

Form Name: Participatory Budgeting Proposal Form
Submission Time: March 19, 2023 10:36 pm
Browser: Safari 13.1.2 / OS X
IP Address: 73.222.119.80
Unique ID: 1081403260
Location: 38.1582, -122.2804

Project Title Robbin Mackbee Firefighter/EMS Youth Academy

Total Budget Requested \$75,000

Name- Full names of all the delegates from your committee that worked on the proposal Byron Berhel

Name- Full names of all the delegates from your committee that worked on the proposal Courtney Davis

Email- One e-mail address for the PB staff to send a confirmation that the proposal was received Byron@SFARY.org

Type of Project- (choose one) Program and/or Service

Detailed project description (Be specific and use as much space as you need.)

The Robbin Mackbee Firefighter/EMS Youth Academy is a youth development and mentoring program that is being implemented by "Support For Actively Rising Youth" (SFARY) a 501 (c) 3 nonprofit organization who has the mission to provide resources, opportunities and support for youth who face academic, social and/or economic challenges. The Robbin Mackbee Firefighter/EMS Youth Academy provides public safety career exploration and training to middle school and high school-aged students who attend under resourced schools and reside in socio-economically distressed neighborhoods. The fundamental principles of the program are academic achievement, community service and self-discipline. With the support of our partners, the Vallejo Fire Department and Medic Ambulance Company, participants receive exposure to a variety of public safety careers. Cadets receive training in fire safety and life-saving skills, while serving their community to make it a safer and more resilient community. A public safety career pathway has been created for youth who are interested in public safety careers and wish to serve as an emergency medical technician (EMT), paramedic, firefighter or nurse.

Middle school and high school-aged youth from Vallejo schools will be provided an opportunity to participate in this nine-month program. Many of the youth will be at risk of academic, social and/or economic failure. At least 51% of participants will be title 1 students and come from low to moderate income households as determined by the school free/reduced lunch provision. Outreach to students will be made with the assistance of the VCUSD. Additional outreach will be made through our website, faith-based and other youth-servicing community-based organizations.

All students will be required to complete an extensive application process without any promise or guarantee of acceptance. The youth will meet with first responders from the Vallejo Fire Department and Medic Ambulance Company each Saturday morning from March to November, where they will be provided awareness of public safety careers, as well as, participate in hands-on firefighting and public safety training. Youth participants will learn life-saving skills of first-aid and CPR as well as, community emergency response and preparedness. In addition cadets will also develop life skills to help them navigate many of the social obstacles, challenges and impediments to their success.

The program is named in honor of Vallejo fallen firefighter Robbin Mackbee who gave his life in service to his community on July 28, 1980. Robbin spent numerous hours, when not serving as a firefighter, tutoring and mentoring youth in his spare time.

Academic achievement is a principle of the program and outcomes have

been very encouraging. Success has been demonstrated as participants have increased their grade point average while decreasing their school absenteeism and discipline referrals. Improved behavior at home has also been reported by parents and primary caregivers. More than 85% of the past cadets continued their education beyond high school and several graduates of the program went on to become successful, professional firefighters.

Another program outcome is based upon our commitment to community service. In addition to the development of our youth we are providing opportunities for participants of the program to have a greater impact on the entire community. Cadets are trained in some basic fire prevention and safety topics. Our cadets and "Sparky the friendly fire dog", with the assistance of the Vallejo Fire Department Fire Prevention and Safety trailer, trained over 1000 children and family members at various community events. In 2022, with the support of the VCUSD, we were able to take our community service project to the elementary schools where they will teach over 3,000 elementary students within the next 18 months.

"Youth on Safety, Health and Wellness" is a digital publication that was initiated as a community service project during the pandemic. It is a thirty minute program that is produced by our Media Arts team of youth who features the people and organizations that contribute to making our community safe, healthy and well. "Youth on Safety, Health and Wellness" can be viewed on our social media platforms or on Vallejo Cable Access television (VCAT).

