		Bi-weekly	3,500.62	3,675.64	3,859.42	4,052.39	4,255.00
		Monthly	7,584.67	7,963.89	8,362.09	8,780.18	9,219.17
		Annual	91,016.02	95,566.64	100,345.02	105,362.19	110,630.00
52N		Hourly	43.8669	46.0602	48.3634	50.7815	53.3206
		Bi-weekly	3,509.35	3,684.82	3,869.07	4,062.52	4,265.65
		Monthly	7,603.60	7,983.77	8,382.99	8,802.13	9,242.24
		Annual	91,243.15	95,805.22	100,595.87	105,625.52	110,906.85
53N		Hourly	43.9766	46.1755	48.4844	50.9085	53.4540
		Bi-weekly	3,518.13	3,694.04	3,878.75	4,072.68	4,276.32
		Monthly	7,622.61	8,003.75	8,403.96	8,824.14	9,265.36
		Annual	91,471.33	96,045.04	100,847.55	105,889.68	111,184.32
54N		Hourly	44.0866	46.2909	48.6056	51.0359	53.5877
		Bi-weekly	3,526.93	3,703.27	3,888.45	4,082.87	4,287.02
		Monthly	7,641.68	8,023.76	8,424.97	8,846.22	9,288.54
		Annual	91,700.13	96,285.07	101,099.65	106,154.67	111,462.42
55N		Hourly	44.1968	46.4067	48.7272	51.1635	53.7217
		Bi-weekly	3,535.74	3,712.54	3,898.18	4,093.08	4,297.74
		Monthly	7,660.78	8,043.83	8,446.05	8,868.34	9,311.76
		Annual	91,929.34	96,525.94	101,352.58	106,420.08	111,741.14
56N		Hourly	44.3074	46.5228	48.8489	51.2912	53.8559
		Bi-weekly	3,544.59	3,721.82	3,907.91	4,103.30	4,308.47
		Monthly	7,679.95	8,063.95	8,467.14	8,890.48	9,335.02
		Annual	92,159.39	96,767.42	101,605.71	106,685.70	112,020.27
57N		Hourly	44.4182	46.6389	48.9710	51.4196	53.9903
		Bi-weekly	3,553.46	3,731.11	3,917.68	4,113.57	4,319.22
		Monthly	7,699.16	8,084.08	8,488.31	8,912.73	9,358.32
		Annual	92,389.86	97,008.91	101,859.68	106,952.77	112,299.82
58N		Hourly	44.5292	46.7556	49.0935	51.5481	54.1255

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		Bi-weekly	3,562.34	3,740.45	3,927.48	4,123.85	4,330.04
		Monthly	7,718.40	8,104.30	8,509.54	8,935.00	9,381.75
		Annual	92,620.74	97,251.65	102,114.48	107,220.05	112,581.04
59N		Hourly	44.6404	46.8724	49.2161	51.6769	54.2609
		Bi-weekly	3,571.23	3,749.79	3,937.29	4,134.15	4,340.87
		Monthly	7,737.67	8,124.55	8,530.79	8,957.33	9,405.22
		Annual	92,852.03	97,494.59	102,369.49	107,487.95	112,862.67
60N		Hourly	44.7521	46.9897	49.3391	51.8060	54.3964
		Bi-weekly	3,580.17	3,759.18	3,947.13	4,144.48	4,351.71
		Monthly	7,757.03	8,144.88	8,552.11	8,979.71	9,428.71
		Annual	93,084.37	97,738.58	102,625.33	107,756.48	113,144.51
61N		Hourly	44.8639	47.1072	49.4626	51.9358	54.5325
		Bi-weekly	3,589.11	3,768.58	3,957.01	4,154.86	4,362.60
		Monthly	7,776.41	8,165.25	8,573.52	9,002.21	9,452.30
		Annual	93,316.91	97,982.98	102,882.21	108,026.46	113,427.60
62N		Hourly	44.9761	47.2249	49.5863	52.0656	54.6689
		Bi-weekly	3,598.09	3,777.99	3,966.90	4,165.25	4,373.51
		Monthly	7,795.86	8,185.65	8,594.96	9,024.70	9,475.94
		Annual	93,550.29	98,227.79	103,139.50	108,296.45	113,711.31
63N		Hourly	45.0885	47.3429	49.7100	52.1955	54.8053
		Bi-weekly	3,607.08	3,787.43	3,976.80	4,175.64	4,384.42
		Monthly	7,815.34	8,206.10	8,616.40	9,047.22	9,499.59
		Annual	93,784.08	98,473.23	103,396.80	108,566.64	113,995.02
64N		Hourly	45.2011	47.4612	49.8344	52.3261	54.9424
		Bi-weekly	3,616.09	3,796.90	3,986.75	4,186.09	4,395.39
		Monthly	7,834.86	8,226.61	8,637.96	9,069.86	9,523.35
		Annual	94,018.29	98,719.30	103,655.55	108,838.29	114,280.19
65N		Hourly	45.3142	47.5800	49.9589	52.4570	55.0799
		Bi-weekly	3,625.14	3,806.40	3,996.71	4,196.56	4,406.39
		Monthly	7,854.46	8,247.20	8,659.54	9,092.55	9,547.18
		Annual	94,253.54	98,966.40	103,914.51	109,110.56	114,566.19
66N		Hourly	45.4275	47.6989	50.0838	52.5880	55.2175
		Bi-weekly	3,634.20	3,815.91	4,006.70	4,207.04	4,417.40
		Monthly	7,874.10	8,267.81	8,681.19	9,115.25	9,571.03
		Annual	94,489.20	99,213.71	104,174.30	109,383.04	114,852.40
67N		Hourly	45.5412	47.8183	50.2092	52.7197	55.3557
		Bi-weekly	3,643.30	3,825.46	4,016.74	4,217.58	4,428.46
		Monthly	7,893.81	8,288.51	8,702.93	9,138.08	9,594.99
		Annual	94,725.70	99,462.06	104,435.14	109,656.98	115,139.86

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68N		Hourly	45.6549	47.9376	50.3347	52.8513	55.4939
		Bi-weekly	3,652.39	3,835.01	4,026.78	4,228.10	4,439.51
		Monthly	7,913.52	8,309.18	8,724.68	9,160.89	9,618.94
		Annual	94,962.19	99,710.21	104,696.18	109,930.70	115,427.31
69N		Hourly	45.7691	48.0576	50.4605	52.9834	55.6325
		Bi-weekly	3,661.53	3,844.61	4,036.84	4,238.67	4,450.60
		Monthly	7,933.31	8,329.98	8,746.49	9,183.79	9,642.97
		Annual	95,199.73	99,959.81	104,957.84	110,205.47	115,715.60
70N		Hourly	45.8836	48.1778	50.5867	53.1159	55.7718
		Bi-weekly	3,670.69	3,854.22	4,046.94	4,249.27	4,461.74
		Monthly	7,953.16	8,350.82	8,768.36	9,206.76	9,667.11
		Annual	95,437.89	100,209.82	105,220.34	110,481.07	116,005.34
71N		Hourly	45.9982	48.2982	50.7131	53.2485	55.9111
		Bi-weekly	3,679.86	3,863.86	4,057.05	4,259.88	4,472.89
		Monthly	7,973.02	8,371.69	8,790.27	9,229.74	9,691.26
		Annual	95,676.26	100,460.26	105,483.25	110,756.88	116,295.09
72N		Hourly	46.1132	48.4189	50.8398	53.3818	56.0509
		Bi-weekly	3,689.06	3,873.51	4,067.18	4,270.54	4,484.07
		Monthly	7,992.96	8,392.61	8,812.23	9,252.85	9,715.49
		Annual	95,915.46	100,711.31	105,746.78	111,034.14	116,585.87
73N		Hourly	46.2285	48.5399	50.9669	53.5152	56.1910
		Bi-weekly	3,698.28	3,883.19	4,077.35	4,281.22	4,495.28
		Monthly	8,012.94	8,413.58	8,834.26	9,275.97	9,739.77
		Annual	96,155.28	100,962.99	106,011.15	111,311.62	116,877.28
74N		Hourly	46.3441	48.6612	51.0943	53.6491	56.3316
		Bi-weekly	3,707.53	3,892.90	4,087.54	4,291.93	4,506.53
		Monthly	8,032.98	8,434.61	8,856.35	9,299.18	9,764.14
		Annual	96,395.73	101,215.30	106,276.14	111,590.13	117,169.73
75N		Hourly	46.4599	48.7829	51.2219	53.7831	56.4723
		Bi-weekly	3,716.79	3,902.63	4,097.75	4,302.65	4,517.78
		Monthly	8,053.05	8,455.70	8,878.46	9,322.40	9,788.53
		Annual	96,636.59	101,468.43	106,541.55	111,868.85	117,462.38
76N		Hourly	46.5761	48.9049	51.3503	53.9176	56.6135
		Bi-weekly	3,726.09	3,912.39	4,108.02	4,313.41	4,529.08
		Monthly	8,073.19	8,476.85	8,900.72	9,345.72	9,813.01
		Annual	96,878.29	101,722.19	106,808.62	112,148.61	117,756.08
77N		Hourly	46.6925	49.0271	51.4786	54.0525	56.7551
		Bi-weekly	3,735.40	3,922.17	4,118.29	4,324.20	4,540.41

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		Monthly	8,093.37	8,498.03	8,922.96	9,369.10	9,837.55
		Annual	97,120.40	101,976.37	107,075.49	112,429.20	118,050.61
78N		Hourly	46.8093	49.1498	51.6073	54.1876	56.8969
		Bi-weekly	3,744.74	3,931.98	4,128.58	4,335.01	4,551.75
		Monthly	8,113.61	8,519.30	8,945.27	9,392.52	9,862.13
		Annual	97,363.34	102,231.58	107,343.18	112,710.21	118,345.55
79N		Hourly	46.9263	49.2726	51.7362	54.3230	57.0393
		Bi-weekly	3,754.10	3,941.81	4,138.90	4,345.84	4,563.14
		Monthly	8,133.89	8,540.58	8,967.61	9,415.99	9,886.81
		Annual	97,606.70	102,487.01	107,611.30	112,991.84	118,641.74
80N		Hourly	47.0436	49.3958	51.8656	54.4588	57.1817
		Bi-weekly	3,763.49	3,951.66	4,149.25	4,356.70	4,574.54
		Monthly	8,154.22	8,561.94	8,990.04	9,439.53	9,911.50
		Annual	97,850.69	102,743.26	107,880.45	113,274.30	118,937.94
81N		Hourly	47.1612	49.5193	51.9953	54.5951	57.3248
		Bi-weekly	3,772.90	3,961.54	4,159.62	4,367.61	4,585.98
		Monthly	8,174.61	8,583.35	9,012.52	9,463.15	9,936.30
		Annual	98,095.30	103,000.14	108,150.22	113,557.81	119,235.58
82N		Hourly	47.2792	49.6432	52.1254	54.7316	57.4682
		Bi-weekly	3,782.34	3,971.46	4,170.03	4,378.53	4,597.46
		Monthly	8,195.06	8,604.82	9,035.07	9,486.81	9,961.16
		Annual	98,340.74	103,257.86	108,420.83	113,841.73	119,533.86
83N		Hourly	47.3973	49.7672	52.2556	54.8683	57.6117
		Bi-weekly	3,791.78	3,981.38	4,180.45	4,389.46	4,608.94
		Monthly	8,215.53	8,626.32	9,057.64	9,510.51	9,986.03
		Annual	98,586.38	103,515.78	108,691.65	114,126.06	119,832.34
84N		Hourly	47.5159	49.8917	52.3862	55.0056	57.7558
		Bi-weekly	3,801.27	3,991.34	4,190.90	4,400.45	4,620.46
		Monthly	8,236.09	8,647.90	9,080.28	9,534.30	10,011.01
		Annual	98,833.07	103,774.74	108,963.30	114,411.65	120,132.06
85N		Hourly	47.6346	50.0164	52.5172	55.1432	57.9004
		Bi-weekly	3,810.77	4,001.31	4,201.38	4,411.46	4,632.03
		Monthly	8,256.66	8,669.51	9,102.98	9,558.16	10,036.07
		Annual	99,079.97	104,034.11	109,235.78	114,697.86	120,432.83
86N	Executive Assistant to the City Manager		-	-	-	-	-
		Hourly	47.7538	50.1415	52.6486	55.2809	58.0451
		Bi-weekly	3,820.30	4,011.32	4,211.89	4,422.47	4,643.61
		Monthly	8,277.33	8,691.19	9,125.76	9,582.02	10,061.15
		Annual	99,327.90	104,294.32	109,509.09	114,984.27	120,733.81

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87N		Hourly	47.8730	50.2667	52.7800	55.4190	58.1901
		Bi-weekly	3,829.84	4,021.34	4,222.40	4,433.52	4,655.21
		Monthly	8,297.99	8,712.90	9,148.53	9,605.96	10,086.28
		Annual	99,575.84	104,554.74	109,782.40	115,271.52	121,035.41
88N		Hourly	47.9928	50.3924	52.9119	55.5576	58.3356
		Bi-weekly	3,839.42	4,031.39	4,232.95	4,444.61	4,666.85
		Monthly	8,318.75	8,734.68	9,171.40	9,629.98	10,111.50
		Annual	99,825.02	104,816.19	110,056.75	115,559.81	121,338.05
89N		Hourly	48.1129	50.5184	53.0442	55.6965	58.4814
		Bi-weekly	3,849.03	4,041.47	4,243.54	4,455.72	4,678.51
		Monthly	8,339.57	8,756.52	9,194.33	9,654.06	10,136.78
		Annual	100,074.83	105,078.27	110,331.94	115,848.72	121,641.31
90N		Hourly	48.2329	50.6447	53.1769	55.8357	58.6275
		Bi-weekly	3,858.63	4,051.58	4,254.15	4,466.86	4,690.20
		Monthly	8,360.37	8,778.42	9,217.33	9,678.19	10,162.10
		Annual	100,324.43	105,340.98	110,607.95	116,138.26	121,945.20
91N		Hourly	48.3536	50.7714	53.3100	55.9754	58.7741
		Bi-weekly	3,868.29	4,061.71	4,264.80	4,478.03	4,701.93
		Monthly	8,381.29	8,800.38	9,240.40	9,702.40	10,187.51
		Annual	100,575.49	105,604.51	110,884.80	116,428.83	122,250.13
92N		Hourly	48.4745	50.8982	53.4431	56.1153	58.9211
		Bi-weekly	3,877.96	4,071.86	4,275.45	4,489.22	4,713.69
		Monthly	8,402.25	8,822.36	9,263.47	9,726.65	10,212.99
		Annual	100,826.96	105,868.26	111,161.65	116,719.82	122,555.89
93N		Hourly	48.5957	51.0255	53.5767	56.2556	59.0683
		Bi-weekly	3,887.66	4,082.04	4,286.14	4,500.45	4,725.46
		Monthly	8,423.26	8,844.42	9,286.63	9,750.97	10,238.51
		Annual	101,079.06	106,133.04	111,439.54	117,011.65	122,862.06
94N		Hourly	48.7172	51.1532	53.7107	56.3962	59.2160
		Bi-weekly	3,897.38	4,092.26	4,296.86	4,511.70	4,737.28
		Monthly	8,444.32	8,866.56	9,309.86	9,775.34	10,264.11
		Annual	101,331.78	106,398.66	111,718.26	117,304.10	123,169.28
95N		Hourly	48.8389	51.2810	53.8448	56.5370	59.3640
		Bi-weekly	3,907.11	4,102.48	4,307.58	4,522.96	4,749.12
		Monthly	8,465.41	8,888.71	9,333.10	9,799.75	10,289.76
		Annual	101,584.91	106,664.48	111,997.18	117,596.96	123,477.12
96N		Hourly	48.9611	51.4091	53.9797	56.6786	59.5124
		Bi-weekly	3,916.89	4,112.73	4,318.38	4,534.29	4,760.99

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		Monthly	8,486.59	8,910.91	9,356.48	9,824.29	10,315.48
		Annual	101,839.09	106,930.93	112,277.78	117,891.49	123,785.79
97N		Hourly	49.0834	51.5376	54.1145	56.8202	59.6613
		Bi-weekly	3,926.67	4,123.01	4,329.16	4,545.62	4,772.90
		Monthly	8,507.79	8,933.18	9,379.85	9,848.84	10,341.29
		Annual	102,093.47	107,198.21	112,558.16	118,186.02	124,095.50
98N		Hourly	49.2062	51.6665	54.2498	56.9624	59.8104
		Bi-weekly	3,936.50	4,133.32	4,339.98	4,556.99	4,784.83
		Monthly	8,529.08	8,955.53	9,403.30	9,873.48	10,367.14
		Annual	102,348.90	107,466.32	112,839.58	118,481.79	124,405.63
99N		Hourly	49.3293	51.7958	54.3856	57.1048	59.9600
		Bi-weekly	3,946.34	4,143.66	4,350.85	4,568.38	4,796.80
		Monthly	8,550.41	8,977.94	9,426.84	9,898.17	10,393.07
		Annual	102,604.94	107,735.26	113,122.05	118,777.98	124,716.80
01O		Hourly	49.4525	51.9251	54.5214	57.2475	60.1098
		Bi-weekly	3,956.20	4,154.01	4,361.71	4,579.80	4,808.78
		Monthly	8,571.77	9,000.35	9,450.38	9,922.90	10,419.03
		Annual	102,861.20	108,004.21	113,404.51	119,074.80	125,028.38
02O		Hourly	49.5762	52.0550	54.6579	57.3908	60.2602
		Bi-weekly	3,966.10	4,164.40	4,372.63	4,591.26	4,820.82
		Monthly	8,593.21	9,022.87	9,474.04	9,947.74	10,445.10
		Annual	103,118.50	108,274.40	113,688.43	119,372.86	125,341.22
03O		Hourly	49.7002	52.1851	54.7944	57.5341	60.4108
		Bi-weekly	3,976.02	4,174.81	4,383.55	4,602.73	4,832.86
		Monthly	8,614.70	9,045.42	9,497.70	9,972.58	10,471.21
		Annual	103,376.42	108,545.01	113,972.35	119,670.93	125,654.46
04O		Hourly	49.8243	52.3155	54.9313	57.6779	60.5617
		Bi-weekly	3,985.94	4,185.24	4,394.50	4,614.23	4,844.94
		Monthly	8,636.21	9,068.02	9,521.43	9,997.50	10,497.36
		Annual	103,634.54	108,816.24	114,257.10	119,970.03	125,968.34
05O		Hourly	49.9490	52.4463	55.0688	57.8222	60.7132
		Bi-weekly	3,995.92	4,195.70	4,405.50	4,625.78	4,857.06
		Monthly	8,657.83	9,090.69	9,545.26	10,022.52	10,523.62
		Annual	103,893.92	109,088.30	114,543.10	120,270.18	126,283.46
06O		Hourly	50.0738	52.5774	55.2063	57.9666	60.8648
		Bi-weekly	4,005.90	4,206.19	4,416.50	4,637.33	4,869.18
		Monthly	8,679.46	9,113.42	9,569.09	10,047.54	10,549.90
		Annual	104,153.50	109,360.99	114,829.10	120,570.53	126,598.78

