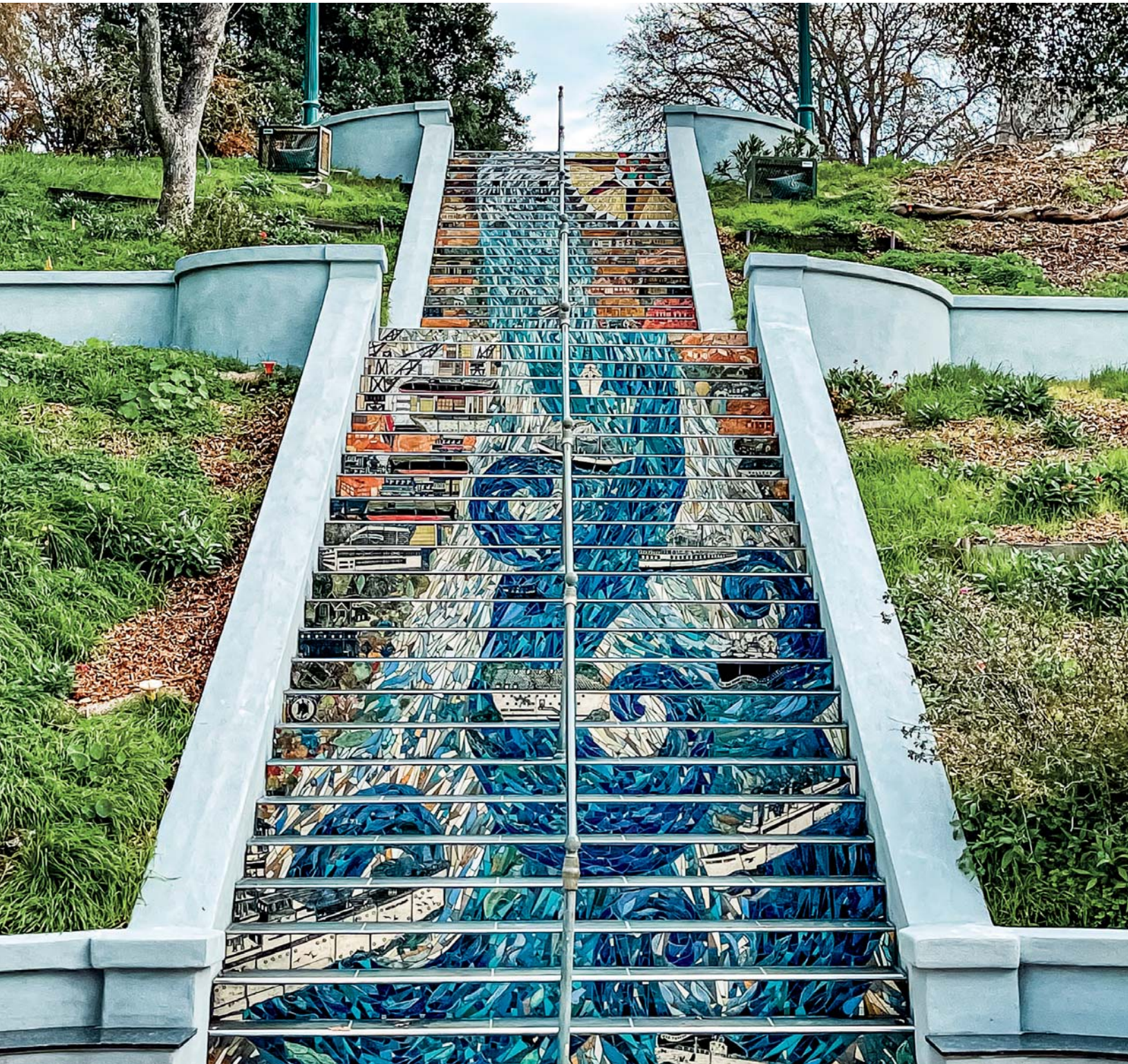




# PROPOSED BUDGET

FISCAL YEAR | 2022 - 2023





Cover features Vallejo's Capitol Stairs Art Tiles created by World  
Renowned Mosaic Artists Aileen Barr & Colette Crutcher.

Photo provided by: Manuel Angel



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Office of the City Manager • 555 Santa Clara Street • Vallejo • CA • 94590

**DATE:** May 13, 2022  
**TO:** Mayor, City Council and Residents of Vallejo  
**FROM:** Michael Malone, City Manager  
**SUBJECT:** City of Vallejo Fiscal Year 2022-2023 Proposed Budget

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Mayor, Council, and members of the community,

As one of my first actions as your new City Manager, I am pleased to present you with the FY 22-23 budget for the City of Vallejo.

The last two years have been nothing short of challenging here in Vallejo, but I am pleased to say that we have finally begun to reach a point of stability and growth since the early days of Covid. Many changes have taken place in the last few weeks, such as appointing interim Staff into permanent roles, including myself. I see these changes as a sign of the wonderful things to come and a powerful opportunity to strengthen and grow our City internally and externally.

The total Citywide FY 22-23 budget is \$291M, with General Fund expenditures of \$130M and \$65M in the Water Fund. Projected General Fund revenue are \$131M, which is an increase of 8.9% compared to FY 21-22 Adopted Budget. The FY 22-23 budget remains a structurally balanced budget.

In this budget we are proposing to restore service levels diminished during the pandemic, rebuild reserves, and work to implement postponed capital projects.

Major tax revenues continue to modestly grow and have leveled out at their pre-pandemic levels with a V curve, supported by new federal and state grants. Due to surging inflation, a dramatic jump in the global price of crude oil and monetary tightening by the Federal Reserve, we are cautiously forecasting a slight increase in revenue for the coming fiscal year.

Despite the challenges we faced, we were able to accomplish quite a bit as a city. In the City Managers' Office, we organized a successful council goal setting for the upcoming year. We completed the North Mare Island DDA, allowing development to begin in the Connolly Corridor on the island again after many years of slow to no growth. My office has also started the process of hiring Houselessness and Youth coordinators that will allow us to begin addressing Council's initiative to offer more services to the Vallejo community in these areas. We have also organized 53 volunteer cleanups to beautify our City once again. As your new City Manager, I know we must begin to engage our citizens far more than we ever have in the past, especially since the onset of Covid that has kept us all apart for far too long. We kicked off our community outreach and engagement with a brief yet robust community engagement program to quickly identify alternative locations for our Police Department headquarters. In partnership with the City Attorney's office, we have also launched the outreach for the Police Oversight Model (POM). I am also excited to share with you that the process of getting back into the community has begun with our commitment to having an outreach tent at the local Farmers Market on Georgia Street one Saturday a month. You can expect to see department heads and Staff out there to re-connect with community members and share important information and updates about the City.

During the most recent goal-setting, Council identified Economic Development as one of their top priorities in the upcoming fiscal year, and I am happy to announce that the following ED projects are coming to fruition. Seka Hills, Blue Rock Springs Golf Course, and the Strategic Plan for a 5-year Roadmap are just a sampling of the exciting things to come for Economic Development in our City.

The City Attorney's office has its own successes to celebrate in the last fiscal year as well. They have settled or achieved dismissals in 25 litigation cases, filed approximately 11 criminal misdemeanor cases for illegal dumping through the Neighborhood Law Program, and several nuisance abatement/receivership cases relating to code violations on private property and were awarded (or collected) \$458,976 in fines, penalties, costs, and sanctions. As I had mentioned previously, they were also the lead office for the police reform efforts, including collaborative efforts with the CalDOJ, initiating policy review and completing policy updates, completing police oversight research, and spearheading the community engagement for the POM.

In 2021, our Public Works Department also had plenty to be proud of, securing over \$5.2M in grant funding for Capital Improvement Projects through various grants, completing construction of the Sacramento Street Bridge, and working in conjunction with Recology, Caltrans, Wotha and Conservation Core to host two Free Dump Days for Vallejo residents.

After a few winter and spring storms, we also experienced pavement issues that led to the City issuing a Request for Proposals for pothole repair, which closed on April 20, and I am happy to report that Staff is in the process of executing a contract with JetPatcher for construction in Summer 2022. Until a contractor is on board, Public Works

maintenance staff will continue performing ongoing pavement repairs on local residential and collector streets.

Our Water Department also had a very successful year; in addition to delivering over 5-million gallons of safe drinking water to Vallejo Water customers, they were also successful in securing over \$2.5M in grant funding for infrastructure improvements reducing the financial burden on ratepayers and demonstrating Vallejo Water's strong reputation for delivering results. This fiscal year the Water Department will continue its commitment to addressing the aging infrastructure and catching up on previously deferred maintenance. They have already launched the implementation of bond-funded capital improvements, such as water main replacements, plant improvements, tank replacements, and new technologically advanced metering systems. In addition, they continue to keep their sights on water conservation as California navigates through this current drought, all while delivering exceptional service and high-quality drinking water to Vallejo Water customers.

Our Fire Department continued to provide exceptional service through the last fiscal year, and thanks to Fire Chief Kyle Long, the Department was able to reopen Station 26, which was a casualty of the bankruptcy over a decade ago. They have also moved forward with purchasing a Tone Alert System for all stations, ensuring that our fighter fighters always get the call when they are needed. They also relaunched the First Responder Billing program and were the recipients of a \$6M SAFER Grant Award.

Looking at FY FY 22-23, the Fire Department is looking forward to launching projects such as a Feasibility Study for reopening Station 28 (Mare Island), completing an EMS Feasibility Study, and completing the Firefighter Recruit Academy. They will also be exploring a weed abatement implementation pilot project.

Our Police Department has made notable strides in the last year with its reform efforts and meeting the 45 recommendations outlined in the OIR report. They also expanded the Automated License Plate Reader (ALPR) coverage throughout City and added CCTV cameras. Additionally, they updated their Use of Force Policy and drafted ordinances as a result of community concerns regarding sideshows, ghost guns, and catalytic converter thefts. The Police Department was also the recipient of \$2M in grant funds. At the most recent budget workshop, they were also proud to announce that they fully transitioned their radio system to East Bay Regional Communications System Authority (EBRCSA), with the assistance of our exception IT Department.

Lastly, I want to address the City's commitment to prioritizing recruitment, retention, morale-building, and team-building efforts. As a collaboration between the departments and Human Resources, the City has hired 110 new employees, and while that is a far cry from where we need to be with our staffing, it is a step in the right direction. We also look forward to welcoming a new Human Resources Director soon, which will further add to

the stability of our City. In addition, we will continue to work on creating a collaborative and progressive work environment that is attractive to current and potential employees.

In closing, we will be requesting Council approval of the proposed budget on May 24<sup>th</sup>. If you have not had a chance to watch the Special City Council Meeting where each Department spoke about their accomplishments and upcoming projects, I encourage you to do so by clicking [here](#).

I and ACM's Hayes and Davis with support of our dedicated Department Heads, Manager, and their staff look forward to serving the City Council and the people of Vallejo in the coming year, and I am optimistic that together we can accomplish anything!

Respectfully submitted,



Michael Malone,  
City Manager

**CITY OF VALLEJO**

**PROPOSED BUDGET**

**FISCAL YEAR**  
**2022-2023**

Prepared by:  
Mike Malone, City Manager  
Gillian Hayes, Assistant City Manager  
Terrance Davis, Assistant City Manager  
Rekha Nayar, Finance Director  
Finance Department Staff



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# CITY OF VALLEJO

## Public Officials

### City Council

	<u>Term Expires</u>
Robert H. McConnell, Mayor	January 2025
Rozzana Verder-Aliga, EdD, Vice Mayor (District 1)	January 2025
Cristina Arriola, Councilmember (District 6)	January 2025
Hakeem Brown, Councilmember (at-Large District 5)	January 2023
Pippin Dew, Councilmember (at-Large District 1)	January 2023
Mina Diaz, Councilmember (District 3)	January 2025
Katy Miessner, Councilmember (at-Large District 4)	January 2023

### City Manager

Mike Malone

### City Attorney

Veronica A.F. Nebb

### City Clerk

Dawn G. Abrahamson

### Department Head

Gillian Hayes, Assistant City Manager  
Terrance Davis, Assistant City Manager  
Rekha Nayar, Finance Director  
Vacant, Human Resources Director  
Shawny Williams, Police Chief  
Kyle Long, Fire Chief  
Melissa Tigbao, Public Works Director  
Beth Schoenberger, Water Director  
Christina Ratcliffe, Planning & Development Services Director  
Naveed Ashraf, Chief Innovation Officer

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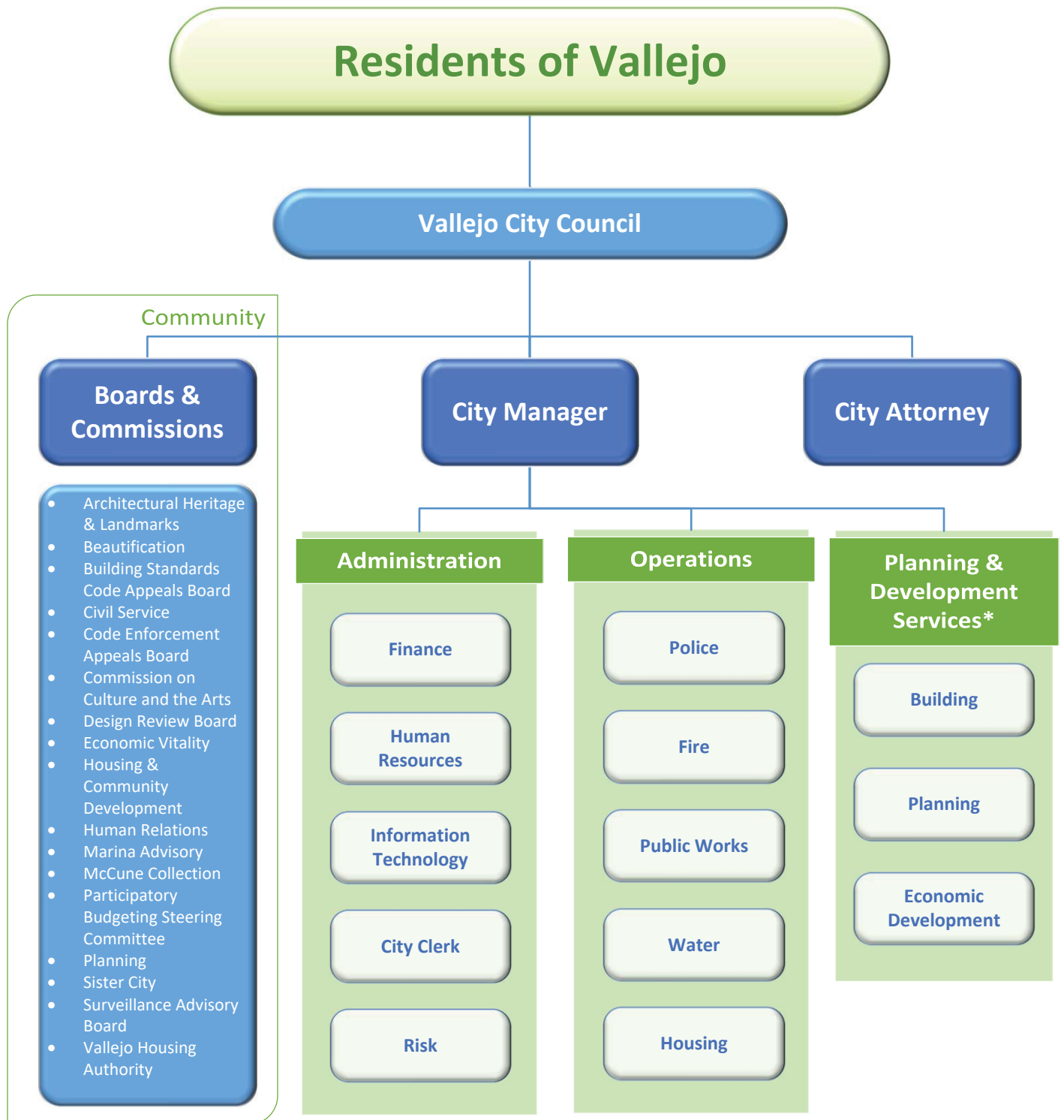
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# Citywide Organizational Chart



\* Proposed change in department title from Economic Development to Planning & Development Services in FY2019-20 requires formal authorization of the City Council by ordinance in accordance with City Charter Section 601.

## Personnel Summary

### Authorized Full-time Equivalent (FTE) Listing

	FY 19-20	FY 20-21	FY 21-22		FY 22-23	
	Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
General Fund						
Legislative	8.00	8.00	8.00	8.00	-	8.00
Executive						
City Manager	13.00	13.00	12.00	16.00	-	16.00
City Clerk	3.00	3.00	3.00	3.00	-	3.00
Information Technology	13.00	13.00	11.00	12.00	-	12.00
Economic Development	5.00	5.00	-	-	-	-
Legal	13.00	13.00	13.00	14.00	-	14.00
Finance	21.00	21.00	22.00	24.00	-	24.00
Human Resources	14.00	14.00	14.00	15.00	-	15.00
Planning & Development Services	24.00	24.00	30.00	31.00	-	31.00
Police	175.00	187.00	189.00	201.00	-	201.00
Fire	108.00	108.00	99.00	109.00	(1.00)	108.00
Public Works	73.50	73.50	73.50	74.00	-	74.00
	470.50	482.50	474.50	507.00	(1.00)	506.00
Enterprise Funds						
Water	101.50	107.50	108.50	120.00	1.00	121.00
Information Technology	-	-	1.00	-	-	-
Finance	17.00	17.00	17.00	17.00	-	17.00
Human Resources	-	-	1.00	1.00	-	1.00
Subtotal, Water	118.50	124.50	127.50	138.00	1.00	139.00
Marina	4.00	4.00	1.00	-	-	-
Parking	1.00	1.00	1.00	1.00	(1.00)	-
	123.50	129.50	129.50	139.00	-	139.00
Economic Development Funds						
Mare Island CFDs	2.00	2.00	2.00	2.00	-	2.00
	2.00	2.00	2.00	2.00	-	2.00
Public Works Funds						
Landscape Districts	5.00	5.00	5.00	5.00	-	5.00
Corp Yard	8.00	8.00	8.00	8.00	-	8.00
	13.00	13.00	13.00	13.00	-	13.00
Other Funds						
Housing	15.00	15.00	15.00	15.00	-	15.00
Self Insurance	5.00	5.00	5.00	5.00	-	5.00
	20.00	20.00	20.00	20.00	-	20.00
<b>TOTAL</b>	<b>629.00</b>	<b>647.00</b>	<b>639.00</b>	<b>681.00</b>	<b>(1.00)</b>	<b>680.00</b>

#### Multi-Level Authorizations

All positions in the Personnel Summaries/Authorized FTE Listings by Department that are authorized at multiple levels, where promotion is dependent on an employee obtaining certification or similar criteria not in the City's control, or other circumstances warrant, are required to be listed below and are referred to as "Multi-Level Authorizations":

Housing Specialist I/II	Assistant Engineer/ Associate Civil Engineer
Communications Operators I/II	Instrument Technician I/II
Maintenance Worker I/II	Water Maintenance Worker I/II

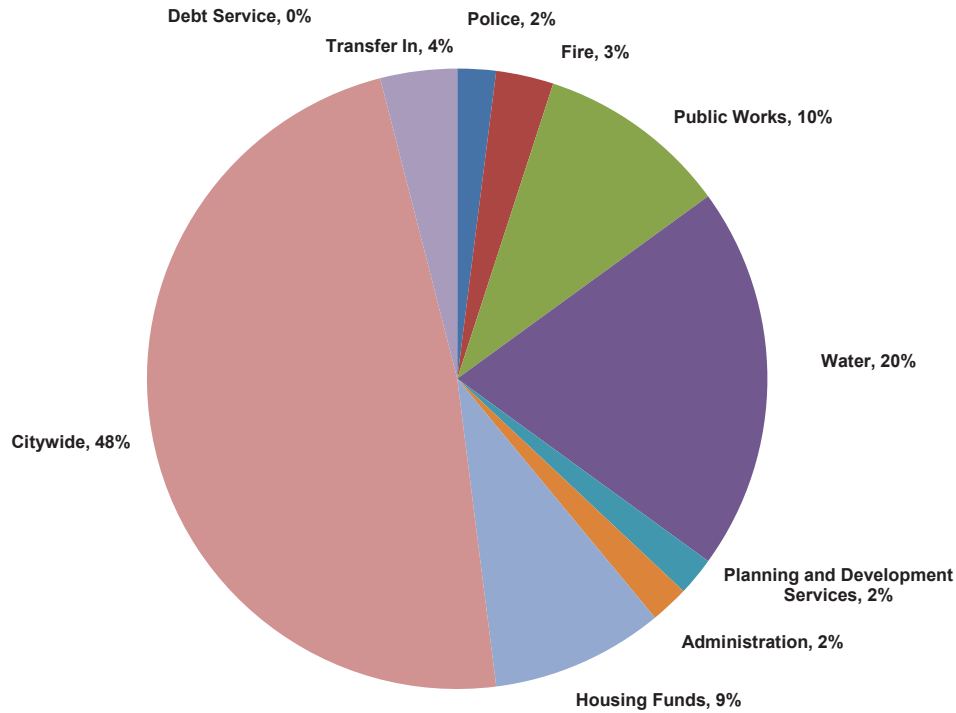
#### Temporary & Part-time Authorized Positions

The Personnel Summary/Authorized FTE Listing does not reflect temporary and part-time positions required to be paid through City payroll. These positions include interns, administrative, manual and nonmanual temporary positions, and Police Cadets and Firefighter Trainee authorizations.

These temporary and part-time position authorizations generally fluctuate throughout the year as business needs change. As such, The City Manager has the authority to adjust staffing levels for temporary staffing positions, subject to budgetary constraints.

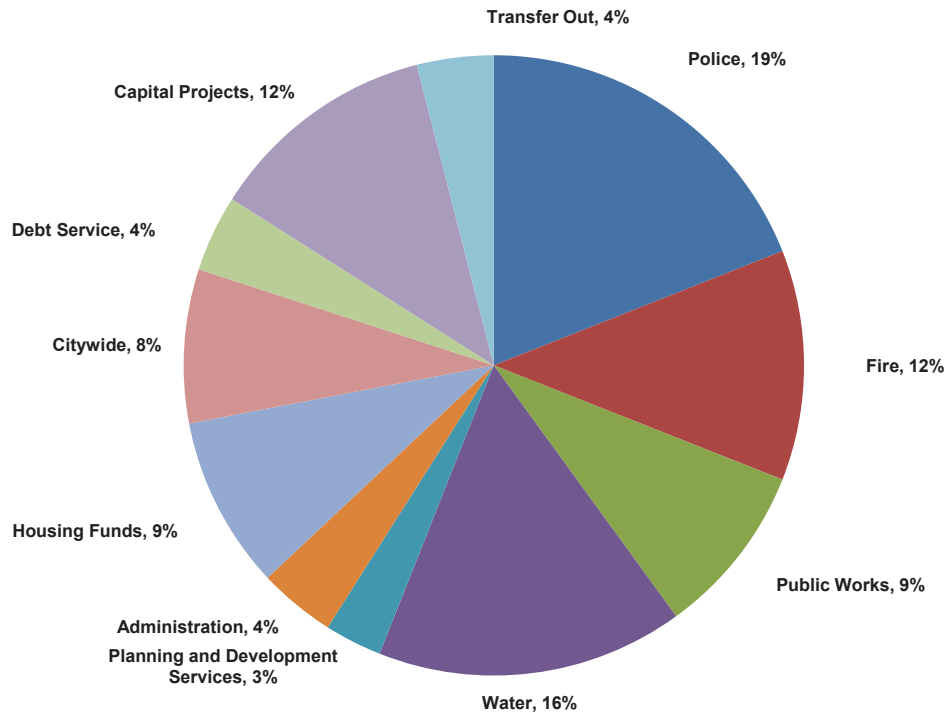
**Note:** Detailed FTE information by classification and department can be found in the Appendix.