The most recent modification to the program outcomes is with the dedicated career pathway. In cooperation with Solano Community College, high school students will be encouraged to enroll in fire science and technology courses that are being newly offered at Solano Community College's Vallejo campus. Our goal is to assist high school students obtain their Emergency Medical Technician (EMT) certification upon graduation from high school. This outcome will give students a head-start in their career training and provide additional work experience options with agencies like Medic Ambulance, Cal Fire, California Conservation Corps and the U.S. Forest Service, while they continue their post-high school education. In addition to providing exploration into the career of firefighting, the youth development portion of the curriculum further serves to develop the character of the cadet. Positive role models from the fire and emergency medical services mentor cadets in a coaching style to promote some of the core factors that will enable youth to become productive,

socially responsible adults.

Empowering youth as a resource to enhance public safety and fire prevention is a very unique approach and efficient method of meeting several social challenges. With the assistance of dedicated firefighters, educators, and funders, youth who were once at risk will become civic assets, rather than liabilities, taking responsibility for their lives, their families and their communities

Why is this project needed? (1-2 paragraphs)

Youth who reside in urban communities, like Vallejo, are often more at risk of academic, social and/or economic failure. The Robbin Mackbee Firefighter/EMS Youth Academy provides alternative resources and opportunities that will redirect and guide youth to successfully complete high school and continue their education. Many will become gainfully employed in a public safety or health professional.

Too often the youth are not provided the proper guidance, resources and opportunities to explore careers in public safety. Nor are they provided with opportunities to serve their community as an advocate for public safety. The Robbin Mackbee Firefighter EMS/Youth Academy allows youth to become a meaningful part of Vallejo's fire prevention and public safety equation. Fire and emergency medical service professionals provide information and life-saving skills that will enhance the level of safety awareness and emergency preparedness in their home, at their school, and in their neighborhood, making Vallejo a safer and more resilient community.

How will the project address or solve this need and/or problem? (1-2 paragraphs)

This project is all about collaboration and teamwork. SFARY provides program administration, staffing, curriculum, youth development, oversight, and program evaluation. The Vallejo Fire Department provides facilities and personnel as subject matter experts who will provide public safety instruction, training and career exploration to the youth of the program. Firefighters will demonstrate firefighting skills and share their profession with youth who are considering a career in the fire and emergency medical services. Medic Ambulance Co. provides mentors each week and provide emergency medical services training. A portion of the curriculum includes fire science/behavior and extinguishment; CPR and first-aid; earthquake and disaster preparedness.

The Robbin Mackbee Firefighter EMS/Youth Academy not only helps develop Vallejo's youth to become a meaningful part of Vallejo's fire prevention and public safety equation but contributes also to the development an individual's empowerment. Providing opportunities for youth to learn, develop, and grow while assisting in the efforts of public safety, is an exceptional approach and efficient method of meeting several social challenges. A public safety career pathway has been established with the support of the Vallejo City Unified School District and Solano Community College. Through efforts such as the Robbin Mackbee Firefighter EMS/Youth Academy our youth who were once at-risk, can now become a valuable asset to their community.

Describe in detail how residents, visitors, groups, communities, geographic areas, or the City of Vallejo will benefit from this project. (1-2 paragraphs)

The Robbin Mackbee Firefighter/EMS Youth Academy benefits the various communities that make up the very fabric that is Vallejo by helping youth to succeed in school, at home, and at work. The program will also enhance public safety through fire prevention and emergency response training, as well as promote general community service through our digital publication, elementary school visits and our Family Resource Guide that was recently created and provided to each elementary school student.

The youth benefit by being in a much better position to graduate from high school and continue their education beyond high school. The entire community benefits by enhanced public safety through fire prevention, emergency response training, promoting community service and the development of peer role models.

Describe the potential challenges and/or obstacles for this project (1-2 paragraphs)

Since its founding in 2015 the Robbin Mackbee Firefighter/EMS Youth Academy has successfully provided the youth of Vallejo with a vital means to grow and succeed. The Robbin Mackbee Firefighter/EMS Youth Academy's greatest challenge, like many other valuable non-profit organization, is funding. Based on the organization's operational record we are confident that with the financial support provided by the City of Vallejo Participatory Budget that there are no significant obstacles that will prevent another successful year for this essential community endeavor.