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070		Hourly	50.1990	52.7090	55.3445	58.1117	61.0173
		Bi-weekly	4,015.92	4,216.72	4,427.56	4,648.94	4,881.38
		Monthly	8,701.16	9,136.23	9,593.05	10,072.70	10,576.33
		Annual	104,413.92	109,634.72	115,116.56	120,872.34	126,915.98
080		Hourly	50.3244	52.8407	55.4827	58.2567	61.1696
		Bi-weekly	4,025.95	4,227.26	4,438.62	4,660.54	4,893.57
		Monthly	8,722.90	9,159.06	9,617.00	10,097.83	10,602.73
		Annual	104,674.75	109,908.66	115,404.02	121,173.94	127,232.77
090		Hourly	50.4502	52.9728	55.6213	58.4024	61.3226
		Bi-weekly	4,036.02	4,237.82	4,449.70	4,672.19	4,905.81
		Monthly	8,744.70	9,181.95	9,641.03	10,123.08	10,629.25
		Annual	104,936.42	110,183.42	115,692.30	121,476.99	127,551.01
100		Hourly	50.5763	53.1052	55.7604	58.5483	61.4758
		Bi-weekly	4,046.10	4,248.42	4,460.83	4,683.86	4,918.06
		Monthly	8,766.56	9,204.90	9,665.14	10,148.37	10,655.81
		Annual	105,198.70	110,458.82	115,981.63	121,780.46	127,869.66
110		Hourly	50.7029	53.2380	55.8998	58.6948	61.6296
		Bi-weekly	4,056.23	4,259.04	4,471.98	4,695.58	4,930.37
		Monthly	8,788.50	9,227.92	9,689.30	10,173.77	10,682.46
		Annual	105,462.03	110,735.04	116,271.58	122,085.18	128,189.57
120		Hourly	50.8296	53.3712	56.0397	58.8417	61.7837
		Bi-weekly	4,066.37	4,269.70	4,483.18	4,707.34	4,942.70
		Monthly	8,810.46	9,251.01	9,713.55	10,199.23	10,709.18
		Annual	105,725.57	111,012.10	116,562.58	122,390.74	128,510.10
130		Hourly	50.9567	53.5045	56.1796	58.9887	61.9381
		Bi-weekly	4,076.54	4,280.36	4,494.37	4,719.10	4,955.05
		Monthly	8,832.50	9,274.11	9,737.80	10,224.71	10,735.94
		Annual	105,989.94	111,289.36	116,853.57	122,696.50	128,831.25
140		Hourly	51.0841	53.6383	56.3202	59.1362	62.0930
		Bi-weekly	4,086.73	4,291.06	4,505.62	4,730.90	4,967.44
		Monthly	8,854.58	9,297.31	9,762.17	10,250.28	10,762.79
		Annual	106,254.93	111,567.66	117,146.02	123,003.30	129,153.44
150		Hourly	51.2118	53.7725	56.4610	59.2842	62.2483
		Bi-weekly	4,096.94	4,301.80	4,516.88	4,742.74	4,979.86
		Monthly	8,876.71	9,320.57	9,786.57	10,275.93	10,789.71
		Annual	106,520.54	111,846.80	117,438.88	123,311.14	129,476.46
160		Hourly	51.3398	53.9068	56.6020	59.4322	62.4038
		Bi-weekly	4,107.18	4,312.54	4,528.16	4,754.58	4,992.30
		Monthly	8,898.90	9,343.85	9,811.01	10,301.58	10,816.66

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		Annual	106,786.78	112,126.14	117,732.16	123,618.98	129,799.90
170		Hourly	51.4682	54.0415	56.7436	59.5808	62.5597
		Bi-weekly	4,117.46	4,323.32	4,539.49	4,766.46	5,004.78
		Monthly	8,921.16	9,367.19	9,835.56	10,327.34	10,843.68
		Annual	107,053.86	112,406.32	118,026.69	123,928.06	130,124.18
180		Hourly	51.5968	54.1767	56.8854	59.7298	62.7164
		Bi-weekly	4,127.74	4,334.14	4,550.83	4,778.38	5,017.31
		Monthly	8,943.45	9,390.63	9,860.14	10,353.17	10,870.84
		Annual	107,321.34	112,687.54	118,321.63	124,237.98	130,450.11
190		Hourly	51.7257	54.3121	57.0278	59.8791	62.8731
		Bi-weekly	4,138.06	4,344.97	4,562.22	4,790.33	5,029.85
		Monthly	8,965.79	9,414.10	9,884.82	10,379.04	10,898.00
		Annual	107,589.46	112,969.17	118,617.82	124,548.53	130,776.05
200		Hourly	51.8551	54.4478	57.1703	60.0288	63.0302
		Bi-weekly	4,148.41	4,355.82	4,573.62	4,802.30	5,042.42
		Monthly	8,988.22	9,437.62	9,909.52	10,404.99	10,925.24
		Annual	107,858.61	113,251.42	118,914.22	124,859.90	131,102.82
210		Hourly	51.9847	54.5839	57.3130	60.1787	63.1876
		Bi-weekly	4,158.78	4,366.71	4,585.04	4,814.30	5,055.01
		Monthly	9,010.68	9,461.21	9,934.25	10,430.98	10,952.52
		Annual	108,128.18	113,534.51	119,211.04	125,171.70	131,430.21
220		Hourly	52.1148	54.7204	57.4563	60.3291	63.3456
		Bi-weekly	4,169.18	4,377.63	4,596.50	4,826.33	5,067.65
		Monthly	9,033.23	9,484.87	9,959.09	10,457.04	10,979.90
		Annual	108,398.78	113,818.43	119,509.10	125,484.53	131,758.85
230		Hourly	52.2450	54.8573	57.6002	60.4801	63.5041
		Bi-weekly	4,179.60	4,388.58	4,608.02	4,838.41	5,080.33
		Monthly	9,055.80	9,508.60	9,984.04	10,483.22	11,007.38
		Annual	108,669.60	114,103.18	119,808.42	125,798.61	132,088.53
240		Hourly	52.3757	54.9945	57.7442	60.6314	63.6631
		Bi-weekly	4,190.06	4,399.56	4,619.54	4,850.51	5,093.05
		Monthly	9,078.46	9,532.38	10,009.00	10,509.44	11,034.94
		Annual	108,941.46	114,388.56	120,107.94	126,113.31	132,419.25
250		Hourly	52.5064	55.1319	57.8885	60.7829	63.8220
		Bi-weekly	4,200.51	4,410.55	4,631.08	4,862.63	5,105.76
		Monthly	9,101.11	9,556.20	10,034.01	10,535.70	11,062.48
		Annual	109,213.31	114,674.35	120,408.08	126,428.43	132,749.76
260		Hourly	52.6378	55.2696	58.0331	60.9348	63.9815

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		Bi-weekly	4,211.02	4,421.57	4,642.65	4,874.78	5,118.52
		Monthly	9,123.89	9,580.06	10,059.07	10,562.03	11,090.13
		Annual	109,486.62	114,960.77	120,708.85	126,744.38	133,081.52
270		Hourly	52.7695	55.4079	58.1784	61.0872	64.1416
		Bi-weekly	4,221.56	4,432.63	4,654.27	4,886.98	5,131.33
		Monthly	9,146.71	9,604.04	10,084.26	10,588.45	11,117.88
		Annual	109,760.56	115,248.43	121,011.07	127,061.38	133,414.53
280		Hourly	52.9014	55.5464	58.3238	61.2400	64.3021
		Bi-weekly	4,232.11	4,443.71	4,665.90	4,899.20	5,144.17
		Monthly	9,169.58	9,628.04	10,109.46	10,614.93	11,145.70
		Annual	110,034.91	115,536.51	121,313.50	127,379.20	133,748.37
290		Hourly	53.0336	55.6852	58.4696	61.3931	64.4628
		Bi-weekly	4,242.69	4,454.82	4,677.57	4,911.45	5,157.02
		Monthly	9,192.49	9,652.10	10,134.73	10,641.47	11,173.55
		Annual	110,309.89	115,825.22	121,616.77	127,697.65	134,082.62
300		Hourly	53.1662	55.8244	58.6156	61.5465	64.6239
		Bi-weekly	4,253.30	4,465.95	4,689.25	4,923.72	5,169.91
		Monthly	9,215.48	9,676.23	10,160.04	10,668.06	11,201.48
		Annual	110,585.70	116,114.75	121,920.45	128,016.72	134,417.71
310		Hourly	53.2991	55.9641	58.7622	61.7003	64.7852
		Bi-weekly	4,263.93	4,477.13	4,700.98	4,936.02	5,182.82
		Monthly	9,238.51	9,700.44	10,185.45	10,694.72	11,229.44
		Annual	110,862.13	116,405.33	122,225.38	128,336.62	134,753.22
320		Hourly	53.4323	56.1039	58.9092	61.8546	64.9473
		Bi-weekly	4,274.58	4,488.31	4,712.74	4,948.37	5,195.78
		Monthly	9,261.60	9,724.68	10,210.93	10,721.46	11,257.53
		Annual	111,139.18	116,696.11	122,531.14	128,657.57	135,090.38
330		Hourly	53.5659	56.2443	59.0564	62.0092	65.1097
		Bi-weekly	4,285.27	4,499.54	4,724.51	4,960.74	5,208.78
		Monthly	9,284.76	9,749.01	10,236.44	10,748.26	11,285.68
		Annual	111,417.07	116,988.14	122,837.31	128,979.14	135,428.18
340		Hourly	53.6998	56.3848	59.2041	62.1643	65.2726
		Bi-weekly	4,295.98	4,510.78	4,736.33	4,973.14	5,221.81
		Monthly	9,307.97	9,773.37	10,262.04	10,775.15	11,313.92
		Annual	111,695.58	117,280.38	123,144.53	129,301.74	135,767.01
350		Hourly	53.8340	56.5257	59.3521	62.3198	65.4358
		Bi-weekly	4,306.72	4,522.06	4,748.17	4,985.58	5,234.86
		Monthly	9,331.23	9,797.79	10,287.70	10,802.10	11,342.21
		Annual	111,974.72	117,573.46	123,452.37	129,625.18	136,106.46

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360		Hourly	53.9687	56.6671	59.5005	62.4756	65.5993
		Bi-weekly	4,317.50	4,533.37	4,760.04	4,998.05	5,247.94
		Monthly	9,354.58	9,822.30	10,313.42	10,829.10	11,370.55
		Annual	112,254.90	117,867.57	123,761.04	129,949.25	136,446.54
370		Hourly	54.1036	56.8088	59.6492	62.6317	65.7633
		Bi-weekly	4,328.29	4,544.70	4,771.94	5,010.54	5,261.06
		Monthly	9,377.96	9,846.86	10,339.20	10,856.16	11,398.97
		Annual	112,535.49	118,162.30	124,070.34	130,273.94	136,787.66
380		Hourly	54.2388	56.9507	59.7982	62.7882	65.9276
		Bi-weekly	4,339.10	4,556.06	4,783.86	5,023.06	5,274.21
		Monthly	9,401.39	9,871.46	10,365.02	10,883.29	11,427.45
		Annual	112,816.70	118,457.46	124,380.26	130,599.46	137,129.41
390		Hourly	54.3746	57.0932	59.9479	62.9454	66.0927
		Bi-weekly	4,349.97	4,567.46	4,795.83	5,035.63	5,287.42
		Monthly	9,424.93	9,896.16	10,390.97	10,910.54	11,456.07
		Annual	113,099.17	118,753.86	124,691.63	130,926.43	137,472.82
400		Hourly	54.5103	57.2359	60.0977	63.1027	66.2578
		Bi-weekly	4,360.82	4,578.87	4,807.82	5,048.22	5,300.62
		Monthly	9,448.45	9,920.89	10,416.94	10,937.80	11,484.69
		Annual	113,381.42	119,050.67	125,003.22	131,253.62	137,816.22
410		Hourly	54.6467	57.3790	60.2480	63.2602	66.4233
		Bi-weekly	4,371.74	4,590.32	4,819.84	5,060.82	5,313.86
		Monthly	9,472.10	9,945.69	10,442.99	10,965.10	11,513.37
		Annual	113,665.14	119,348.32	125,315.84	131,581.22	138,160.46
420		Hourly	54.7832	57.5223	60.3985	63.4183	66.5893
		Bi-weekly	4,382.66	4,601.78	4,831.88	5,073.46	5,327.14
		Monthly	9,495.76	9,970.53	10,469.07	10,992.51	11,542.15
		Annual	113,949.06	119,646.38	125,628.88	131,910.06	138,505.74
430		Hourly	54.9203	57.6663	60.5496	63.5772	66.7562
		Bi-weekly	4,393.62	4,613.30	4,843.97	5,086.18	5,340.50
		Monthly	9,519.52	9,995.49	10,495.26	11,020.05	11,571.08
		Annual	114,234.22	119,945.90	125,943.17	132,240.58	138,852.90
440		Hourly	55.0575	57.8105	60.7009	63.7359	66.9227
		Bi-weekly	4,404.60	4,624.84	4,856.07	5,098.87	5,353.82
		Monthly	9,543.30	10,020.49	10,521.49	11,047.56	11,599.94
		Annual	114,519.60	120,245.84	126,257.87	132,570.67	139,199.22
450		Hourly	55.1951	57.9549	60.8526	63.8952	67.0900
		Bi-weekly	4,415.61	4,636.39	4,868.21	5,111.62	5,367.20

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		Monthly	9,567.15	10,045.52	10,547.78	11,075.17	11,628.93
		Annual	114,805.81	120,546.19	126,573.41	132,902.02	139,547.20
460		Hourly	55.3331	58.0999	61.0049	64.0550	67.2578
		Bi-weekly	4,426.65	4,647.99	4,880.39	5,124.40	5,380.62
		Monthly	9,591.07	10,070.65	10,574.18	11,102.87	11,658.02
		Annual	115,092.85	120,847.79	126,890.19	133,234.40	139,896.22
470		Hourly	55.4715	58.2451	61.1575	64.2154	67.4261
		Bi-weekly	4,437.72	4,659.61	4,892.60	5,137.23	5,394.09
		Monthly	9,615.06	10,095.82	10,600.63	11,130.67	11,687.19
		Annual	115,380.72	121,149.81	127,207.60	133,568.03	140,246.29
480		Hourly	55.6101	58.3906	61.3101	64.3757	67.5944
		Bi-weekly	4,448.81	4,671.25	4,904.81	5,150.06	5,407.55
		Monthly	9,639.08	10,121.04	10,627.08	11,158.46	11,716.36
		Annual	115,669.01	121,452.45	127,525.01	133,901.46	140,596.35
490		Hourly	55.7491	58.5365	61.4635	64.5365	67.7635
		Bi-weekly	4,459.93	4,682.92	4,917.08	5,162.92	5,421.08
		Monthly	9,663.18	10,146.33	10,653.67	11,186.33	11,745.67
		Annual	115,958.13	121,755.92	127,844.08	134,235.92	140,948.08
500		Hourly	55.8886	58.6831	61.6172	64.6981	67.9330
		Bi-weekly	4,471.09	4,694.65	4,929.38	5,175.85	5,434.64
		Monthly	9,687.36	10,171.74	10,680.32	11,214.34	11,775.05
		Annual	116,248.29	122,060.85	128,163.78	134,572.05	141,300.64
510		Hourly	56.0283	58.8297	61.7712	64.8598	68.1028
		Bi-weekly	4,482.26	4,706.38	4,941.70	5,188.78	5,448.22
		Monthly	9,711.57	10,197.15	10,707.01	11,242.37	11,804.49
		Annual	116,538.86	122,365.78	128,484.10	134,908.38	141,653.82
520		Hourly	56.1684	58.9767	61.9256	65.0219	68.2731
		Bi-weekly	4,493.47	4,718.14	4,954.05	5,201.75	5,461.85
		Monthly	9,735.86	10,222.63	10,733.77	11,270.46	11,834.00
		Annual	116,830.27	122,671.54	128,805.25	135,245.55	142,008.05
530		Hourly	56.3089	59.1243	62.0804	65.1844	68.4436
		Bi-weekly	4,504.71	4,729.94	4,966.43	5,214.75	5,475.49
		Monthly	9,760.21	10,248.21	10,760.60	11,298.63	11,863.56
		Annual	117,122.51	122,978.54	129,127.23	135,583.55	142,362.69
540		Hourly	56.4496	59.2721	62.2357	65.3474	68.6149
		Bi-weekly	4,515.97	4,741.77	4,978.86	5,227.79	5,489.19
		Monthly	9,784.60	10,273.83	10,787.52	11,326.88	11,893.25
		Annual	117,415.17	123,285.97	129,450.26	135,922.59	142,718.99

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550		Hourly	56.5906	59.4202	62.3912	65.5109	68.7863
		Bi-weekly	4,527.25	4,753.62	4,991.30	5,240.87	5,502.90
		Monthly	9,809.04	10,299.50	10,814.48	11,355.22	11,922.96
		Annual	117,708.45	123,594.02	129,773.70	136,262.67	143,075.50
560		Hourly	56.7322	59.5688	62.5472	65.6746	68.9584
		Bi-weekly	4,538.58	4,765.50	5,003.78	5,253.97	5,516.67
		Monthly	9,833.58	10,325.26	10,841.52	11,383.60	11,952.79
		Annual	118,002.98	123,903.10	130,098.18	136,603.17	143,433.47
570		Hourly	56.8739	59.7176	62.7035	65.8386	69.1306
		Bi-weekly	4,549.91	4,777.41	5,016.28	5,267.09	5,530.45
		Monthly	9,858.14	10,351.05	10,868.61	11,412.02	11,982.64
		Annual	118,297.71	124,212.61	130,423.28	136,944.29	143,791.65
580		Hourly	57.0163	59.8670	62.8604	66.0034	69.3036
		Bi-weekly	4,561.30	4,789.36	5,028.83	5,280.27	5,544.29
		Monthly	9,882.83	10,376.95	10,895.80	11,440.59	12,012.62
		Annual	118,593.90	124,523.36	130,749.63	137,287.07	144,151.49
590		Hourly	57.1586	60.0165	63.0174	66.1684	69.4768
		Bi-weekly	4,572.69	4,801.32	5,041.39	5,293.47	5,558.14
		Monthly	9,907.49	10,402.86	10,923.02	11,469.19	12,042.65
		Annual	118,889.89	124,834.32	131,076.19	137,630.27	144,511.74
600		Hourly	57.3015	60.1668	63.1750	66.3338	69.6503
		Bi-weekly	4,584.12	4,813.34	5,054.00	5,306.70	5,572.02
		Monthly	9,932.26	10,428.91	10,950.33	11,497.86	12,072.72
		Annual	119,187.12	125,146.94	131,404.00	137,974.30	144,872.62
610		Hourly	57.4449	60.3171	63.3330	66.4995	69.8245
		Bi-weekly	4,595.59	4,825.37	5,066.64	5,319.96	5,585.96
		Monthly	9,957.12	10,454.96	10,977.72	11,526.58	12,102.91
		Annual	119,485.39	125,459.57	131,732.64	138,318.96	145,234.96
620		Hourly	57.5885	60.4679	63.4912	66.6658	69.9992
		Bi-weekly	4,607.08	4,837.43	5,079.30	5,333.26	5,599.94
		Monthly	9,982.01	10,481.10	11,005.14	11,555.41	12,133.20
		Annual	119,784.08	125,773.23	132,061.70	138,664.86	145,598.34
630		Hourly	57.7326	60.6192	63.6501	66.8327	70.1743
		Bi-weekly	4,618.61	4,849.54	5,092.01	5,346.62	5,613.94
		Monthly	10,006.98	10,507.33	11,032.68	11,584.34	12,163.55
		Annual	120,083.81	126,087.94	132,392.21	139,012.02	145,962.54
640		Hourly	57.8768	60.7706	63.8091	66.9997	70.3497
		Bi-weekly	4,630.14	4,861.65	5,104.73	5,359.98	5,627.98
		Monthly	10,031.98	10,533.57	11,060.24	11,613.28	12,193.95