# Citywide Budget Total Revenues \$279,022,291



	General Fund	Enterprise Funds	Public Works Funds	Economic Development Funds	Other Program Funds	Capital Projects	Total	% of Total
Police	\$ 4,424,488	\$ -	\$ -	\$ -	\$ 496,285	\$ -	\$ 4,920,773	2%
Fire	7,524,373	-	-	-	-	-	7,524,373	3%
Public Works	3,087,791	7,050,152	16,795,184	-	146,224	-	27,079,351	10%
Water	-	55,243,891	-	-	-	-	55,243,891	20%
Planning and Development Services	4,675,517	-	-	-	1,131,171	-	5,806,688	2%
Administration	-	-	-	5,601,984	107,000	-	5,708,984	2%
Housing Funds	-	-	-	-	25,565,924	-	25,565,924	9%
Citywide	110,445,538	-	-	-	15,242,087	10,600,455	136,288,080	48%
Debt Service	-	-	-	-	535,059	-	535,059	0%
Transfer In	448,567	601,500	-	75,000	1,269,232	7,954,869	10,349,168	4%
<b>Total</b>	<b>\$ 130,606,274</b>	<b>\$ 62,895,543</b>	<b>\$ 16,795,184</b>	<b>\$ 5,676,984</b>	<b>\$ 44,492,982</b>	<b>\$ 18,555,324</b>	<b>\$ 279,022,291</b>	<b>100%</b>
<b>Fund Uses:</b>								
Cover FY 22-23 Appropriations	129,690,628	62,895,543	16,205,345	5,676,984	44,492,982	18,555,324	277,516,806	
Build-up Reserves	915,646	-	589,839	-	-	-	1,505,485	
<b>Total</b>	<b>\$ 130,606,274</b>	<b>\$ 62,895,543</b>	<b>\$ 16,795,184</b>	<b>\$ 5,676,984</b>	<b>\$ 44,492,982</b>	<b>\$ 18,555,324</b>	<b>\$ 279,022,291</b>	

**Citywide Budget**  
**Total Expenditures**  
**\$290,552,348**



	General Fund	Enterprise Funds	Public Works Funds	Economic Development Funds	Other Program Funds	Capital Projects	Total	% of Total
Police	\$ 57,957,290	\$ -	\$ -	\$ 833,000	\$ 745,417	\$ -	\$ 59,535,707	19%
Fire	33,356,429	-	-	2,498,000	-	-	35,854,429	12%
Public Works	9,943,888	1,589,471	12,718,655	1,413,644	161,224	-	25,826,882	9%
Water	-	45,862,279	-	-	-	-	45,862,279	16%
Planning and Development Services	6,339,632	-	-	574,716	942,593	-	7,856,941	3%
Administration	12,390,032	11,519	-	-	100,000	-	12,501,551	4%
Housing Funds	-	-	-	-	24,713,079	-	24,713,079	9%
Citywide	1,762,756	3,981,964	-	481,120	15,660,840	-	21,886,680	8%
Debt Service	-	7,605,432	-	1,019,275	2,969,723	-	11,594,430	4%
Capital Projects	-	12,778,406	1,746,690	50,000	-	19,996,106	34,571,202	12%
Transfer Out	7,940,601	-	1,740,000	-	165,383	503,184	10,349,168	4%
<b>Total</b>	<b>\$ 129,690,628</b>	<b>\$ 71,829,071</b>	<b>\$ 16,205,345</b>	<b>\$ 6,869,755</b>	<b>\$ 45,458,259</b>	<b>\$ 20,499,290</b>	<b>\$ 290,552,348</b>	<b>100%</b>
<b>Funding Sources:</b>								
FY 22-23 Revenues	129,690,628	62,895,543	16,205,345	5,676,984	44,492,982	18,555,324	277,516,806	
Beginning Fund Balance	-	8,933,528	-	1,192,771	965,277	1,943,966	13,035,542	
<b>Total</b>	<b>\$ 129,690,628</b>	<b>\$ 71,829,071</b>	<b>\$ 16,205,345</b>	<b>\$ 6,869,755</b>	<b>\$ 45,458,259</b>	<b>\$ 20,499,290</b>	<b>\$ 290,552,348</b>	





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**General Fund**  
**Five Year Financial Forecast**  
**Revenue and Expenditures (in Thousands)**

	FY 21-22 Adopted	FY 22-23 Proposed	FY 23-24 Projected
<b>Beginning Available Balance (A)</b>	\$ 17,960	\$ 20,585	\$ 21,500
<b>Revenues</b>			
Tax and other unrestricted revenues	101,244	110,894	113,983
Program revenues	18,706	19,712	18,622
Subtotal, revenues	119,950	130,606	132,604
<b>Expenditures</b>			
Salaries and Benefits			
Salaries	57,463	60,626	60,312
Normal Cost	8,341	8,426	8,033
Unfunded Liability	21,064	22,317	23,685
Workers Compensation	4,935	5,406	5,306
Health benefits	6,207	7,081	7,094
Retiree health benefits (normal cost and unfunded liability)	1,975	2,105	2,125
Social security/other benefits	3,090	2,329	2,522
Leave Payouts	1,500	1,500	1,500
Projected Vacancy Savings	(5,100)	(5,000)	(5,750)
Anticipated Compensation Increases	500	715	1,820
Subtotal, salaries and benefits	99,976	105,506	106,647
Vehicle maintenance/replacement	3,070	4,010	4,210
Utilities	2,296	2,297	2,412
Service and supplies	12,277	12,502	12,148
Bonds, leases and other costs	2,526	1,512	1,843
Infrastructure/capital maintenance, including streets	4,775	6,128	6,278
Subtotal, service and supplies	24,944	26,449	26,891
Subtotal, before reimbursements	124,920	131,954	133,537
Interfund reimbursements			
General Liability	5,651	8,384	8,803
Citywide Overhead	(10,650)	(10,648)	(11,202)
Subtotal, interfund reimbursements	(4,999)	(2,264)	(2,399)
Subtotal, expenditures	119,921	129,691	131,138
<b>Net Revenue/Expenditures</b>	29	916	1,466
<b>Ending Available Balance</b>	\$ 17,988	\$ 21,500	\$ 22,967

**Note:**

As a percentage of annual expenditures 15% 17% 18%

(A) FY 22-23 Beginning balance is based on FY 21-22 projections

	FY 24-25 Projected	FY 25-26 Projected	FY 26-27 Projected
<b>Beginning Available Balance (A)</b>	\$ 22,967	\$ 22,959	22,070
<b>Revenues</b>			
Tax and other unrestricted revenues	117,564	121,298	125,201
Program revenues	18,368	18,065	18,558
Subtotal, revenues	135,933	139,363	143,759
<b>Expenditures</b>			
Salaries and Benefits			
Salaries	60,360	58,814	58,814
Normal Cost	7,852	7,380	7,197
Unfunded Liability	25,042	26,016	26,960
Workers Compensation	5,428	5,292	5,391
Health benefits	7,506	7,928	8,366
Retiree health benefits (normal cost and unfunded liability)	2,178	2,143	2,143
Social security/other benefits	2,526	2,506	2,513
Leave Payouts	1,500	1,500	1,500
Projected Vacancy Savings	(5,750)	(5,750)	(5,750)
Anticipated Compensation Increases	3,932	8,848	11,802
Subtotal, salaries and benefits	110,573	114,676	118,936
Vehicle maintenance/replacement	4,421	4,642	4,874
Utilities	2,532	2,659	2,792
Service and supplies	12,643	12,264	12,382
Bonds, leases and other costs	1,674	1,676	1,711
Infrastructure/capital maintenance, including streets	6,279	6,279	6,279
Subtotal, service and supplies	27,549	27,520	28,037
Subtotal, before reimbursements	138,121	142,196	146,974
Interfund reimbursements			
General Liability	9,243	9,705	10,191
Citywide Overhead	(11,424)	(11,649)	(11,879)
Subtotal, interfund reimbursements	(2,181)	(1,944)	(1,689)
Subtotal, expenditures	135,941	140,252	145,285
<b>Net Revenue/Expenditures</b>	(8)	(889)	(1,526)
<b>Ending Available Balance</b>	\$ 22,959	\$ 22,070	20,544

**Note:**

As a percentage of annual expenditures 17% 16% 14%

(A) FY 22-23 Beginning balance is based on FY 21-22 projections

## **General Fund** **Five Year Assumptions**

The Five-Year Financial Forecast (“Five-Year Plan”) provides City Council and management an overview of the financial position of the City’s General Fund. The schedule presents the out-year projections in the context of recent and current financial activity, including one prior year.

The City regularly utilizes the Five-Year Plan to aid in decisions that may affect long-term revenues or expenditures, such as proposed labor agreements, or to evaluate the fiscal impact of unanticipated events. The tool is also utilized as a benchmark during the Midyear Budget Revision process, when actual trends are measured against adopted budget.

The Five-Year Financial Forecast contains a number of assumptions from various sources, including:

### ***Revenue***

Revenue projections are prepared individually for each revenue source, and assumptions, and source data for the projections vary widely.

The big influencer of city revenue, property tax, was forecasted to increase by 7% when compared to FY 21-22 Adopted budget. The increase is primarily driven by buyers seeking more living space, and a perennial shortage of housing supply. Forecast for out-years assumed to increase by 5%. Sales tax was forecasted to increase by 16% when compared to FY 21-22 Adopted budget, while it is 1% in comparison to the revised FY 21-22 budget. The post-pandemic economic improvement is primarily from general consumer goods, restaurants, fuel and auto-transportation industries. Brick and mortar retailers are doing relatively well as many shoppers returned to physical stores rather than shopping online as was the trend during the COVID crisis. However, the future growth rate for sales tax revenue is expected to slow markedly and as a result, the out years are forecasted to increase by 2%-3%. Program revenues are primarily fees collected by Planning and Development Services and Public Works and were forecasted based on economic growth anticipated by the departments for the out years.

### ***Expenditure***

**Salaries:** Annual salaries cost is calculated for each authorized position. Step increases are assumed for employees below top step (two steps for employees at step one or two, and one step increase for those at step three or four). Salary increases, specialty and other pays authorized in Memorandums of Understanding (MOUs) or employment contracts are all incorporated based on actual data, or when vacant, on trends.

**Pension:** Current and out-year pension costs are based on the requirements set forth on June 30, 2020 CalPERS Annual Valuation Reports for the Safety and Miscellaneous plans and does not take in to account the impact of the CalPERS FY 2020-21 strong investment returns and reduced discount rate from 7% to 6.8%. The City’s contribution rate for both Safety and Miscellaneous Groups is comprised of two components: Normal Cost (NC) Rate, which represents the annual cost of service accrual for the upcoming fiscal year, for active employees. Annual payment on the Unfunded Accrued Liability (UAL) is the amortized dollar amount needed to fund past service credit earned (or accrued) for members who are currently receiving benefits, active members, and for members entitled to deferred benefits, as of the valuation date.



## General Fund Five Year Assumptions

**Workers' Compensation:** Workers' compensation costs are recalculated each year based on five-year claims history by department. Costs are allocated based on the following activities: Police, Fire, Field and Office/Clerical. Out-year forecasts are based on an average escalation of 2%.

**Health Benefits / Retiree Health Benefits:** Average health insurance costs are calculated by bargaining group based on actual plan selections of current incumbents. Out-year costs are based on rate increase assumptions utilized by the City's actuary to prepare the Other Post-Employment Benefit ("OPEB") actuarial study. The OPEB study, which is required to be completed biannually, provides the annual Actuarially Determined Contribution (or "ADC") by bargaining unit as a percentage of payroll, which is used to calculate the retiree health benefit projection. The ADC represents the current annual payment expected to cover the total cost of both current and future retirees' medical.

**Leave Payouts:** Payments to exiting employees for accrued unused leave varies widely from year-to-year. The City reviews historical trends and incorporates actual known pending retirement data to arrive at this estimate. Out-year adjustments are not generally made, given the inherent uncertainty.

**Projected Vacancy Savings:** The City's labor budget includes all authorized positions. The anticipated savings accruing from vacancies is captured separately in the Five-Year Plan as a contra-expense (a reduction to an expenditure reflected as a separate line item). As with leave payouts, this figure fluctuates significantly, however, the City also retains some control over the pace of recruitment, and in that sense this item is a unique component of the Salaries & Benefits expenditures. This projection is generally based on a historical review of budgeted vs. actual labor expenses, and can be adjusted throughout the year.

**Vehicle Maintenance/Replacement:** This item follows a schedule of replacement purchases, and out-year forecasts are based on average escalation of 5%.

**Utilities:** The City adjusts this line item for actual known changes in utility costs, otherwise the assumption is an average of 5% increase due to anticipated increase in rates.

**Services and Supplies:** This line item has an escalation of 2% for out years and is adjusted based on past trends and planned new spending in each Fiscal Year. The year-to-year fluctuation of \$250,000 seen in the out years is due to adding in estimated election costs during election years.

**Bonds, Leases and Other Costs:** The costs in this line item are based on actual costs from bond issue documents and repayment schedules.

**Infrastructure/Capital Maintenance, including Streets:** The City has allotted funding for Participatory Budget (PB), street and building for FY 23-24 and flat amount in out years.

**General Liability:** This cost assumption is estimated to increase by 10% in out years. This increase is primarily due to increase in insurance premiums and number of claims.

**General Fund**  
**FY 2021-22 General Fund**  
**(Net of Mare Island General Tax Revenue Share)**

	FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 26-27
	Adopted Budget	Proposed Budget	Projected Budget	Projected Budget	Projected Budget	Projected Budget
<b>General Revenues</b>						
<b>Property Taxes</b>						
Current Secured Taxes	\$ 20,227,208	\$ 21,725,520	\$ 22,814,451	\$ 23,918,036	\$ 25,062,762	\$ 26,249,146
Current Unsecured Taxes	952,581	942,325	989,556	1,037,423	1,087,075	1,138,533
Homeowners Exemption Tax	149,915	149,779	149,915	149,915	149,915	149,915
Unitary Taxes	555,437	581,995	581,995	581,995	581,995	581,995
Supplemental Taxes	392,659	446,628	446,628	446,628	446,628	446,628
Tax Increment Surplus/Pass-Through	648,360	669,886	692,126	715,104	738,846	763,375
	22,926,160	24,516,132	25,674,671	26,849,101	28,067,221	29,329,592
Vehicle License Fee (Incl. In Lieu)	11,886,667	12,679,654	13,311,101	13,951,364	14,615,449	15,303,837
	34,812,827	37,195,786	38,985,772	40,800,465	42,682,670	44,633,429
<b>Sales Tax</b>						
Sales Tax	16,208,511	19,080,670	19,425,611	20,017,358	20,654,699	21,312,849
Transaction And Use Tax	18,264,828	20,851,889	21,318,215	21,974,453	22,635,663	23,318,747
	34,473,339	39,932,559	40,743,826	41,991,811	43,290,362	44,631,596
<b>Transient Occupancy Tax</b>	2,047,953	2,398,740	2,447,000	2,496,000	2,546,000	2,597,000
<b>Real Property Excise Tax</b>	188,628	525,000	546,000	568,000	590,000	614,000
<b>Franchise Tax</b>	5,519,912	5,623,142	5,729,049	5,842,606	5,965,211	6,101,576
<b>Utility Users Tax</b>	12,545,140	12,655,005	12,690,002	12,734,492	12,788,670	12,870,000
<b>Property Transfer Tax</b>	2,499,743	2,606,043	2,765,223	2,934,126	3,113,345	3,303,513
<b>Cannabis Tax</b>	3,315,230	3,040,000	3,040,000	3,040,000	3,040,000	3,040,000
<b>Business License Tax</b>	1,189,379	1,660,000	1,700,000	1,740,000	1,780,000	1,820,000
<b>Subtotal, Taxes</b>	96,592,151	105,636,275	108,646,872	112,147,500	115,796,258	119,611,114
<b>Revenue From Use of Assets</b>						
Rentals	1,210,478	1,239,253	1,269,759	1,302,100	1,336,387	1,372,736
Investment Income (Expense)	440,000	440,000	440,000	440,000	440,000	440,000
	1,650,478	1,679,253	1,709,759	1,742,100	1,776,387	1,812,736
<b>Misc.</b>						
Water Rights	1,532,792	1,578,776	1,626,139	1,674,923	1,725,171	1,776,926
Discovery Kingdom/Park Fee	649,127	1,248,254	1,248,254	1,248,254	1,248,254	1,248,254
Motor Vehicle Fees	63,018	64,878	64,878	64,878	64,878	64,878
Other Misc.	244,399	238,102	238,102	238,102	238,102	238,102
	2,489,336	3,130,010	3,177,373	3,226,157	3,276,405	3,328,160
<b>Transfers</b>						
Redevelopment/Loan Repayment	447,104	383,184	383,184	383,184	383,184	383,184
Other Funds	65,383	65,383	65,383	65,383	65,383	65,383
	512,487	448,567	448,567	448,567	448,567	448,567
<b>Subtotal, General Unrestricted Revenues</b>	\$ 101,244,452	\$ 110,894,105	\$ 113,982,571	\$ 117,564,324	\$ 121,297,617	\$ 125,200,577

	FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 26-27
	Adopted Budget	Proposed Budget	Projected Budget	Projected Budget	Projected Budget	Projected Budget
<b>Program Revenues</b>						
<b>Planning and Development</b>						
Building Fees	\$ 3,009,033	\$ 3,267,062	\$ 3,425,409	\$ 3,591,592	\$ 3,765,998	\$ 3,949,037
Planning Fees	650,500	673,580	697,809	723,249	749,962	778,010
	3,659,533	3,940,642	4,123,218	4,314,841	4,515,960	4,727,047
<b>Economic Development</b>						
Downtown Management District	233,851	240,139	249,744	259,734	270,123	280,928
Tourism Business Imp District	350,000	494,737	504,631	514,724	525,018	535,519
	583,851	734,875	754,376	774,458	795,142	816,447
<b>Fire</b>						
Prop 172 - Sales Tax Fire	-	384,063	394,886	407,128	420,563	434,862
First Responder Fee	300,000	300,000	300,000	300,000	300,000	300,000
Mare Island/Station 9 Allocation	2,320,000	2,498,000	2,498,000	2,498,000	2,498,000	2,498,000
East Vallejo Fire Dist.	659,398	685,000	685,000	685,000	685,000	685,000
Federal Grant	1,413,237	1,620,215	1,350,848	900,565	-	-
Reimbursements	-	200,000	200,000	200,000	200,000	200,000
Ambulance Savings-Solano County	980,364	1,385,895	1,506,840	1,255,700	1,382,811	1,382,811
Plan Review Fees	120,000	126,000	132,300	138,915	145,861	153,154
Inspection Fees	150,000	320,000	336,000	352,800	370,440	388,962
Other Fire Revenues	30,000	5,200	5,200	5,200	5,200	5,200
	5,972,999	7,524,373	7,409,074	6,743,308	6,007,875	6,047,989
<b>Police</b>						
Prop 172 - Sales Tax Police	615,092	384,063	394,886	407,128	420,563	434,862
Mare Island- Police	769,000	833,000	833,000	833,000	833,000	833,000
POST Reimbursements	65,000	-	-	-	-	-
School Resource Officer	225,000	-	-	-	-	-
Overtime Reimbursement	350,000	350,000	350,000	350,000	350,000	350,000
Vehicle Fines - City	130,000	105,366	110,635	116,167	121,975	128,074
Parking Fines	250,000	105,245	110,507	116,032	121,834	127,926
Abandoned Vehicles	150,000	100,000	100,000	100,000	100,000	100,000
Police Impound Fees	195,000	204,750	214,988	225,737	237,024	248,875
False Alarm Fees	100,000	105,000	110,250	115,763	121,551	127,628
Federal COPS Grant	1,714,724	1,368,262	-	-	-	-
Other Police Revenues	343,489	370,115	381,289	392,840	404,783	417,130
Code Enforcement Fees	960,000	498,687	511,021	523,720	536,797	550,265
	5,867,305	4,424,488	3,116,575	3,180,386	3,247,526	3,317,760
<b>Public Works</b>						
Engineering Fees	725,000	1,018,500	1,069,425	1,122,896	1,179,041	1,237,993
Grading Permit Fees	270,000	388,500	407,925	428,321	449,737	472,224
Excavation Fees	660,000	693,000	727,650	764,033	802,234	842,346
Recycle Waste Management	197,634	203,563	209,671	215,961	222,440	229,113
Ground Waste Management	514,077	529,499	545,384	561,746	578,598	596,477
Misc. Leases & Rentals	154,439	154,439	154,439	154,439	154,439	154,439
Other Public Works Revenues	101,073	100,290	104,049	107,980	112,093	116,394
	2,622,223	3,087,791	3,218,543	3,355,376	3,498,582	3,648,986
<b>Subtotal, Program Revenues</b>						
	18,705,911	19,712,169	18,621,786	18,368,369	18,065,085	18,558,230
<b>Total</b>	<b>\$ 119,950,363</b>	<b>\$ 130,606,274</b>	<b>\$ 132,604,357</b>	<b>\$ 135,932,693</b>	<b>\$ 139,362,702</b>	<b>\$ 143,758,808</b>

# Salary and Benefit Assumptions

	VPOA Police	IAFF Fire	IBEW Misc	CAMP Mid-Managers	Executive Upper-Managers
<b>Average cost per employee</b>					
Salary, including various differential pays	\$ 142,918	\$ 153,960	\$ 79,763	\$ 114,586	\$ 181,357
CalPERS pension (normal cost and UAAL)	91,288	96,856	26,966	38,783	74,834
Health/Welfare Benefits	14,805	14,969	13,483	13,740	14,180
Retire Health (normal cost and UAAL)	5,917	5,460	3,019	2,969	3,551
Workers' Compensation	23,145	20,009	2,119	103	6,208
Other (including federal payroll taxes)	2,026	2,185	5,886	8,468	9,992
Subtotal	280,100	293,439	131,236	178,649	290,123
Overtime	25,558	23,602	-	-	-
Total	305,658	317,041	131,236	178,649	290,123
<b>Salary - COLA</b>					
Salary Increase	0.00%	5.04% +	2.00% *	2.00% *	2.00% *
<b>Pension Benefits</b>					
Classic Members (incl. employee cost-sharing)	3.0% @ 50	3.0% @ 50	2.7% @ 55	2.7% @ 55	2.7% @ 55
Contribution Rate - City (net of Employee-paid)	78.677%	74.277%	33.276%	33.276%	33.276%
Contribution Rate - City (paid by Employee) (a)	-	4.400%	1.000%	1.000%	1.000%
Contribution Rate - Employee (a)	9.000%	9.000%	8.000%	8.000%	8.000%
Total	87.677%	87.677%	42.276%	42.276%	42.276%
2nd Tier for Classic Members	-	2.0% @ 50	-	-	-
Contribution Rate - City	-	78.677%	-	-	-
Contribution Rate - Employee (a)	-	9.000%	-	-	-
Total	-	87.677%	-	-	-
3rd Tier for New Members (PEPRA)	2.7% @ 57	2.7% @ 57	2.0% @ 62	2.0% @ 62	2.0% @ 62
Contribution Rate - City	78.677%	78.677%	34.276%	34.276%	34.276%
Contribution Rate - Employee (a)	13.250%	13.250%	7.000%	7.000%	7.000%
Total	91.927%	91.927%	41.276%	41.276%	41.276%
<b>Health and Welfare Benefits</b>					
Medical (Share of Kaiser rate, including Cafeteria Plan)	75%	75%	75%	75%	75%
Average cost per employee (varies with dependents)	13,301	13,258	11,915	12,226	12,052
Vision/Dental	100%	100%	100%	100%	100%
Average cost per employee	1,335	1,387	1,279	1,224	1,332
Other - Life, ADD, and/or LTD (varies by group)	169	324	289	290	796
	\$ 14,805	\$ 14,969	\$ 13,483	\$ 13,740	\$ 14,180
<b>Retiree Health Benefits</b>					
Current Benefit	\$300/mo	\$300/mo	\$300/mo	\$300/mo	\$300/mo
If retired before July 2000 (before 3% @ 50 pension)	75%	75%	-	-	-
New hires RHSA (percent of base)	1.50%	-	1.50%	1.50%	-
Contribution Rate (% of payroll):					
Normal Cost	1.80%	1.00%	1.90%	1.60%	0.90%
Amortization of Unfunded Liability	3.30%	3.30%	1.90%	1.00%	1.10%
	5.10%	4.30%	3.80%	2.60%	2.00%
<b>Workers' Comp Rate</b>					
Workers' Comp rate	19.66%	15.31%	0.1% - 9.9%	0.09%	0.09%

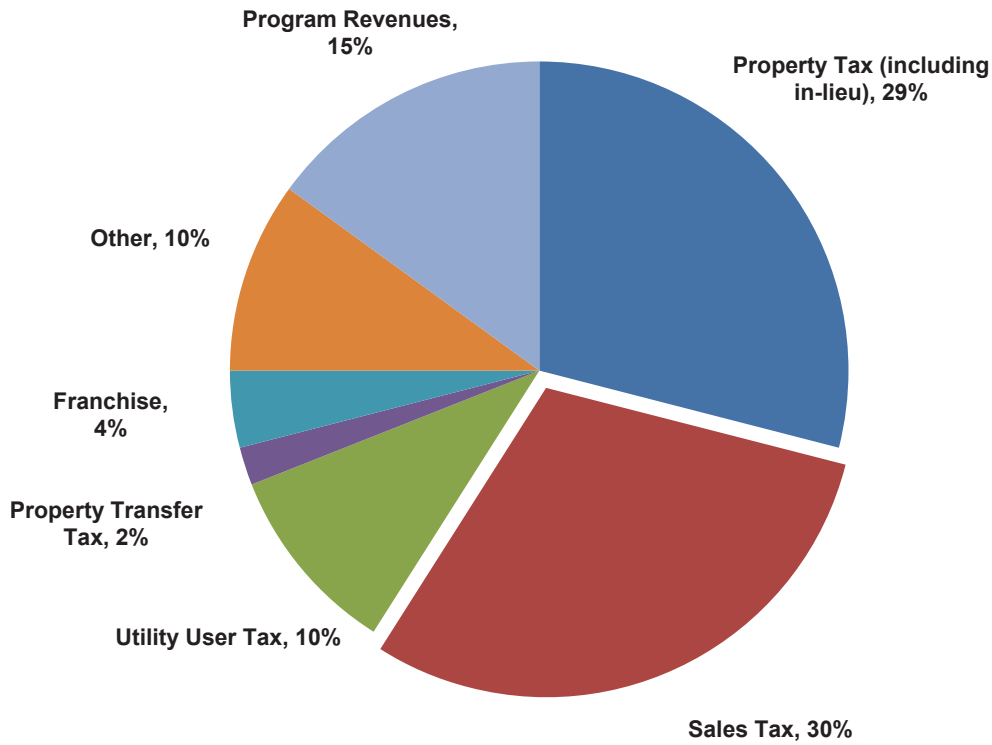
(a) Provided for information only; there is no associated cost to the City.