Who will implement the project? (Identify all that apply)

A prequalified, 501(c)3 non-profit organization (program & Service projects only) Only organizations pre-qualified by September 18,2022 are eligible.

Name of non-profit organization (Program & Service projects only)

Support For Actively Rising Youth (SFARY)

Website for non-profit organization

www.FirefighterYouthAcademy.org

Name of contact person for non-profit organization

Byron Berhel

Non-profit organization phone number

(510) 719-8499

Non-profit organization contact person's email

Byron@sfary.org

Where will the project be implemented?

The City of Vallejo

Budget- Upload an itemized budget for the entire project that has line items accounting for the entire amount of PB funding requested. You should develop a spreadsheet or table on Microsoft Word or Excel. Work with City staff to make sure you have a complete, full-cost budget! Make sure you upload documentation that supports your budget request, including:

- At least one (1) complete bid from a licensed contractor for any work that requires skilled labor, building, construction, or professional installation.
- Copies of vendor quotes, official estimates, or online retailers for any durable, equipment, material or product purchases.
- Letter(s) from implementing partners agreeing to absorb any soft costs not covered by PB

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Describe the project timeline/schedule . You may also attach a detailed timeline schedule as a separate document if already prepared.

<https://www.formstack.com/admin/download/file/14354299723>

Payment Schedule- Program and Service projects must include a quarterly payment schedule that reflects no less than four payments from the City of Vallejo. Include the amounts you are requesting and describe how you will utilize the funds. You may also attach a detailed payment schedule as a separate document if already prepared.

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Document upload

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**SFARY Firefighter Youth Academy
Annual Program Budget**

PB other

Academy Director – Coordination of public safety resources and activities, point of contact for the City fire department sponsoring the academy. Lead staff position managing program recruitment, operations, and public safety curriculum delivery; recruits, coordinates and assigns firefighters who volunteer, schedule public safety curriculum, community integration, and other duties as assigned (approximately 15-20 hours/week)		\$20,000	\$20,000
Project Manager – General program oversight; youth development curriculum topics, scheduling presenters, certification/verification; community integration and funding support; program support services; coordination of school district resources, liaison to students, parents and volunteers; evaluation; program fundraising and sustainability (approximately 15-20 hours/week)	\$20,000		\$20,000
Youth Stipends – 30 youth @ \$25/day = \$750 x 30 Saturday meetings Youth must qualify by maintaining a 2.5 GPA and are only awarded for sessions attended		\$22,500	\$22,500
Uniforms (see itemized list of uniform supplies)	\$13,000		\$13,000
Breakfast – 30 Saturdays x 30 youth and 5 staff at approximately \$10/meal= \$350/day	\$10,500		\$10,500
Facility Site expenses – Facility rent, utilities, and kitchen equipment use; 30 Saturday meetings x \$250/meeting		\$7,500	\$7,500
Printing/Duplication/Textbooks – Cadet handbooks, public safety text and workbooks	\$2,000		\$2,000
Community Service and Public Safety Supplies – Primarily used to purchase various giveaways for elementary school fire prevention and safety program	\$1,000		\$1,000
Enrichment Activity – Field trip expenses to public safety places of interest, amusement and entertainment centers (i.e., transportation, admission fees and meals)	\$6,000		\$6,000
Awards and Recognition Benefit Used to celebrate the accomplishments of the youth and acknowledge the support of the community. (i.e. catering, facility rental, entertainment, publicity and program brochure)	\$10,000		\$10,000
Media Arts Productions Specialist and Project Mgr. Provides production training and project management for our community service activity called “Youth on Safety, Health and Wellness”. A digital publication that promotes the people and organizations that are benefiting the children, youth and residents of Vallejo.	\$12,500		\$12,500
Total	\$75,000	\$50,000	\$125,000

PB Payment Schedule

Support For Actively Rising Youth (SFARY) is asking for \$75,000.00 to be used to support the activities of the Robbin Mackbee Firefighter/EMS Youth Academy. We would like 25% (\$18,750.00) to be provided at the execution of contract and another 25% (\$18,750.00) each 3 months after (Quarterly).