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		Annual	120,383.74	126,402.85	132,722.93	139,359.38	146,327.38
650		Hourly	58.0215	60.9225	63.9686	67.1671	70.5256
		Bi-weekly	4,641.72	4,873.80	5,117.49	5,373.37	5,642.05
		Monthly	10,057.06	10,559.90	11,087.89	11,642.30	12,224.44
		Annual	120,684.72	126,718.80	133,054.69	139,707.57	146,693.25
660		Hourly	58.1665	61.0748	64.1285	67.3350	70.7018
		Bi-weekly	4,653.32	4,885.98	5,130.28	5,386.80	5,656.14
		Monthly	10,082.19	10,586.30	11,115.61	11,671.40	12,254.98
		Annual	120,986.32	127,035.58	133,387.28	140,056.80	147,059.74
670		Hourly	58.3120	61.2276	64.2890	67.5035	70.8787
		Bi-weekly	4,664.96	4,898.21	5,143.12	5,400.28	5,670.30
		Monthly	10,107.41	10,612.78	11,143.43	11,700.61	12,285.64
		Annual	121,288.96	127,353.41	133,721.12	140,407.28	147,427.70
680		Hourly	58.4577	61.3807	64.4496	67.6721	71.0557
		Bi-weekly	4,676.62	4,910.46	5,155.97	5,413.77	5,684.46
		Monthly	10,132.67	10,639.32	11,171.26	11,729.83	12,316.32
		Annual	121,592.02	127,671.86	134,055.17	140,757.97	147,795.86
690		Hourly	58.6039	61.5341	64.6108	67.8414	71.2335
		Bi-weekly	4,688.31	4,922.73	5,168.86	5,427.31	5,698.68
		Monthly	10,158.01	10,665.91	11,199.21	11,759.18	12,347.14
		Annual	121,896.11	127,990.93	134,390.46	141,110.11	148,165.68
700		Hourly	58.7503	61.6879	64.7723	68.0108	71.4114
		Bi-weekly	4,700.02	4,935.03	5,181.78	5,440.86	5,712.91
		Monthly	10,183.39	10,692.57	11,227.20	11,788.54	12,377.98
		Annual	122,200.62	128,310.83	134,726.38	141,462.46	148,535.71
710		Hourly	58.8973	61.8421	64.9343	68.1809	71.5899
		Bi-weekly	4,711.78	4,947.37	5,194.74	5,454.47	5,727.19
		Monthly	10,208.87	10,719.30	11,255.28	11,818.02	12,408.92
		Annual	122,506.38	128,631.57	135,063.34	141,816.27	148,906.99
720		Hourly	59.0445	61.9967	65.0964	68.3512	71.7688
		Bi-weekly	4,723.56	4,959.74	5,207.71	5,468.10	5,741.50
		Monthly	10,234.38	10,746.10	11,283.38	11,847.54	12,439.93
		Annual	122,812.56	128,953.14	135,400.51	142,170.50	149,279.10
730		Hourly	59.1923	62.1518	65.2593	68.5224	71.9485
		Bi-weekly	4,735.38	4,972.14	5,220.74	5,481.79	5,755.88
		Monthly	10,260.00	10,772.98	11,311.61	11,877.22	12,471.07
		Annual	123,119.98	129,275.74	135,739.34	142,526.59	149,652.88
740		Hourly	59.3401	62.3069	65.4222	68.6935	72.1281

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		Bi-weekly	4,747.21	4,984.55	5,233.78	5,495.48	5,770.25
		Monthly	10,285.62	10,799.86	11,339.85	11,906.87	12,502.20
		Annual	123,427.41	129,598.35	136,078.18	142,882.48	150,026.45
750		Hourly	59.4885	62.4629	65.5862	68.8655	72.3087
		Bi-weekly	4,759.08	4,997.03	5,246.90	5,509.24	5,784.70
		Monthly	10,311.34	10,826.90	11,368.28	11,936.69	12,533.51
		Annual	123,736.08	129,922.83	136,419.30	143,240.24	150,402.10
760	Law Office Supervisor		-	-	-	-	-
		Hourly	59.6371	62.6191	65.7501	69.0376	72.4895
		Bi-weekly	4,770.97	5,009.53	5,260.01	5,523.01	5,799.16
		Monthly	10,337.10	10,853.98	11,396.68	11,966.52	12,564.85
		Annual	124,045.17	130,247.73	136,760.21	143,598.21	150,778.16
770		Hourly	59.7863	62.7755	65.9142	69.2099	72.6704
		Bi-weekly	4,782.90	5,022.04	5,273.14	5,536.79	5,813.63
		Monthly	10,362.96	10,881.09	11,425.13	11,996.38	12,596.20
		Annual	124,355.50	130,573.04	137,101.54	143,956.59	151,154.43
780		Hourly	59.9357	62.9325	66.0791	69.3831	72.8523
		Bi-weekly	4,794.86	5,034.60	5,286.33	5,550.65	5,828.18
		Monthly	10,388.86	10,908.30	11,453.71	12,026.40	12,627.73
		Annual	124,666.26	130,899.60	137,444.53	144,316.85	151,532.78
790		Hourly	60.0856	63.0898	66.2443	69.5565	73.0343
		Bi-weekly	4,806.85	5,047.18	5,299.54	5,564.52	5,842.74
		Monthly	10,414.84	10,935.57	11,482.35	12,056.46	12,659.28
		Annual	124,978.05	131,226.78	137,788.14	144,677.52	151,911.34
800		Hourly	60.2358	63.2476	66.4099	69.7304	73.2169
		Bi-weekly	4,818.86	5,059.81	5,312.79	5,578.43	5,857.35
		Monthly	10,440.87	10,962.92	11,511.05	12,086.60	12,690.93
		Annual	125,290.46	131,555.01	138,132.59	145,039.23	152,291.15
810		Hourly	60.3863	63.4056	66.5759	69.9047	73.3999
		Bi-weekly	4,830.90	5,072.45	5,326.07	5,592.38	5,871.99
		Monthly	10,466.96	10,990.30	11,539.82	12,116.82	12,722.65
		Annual	125,603.50	131,883.65	138,477.87	145,401.78	152,671.79
820		Hourly	60.5373	63.5642	66.7423	70.0795	73.5835
		Bi-weekly	4,842.98	5,085.14	5,339.38	5,606.36	5,886.68
		Monthly	10,493.13	11,017.80	11,568.67	12,147.11	12,754.47
		Annual	125,917.58	132,213.54	138,823.98	145,765.36	153,053.68
830		Hourly	60.6886	63.7231	66.9093	70.2549	73.7675
		Bi-weekly	4,855.09	5,097.85	5,352.74	5,620.39	5,901.40
		Monthly	10,519.36	11,045.34	11,597.61	12,177.52	12,786.37

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		Annual	126,232.29	132,544.05	139,171.34	146,130.19	153,436.40
840		Hourly	60.8404	63.8825	67.0764	70.4303	73.9518
		Bi-weekly	4,867.23	5,110.60	5,366.11	5,634.42	5,916.14
		Monthly	10,545.67	11,072.97	11,626.58	12,207.92	12,818.31
		Annual	126,548.03	132,875.60	139,518.91	146,495.02	153,819.74
850		Hourly	60.9925	64.0421	67.2442	70.6064	74.1367
		Bi-weekly	4,879.40	5,123.37	5,379.54	5,648.51	5,930.94
		Monthly	10,572.03	11,100.63	11,655.66	12,238.44	12,850.36
		Annual	126,864.40	133,207.57	139,867.94	146,861.31	154,204.34
860		Hourly	61.1449	64.2023	67.4122	70.7829	74.3220
		Bi-weekly	4,891.59	5,136.18	5,392.98	5,662.63	5,945.76
		Monthly	10,598.45	11,128.40	11,684.78	12,269.04	12,882.48
		Annual	127,181.39	133,540.78	140,217.38	147,228.43	154,589.76
870		Hourly	61.2977	64.3627	67.5809	70.9599	74.5079
		Bi-weekly	4,903.82	5,149.02	5,406.47	5,676.79	5,960.63
		Monthly	10,624.94	11,156.20	11,714.02	12,299.72	12,914.70
		Annual	127,499.22	133,874.42	140,568.27	147,596.59	154,976.43
880		Hourly	61.4510	64.5236	67.7498	71.1373	74.6942
		Bi-weekly	4,916.08	5,161.89	5,419.98	5,690.98	5,975.54
		Monthly	10,651.51	11,184.09	11,743.30	12,330.47	12,947.00
		Annual	127,818.08	134,209.09	140,919.58	147,965.58	155,363.94
890		Hourly	61.6048	64.6850	67.9193	71.3153	74.8811
		Bi-weekly	4,928.38	5,174.80	5,433.54	5,705.22	5,990.49
		Monthly	10,678.17	11,212.07	11,772.68	12,361.32	12,979.39
		Annual	128,137.98	134,544.80	141,272.14	148,335.82	155,752.69
900		Hourly	61.7588	64.8466	68.0890	71.4935	75.0683
		Bi-weekly	4,940.70	5,187.73	5,447.12	5,719.48	6,005.46
		Monthly	10,704.86	11,240.08	11,802.09	12,392.21	13,011.84
		Annual	128,458.30	134,880.93	141,625.12	148,706.48	156,142.06
910		Hourly	61.9129	65.0087	68.2591	71.6722	75.2557
		Bi-weekly	4,953.03	5,200.70	5,460.73	5,733.78	6,020.46
		Monthly	10,731.57	11,268.18	11,831.58	12,423.18	13,044.32
		Annual	128,778.83	135,218.10	141,978.93	149,078.18	156,531.86
920		Hourly	62.0678	65.1712	68.4299	71.8513	75.4439
		Bi-weekly	4,965.42	5,213.70	5,474.39	5,748.10	6,035.51
		Monthly	10,758.42	11,296.34	11,861.18	12,454.23	13,076.94
		Annual	129,101.02	135,556.10	142,334.19	149,450.70	156,923.31
930		Hourly	62.2230	65.3342	68.6009	72.0309	75.6324

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		Bi-weekly	4,977.84	5,226.74	5,488.07	5,762.47	6,050.59
		Monthly	10,785.32	11,324.60	11,890.82	12,485.36	13,109.62
		Annual	129,423.84	135,895.14	142,689.87	149,824.27	157,315.39
94O		Hourly	62.3786	65.4974	68.7724	72.2110	75.8214
		Bi-weekly	4,990.29	5,239.79	5,501.79	5,776.88	6,065.71
		Monthly	10,812.29	11,352.88	11,920.55	12,516.57	13,142.38
		Annual	129,747.49	136,234.59	143,046.59	150,198.88	157,708.51
95O		Hourly	62.5345	65.6612	68.9443	72.3915	76.0110
		Bi-weekly	5,002.76	5,252.90	5,515.54	5,791.32	6,080.88
		Monthly	10,839.31	11,381.28	11,950.35	12,547.86	13,175.24
		Annual	130,071.76	136,575.30	143,404.14	150,574.32	158,102.88
96O		Hourly	62.6909	65.8254	69.1166	72.5725	76.2012
		Bi-weekly	5,015.27	5,266.03	5,529.33	5,805.80	6,096.10
		Monthly	10,866.42	11,409.74	11,980.21	12,579.23	13,208.21
		Annual	130,397.07	136,916.83	143,762.53	150,950.80	158,498.50
97O		Hourly	62.8475	65.9899	69.2895	72.7539	76.3916
		Bi-weekly	5,027.80	5,279.19	5,543.16	5,820.31	6,111.33
		Monthly	10,893.57	11,438.25	12,010.18	12,610.68	13,241.21
		Annual	130,722.80	137,258.99	144,122.16	151,328.11	158,894.53
98O		Hourly	63.0048	66.1549	69.4626	72.9357	76.5825
		Bi-weekly	5,040.38	5,292.39	5,557.01	5,834.86	6,126.60
		Monthly	10,920.83	11,466.85	12,040.18	12,642.19	13,274.30
		Annual	131,049.98	137,602.19	144,482.21	151,706.26	159,291.60
99O		Hourly	63.1622	66.3203	69.6364	73.1182	76.7741
		Bi-weekly	5,052.98	5,305.62	5,570.91	5,849.46	6,141.93
		Monthly	10,948.12	11,495.52	12,070.31	12,673.82	13,307.51
		Annual	131,377.38	137,946.22	144,843.71	152,085.86	159,690.13
01P		Hourly	63.3201	66.4863	69.8105	73.3010	76.9661
		Bi-weekly	5,065.61	5,318.90	5,584.84	5,864.08	6,157.29
		Monthly	10,975.48	11,524.29	12,100.49	12,705.51	13,340.79
		Annual	131,705.81	138,291.50	145,205.84	152,466.08	160,089.49
02P		Hourly	63.4785	66.6524	69.9850	73.4843	77.1586
		Bi-weekly	5,078.28	5,332.19	5,598.80	5,878.74	6,172.69
		Monthly	11,002.94	11,553.08	12,130.73	12,737.28	13,374.16
		Annual	132,035.28	138,636.99	145,568.80	152,847.34	160,489.89
03P		Hourly	63.6371	66.8190	70.1600	73.6680	77.3513
		Bi-weekly	5,090.97	5,345.52	5,612.80	5,893.44	6,188.10
		Monthly	11,030.43	11,581.96	12,161.07	12,769.12	13,407.56
		Annual	132,365.17	138,983.52	145,932.80	153,229.44	160,890.70

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04P		Hourly	63.7963	66.9860	70.3353	73.8522	77.5448
		Bi-weekly	5,103.70	5,358.88	5,626.82	5,908.18	6,203.58
		Monthly	11,058.03	11,610.91	12,191.45	12,801.05	13,441.10
		Annual	132,696.30	139,330.88	146,297.42	153,612.58	161,293.18
05P		Hourly	63.9557	67.1535	70.5112	74.0368	77.7386
		Bi-weekly	5,116.46	5,372.28	5,640.90	5,922.94	6,219.09
		Monthly	11,085.66	11,639.94	12,221.94	12,833.05	13,474.69
		Annual	133,027.86	139,679.28	146,663.30	153,996.54	161,696.29
06P		Hourly	64.1156	67.3214	70.6876	74.2220	77.9332
		Bi-weekly	5,129.25	5,385.71	5,655.01	5,937.76	6,234.66
		Monthly	11,113.37	11,669.04	12,252.52	12,865.15	13,508.42
		Annual	133,360.45	140,028.51	147,030.21	154,381.76	162,101.06
07P		Hourly	64.2759	67.4897	70.8641	74.4073	78.1277
		Bi-weekly	5,142.07	5,399.18	5,669.13	5,952.58	6,250.22
		Monthly	11,141.16	11,698.22	12,283.11	12,897.27	13,542.14
		Annual	133,693.87	140,378.58	147,397.33	154,767.18	162,505.62
08P		Hourly	64.4366	67.6585	71.0414	74.5935	78.3233
		Bi-weekly	5,154.93	5,412.68	5,683.31	5,967.48	6,265.86
		Monthly	11,169.01	11,727.47	12,313.84	12,929.54	13,576.04
		Annual	134,028.13	140,729.68	147,766.11	155,154.48	162,912.46
09P		Hourly	64.5978	67.8277	71.2190	74.7800	78.5188
		Bi-weekly	5,167.82	5,426.22	5,697.52	5,982.40	6,281.50
		Monthly	11,196.95	11,756.80	12,344.63	12,961.87	13,609.93
		Annual	134,363.42	141,081.62	148,135.52	155,542.40	163,319.10
10P		Hourly	64.7592	67.9973	71.3972	74.9670	78.7154
		Bi-weekly	5,180.74	5,439.78	5,711.78	5,997.36	6,297.23
		Monthly	11,224.93	11,786.20	12,375.52	12,994.28	13,644.00
		Annual	134,699.14	141,434.38	148,506.18	155,931.36	163,728.03
11P		Hourly	64.9211	68.1672	71.5756	75.1544	78.9120
		Bi-weekly	5,193.69	5,453.38	5,726.05	6,012.35	6,312.96
		Monthly	11,252.99	11,815.65	12,406.44	13,026.76	13,678.08
		Annual	135,035.89	141,787.78	148,877.25	156,321.15	164,136.96
12P		Hourly	65.0834	68.3377	71.7545	75.3421	79.1092
		Bi-weekly	5,206.67	5,467.02	5,740.36	6,027.37	6,328.74
		Monthly	11,281.12	11,845.20	12,437.45	13,059.30	13,712.26
		Annual	135,373.47	142,142.42	149,249.36	156,711.57	164,547.14
13P	City Clerk		-	-	-	-	-
		Hourly	65.2461	68.5084	71.9338	75.5305	79.3070

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		Bi-weekly	5,219.69	5,480.67	5,754.70	6,042.44	6,344.56
		Monthly	11,309.32	11,874.79	12,468.53	13,091.95	13,746.55
		Annual	135,711.89	142,497.47	149,622.30	157,103.44	164,958.56
14P		Hourly	65.4092	68.6797	72.1137	75.7193	79.5053
		Bi-weekly	5,232.74	5,494.38	5,769.10	6,057.54	6,360.42
		Monthly	11,337.60	11,904.48	12,499.71	13,124.68	13,780.92
		Annual	136,051.14	142,853.78	149,996.50	157,496.14	165,371.02
15P		Hourly	65.5726	68.8512	72.2939	75.9086	79.7039
		Bi-weekly	5,245.81	5,508.10	5,783.51	6,072.69	6,376.31
		Monthly	11,365.92	11,934.21	12,530.94	13,157.49	13,815.34
		Annual	136,391.01	143,210.50	150,371.31	157,889.89	165,784.11
16P		Hourly	65.7368	69.0235	72.4748	76.0985	79.9034
		Bi-weekly	5,258.94	5,521.88	5,797.98	6,087.88	6,392.27
		Monthly	11,394.38	11,964.07	12,562.30	13,190.41	13,849.92
		Annual	136,732.54	143,568.88	150,747.58	158,284.88	166,199.07
17P		Hourly	65.9010	69.1961	72.6559	76.2888	80.1032
		Bi-weekly	5,272.08	5,535.69	5,812.47	6,103.10	6,408.26
		Monthly	11,422.84	11,993.99	12,593.69	13,223.39	13,884.56
		Annual	137,074.08	143,927.89	151,124.27	158,680.70	166,614.66
18P		Hourly	66.0658	69.3691	72.8376	76.4796	80.3035
		Bi-weekly	5,285.26	5,549.53	5,827.01	6,118.37	6,424.28
		Monthly	11,451.41	12,023.98	12,625.18	13,256.46	13,919.27
		Annual	137,416.86	144,287.73	151,502.21	159,077.57	167,031.28
19P	Deputy Finance Director		-	-	-	-	-
		Hourly	66.2310	69.5426	73.0197	76.6707	80.5043
		Bi-weekly	5,298.48	5,563.41	5,841.58	6,133.66	6,440.34
		Monthly	11,480.04	12,054.05	12,656.75	13,289.59	13,954.08
		Annual	137,760.48	144,648.61	151,880.98	159,475.06	167,448.94
20P		Hourly	66.3965	69.7163	73.2022	76.8623	80.7053
		Bi-weekly	5,311.72	5,577.30	5,856.18	6,148.98	6,456.42
		Monthly	11,508.73	12,084.16	12,688.38	13,322.80	13,988.92
		Annual	138,104.72	145,009.90	152,260.58	159,873.58	167,867.02
21P		Hourly	66.5624	69.8905	73.3850	77.0543	80.9070
		Bi-weekly	5,324.99	5,591.24	5,870.80	6,164.34	6,472.56
		Monthly	11,537.48	12,114.35	12,720.07	13,356.08	14,023.88
		Annual	138,449.79	145,372.24	152,640.80	160,272.94	168,286.56
22P		Hourly	66.7290	70.0653	73.5686	77.2470	81.1094
		Bi-weekly	5,338.32	5,605.22	5,885.49	6,179.76	6,488.75
		Monthly	11,566.36	12,144.65	12,751.89	13,389.48	14,058.96