+ Effective rate - 4% COLA increase effective annually every April through FY 24-25

\* 2% COLA increase effective July 1, 2022 for IBEW, CAMP, and Executive

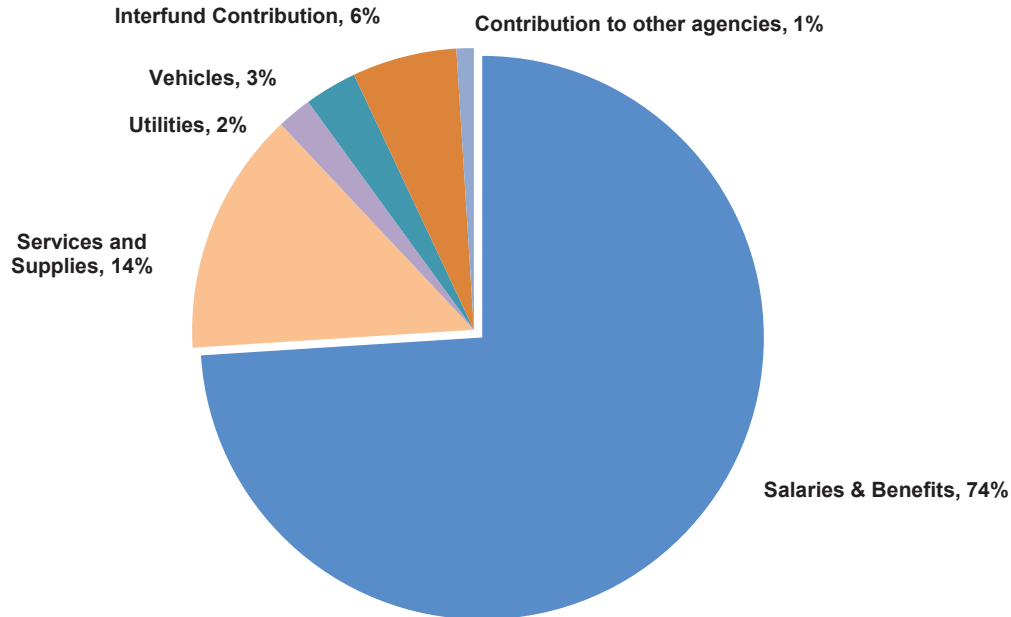


**General Fund**  
**Total Revenues**  
 (Net of Mare Island General Tax Revenue Share)



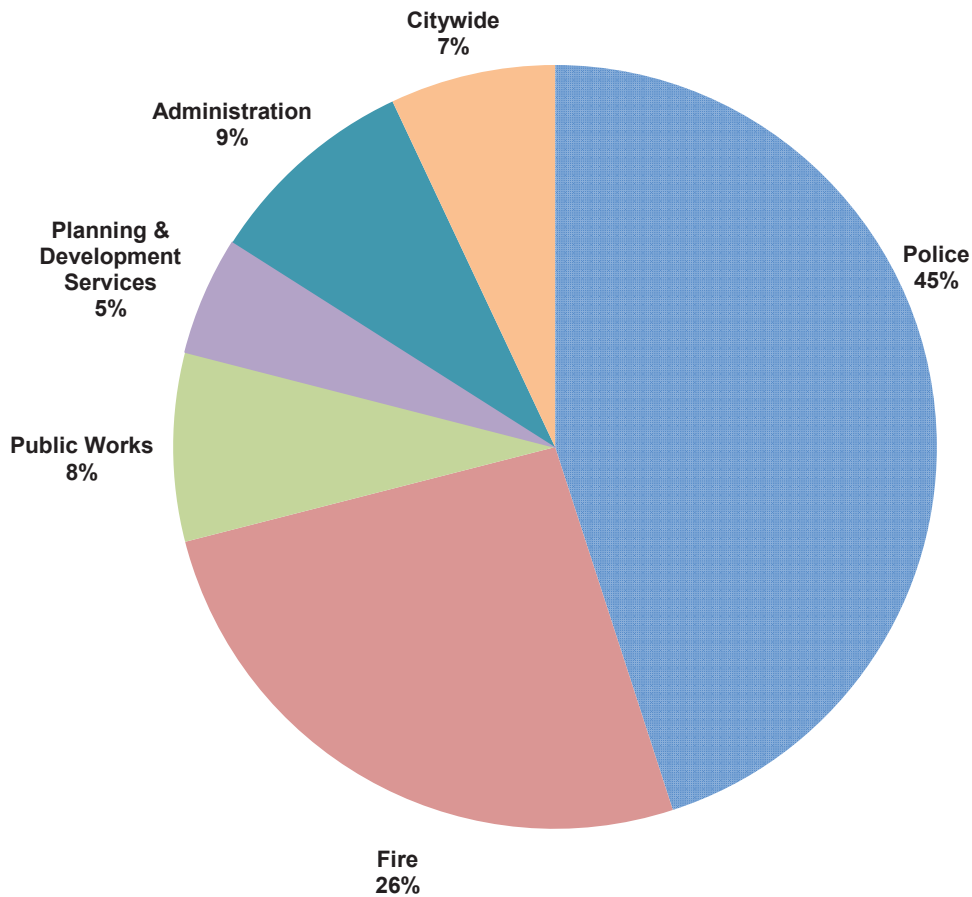
	Audited FY 19-20	Audited FY 20-21	Adopted FY 21-22	Proposed FY 22-23	% vs. PY	% of Total FY 22-23
Property Tax	\$ 21,340,859	\$ 21,811,294	\$ 22,926,160	\$ 24,516,132	6.9%	19%
Property Tax in-lieu (MVLFF)	10,941,183	11,480,266	11,886,667	12,679,654	6.7%	10%
	<u>32,282,042</u>	<u>33,291,560</u>	<u>34,812,827</u>	<u>37,195,786</u>	<u>6.8%</u>	<u>29%</u>
Sales Tax	31,562,399	37,163,386	34,473,339	39,932,559	15.8%	30%
Utility User Tax	11,916,749	12,493,127	12,545,140	12,655,005	0.9%	10%
Property Transfer Tax	2,405,149	2,829,464	2,499,743	2,606,043	4.3%	2%
Franchise	5,392,102	5,520,516	5,519,912	5,623,142	1.9%	4%
Other	11,969,714	12,921,877	11,393,491	12,881,570	13.1%	10%
Subtotal, General Unrestricted Revenues	<u>95,528,155</u>	<u>104,219,930</u>	<u>101,244,452</u>	<u>110,894,105</u>	<u>9.5%</u>	<u>85%</u>
Program Revenues	13,915,717	16,812,905	18,705,911	19,712,169	5.4%	15%
<b>Total</b>	<u><b>\$ 109,443,872</b></u>	<u><b>\$ 121,032,835</b></u>	<u><b>\$ 119,950,363</b></u>	<u><b>\$ 130,606,274</b></u>	<u><b>8.9%</b></u>	<u><b>100%</b></u>

## General Fund Expenditures by Classification



	Audited FY 19-20	Audited FY 20-21	Adopted FY 21-22	Proposed FY 22-23	% vs. PY	% of Total FY 22-23
<b>General Fund Expenditures</b>						
Salaries & Benefits	\$ 86,258,767	\$ 90,506,469	\$ 98,475,623	\$ 104,005,687	6%	73%
Compensated Absences	1,269,188	1,968,977	1,500,000	1,500,000	0%	1%
Subtotal	87,527,955	92,475,446	99,975,623	105,505,687	6%	74%
Services and Supplies	16,104,134	16,530,020	16,664,776	18,965,331	14%	14%
Utilities	2,097,279	2,138,051	2,296,243	2,296,693	0%	2%
Vehicles	3,676,200	3,010,428	3,069,572	4,009,572	31%	3%
Contribution to other agencies	1,755,823	1,678,356	1,625,000	2,051,800	26%	1%
Encumbrances	943,125	846,798	-	-	0%	0%
Subtotal	24,576,561	24,203,653	23,655,591	27,323,396	16%	20%
Interfund Contributions:						
Infrastructure/Maintenance	2,250,000	597,693	535,000	1,250,000	134%	1%
Participatory Budget	1,000,000	500,000	500,000	500,000	0%	0%
Debt Service	1,184,310	1,184,052	1,183,788	1,149,232	-3%	1%
Debt Service-Marina	300,000	-	700,000	361,500	-48%	0%
Subsidy Golf Course	354,666	354,666	355,566	-	-100%	0%
Streets Maintenance	1,200,000	515,000	1,200,000	1,200,000	0%	1%
Marina Dredging	300,000	-	-	-	0%	0%
Mare Island Historic Park Foundation	25,000	39,000	-	-	0%	0%
Technology	4,502,000	1,225,637	1,975,000	2,600,000	32%	2%
Capital/Gas Tax/Others	2,305,385	375,969	490,000	448,373	-8%	1%
Subtotal	13,421,361	4,792,017	6,939,354	7,509,105	8%	6%
Subtotal, before Allocations	125,525,877	121,471,116	130,570,568	140,338,188	7%	100%
Interfund Allocations	(11,300,788)	(11,655,232)	(10,649,575)	(10,647,560)	0%	
	<b>\$ 114,225,089</b>	<b>\$ 109,815,884</b>	<b>\$ 119,920,993</b>	<b>\$ 129,690,628</b>	<b>8%</b>	

## General Fund Expenditures by Department



	Audited FY 19-20	Audited FY 20-21	Adopted FY 21-22	Proposed FY 22-23	% vs. PY	% of Total FY 22-23
<b>General Fund Expenditures</b>						
Police	\$ 45,517,060	\$ 49,167,603	\$ 53,917,120	\$ 57,957,290	7%	45%
Fire	27,949,245	28,965,649	31,207,511	33,448,925	7%	26%
Public Works	8,577,728	6,280,558	9,289,133	10,039,261	8%	8%
Planning & Development Services	3,688,593	3,739,468	6,048,736	6,586,632	9%	5%
Administration	9,734,626	9,832,335	10,909,970	12,479,032	14%	9%
Citywide	17,814,712	10,983,473	8,548,523	9,179,488	7%	7%
Encumbrances	943,125	846,798	-	-	0%	0%
	<b>\$ 114,225,089</b>	<b>\$ 109,815,884</b>	<b>\$ 119,920,993</b>	<b>\$ 129,690,628</b>	<b>8%</b>	<b>100%</b>

# **General Fund**

## **Police Department**

### **Purpose of Department Services**

The mission of the Vallejo Police Department is to serve the community of Vallejo through fair and impartial policing by reducing crime and the fear of crime while building strong community partnerships for a safer Vallejo.

### **Services Provided**

The Police Department consists of the following organizational units: Office of the Chief of Police, Support Services Bureau, Operations Bureau, and Investigations Bureau.

#### ***Office of the Chief of Police***

Provides for the overall management of Police Department activities.

#### ***Support Services Bureau***

##### **Professional Standards Division**

Includes the Internal Affairs, Personnel and Recruitment units. Internal Affairs is responsible for the receipt and investigation of all citizen complaints in addition to regularly reviewing department policies and maintaining general orders. The Professional Standards Division also oversees the department's Police Reserve, Police Cadet/Explorer and Citizen Volunteer programs.

##### **Records Section**

Provides telephone and walk-in assistance to citizens with report requests, ticket sign-offs, local background checks, vehicle releases, general police-related information along with a variety of specialized administrative and technical duties.

##### **Communications Section**

Provides public safety communications for the Police and Fire Departments, answers 9-1-1 and other telephone calls, and dispatches police, fire and medical responses.

#### ***Operations Bureau***

##### **Patrol Division**

Responds to urgent citizen calls for service, enforces laws and regulations and maintains field police presence.

##### **Traffic Division**

Responsible for citywide enforcement activities, responds to and investigates vehicle collisions, including fatalities, conducts follow-up investigations of vehicle collisions and traffic arrests made by patrol officers. In addition, the Division manages traffic-related grants, staffs special events, enforces parking laws and regulations, regulates taxi cabs that operate in the City of Vallejo, issues oversize load permits, conducts commercial vehicle enforcement, regulates contract tow companies, and assists Investigations Division with forensic mapping of crime scenes.

##### **Community Services (CS) and Code Enforcement Division**

Addresses quality of life crimes, supports Neighborhood Watch Groups and works with other city departments to address distressed and dangerous properties. CS and Code Enforcement also manage and coordinate the City's property maintenance, vacant building, and private property

## **General Fund**

### **Police Department**

vehicle and abandoned shopping cart enforcement efforts, proactive and public nuisance property inspections, and other interested parties of noted code violations.

#### ***Investigations Bureau***

##### Detective Division

Handles all investigations involving violent felony crime and, to the extent possible, serious property crime. Detectives assist other law enforcement agencies toward the common goal of suppression of crime in Vallejo and surrounding communities. The division also focuses on covert investigations, the P.E.A.C.E. Team, Federal Task Force Officers (FBI), School Resource Officers and Crime Analysis Units. These units will help to prevent, investigate and conduct proactive enforcement focused on violence prevention.

##### Emergency Services Unit (ESU)

Responds to emergency and high-risk situations that occur outside the scope of patrol and investigation duties. The ESU is comprised of five separate teams; SWAT, Mobile Field Force, Hostage Negotiations Team, Tactical Dispatchers, and Technology Team. The unit also works the Fire Department's Tactical Emergency Medical Team.

## General Fund Police Department

	<b>Audited FY 19-20</b>	<b>Audited FY 20-21</b>	<b>Adopted FY 21-22</b>	<b>Proposed FY 22-23</b>	<b>FY 21-22 vs. FY 22-23</b>
<b>General Fund Expenditures</b>					
Salaries and benefits	\$ 38,157,649	\$ 40,408,881	\$ 45,446,959	\$ 46,285,833	\$ 838,874
Services and supplies	3,133,800	2,842,060	2,539,172	2,539,172	-
Vehicle maintenance & replacement	1,922,952	1,877,988	1,626,517	1,963,488	336,971
Interfund - General Liability Allocation	2,467,644	4,415,796	4,415,789	7,239,769	2,823,980
Interfund allocations	(164,985)	(377,122)	(111,317)	(70,972)	40,345
<b>Net Expenditures</b>	<b>45,517,060</b>	<b>49,167,603</b>	<b>53,917,120</b>	<b>57,957,290</b>	<b>4,040,170</b>
Program Revenues	3,703,922	4,187,782	5,867,305	4,424,488	(1,442,817)
<b>Net Program Budget</b>	<b>\$ 41,813,138</b>	<b>\$ 44,979,821</b>	<b>\$ 48,049,815</b>	<b>\$ 53,532,802</b>	<b>\$ 5,482,987</b>

### Authorized Positions

	<b>Amended FY 19-20</b>	<b>Amended FY 20-21</b>	<b>Adopted FY 21-22</b>	<b>Proposed FY 22-23</b>	<b>FY 21-22 vs. FY 22-23</b>
Sworn personnel	122.00	132.00	132.00	132.00 *	-
Non-sworn personnel	53.00	55.00	57.00	69.00 *	12.00
	175.00	187.00	189.00	201.00	12.00

\* 8 Police Officer positions funded by 2020 COPS grant expire 6/30/24 and 3 Police Assistant positions funded by ARPA expire 6/30/25



**General Fund**  
**Police Department**  
**By Division**

	<b>Audited FY 19-20</b>	<b>Audited FY 20-21</b>	<b>Adopted FY 21-22</b>	<b>Proposed FY 22-23</b>
<b>General Fund Expenditures</b>				
Salaries and Benefits	\$ 38,157,649	\$ 40,408,881	\$ 45,446,959	\$ 46,285,833
Net, Salaries and benefits	<u>38,157,649</u>	<u>40,408,881</u>	<u>45,446,959</u>	<u>46,285,833</u>
<b>Administration</b>				
Services and supplies	1,198,080	1,204,271	1,020,872	1,020,872
Vehicle maintenance & replacement	35,292	-	-	-
Interfund - General Liability Allocation	2,460,108	4,353,516	4,353,515	7,153,892
Interfund allocations	(162,432)	(377,122)	(111,317)	(70,972)
Total Administration	<u>3,531,048</u>	<u>5,180,665</u>	<u>5,263,070</u>	<u>8,103,792</u>
<b>Support Service</b>				
Services and supplies	273,713	230,851	270,250	270,250
Total Operations	<u>273,713</u>	<u>230,851</u>	<u>270,250</u>	<u>270,250</u>
<b>Operations</b>				
Services and supplies	414,450	581,447	584,000	584,000
Vehicle maintenance & replacement	1,880,880	1,873,572	1,621,154	1,908,216
Total Operations	<u>2,295,330</u>	<u>2,455,019</u>	<u>2,205,154</u>	<u>2,492,216</u>
<b>Professional Standards</b>				
Services and supplies	3,378	1,024	-	-
Total Operations	<u>3,378</u>	<u>1,024</u>	<u>-</u>	<u>-</u>
<b>Investigation</b>				
Services and supplies	972,054	736,431	533,550	533,550
Total Investigation	<u>972,054</u>	<u>736,431</u>	<u>533,550</u>	<u>533,550</u>
<b>Non-departmental</b>				
Services and supplies	4,115	39,458	-	-
Vehicle maintenance & replacement	-	3,456	4,477	7,836
Total Non-departmental	<u>4,115</u>	<u>42,914</u>	<u>4,477</u>	<u>7,836</u>
<b>Code Enforcement</b>				
Services and supplies	103,266	48,578	130,500	130,500
Vehicle maintenance & replacement	6,780	960	886	47,436
Interfund - General Liability Allocation	7,536	62,280	62,274	85,877
Interfund allocations	(2,553)	-	-	-
Total Administration	<u>115,029</u>	<u>111,818</u>	<u>193,660</u>	<u>263,813</u>
<b>Community Relations Grant</b>				
Services and supplies	164,744	-	-	-
Total Community Relation Grant	<u>164,744</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Net Expenditures</b>	<u><b>\$ 45,517,060</b></u>	<u><b>\$ 49,167,603</b></u>	<u><b>\$ 53,917,120</b></u>	<u><b>\$ 57,957,290</b></u>

## **General Fund**

### **Fire Department**

#### **Purpose of Department Services**

Vallejo Fire Department is comprised of four Divisions: Administration, Prevention, Suppression, and Training. The primary mission of the Fire Department is to ensure a safe community through exceptional, professional fire service. The Department conducts ongoing recruit and in-service training, and manages internal organizational programs.

#### **Services Provided**

In 2021, the Fire Department responded to 15,640 emergency calls within the city of Vallejo, provided mutual aid to dozens of large wildland fires across the state of California, and conducted 696 annual fire inspections.

#### **Fire Administration**

Responsible for the overall management and oversight of staff, budget, and operations of each Division. Fire Administration also oversees the City's Emergency Operations Center.

#### **Fire Prevention Division**

Responsible for conducting annual fire life safety inspections of regulated occupancies, fire investigations, plan checks, permit inspections, and public education programs in accordance with local, state, and federal codes and regulations. The Fire Prevention Division also manages the weed abatement of empty parcels.

#### **Fire Suppression**

Responsible for providing emergency response and incident organization at structure and wildland fires, earthquakes, floods, environmental emergencies, and rescue operations. Fire Suppression also provides advanced life support for all types of trauma and medical emergencies. The Fire Suppression staff are trained and equipped to respond to releases and spills of hazardous materials and response to technical rescue services, including structural collapse and water rescue.

#### **Training Division**

Responsible for in-service and recruit training efforts. In addition, the Training Division ensures members maintain required or necessary fire suppression and EMS-based certifications in accordance with local, State, and Federal agencies and regulations.

## General Fund Fire Department

	<b>Audited FY 19-20</b>	<b>Audited FY 20-21</b>	<b>Adopted FY 21-22</b>	<b>Proposed FY 22-23</b>	<b>FY 21-22 vs. FY 22-23</b>
<b>General Fund Expenditures</b>					
Salaries and benefits	\$ 25,073,245	\$ 26,400,148	\$ 28,608,576	\$ 30,743,690	\$ 2,135,114
Services and supplies	1,461,629	1,992,274	1,437,009	1,344,513	(92,496)
Vehicle maintenance & replacement	1,101,528	689,820	1,007,773	1,188,924	181,151
Transfer out - Capital Funds	-	-	-	92,496	92,496
Interfund - General Liability Allocation	598,260	139,092	139,082	58,344	(80,738)
Interfund allocations	(285,417)	(255,685)	15,071	20,958	5,887
<b>Net Expenditures</b>	<b>27,949,245</b>	<b>28,965,649</b>	<b>31,207,511</b>	<b>33,448,925</b>	<b>2,241,414</b>
 Program Revenues	 4,890,136	 7,252,268	 5,972,999	 7,524,373	 1,551,374
<b>Net Program Budget</b>	<b>\$ 23,059,109</b>	<b>\$ 21,713,381</b>	<b>\$ 25,234,512</b>	<b>\$ 25,924,552</b>	<b>\$ 690,040</b>

### Authorized Positions

	<b>Amended FY 19-20</b>	<b>Amended FY 20-21</b>	<b>Adopted FY 21-22</b>	<b>Proposed FY 22-23</b>	<b>FY 21-22 vs. FY 22-23</b>
Sworn personnel	102.00	102.00	93.00	100.00 *	7.00
Non-sworn personnel	6.00	6.00	6.00	8.00	2.00
	<u>108.00</u>	<u>108.00</u>	<u>99.00</u>	<u>108.00</u>	<u>9.00</u>

\* 12 Firefighter positions funded by 2018 SAFER grant expire 3/10/23 and 9 Firefighter positions funded by 2020 SAFER grant expire 2/26/25

**General Fund**  
**Fire Department**  
**By Division**

	<b>Audited FY 19-20</b>	<b>Audited FY 20-21</b>	<b>Adopted FY 21-22</b>	<b>Proposed FY 22-23</b>
<b>General Fund Expenditures</b>				
<b>Salaries and Benefits</b>	<u>\$ 25,073,245</u>	<u>\$ 26,400,148</u>	<u>\$ 28,608,576</u>	<u>\$ 30,743,690</u>
Net, Salaries and benefits	<u>25,073,245</u>	<u>26,400,148</u>	<u>28,608,576</u>	<u>30,743,690</u>
<b>ADMINISTRATION</b>				
Services and supplies	696,924	691,158	725,341	674,491
Vehicle maintenance & replacement	18,972	13,140	10,122	6,156
Transfer out - Capital Funds (a)	-	-	-	92,496
Interfund - General Liability Allocation	592,896	139,092	139,082	53,115
Interfund allocation	(285,417)	(255,685)	15,071	20,958
Total Administration	<u>1,023,375</u>	<u>587,705</u>	<u>889,616</u>	<u>847,216</u>
<b>SUPPRESSION</b>				
Services and supplies	346,390	940,478	320,768	309,122
Vehicle maintenance & replacement	<u>1,031,268</u>	<u>649,452</u>	<u>857,066</u>	<u>1,144,392</u>
Total Suppression	<u>1,377,658</u>	<u>1,589,930</u>	<u>1,177,834</u>	<u>1,453,514</u>
<b>PREVENTION</b>				
Services and supplies	127,549	65,554	67,000	72,000
Vehicle maintenance & replacement	36,912	19,884	70,715	18,912
Interfund - General Liability Allocation	5,364	-	-	-
Total Prevention	<u>169,825</u>	<u>85,438</u>	<u>137,715</u>	<u>90,912</u>
<b>TRAINING</b>				
Services and supplies	93,485	131,184	178,400	170,400
Vehicle maintenance & replacement	13,956	7,344	9,870	19,464
Interfund - General Liability Allocation	-	-	-	5,229
Total Training	<u>107,441</u>	<u>138,528</u>	<u>188,270</u>	<u>195,093</u>
<b>PARAMEDIC PROGRAM</b>				
Services and supplies	197,281	163,900	145,500	118,500
Vehicle maintenance & replacement	420	-	60,000	-
Total Paramedic Program	<u>197,701</u>	<u>163,900</u>	<u>205,500</u>	<u>118,500</u>
<b>Net Expenditures</b>	<u><u>\$ 27,949,245</u></u>	<u><u>\$ 28,965,649</u></u>	<u><u>\$ 31,207,511</u></u>	<u><u>\$ 33,448,925</u></u>

(a) Starting FY 22-23, this includes transfer for computer hardware and software cost.

