

ACM 4% increase

November 2, 2024

DPC 5% increase

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
56P	Assistant City Attorney I	Hourly	69.1822	72.6412	76.2734	80.0870	84.0912
43Q	Assistant City Attorney II	Hourly	85.7532	90.0410	94.5431	99.2702	104.2337
03R	Assistant City Manager	Hourly	99.3640	104.3322	109.5487	115.0262	120.7775
84P	Assistant Finance Director	Hourly	74.1918	77.9015	81.7966	85.8863	90.1807
84P	Assistant Human Resources Director	Hourly	74.1918	77.9015	81.7966	85.8863	90.1807
27Q	Assistant Public Works Director - City Engineer	Hourly	82.3949	86.5146	90.8403	95.3823	100.1515
66P	Assistant Public Works Director - Maintenance	Hourly	70.9313	74.4779	78.2018	82.1118	86.2174
66P	Assistant to the City Manager	Hourly	70.9313	74.4779	78.2018	82.1118	86.2174
73Q	Chief Assistant City Attorney	Hourly	92.4235	97.0445	101.8967	106.9916	112.3413
27Q	Chief Innovation Officer	Hourly	82.3949	86.5146	90.8403	95.3823	100.1515
13P	City Clerk	Hourly	62.1391	65.2461	68.5084	71.9338	75.5305
39P	Communications and Public Information Officer	Hourly	66.3070	69.6224	73.1034	76.7587	80.5965
55P	Community Engagement Manager	Hourly	69.0097	72.4601	76.0831	79.8873	83.8816
19P	Deputy Finance Director	Hourly	63.0771	66.2310	69.5426	73.0197	76.6708
23Q	Deputy Fire Chief	Hourly	81.5761	85.6548	89.9376	94.4345	99.1562
02R	Deputy Police Chief	Hourly	99.1162	104.0721	109.2756	114.7395	120.4764
27Q	Economic Development Director	Hourly	82.3949	86.5146	90.8403	95.3823	100.1515
84P	Employee and Labor Relations Officer	Hourly	74.1918	77.9015	81.7966	85.8863	90.1807
39P	Employee Relations Manager	Hourly	66.3070	69.6224	73.1034	76.7587	80.5965
86N	Executive Assistant to the City Manager	Hourly	45.4798	47.7538	50.1415	52.6485	55.2810
01N	Executive Assistant to the Mayor	Hourly	36.7829	38.6219	40.5531	42.5809	44.7098
27Q	Finance Director	Hourly	82.3949	86.5146	90.8403	95.3823	100.1515
26R	Fire Chief	Hourly	105.2373	110.4992	116.0240	121.8252	127.9166
27Q	Housing Director	Hourly	82.3949	86.5146	90.8403	95.3823	100.1515
27Q	Human Resources Director	Hourly	82.3949	86.5146	90.8403	95.3823	100.1515
39P	Human Resources Program Manager	Hourly	66.3070	69.6224	73.1034	76.7587	80.5965
27Q	Information and Technology Director	Hourly	82.3949	86.5146	90.8403	95.3823	100.1515
76O	Law Office Supervisor	Hourly	56.7972	59.6372	62.6191	65.7501	69.0376
39P	Organizational Development Manager	Hourly	66.3070	69.6224	73.1034	76.7587	80.5965
31Q	Planning and Development Services Director	Hourly	83.2218	87.3830	91.7522	96.3398	101.1568
67R	Police Chief	Hourly	116.5814	122.4105	128.5310	134.9574	141.7054
31Q	Public Works Director	Hourly	83.2218	87.3830	91.7522	96.3398	101.1568
66P	Risk Manager/Safety Officer	Hourly	70.9313	74.4779	78.2018	82.1118	86.2174
27Q	Special Advisor to CM	Hourly	82.3949	86.5146	90.8403	95.3823	100.1515
88P	Water Operations Manager	Hourly	74.9366	78.6833	82.6177	86.7485	91.0859
31Q	Water Utilities Director	Hourly	83.2218	87.3830	91.7522	96.3398	101.1568