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		Annual	138,796.32	145,735.82	153,022.69	160,673.76	168,707.55
23P		Hourly	66.8957	70.2404	73.7525	77.4401	81.3121
		Bi-weekly	5,351.66	5,619.23	5,900.20	6,195.21	6,504.97
		Monthly	11,595.26	12,175.00	12,783.77	13,422.95	14,094.10
		Annual	139,143.06	146,100.03	153,405.20	161,075.41	169,129.17
24P		Hourly	67.0630	70.4162	73.9370	77.6339	81.5154
		Bi-weekly	5,365.04	5,633.30	5,914.96	6,210.71	6,521.23
		Monthly	11,624.25	12,205.48	12,815.75	13,456.54	14,129.34
		Annual	139,491.04	146,465.70	153,788.96	161,478.51	169,552.03
25P		Hourly	67.2307	70.5922	74.1219	77.8279	81.7193
		Bi-weekly	5,378.46	5,647.38	5,929.75	6,226.23	6,537.54
		Monthly	11,653.32	12,235.98	12,847.80	13,490.17	14,164.68
		Annual	139,839.86	146,831.78	154,173.55	161,882.03	169,976.14
26P		Hourly	67.3988	70.7687	74.3071	78.0224	81.9236
		Bi-weekly	5,391.90	5,661.50	5,944.57	6,241.79	6,553.89
		Monthly	11,682.46	12,266.58	12,879.90	13,523.88	14,200.09
		Annual	140,189.50	147,198.90	154,558.77	162,286.59	170,401.09
27P		Hourly	67.5672	70.9456	74.4929	78.2174	82.1282
		Bi-weekly	5,405.38	5,675.65	5,959.43	6,257.39	6,570.26
		Monthly	11,711.65	12,297.24	12,912.10	13,557.68	14,235.56
		Annual	140,539.78	147,566.85	154,945.23	162,692.19	170,826.66
28P		Hourly	67.7361	71.1230	74.6792	78.4132	82.3338
		Bi-weekly	5,418.89	5,689.84	5,974.34	6,273.06	6,586.70
		Monthly	11,740.92	12,327.99	12,944.40	13,591.62	14,271.19
		Annual	140,891.09	147,935.84	155,332.74	163,099.46	171,254.30
29P		Hourly	67.9054	71.3007	74.8658	78.6091	82.5397
		Bi-weekly	5,432.43	5,704.06	5,989.26	6,288.73	6,603.18
		Monthly	11,770.27	12,358.79	12,976.74	13,625.58	14,306.88
		Annual	141,243.23	148,305.46	155,720.86	163,506.93	171,682.58
30P		Hourly	68.0751	71.4790	75.0528	78.8053	82.7457
		Bi-weekly	5,446.01	5,718.32	6,004.22	6,304.42	6,619.66
		Monthly	11,799.68	12,389.69	13,009.15	13,659.59	14,342.59
		Annual	141,596.21	148,676.32	156,109.82	163,915.02	172,111.06
31P		Hourly	68.2454	71.6578	75.2407	79.0026	82.9527
		Bi-weekly	5,459.63	5,732.62	6,019.26	6,320.21	6,636.22
		Monthly	11,829.20	12,420.69	13,041.72	13,693.78	14,378.47
		Annual	141,950.43	149,048.22	156,500.66	164,325.41	172,541.62
32P		Hourly	68.4160	71.8368	75.4286	79.1999	83.1599

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		Bi-weekly	5,473.28	5,746.94	6,034.29	6,335.99	6,652.79
		Monthly	11,858.77	12,451.71	13,074.29	13,727.98	14,414.38
		Annual	142,305.28	149,420.54	156,891.49	164,735.79	172,972.59
33P		Hourly	68.5871	72.0165	75.6172	79.3981	83.3679
		Bi-weekly	5,486.97	5,761.32	6,049.38	6,351.85	6,669.43
		Monthly	11,888.43	12,482.86	13,106.98	13,762.34	14,450.44
		Annual	142,661.17	149,794.32	157,283.78	165,148.05	173,405.23
34P		Hourly	68.7585	72.1964	75.8062	79.5965	83.5763
		Bi-weekly	5,500.68	5,775.71	6,064.50	6,367.72	6,686.10
		Monthly	11,918.14	12,514.04	13,139.74	13,796.73	14,486.56
		Annual	143,017.68	150,168.51	157,676.90	165,560.72	173,838.70
35P		Hourly	68.9304	72.3769	75.9957	79.7955	83.7854
		Bi-weekly	5,514.43	5,790.15	6,079.66	6,383.64	6,702.83
		Monthly	11,947.94	12,545.33	13,172.59	13,831.22	14,522.80
		Annual	143,375.23	150,543.95	158,071.06	165,974.64	174,273.63
36P		Hourly	69.1028	72.5580	76.1858	79.9951	83.9949
		Bi-weekly	5,528.22	5,804.64	6,094.86	6,399.61	6,719.59
		Monthly	11,977.82	12,576.72	13,205.54	13,865.82	14,559.12
		Annual	143,733.82	150,920.64	158,466.46	166,389.81	174,709.39
37P		Hourly	69.2754	72.7393	76.3763	80.1951	84.2050
		Bi-weekly	5,542.03	5,819.14	6,110.10	6,415.61	6,736.40
		Monthly	12,007.74	12,608.15	13,238.56	13,900.48	14,595.53
		Annual	144,092.83	151,297.74	158,862.70	166,805.81	175,146.40
38P		Hourly	69.4487	72.9211	76.5672	80.3956	84.4154
		Bi-weekly	5,555.90	5,833.69	6,125.38	6,431.65	6,753.23
		Monthly	12,037.78	12,639.66	13,271.65	13,935.24	14,632.00
		Annual	144,453.30	151,675.89	159,259.78	167,222.85	175,584.03
39P	Communications and Public Information Officer		-	-	-	-	-
	Employee Relations Manager		-	-	-	-	-
	Human Resources Program Manager		-	-	-	-	-
	Organizational Development Manager		-	-	-	-	-
		Hourly	69.6224	73.1035	76.7586	80.5966	84.6263
		Bi-weekly	5,569.79	5,848.28	6,140.69	6,447.73	6,770.10
		Monthly	12,067.88	12,671.27	13,304.82	13,970.08	14,668.56
		Annual	144,814.59	152,055.28	159,657.89	167,640.93	176,022.70
40P		Hourly	69.7964	73.2861	76.9505	80.7979	84.8379
		Bi-weekly	5,583.71	5,862.89	6,156.04	6,463.83	6,787.03
		Monthly	12,098.04	12,702.92	13,338.09	14,004.97	14,705.24
		Annual	145,176.51	152,435.09	160,057.04	168,059.63	176,462.83

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41P		Hourly	69.9708	73.4692	77.1428	80.9999	85.0498
		Bi-weekly	5,597.66	5,877.54	6,171.42	6,479.99	6,803.98
		Monthly	12,128.27	12,734.66	13,371.42	14,039.98	14,741.97
		Annual	145,539.26	152,815.94	160,457.02	168,479.79	176,903.58
42P		Hourly	70.1458	73.6532	77.3358	81.2026	85.2627
		Bi-weekly	5,611.66	5,892.26	6,186.86	6,496.21	6,821.02
		Monthly	12,158.61	12,766.56	13,404.87	14,075.12	14,778.87
		Annual	145,903.26	153,198.66	160,858.46	168,901.41	177,346.42
43P		Hourly	70.3212	73.8373	77.5293	81.4057	85.4760
		Bi-weekly	5,625.70	5,906.98	6,202.34	6,512.46	6,838.08
		Monthly	12,189.01	12,798.47	13,438.41	14,110.32	14,815.84
		Annual	146,268.10	153,581.58	161,260.94	169,323.86	177,790.08
44P		Hourly	70.4969	74.0217	77.7228	81.6090	85.6895
		Bi-weekly	5,639.75	5,921.74	6,217.82	6,528.72	6,855.16
		Monthly	12,219.46	12,830.43	13,471.95	14,145.56	14,852.85
		Annual	146,633.55	153,965.14	161,663.42	169,746.72	178,234.16
45P		Hourly	70.6732	74.2069	77.9172	81.8133	85.9038
		Bi-weekly	5,653.86	5,936.55	6,233.38	6,545.06	6,872.30
		Monthly	12,250.02	12,862.53	13,505.65	14,180.97	14,889.99
		Annual	147,000.26	154,350.35	162,067.78	170,171.66	178,679.90
46P		Hourly	70.8498	74.3923	78.1120	82.0176	86.1185
		Bi-weekly	5,667.98	5,951.38	6,248.96	6,561.41	6,889.48
		Monthly	12,280.63	12,894.67	13,539.41	14,216.38	14,927.21
		Annual	147,367.58	154,735.98	162,472.96	170,596.61	179,126.48
47P		Hourly	71.0270	74.5782	78.3071	82.2226	86.3337
		Bi-weekly	5,682.16	5,966.26	6,264.57	6,577.81	6,906.70
		Monthly	12,311.35	12,926.89	13,573.23	14,251.92	14,964.51
		Annual	147,736.16	155,122.66	162,878.77	171,023.01	179,574.10
48P		Hourly	71.2046	74.7649	78.5030	82.4283	86.5497
		Bi-weekly	5,696.37	5,981.19	6,280.24	6,594.26	6,923.98
		Monthly	12,342.13	12,959.25	13,607.19	14,287.57	15,001.95
		Annual	148,105.57	155,510.99	163,286.24	171,450.86	180,023.38
49P		Hourly	71.3826	74.9517	78.6993	82.6343	86.7660
		Bi-weekly	5,710.61	5,996.14	6,295.94	6,610.74	6,941.28
		Monthly	12,372.98	12,991.63	13,641.21	14,323.28	15,039.44
		Annual	148,475.81	155,899.54	163,694.54	171,879.34	180,473.28
50P		Hourly	71.5610	75.1391	78.8961	82.8408	86.9827
		Bi-weekly	5,724.88	6,011.13	6,311.69	6,627.26	6,958.62
		Monthly	12,403.91	13,024.11	13,675.32	14,359.07	15,077.00

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		Annual	148,846.88	156,289.33	164,103.89	172,308.86	180,924.02
51P		Hourly	71.7400	75.3270	79.0934	83.0481	87.2005
		Bi-weekly	5,739.20	6,026.16	6,327.47	6,643.85	6,976.04
		Monthly	12,434.93	13,056.68	13,709.52	14,395.00	15,114.75
		Annual	149,219.20	156,680.16	164,514.27	172,740.05	181,377.04
52P		Hourly	71.9192	75.5153	79.2911	83.2558	87.4184
		Bi-weekly	5,753.54	6,041.22	6,343.29	6,660.46	6,993.47
		Monthly	12,466.00	13,089.32	13,743.79	14,431.01	15,152.52
		Annual	149,591.94	157,071.82	164,925.49	173,172.06	181,830.27
53P		Hourly	72.0990	75.7041	79.4892	83.4637	87.6368
		Bi-weekly	5,767.92	6,056.33	6,359.14	6,677.10	7,010.94
		Monthly	12,497.16	13,122.04	13,778.13	14,467.04	15,190.38
		Annual	149,965.92	157,464.53	165,337.54	173,604.50	182,284.54
54P		Hourly	72.2794	75.8934	79.6881	83.6725	87.8560
		Bi-weekly	5,782.35	6,071.47	6,375.05	6,693.80	7,028.48
		Monthly	12,528.43	13,154.86	13,812.60	14,503.23	15,228.37
		Annual	150,341.15	157,858.27	165,751.25	174,038.80	182,740.48
55P	Community Engagement Manager		-	-	-	-	-
		Hourly	72.4602	76.0831	79.8873	83.8817	88.0757
		Bi-weekly	5,796.82	6,086.65	6,390.98	6,710.54	7,046.06
		Monthly	12,559.77	13,187.74	13,847.13	14,539.50	15,266.46
		Annual	150,717.22	158,252.85	166,165.58	174,473.94	183,197.46
56P	Assistant City Attorney I		-	-	-	-	-
		Hourly	72.6413	76.2733	80.0871	84.0914	88.2958
		Bi-weekly	5,811.30	6,101.86	6,406.97	6,727.31	7,063.66
		Monthly	12,591.16	13,220.71	13,881.76	14,575.84	15,304.61
		Annual	151,093.90	158,648.46	166,581.17	174,910.11	183,655.26
57P		Hourly	72.8228	76.4640	80.2871	84.3015	88.5167
		Bi-weekly	5,825.82	6,117.12	6,422.97	6,744.12	7,081.34
		Monthly	12,622.62	13,253.76	13,916.43	14,612.26	15,342.90
		Annual	151,471.42	159,045.12	166,997.17	175,347.12	184,114.74
58P		Hourly	73.0049	76.6550	80.4879	84.5123	88.7378
		Bi-weekly	5,840.39	6,132.40	6,439.03	6,760.98	7,099.02
		Monthly	12,654.18	13,286.87	13,951.24	14,648.80	15,381.22
		Annual	151,850.19	159,442.40	167,414.83	175,785.58	184,574.62
59P		Hourly	73.1874	76.8468	80.6892	84.7236	88.9599
		Bi-weekly	5,854.99	6,147.74	6,455.14	6,777.89	7,116.79
		Monthly	12,685.82	13,320.11	13,986.13	14,685.42	15,419.72
		Annual	152,229.79	159,841.34	167,833.54	176,225.09	185,036.59

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60P		Hourly	73.3704	77.0388	80.8908	84.9356	89.1821
		Bi-weekly	5,869.63	6,163.10	6,471.26	6,794.85	7,134.57
		Monthly	12,717.54	13,353.39	14,021.07	14,722.17	15,458.23
		Annual	152,610.43	160,240.70	168,252.86	176,666.05	185,498.77
61P		Hourly	73.5538	77.2314	81.0930	85.1478	89.4051
		Bi-weekly	5,884.30	6,178.51	6,487.44	6,811.82	7,152.41
		Monthly	12,749.33	13,386.78	14,056.12	14,758.95	15,496.88
		Annual	152,991.90	160,641.31	168,673.44	177,107.42	185,962.61
62P		Hourly	73.7376	77.4246	81.2958	85.3606	89.6286
		Bi-weekly	5,899.01	6,193.97	6,503.66	6,828.85	7,170.29
		Monthly	12,781.18	13,420.26	14,091.27	14,795.84	15,535.62
		Annual	153,374.21	161,043.17	169,095.26	177,550.05	186,427.49
63P		Hourly	73.9220	77.6180	81.4990	85.5740	89.8528
		Bi-weekly	5,913.76	6,209.44	6,519.92	6,845.92	7,188.22
		Monthly	12,813.15	13,453.79	14,126.49	14,832.83	15,574.49
		Annual	153,757.76	161,445.44	169,517.92	177,993.92	186,893.82
64P		Hourly	74.1069	77.8122	81.7028	85.7879	90.0773
		Bi-weekly	5,928.55	6,224.98	6,536.22	6,863.03	7,206.18
		Monthly	12,845.20	13,487.45	14,161.82	14,869.90	15,613.40
		Annual	154,142.35	161,849.38	169,941.82	178,438.83	187,360.78
65P		Hourly	74.2921	78.0066	81.9069	86.0022	90.3023
		Bi-weekly	5,943.37	6,240.53	6,552.55	6,880.18	7,224.18
		Monthly	12,877.30	13,521.14	14,197.20	14,907.05	15,652.40
		Annual	154,527.57	162,253.73	170,366.35	178,884.58	187,828.78
66P	Assistant Public Works Director - Maintenance		-	-	-	-	-
	Assistant to the City Manager						
	Police Program and Performance Project Manager		-	-	-	-	-
	Risk Manager/Safety Officer		-	-	-	-	-
		Hourly	74.4779	78.2018	82.1119	86.2174	90.5283
		Bi-weekly	5,958.23	6,256.14	6,568.95	6,897.39	7,242.26
		Monthly	12,909.50	13,554.98	14,232.73	14,944.35	15,691.57
		Annual	154,914.03	162,659.74	170,792.75	179,332.19	188,298.86
67P		Hourly	74.6639	78.3971	82.3171	86.4329	90.7545
		Bi-weekly	5,973.11	6,271.77	6,585.37	6,914.63	7,260.36
		Monthly	12,941.74	13,588.83	14,268.30	14,981.70	15,730.78
		Annual	155,300.91	163,065.97	171,219.57	179,780.43	188,769.36
68P		Hourly	74.8506	78.5932	82.5229	86.6492	90.9817
		Bi-weekly	5,988.05	6,287.46	6,601.83	6,931.94	7,278.54
		Monthly	12,974.10	13,622.82	14,303.97	15,019.20	15,770.16

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		Annual	155,689.25	163,473.86	171,647.63	180,230.34	189,241.94
69P		Hourly	75.0378	78.7897	82.7292	86.8656	91.2089
		Bi-weekly	6,003.02	6,303.18	6,618.34	6,949.25	7,296.71
		Monthly	13,006.55	13,656.88	14,339.73	15,056.70	15,809.54
		Annual	156,078.62	163,882.58	172,076.74	180,680.45	189,714.51
70P		Hourly	75.2254	78.9868	82.9359	87.0827	91.4368
		Bi-weekly	6,018.03	6,318.94	6,634.87	6,966.62	7,314.94
		Monthly	13,039.07	13,691.05	14,375.56	15,094.34	15,849.05
		Annual	156,468.83	164,292.54	172,506.67	181,132.02	190,188.54
71P		Hourly	75.4134	79.1841	83.1433	87.3005	91.6656
		Bi-weekly	6,033.07	6,334.73	6,651.46	6,984.04	7,333.25
		Monthly	13,071.66	13,725.24	14,411.51	15,132.09	15,888.70
		Annual	156,859.87	164,702.93	172,938.06	181,585.04	190,664.45
72P		Hourly	75.6020	79.3820	83.3511	87.5187	91.8945
		Bi-weekly	6,048.16	6,350.56	6,668.09	7,001.50	7,351.56
		Monthly	13,104.35	13,759.55	14,447.52	15,169.91	15,928.38
		Annual	157,252.16	165,114.56	173,370.29	182,038.90	191,140.56
73P		Hourly	75.7910	79.5806	83.5596	87.7376	92.1245
		Bi-weekly	6,063.28	6,366.45	6,684.77	7,019.01	7,369.96
		Monthly	13,137.11	13,793.97	14,483.66	15,207.85	15,968.25
		Annual	157,645.28	165,527.65	173,803.97	182,494.21	191,618.96
74P		Hourly	75.9804	79.7794	83.7685	87.9570	92.3550
		Bi-weekly	6,078.43	6,382.35	6,701.48	7,036.56	7,388.40
		Monthly	13,169.94	13,828.43	14,519.87	15,245.88	16,008.20
		Annual	158,039.23	165,941.15	174,238.48	182,950.56	192,098.40
75P		Hourly	76.1704	79.9790	83.9780	88.1769	92.5859
		Bi-weekly	6,093.63	6,398.32	6,718.24	7,054.15	7,406.87
		Monthly	13,202.87	13,863.03	14,556.19	15,284.00	16,048.22
		Annual	158,434.43	166,356.32	174,674.24	183,407.95	192,578.67
76P		Hourly	76.3608	80.1788	84.1878	88.3972	92.8173
		Bi-weekly	6,108.86	6,414.30	6,735.02	7,071.78	7,425.38
		Monthly	13,235.87	13,897.66	14,592.55	15,322.18	16,088.33
		Annual	158,830.46	166,771.90	175,110.62	183,866.18	193,059.98
77P		Hourly	76.5517	80.3793	84.3984	88.6182	93.0491
		Bi-weekly	6,124.14	6,430.34	6,751.87	7,089.46	7,443.93
		Monthly	13,268.96	13,932.41	14,629.06	15,360.49	16,128.51
		Annual	159,227.54	167,188.94	175,548.67	184,325.86	193,542.13
78P		Hourly	76.7430	80.5803	84.6092	88.8397	93.2817