## General Fund Public Works Department

### Purpose of the Department Services

The Public Works Department is responsible for the engineering design, construction, and maintenance of the City's roads, sidewalks, traffic signals, trees, open spaces, and buildings. The department also manages stormwater compliance programs, transportation planning, recycling & solid waste contract services, and operates the Vallejo Municipal Marina.

### Services Provided

The Public Works Department consists of several sections that deliver many services:

- Public Works Director: manages development and implementation of departmental goals, policies and priorities, determines appropriate service and staffing levels and allocates resources for the best service, delivery methods, and procedures.
- Administration: plans, directs, and manages operations, and provides general administrative direction.
- Transportation: coordinates with Solano County Transportation Authority (STA), Caltrans, and Metropolitan Transportation Commission (MTC) on transportation transit, and traffic related programs.
  - *Parking*: addressed separately in this document.
- Environmental Services: manages the Stormwater regulatory information and regulatory permits while also advising on environmental hazards and cleanup.
  - *Recycling*: manages the recycling program and administers solid waste franchise agreements.
- Engineering Division: overseen by the Assistant PW Director / City Engineer
  - *Capital Improvement Program*: provides engineering design, construction administration and inspection services for capital improvement projects.
  - *Current Development*: provides private development plan review and inspection services to ensure compliance with Vallejo City Standards, the Subdivision Map Act and Vallejo Municipal Code.
  - *Traffic Section*: maintains traffic records, evaluates traffic signal operation, administers traffic safety improvement projects and reviews private development projects for necessary street and traffic improvements.
  - *Landscape Maintenance Districts*: addressed separately in this document.
- Maintenance Division: overseen by the Assistant PW Director / Maintenance
  - *Building Maintenance*: performs repair and maintenance services at 56 City-owned buildings.
  - *Grounds*: maintains grounds at City-owned facilities, street medians, street rights-of-way, 23 parking lots, and 2 cemeteries; performs tree trimming and maintenance of 53,000 City street trees; performs illegal dumping cleanup.
  - *Fleet*: addressed separately in this document.
  - *Marina*: addressed separately in this document.
  - *Streets*: maintains 714 lane miles of roadway system; assists with illegal dumping cleanup.
  - *Traffic*: maintains nearly 9,000 streetlights, 119 traffic signals, 128 traffic signal intersections, 19,000 street signs; paints road striping and markings; performs graffiti abatement; operates the Mare Island Causeway Bridge; completes Underground Service Alerts (USAs); installs and maintains cameras; opens and closes the Mare Island Preserve every weekend.



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## General Fund Public Works

	Audited FY 19-20	Audited FY 20-21	Adopted FY 21-22	Proposed FY 22-23	FY 21-22 vs. FY 22-23
<b>General Fund Expenditures</b>					
Salaries and benefits	\$ 8,237,792	\$ 7,883,858	\$ 10,160,179	\$ 10,581,953	\$ 421,774
Services and supplies	3,253,087	2,269,969	2,525,860	2,480,487	(45,373)
Vehicle maintenance & replacement	627,240	410,868	415,724	831,516	415,792
Transfer out - Capital Funds (a)	19,763	30,595	50,000	95,373	45,373
Interfund - General Liability Allocation	1,537,752	925,428	925,435	930,159	4,724
Interfund - Other Allocations	(5,097,906)	(5,240,160)	(4,788,065)	(4,880,227)	(92,162)
<b>Net Expenditures</b>	<b>8,577,728</b>	<b>6,280,558</b>	<b>9,289,133</b>	<b>10,039,261</b>	<b>750,128</b>
 Program Revenues	 2,256,708	 2,031,377	 2,622,223	 3,087,791	 465,568
<b>Net Program Budget</b>	<b>\$ 6,321,020</b>	<b>\$ 4,249,181</b>	<b>\$ 6,666,910</b>	<b>\$ 6,951,470</b>	<b>\$ 284,560</b>

	Amended FY 19-20	Amended FY 20-21	Adopted FY 21-22	Proposed FY 22-23	FY 21-22 vs. FY 22-23
<b>Authorized Positions</b>	73.50	73.50	73.50	74.00	0.50

(a) Transfer restricted technology fees to capital outlay fund, and starting FY 22-23 this also includes transfer for computer hardware and software cost.



**General Fund**  
**Public Works**  
**By Division**

	<b>Audited FY 19-20</b>	<b>Audited FY 20-21</b>	<b>Adopted FY 21-22</b>	<b>Proposed FY 22-23</b>
<b>General Fund Expenditures</b>				
<b>ADMINISTRATION</b>				
Salaries and benefits	\$ 1,108,142	\$ 1,079,701	\$ 1,201,601	\$ 1,559,434
Services and supplies	96,747	34,721	87,347	87,347
Vehicle maintenance & replacement	8,040	10,608	8,241	2,088
Interfund - General Liability Allocation	11,412	11,280	11,285	11,813
Interfund allocations	(420,703)	(689,250)	(420,703)	(523,592)
Total Administration	803,638	447,060	887,771	1,137,090
<b>RECYCLING</b>				
Salaries and benefits	172,249	177,462	182,515	183,039
Interfund - General Liability Allocation	1,680	1,608	1,605	1,383
Interfund allocations	-	-	(20,000)	(20,440)
Total Recycling	173,929	179,070	164,120	163,982
<b>ENVIRONMENTAL SERVICES</b>				
Services and supplies	-	-	1,500	1,500
Total Environmental Services	-	-	1,500	1,500
<b>TRANSPORTATION</b>				
Services and supplies	-	-	1,500	1,500
Total Transportation	-	-	1,500	1,500
<b>ENGINEERING</b>				
Salaries and benefits	2,426,634	2,518,750	3,496,652	3,255,131
Services and supplies	893,112	522,211	387,373	361,500
Vehicle maintenance & replacement	79,212	37,308	42,297	168,336
Transfer out - Capital Funds (a)	19,763	30,595	50,000	75,873
Interfund - General Liability Allocation	31,044	30,420	30,420	24,240
Interfund allocation	(1,147,877)	(1,016,444)	(865,951)	(890,108)
Total Engineering	2,301,888	2,122,840	3,140,791	2,994,972
Total	3,279,455	2,748,970	4,195,682	4,299,044
<b>MAINTENANCE</b>				
<b>ADMINISTRATION</b>				
Salaries and benefits	4,530,767	4,107,945	5,279,411	5,584,349
Services and supplies	54,024	48,573	72,200	52,700
Vehicle maintenance & replacement	10,668	1,020	6,644	7,056
Transfer out - Capital Funds	-	-	-	19,500
Interfund - General Liability Allocation	1,493,616	882,120	882,125	892,723
Interfund allocation	(4,682,008)	(4,389,104)	(726,643)	(706,233)
Total Maintenance-Administration	1,407,067	650,554	5,513,737	5,850,095
<b>PUBLIC BUILDINGS</b>				
Services and supplies	1,117,378	849,937	1,072,690	1,072,690
Vehicle maintenance & replacement	42,588	19,308	28,361	30,636
Interfund allocation	479,114	410,309	(151,872)	(171,691)
Total Public Building	1,639,080	1,279,554	949,179	931,635
<b>ELECTRICAL MAINTENANCE</b>				
Services and supplies	-	(7,200)	-	-
Total Electrical Maintenance	-	(7,200)	-	-

**General Fund**  
**Public Works**  
**By Division**

	<b>Audited FY 19-20</b>	<b>Audited FY 20-21</b>	<b>Adopted FY 21-22</b>	<b>Proposed FY 22-23</b>
<b>STREET MAINTENANCE</b>				
Services and supplies	\$ 133,871	\$ 152,923	\$ 152,700	\$ 152,700
Vehicle maintenance & replacement	266,988	208,728	211,698	296,388
Interfund allocation	(33,114)	(254,668)	(1,445,922)	(1,427,768)
Total Street Maintenance	367,745	106,983	(1,081,524)	(978,680)
<b>GROUNDS MAINTENANCE</b>				
Services and supplies	208,734	174,653	171,500	171,500
Vehicle maintenance & replacement	180,384	92,400	89,902	282,612
Interfund allocation	873,819	854,615	(19,095)	(25,092)
Total Grounds Maintenance	1,262,937	1,121,668	242,307	429,020
<b>TRAFFIC</b>				
Services and supplies	75,347	145,285	140,850	140,850
Vehicle maintenance & replacement	39,360	41,496	28,581	44,400
Interfund allocation	(216,548)	(206,329)	(1,197,726)	(1,189,967)
Total Traffic	(101,841)	(19,548)	(1,028,295)	(1,004,717)
<b>LIBRARY MAINTENANCE</b>				
Services and supplies	67,955	33,054	53,000	53,000
Interfund allocation	49,411	50,711	59,847	74,664
Total Library Maintenance	117,366	83,765	112,847	127,664
<b>COMMUNITY FACILITIES</b>				
Services and supplies	-	-	20,000	20,000
Total Community Facilities	-	-	20,000	20,000
<b>FERRY FACILITY MAINTENANCE</b>				
Services and supplies	142,000	134,028	197,500	197,500
Total Ferry Facility	142,000	134,028	197,500	197,500
<b>LANDSCAPE MAINTENANCE DIST.</b>				
Services and supplies	463,919	181,784	167,700	167,700
Interfund allocation	-	-	-	-
Total Landscape Maint. District	463,919	181,784	167,700	167,700
<b>TOTAL MAINTENANCE</b>				
Salaries and benefits	4,530,767	4,107,945	5,279,411	5,584,349
Services and supplies	2,263,228	1,713,037	2,048,140	2,028,640
Vehicle maintenance & replacement	539,988	362,952	365,186	661,092
Transfer out - Capital Funds (a)	-	-	-	19,500
Interfund - General Liability Allocation	1,493,616	882,120	882,125	892,723
Interfund allocation	(3,529,326)	(3,534,466)	(3,481,411)	(3,446,087)
Total Maintenance	5,298,273	3,531,588	5,093,451	5,740,217
<b>Net Expenditures</b>	<b>\$ 8,577,728</b>	<b>\$ 6,280,558</b>	<b>\$ 9,289,133</b>	<b>\$ 10,039,261</b>

(a) Starting FY 22-23, this includes transfer for computer hardware and software cost.



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## **General Fund**

# **Planning & Development Services Department**

### **Purpose of Department Services**

The primary purpose of the Planning and Development Services (P&DS) Department is to promote quality development citywide and increase investment in the community which then increases the tax base and job opportunities for Vallejoans. To implement these goals, the P&DS Department efficiently facilitates the development review and inspection process, and protects the health and safety of the community.

### **Services Provided**

The Planning and Development Services Department consists of Department Administration and three divisions; the Planning Division, Building Division and the Economic Development Division.

#### **Department Administration**

Responsible for overall departmental management of the two core divisions, including budget oversight, facilitation of coordinated efforts within the Department and with other departments and agencies, and development and implementation of department-wide performance management efforts. In addition, Administration staff oversee Department-wide objectives such as customer service improvements, process efficiency enhancements, and grant procurement for multi-disciplinary long-range policy efforts.

#### **Planning Division**

Assists the community to establish its vision of the future and recommends appropriate regulations and standards to achieve that vision. The division facilitates the entitlement process so that people wishing to invest in the community can successfully and efficiently do so. Planning Division staff help applicants through the development review process, including use permits, development review permits, sign permits, tentative maps, and other land use entitlements. The Division also staffs the public counter, conducts preliminary development review, responds to zoning related inquiries, and supports the Planning Commission, the Architectural Heritage and Landmarks Commission and the Design Review Board.

#### **Building Division**

Provides plan review, permit, and inspection services for construction projects and ensures compliance with California Building Codes and the International Property Maintenance Code. The Division also protects community safety by enforcing the California State Health & Safety Code for habitability in all living units. Division staff investigate citizen complaints and unpermitted construction work as part of Building Code compliance efforts. Building Division staff respond to Police and Fire department dispatch for buildings that have suffered significant structural damage as a result of earthquakes, floods, fires, high winds or vehicle accidents, and are some of the first responders for the City's Emergency Operation Center (EOC).

#### **Economic Development Division**

Focuses on new business recruitment, business retention, site selection assistance for new and existing businesses, asset management of City-owned property, and facilitation of development on catalyst sites including Mare Island and the Waterfront.

## General Fund Planning & Development Services

	Audited FY 19-20	Audited FY 20-21	Adopted FY 21-22	Proposed FY 22-23	FY 21-22 vs. FY 22-23
<b>General Fund Expenditures</b>					
Salaries and benefits	\$ 2,736,959	\$ 3,230,582	\$ 4,907,157	\$ 5,292,222	\$ 385,065
Services and supplies	818,188	192,707	985,413	1,123,888	138,475
Vehicle maintenance & replacement	17,928	30,408	18,109	21,852	3,743
Transfer out - Capital Funds (a)	81,198	253,380	234,000	247,000	13,000
Interfund - General Liability Allocation	34,320	35,016	42,471	38,200	(4,271)
Interfund allocations	-	(2,625)	(138,414)	(136,530)	1,884
<b>Net Expenditures</b>	<b>3,688,593</b>	<b>3,739,468</b>	<b>6,048,736</b>	<b>6,586,632</b>	<b>537,896</b>
 Program Revenues (b)	 2,471,984	 2,767,900	 4,243,384	 4,675,517	 432,133
<b>Net Program Budget</b>	<b>\$ 1,216,609</b>	<b>\$ 971,568</b>	<b>\$ 1,805,352</b>	<b>\$ 1,911,115</b>	<b>\$ 105,763</b>
	Amended FY 19-20	Amended FY 20-21	Adopted FY 21-22	Proposed FY 22-23	FY 21-22 vs. FY 22-23
General Fund (b)	24.00	24.00	30.00	31.00	1.00
<b>Authorized Positions</b>	<b>24.00</b>	<b>24.00</b>	<b>30.00</b>	<b>31.00</b>	<b>1.00</b>

- (a) Transfer restricted technology, permit coordination and general plan update fees to capital outlay fund and starting FY 22-23, this also includes transfer for computer hardware and software cost.
- (b) Economic Development Division was moved to Planning & Development Services starting FY 21-22

**General Fund**  
**Planning & Development Services**  
**By Division**

	<b>Audited FY 19-20</b>	<b>Audited FY 20-21</b>	<b>Adopted FY 21-22</b>	<b>Proposed FY 22-23</b>
<b>General Fund</b>				
<b>Building</b>				
Salary and benefits	\$ 1,255,405	\$ 1,607,867	\$ 1,870,294	\$ 1,940,921
Services and supplies	463,761	80,833	105,000	105,000
Vehicle maintenance & replacement	16,020	29,592	17,943	21,108
Transfer out - Capital Funds	30,249	44,893	45,000	45,000
Interfund - General Liability Allocation	15,984	16,488	16,488	12,902
Interfund allocation	-	(2,625)	-	-
Subtotal Building Inspection	<u>1,781,419</u>	<u>1,777,048</u>	<u>2,054,725</u>	<u>2,124,931</u>
<b>Planning</b>				
Salary and benefits	994,266	1,043,272	1,426,389	1,464,969
Services and supplies	259,818	103,173	78,302	72,302
Vehicle maintenance & replacement	1,908	816	166	744
Transfer out - Capital Funds	50,949	208,487	189,000	195,000
Interfund - General Liability Allocation	12,708	13,080	13,083	11,008
Interfund allocation	-	-	-	-
Subtotal Planning	<u>1,319,649</u>	<u>1,368,828</u>	<u>1,706,940</u>	<u>1,744,023</u>
<b>Economic Development (a)</b>				
Salary and benefits	-	-	1,006,940	1,286,491
Services and supplies	-	-	763,851	910,326
Transfer out - Capital Funds	-	-	-	5,000
Interfund - General Liability Allocation	-	-	7,447	9,658
Interfund allocation	-	-	(138,414)	(136,530)
Subtotal Prevention	<u>-</u>	<u>-</u>	<u>1,639,824</u>	<u>2,074,945</u>
<b>Administration</b>				
Salary and benefits	487,288	579,443	603,534	599,841
Services and supplies	94,609	8,701	38,260	36,260
Transfer out - Capital Funds	-	-	-	2,000
Interfund - General Liability Allocation	5,628	5,448	5,453	4,632
Subtotal, Econ. Development	<u>587,525</u>	<u>593,592</u>	<u>647,247</u>	<u>642,733</u>
<b>Total Planning &amp; Development Services</b>				
Salary and benefits	2,736,959	3,230,582	4,907,157	5,292,222
Services and supplies	818,188	192,707	985,413	1,123,888
Vehicle maintenance & replacement	17,928	30,408	18,109	21,852
Transfer out - Capital Funds (b)	81,198	253,380	234,000	247,000
Interfund - General Liability Allocation	34,320	35,016	42,471	38,200
Interfund allocation	-	(2,625)	(138,414)	(136,530)
<b>Net Expenditures</b>	<u><b>\$ 3,688,593</b></u>	<u><b>\$ 3,739,468</b></u>	<u><b>\$ 6,048,736</b></u>	<u><b>\$ 6,586,632</b></u>

(a) Economic Development Division was moved to Planning & Development Services starting FY 21-22

(b) Transfer restricted technology, permit coordination and general plan update fees to capital outlay fund and starting FY 22-23, this also includes computer hardware and software cost.

## General Fund Administration

The City's internal service departments and divisions are accounted for within the City's overall *Administration* budget. These departments and divisions provide services to both internal (fellow City departments/divisions) and external (residents, businesses, and stakeholders) customers.

### Purpose of Administration Services

City Administration performs the following functions: Legislative, Executive, City Attorney, Finance and Human Resources.

*Legislative:* Develops legislation and policies to direct the City.

*Executive:* Recommends policy, program and budget priorities to the City Council. The City Manager is appointed by the City Council, serves as the chief executive officer of the City and is responsible for implementation of City Council policies, administration of City affairs, day-to-day operations, appointment of the Assistant City Manager and the Directors of the City's departments, and oversees all City personnel and all municipal operations.

**City Manager's Office** provides implementation of the City Council's policies and oversight to the administration of all municipal functions. Additionally, the office includes the City Clerks' Office, Information Technology and Housing and Community Development Divisions.

- **City Clerk's Office** manages and provides Municipal Election services, maintains the official records of all City Council proceedings and performs other State and Municipal statutory duties for elected officials, voters, City Departments, and the public, in order that they may be guaranteed fair and impartial elections and open access to information and the legislative process.
- **Information Technology Division (IT)** implements and maintains secure, reliable, and customer-oriented information technology solutions. Some of the core functions are network services & infrastructure security, telecommunications support, desktop & server support, applications & programming support, website support, GIS support, technology disaster recovery testing & implementation, licensing & compliance, policies & procedures, support of Vallejo's governmental channel 28, and broadcast live streams of City's various commissions.
- **Finance Department** provides accountability for the taxpayers' dollars and maintains accurate and complete financial records of the City's financial transactions. Additionally, the department provides timely financial information to internal and external customers and seeks to improve efficiency and governance of financial record keeping and financial reporting.

The Finance Department manages and coordinates financial functions including: financial analysis, cash management and investment, debt administration, general accounting, financial reporting/auditing, budgeting, accounts payable, payroll, cashier/utility billing, and business tax billing and collections. Finance manages and participates in development and administration of the overall City budget, generates revenue and expenditure projections, coordinates with other City departments on the development of operating and capital budgets, develops and maintains a long-term banking, investment, and debt management structure, participates in group projects and the administration of



## General Fund Administration

special projects and analysis. The department assists various stakeholders to solve fiscal and administrative problems.

- **Human Resources Department** delivers services to the City Council, City Manager, City departments, employees, City Bargaining Units/Associations, job candidates and the general public. These services provide information to the City and the public on a wide variety of human resources programs, and ensure that the City remains compliant in all human resources functions while serving as a strategic partner in assisting city departments to accomplish their goals.

The department provides ongoing counseling, mentorship, and leadership for all human resources programs throughout the year, equal employment opportunities for job candidates, and assists stakeholders with proactive measures in alleviating and solving personnel and administrative problems.

The Human Resources Department manages and coordinates the City's human resources functions. These include recruitment and selection of employees, classification and compensation management, benefit administration, employee and labor relations, performance and disciplinary counseling/guidance, training and organizational development, payroll support, compliance with Federal and State labor laws, support to the Civil Service Commission and assistance to the Human Relations Commission.

- **Risk Management Division** ensures the City's assets are protected from accidental loss by identifying the risks involved in the City's varied activities and deals with them through recognized risk management methods: accident or loss prevention efforts, insurance and self-insurance, and transferring risk via contract. Additional information can be found in the Other Programs Section.
- **City Attorney's Office** provides legal services to the City Council and the various City Departments, employees and related entities and defends the City's interests in administrative proceedings as well as in State and Federal court. The office provides advice and counsel to ensure compliance with applicable laws and regulations, minimize the City's exposure to monetary liability, reduce risk, and to initiate litigation as directed to enforce the Municipal Code and protect the interests of the City.

The City Attorney is the primary legal counsel for the City Council, City Boards, Commissions and Committees, City Manager, City Departments and other City-related entities such as the Vallejo Housing Authority. In an advisory capacity, attorneys review and prepare legal documents, including ordinances, resolutions, regulations, and contracts. Attorneys evaluate requests for legal advice, perform research as appropriate and render opinions on the legality of various projects as requested by City officials and employees. Our litigation unit represents and defends the City's interests in negotiations, administrative proceedings and civil litigation in both State and Federal Courts. Additionally, the Neighborhood Law Program uses legal remedies such as public nuisance litigation, receiverships, criminal and administrative citations to abate nuisances and enforce the City's codes. The City Attorney's Office is the lead department for nuisance prosecutions and criminal prosecutions for unlawful dumping.

The City Attorney's Office exercises budgeting, management and oversight of all legal services paid for through the general fund, as well as those funded through special funds.



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## General Fund Administration

	Audited FY 19-20	Audited FY 20-21	Adopted FY 21-22	Proposed FY 22-23	FY 21-22 vs. FY 22-23
<b>General Fund Expenditures, net of interfund allocations</b>					
Legislative	\$ 254,522	\$ 214,631	\$ 232,454	\$ 214,089	\$ (18,365)
Boards and Commissions (a)	27,669	9,182	65,100	65,100	-
Executive	4,884,750	4,637,610	4,158,692	4,751,291	592,599
Elections	-	182,921	60,000	250,000	190,000
City Attorney	1,240,867	1,203,502	1,858,188	2,148,035	289,847
Finance	1,559,129	1,593,385	2,142,255	2,597,263	455,008
Human Resources	1,767,689	1,991,104	2,393,281	2,453,254	59,973
	<b>9,734,626</b>	<b>9,832,335</b>	<b>10,909,970</b>	<b>12,479,032</b>	<b>1,569,062</b>
Program Revenues (b)	592,967	573,578	-	-	-
<b>Net Program Budget</b>	<b>\$ 9,141,659</b>	<b>\$ 9,258,757</b>	<b>\$ 10,909,970</b>	<b>\$ 12,479,032</b>	<b>\$ 1,569,062</b>
	Amended FY 19-20	Amended FY 20-21	Adopted FY 21-22	Proposed FY 22-23	FY 21-22 vs. FY 22-23
General Fund	90.00	90.00	83.00	92.00 *	9.00
<b>Authorized Positions</b>	<b>90.00</b>	<b>90.00</b>	<b>83.00</b>	<b>92.00</b>	<b>9.00</b>

\* 2 Administrative Analyst II & 1 Personnel Analyst II positions funded by ARPA expire 6/30/25

(a) **Boards and Commissions**

Architectural Heritage & Landmark	-	-	3,000	3,000	-
Beautification	5,765	-	400	400	-
Civil Service	600	225	400	1,200	800
Planning	6,969	3,830	10,000	10,000	-
Sister City	7,959	3,121	16,000	16,000	-
Human Relations	-	-	400	400	-
Commissions on Culture and the Arts	-	-	400	400	-
Building Standards Code Appeals Board	-	-	400	400	-
McCune Collection	1,680	2,006	2,500	2,500	-
Code Enforcement Appeals Board	-	-	400	400	-
Design Review Board	-	-	400	400	-
Economic Vitality	-	-	400	400	-
Housing & Community Development	-	-	400	400	-
Marina Advisory	-	-	400	400	-
Surveillance Advisory Board	-	-	-	400	400
Training & Technology (c)	4,696	-	29,600	28,400	(1,200)
<b>Total</b>	<b>\$ 27,669</b>	<b>\$ 9,182</b>	<b>\$ 65,100</b>	<b>\$ 65,100</b>	<b>\$ -</b>

(b) Economic Development Division was moved to Planning & Development Services starting FY 21-22

(c) Starting FY 22-23, this includes transfer for computer hardware and software cost.