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		Bi-weekly	6,139.44	6,446.42	6,768.74	7,107.18	7,462.54
		Monthly	13,302.12	13,967.25	14,665.60	15,398.88	16,168.83
		Annual	159,625.44	167,607.02	175,987.14	184,786.58	194,025.94
79P		Hourly	76.9350	80.7819	84.8209	89.0619	93.5150
		Bi-weekly	6,154.80	6,462.55	6,785.67	7,124.95	7,481.20
		Monthly	13,335.40	14,002.20	14,702.29	15,437.40	16,209.27
		Annual	160,024.80	168,026.35	176,427.47	185,248.75	194,511.20
80P		Hourly	77.1272	80.9837	85.0329	89.2844	93.7486
		Bi-weekly	6,170.18	6,478.70	6,802.63	7,142.75	7,499.89
		Monthly	13,368.72	14,037.18	14,739.04	15,475.96	16,249.76
		Annual	160,424.58	168,446.10	176,868.43	185,711.55	194,997.09
81P		Hourly	77.3202	81.1861	85.2454	89.5077	93.9832
		Bi-weekly	6,185.62	6,494.89	6,819.63	7,160.62	7,518.66
		Monthly	13,402.17	14,072.26	14,775.87	15,514.67	16,290.42
		Annual	160,826.02	168,867.09	177,310.43	186,176.02	195,485.06
82P		Hourly	77.5135	81.3891	85.4586	89.7315	94.2181
		Bi-weekly	6,201.08	6,511.13	6,836.69	7,178.52	7,537.45
		Monthly	13,435.67	14,107.44	14,812.82	15,553.46	16,331.14
		Annual	161,228.08	169,289.33	177,753.89	186,641.52	195,973.65
83P		Hourly	77.7072	81.5926	85.6722	89.9558	94.4535
		Bi-weekly	6,216.58	6,527.41	6,853.78	7,196.46	7,556.28
		Monthly	13,469.25	14,142.72	14,849.85	15,592.34	16,371.94
		Annual	161,630.98	169,712.61	178,198.18	187,108.06	196,463.28
84P	Assistant Finance Director		-	-	-	-	-
	Assistant Human Resources Director		-	-	-	-	-
	Employee and Labor Relations Officer		-	-	-	-	-
		Hourly	77.9014	81.7966	85.8864	90.1806	94.6897
		Bi-weekly	6,232.11	6,543.73	6,870.91	7,214.45	7,575.18
		Monthly	13,502.91	14,178.08	14,886.98	15,631.30	16,412.88
		Annual	162,034.91	170,136.93	178,643.71	187,575.65	196,954.58
85P		Hourly	78.0963	82.0010	86.1011	90.4062	94.9265
		Bi-weekly	6,247.70	6,560.08	6,888.09	7,232.50	7,594.12
		Monthly	13,536.69	14,213.51	14,924.19	15,670.41	16,453.93
		Annual	162,440.30	170,562.08	179,090.29	188,044.90	197,447.12
86P		Hourly	78.2915	82.2060	86.3163	90.6320	95.1637
		Bi-weekly	6,263.32	6,576.48	6,905.30	7,250.56	7,613.10
		Monthly	13,570.53	14,249.04	14,961.49	15,709.55	16,495.04
		Annual	162,846.32	170,988.48	179,537.90	188,514.56	197,940.50
87P		Hourly	78.4872	82.4117	86.5322	90.8589	95.4018

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		Bi-weekly	6,278.98	6,592.94	6,922.58	7,268.71	7,632.14
		Monthly	13,604.45	14,284.70	14,998.92	15,748.88	16,536.31
		Annual	163,253.38	171,416.34	179,986.98	188,986.51	198,435.74
88P	Water Operations Manager		-	-	-	-	-
		Hourly	78.6834	82.6175	86.7486	91.0859	95.6402
		Bi-weekly	6,294.67	6,609.40	6,939.89	7,286.87	7,651.22
		Monthly	13,638.46	14,320.37	15,036.42	15,788.22	16,577.64
		Annual	163,661.47	171,844.40	180,437.09	189,458.67	198,931.62
89P		Hourly	78.8801	82.8241	86.9653	91.3137	95.8794
		Bi-weekly	6,310.41	6,625.93	6,957.22	7,305.10	7,670.35
		Monthly	13,672.55	14,356.18	15,073.99	15,827.71	16,619.10
		Annual	164,070.61	172,274.13	180,887.82	189,932.50	199,429.15
90P		Hourly	79.0773	83.0311	87.1827	91.5417	96.1188
		Bi-weekly	6,326.18	6,642.49	6,974.62	7,323.34	7,689.50
		Monthly	13,706.73	14,392.06	15,111.67	15,867.23	16,660.59
		Annual	164,480.78	172,704.69	181,340.02	190,406.74	199,927.10
91P		Hourly	79.2749	83.2388	87.4007	91.7706	96.3592
		Bi-weekly	6,341.99	6,659.10	6,992.06	7,341.65	7,708.74
		Monthly	13,740.98	14,428.06	15,149.46	15,906.90	16,702.26
		Annual	164,891.79	173,136.70	181,793.46	190,882.85	200,427.14
92P		Hourly	79.4732	83.4468	87.6192	92.0002	96.6002
		Bi-weekly	6,357.86	6,675.74	7,009.54	7,360.02	7,728.02
		Monthly	13,775.36	14,464.11	15,187.33	15,946.70	16,744.04
		Annual	165,304.26	173,569.34	182,247.94	191,360.42	200,928.42
93P		Hourly	79.6719	83.6555	87.8383	92.2302	96.8417
		Bi-weekly	6,373.75	6,692.44	7,027.06	7,378.42	7,747.34
		Monthly	13,809.80	14,500.29	15,225.31	15,986.57	16,785.90
		Annual	165,717.55	174,003.44	182,703.66	191,838.82	201,430.74
94P		Hourly	79.8711	83.8647	88.0578	92.4607	97.0837
		Bi-weekly	6,389.69	6,709.18	7,044.62	7,396.86	7,766.70
		Monthly	13,844.32	14,536.55	15,263.35	16,026.52	16,827.84
		Annual	166,131.89	174,438.58	183,160.22	192,318.26	201,934.10
95P		Hourly	80.0707	84.0742	88.2780	92.6919	97.3265
		Bi-weekly	6,405.66	6,725.94	7,062.24	7,415.35	7,786.12
		Monthly	13,878.92	14,572.86	15,301.52	16,066.60	16,869.93
		Annual	166,547.06	174,874.34	183,618.24	192,799.15	202,439.12
96P		Hourly	80.2708	84.2844	88.4986	92.9235	97.5697
		Bi-weekly	6,421.66	6,742.75	7,079.89	7,433.88	7,805.58
		Monthly	13,913.61	14,609.30	15,339.76	16,106.74	16,912.08

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		Annual	166,963.26	175,311.55	184,077.09	193,280.88	202,944.98
97P		Hourly	80.4716	84.4952	88.7199	93.1559	97.8137
		Bi-weekly	6,437.73	6,759.62	7,097.59	7,452.47	7,825.10
		Monthly	13,948.41	14,645.84	15,378.12	16,147.02	16,954.38
		Annual	167,380.93	175,750.02	184,537.39	193,764.27	203,452.50
98P		Hourly	80.6728	84.7064	88.9416	93.3888	98.0582
		Bi-weekly	6,453.82	6,776.51	7,115.33	7,471.10	7,844.66
		Monthly	13,983.29	14,682.44	15,416.54	16,187.39	16,996.76
		Annual	167,799.42	176,189.31	184,998.53	194,248.70	203,961.06
99P		Hourly	80.8746	84.9182	89.1641	93.6223	98.3034
		Bi-weekly	6,469.97	6,793.46	7,133.13	7,489.78	7,864.27
		Monthly	14,018.26	14,719.16	15,455.11	16,227.87	17,039.26
		Annual	168,219.17	176,629.86	185,461.33	194,734.38	204,471.07
01Q		Hourly	81.0765	85.1304	89.3869	93.8562	98.5490
		Bi-weekly	6,486.12	6,810.43	7,150.95	7,508.50	7,883.92
		Monthly	14,053.26	14,755.94	15,493.73	16,268.41	17,081.83
		Annual	168,639.12	177,071.23	185,924.75	195,220.90	204,981.92
02Q		Hourly	81.2792	85.3432	89.6105	94.0909	98.7953
		Bi-weekly	6,502.34	6,827.46	7,168.84	7,527.27	7,903.62
		Monthly	14,088.40	14,792.82	15,532.49	16,309.09	17,124.52
		Annual	169,060.74	177,513.86	186,389.84	195,709.07	205,494.22
03Q		Hourly	81.4826	85.5567	89.8345	94.3261	99.0425
		Bi-weekly	6,518.61	6,844.54	7,186.76	7,546.09	7,923.40
		Monthly	14,123.65	14,829.83	15,571.31	16,349.86	17,167.37
		Annual	169,483.81	177,957.94	186,855.76	196,198.29	206,008.40
04Q		Hourly	81.6862	85.7705	90.0590	94.5621	99.2902
		Bi-weekly	6,534.90	6,861.64	7,204.72	7,564.97	7,943.22
		Monthly	14,158.94	14,866.89	15,610.23	16,390.76	17,210.30
		Annual	169,907.30	178,402.64	187,322.72	196,689.17	206,523.62
05Q		Hourly	81.8904	85.9849	90.2841	94.7983	99.5382
		Bi-weekly	6,551.23	6,878.79	7,222.73	7,583.86	7,963.06
		Monthly	14,194.34	14,904.05	15,649.24	16,431.71	17,253.29
		Annual	170,332.03	178,848.59	187,790.93	197,180.46	207,039.46
06Q		Hourly	82.0951	86.2000	90.5099	95.0355	99.7872
		Bi-weekly	6,567.61	6,896.00	7,240.79	7,602.84	7,982.98
		Monthly	14,229.82	14,941.33	15,688.38	16,472.82	17,296.45
		Annual	170,757.81	179,296.00	188,260.59	197,673.84	207,557.38
07Q		Hourly	82.3004	86.4155	90.7362	95.2731	100.0367

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		Bi-weekly	6,584.03	6,913.24	7,258.90	7,621.85	8,002.94
		Monthly	14,265.40	14,978.69	15,727.61	16,514.00	17,339.70
		Annual	171,184.83	179,744.24	188,731.30	198,168.05	208,076.34
08Q		Hourly	82.5062	86.6316	90.9630	95.5112	100.2868
		Bi-weekly	6,600.50	6,930.53	7,277.04	7,640.90	8,022.94
		Monthly	14,301.08	15,016.14	15,766.92	16,555.28	17,383.05
		Annual	171,612.90	180,193.73	189,203.04	198,663.30	208,596.54
09Q		Hourly	82.7124	86.8481	91.1905	95.7500	100.5375
		Bi-weekly	6,616.99	6,947.85	7,295.24	7,660.00	8,043.00
		Monthly	14,336.82	15,053.67	15,806.35	16,596.67	17,426.50
		Annual	172,041.79	180,644.05	189,676.24	199,160.00	209,118.00
10Q		Hourly	82.9192	87.0651	91.4185	95.9894	100.7889
		Bi-weekly	6,633.54	6,965.21	7,313.48	7,679.15	8,063.11
		Monthly	14,372.66	15,091.28	15,845.87	16,638.16	17,470.08
		Annual	172,471.94	181,095.41	190,150.48	199,657.95	209,640.91
11Q		Hourly	83.1265	87.2828	91.6470	96.2292	101.0409
		Bi-weekly	6,650.12	6,982.62	7,331.76	7,698.34	8,083.27
		Monthly	14,408.59	15,129.02	15,885.48	16,679.73	17,513.76
		Annual	172,903.12	181,548.22	190,625.76	200,156.74	210,165.07
12Q		Hourly	83.3343	87.5010	91.8761	96.4699	101.2933
		Bi-weekly	6,666.74	7,000.08	7,350.09	7,717.59	8,103.46
		Monthly	14,444.61	15,166.84	15,925.19	16,721.45	17,557.51
		Annual	173,335.34	182,002.08	191,102.29	200,657.39	210,690.06
13Q		Hourly	83.5427	87.7197	92.1058	96.7111	101.5468
		Bi-weekly	6,683.42	7,017.58	7,368.46	7,736.89	8,123.74
		Monthly	14,480.74	15,204.75	15,965.01	16,763.26	17,601.45
		Annual	173,768.82	182,456.98	191,580.06	201,159.09	211,217.34
14Q		Hourly	83.7516	87.9391	92.3362	96.9529	101.8005
		Bi-weekly	6,700.13	7,035.13	7,386.90	7,756.23	8,144.04
		Monthly	14,516.94	15,242.78	16,004.94	16,805.17	17,645.42
		Annual	174,203.33	182,913.33	192,059.30	201,662.03	211,745.04
15Q		Hourly	83.9609	88.1589	92.5671	97.1955	102.0553
		Bi-weekly	6,716.87	7,052.71	7,405.37	7,775.64	8,164.42
		Monthly	14,553.22	15,280.88	16,044.96	16,847.22	17,689.59
		Annual	174,638.67	183,370.51	192,539.57	202,166.64	212,275.02
16Q		Hourly	84.1709	88.3792	92.7983	97.4383	102.3101
		Bi-weekly	6,733.67	7,070.34	7,423.86	7,795.06	8,184.81
		Monthly	14,589.62	15,319.06	16,085.04	16,889.31	17,733.75
		Annual	175,075.47	183,828.74	193,020.46	202,671.66	212,805.01

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17Q		Hourly	84.3812	88.6004	93.0302	97.6818	102.5659
		Bi-weekly	6,750.50	7,088.03	7,442.42	7,814.54	8,205.27
		Monthly	14,626.08	15,357.40	16,125.24	16,931.51	17,778.09
		Annual	175,512.90	184,288.83	193,502.82	203,178.14	213,337.07
18Q		Hourly	84.5922	88.8218	93.2630	97.9260	102.8223
		Bi-weekly	6,767.38	7,105.74	7,461.04	7,834.08	8,225.78
		Monthly	14,662.65	15,395.78	16,165.59	16,973.84	17,822.53
		Annual	175,951.78	184,749.34	193,987.04	203,686.08	213,870.38
19Q		Hourly	84.8038	89.0439	93.4961	98.1709	103.0796
		Bi-weekly	6,784.30	7,123.51	7,479.69	7,853.67	8,246.37
		Monthly	14,699.33	15,434.28	16,205.99	17,016.29	17,867.13
		Annual	176,391.90	185,211.31	194,471.89	204,195.47	214,405.57
20Q		Hourly	85.0158	89.2666	93.7298	98.4163	103.3372
		Bi-weekly	6,801.26	7,141.33	7,498.38	7,873.30	8,266.98
		Monthly	14,736.07	15,472.88	16,246.50	17,058.83	17,911.78
		Annual	176,832.86	185,674.53	194,957.98	204,705.90	214,941.38
21Q		Hourly	85.2282	89.4897	93.9642	98.6624	103.5955
		Bi-weekly	6,818.26	7,159.18	7,517.14	7,892.99	8,287.64
		Monthly	14,772.89	15,511.55	16,287.13	17,101.48	17,956.55
		Annual	177,274.66	186,138.58	195,445.54	205,217.79	215,478.64
22Q		Hourly	85.4412	89.7134	94.1991	98.9091	103.8545
		Bi-weekly	6,835.30	7,177.07	7,535.93	7,912.73	8,308.36
		Monthly	14,809.81	15,550.32	16,327.84	17,144.24	18,001.45
		Annual	177,717.70	186,603.87	195,934.13	205,730.93	216,017.36
23Q	Deputy Fire Chief		-	-	-	-	-
		Hourly	85.6549	89.9375	94.4345	99.1562	104.1140
		Bi-weekly	6,852.39	7,195.00	7,554.76	7,932.50	8,329.12
		Monthly	14,846.85	15,589.17	16,368.65	17,187.08	18,046.43
		Annual	178,162.19	187,070.00	196,423.76	206,244.90	216,557.12
24Q		Hourly	85.8690	90.1623	94.6706	99.4041	104.3743
		Bi-weekly	6,869.52	7,212.98	7,573.65	7,952.33	8,349.94
		Monthly	14,883.96	15,628.13	16,409.57	17,230.04	18,091.55
		Annual	178,607.52	187,537.58	196,914.85	206,760.53	217,098.54
25Q		Hourly	86.0837	90.3879	94.9074	99.6528	104.6353
		Bi-weekly	6,886.70	7,231.03	7,592.59	7,972.22	8,370.82
		Monthly	14,921.18	15,667.24	16,450.62	17,273.15	18,136.79
		Annual	179,054.10	188,006.83	197,407.39	207,277.82	217,641.42
26Q		Hourly	86.2990	90.6140	95.1448	99.9018	104.8969

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		Bi-weekly	6,903.92	7,249.12	7,611.58	7,992.14	8,391.75
		Monthly	14,958.49	15,706.43	16,491.77	17,316.31	18,182.13
		Annual	179,501.92	188,477.12	197,901.18	207,795.74	218,185.55
27Q	Assistant Public Works Director - City Engineer		-	-	-	-	-
	Chief Innovation Officer		-	-	-	-	-
	Finance Director		-	-	-	-	-
	Human Resources Director		-	-	-	-	-
	Housing Director		-	-	-	-	-
	Economic Development Director		-	-	-	-	-
	Information and Technology Director		-	-	-	-	-
	Special Advisor to CM		-	-	-	-	-
		Hourly	86.5146	90.8403	95.3823	100.1514	105.1591
		Bi-weekly	6,921.17	7,267.22	7,630.58	8,012.11	8,412.73
		Monthly	14,995.86	15,745.65	16,532.93	17,359.58	18,227.58
		Annual	179,950.37	188,947.82	198,395.18	208,314.91	218,730.93
28Q		Hourly	86.7311	91.0677	95.6208	100.4019	105.4220
		Bi-weekly	6,938.49	7,285.42	7,649.66	8,032.15	8,433.76
		Monthly	15,033.39	15,785.07	16,574.27	17,403.00	18,273.15
		Annual	180,400.69	189,420.82	198,891.26	208,835.95	219,277.76
29Q		Hourly	86.9478	91.2953	95.8601	100.6531	105.6857
		Bi-weekly	6,955.82	7,303.62	7,668.81	8,052.25	8,454.86
		Monthly	15,070.95	15,824.52	16,615.75	17,446.54	18,318.86
		Annual	180,851.42	189,894.22	199,389.01	209,358.45	219,826.26
30Q		Hourly	87.1652	91.5234	96.0996	100.9046	105.9498
		Bi-weekly	6,973.22	7,321.87	7,687.97	8,072.37	8,475.98
		Monthly	15,108.64	15,864.06	16,657.26	17,490.13	18,364.63
		Annual	181,303.62	190,368.67	199,887.17	209,881.57	220,375.58
31Q	Planning and Development Services Director		-	-	-	-	-
	Public Works Director		-	-	-	-	-
	Water Utilities Director		-	-	-	-	-
		Hourly	87.3829	91.7522	96.3398	101.1568	106.2146
		Bi-weekly	6,990.63	7,340.18	7,707.18	8,092.54	8,497.17
		Monthly	15,146.37	15,903.72	16,698.90	17,533.85	18,410.53
		Annual	181,756.43	190,844.58	200,386.78	210,406.14	220,926.37
32Q		Hourly	87.6016	91.9816	96.5807	101.4097	106.4802
		Bi-weekly	7,008.13	7,358.53	7,726.46	8,112.78	8,518.42
		Monthly	15,184.28	15,943.48	16,740.66	17,577.68	18,456.57
		Annual	182,211.33	191,321.73	200,887.86	210,932.18	221,478.82
33Q		Hourly	87.8205	92.2115	96.8221	101.6632	106.7464
		Bi-weekly	7,025.64	7,376.92	7,745.77	8,133.06	8,539.71
		Monthly	15,222.22	15,983.33	16,782.50	17,621.62	18,502.71

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		Annual	182,666.64	191,799.92	201,389.97	211,459.46	222,032.51
34Q		Hourly	88.0402	92.4421	97.0642	101.9174	107.0133
		Bi-weekly	7,043.22	7,395.37	7,765.14	8,153.39	8,561.06
		Monthly	15,260.30	16,023.30	16,824.46	17,665.68	18,548.97
		Annual	183,123.62	192,279.57	201,893.54	211,988.19	222,587.66
35Q		Hourly	88.2602	92.6732	97.3068	102.1721	107.2807
		Bi-weekly	7,060.82	7,413.86	7,784.54	8,173.77	8,582.46
		Monthly	15,298.44	16,063.36	16,866.51	17,709.83	18,595.32
		Annual	183,581.22	192,760.26	202,398.14	212,517.97	223,143.86
36Q		Hourly	88.4808	92.9049	97.5500	102.4276	107.5490
		Bi-weekly	7,078.46	7,432.39	7,804.00	8,194.21	8,603.92
		Monthly	15,336.67	16,103.52	16,908.67	17,754.12	18,641.83
		Annual	184,040.06	193,242.19	202,904.00	213,049.41	223,701.92
37Q		Hourly	88.7021	93.1371	97.7941	102.6837	107.8180
		Bi-weekly	7,096.17	7,450.97	7,823.53	8,214.70	8,625.44
		Monthly	15,375.03	16,143.76	16,950.98	17,798.51	18,688.45
		Annual	184,500.37	193,725.17	203,411.73	213,582.10	224,261.44
38Q		Hourly	88.9237	93.3700	98.0384	102.9403	108.0872
		Bi-weekly	7,113.90	7,469.60	7,843.07	8,235.22	8,646.98
		Monthly	15,413.44	16,184.13	16,993.32	17,842.99	18,735.12
		Annual	184,961.30	194,209.60	203,919.87	214,115.82	224,821.38
39Q		Hourly	89.1462	93.6034	98.2837	103.1978	108.3577
		Bi-weekly	7,131.70	7,488.27	7,862.70	8,255.82	8,668.62
		Monthly	15,452.01	16,224.59	17,035.84	17,887.62	18,782.00
		Annual	185,424.10	194,695.07	204,430.10	214,651.42	225,384.02
40Q		Hourly	89.3690	93.8375	98.5294	103.4558	108.6286
		Bi-weekly	7,149.52	7,507.00	7,882.35	8,276.46	8,690.29
		Monthly	15,490.63	16,265.17	17,078.43	17,932.34	18,828.96
		Annual	185,887.52	195,182.00	204,941.15	215,188.06	225,947.49
41Q		Hourly	89.5925	94.0720	98.7756	103.7145	108.9003
		Bi-weekly	7,167.40	7,525.76	7,902.05	8,297.16	8,712.02
		Monthly	15,529.37	16,305.81	17,121.10	17,977.18	18,876.05
		Annual	186,352.40	195,669.76	205,453.25	215,726.16	226,512.62
42Q		Hourly	89.8163	94.3071	99.0225	103.9736	109.1724
		Bi-weekly	7,185.30	7,544.57	7,921.80	8,317.89	8,733.79
		Monthly	15,568.16	16,346.56	17,163.90	18,022.09	18,923.22
		Annual	186,817.90	196,158.77	205,966.80	216,265.09	227,078.59
43Q	Assistant City Attorney II		-	-	-	-	-

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		Hourly	90.0409	94.5431	99.2703	104.2337	109.4454
		Bi-weekly	7,203.27	7,563.45	7,941.62	8,338.70	8,755.63
		Monthly	15,607.09	16,387.47	17,206.85	18,067.18	18,970.54
		Annual	187,285.07	196,649.65	206,482.22	216,806.10	227,646.43
44Q		Hourly	90.2660	94.7792	99.5183	104.4942	109.7188
		Bi-weekly	7,221.28	7,582.34	7,961.46	8,359.54	8,777.50
		Monthly	15,646.11	16,428.40	17,249.84	18,112.33	19,017.93
		Annual	187,753.28	197,140.74	206,998.06	217,347.94	228,215.10
45Q		Hourly	90.4915	95.0162	99.7671	104.7555	109.9932
		Bi-weekly	7,239.32	7,601.30	7,981.37	8,380.44	8,799.46
		Monthly	15,685.19	16,469.48	17,292.96	18,157.62	19,065.49
		Annual	188,222.32	197,633.70	207,515.57	217,891.44	228,785.86
46Q		Hourly	90.7179	95.2537	100.0165	105.0172	110.2681
		Bi-weekly	7,257.43	7,620.30	8,001.32	8,401.38	8,821.45
		Monthly	15,724.44	16,510.64	17,336.19	18,202.98	19,113.14
		Annual	188,693.23	198,127.70	208,034.32	218,435.78	229,357.65
47Q		Hourly	90.9447	95.4918	100.2665	105.2798	110.5437
		Bi-weekly	7,275.58	7,639.34	8,021.32	8,422.38	8,843.50
		Monthly	15,763.75	16,551.91	17,379.53	18,248.50	19,160.91
		Annual	189,164.98	198,622.94	208,554.32	218,981.98	229,930.90
48Q		Hourly	91.1721	95.7306	100.5171	105.5430	110.8202
		Bi-weekly	7,293.77	7,658.45	8,041.37	8,443.44	8,865.62
		Monthly	15,803.16	16,593.30	17,422.96	18,294.12	19,208.84
		Annual	189,637.97	199,119.65	209,075.57	219,529.44	230,506.02
49Q		Hourly	91.3999	95.9700	100.7685	105.8069	111.0972
		Bi-weekly	7,311.99	7,677.60	8,061.48	8,464.55	8,887.78
		Monthly	15,842.65	16,634.80	17,466.54	18,339.86	19,256.85
		Annual	190,111.79	199,617.60	209,598.48	220,078.35	231,082.18
50Q		Hourly	91.6285	96.2098	101.0203	106.0713	111.3749
		Bi-weekly	7,330.28	7,696.78	8,081.62	8,485.70	8,909.99
		Monthly	15,882.27	16,676.37	17,510.19	18,385.69	19,304.98
		Annual	190,587.28	200,116.38	210,122.22	220,628.30	231,659.79
51Q		Hourly	91.8576	96.4505	101.2730	106.3365	111.6535
		Bi-weekly	7,348.61	7,716.04	8,101.84	8,506.92	8,932.28
		Monthly	15,921.98	16,718.09	17,553.99	18,431.66	19,353.27
		Annual	191,063.81	200,617.04	210,647.84	221,179.92	232,239.28
52Q		Hourly	92.0872	96.6915	101.5260	106.6024	111.9324
		Bi-weekly	7,366.98	7,735.32	8,122.08	8,528.19	8,954.59
		Monthly	15,961.78	16,759.86	17,597.84	18,477.75	19,401.62

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		Annual	191,541.38	201,118.32	211,174.08	221,732.99	232,819.39
53Q		Hourly	92.3174	96.9333	101.7800	106.8690	112.2125
		Bi-weekly	7,385.39	7,754.66	8,142.40	8,549.52	8,977.00
		Monthly	16,001.68	16,801.77	17,641.87	18,523.96	19,450.17
		Annual	192,020.19	201,621.26	211,702.40	222,287.52	233,402.00
54Q		Hourly	92.5483	97.1757	102.0345	107.1362	112.4930
		Bi-weekly	7,403.86	7,774.06	8,162.76	8,570.90	8,999.44
		Monthly	16,041.71	16,843.79	17,685.98	18,570.28	19,498.79
		Annual	192,500.46	202,125.46	212,231.76	222,843.30	233,985.44
55Q		Hourly	92.7796	97.4185	102.2894	107.4039	112.7742
		Bi-weekly	7,422.37	7,793.48	8,183.15	8,592.31	9,021.94
		Monthly	16,081.80	16,885.87	17,730.16	18,616.68	19,547.53
		Annual	192,981.57	202,630.48	212,761.95	223,400.11	234,570.34
56Q		Hourly	93.0115	97.6622	102.5453	107.6726	113.0562
		Bi-weekly	7,440.92	7,812.98	8,203.62	8,613.81	9,044.50
		Monthly	16,121.99	16,928.12	17,774.52	18,663.25	19,596.41
		Annual	193,463.92	203,137.38	213,294.22	223,959.01	235,156.90
57Q		Hourly	93.2441	97.9062	102.8015	107.9416	113.3387
		Bi-weekly	7,459.53	7,832.50	8,224.12	8,635.33	9,067.10
		Monthly	16,162.31	16,970.41	17,818.93	18,709.88	19,645.38
		Annual	193,947.73	203,644.90	213,827.12	224,518.53	235,744.50
58Q		Hourly	93.4772	98.1512	103.0587	108.2117	113.6222
		Bi-weekly	7,478.18	7,852.10	8,244.70	8,656.94	9,089.78
		Monthly	16,202.72	17,012.88	17,863.51	18,756.70	19,694.52
		Annual	194,432.58	204,154.50	214,362.10	225,080.34	236,334.18
59Q		Hourly	93.7108	98.3963	103.3160	108.4819	113.9061
		Bi-weekly	7,496.86	7,871.70	8,265.28	8,678.55	9,112.49
		Monthly	16,243.21	17,055.36	17,908.11	18,803.53	19,743.72
		Annual	194,918.46	204,664.30	214,897.28	225,642.35	236,924.69
60Q		Hourly	93.9452	98.6425	103.5746	108.7532	114.1909
		Bi-weekly	7,515.62	7,891.40	8,285.97	8,700.26	9,135.27
		Monthly	16,283.84	17,098.03	17,952.93	18,850.56	19,793.09
		Annual	195,406.02	205,176.40	215,435.17	226,206.66	237,517.07
61Q		Hourly	94.1800	98.8890	103.8335	109.0252	114.4765
		Bi-weekly	7,534.40	7,911.12	8,306.68	8,722.02	9,158.12
		Monthly	16,324.53	17,140.76	17,997.81	18,897.70	19,842.59
		Annual	195,894.40	205,689.12	215,973.68	226,772.42	238,111.12
62Q		Hourly	94.4155	99.1363	104.0931	109.2977	114.7626

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		Bi-weekly	7,553.24	7,930.90	8,327.45	8,743.82	9,181.01
		Monthly	16,365.35	17,183.63	18,042.80	18,944.94	19,892.18
		Annual	196,384.24	206,203.50	216,513.65	227,339.22	238,706.21
63Q		Hourly	94.6514	99.3841	104.3532	109.5708	115.0493
		Bi-weekly	7,572.11	7,950.73	8,348.26	8,765.66	9,203.94
		Monthly	16,406.24	17,226.58	18,087.89	18,992.27	19,941.88
		Annual	196,874.91	206,718.93	217,054.66	227,907.26	239,302.54
64Q		Hourly	94.8881	99.6325	104.6142	109.8449	115.3371
		Bi-weekly	7,591.05	7,970.60	8,369.14	8,787.59	9,226.97
		Monthly	16,447.27	17,269.63	18,133.13	19,039.78	19,991.76
		Annual	197,367.25	207,235.60	217,597.54	228,477.39	239,901.17
65Q		Hourly	95.1254	99.8816	104.8757	110.1195	115.6255
		Bi-weekly	7,610.03	7,990.53	8,390.06	8,809.56	9,250.04
		Monthly	16,488.40	17,312.81	18,178.46	19,087.38	20,041.75
		Annual	197,860.83	207,753.73	218,141.46	229,048.56	240,501.04
66Q		Hourly	95.3631	100.1314	105.1380	110.3948	115.9145
		Bi-weekly	7,629.05	8,010.51	8,411.04	8,831.58	9,273.16
		Monthly	16,529.60	17,356.11	18,223.92	19,135.10	20,091.85
		Annual	198,355.25	208,273.31	218,687.04	229,621.18	241,102.16
67Q		Hourly	95.6015	100.3817	105.4007	110.6707	116.2043
		Bi-weekly	7,648.12	8,030.54	8,432.06	8,853.66	9,296.34
		Monthly	16,570.93	17,399.50	18,269.46	19,182.92	20,142.08
		Annual	198,851.12	208,793.94	219,233.46	230,195.06	241,704.94
68Q		Hourly	95.8405	100.6325	105.6642	110.9473	116.4948
		Bi-weekly	7,667.24	8,050.60	8,453.14	8,875.78	9,319.58
		Monthly	16,612.35	17,442.97	18,315.13	19,230.87	20,192.43
		Annual	199,348.24	209,315.60	219,781.54	230,770.38	242,309.18
69Q		Hourly	96.0801	100.8841	105.9284	111.2247	116.7859
		Bi-weekly	7,686.41	8,070.73	8,474.27	8,897.98	9,342.87
		Monthly	16,653.88	17,486.58	18,360.92	19,278.95	20,242.89
		Annual	199,846.61	209,838.93	220,331.07	231,347.38	242,914.67
70Q		Hourly	96.3204	101.1364	106.1931	111.5029	117.0782
		Bi-weekly	7,705.63	8,090.91	8,495.45	8,920.23	9,366.26
		Monthly	16,695.54	17,530.31	18,406.80	19,327.17	20,293.56
		Annual	200,346.43	210,363.71	220,881.65	231,926.03	243,522.66
71Q		Hourly	96.5612	101.3893	106.4588	111.7816	117.3706
		Bi-weekly	7,724.90	8,111.14	8,516.70	8,942.53	9,389.65
		Monthly	16,737.28	17,574.15	18,452.86	19,375.48	20,344.24
		Annual	200,847.30	210,889.74	221,434.30	232,505.73	244,130.85

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72Q		Hourly	96.8025	101.6426	106.7247	112.0609	117.6641
		Bi-weekly	7,744.20	8,131.41	8,537.98	8,964.87	9,413.13
		Monthly	16,779.10	17,618.05	18,498.95	19,423.89	20,395.11
		Annual	201,349.20	211,416.61	221,987.38	233,086.67	244,741.33
73Q	Chief Assistant City Attorney		-	-	-	-	-
		Hourly	97.0447	101.8967	106.9915	112.3412	117.9584
		Bi-weekly	7,763.58	8,151.74	8,559.32	8,987.30	9,436.67
		Monthly	16,821.08	17,662.10	18,545.19	19,472.48	20,446.12
		Annual	201,852.98	211,945.14	222,542.32	233,669.70	245,353.47
74Q		Hourly	97.2871	102.1515	107.2591	112.6221	118.2533
		Bi-weekly	7,782.97	8,172.12	8,580.73	9,009.77	9,460.26
		Monthly	16,863.10	17,706.26	18,591.58	19,521.16	20,497.24
		Annual	202,357.17	212,475.12	223,098.93	234,253.97	245,966.86
75Q		Hourly	97.5303	102.4068	107.5272	112.9036	118.5489
		Bi-weekly	7,802.42	8,192.54	8,602.18	9,032.29	9,483.91
		Monthly	16,905.25	17,750.51	18,638.05	19,569.96	20,548.48
		Annual	202,863.02	213,006.14	223,656.58	234,839.49	246,581.71
76Q		Hourly	97.7742	102.6629	107.7960	113.1860	118.8452
		Bi-weekly	7,821.94	8,213.03	8,623.68	9,054.88	9,507.62
		Monthly	16,947.53	17,794.90	18,684.64	19,618.91	20,599.84
		Annual	203,370.34	213,538.83	224,215.68	235,426.88	247,198.02
77Q		Hourly	98.0187	102.9196	108.0656	113.4690	119.1422
		Bi-weekly	7,841.50	8,233.57	8,645.25	9,077.52	9,531.38
		Monthly	16,989.91	17,839.40	18,731.37	19,667.96	20,651.32
		Annual	203,878.90	214,072.77	224,776.45	236,015.52	247,815.78
78Q		Hourly	98.2637	103.1769	108.3359	113.7528	119.4403
		Bi-weekly	7,861.10	8,254.15	8,666.87	9,100.22	9,555.22
		Monthly	17,032.38	17,884.00	18,778.22	19,717.15	20,702.99
		Annual	204,388.50	214,607.95	225,338.67	236,605.82	248,435.82
79Q		Hourly	98.5095	103.4349	108.6066	114.0369	119.7387
		Bi-weekly	7,880.76	8,274.79	8,688.53	9,122.95	9,579.10
		Monthly	17,074.98	17,928.72	18,825.14	19,766.40	20,754.71
		Annual	204,899.76	215,144.59	225,901.73	237,196.75	249,056.50
80Q		Hourly	98.7557	103.6935	108.8782	114.3221	120.0382
		Bi-weekly	7,900.46	8,295.48	8,710.26	9,145.77	9,603.06
		Monthly	17,117.66	17,973.54	18,872.22	19,815.83	20,806.62
		Annual	205,411.86	215,682.48	226,466.66	237,789.97	249,679.46
81Q		Hourly	99.0026	103.9527	109.1504	114.6079	120.3383

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		Bi-weekly	7,920.21	8,316.22	8,732.03	9,168.63	9,627.06
		Monthly	17,160.45	18,018.47	18,919.40	19,865.37	20,858.64
		Annual	205,925.41	216,221.62	227,032.83	238,384.43	250,303.66
82Q		Hourly	99.2499	104.2124	109.4231	114.8943	120.6391
		Bi-weekly	7,939.99	8,336.99	8,753.85	9,191.54	9,651.13
		Monthly	17,203.32	18,063.48	18,966.67	19,915.01	20,910.78
		Annual	206,439.79	216,761.79	227,600.05	238,980.14	250,929.33
83Q		Hourly	99.4982	104.4731	109.6968	115.1816	120.9408
		Bi-weekly	7,959.86	8,357.85	8,775.74	9,214.53	9,675.26
		Monthly	17,246.36	18,108.67	19,014.11	19,964.81	20,963.07
		Annual	206,956.26	217,304.05	228,169.34	239,577.73	251,556.86
84Q		Hourly	99.7469	104.7342	109.9711	115.4694	121.2429
		Bi-weekly	7,979.75	8,378.74	8,797.69	9,237.55	9,699.43
		Monthly	17,289.46	18,153.93	19,061.66	20,014.70	21,015.44
		Annual	207,473.55	217,847.14	228,739.89	240,176.35	252,185.23
85Q		Hourly	99.9962	104.9961	110.2459	115.7582	121.5461
		Bi-weekly	7,999.70	8,399.69	8,819.67	9,260.66	9,723.69
		Monthly	17,332.68	18,199.32	19,109.29	20,064.76	21,067.99
		Annual	207,992.10	218,391.89	229,311.47	240,777.06	252,815.89
86Q		Hourly	100.2461	105.2586	110.5215	116.0476	121.8501
		Bi-weekly	8,019.69	8,420.69	8,841.72	9,283.81	9,748.01
		Monthly	17,375.99	18,244.82	19,157.06	20,114.92	21,120.68
		Annual	208,511.89	218,937.89	229,884.72	241,379.01	253,448.21
87Q		Hourly	100.4970	105.5217	110.7978	116.3377	122.1546
		Bi-weekly	8,039.76	8,441.74	8,863.82	9,307.02	9,772.37
		Monthly	17,419.48	18,290.43	19,204.95	20,165.20	21,173.46
		Annual	209,033.76	219,485.14	230,459.42	241,982.42	254,081.57
88Q		Hourly	100.7481	105.7855	111.0748	116.6285	122.4599
		Bi-weekly	8,059.85	8,462.84	8,885.98	9,330.28	9,796.79
		Monthly	17,463.00	18,336.15	19,252.97	20,215.61	21,226.38
		Annual	209,556.05	220,033.84	231,035.58	242,587.28	254,716.59
89Q		Hourly	101.0001	106.0501	111.3525	116.9201	122.7662
		Bi-weekly	8,080.01	8,484.01	8,908.20	9,353.61	9,821.30
		Monthly	17,506.68	18,382.02	19,301.10	20,266.15	21,279.48
		Annual	210,080.21	220,584.21	231,613.20	243,193.81	255,353.70
90Q		Hourly	101.2523	106.3150	111.6308	117.2124	123.0729
		Bi-weekly	8,100.18	8,505.20	8,930.46	9,376.99	9,845.83
		Monthly	17,550.40	18,427.93	19,349.34	20,316.82	21,332.64
		Annual	210,604.78	221,135.20	232,192.06	243,801.79	255,991.63