# General Fund Administration By Division

	<b>Audited FY 19-20</b>	<b>Audited FY 20-21</b>	<b>Adopted FY 21-22</b>	<b>Proposed FY 22-23</b>
<b>LEGISLATIVE</b>				
Salaries and benefits	\$ 362,168	\$ 374,412	\$ 377,038	\$ 387,179
Services and supplies	111,960	87,846	75,150	72,150
Boards and Commissions	27,669	9,182	65,100	51,100
Transfer out - Capital Funds (a)	-	-	-	17,000
Interfund - General Liability Allocation	3,228	3,096	3,100	2,483
Interfund allocation	(222,834)	(250,723)	(222,834)	(250,723)
Total Legislative	<u>282,191</u>	<u>223,813</u>	<u>297,554</u>	<u>279,189</u>
<b>EXECUTIVE</b>				
<b>City Manager</b>				
Salaries and benefits	2,289,252	2,260,059	2,659,577	3,147,060
Services and supplies	399,066	287,813	338,350	336,350
Transfer out - Capital Funds	-	-	-	2,000
Interfund - General Liability Allocation	22,140	25,980	25,977	23,796
Interfund allocation	(689,702)	(784,791)	(652,187)	(741,828)
Total City Manager	<u>2,020,756</u>	<u>1,789,061</u>	<u>2,371,717</u>	<u>2,767,378</u>
<b>City Clerk</b>				
Salaries and benefits	395,472	410,641	473,590	495,060
Services and supplies	45,189	18,620	53,800	53,800
Elections (b)	-	182,921	60,000	250,000
Transfer out - Capital Funds	-	-	-	-
Interfund - General Liability Allocation	4,620	4,356	4,360	3,698
Interfund allocation	(174,189)	(174,767)	(174,189)	(174,242)
Total City Clerk	<u>271,092</u>	<u>441,771</u>	<u>417,561</u>	<u>628,316</u>
<b>Economic Development (c)</b>				
Salary and benefits	812,277	715,037	-	-
Services and supplies	896,851	711,935	-	-
Interfund - General Liability Allocation	9,612	7,452	-	-
Interfund allocation	(159,821)	(136,040)	-	-
Total Economic Development	<u>1,558,919</u>	<u>1,298,384</u>	<u>-</u>	<u>-</u>
<b>Information Technology</b>				
Salaries and benefits	1,306,423	1,579,413	1,791,090	1,901,927
Services and supplies	399,387	275,264	245,950	245,950
Vehicle maintenance & replacement	552	1,344	1,449	3,792
Transfer out - Capital Funds	-	-	-	-
Interfund - General Liability Allocation	15,288	18,216	18,219	14,098
Interfund allocation	(687,667)	(582,922)	(627,294)	(560,170)
Total Information Technology	<u>1,033,983</u>	<u>1,291,315</u>	<u>1,429,414</u>	<u>1,605,597</u>
<b>Total Executive</b>				
Salaries and benefits	4,803,424	4,965,150	4,924,257	5,544,047
Services and supplies	1,740,493	1,293,632	638,100	636,100
Vehicle maintenance & replacement	552	1,344	1,449	3,792
Elections (b)	-	182,921	60,000	250,000
Transfer out - Capital Funds (a)	-	-	-	2,000
Interfund - General Liability Allocation	51,660	56,004	48,556	41,592
Interfund allocation	(1,711,379)	(1,678,520)	(1,453,670)	(1,476,240)
Total Executive	<u>\$ 4,884,750</u>	<u>\$ 4,820,531</u>	<u>\$ 4,218,692</u>	<u>\$ 5,001,291</u>

(a) Starting FY 22-23, this includes transfer for computer hardware and software cost.

(b) Elections are held bi-annually every even year.

(c) Economic Development Division was moved to Planning & Development Services starting FY 21-22

**General Fund**  
**Administration**  
**By Division**

	<b>Audited FY 19-20</b>	<b>Audited FY 20-21</b>	<b>Adopted FY 21-22</b>	<b>Proposed FY 22-23</b>
<b>CITY ATTORNEY</b>				
Salaries and benefits	\$ 2,279,816	\$ 2,082,113	\$ 2,779,274	\$ 3,069,810
Services and supplies	469,837	687,611	588,585	588,585
Interfund - General Liability Allocation	25,356	24,468	24,471	23,601
Interfund allocation	(1,534,142)	(1,590,690)	(1,534,142)	(1,533,961)
Previous Year Measure B	-	-	-	-
Total City Attorney	<u>1,240,867</u>	<u>1,203,502</u>	<u>1,858,188</u>	<u>2,148,035</u>
<b>FINANCE</b>				
<b>Accounting/Administration</b>				
Salaries and benefits	2,481,895	2,563,835	3,059,037	3,467,023
Services and supplies	308,127	249,677	302,000	252,000
Transfer out - Capital Funds	-	-	-	5,000
Interfund - General Liability Allocation	27,408	27,300	27,298	27,064
Interfund allocation	<u>(1,510,280)</u>	<u>(1,499,519)</u>	<u>(1,507,808)</u>	<u>(1,483,293)</u>
Total Accounting	<u>1,307,150</u>	<u>1,341,293</u>	<u>1,880,527</u>	<u>2,267,794</u>
<b>Commercial Services</b>				
Salaries and benefits	236,504	238,507	233,843	258,611
Services and supplies	58,426	59,198	112,500	157,500
Interfund - General Liability Allocation	2,256	2,088	2,087	1,860
Interfund allocation	<u>(45,207)</u>	<u>(47,701)</u>	<u>(86,702)</u>	<u>(88,502)</u>
Total Commercial Services	<u>251,979</u>	<u>252,092</u>	<u>261,728</u>	<u>329,469</u>
<b>Total Finance</b>				
Salaries and benefits	2,718,399	2,802,342	3,292,880	3,725,634
Services and supplies	366,553	308,875	414,500	409,500
Transfer out - Capital Funds (a)	-	-	-	5,000
Interfund - General Liability Allocation	29,664	29,388	29,385	28,924
Interfund allocation	<u>(1,555,487)</u>	<u>(1,547,220)</u>	<u>(1,594,510)</u>	<u>(1,571,795)</u>
Total Finance	<u>1,559,129</u>	<u>1,593,385</u>	<u>2,142,255</u>	<u>2,597,263</u>
<b>HUMAN RESOURCES</b>				
Salaries and benefits	2,075,030	2,137,132	2,507,303	2,587,822
Services and supplies	442,089	608,831	642,180	537,180
Vehicle maintenance & replacement	6,000	-	-	-
Transfer out - Capital Funds (a)	-	-	-	65,000
Interfund - General Liability Allocation	23,232	22,464	22,459	20,739
Interfund allocation	<u>(778,662)</u>	<u>(777,323)</u>	<u>(778,661)</u>	<u>(757,487)</u>
Total Human Resources	<u>1,767,689</u>	<u>1,991,104</u>	<u>2,393,281</u>	<u>2,453,254</u>
<b>Net Expenditures</b>	<b><u>\$ 9,734,626</u></b>	<b><u>\$ 9,832,335</u></b>	<b><u>\$ 10,909,970</u></b>	<b><u>\$ 12,479,032</u></b>

(a) Starting FY 22-23, this includes transfer for computer hardware and software cost.



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## General Fund Citywide

	Audited FY 19-20	Audited FY 20-21	Adopted FY 21-22	Proposed FY 22-23
<b>General Fund Expenditures</b>				
Contributions to other agencies				
Arts and Culture Commission Grant Program	\$ 47,790	\$ 48,719	\$ -	\$ -
Humane Society of the North Bay (Animal Control Services)	828,984	851,097	945,000	955,000
County of Solano - Animal Sheltering	750,039	661,740	680,000	710,000
Meals On Wheels	16,800	16,800	-	16,800
Friday Art Walk	-	-	-	20,000
Youth Initiative/Community Programs	15,000	-	-	-
First 5 Solano	100,000	100,000	-	-
Community Programs	-	-	-	350,000
Naval & Historical Museum	20,000	-	-	-
Museums and Preserves	25,000	-	-	-
Leave Payouts	1,269,188	1,968,977	1,500,000	1,500,000
Services and supplies	1,307,202	2,432,096	2,639,202	2,414,042
Youth Initiative Strategic Plan	-	-	450,000	-
Interfund allocations	50,024	64,836	(43,033)	9,417
Payroll Benefits	(185,715)	81,166	72,000	72,000
Anticipated Compensation Increases	-	-	400,000	715,497
Staff vacancy assumption	-	-	(5,000,000)	(5,000,000)
Transfer out				
Participatory Budget	1,000,000	500,000	500,000	500,000
Debt Service	1,184,310	1,184,052	1,183,788	1,149,232
Subsidy - Marina	300,000	-	700,000	361,500
Subsidy - Golf Course	354,666	354,666	355,566	-
Streets Maintenance	1,200,000	515,000	1,200,000	1,200,000
Building Maintenance	2,250,000	597,693	535,000	1,250,000
Marina Dredging	300,000	-	-	-
Mare Island Historic Park Foundation	25,000	39,000	-	-
Technology	4,502,000	1,225,637	1,975,000	2,600,000
Empress Theatre	31,000	91,994	31,000	31,000
Capital/Gas Tax/Others	2,173,424	-	175,000	75,000
Causeway Bridge	250,000	250,000	250,000	250,000
<b>Net Expenditures</b>	<b>17,814,712</b>	<b>10,983,473</b>	<b>8,548,523</b>	<b>9,179,488</b>
Program Revenues	-	-	-	-
<b>Net Program Budget</b>	<b>\$ 17,814,712</b>	<b>\$ 10,983,473</b>	<b>\$ 8,548,523</b>	<b>\$ 9,179,488</b>





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## Enterprise Funds Summary Schedule

	Water	Fiber	Marina	Golf Course	Vallejo Station Parking	Total
<b>Beginning Available Fund Balance (a)</b>						
Operating	\$ 20,768,265	\$ 35,030	\$ 22,320	\$ 1,350,942	\$ (929,795)	\$ 21,246,762
Capital	36,852,708	-	-	-	-	36,852,708
	<u>57,620,973</u>	<u>35,030</u>	<u>22,320</u>	<u>1,350,942</u>	<u>(929,795)</u>	<u>58,099,470</u>
<b>Annual Activity</b>						
<b>Revenues</b>						
Operating						
Charges for Services	54,169,891	-	1,590,750	4,494,121	700,000	60,954,762
Other	-	-	-	265,281	-	265,281
Capital Contribution	1,074,000	-	-	-	-	1,074,000
	<u>55,243,891</u>	<u>-</u>	<u>1,590,750</u>	<u>4,759,402</u>	<u>700,000</u>	<u>62,294,043</u>
<b>Expenditures</b>						
Public Works	-	-	1,444,090	-	145,381	1,589,471
Water	45,862,279	-	-	-	-	45,862,279
Nondepartmental	-	-	-	3,981,964	-	3,981,964
Debt service	6,547,704	-	702,161	355,567	-	7,605,432
Equipment Capital Outlay	1,671,500	-	-	-	-	1,671,500
Capital Outlay	10,681,621	-	-	405,000	20,285	11,106,906
Administration	-	11,519	-	-	-	11,519
	<u>64,763,104</u>	<u>11,519</u>	<u>2,146,251</u>	<u>4,742,531</u>	<u>165,666</u>	<u>71,829,071</u>
<b>Other Sources/(Uses)</b>						
Transfers in	-	-	601,500	-	-	601,500
Transfer from operating reserve	(650,000)	-	-	-	-	(650,000)
Transfer to capital reserve	650,000	-	-	-	-	650,000
	<u>-</u>	<u>-</u>	<u>601,500</u>	<u>-</u>	<u>-</u>	<u>601,500</u>
<b>Net Annual Activity</b>						
Operating	(561,592)	(11,519)	45,999	16,871	534,334	24,093
Capital	(8,957,621)	-	-	-	-	(8,957,621)
	<u>(9,519,213)</u>	<u>(11,519)</u>	<u>45,999</u>	<u>16,871</u>	<u>534,334</u>	<u>(8,933,528)</u>
<b>Ending Available Fund Balance</b>						
Operating	20,206,673	23,511	68,319	1,367,813	(395,461)	21,270,855
Capital	27,895,087	-	-	-	-	27,895,087
	<u>\$ 48,101,760</u>	<u>\$ 23,511</u>	<u>\$ 68,319</u>	<u>\$ 1,367,813</u>	<u>\$ (395,461)</u>	<u>\$ 49,165,942</u>
<b>Authorized Positions</b>	139.00	-	-	-	-	139.00
<b>Remaining Project Balances (estimated April 2021)</b>	34,440,515	-	489,913	-	68,962	34,999,390
<b>FY 22-23 Appropriations</b>	-	-	-	-	-	-
<b>Total Project Balances</b>	<u>\$ 34,440,515</u>	<u>\$ -</u>	<u>\$ 489,913</u>	<u>\$ -</u>	<u>\$ 68,962</u>	<u>\$ 34,999,390</u>

(a) FY 22-23 beginning balance is based on FY 21-22 projections



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## **Enterprise Funds**

### **Water Fund**

#### **Purpose of Water System Services**

The Water Department's mission is to provide high quality water service to our customers in a safe, reliable, sustainable, and fiscally responsible manner. The City of Vallejo Water Department and Water system infrastructure exists to ensure that the City's water customers receive drinking water that meets or exceeds all water regulations and standards and that sufficient water is available at all times for fire suppression.

#### **Services Provided**

The Water Department provides the drinking water treatment and distribution, water quality and laboratory, engineering, watershed management, instrumentation, mechanical, electrical and facilities maintenance, as well as administrative and leadership support needed to operate the City Water System and Lakes Water System. The Department also provides drinking water treatment and treatment laboratory services to Travis Air Force Base. The City's Finance Department (Commercial Services Division) provides meter reading and water billing services. All Water-related services are funded entirely by the Water Enterprise Fund.

## Enterprise Funds

### Water Enterprise Fund

	City System Fund #401 & 404		Water Rate Stabilization Fund #412	
	Adopted FY 21-22	Proposed FY 22-23	Adopted FY 21-22	Proposed FY 22-23
<b>Beginning Available Fund Balance (a)</b>				
Operating	\$ 18,410,577	\$ 26,617,832	\$ 2,500,000	\$ 2,500,000
Capital Outlay (b)	-	13,418,893	-	-
Capital Outlay (c)	-	18,080,359	-	-
Total	18,410,577	58,117,084	2,500,000	2,500,000
<b>Annual Activity</b>				
<b>Revenues</b>				
Operating (d)	46,192,000	47,386,500	-	-
Capital	1,182,000	1,064,000	-	-
	47,374,000	48,450,500	-	-
<b>Expenditures</b>				
Salaries and benefits (e)	18,311,487	20,002,842	-	-
Services and supplies	17,132,158	17,781,729	-	-
Interfund allocation to Travis/Lakes	(3,291,206)	(3,359,206)	-	-
Pumping Operations/Power	2,873,600	3,126,000	-	-
Equipment Acquisition	557,100	651,800	-	-
Return to Rate Base	-	-	-	-
Other Expenses	1,180,000	1,101,000	-	-
Debt Service	6,338,768	6,338,768	-	-
Equipment Capital Outlay	1,193,500	1,365,000	-	-
Capital Outlay (b)	-	90,000	-	-
Capital Outlay (c)	16,427,248	6,839,000	-	-
	60,722,655	53,936,933	-	-
<b>Transfers</b>				
Transfers to/(from) operating reserve	-	-	-	-
Transfers to/(from) capital reserve	-	-	-	-
	-	-	-	-
<b>Net Annual Activity</b>				
Operating	1,896,593	378,567	-	-
Capital Outlay (b)	1,182,000	974,000	-	-
Capital Outlay (c)	-	(6,839,000)	-	-
	3,078,593	(5,486,433)	-	-
<b>Ending Available Fund Balance</b>				
Operating reserve	20,307,170	26,996,399	2,500,000	2,500,000
Capital Outlay (b)	1,182,000	14,392,893	-	-
Capital Outlay (c)	-	11,241,359	-	-
	<u>\$ 21,489,170</u>	<u>\$ 52,630,651</u>	<u>\$ 2,500,000</u>	<u>\$ 2,500,000</u>
<b>Operating Reserve</b>				
as % of Annual Operating Expenditures	46%	57%	0%	0%
Debt Service Coverage Ratio				

- (a) FY 22-23 beginning balance is based on FY 21-22 projections  
(b) Capital Improvement and Major Maintenance Program: Pay-Go Funded  
(c) Capital Improvement and Major Maintenance Program: Bond-Funded  
(d) Increase due to approval of 2019 water rate plan  
(e) FY 21-22 include \$750k Vacancy Saving; FY 22-23 \$1.85M Vacancy Saving

Travis System Fund #402 & 410		Lakes System Fund #403 & 411		Total	
Adopted FY 21-22	Proposed FY 22-23	Adopted FY 21-22	Proposed FY 22-23	Adopted FY 21-22	Proposed FY 22-23
\$ -	\$ -	\$ (6,977,301)	\$ (8,349,567)	\$ 13,933,276	\$ 20,768,265
-	-	-	1,010,000	-	14,428,893
-	-	-	4,343,456	-	22,423,815
-	-	(6,977,301)	(2,996,111)	13,933,276	57,620,973
3,467,784	4,433,391	2,349,000	2,350,000	52,008,784	54,169,891
-	-	10,000	10,000	1,192,000	1,074,000
3,467,784	4,433,391	2,359,000	2,360,000	53,200,784	55,243,891
-	-	-	-	18,311,487	20,002,842
943,429	1,132,612	1,311,620	1,279,796	19,387,207	20,194,137
1,897,779	1,965,779	1,393,427	1,393,427	-	-
90,376	100,000	26,426	30,000	2,990,402	3,256,000
145,200	165,500	85,500	145,000	787,800	962,300
125,000	145,000	-	-	125,000	145,000
176,000	180,000	20,000	21,000	1,376,000	1,302,000
-	-	208,936	208,936	6,547,704	6,547,704
90,000	94,500	149,600	212,000	1,433,100	1,671,500
-	650,000	-	150,000	-	890,000
-	-	355,924	2,952,621	16,783,172	9,791,621
3,467,784	4,433,391	3,551,433	6,392,780	67,741,872	64,763,104
-	(650,000)	-	-	-	(650,000)
-	650,000	-	-	-	650,000
-	-	-	-	-	-
-	-	(846,509)	(940,159)	1,050,084	(561,592)
-	-	10,000	(140,000)	1,192,000	834,000
-	-	-	(2,952,621)	-	(9,791,621)
-	-	(836,509)	(4,032,780)	2,242,084	(9,519,213)
-	-	-	-	-	-
-	-	(7,823,810)	(9,289,726)	14,983,360	20,206,673
-	-	10,000	870,000	1,192,000	15,262,893
-	-	-	1,390,835	-	12,632,194
<b>\$ -</b>	<b>\$ -</b>	<b>\$ (7,813,810)</b>	<b>\$ (7,028,891)</b>	<b>\$ 16,175,360</b>	<b>\$ 48,101,760</b>
0%	0%	-245%	-282%	29%	37%
				1.56	1.43

## Enterprise Funds

### Water Enterprise Fund

		City System Fund #401, 404	Travis System Fund #402, 410	Lakes System Fund #403, 411	Total
		Proposed FY 22-23	Proposed FY 22-23	Proposed FY 22-23	Proposed FY 22-23
<b>Capital Improvement and Major Maintenance Program</b>					
<b>EXISTING PROJECTS</b>					
WT7040	Pressure Regulatory Study & System Replacement	\$ 700,000	\$ -	\$ -	\$ 700,000
WT7013*	Water Facilities Access Road Improvement	50,000	-	-	50,000
WT7031	Lakes Facilities Renovations	-	-	415,000	415,000
WT7047	Water Master Plan & Modeling Update	270,000	-	29,500	299,500
WT7054	Distribution Facilities Security Project	230,000	-	120,000	350,000
WT7065	Cordelia Unit No. 3 Emergency Standby	300,000	-	-	300,000
WT7086	Distribution System SCADA Renovation	950,000	-	13,000	963,000
WT7089	Distribution Sampling Station	-	-	15,000	15,000
WT7098	Meter Replacement Project	-	-	10,000	10,000
WT7099	Skyview Tank Replacement Project	854,000	-	-	854,000
WT7101	Lake Madigan Dam Improvement	-	-	50,121	50,121
WT7102*	Travis Water Treatment Plant Improvement Project	-	650,000	-	650,000
WT7113	Portable Emergency Generators	-	-	100,000	100,000
WT7115	Mare Island Booster Pump Station	50,000	-	-	50,000
WT7117	Gordon Valley Water Main Rehab/Replacement	-	-	1,200,000	1,200,000
WT7118	Water Main Replacement FY 21-22	50,000	-	-	50,000
WT7119	Water Main Replacement FY 22-23	2,200,000	-	-	2,200,000
WT7123	Clearwell Repairs Fleming Hill	50,000	-	-	50,000
<b>NEW PROPOSED PROJECTS</b>					
WT7126	Water Main Replacement FY 23-24	200,000	-	-	200,000
WT7127	Cache Main & Pump Station Rehab	200,000	-	-	200,000
WT7128	Lake Water System Auxiliary Pump Supply	-	-	500,000	500,000
WT7129*	Water Main Installation under Highway 80 at Coach & Turner	25,000	-	-	25,000
WT7130	Summit Reservoir Rehabilitation	50,000	-	-	50,000
WT7131*	Water Main Replacement FY 24-25	5,000	-	-	5,000
WT7132*	Water Main Replacement FY 25-26	5,000	-	-	5,000
WT7133*	Water Main Replacement FY 26-27	5,000	-	-	5,000
WT7134*	Lake Water System Master Plan	-	-	150,000	150,000
WT7135	McGary - Cache Main Rehabilitation & Replacement	500,000	-	-	500,000
WT7136	Green Valley Line Rehabilitation	-	-	500,000	500,000
WT7137	Mud Press Roof Replacement	235,000	-	-	235,000
		<b>\$ 6,929,000</b>	<b>\$ 650,000</b>	<b>\$ 3,102,621</b>	<b>\$ 10,681,621</b>

\* Denotes Pay-Go funded



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## **Enterprise Funds**

### **Marina Fund**

#### **Purpose of Services**

The services provided by the City and its third-party manager helps to efficiently operate, maintain and preserve the use of the Marina and Small Boat Launch Ramp.

#### **Services Provided**

The Vallejo Municipal Marina premises consists of 642 marina berths, a harbormaster facility, three restroom facilities, a highly used promenade area, and a boat launch area. The F3 Marina provides daily management, operation and maintenance of the Marina, including a fueling facility, two sewer pump-out stations, a laundry facility, a shower facility and Wi Fi services.

## Enterprise Funds

### Marina Fund

	Audited FY 19-20	Audited FY 20-21	Adopted FY 21-22	Proposed FY 22-23
<b>Beginning Available Fund Balance (a)</b>	\$ 1,500,063	\$ 1,261,349	\$ 494,079	\$ 22,320
<b>REVENUES</b>				
Operations				
Berth Rentals	1,176,908	1,113,644	1,150,000	1,250,000
Live-aboard Fees	89,498	89,190	90,000	90,000
Other Operating Revenues	172,573	167,362	172,140	250,750
Investment Income	79,224	(896)	-	-
State Grant	38,585	59,791	-	-
Other Revenues	(26,564)	15,858	-	-
	<u>1,530,224</u>	<u>1,444,949</u>	<u>1,412,140</u>	<u>1,590,750</u>
Transfers In				
Fleet Fund	-	-	-	140,000
State Lands - Operations	224,636	237,913	187,817	100,000
General Fund	799,000	-	700,000	361,500
General Fund- Measure B	300,000	-	-	-
	<u>1,323,636</u>	<u>237,913</u>	<u>887,817</u>	<u>601,500</u>
Total Revenues	<u>2,853,860</u>	<u>1,682,862</u>	<u>2,299,957</u>	<u>2,192,250</u>
<b>EXPENDITURES</b>				
Operations				
Salaries and Benefits	475,290	518,113	96,688	-
Gasoline for Resale	120,848	68,696	150,000	126,000
Utilities	165,280	153,881	183,500	188,500
Other	1,330,975	691,967	1,341,475	1,129,590
	<u>2,092,393</u>	<u>1,432,657</u>	<u>1,771,663</u>	<u>1,444,090</u>
Debt Service	700,181	700,181	702,161	702,161
Capital Outlay	300,000	300,000	300,000	-
	<u>3,092,574</u>	<u>2,432,838</u>	<u>2,773,824</u>	<u>2,146,251</u>
<b>Net Annual Activity</b>	<u>(238,714)</u>	<u>(749,976)</u>	<u>(473,867)</u>	<u>45,999</u>
<b>Ending Available Fund Balance</b>	<u><u>\$ 1,261,349</u></u>	<u><u>\$ 511,373</u></u>	<u><u>\$ 20,212</u></u>	<u><u>\$ 68,319</u></u>

(a) FY 22-23 beginning balance is based on FY 21-22 projections

## **Enterprise Funds**

### **Golf Course Fund**

#### **Purpose of Services**

The services provided by the City and its third-party manager helps to promote the use of the Vallejo Municipal Golf Courses, Blue Rocks Springs, and to efficiently operate, enhance, maintain and preserve these valuable City assets.

#### **Services Provided**

Blue Rock Springs consists of two, City-owned, championship 18-hole public golf courses, a 28-stall lighted driving range, retail pro-shop, golf cart barns, banquet, café, and maintenance facilities.

On January 1, 2018, the City entered into a contract with Touchstone Golf, LLC., for the daily management, operation and maintenance of the City's Golf Courses. Touchstone has managed the course and play successfully and was given an extension starting January 2022. Touchstone has made improvements to the course, pro-shop and café to benefit the City and the users of the course. They have also increased teaching programs and interactions with youth and supporting school golf programs.