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91Q		Hourly	101.5056	106.5809	111.9099	117.5054	123.3807
		Bi-weekly	8,120.45	8,526.47	8,952.79	9,400.43	9,870.46
		Monthly	17,594.30	18,474.02	19,397.72	20,367.60	21,385.99
		Annual	211,131.65	221,688.27	232,772.59	244,411.23	256,631.86
92Q		Hourly	101.7594	106.8474	112.1899	117.7993	123.6893
		Bi-weekly	8,140.75	8,547.79	8,975.19	9,423.94	9,895.14
		Monthly	17,638.30	18,520.22	19,446.25	20,418.55	21,439.48
		Annual	211,659.55	222,242.59	233,354.99	245,022.54	257,273.74
93Q		Hourly	102.0138	107.1145	112.4702	118.0936	123.9984
		Bi-weekly	8,161.10	8,569.16	8,997.62	9,447.49	9,919.87
		Monthly	17,682.39	18,566.51	19,494.84	20,469.56	21,493.06
		Annual	212,188.70	222,798.16	233,938.02	245,634.69	257,916.67
94Q		Hourly	102.2688	107.3825	112.7514	118.3890	124.3085
		Bi-weekly	8,181.50	8,590.60	9,020.11	9,471.12	9,944.68
		Monthly	17,726.59	18,612.97	19,543.58	20,520.76	21,546.81
		Annual	212,719.10	223,355.60	234,522.91	246,249.12	258,561.68
95Q		Hourly	102.5244	107.6507	113.0331	118.6849	124.6191
		Bi-weekly	8,201.95	8,612.06	9,042.65	9,494.79	9,969.53
		Monthly	17,770.90	18,659.46	19,592.40	20,572.05	21,600.64
		Annual	213,250.75	223,913.46	235,108.85	246,864.59	259,207.73
96Q		Hourly	102.7808	107.9198	113.3158	118.9816	124.9308
		Bi-weekly	8,222.46	8,633.58	9,065.26	9,518.53	9,994.46
		Monthly	17,815.34	18,706.10	19,641.41	20,623.48	21,654.67
		Annual	213,784.06	224,473.18	235,696.86	247,481.73	259,856.06
97Q		Hourly	103.0377	108.1897	113.5991	119.2792	125.2431
		Bi-weekly	8,243.02	8,655.18	9,087.93	9,542.34	10,019.45
		Monthly	17,859.87	18,752.88	19,690.51	20,675.06	21,708.80
		Annual	214,318.42	225,034.58	236,286.13	248,100.74	260,505.65
98Q		Hourly	103.2953	108.4601	113.8831	119.5772	125.5562
		Bi-weekly	8,263.62	8,676.81	9,110.65	9,566.18	10,044.50
		Monthly	17,904.52	18,799.75	19,739.74	20,726.72	21,763.08
		Annual	214,854.22	225,597.01	236,876.85	248,720.58	261,156.90
99Q		Hourly	103.5535	108.7313	114.1678	119.8762	125.8700
		Bi-weekly	8,284.28	8,698.50	9,133.42	9,590.10	10,069.60
		Monthly	17,949.27	18,846.76	19,789.09	20,778.54	21,817.47
		Annual	215,391.28	226,161.10	237,469.02	249,342.50	261,809.60
01R		Hourly	103.8126	109.0031	114.4534	120.1760	126.1848
		Bi-weekly	8,305.01	8,720.25	9,156.27	9,614.08	10,094.78

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		Monthly	17,994.18	18,893.87	19,838.59	20,830.51	21,872.03
		Annual	215,930.21	226,726.45	238,063.07	249,966.08	262,464.38
02R							
		Hourly	104.0720	109.2757	114.7394	120.4765	126.5002
		Bi-weekly	8,325.76	8,742.06	9,179.15	9,638.12	10,120.02
		Monthly	18,039.15	18,941.12	19,888.16	20,882.59	21,926.70
		Annual	216,469.76	227,293.46	238,657.95	250,591.12	263,120.42
03R	Assistant City Manager		-	-	-	-	-
		Hourly	104.3322	109.5488	115.0261	120.7775	126.8164
		Bi-weekly	8,346.58	8,763.90	9,202.09	9,662.20	10,145.31
		Monthly	18,084.25	18,988.46	19,937.86	20,934.77	21,981.51
		Annual	217,010.98	227,861.50	239,254.29	251,217.20	263,778.11
04R		Hourly	104.5931	109.8227	115.3138	121.0795	127.1336
		Bi-weekly	8,367.45	8,785.82	9,225.10	9,686.36	10,170.69
		Monthly	18,129.47	19,035.94	19,987.73	20,987.11	22,036.49
		Annual	217,553.65	228,431.22	239,852.70	251,845.36	264,437.89
05R		Hourly	104.8545	110.0972	115.6021	121.3822	127.4513
		Bi-weekly	8,388.36	8,807.78	9,248.17	9,710.58	10,196.10
		Monthly	18,174.78	19,083.52	20,037.70	21,039.58	22,091.56
		Annual	218,097.36	229,002.18	240,452.37	252,474.98	265,098.70
06R		Hourly	105.1166	110.3725	115.8911	121.6856	127.7700
		Bi-weekly	8,409.33	8,829.80	9,271.29	9,734.85	10,221.60
		Monthly	18,220.21	19,131.23	20,087.79	21,092.17	22,146.80
		Annual	218,642.53	229,574.80	241,053.49	253,106.05	265,761.60
07R		Hourly	105.3794	110.6484	116.1808	121.9898	128.0893
		Bi-weekly	8,430.35	8,851.87	9,294.46	9,759.18	10,247.14
		Monthly	18,265.76	19,179.06	20,138.01	21,144.90	22,202.15
		Annual	219,189.15	230,148.67	241,656.06	253,738.78	266,425.74
08R		Hourly	105.6429	110.9250	116.4713	122.2949	128.4095
		Bi-weekly	8,451.43	8,874.00	9,317.70	9,783.59	10,272.76
		Monthly	18,311.44	19,227.00	20,188.36	21,197.78	22,257.65
		Annual	219,737.23	230,724.00	242,260.30	254,373.39	267,091.76
09R		Hourly	105.9070	111.2024	116.7625	122.6005	128.7305
		Bi-weekly	8,472.56	8,896.19	9,341.00	9,808.04	10,298.44
		Monthly	18,357.21	19,275.08	20,238.83	21,250.75	22,313.29
		Annual	220,286.56	231,300.99	242,866.00	255,009.04	267,759.44
10R		Hourly	106.1719	111.4803	117.0544	122.9070	129.0525
		Bi-weekly	8,493.75	8,918.42	9,364.35	9,832.56	10,324.20
		Monthly	18,403.13	19,323.25	20,289.43	21,303.88	22,369.10

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		Annual	220,837.55	231,879.02	243,473.15	255,646.56	268,429.20
11R		Hourly	106.4371	111.7590	117.3470	123.2141	129.3749
		Bi-weekly	8,514.97	8,940.72	9,387.76	9,857.13	10,349.99
		Monthly	18,449.10	19,371.56	20,340.15	21,357.11	22,424.98
		Annual	221,389.17	232,458.72	244,081.76	256,285.33	269,099.79
12R		Hourly	106.7031	112.0385	117.6404	123.5223	129.6984
		Bi-weekly	8,536.25	8,963.08	9,411.23	9,881.78	10,375.87
		Monthly	18,495.20	19,420.01	20,391.00	21,410.53	22,481.06
		Annual	221,942.45	233,040.08	244,692.03	256,926.38	269,772.67
13R		Hourly	106.9699	112.3185	117.9344	123.8311	130.0227
		Bi-weekly	8,557.59	8,985.48	9,434.75	9,906.49	10,401.82
		Monthly	18,541.45	19,468.54	20,441.96	21,464.06	22,537.27
		Annual	222,497.39	233,622.48	245,303.55	257,568.69	270,447.22
14R		Hourly	107.2374	112.5992	118.2293	124.1407	130.3477
		Bi-weekly	8,578.99	9,007.94	9,458.34	9,931.26	10,427.82
		Monthly	18,587.82	19,517.20	20,493.08	21,517.72	22,593.60
		Annual	223,053.79	234,206.34	245,916.94	258,212.66	271,123.22
15R		Hourly	107.5055	112.8808	118.5249	124.4511	130.6737
		Bi-weekly	8,600.44	9,030.46	9,481.99	9,956.09	10,453.90
		Monthly	18,634.29	19,566.01	20,544.32	21,571.52	22,650.11
		Annual	223,611.44	234,792.06	246,531.79	258,858.29	271,801.30
16R		Hourly	107.7742	113.1630	118.8212	124.7623	131.0003
		Bi-weekly	8,621.94	9,053.04	9,505.70	9,980.98	10,480.02
		Monthly	18,680.86	19,614.92	20,595.68	21,625.47	22,706.72
		Annual	224,170.34	235,379.04	247,148.10	259,505.58	272,480.62
17R		Hourly	108.0436	113.4459	119.1181	125.0739	131.3277
		Bi-weekly	8,643.49	9,075.67	9,529.45	10,005.91	10,506.22
		Monthly	18,727.56	19,663.96	20,647.14	21,679.48	22,763.47
		Annual	224,730.69	235,967.47	247,765.65	260,153.71	273,161.62
18R		Hourly	108.3138	113.7295	119.4160	125.3868	131.6561
		Bi-weekly	8,665.10	9,098.36	9,553.28	10,030.94	10,532.49
		Monthly	18,774.39	19,713.11	20,698.77	21,733.71	22,820.39
		Annual	225,292.70	236,557.36	248,385.28	260,804.54	273,844.69
19R		Hourly	108.5846	114.0139	119.7146	125.7003	131.9852
		Bi-weekly	8,686.77	9,121.11	9,577.17	10,056.02	10,558.82
		Monthly	18,821.33	19,762.41	20,750.53	21,788.05	22,877.44
		Annual	225,855.97	237,148.91	249,006.37	261,456.62	274,529.22
20R		Hourly	108.8561	114.2989	120.0140	126.0147	132.3154

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		Bi-weekly	8,708.49	9,143.91	9,601.12	10,081.18	10,585.23
		Monthly	18,868.39	19,811.81	20,802.43	21,842.55	22,934.67
		Annual	226,420.69	237,741.71	249,629.12	262,110.58	275,216.03
21R		Hourly	109.1282	114.5846	120.3138	126.3295	132.6461
		Bi-weekly	8,730.26	9,166.77	9,625.10	10,106.36	10,611.69
		Monthly	18,915.56	19,861.33	20,854.39	21,897.11	22,991.99
		Annual	226,986.66	238,335.97	250,252.70	262,765.36	275,903.89
22R	Deputy Police Chief		-	-	-	-	-
		Hourly	109.4011	114.8712	120.6147	126.6455	132.9776
		Bi-weekly	8,752.09	9,189.70	9,649.18	10,131.64	10,638.21
		Monthly	18,962.86	19,911.01	20,906.55	21,951.89	23,049.45
		Annual	227,554.29	238,932.10	250,878.58	263,422.64	276,593.41
23R		Hourly	109.6745	115.1582	120.9161	126.9619	133.3101
		Bi-weekly	8,773.96	9,212.66	9,673.29	10,156.95	10,664.81
		Monthly	19,010.25	19,960.76	20,958.79	22,006.73	23,107.08
		Annual	228,122.96	239,529.06	251,505.49	264,080.75	277,285.01
24R		Hourly	109.9488	115.4462	121.2185	127.2794	133.6434
		Bi-weekly	8,795.90	9,235.70	9,697.48	10,182.35	10,691.47
		Monthly	19,057.79	20,010.68	21,011.21	22,061.76	23,164.86
		Annual	228,693.50	240,128.10	252,134.48	264,741.15	277,978.27
25R		Hourly	110.2235	115.7347	121.5214	127.5974	133.9774
		Bi-weekly	8,817.88	9,258.78	9,721.71	10,207.79	10,718.19
		Monthly	19,105.41	20,060.68	21,063.71	22,116.88	23,222.75
		Annual	229,264.88	240,728.18	252,764.51	265,402.59	278,672.99
26R	Fire Chief		-	-	-	-	-
		Hourly	110.4992	116.0242	121.8252	127.9165	134.3124
		Bi-weekly	8,839.94	9,281.94	9,746.02	10,233.32	10,744.99
		Monthly	19,153.20	20,110.86	21,116.37	22,172.19	23,280.82
		Annual	229,838.34	241,330.34	253,396.42	266,066.32	279,369.79
27R		Hourly	110.7753	116.3142	122.1300	128.2364	134.6483
		Bi-weekly	8,862.02	9,305.14	9,770.40	10,258.91	10,771.86
		Monthly	19,201.05	20,161.13	21,169.20	22,227.64	23,339.04
		Annual	230,412.62	241,933.54	254,030.40	266,731.71	280,068.46
28R		Hourly	111.0523	116.6049	122.4351	128.5571	134.9849
		Bi-weekly	8,884.18	9,328.39	9,794.81	10,284.57	10,798.79
		Monthly	19,249.07	20,211.52	21,222.08	22,283.23	23,397.38
		Annual	230,988.78	242,538.19	254,665.01	267,398.77	280,768.59
29R		Hourly	111.3300	116.8964	122.7413	128.8784	135.3223

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		Bi-weekly	8,906.40	9,351.71	9,819.30	10,310.27	10,825.78
		Monthly	19,297.20	20,262.04	21,275.16	22,338.92	23,455.87
		Annual	231,566.40	243,144.51	255,301.90	268,067.07	281,470.38
30R		Hourly	111.6083	117.1887	123.0481	129.2005	135.6604
		Bi-weekly	8,928.66	9,375.10	9,843.85	10,336.04	10,852.83
		Monthly	19,345.44	20,312.71	21,328.34	22,394.75	23,514.47
		Annual	232,145.26	243,752.50	255,940.05	268,737.04	282,173.63
31R		Hourly	111.8874	117.4818	123.3560	129.5237	135.9999
		Bi-weekly	8,950.99	9,398.54	9,868.48	10,361.90	10,879.99
		Monthly	19,393.82	20,363.51	21,381.71	22,450.78	23,573.32
		Annual	232,725.79	244,362.14	256,580.48	269,409.30	282,879.79
32R		Hourly	112.1671	117.7754	123.6642	129.8474	136.3397
		Bi-weekly	8,973.37	9,422.03	9,893.14	10,387.79	10,907.18
		Monthly	19,442.30	20,414.40	21,435.13	22,506.88	23,632.22
		Annual	233,307.57	244,972.83	257,221.54	270,082.59	283,586.58
33R		Hourly	112.4475	118.0698	123.9733	130.1720	136.6806
		Bi-weekly	8,995.80	9,445.58	9,917.86	10,413.76	10,934.45
		Monthly	19,490.90	20,465.43	21,488.71	22,563.15	23,691.30
		Annual	233,890.80	245,585.18	257,864.46	270,757.76	284,295.65
34R		Hourly	112.7286	118.3650	124.2834	130.4976	137.0225
		Bi-weekly	9,018.29	9,469.20	9,942.67	10,439.81	10,961.80
		Monthly	19,539.62	20,516.60	21,542.46	22,619.58	23,750.57
		Annual	234,475.49	246,199.20	258,509.47	271,435.01	285,006.80
35R		Hourly	113.0103	118.6608	124.5941	130.8236	137.3650
		Bi-weekly	9,040.82	9,492.86	9,967.53	10,465.89	10,989.20
		Monthly	19,588.45	20,567.87	21,596.31	22,676.09	23,809.93
		Annual	235,061.42	246,814.46	259,155.73	272,113.09	285,719.20
36R		Hourly	113.2929	118.9575	124.9054	131.1508	137.7082
		Bi-weekly	9,063.43	9,516.60	9,992.43	10,492.06	11,016.66
		Monthly	19,637.44	20,619.30	21,650.27	22,732.81	23,869.42
		Annual	235,649.23	247,431.60	259,803.23	272,793.66	286,433.06
37R		Hourly	113.5761	119.2550	125.2176	131.4785	138.0525
		Bi-weekly	9,086.09	9,540.40	10,017.41	10,518.28	11,044.20
		Monthly	19,686.52	20,670.87	21,704.38	22,789.61	23,929.10
		Annual	236,238.29	248,050.40	260,452.61	273,475.28	287,149.20
38R		Hourly	113.8601	119.5531	125.5308	131.8073	138.3977
		Bi-weekly	9,108.81	9,564.25	10,042.46	10,544.58	11,071.82
		Monthly	19,735.75	20,722.54	21,758.67	22,846.60	23,988.94
		Annual	236,829.01	248,670.45	261,104.06	274,159.18	287,867.22

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39R		Hourly	114.1447	119.8520	125.8445	132.1368	138.7437
		Bi-weekly	9,131.58	9,588.16	10,067.56	10,570.94	11,099.50
		Monthly	19,785.08	20,774.35	21,813.05	22,903.71	24,048.91
		Annual	237,420.98	249,292.16	261,756.56	274,844.54	288,586.90
40R		Hourly	114.4303	120.1516	126.1592	132.4672	139.0905
		Bi-weekly	9,154.42	9,612.13	10,092.74	10,597.38	11,127.24
		Monthly	19,834.59	20,826.28	21,867.60	22,960.98	24,109.02
		Annual	238,015.02	249,915.33	262,411.14	275,531.78	289,308.24
41R		Hourly	114.7163	120.4520	126.4747	132.7984	139.4383
		Bi-weekly	9,177.30	9,636.16	10,117.98	10,623.87	11,155.06
		Monthly	19,884.16	20,878.35	21,922.28	23,018.39	24,169.31
		Annual	238,609.90	250,540.16	263,067.38	276,220.67	290,031.66
42R		Hourly	115.0030	120.7532	126.7910	133.1304	139.7869
		Bi-weekly	9,200.24	9,660.26	10,143.28	10,650.43	11,182.95
		Monthly	19,933.85	20,930.56	21,977.11	23,075.94	24,229.73
		Annual	239,206.24	251,166.66	263,725.28	276,911.23	290,756.75
43R		Hourly	115.2905	121.0550	127.1079	133.4633	140.1364
		Bi-weekly	9,223.24	9,684.40	10,168.63	10,677.06	11,210.91
		Monthly	19,983.69	20,982.87	22,032.04	23,133.64	24,290.31
		Annual	239,804.24	251,794.40	264,384.43	277,603.66	291,483.71
44R		Hourly	115.5788	121.3577	127.4255	133.7969	140.4866
		Bi-weekly	9,246.30	9,708.62	10,194.04	10,703.75	11,238.93
		Monthly	20,033.66	21,035.34	22,087.09	23,191.46	24,351.01
		Annual	240,403.90	252,424.02	265,045.04	278,297.55	292,212.13
45R		Hourly	115.8677	121.6611	127.7442	134.1314	140.8380
		Bi-weekly	9,269.42	9,732.89	10,219.54	10,730.51	11,267.04
		Monthly	20,083.74	21,087.92	22,142.33	23,249.44	24,411.92
		Annual	241,004.82	253,055.09	265,707.94	278,993.31	292,943.04
46R		Hourly	116.1574	121.9653	128.0636	134.4667	141.1900
		Bi-weekly	9,292.59	9,757.22	10,245.09	10,757.34	11,295.20
		Monthly	20,133.95	21,140.65	22,197.69	23,307.56	24,472.93
		Annual	241,607.39	253,687.82	266,372.29	279,690.74	293,675.20
47R		Hourly	116.4478	122.2701	128.3837	134.8029	141.5430
		Bi-weekly	9,315.82	9,781.61	10,270.70	10,784.23	11,323.44
		Monthly	20,184.29	21,193.48	22,253.18	23,365.84	24,534.12
		Annual	242,211.42	254,321.81	267,038.10	280,390.03	294,409.44
48R		Hourly	116.7388	122.5757	128.7046	135.1398	141.8968
		Bi-weekly	9,339.10	9,806.06	10,296.37	10,811.18	11,351.74

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		Monthly	20,234.73	21,246.46	22,308.80	23,424.23	24,595.45
		Annual	242,816.70	254,957.46	267,705.57	281,090.78	295,145.34
49R		Hourly	117.0308	122.8822	129.0264	135.4777	142.2515
		Bi-weekly	9,362.46	9,830.58	10,322.11	10,838.22	11,380.12
		Monthly	20,285.34	21,299.58	22,364.58	23,482.80	24,656.93
		Annual	243,424.06	255,594.98	268,374.91	281,793.62	295,883.12
50R		Hourly	117.3233	123.1895	129.3490	135.8162	142.6070
		Bi-weekly	9,385.86	9,855.16	10,347.92	10,865.30	11,408.56
		Monthly	20,336.04	21,352.85	22,420.49	23,541.48	24,718.55
		Annual	244,032.46	256,234.16	269,045.92	282,497.70	296,622.56
51R		Hourly	117.6166	123.4974	129.6722	136.1559	142.9637
		Bi-weekly	9,409.33	9,879.79	10,373.78	10,892.47	11,437.10
		Monthly	20,386.88	21,406.22	22,476.52	23,600.36	24,780.38
		Annual	244,642.53	256,874.59	269,718.18	283,204.27	297,364.50
52R		Hourly	117.9107	123.8062	129.9965	136.4964	143.3212
		Bi-weekly	9,432.86	9,904.50	10,399.72	10,919.71	11,465.70
		Monthly	20,437.86	21,459.74	22,532.73	23,659.38	24,842.34
		Annual	245,254.26	257,516.90	270,392.72	283,912.51	298,108.10
53R		Hourly	118.2054	124.1157	130.3215	136.8376	143.6795
		Bi-weekly	9,456.43	9,929.26	10,425.72	10,947.01	11,494.36
		Monthly	20,488.94	21,513.39	22,589.06	23,718.52	24,904.45
		Annual	245,867.23	258,160.66	271,068.72	284,622.21	298,853.36
54R		Hourly	118.5009	124.4261	130.6474	137.1798	144.0388
		Bi-weekly	9,480.07	9,954.09	10,451.79	10,974.38	11,523.10
		Monthly	20,540.16	21,567.19	22,645.55	23,777.83	24,966.73
		Annual	246,481.87	258,806.29	271,746.59	285,333.98	299,600.70
55R		Hourly	118.7971	124.7369	130.9737	137.5224	144.3986
		Bi-weekly	9,503.77	9,978.95	10,477.90	11,001.79	11,551.89
		Monthly	20,591.50	21,621.06	22,702.11	23,837.22	25,029.09
		Annual	247,097.97	259,452.75	272,425.30	286,046.59	300,349.09
56R		Hourly	119.0943	125.0490	131.3015	137.8664	144.7598
		Bi-weekly	9,527.54	10,003.92	10,504.12	11,029.31	11,580.78
		Monthly	20,643.01	21,675.16	22,758.93	23,896.84	25,091.70
		Annual	247,716.14	260,101.92	273,107.12	286,762.11	301,100.38
57R		Hourly	119.3918	125.3614	131.6295	138.2111	145.1217
		Bi-weekly	9,551.34	10,028.91	10,530.36	11,056.89	11,609.74
		Monthly	20,694.58	21,729.31	22,815.78	23,956.59	25,154.43
		Annual	248,334.94	260,751.71	273,789.36	287,479.09	301,853.14

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58R		Hourly	119.6903	125.6748	131.9585	138.5564	145.4844
		Bi-weekly	9,575.22	10,053.98	10,556.68	11,084.51	11,638.75
		Monthly	20,746.32	21,783.63	22,872.81	24,016.44	25,217.30
		Annual	248,955.82	261,403.58	274,473.68	288,197.31	302,607.55
59R		Hourly	119.9895	125.9890	132.2885	138.9029	145.8480
		Bi-weekly	9,599.16	10,079.12	10,583.08	11,112.23	11,667.84
		Monthly	20,798.18	21,838.09	22,930.01	24,076.50	25,280.32
		Annual	249,578.16	262,057.12	275,160.08	288,918.03	303,363.84
60R		Hourly	120.2895	126.3041	132.6193	139.2503	146.2127
		Bi-weekly	9,623.16	10,104.33	10,609.54	11,140.02	11,697.02
		Monthly	20,850.18	21,892.71	22,987.35	24,136.72	25,343.54
		Annual	250,202.16	262,712.53	275,848.14	289,640.62	304,122.42
61R		Hourly	120.5902	126.6197	132.9506	139.5982	146.5780
		Bi-weekly	9,647.22	10,129.58	10,636.05	11,167.86	11,726.24
		Monthly	20,902.30	21,947.42	23,044.77	24,197.02	25,406.85
		Annual	250,827.62	263,368.98	276,537.25	290,364.26	304,882.24
62R		Hourly	120.8918	126.9364	133.2832	139.9475	146.9448
		Bi-weekly	9,671.34	10,154.91	10,662.66	11,195.80	11,755.58
		Monthly	20,954.58	22,002.31	23,102.42	24,257.57	25,470.43
		Annual	251,454.94	264,027.71	277,229.06	291,090.80	305,645.18
63R		Hourly	121.1938	127.2536	133.6163	140.2971	147.3119
		Bi-weekly	9,695.50	10,180.29	10,689.30	11,223.77	11,784.95
		Monthly	21,006.93	22,057.29	23,160.16	24,318.16	25,534.06
		Annual	252,083.10	264,687.49	277,921.90	291,817.97	306,408.75
64R		Hourly	121.4970	127.5719	133.9503	140.6480	147.6804
		Bi-weekly	9,719.76	10,205.75	10,716.02	11,251.84	11,814.43
		Monthly	21,059.48	22,112.46	23,218.05	24,378.99	25,597.94
		Annual	252,713.76	265,349.55	278,616.62	292,547.84	307,175.23
65R		Hourly	121.8007	127.8908	134.2853	140.9996	148.0497
		Bi-weekly	9,744.06	10,231.26	10,742.82	11,279.97	11,843.98
		Monthly	21,112.12	22,167.74	23,276.12	24,439.93	25,661.95
		Annual	253,345.46	266,012.86	279,313.42	293,279.17	307,943.38
66R		Hourly	122.1052	128.2104	134.6210	141.3519	148.4195
		Bi-weekly	9,768.42	10,256.83	10,769.68	11,308.15	11,873.56
		Monthly	21,164.90	22,223.14	23,334.31	24,501.00	25,726.05
		Annual	253,978.82	266,677.63	280,011.68	294,011.95	308,712.56
67R	Police Chief		-	-	-	-	-
		Hourly	122.4105	128.5310	134.9576	141.7053	148.7907
		Bi-weekly	9,792.84	10,282.48	10,796.61	11,336.42	11,903.26

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		Monthly	21,217.82	22,278.71	23,392.65	24,562.25	25,790.39
		Annual	254,613.84	267,344.48	280,711.81	294,747.02	309,484.66
68R		Hourly	122.7165	128.8523	135.2949	142.0596	149.1626
		Bi-weekly	9,817.32	10,308.18	10,823.59	11,364.77	11,933.01
		Monthly	21,270.86	22,334.40	23,451.12	24,623.66	25,854.85
		Annual	255,250.32	268,012.78	281,413.39	295,483.97	310,258.21
69R		Hourly	123.0234	129.1746	135.6333	142.4150	149.5358
		Bi-weekly	9,841.87	10,333.97	10,850.66	11,393.20	11,962.86
		Monthly	21,324.06	22,390.26	23,509.77	24,685.27	25,919.54
		Annual	255,888.67	268,683.17	282,117.26	296,223.20	311,034.46
70R		Hourly	123.3308	129.4974	135.9723	142.7709	149.9094
		Bi-weekly	9,866.46	10,359.79	10,877.78	11,421.67	11,992.75
		Monthly	21,377.34	22,446.22	23,568.53	24,746.96	25,984.30
		Annual	256,528.06	269,354.59	282,822.38	296,963.47	311,811.55
71R		Hourly	123.6392	129.8213	136.3123	143.1279	150.2842
		Bi-weekly	9,891.14	10,385.70	10,904.98	11,450.23	12,022.74
		Monthly	21,430.80	22,502.36	23,627.47	24,808.84	26,049.26
		Annual	257,169.54	270,028.30	283,529.58	297,706.03	312,591.14
72R		Hourly	123.9482	130.1456	136.6529	143.4854	150.6598
		Bi-weekly	9,915.86	10,411.65	10,932.23	11,478.83	12,052.78
		Monthly	21,484.36	22,558.57	23,686.50	24,870.80	26,114.37
		Annual	257,812.26	270,702.85	284,238.03	298,449.63	313,372.38
73R		Hourly	124.2583	130.4711	136.9948	143.8444	151.0366
		Bi-weekly	9,940.66	10,437.69	10,959.58	11,507.55	12,082.93
		Monthly	21,538.11	22,614.99	23,745.77	24,933.03	26,179.68
		Annual	258,457.26	271,379.89	284,949.18	299,196.35	314,156.13
74R		Hourly	124.5689	130.7973	137.3372	144.2042	151.4144
		Bi-weekly	9,965.51	10,463.78	10,986.98	11,536.34	12,113.15
		Monthly	21,591.94	22,671.53	23,805.12	24,995.40	26,245.16
		Annual	259,103.31	272,058.38	285,661.38	299,944.74	314,941.95
75R		Hourly	124.8802	131.1242	137.6804	144.5645	151.7926
		Bi-weekly	9,990.42	10,489.94	11,014.43	11,565.16	12,143.41
		Monthly	21,645.90	22,728.20	23,864.60	25,057.85	26,310.72
		Annual	259,750.82	272,738.34	286,375.23	300,694.16	315,728.61
76R		Hourly	125.1926	131.4520	138.0247	144.9258	152.1720
		Bi-weekly	10,015.41	10,516.16	11,041.98	11,594.06	12,173.76
		Monthly	21,700.05	22,785.01	23,924.28	25,120.47	26,376.48
		Annual	260,400.61	273,420.16	287,091.38	301,445.66	316,517.76

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77R		Hourly	125.5055	131.7806	138.3697	145.2882	152.5526
		Bi-weekly	10,040.44	10,542.45	11,069.58	11,623.06	12,204.21
		Monthly	21,754.29	22,841.97	23,984.08	25,183.29	26,442.45
		Annual	261,051.44	274,103.65	287,808.98	302,199.46	317,309.41
78R		Hourly	125.8192	132.1102	138.7157	145.6515	152.9342
		Bi-weekly	10,065.54	10,568.82	11,097.26	11,652.12	12,234.74
		Monthly	21,808.66	22,899.10	24,044.06	25,246.26	26,508.60
		Annual	261,703.94	274,789.22	288,528.66	302,955.12	318,103.14
79R		Hourly	126.1336	132.4404	139.0624	146.0154	153.3163
		Bi-weekly	10,090.69	10,595.23	11,124.99	11,681.23	12,265.30
		Monthly	21,863.16	22,956.34	24,104.15	25,309.34	26,574.83
		Annual	262,357.89	275,476.03	289,249.79	303,712.03	318,897.90
80R		Hourly	126.4492	132.7717	139.4103	146.3807	153.6998
		Bi-weekly	10,115.94	10,621.74	11,152.82	11,710.46	12,295.98
		Monthly	21,917.86	23,013.76	24,164.45	25,372.66	26,641.30
		Annual	263,014.34	276,165.14	289,973.42	304,471.86	319,695.58
81R		Hourly	126.7651	133.1035	139.7587	146.7466	154.0837
		Bi-weekly	10,141.21	10,648.28	11,180.70	11,739.73	12,326.70
		Monthly	21,972.62	23,071.27	24,224.84	25,436.08	26,707.84
		Annual	263,671.41	276,855.28	290,698.10	305,232.93	320,494.10
82R		Hourly	127.0821	133.4362	140.1080	147.1135	154.4692
		Bi-weekly	10,166.57	10,674.90	11,208.64	11,769.08	12,357.54
		Monthly	22,027.56	23,128.94	24,285.39	25,499.67	26,774.66
		Annual	264,330.77	277,547.30	291,424.64	305,996.08	321,295.94
83R		Hourly	127.3999	133.7699	140.4584	147.4812	154.8554
		Bi-weekly	10,191.99	10,701.59	11,236.67	11,798.50	12,388.43
		Monthly	22,082.65	23,186.78	24,346.12	25,563.41	26,841.60
		Annual	264,991.79	278,241.39	292,153.47	306,760.90	322,099.23
84R		Hourly	127.7183	134.1042	140.8093	147.8499	155.2425
		Bi-weekly	10,217.46	10,728.34	11,264.74	11,827.99	12,419.40
		Monthly	22,137.84	23,244.73	24,406.95	25,627.32	26,908.70
		Annual	265,654.06	278,936.74	292,883.34	307,527.79	322,904.40
85R		Hourly	128.0375	134.4395	141.1614	148.2195	155.6305
		Bi-weekly	10,243.00	10,755.16	11,292.91	11,857.56	12,450.44
		Monthly	22,193.17	23,302.85	24,467.98	25,691.38	26,975.95
		Annual	266,318.00	279,634.16	293,615.71	308,296.56	323,711.44
86R		Hourly	128.3577	134.7756	141.5144	148.5901	156.0196
		Bi-weekly	10,268.62	10,782.05	11,321.15	11,887.21	12,481.57
		Monthly	22,248.67	23,361.10	24,529.16	25,755.62	27,043.40

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		Annual	266,984.02	280,333.25	294,349.95	309,067.41	324,520.77
87R		Hourly	128.6787	135.1125	141.8680	148.9615	156.4097
		Bi-weekly	10,294.30	10,809.00	11,349.44	11,916.92	12,512.78
		Monthly	22,304.31	23,419.50	24,590.45	25,819.99	27,111.02
		Annual	267,651.70	281,034.00	295,085.44	309,839.92	325,332.18
88R		Hourly	129.0004	135.4504	142.2228	149.3340	156.8007
		Bi-weekly	10,320.03	10,836.03	11,377.82	11,946.72	12,544.06
		Monthly	22,360.07	23,478.07	24,651.95	25,884.56	27,178.79
		Annual	268,320.83	281,736.83	295,823.42	310,614.72	326,145.46
89R		Hourly	129.3228	135.7889	142.5783	149.7072	157.1926
		Bi-weekly	10,345.82	10,863.11	11,406.26	11,976.58	12,575.41
		Monthly	22,415.95	23,536.74	24,713.57	25,949.25	27,246.72
		Annual	268,991.42	282,440.91	296,562.86	311,390.98	326,960.61
90R		Hourly	129.6460	136.1284	142.9348	150.0815	157.5857
		Bi-weekly	10,371.68	10,890.27	11,434.78	12,006.52	12,606.86
		Monthly	22,471.97	23,595.59	24,775.37	26,014.13	27,314.86
		Annual	269,663.68	283,147.07	297,304.38	312,169.52	327,778.26
91R		Hourly	129.9702	136.4688	143.2921	150.4567	157.9796
		Bi-weekly	10,397.62	10,917.50	11,463.37	12,036.54	12,638.37
		Monthly	22,528.17	23,654.59	24,837.30	26,079.16	27,383.13
		Annual	270,338.02	283,855.10	298,047.57	312,949.94	328,597.57
92R		Hourly	130.2952	136.8100	143.6505	150.8330	158.3745
		Bi-weekly	10,423.62	10,944.80	11,492.04	12,066.64	12,669.96
		Monthly	22,584.50	23,713.73	24,899.42	26,144.39	27,451.58
		Annual	271,014.02	284,564.80	298,793.04	313,732.64	329,418.96
93R		Hourly	130.6209	137.1518	144.0095	151.2100	158.7706
		Bi-weekly	10,449.67	10,972.14	11,520.76	12,096.80	12,701.65
		Monthly	22,640.96	23,772.98	24,961.65	26,209.73	27,520.24
		Annual	271,691.47	285,275.74	299,539.76	314,516.80	330,242.85
94R		Hourly	130.9475	137.4948	144.3695	151.5880	159.1673
		Bi-weekly	10,475.80	10,999.58	11,549.56	12,127.04	12,733.38
		Monthly	22,697.57	23,832.43	25,024.05	26,275.25	27,589.00
		Annual	272,370.80	285,989.18	300,288.56	315,303.04	331,067.98
95R		Hourly	131.2748	137.8385	144.7303	151.9669	159.5654
		Bi-weekly	10,501.98	11,027.08	11,578.42	12,157.35	12,765.23
		Monthly	22,754.30	23,892.01	25,086.59	26,340.93	27,658.00
		Annual	273,051.58	286,704.08	301,039.02	316,091.15	331,896.03
96R		Hourly	131.6030	138.1832	145.0924	152.3470	159.9642

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		Bi-weekly	10,528.24	11,054.66	11,607.39	12,187.76	12,797.14
		Monthly	22,811.19	23,951.76	25,149.35	26,406.81	27,727.13
		Annual	273,734.24	287,421.06	301,792.19	316,881.76	332,725.54
97R		Hourly	131.9320	138.5286	145.4550	152.7276	160.3642
		Bi-weekly	10,554.56	11,082.29	11,636.40	12,218.21	12,829.14
		Monthly	22,868.21	24,011.62	25,212.20	26,472.78	27,796.46
		Annual	274,418.56	288,139.49	302,546.40	317,673.41	333,557.54
98R		Hourly	132.2619	138.8749	145.8186	153.1095	160.7650
		Bi-weekly	10,580.95	11,109.99	11,665.49	12,248.76	12,861.20
		Monthly	22,925.40	24,071.65	25,275.22	26,538.98	27,865.93
		Annual	275,104.75	288,859.79	303,302.69	318,467.76	334,391.20
99R		Hourly	132.5925	139.2219	146.1830	153.4922	161.1668
		Bi-weekly	10,607.40	11,137.75	11,694.64	12,279.38	12,893.34
		Monthly	22,982.70	24,131.80	25,338.39	26,605.32	27,935.58
		Annual	275,792.40	289,581.55	304,060.64	319,263.78	335,226.94