It is the City's intention that the City-owned golf courses be operated as a self-supporting enterprise with the maintenance and operational costs of the golf courses, as well as the financial support for all capital improvement projects related to the facility, being funded by golf fees. Since mid-2020 when play increased, Touchstone has been able to start funding of important maintenance and capital improvement projects.

## Enterprise Funds

### Golf Course Fund

	Audited FY 19-20	Audited FY 20-21	Adopted FY 21-22	Proposed FY 22-23
<b>Beginning Available Fund Balance (a)</b>				
Operating	\$ 607,947	\$ 831,892	\$ 486,704	\$ 1,350,942
Total	<u>607,947</u>	<u>831,892</u>	<u>486,704</u>	<u>1,350,942</u>
<b>REVENUES</b>				
Charges for services	2,595,917	4,064,601	3,663,047	4,494,121
Investment income	39,046	(514)	-	-
Other Income	302,774	373,664	323,447	265,281
	<u>2,937,737</u>	<u>4,437,751</u>	<u>3,986,494</u>	<u>4,759,402</u>
<b>EXPENDITURES</b>				
Operating				
Services and supplies	1,985,574	2,576,927	2,895,913	3,110,231
Water	562,269	853,312	779,000	871,733
Debt service				
Principal	399,849	541,684	326,186	326,186
Interest	120,666	32,458	28,481	28,481
Fees and legal costs	100	-	900	900
Capital outlay	-	-	225,000	405,000
	<u>3,068,458</u>	<u>4,004,381</u>	<u>4,255,480</u>	<u>4,742,531</u>
<b>Other Sources/(Uses)</b>				
Transfers in - General Fund	354,666	354,666	355,566	-
	<u>354,666</u>	<u>354,666</u>	<u>355,566</u>	<u>-</u>
<b>Net Annual Activity</b>	<u>223,945</u>	<u>788,036</u>	<u>86,580</u>	<u>16,871</u>
<b>Ending Available Fund Balance</b>				
Operating	831,892	1,619,928	573,284	1,367,813
	<u><u>\$ 831,892</u></u>	<u><u>\$ 1,619,928</u></u>	<u><u>\$ 573,284</u></u>	<u><u>\$ 1,367,813</u></u>

(a) FY 22-23 beginning balance is based on FY 21-22 projections

## **Enterprise Funds**

### **Vallejo Station Parking Fund**

#### **Purpose of Services**

Consistent with the City Council's parking goals, the Parking Fund's mission is to manage a fully integrated parking program, which supports businesses, residents, and visitors in the Waterfront and Downtown areas. In addition to providing a full range of parking options, the Fund creates opportunities to recoup the cost of operations and maintenance for parking lots, garages, and equipment.

#### **Services Provided**

The parking program offers a 748 stall parking structure, and sixteen City-owned surface parking lots, providing over 2,700 total public parking spaces in the City's Downtown and Waterfront areas.

In fiscal year 2022-2023, the City plans to continue making progress on the Vallejo Station Parking Structure *Phase-B* project, which will convert the temporary Waterfront Parking Lot A3 to provide for additional parking structure space and exciting mixed-use development opportunities.

In addition to providing public parking, the Program offers two residential limited parking permit programs, as well as a residential discount program to residents in specific geographic locations. The Program also provides contracted security services throughout the Downtown and Waterfront parking areas, including real-time monitoring of surveillance camera feeds for 24/7/365 coverage, as well as contracted Parking Enforcement services.

## Enterprise Funds

### Vallejo Station Parking Fund

	Audited FY 19-20	Audited FY 20-21	Adopted FY 21-22	Proposed FY 22-23
<b>Beginning Available Fund Balance (a)</b>	\$ 624,542	\$ 410,587	\$ 72,129	\$ (929,795)
<b>REVENUES</b>				
Charges for services	1,167,635	221,982	300,000	700,000
Others	45,404	(108)	-	-
	<u>1,213,039</u>	<u>221,874</u>	<u>300,000</u>	<u>700,000</u>
<b>EXPENDITURES</b>				
Salaries and Benefits	177,818	172,653	172,792	-
Operating				
Maintenance	417,951	261,458	278,888	95,581
Utilities	40,571	47,848	41,000	4,450
Others	690,654	375,912	455,500	45,350
	<u>1,326,994</u>	<u>857,871</u>	<u>948,180</u>	<u>145,381</u>
Capital Outlay	100,000	100,000		20,285
	<u>1,426,994</u>	<u>957,871</u>	<u>948,180</u>	<u>165,666</u>
<b>Net Annual Activity</b>	<u>(213,955)</u>	<u>(735,997)</u>	<u>(648,180)</u>	<u>534,334</u>
<b>Ending Available Fund Balance</b>	<u><u>\$ 410,587</u></u>	<u><u>\$ (325,410)</u></u>	<u><u>\$ (576,051)</u></u>	<u><u>\$ (395,461)</u></u>

(a) FY 22-23 beginning balance is based on FY 21-22 projections

## **Enterprise Funds**

### **Fiber Enterprise Fund**

#### **Services Provided**

The Fiber Enterprise Fund utilizes the City-owned fiber infrastructure network to provide retail internet and transport services to non-City customers, including public agencies, medical facilities, educational institutions, and non-profit organizations. Under a Private-Public Partnership Multi-year contract, retail internet services are provided through the telecom partners and contractors, a Competitive Local Exchange Carrier (CLEC). The CLEC also operates and maintains the City's fiber networks. The contract requires CLEC to share up to 33 percent of all gross revenues generated through the City fiber infrastructure asset starting in FY 2022-23.

As businesses face growing pressure to accelerate their digital transformations, the demand for bandwidth is growing. The cry for better and on-demand infrastructure can be heard from every corner of our ever-more-wired economy, from the digital fixes needed for the broken supply chain to the rise of network-dependent technologies like autonomous vehicles.

These innovations can only be achieved by meeting growing bandwidth demand, which is why City of Vallejo has invested in two diverse 10Gb internet services tied to the global ISP networks to fuel the city fiber network infrastructure.

High-speed broadband internet services can be offered over City-owned fiber infrastructure at a fraction of incumbent pricing, providing a business attraction/retention tool, as well as developing public benefits such as public safety, Wi-Fi and Smart City services that enhance quality of life for Vallejo residents.

The recently signed into law, the \$1 trillion Infrastructure Investment and Jobs Act (IIJA) including \$65 billion in broadband funding for extensive deployment and digital equity initiatives. The NTIA (National Telecommunication and Information Agency) is implementing programs that will consist of \$48.2 billion of the IIJA broadband funds, and the Agency is currently in the process of drafting rules for implementation of several of the programs. NTIA is charged with issuing rules for the broadband deployment funding by Mid-May, 2022, which will set guidelines for the application process.

The NTIA may make preliminary funding disbursements based on existing mapping data, which would make some of the funding available on a much shorter timeframe. In either event, once that money is distributed, states are directed to develop a comprehensive set of grant programs to further distribute the money to subrecipients with the goal of expanding broadband access and Digital Equity to benefit communities throughout each state. Additionally, applications for the Digital Equity Planning program included in the IIJA will be accepted on October of 2022.

## Enterprise Funds

### Fiber Enterprise Fund

	Audited FY 19-20	Audited FY 20-21	Adopted FY 21-22	Proposed FY 22-23
<b>Beginning Available Fund Balance (a)</b>	\$ 252,629	\$ 195,021	\$ 37,175	\$ 35,030
<b>REVENUES</b>				
Charges for services	-	27,016	1,000	-
Investment Income	9,301	(100)	-	-
	<u>9,301</u>	<u>26,916</u>	<u>1,000</u>	<u>-</u>
<b>EXPENDITURES</b>				
Operating				
Maintenance	48,851	3,843	-	-
Utilities	13,455	13,717	10,000	10,000
Others	4,603	1,521	4,603	1,519
Debt Payment	-	150,000	-	-
	<u>66,909</u>	<u>169,081</u>	<u>14,603</u>	<u>11,519</u>
<b>Net Annual Activity</b>	<u>(57,608)</u>	<u>(142,165)</u>	<u>(13,603)</u>	<u>(11,519)</u>
<b>Ending Available Fund Balance</b>	<u><u>\$ 195,021</u></u>	<u><u>\$ 52,856</u></u>	<u><u>\$ 23,572</u></u>	<u><u>\$ 23,511</u></u>

(a) FY 22-23 beginning balance is based on FY 21-22 projections





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## Economic Development Funds

### Summary Schedule

	Successor Agency	Mare Island Programs	Total
<b>Beginning Available Fund Balance (a)</b>	\$ 81,005	\$ 5,890,080	\$ 5,971,085
<b>Revenues</b>			
Taxes	1,061,057	1,911,601	2,972,658
Charges for Services	-	2,523,326	2,523,326
Investment Income	15,000	50,000	65,000
Lease Revenue	-	41,000	41,000
Transfer In	-	75,000	75,000
	<u>1,076,057</u>	<u>4,600,927</u>	<u>5,676,984</u>
<b>Expenditures</b>			
Economic Development	100,000	474,716	574,716
Police	-	833,000	833,000
Fire	-	2,498,000	2,498,000
Public Works	-	1,413,644	1,413,644
Nondepartmental	-	481,120	481,120
Debt service	1,019,275	-	1,019,275
Capital outlay/projects	-	50,000	50,000
	<u>1,119,275</u>	<u>5,750,480</u>	<u>6,869,755</u>
<b>Net Annual Activity</b>	<u>(43,218)</u>	<u>(1,149,553)</u>	<u>(1,192,771)</u>
<b>Ending Available Fund Balance</b>	<u><u>\$ 37,787</u></u>	<u><u>\$ 4,740,527</u></u>	<u><u>\$ 4,778,314</u></u>
<b>Project Balances, including FY 22-23 Appropriations</b>			
ESCA-E Navy Environmental Services Agreement	\$ -	\$ 15,461,163	\$ 15,461,163
MIPRES Mare Island Preserve	-	45,378	45,378
Mare Island CFD Major Maintenance Projects	-	3,218,546	3,218,546
	<u><u>\$ -</u></u>	<u><u>\$ 18,725,087</u></u>	<u><u>\$ 18,725,087</u></u>
<b>Authorized Positions</b>	<u>-</u>	<u>2.00</u>	<u>2.00</u>

(a) FY 22-23 beginning balance is based on FY 21-22 projections



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## **Successor Agency** **to the former Vallejo Redevelopment Agency**

### **Purpose of Department Services**

The Economic Development Division staff, working under direction of the Planning and Development Services Department, are responsible for winding down the former Redevelopment Agency and implementing the functions of the Successor Agency with assistance from City Attorney's Office and Finance Department staff.

### **Services Provided**

All activities of the Successor Agency are administrative in nature related to complying with the Dissolution Act and are subject to the review and approval of the Oversight Board and State of California.

## Economic Development Funds

### Mare Island Program

#### Purpose of Services

The following Mare Island Funds (which are non-General Fund) support the development and municipal services on Mare Island as follows:

- Conversion Fund #106  
The Conversion Fund accounts for the pass-through of federal environmental clean-up dollars to facilitate the base conversion from military to civilian use. The fund received an \$8 million injection from the Navy in FY 2011-12, \$399,000 in FY 2014-15, \$955,262 in FY 2016-17, approximately \$31 Million in FY 2017-18 due to a settlement with the insurance company, an additional \$2,393,391 from the Navy in FY 2018-19, \$962,689 in FY2020-21 and an additional \$1,908,104 in FY2021-22. These funds are restricted for the costs of remediating the remaining environmental conditions that require cleanup at the Eastern Early Transfer Parcel (EETP).
- Base Reuse Fund #107  
The Base Reuse Fund accounts for ongoing development support on Mare Island. Historically revenue was almost entirely from percentage rent payments from Lennar Mare Island (LMI) pursuant to the Acquisition Agreement between the parties and leases. Effective December 2017, LMI stopped making these payments, thereby reducing the annual revenues to this account from over \$400,000 per year to approximately \$35,000 a year. As this fund no longer has sufficient revenue and carryforward funds from FY 2021-22 to cover budgeted costs in FY 2022-23, the City's General Fund is budgeted to provide a subsidy to this account totaling \$75,000 to continue operations of this fund and support of Mare Island development.
- CFD 2002-1  
The 2002 Community Facilities District (CFD) includes residential and commercial properties, the Mare Island Golf Course, Touro University and City-owned portions of North Mare Island. It is a services-only 939-acre district that funds the municipal services costs on the Island. The district receives an allocation of all tax revenues generated on Mare Island and assesses property owners a special tax for the balance of funds needed to support approximately \$4-5 million in annual services. As development expands, tax revenues are expected to increase, and the special tax requirement is expected to decrease.
- CFD 2005-1A (State) and 2005-1B (Local)  
The 2005 Community Facilities District (CFD) is a residential district. The 2005-1A CFD was formed under state law and is composed of both a facility and a services component. It was anticipated that the Facilities component would eventually issue bonded debt to pay for capital improvements, however no bonds have been issued to date. The 2005-1B CFD was formed under the City's Mare Island Services Financing Code and is composed of a services component. The 2005-1B CFD will not issue bonded debt. Services in these districts are provided by the City as improvements are completed by the developer.

## **Economic Development Funds**

### **Mare Island Program**

#### **Services Provided**

The Mare Island Funds provide for the conversion, development, infrastructure, and municipal services of the former Mare Island Naval Shipyard converts from military to civilian use. The City has executed a series of grants, leases, and Community Facilities District (CFD) Funds to finance the annual operating and infrastructure maintenance requirements for this former naval base.

## Economic Development Funds Mare Island Programs

	Mare Island Conversion Fund #106	Mare Island Base Reuse Fund #107
<b>Beginning Available Fund Balance (a)</b>	\$ 1,020,227	\$ 143,173
<b>Revenues</b>		
Taxes	-	-
Charges for Services	-	-
Investment Income	-	-
Transfer In	-	75,000
Lease Revenues (b)	-	41,000
	<u>-</u>	<u>116,000</u>
<b>Expenditures</b>		
Economic Development	286,716	93,000
2002-1 CFD Levy	-	95,000
Police	-	-
Fire	-	-
Public Works	-	-
Nondepartmental	8,532	46,395
Capital outlay		
	<u>295,248</u>	<u>234,395</u>
<b>Net Annual Activity</b>	<u>(295,248)</u>	<u>(118,395)</u>
<b>Ending Available Fund Balance</b>	<u><u>\$ 724,979</u></u>	<u><u>\$ 24,778</u></u>
<b>Project Balances, including FY 22-23 Appropriations</b>		
Navy Environmental Services Agreement-East	\$ 15,461,163	\$ -
Mare Island Preserve	-	45,378
Major Maintenance Project (c)	-	125,000
	<u><u>\$ 15,461,163</u></u>	<u><u>\$ 170,378</u></u>

(a) The FY 22-23 Beginning Available Fund Balance is calculated as follows:  
Fund Balance per City ACFR as of June 30, 2021  
Less: Remaining Major Maintenance Project balances as of June 30, 2021  
Less: FY 21-22 Projected Net Annual Activity  
Less: FY 21-22 Adopted Major Maintenance Project Budget  
FY 22-23 Beginning Available Fund Balance

(b) Decrease in revenue, LMI stopped paying 5% fee on lease revenue.

(c) Detailed Remaining Project Balances are presented in the 5-Year  
Major Maintenance Projects Plan Page.

**Mare Island CFDs**

<b>2002-1 Fund #112</b>	<b>2005-1A (State) Operating Fund #113</b>	<b>2005-1A (State) Capital Facilities Fund #213</b>	<b>2005-1B (Local) Fund #114</b>	<b>Total</b>
<i>See Supporting Schedule</i>				
\$ 1,757,943	\$ 303,405	\$ 1,606,191	\$ 1,059,141	\$ 5,890,080
(a)				
1,911,601	-	-	-	1,911,601
2,141,755	281,569	100,002	-	2,523,326
50,000	-	-	-	50,000
-	-	-	-	75,000
-	-	-	-	41,000
4,103,356	281,569	100,002	-	4,600,927
-	-	-	-	379,716
-	-	-	-	95,000
833,000	-	-	-	833,000
2,498,000	-	-	-	2,498,000
958,402	196,242	-	259,000	1,413,644
196,389	7,275	141,000	81,529	481,120
50,000	-	-	-	50,000
4,535,791	203,517	141,000	340,529	5,750,480
(432,435)	78,052	(40,998)	(340,529)	(1,149,553)
<b>\$ 1,325,508</b>	<b>\$ 381,457</b>	<b>\$ 1,565,193</b>	<b>\$ 718,612</b>	<b>\$ 4,740,527</b>
\$ -				\$ 15,461,163
3,093,546				45,378
<u>\$ 3,093,546</u>				<u>3,218,546</u>
\$ 5,567,300				
(3,126,577)				
(682,780)				
-				
<u>\$ 1,757,943</u>				



# Economic Development Funds

## Mare Island Community Facilities District #2002-1

This schedule presents the CFD cash flow by month

	Audited FY 20-21	Adopted FY 21-22	Revised FY 21-22	FY 2022-2023 Proposed Budget						
				Annual Budget	July	August	September	October	November	December 1-20 (a)
<b>Revenues</b>										
General taxes/fees	\$ 1,787,950	\$ 1,833,371	\$ 1,833,371	\$ 1,911,601	\$ 104,548	\$ 104,548	\$ 104,548	\$ 104,548	\$ 104,548	\$ 104,548
Special Taxes										
County/Teeter	1,702,202	1,805,597	1,805,597	-	-	-	-	-	-	-
City	84,655	-	-	-	-	-	-	-	-	-
Assessments-Net Cost of Service (a)	-	-	-	2,141,755	-	-	-	-	-	-
	1,786,857	1,805,597	1,805,597	2,141,755	-	-	-	-	-	-
Other										
Investment income	(2,283)	50,000	50,000	50,000	4,167	4,167	4,167	4,167	4,167	2,778
	(2,283)	50,000	50,000	50,000	4,167	4,167	4,167	4,167	4,167	2,778
Subtotal, revenues	3,572,524	3,688,968	3,688,968	4,103,356	108,714	108,714	108,714	108,714	108,714	107,325
<b>Expenditures</b>										
Public Safety										
Fire	2,153,000	2,320,000	2,320,000	2,498,000	208,167	208,167	208,167	208,167	208,167	138,778
Police - patrol	699,000	769,000	769,000	833,000	69,417	69,417	69,417	69,417	69,417	46,278
Public Works										
General	124,720	147,997	163,299	132,924	11,077	11,077	11,077	11,077	11,077	7,385
Buildings	35,283	99,882	99,882	42,840	3,570	3,570	3,570	3,570	3,570	2,380
Streets	276,113	367,506	370,506	360,291	30,024	30,024	30,024	30,024	30,024	20,016
Bridge	211,435	200,946	244,493	225,524	18,794	18,794	18,794	18,794	18,794	12,529
Grounds	110,791	149,035	161,035	196,823	16,402	16,402	16,402	16,402	16,402	10,935
Infrastructure maintenance projects	-	-	-	50,000	-	-	-	-	-	-
Administration	131,709	193,791	243,533	196,389	16,366	16,366	16,366	16,366	16,366	10,911
Subtotal, expenditures	3,742,051	4,248,157	4,371,748	4,535,791	373,816	373,816	373,816	373,816	373,816	249,211
<b>Net operating results</b>	(169,527)	(559,189)	(682,780)	(432,435)	(265,102)	(265,102)	(265,102)	(265,102)	(265,102)	(141,885)
Subtotal, July-Dec. 20, 2020 cash flow										(1,325,508)
<b>Beginning Fund Balance</b>	2,610,253	1,802,189	2,440,723	1,757,943	1,757,943	1,492,841	1,227,740	962,638	697,537	432,435
<b>Ending Fund Balance</b>	<b>\$ 2,440,723</b>	<b>\$ 1,243,000</b>	<b>\$ 1,757,943</b>	<b>\$ 1,325,508</b>	<b>\$ 1,492,841</b>	<b>\$ 1,227,740</b>	<b>\$ 962,638</b>	<b>\$ 697,537</b>	<b>\$ 432,435</b>	<b>\$ 290,550</b>

(a) County distributes first installment of special taxes to the City in December

FY 2022-2023 Proposed Budget							FY 2023-24 Projected					
<u>December 21-31</u>	<u>January</u>	<u>February</u>	<u>March</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>July</u>	<u>August</u>	<u>September</u>	<u>October</u>	<u>November</u>	<u>December 1-20</u>
\$ 328,515	\$ 104,548	\$ 104,548	\$ 104,548	\$ 433,062	\$ 104,548	\$ 104,548	\$ 104,548	\$ 104,548	\$ 104,548	\$ 104,548	\$ 104,548	\$ 104,548
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
1,070,878	-	-	-	1,070,878	-	-	-	-	-	-	-	-
1,070,878	-	-	-	1,070,878	-	-	-	-	-	-	-	-
1,389	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	2,778
1,389	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	2,778
1,400,781	108,714	108,714	108,714	1,508,106	108,714	108,714	108,714	108,714	108,714	108,714	108,714	107,325
69,389	208,167	208,167	208,167	208,167	208,167	208,167	208,167	208,167	208,167	208,167	208,167	138,778
23,139	69,417	69,417	69,417	69,417	69,417	69,417	69,417	69,417	69,417	69,417	69,417	46,278
3,692	11,077	11,077	11,077	11,077	11,077	11,077	11,077	11,077	11,077	11,077	11,077	7,385
1,190	3,570	3,570	3,570	3,570	3,570	3,570	3,570	3,570	3,570	3,570	3,570	2,380
10,008	30,024	30,024	30,024	30,024	30,024	30,024	30,024	30,024	30,024	30,024	30,024	20,016
6,265	18,794	18,794	18,794	18,794	18,794	18,794	18,794	18,794	18,794	18,794	18,794	12,529
5,467	16,402	16,402	16,402	16,402	16,402	16,402	16,402	16,402	16,402	16,402	16,402	10,935
-	-	-	-	-	-	50,000	-	-	-	-	-	-
5,455	16,366	16,366	16,366	16,366	16,366	16,366	16,366	16,366	16,366	16,366	16,366	10,911
124,605	373,816	373,816	373,816	373,816	373,816	423,816	373,816	373,816	373,816	373,816	373,816	249,211
1,276,176	(265,102)	(265,102)	(265,102)	1,134,290	(265,102)	(315,102)	(265,102)	(265,102)	(265,102)	(265,102)	(265,102)	(141,885)
290,550	1,566,726	1,301,624	1,036,523	771,421	1,905,712	1,640,610	1,325,508	1,060,406	795,305	530,203	265,102	0
<b>\$ 1,566,726</b>	<b>\$ 1,301,624</b>	<b>\$ 1,036,523</b>	<b>\$ 771,421</b>	<b>\$ 1,905,712</b>	<b>\$ 1,640,610</b>	<b>\$ 1,325,508</b>	<b>\$ 1,060,406</b>	<b>\$ 795,305</b>	<b>\$ 530,203</b>	<b>\$ 265,102</b>	<b>\$ 0</b>	<b>\$ (141,885)</b>

# Mare Island Community Facilities District #2002-1 Fund #112

## Five Year Major Maintenance Projects Plan

	Project Cost Estimate	FY 21-22 Est CFD Balance	FY 22-23	23-24	24-25	25-26	26-27
<b>Bridge Painting / Pilings / Railings PW9762</b>	13,800,000	-	-	-	-	-	-
Revenues (CFD Allocation)		2,099,073	-	-	-	-	-
Transfer In/(Out)		-	-	-	-	-	(483,891)
Grant Reimbursements		1,058,818	-	-	-	10,926,000	-
Expenses		(1,200,000)	(400,000)	-	-	(7,000,000)	(5,000,000)
Balance		1,957,891	1,557,891	1,557,891	1,557,891	5,483,891	-
<b>Bridge Controls PW9775</b>	2,825,000	-	-	-	-	-	-
Revenues (CFD Allocation)		1,275,000	-	-	-	-	-
Transfer In/(Out) (a)		(190,614)	-	-	-	-	483,891
Expenses		(13,731)	(25,000)	-	-	-	-
Balance		1,070,655	1,045,655	1,045,655	1,045,655	1,045,655	1,529,546
<b>Mare Island Facilities PW9442</b>	125,000	-	-	-	-	-	-
Revenues (CFD Allocation)		7,476	50,000	-	-	-	-
Transfer In/(Out) (a)		65,000	-	-	-	-	-
Expenses		(7,476)	(115,000)	-	-	-	-
Balance		65,000	-	-	-	-	-
<b>TOTALS</b>	16,750,000						
Revenues (CFD Allocation)		3,381,549	50,000	-	-	-	-
Transfer In/(Out)		(125,614)	-	-	-	-	-
Grant Reimbursements		1,058,818	-	-	-	10,926,000	-
Expenses		(1,221,207)	(540,000)	-	-	(7,000,000)	(5,000,000)
Balance - Mare Island CFD# 112 Funding		<b>\$ 3,093,546</b>	<b>\$ 2,603,546</b>	<b>\$ 2,603,546</b>	<b>\$ 2,603,546</b>	<b>\$ 6,529,546</b>	<b>\$ 1,529,546</b>

(a) Any remaining balance in the project will be transferred to Bridge Control Project. There are no associated safety costs included in the estimated project costs.

## Public Works Funds Summary Schedule

	Fleet Maintenance/ Replacement Fund #501/502 <i>See Supporting Schedule</i>	Landscape Maintenance Districts <i>See Supporting Schedule</i>	Gas Tax Fund #133 <i>See Supporting Schedule</i>	Solid Waste Disposal Fund #135	Total
<b>Beginning Available Fund Balance (a)</b>	\$ 3,174,956	\$ 20,782,294	\$ 782,980	\$ 17,681	\$ 24,757,911
<b>Revenues</b>					
Departmental Charges	5,573,443	2,776	-	-	5,576,219
Operating Grants	-	-	3,114,827	45,327	3,160,154
Charges for Services	36,000	4,736,797	1,579,038	1,496,553	7,848,388
Investment Income	42,000	168,423	-	-	210,423
Transfers in	-	-	-	-	-
	<u>5,651,443</u>	<u>4,907,996</u>	<u>4,693,865</u>	<u>1,541,880</u>	<u>16,795,184</u>
<b>Expenditures</b>					
Public Works	3,320,498	4,224,531	3,618,911	1,554,715	12,718,655
Vehicle Replacement	1,746,690	-	-	-	1,746,690
Transfers out	140,000	-	1,600,000	-	1,740,000
	<u>5,207,188</u>	<u>4,224,531</u>	<u>5,218,911</u>	<u>1,554,715</u>	<u>16,205,345</u>
<b>Net Annual Activity</b>	<u>444,255</u>	<u>683,465</u>	<u>(525,046)</u>	<u>(12,835)</u>	<u>589,839</u>
<b>Ending Available Fund Balance</b>	<u><u>\$ 3,619,211</u></u>	<u><u>\$ 21,465,759</u></u>	<u><u>\$ 257,934</u></u>	<u><u>\$ 4,846</u></u>	<u><u>\$ 25,347,750</u></u>
<b>Ending Balance by Program</b>					
Fleet Operations, Fund #501	\$ 1,282,877				
Vehicle Replacement, General Fund	1,451,546				
Vehicle Replacement, Other Funds	884,788				
	<u><u>\$ 3,619,211</u></u>				
<b>Project Balances, including FY 22-23 Appropriations</b>					
Vehicle Replacement	\$ 1,746,690				
Department of Conservation Program	-			29,381	
Used Oil Block Grant Program	-			15,946	
Household Hazardous Waste	-			-	
	<u><u>\$ 1,746,690</u></u>			<u><u>\$ 45,327</u></u>	
<b>Authorized Positions</b>	<u>8.00</u>	<u>5.00</u>	<u>-</u>	<u>-</u>	<u>13.00</u>

(a) FY 22-23 beginning balance is based on FY 21-22 projections

## **Public Works Funds**

### **Fleet Maintenance/Replacement**

#### **Purpose of Program Services**

The Fleet Program is designed to maximize the cost-effective utilization of the City's fleet while ensuring sufficient funds are available for scheduled maintenance, repair and replacements.

#### **Services Provided**

The Corporation Shop Fleet Branch of the Public Works, Maintenance Division is responsible for the management of City of Vallejo Fleet Programs comprised of the Operation, Maintenance and Repair Program and the Vehicle and Equipment Replacement Program.

The Operation, Maintenance and Repair Program provides fueling services, scheduled vehicle and equipment maintenance, repairs, and inspections. This branch is responsible for maintaining fleet maintenance and safety records, and filing mandated reports to regulatory agencies, such as Environmental Protection Agency, California Highway Patrol, Department of Transportation, and California Bureau of Automotive Repair for smog inspection requirements. The Fleet Replacement Program includes all actions necessary to replace each unit when scheduled and upon receipt of available funding, and outfit each new unit with required operations and safety equipment, such as lights, sirens, and City logos. The Fleet Branch is responsible for all City fleet units, including fire apparatus, police vehicles, electric vehicles, excavators, dump trucks, pavement grinders, paving machines, special equipment, and the accessories for each unit.

## Public Works Funds

### Fleet Maintenance and Replacement Fund

	Fleet Maintenance (Fund #501)	General Fund	Other Funds	Equipment Replacement (Fund #502)	Combining Total
<b>Beginning Available Fund Balance (a)</b>	\$ 862,576	\$ 1,307,996	\$ 1,004,384	\$ 2,312,380	\$ 3,174,956
<b>Revenues</b>					
Departmental charges:					
General Fund:					
Operating	2,746,332	-	-	-	2,746,332
Replacement	-	1,263,240	-	1,263,240	1,263,240
Water Fund:					
Operating	602,232	-	-	-	602,232
Replacement	-	-	316,404	316,404	316,404
Other Programs:					
Operating	339,235	-	-	-	339,235
Replacement	-	-	306,000	306,000	306,000
Charges for Services	36,000	-	-	-	36,000
Investment Income	17,000	25,000	-	25,000	42,000
<b>Total Revenues</b>	<u>3,740,799</u>	<u>1,288,240</u>	<u>622,404</u>	<u>1,910,644</u>	<u>5,651,443</u>
<b>Expenditures</b>					
Fleet Operations					
General Fund	2,472,800	-	-	-	2,472,800
Water Fund	542,250	-	-	-	542,250
Other Programs	305,448	-	-	-	305,448
Vehicle Replacement:					
General Fund	-	1,144,690	-	1,144,690	1,144,690
Water Fund	-	-	272,000	272,000	272,000
Other Programs	-	-	330,000	330,000	330,000
<b>Total Expenditures</b>	<u>3,320,498</u>	<u>1,144,690</u>	<u>602,000</u>	<u>1,746,690</u>	<u>5,067,188</u>
<b>Transfers to Marina Fund</b>	<u>-</u>	<u>-</u>	<u>140,000</u>	<u>140,000</u>	<u>140,000</u>
<b>Net Annual Activity</b>	<u>420,301</u>	<u>143,550</u>	<u>(119,596)</u>	<u>23,954</u>	<u>444,255</u>
<b>Ending Available Fund Balance</b>	<u><u>\$ 1,282,877</u></u>	<u><u>\$ 1,451,546</u></u>	<u><u>\$ 884,788</u></u>	<u><u>\$ 2,336,334</u></u>	<u><u>\$ 3,619,211</u></u>
% of Operations	39%				

(a) FY 22-23 beginning balance is based on FY 21-22 projections



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## **Public Works Funds**

### **Landscape Maintenance District**

#### **Purpose of Program Services**

The Landscape Maintenance District program provides stewardship and administration of dedicated funding necessary to support maintenance, repair and improvement of Landscape Maintenance Districts formed in accordance with the California Streets and Highway Code Improvement Act of 1911 and the Landscape and Lighting Act of 1972, as well as the City of Vallejo Municipal Code and Proposition 218.

#### **Services Provided**

The Landscape Maintenance District (LMD) Section of the Public Works Engineering Division provides oversight to ensure that funding for each approved LMD is expended in a cost-effective manner on clearly defined services and/or improvements that provide a direct advantage to property in each assessment district, typically through administration of maintenance service contracts. The City of Vallejo has 27 LMDs; 13 LMDs were formed under the Landscape and Lighting Act of 1972 and 14 LMDs were formed under the California Streets and Highway Code Improvement Act of 1911.



**Public Works Funds**  
**Landscape Maintenance Districts**  
**FY 22-23 Proposed Budget**

	Landscape Maintenance District		1972 Districts				
	Admin Fund #161	Hiddenbrooke Fund #138	South Vallejo Business Park Fund #162	Sandpiper Point Fund #163	Carriage Oaks Fund #170	Bordoni Ranch Fund #177	NE Quadrant Fund #178
<b>Beginning Fund Balance, June 30, 2021</b>	<b>\$ 12,604</b>	<b>\$ 3,515,475</b>	<b>\$ 556,771</b>	<b>\$ 136,443</b>	<b>\$ 37,319</b>	<b>\$ 421,656</b>	<b>\$ 3,843,921</b>
<b>FY 21-22 Activity</b>							
Revenues	-	855,641	127,328	55,058	15,149	176,200	899,873
Expenditures	(1,203,875)	(578,926)	(71,567)	(38,824)	(15,710)	(111,475)	(511,525)
Interfund Allocation	1,203,875	(133,521)	(32,111)	(17,432)	(7,190)	(50,302)	(216,698)
<b>Net Annual Activity</b>	<b>-</b>	<b>143,194</b>	<b>23,650</b>	<b>(1,198)</b>	<b>(7,751)</b>	<b>14,423</b>	<b>171,650</b>
<b>Projected Fund Balance, June 30, 2022</b>	<b>12,604</b>	<b>3,658,671</b>	<b>580,421</b>	<b>135,246</b>	<b>29,567</b>	<b>436,078</b>	<b>4,015,570</b>
<b>FY 22-23 Activity</b>							
<b>Revenues</b>							
Charges for services	-	721,027	123,031	54,011	14,864	172,784	862,794
Investment income	-	31,821	4,297	1,047	285	3,416	37,079
Other	-	2,776	-	-	-	-	-
<b>Total Revenue</b>	<b>-</b>	<b>755,624</b>	<b>127,328</b>	<b>55,058</b>	<b>15,149</b>	<b>176,200</b>	<b>899,873</b>
<b>Expenditures</b>							
District Maintenance							
Contract Services	-	403,232	17,322	23,064	10,455	54,369	276,393
Rehabilitation / Vandalism	-	55,000	7,000	5,000	5,000	15,000	30,000
Utilities	-	100,333	46,383	11,595	3,016	43,912	185,419
<b>Subtotal, District Maintenance</b>	<b>-</b>	<b>558,565</b>	<b>70,705</b>	<b>39,659</b>	<b>18,471</b>	<b>113,281</b>	<b>491,812</b>
Administration							
Citywide and Department Allocations	1,363,145	-	-	-	-	-	-
District Allocations	(1,363,145)	152,828	35,620	19,980	9,306	57,068	247,763
Engineer's Report	-	4,133	638	279	77	896	4,471
County Fees	-	7,210	1,230	540	149	1,728	8,628
<b>Subtotal, Administration</b>	<b>-</b>	<b>164,171</b>	<b>37,488</b>	<b>20,799</b>	<b>9,532</b>	<b>59,692</b>	<b>260,862</b>
<b>Total Expenditures</b>	<b>-</b>	<b>722,736</b>	<b>108,193</b>	<b>60,458</b>	<b>28,003</b>	<b>172,973</b>	<b>752,674</b>
<b>Net Annual Activity</b>	<b>-</b>	<b>32,888</b>	<b>19,135</b>	<b>(5,400)</b>	<b>(12,854)</b>	<b>3,227</b>	<b>147,199</b>
<b>Ending Fund Balance, June 30, 2022</b>	<b>\$ 12,604</b>	<b>\$ 3,691,559</b>	<b>\$ 599,556</b>	<b>\$ 129,846</b>	<b>\$ 16,713</b>	<b>\$ 439,305</b>	<b>\$ 4,162,769</b>
<b>Total Fund Balance</b>							
Operating reserve (50% annual operations)	\$ -	\$ 359,980	\$ 54,097	\$ 30,229	\$ 14,002	\$ 86,487	\$ 376,337
Rehabilitation reserve	-	3,331,579	545,459	99,617	2,711	352,818	3,786,432
Undesignated/Available	12,604	-	-	-	-	-	-
	<b>\$ 12,604</b>	<b>\$ 3,691,559</b>	<b>\$ 599,556</b>	<b>\$ 129,846</b>	<b>\$ 16,713</b>	<b>\$ 439,305</b>	<b>\$ 4,162,769</b>

**1972 Districts**

<b>Garthe Ranch Fund #180</b>	<b>Hunter Ranch III Fund #183</b>	<b>Town and Country II Fund #184</b>	<b>Glen Cove III Fund #185</b>	<b>Marine World Fund #186</b>	<b>Marine View Fund #187</b>	<b>Garthe Ranch Fund #188</b>	<b>Subtotal 1972 Districts</b>
<b>\$ 252,197</b>	<b>\$ 76,817</b>	<b>\$ 130,558</b>	<b>\$ 1,528,188</b>	<b>\$ 488,226</b>	<b>\$ 46,485</b>	<b>\$ 1,594,009</b>	<b>\$ 9,112,590</b>
180,884	14,244	24,432	786,225	110,113	6,767	231,683	2,627,956
(152,488)	(46,232)	(9,633)	(497,135)	(68,920)	(1,351)	(94,342)	(1,619,202)
(69,508)	(4,957)	(4,190)	(219,134)	(31,057)	(553)	(42,252)	(695,384)
(41,112)	(36,945)	10,609	69,956	10,136	4,863	95,089	313,370
<b>211,088</b>	<b>39,872</b>	<b>141,167</b>	<b>1,598,145</b>	<b>498,361</b>	<b>51,348</b>	<b>1,689,099</b>	<b>9,425,962</b>
178,342	13,688	23,329	789,329	105,951	6,360	217,919	2,562,402
2,542	556	1,103	10,356	4,162	407	13,764	79,014
-	-	-	-	-	-	-	-
180,884	14,244	24,432	799,685	110,113	6,767	231,683	2,641,416
108,883	11,734	6,619	379,059	31,443	1,309	28,479	949,129
25,000	5,000	3,000	30,000	20,000	3,000	15,000	163,000
36,102	-	-	97,728	18,302	-	53,267	495,724
169,985	16,734	9,619	506,787	69,745	4,309	96,746	1,607,853
-	-	-	-	-	-	-	-
85,634	8,431	4,845	255,307	35,135	2,170	48,739	809,998
925	71	121	3,952	549	33	1,130	13,142
1,783	137	233	7,893	1,060	64	2,179	25,624
88,342	8,639	5,199	267,152	36,744	2,267	52,048	848,764
258,327	25,373	14,818	773,939	106,489	6,576	148,794	2,456,617
(77,443)	(11,129)	9,614	25,746	3,624	191	82,889	184,799
<b>\$ 133,645</b>	<b>\$ 28,743</b>	<b>\$ 150,781</b>	<b>\$ 1,623,891</b>	<b>\$ 501,985</b>	<b>\$ 51,539</b>	<b>\$ 1,771,988</b>	<b>\$ 9,610,761</b>
\$ 129,164	\$ 12,687	\$ 7,409	\$ 386,970	\$ 53,245	\$ 3,288	\$ 74,397	\$ 1,228,312
4,481	16,056	143,372	1,236,920	448,740	48,251	1,697,591	8,382,448
-	-	-	-	-	-	-	-
<b>\$ 133,645</b>	<b>\$ 28,743</b>	<b>\$ 150,781</b>	<b>\$ 1,623,890</b>	<b>\$ 501,985</b>	<b>\$ 51,539</b>	<b>\$ 1,771,988</b>	<b>\$ 9,610,760</b>

**Public Works Funds**  
**Landscape Maintenance Districts**  
**FY 22-23 Proposed Budget**

	1911 Districts						
	Summit II Fund #164	Town and Country Fund #165	Costa del Rio Fund #166	Monica Place Fund #167	Greenmont/ Seaport Fund #168	Ridgecrest Fund #169	Cimarron Hill/ Madigan Fund #171
<b>Beginning Fund Balance, June 30, 2021</b>	<b>\$ 316,533</b>	<b>\$ 162,902</b>	<b>\$ 480,857</b>	<b>\$ 35,112</b>	<b>\$ 234,901</b>	<b>\$ 119,598</b>	<b>\$ 1,633,248</b>
<b>FY 21-22 Activity</b>							
Revenues	48,887	45,327	121,945	3,165	40,232	62,823	358,585
Expenditures	(14,070)	(20,043)	(73,951)	(1,310)	(25,515)	(61,293)	(97,115)
Interfund Allocation	(6,345)	(9,081)	(33,587)	-	(11,724)	-	(44,104)
Net Annual Activity	28,472	16,203	14,407	1,855	2,993	1,530	217,366
<b>Projected Fund Balance, June 30, 2022</b>	<b>345,004</b>	<b>179,105</b>	<b>495,264</b>	<b>36,967</b>	<b>237,894</b>	<b>121,129</b>	<b>1,850,614</b>
<b>FY 22-23 Activity</b>							
<b>Revenues</b>							
Charges for services	47,486	46,997	123,467	2,892	39,153	64,298	355,698
Investment income	2,751	1,212	3,610	302	2,123	166	12,616
Other	-	-	-	-	-	-	-
Total Revenue	50,237	48,209	127,077	3,194	41,276	64,464	368,314
<b>Expenditures</b>							
District Maintenance							
Contract Services	6,218	15,365	33,353	735	16,753	25,000	56,486
Rehabilitation / Vandalism	8,000	5,000	14,500	-	10,000	10,000	25,000
Utilities	-	2,652	27,511	-	-	4,000	28,831
Subtotal, District Maintenance	14,218	23,017	75,364	735	26,753	39,000	110,317
Administration							
Citywide and Department Allocations	-	-	-	-	-	-	-
District Allocations	7,163	11,595	37,967	-	13,477	-	55,575
Engineer's Report	220	210	559	17	181	292	1,642
County Fees	-	-	-	-	-	-	-
Subtotal, Administration	7,383	11,805	38,526	17	13,658	292	57,217
Total Expenditures	21,601	34,822	113,890	752	40,411	39,292	167,534
Net Annual Activity	28,636	13,387	13,187	2,442	865	25,172	200,780
<b>Ending Fund Balance, June 30, 2022</b>	<b>\$ 373,640</b>	<b>\$ 192,492</b>	<b>\$ 508,451</b>	<b>\$ 39,409</b>	<b>\$ 238,759</b>	<b>\$ 146,301</b>	<b>\$ 2,051,394</b>
<b>Total Fund Balance</b>							
Operating reserve (50% annual operations)	\$ 10,801	\$ 17,411	\$ 56,945	\$ 376	\$ 20,206	\$ 19,646	\$ 83,767
Rehabilitation reserve	362,839	175,081	451,506	39,033	218,553	126,655	1,967,627
Undesignated/Available	-	-	-	-	-	-	-
	<u>\$ 373,640</u>	<u>\$ 192,492</u>	<u>\$ 508,451</u>	<u>\$ 39,409</u>	<u>\$ 238,759</u>	<u>\$ 146,301</u>	<u>\$ 2,051,394</u>

1911 Districts								Mare Island 2005-1A (State) Operating Fund #113 Allocation	
Flem Hill/ Springtree Fund #172	Somerset I and II Fund #173	Woodridge Fund #174	College Hills Fund #175	Somerset III Fund #176	Hunter Ranch I and II Fund #181	Glen Cove I and II Fund #182	Subtotal 1911 District	Total	
\$ 1,080,513	\$ 374,154	\$ 345,763	\$ 298,968	\$ 185,647	\$ 748,565	\$ 1,153,569	\$ 7,170,330	\$ 19,810,999	\$ -
151,920	97,167	90,670	48,382	112,163	110,863	172,967	1,465,096	4,948,693	97,585
(59,491)	(62,313)	(51,703)	(18,410)	(77,633)	(48,521)	(61,612)	(672,980)	(4,074,983)	
(27,039)	(28,722)	(23,432)	(8,259)	(35,234)	(22,063)	(27,795)	(277,385)	97,585	(97,585)
65,390	6,132	15,535	21,713	(704)	40,279	83,560	514,731	971,295	-
<b>1,145,902</b>	<b>380,286</b>	<b>361,297</b>	<b>320,681</b>	<b>184,943</b>	<b>788,844</b>	<b>1,237,127</b>	<b>7,685,057</b>	<b>20,782,294</b>	<b>-</b>
147,523	98,132	90,048	47,525	114,527	106,092	169,530	1,453,368	4,736,797	65,742
8,989	3,318	2,714	2,495	1,111	6,480	9,701	57,588	168,423	-
-	-	-	-	-	-	-	-	2,776	-
156,512	101,450	92,762	50,020	115,638	112,572	179,231	1,510,956	4,907,996	65,742
36,842	51,930	31,816	11,984	53,589	20,388	41,193	401,652	1,754,013	-
15,000	10,000	15,000	7,500	15,000	15,000	20,000	170,000	388,000	-
9,888	4,644	11,535	1,904	12,127	16,471	12,661	132,224	728,281	-
61,730	66,574	58,351	21,388	80,716	51,859	73,854	703,876	2,870,294	-
-	-	-	-	-	-	-	-	1,363,145	-
-	-	-	-	-	-	-	-	1,363,145	-
31,098	33,538	29,396	10,775	40,662	26,125	37,206	334,577	(65,742)	65,742
683	449	419	215	537	507	794	6,725	24,000	-
-	-	-	-	-	-	-	-	32,834	-
31,781	33,987	29,815	10,990	41,199	26,632	38,000	341,302	1,354,237	65,742
93,511	100,561	88,166	32,378	121,915	78,491	111,854	1,045,178	4,224,531	65,742
63,001	889	4,596	17,642	(6,277)	34,081	67,377	465,778	683,465	-
<b>\$ 1,208,903</b>	<b>\$ 381,175</b>	<b>\$ 365,893</b>	<b>\$ 338,323</b>	<b>\$ 178,666</b>	<b>\$ 822,925</b>	<b>\$ 1,304,504</b>	<b>\$ 8,150,835</b>	<b>\$ 21,465,759</b>	<b>\$ -</b>
\$ 46,756	\$ 50,281	\$ 44,083	\$ 16,189	\$ 60,958	\$ 39,246	\$ 55,927	\$ 522,592	\$ 2,110,884	\$ -
1,162,147	330,894	321,810	322,133	117,708	783,679	1,248,577	7,628,242	19,342,269	-
-	-	-	-	-	-	-	-	12,604	-
<b>\$ 1,208,903</b>	<b>\$ 381,175</b>	<b>\$ 365,893</b>	<b>\$ 338,322</b>	<b>\$ 178,666</b>	<b>\$ 822,925</b>	<b>\$ 1,304,504</b>	<b>\$ 8,150,834</b>	<b>\$ 21,465,757</b>	<b>\$ -</b>

## **Public Works Funds**

### **Gas Tax**

#### **Purpose of the Fund**

This is a special revenue fund established under Streets and Highways Code §2105 – 2107.5, and is used to account for the City's share of the State's annual gas tax revenue allocation and the City's use of those funds in compliance with S&H codes. The Gas Tax Fund budget is based on projections made by the State of California. Revenue is also collected from garbage services (through Recology), street sweeping, and insurance proceeds for damages to street signs, lights, and signals.

#### **Services Provided**

Gas Tax budget funds the construction and maintenance of road facilities to provide safe, convenient, and economical transportation.

Gas Tax funding is used for the construction of new roads, reconstruction and/or realignment of existing roads, resurfacing, restoration or rehabilitation services, and performing betterment work, such as upgrading guardrail or widening shoulders. This budget can also be allocated to administration and engineering costs incurred and directly related to these activities.

Gas Tax budget also funds road preservation and maintenance efforts, such as the following: pavement patching and resealing; restoring erosion controls and reshaping drainage channels; mowing, tree trimming, and watering within the street right-of-way; replacing topsoil, sod, shrubs, trees, and irrigation facilities; repairing curbs, gutters, culverts, and drains; cleaning (street sweeping); painting and repairing bridges and structures; repainting pavement striping and markings; repainting and repairing signs, guardrails, traffic signals, and lighting standards; servicing street lighting and traffic control devices; and furnishing power for street lighting and traffic control devices.

**Public Works Funds**  
**Gas Tax Fund**  
**Fund #133**

	<b>Audited FY 19-20</b>	<b>Audited FY 20-21</b>	<b>Adopted FY 21-22</b>	<b>Proposed FY 22-23</b>
<b>Beginning Available Fund Balance (a)</b>	<u>\$ 271,430</u>	<u>\$ 925,015</u>	<u>\$ 942,393</u>	<u>\$ 782,980</u>
<b>Revenues</b>				
State Gas Tax Apportionment	1,925,596	1,838,944	2,024,655	2,164,827
State Proposition 42 Replacement	824,300	794,356	800,000	950,000
Investment Income	21,171	(503)	-	-
Misc Revenue:				
Vallejo Garbage	1,292,247	1,357,911	1,371,893	1,413,050
VFWD	141,448	141,448	141,488	141,488
Solano County	-	9,000	4,500	4,500
Misc Revenue/Reimbursements	20,999	6,500	20,000	20,000
	<u>4,225,761</u>	<u>4,147,656</u>	<u>4,362,536</u>	<u>4,693,865</u>
 Total Resources Available	 <u>4,497,191</u>	 <u>5,072,671</u>	 <u>5,304,929</u>	 <u>5,476,845</u>
<b>Expenditures (b)</b>				
Traffic Signal Maintenance	582,273	816,251	807,150	903,118
Street Sweeping	522,933	695,062	558,175	602,186
Street Lighting	871,056	840,815	693,180	787,275
Signs & Markings	354,284	341,597	559,485	567,381
Overlay & Sidewalk Repair	621,690	512,632	576,030	327,040
Other	219,940	231,911	419,940	431,911
Transfer out - Capital Fund	400,000	350,000	1,250,000	1,600,000
	<u>3,572,176</u>	<u>3,788,268</u>	<u>4,863,960</u>	<u>5,218,911</u>
 <b>Net Annual Activity</b>	 <u>653,585</u>	 <u>359,388</u>	 <u>(501,424)</u>	 <u>(525,046)</u>
 <b>Ending Available Fund Balance</b>	 <u><u>\$ 925,015</u></u>	 <u><u>\$ 1,284,403</u></u>	 <u><u>\$ 440,969</u></u>	 <u><u>\$ 257,934</u></u>

(a) FY 22-23 beginning balance is based on FY 21-22 projections

(b) **Expenditures by Type:**

Public Works Maintenance Staff Allocations	\$ 1,592,212
Utilities	750,000
Vehicles	568,788
Other Services/Supplies	476,000
Capital programs	1,600,000
Citywide and Public Works Overhead Allocations	231,911
Total	<u><u>\$ 5,218,911</u></u>



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## Other Funds Summary Schedule

	Housing Funds <i>See Supporting Schedule</i>	Risk Management (Self Insurance) <i>See Supporting Schedule</i>	Police Grants Funds #139, 140, 146, 149 151, 152 <i>See Supporting Schedule</i>	Outside Funded Services Fund #129 (A)
<b>Beginning Available Fund Balance (H)</b>	\$ 4,218,810	\$ 29,498,677	\$ 270,216	\$ -
<b>Revenues</b>				
Operating				
Charges for Services	-	14,741,544	-	1,020,000
County recoupment - delinquencies	-	-	-	-
Operating Grants and Contributions	25,383,192	-	476,285	-
Investment Income	12,232	284,660	-	40,383
Lease Revenue	-	-	-	-
Program Income	122,000	-	-	-
Miscellaneous	48,500	-	-	-
	<u>25,565,924</u>	<u>15,026,204</u>	<u>476,285</u>	<u>1,060,383</u>
<b>Expenditures</b>				
Housing Funds	24,713,079	-	-	-
Planning and Development Services	-	-	-	500,000
Economic Development	-	-	-	320,000
Police	-	-	725,417	-
Public Works	-	-	-	100,000
Nondepartmental	-	15,279,988	-	-
Administration	-	-	-	100,000
Debt service	-	-	-	-
	<u>24,713,079</u>	<u>15,279,988</u>	<u>725,417</u>	<u>1,020,000</u>
<b>Other Financing Sources (Uses)</b>				
Transfers in - General Fund	-	-	-	-
Transfers in - Capital Funds	120,000	-	-	-
Transfers out - General Fund	-	-	-	(40,383)
Transfers out - Marina Fund	-	-	-	-
Fund balance reserve	-	-	-	-
	<u>120,000</u>	<u>-</u>	<u>-</u>	<u>(40,383)</u>
<b>Net Annual Activity</b>	<u>972,845</u>	<u>(253,784)</u>	<u>(249,132)</u>	<u>-</u>
<b>Ending Available Fund Balance</b>	<u><u>\$ 5,191,655</u></u>	<u><u>\$ 29,244,893</u></u>	<u><u>\$ 21,084</u></u>	<u><u>\$ -</u></u>
<b>Endowment Principal</b>				
<b>Remaining Unexpended Appropriation</b>				
(A) The Outside Services Fund appropriates funds for development related expenditures that are reimbursed by applicants.				
(B) The State Lands Commission Fund reports revenues earned on waterfront land protected by the State Land Trust. Surplus in this fund is transferred to the Marina Fund to support its debt service burden.				
(C) The Hazmat Fund appropriates funds received from Vallejo Garbage Service (Recology) to support the Public Works Department's hazardous materials response team.				
(D) The Navigation Center Fund appropriates various donations to support the operation of the Vallejo Homeless Navigation Center				
(E) NLP Nuisance Abatement Fund pays for the demolition of dangerous buildings and escalating nuisance conditions through board-ups or other special projects on private property.				
(F) The Administration Fund appropriates various special purpose collections and donations.				
(G) The McCune Collection Trust Fund supports the McCune Collection of rare books at the JFK Library.				
(H) FY 22-23 beginning balance is based on FY 21-22 projections				
<b>Authorized Positions</b>	<u>15.00</u>	<u>5.00</u>	<u>-</u>	<u>-</u>

State Lands Commission Fund #134 (B)	Hazmat Fund #143 (C)	Navigation Center Fund #191 (D)	NLP Nuisance Abatement Fund #147 (E)	Administrative Fund #601 (F)	McCune Collection Fund #603 (G)	Debt Service <i>See Supporting Schedule</i>	Total
\$ -	\$ 25,127	\$ -	\$ 102,034	\$ -	\$40,927	\$ 2,801,937	\$ 36,957,728
-	46,224	-	-	-	-	2,208,059	18,015,827
-	-	-	-	-	-	(1,715,000)	(1,715,000)
-	-	-	-	20,000	-	-	25,879,477
-	-	50,000	-	25,000	500	42,000	454,775
311,171	-	-	-	-	-	-	311,171
-	-	-	-	-	-	-	122,000
-	-	-	107,000	-	-	-	155,500
311,171	46,224	50,000	107,000	45,000	500	535,059	43,223,750
-	-	-	-	-	-	-	24,713,079
122,593	-	-	-	-	-	-	622,593
-	-	-	-	-	-	-	320,000
-	-	-	-	20,000	-	-	745,417
15,000	46,224	-	-	-	-	-	161,224
73,578	-	-	209,034	-	2,500	95,740	15,660,840
-	-	-	-	-	-	-	100,000
-	-	-	-	-	-	2,969,723	2,969,723
211,171	46,224	-	209,034	20,000	2,500	3,065,463	45,292,876
-	-	-	-	-	-	1,149,232	1,149,232
-	-	-	-	-	-	-	120,000
-	-	-	-	(25,000)	-	-	(65,383)
(100,000)	-	-	-	-	-	-	(100,000)
-	-	-	-	-	-	(31,982)	(31,982)
(100,000)	-	-	-	(25,000)	-	1,117,250	1,071,867
-	-	50,000	(102,034)	-	(2,000)	(1,413,154)	(997,259)
<b>\$ -</b>	<b>\$ 25,127</b>	<b>\$ 50,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 38,927</b>	<b>\$ 1,388,783</b>	<b>\$ 35,960,469</b>
					<u>\$ 64,625</u>		
		<u>\$ 5,150,000</u>					

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## Other Funds

### Housing and Community Development Division

#### Purpose of Housing and Community Development Division Services

The Housing and Community Development (HCD) Division, under the City Manager's Office, manages programs funded by the U.S. Department of Housing and Urban Development (HUD). The HCD Division is home to the Vallejo Housing Authority (VHA) which administers the Housing Choice Voucher (HCV) Program (more commonly known as Section 8) and its subprograms: Project-Based Voucher, Family Self-Sufficiency, and HCV Homeownership. The HCV Program provides rental subsidy assistance to eligible low-income families and individuals. The VHA also administers the Veterans Affairs Supportive Housing Program which combines HUD housing vouchers with Veterans Affairs supportive services to help veterans find and sustain housing. The VHA ensures that program participants have decent, safe, sanitary, and quality housing, and facilitates to improve the quality of life of families of Vallejo.

The HCD Division also coordinates the application and implementation of the Community Development Block Grant Program, HOME Investment Partnerships Program, and the Neighborhood Stabilization Program. These HUD-funded programs allow the City to develop community development projects, housing, and supportive services for low-income individuals and families. The HCD Division sponsors new solutions to local housing and community issues by forming partnerships with non-profit organizations, other public agencies, and the private sector.

The HCD Division also provides staff support to the Housing and Community Development Commission.

Through these HUD-funded programs, the Housing and Community Development Division provides services in accordance with its mission to improve the living environments and the quality of life of low and moderate-income families residing within Vallejo's diverse communities, and promote housing affordability, access, fairness, dignity, and stability.

#### Programs and Services Provided

##### **Vallejo Housing Authority**

##### Housing Choice Voucher (HCV) Program

The HCV Program provides long-term rental assistance to eligible very low-income households, including the elderly, and the disabled. A program participant that is issued a voucher is responsible for finding a suitable housing unit of their choice in the private market where the owner agrees to rent under the HCV Program and adhere to program requirements. The VHA partners with property owners and managers to assist up to 2,200 low-income families. A housing subsidy is paid to the landlord directly by the VHA on behalf of the participating household. The household pays the difference between the actual rent charged by the landlord and the amount subsidized by the program.

For calendar year 2022, the estimated renewal funding allocation determined by HUD is \$21,707,453. This amount represents housing assistance payments that will be made available to the VHA as payments to landlords. It is projected that the VHA will receive approximately \$2 million in administrative fees. Administrative Fees are revenue that housing authorities receive from HUD to fund the day-to-day operations of the HCV Program and its subprograms.

## Other Funds

### Housing and Community Development Division

#### Project-Based Voucher (PBV) Program

Project-based vouchers are a component of the HCV Program where up to 20 percent of the housing authority's authorized voucher units may be attached to specific housing units located within the city.

#### Family Self-Sufficiency Program

The FSS Program offers opportunities for existing HCV Program participants to receive case management services and financial incentive enabling them to move toward economic independence and self-sufficiency. Participation is voluntary and requires a five-year personal commitment. As the FSS Program participant's rental share increases because of increased earned income, a specified amount of money is deposited into an interest earning savings account on behalf of the qualifying participant. Upon successful completion of the FSS program, the participant will have access to those funds.

#### Veterans Affairs Supportive Housing (VASH) Program

The VASH Program provides rental assistance vouchers to veterans who are experiencing homelessness. The VHA partners with the Department of Veterans Affairs to assist up to 81 participants. VA case workers also provide case management and clinical services to help veterans maintain a stable housing environment.

### **Community Development Programs**

#### Community Development Block Grant Program

The Community Development Block Grant (CDBG) Program aims to develop viable urban communities by providing adequate housing and a suitable living environment and through expanding economic opportunities for persons of low- and moderate-income persons. CDBG Program funds may be used for projects in target areas such as public facilities, public improvements, and mortgage assistance for eligible low-income homeowners. The CDBG Program may also fund public service activities provided by non-profit agencies such as The House of Acts, Vallejo Senior Citizens' Council, Legal Services of Northern California, and Fair Housing Advocates of Northern California.

In Fiscal Year (FY) 2022-23, the anticipated CDBG Program funding is \$1,019,533, \$15,000 of which is projected program income. A portion will be used to assist non-profit public service organizations and to cover administrative expenses. Approximately 67 percent of available funding will be used for the Homeless Navigation Center and Sonoma Estates Project.

#### HOME Investment Partnerships Program

The HOME Investment Partnerships (HOME) Program provides funding for the acquisition and/or rehabilitation of abandoned and foreclosed properties, homeowner mortgage assistance and rehabilitation programs, and enables the City to partner with nonprofit and for-profit developers to produce quality affordable housing for low-income families. It may also be used to provide temporary rental assistance to Vallejo residents who are homeless or at risk of homelessness.

In FY 2022-23, the anticipated HOME Program funding of \$778,061, \$100,000 of which is projected program income, will be spent on activities that focus on the development of affordable housing units.

## **Other Funds**

### **Housing and Community Development Division**

#### Neighborhood Stabilization Program

The Neighborhood Stabilization Program (NSP) was established to revitalize neighborhoods, reduce blight, and stabilize declining property values by funding the acquisition and rehabilitation of foreclosed and/or abandoned properties.

For FY 2022-23, \$897,748 in NSP1 (Round 1) and NSP3 (Round 3) funds received in prior fiscal years are still available for the development of the Sonoma Estates Project, an eleven (11) for-ownership affordable housing unit project for qualified first-time homebuyer households, at 759 Sonoma Boulevard.

## Other Funds

### Housing Funds

Section 8				
	Voucher Program Fund #123		Admin Program Fund #121	
	Adopted FY 21-22	Proposed FY 22-23	Adopted FY 21-22	Proposed FY 22-23
<b>Beginning Available Fund Balance (a)</b>	\$ 54,547	\$ 61,884	\$ 1,216,025	\$ 1,480,523
<b>Revenues</b>				
Operating				
Operating Grants and Contributions	21,707,453	21,707,453	1,993,145	1,993,145
Investment Income	-	-	1,232	1,232
Program Income	-	-	-	-
Fees and Forfeitures	5,000	5,000	17,500	17,500
Transfer in - Capital Funds	-	-	-	-
	<u>21,712,453</u>	<u>21,712,453</u>	<u>2,011,877</u>	<u>2,011,877</u>
<b>Expenditures</b>				
Grant programs	21,767,000	20,236,924	-	-
Administration	-	-	2,515,210	2,814,974
Interfund Reimbursement - staff costs	-	-	(161,048)	(168,413)
	<u>21,767,000</u>	<u>20,236,924</u>	<u>2,354,162</u>	<u>2,646,561</u>
<b>Net Annual Activity</b>	<u>(54,547)</u>	<u>1,475,529</u>	<u>(342,285)</u>	<u>(634,684)</u>
<b>Ending Available Fund Balance</b>	<u><u>\$ -</u></u>	<u><u>\$ 1,537,413</u></u>	<u><u>\$ 873,740</u></u>	<u><u>\$ 845,839</u></u>
<b>Project Balances, Including FY 22-23 Appropriations</b>				
Housing Development				
<b>Affordable Housing Loans outstanding at June 30, 2021</b>				
<b>Section 8 Funding:</b>	<b>June 30, 2022</b>	<b>June 30, 2023</b>		
One month average expenditures :				
Voucher Program	\$ 21,767,000	\$ 20,236,924		
Admin Program	2,354,162	2,646,561		
Operating reserve	-	-		
Total Annual expenditures	<u>24,121,162</u>	<u>22,883,485</u>		
Number of months	12	12		
Average monthly expenditures	<u><u>\$ 2,010,097</u></u>	<u><u>\$ 1,906,957</u></u>		
<b>Combined Available Fund</b>				
Balance June 30				
Voucher Program	\$ -	\$ 1,537,413		
Admin Program	873,740	845,839		
Operating Reserve	373,892	373,892		
	<u><u>\$ 1,247,632</u></u>	<u><u>\$ 2,757,144</u></u>		

(a) FY 22-23 beginning balance is based on FY 21-22 projections

**Housing Authority**

Operating Reserve Fund #122		Housing Development Fund #124		Affordable Housing Fund #126	
Adopted FY 21-22	Proposed FY 22-23	Adopted FY 21-22	Proposed FY 22-23	Adopted FY 21-22	Proposed FY 22-23
\$ 373,892	\$ 373,892	\$ 329,240	\$ 369,317	\$ 1,332,616	\$ 1,933,194
-	-	-	-	-	-
-	-	458	-	11,000	11,000
-	-	-	-	-	-
-	-	26,000	26,000	-	-
-	-	-	-	140,000	120,000
-	-	26,458	26,000	151,000	131,000
-	-	-	-	-	-
-	-	-	-	25,000	25,000
-	-	-	-	-	-
-	-	-	-	25,000	25,000
-	-	26,458	26,000	126,000	106,000
<b>\$ 373,892</b>	<b>\$ 373,892</b>	<b>\$ 355,698</b>	<b>\$ 395,317</b>	<b>\$ 1,458,616</b>	<b>\$ 2,039,194</b>
	\$ 591,052		\$ -		
	\$ 919,125				\$ 13,969,868



## Other Funds Housing Funds

City

	CDBG Program Fund #101		Home Program Fund #102	
	Adopted FY 21-22	Proposed FY 22-23	Adopted FY 21-22	Proposed FY 22-23
<b>Beginning Available Fund Balance (a)</b>	\$ -	\$ -	\$ -	\$ -
<b>Revenues</b>				
Operating				
Operating Grants and Contributions	1,035,455	1,004,533	610,866	678,061
Investment Income	-	-	-	-
Program Income	15,000	15,000	150,000	100,000
Fees and Forfeitures	-	-	-	-
Transfer in - Capital Funds	-	-	-	-
	<u>1,050,455</u>	<u>1,019,533</u>	<u>760,866</u>	<u>778,061</u>
<b>Expenditures</b>				
Grant programs	840,364	815,626	684,780	700,255
Administration	87,743	85,100	38,455	28,200
Interfund Reimbursement - staff costs	122,348	118,807	37,631	49,606
	<u>1,050,455</u>	<u>1,019,533</u>	<u>760,866</u>	<u>778,061</u>
<b>Net Annual Activity</b>	-	-	-	-
<b>Ending Available Fund Balance</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
<b>Project Balances, Including FY 22-23 Appropriations</b>				
Housing Development				
<b>Affordable Housing Loans outstanding at June 30, 2021</b>		<u>\$ 1,889,349</u>		<u>\$ 5,708,628</u>

(a) FY 22-23 beginning balance is based on FY 21-22 projections

NSP Program Fund #103		Total	
Adopted FY 21-22	Proposed FY 22-23	Adopted FY 21-22	Proposed FY 22-23
\$ -	\$ -	\$ 3,306,320	\$ 4,218,810
-	-	25,346,919	25,383,192
-	-	12,690	12,232
14,000	7,000	179,000	122,000
-	-	48,500	48,500
-	-	140,000	120,000
14,000	7,000	25,727,109	25,685,924
12,600	6,300	23,304,744	21,759,105
331	700	2,666,739	2,953,974
1,069	-	-	-
14,000	7,000	25,971,483	24,713,079
-	-	(244,374)	972,845
\$ -	\$ -	\$ 3,061,946	\$ 5,191,655
			\$ 591,052
	\$ 2,180,596		\$ 24,667,566

## **Other Funds**

### **Self-Insurance Fund**

#### **Purpose of Services**

To ensure the City's assets are protected from loss by identifying the risks involved in the City's varied activities and deal with them through recognized risk management methods including prevention, assessment, evaluation, response, insurance and self-insurance, and transferring risk via contract.

#### **Services Provided**

The Self-Insurance Fund serves to fund the self-insured workers' compensation and general liability programs, as well as the employee safety program. Staff also oversees the administration of third-party liability and workers' compensation claims and investigates claims against the City.

The City is a member of Public Risk Innovation, Solutions, and Management or PRISM (formerly CSAC-EIA), a body made of counties, cities and other public entities who have pooled resources to self-insure. Presently, the City participates in excess general liability, excess workers' compensation and Property programs offered through PRISM.

Risk management division staff represents the City's interests at PRISM and actively participates in its General Liability and Claim Reviews committees. Staff manages the purchase and maintenance of all City-procured insurance policies covering general liability, real property, cyber, fleet, marina operations and heavy equipment insurance programs, and manages other risk transfer activities.

#### **Risk Management Division**

The Risk Management Division was consolidated and relocated under the City Manager's office in FY 2018-19. When the Risk Management Division was created, one new Risk Manager position was developed, one position was transferred from the City Attorney's Office and two positions were transferred from Human Resources. In FY 2020-21, the Risk Management Division was relocated under the Human Resources Department and one additional position was added for a total of five positions.

**Other Funds**  
**Self Insurance**  
**Internal Service Fund #508 & 509**

	<b>Total Audited FY 20-21</b>	<b>Total Adopted FY 21-22</b>	<b>Proposed General Liability Fund #508 FY 22-23</b>	<b>Proposed Workers' Comp Fund #509 FY 22-23</b>	<b>Total Proposed FY 22-23</b>
<b>Beginning Available Fund Balance (a)</b>	<u>\$ 26,387,459</u>	<u>\$ 28,672,259</u>	<u>\$ 11,966,305</u>	<u>\$ 17,532,372</u>	<u>\$ 29,498,677</u>
<b>REVENUE</b>					
Charges for services	11,422,056	11,461,614	8,942,998	5,798,546	14,741,544
Other income	(13,302)	227,000	114,660	170,000	284,660
	<u>11,408,754</u>	<u>11,688,614</u>	<u>9,057,658</u>	<u>5,968,546</u>	<u>15,026,204</u>
<b>EXPENDITURES</b>					
Administration	2,808,736	2,395,267	1,753,222	652,466	2,405,688
General Liability	4,734,168	5,877,500	7,259,300	-	7,259,300
Workers' compensation	2,862,286	4,671,000	-	5,515,000	5,515,000
Safety programs	37,187	100,000	-	100,000	100,000
	<u>10,442,377</u>	<u>13,043,767</u>	<u>9,012,522</u>	<u>6,267,466</u>	<u>15,279,988</u>
<b>Net Annual Activity</b>	<u>966,377</u>	<u>(1,355,153)</u>	<u>45,136</u>	<u>(298,920)</u>	<u>(253,784)</u>
<b>Ending Balance before Actuarial Liability</b>	<u><b>\$ 27,353,836</b></u>	<u><b>\$ 27,317,106</b></u>	<u><b>\$ 12,011,441</b></u>	<u><b>\$ 17,233,452</b></u>	<u><b>\$ 29,244,893</b></u>
Actuarial Liability at 80% confidence level:					
Workers' Compensation		\$ 17,930,000			
General Liability		12,100,000			
<b>Total</b>		<u><b>\$ 30,030,000</b></u>			
<b>Authorized Positions</b>	<u>5.00</u>	<u>5.00</u>			<u>5.00</u>

(a) FY 22-23 beginning balance is based on FY 21-22 projections

## Other Funds Police Grants

	Asset Seizure Program Fund #139 (A)	Traffic Offender VETO Fund #140	Office of Traffic Safety Grant Fund #146	Justice Assistance Grant Fund #149	Supplemental Law Enforcement Grant Fund #151 (B)	Total
<b>Beginning Available Fund Balance (C)</b>	\$ 82,132	\$ 95,866	\$ -	\$ -	\$ 92,218	\$ 270,216
<b>Revenues</b>						
Operating Grants	20,000	20,000	102,000	134,285	200,000	476,285
	20,000	20,000	102,000	134,285	200,000	476,285
<b>Expenditures</b>						
Program Support	82,132	115,000	12,000	134,285	292,000	635,417
Interfund Reimbursements	-	-	90,000	-	-	90,000
	82,132	115,000	102,000	134,285	292,000	725,417
<b>Net Annual Activity</b>	(62,132)	(95,000)	-	-	(92,000)	(249,132)
<b>Ending Available Fund Balance</b>	<b>\$ 20,000</b>	<b>\$ 866</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 218</b>	<b>\$ 21,084</b>
Restrictions:	Federal Funds		Federal Grant	Federal Grant	State Grant	

- (A) The Asset Seizure Fund accounts for monies received from Police confiscated money and property, often in connection with drug cases. Funds are held until final court disposition. The expenditure of released funds is subject to Federal rules and regulations.
- (B) The Supplemental Law Enforcement Grant Fund accounts for an annual State "Citizens Option for Public Safety (COPS)" grant. Local allocations are distributed based upon population.
- (C) FY 22-23 beginning balance is based on FY 21-22 projections



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## **Other Funds**

### **Debt Service**

#### **Purpose of Service**

To account for the accumulation of resources for, and the payment of, general long-term debt principal and interest, and fiscal agent fees.

#### **Services Provided**

With attention to current economic conditions and funding needs, the City executes debt instruments, administers debt proceeds, manages ongoing disclosure and debt compliance, and makes timely debt service payments.

Debt Service Funds are a recognized fund type in generally accepted governmental accounting principles. These funds account for the resources allocated toward debt service payments. All bonded indebtedness is administered by trustees as designated in the bond's Official Statement. Debt service payments and related administrative fees are budgeted annually for each of the relevant funds.

## Other Funds

### Debt Service Funds

	City Debt		Land -Based Assessment Debt Hiddenbrooke		Land -Based Assessment Debt	
	1999 COPS Fund #303	Union Bank Loan A Fund #309	1998 Fund #343	2004 A Fund #348	NE Quadrant 2003-1 Fund #346	Total
<b>Beginning Available Fund Balance (a)</b>	\$ -	\$ -	\$ -	\$ 2,605,760	\$ 196,177	\$ 2,801,937
<b>Revenues</b>						
Operating						
Charges for Services	-	-	1,682,685	-	525,374	2,208,059
County recoupment - delinquencies	-	-	(1,715,000)	-	-	(1,715,000)
Investment Income	-	-	-	30,000	12,000	42,000
	-	-	(32,315)	30,000	537,374	535,059
<b>Expenditures</b>						
Nondepartmental	8,600	4,500	58,677	-	23,963	95,740
Debt service	316,706	809,938	-	1,349,110	493,969	2,969,723
	325,306	814,438	58,677	1,349,110	517,932	3,065,463
<b>Other Financing Sources (Uses)</b>						
Transfers in - General Fund	334,794	814,438	-	-	-	1,149,232
Transfers within districts	-	-	90,992	(90,992)	-	-
Fund Balance reserve	(9,488)	-	-	(17,168)	(5,326)	(31,982)
	325,306	814,438	90,992	(108,160)	(5,326)	1,117,250
<b>Net Annual Activity</b>	-	-	-	(1,427,270)	14,116	(1,413,154)
<b>Ending Available Fund Balance</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,178,490</u>	<u>\$ 210,293</u>	<u>\$ 1,388,783</u>
<b>Total Fund Balance:</b>						
Debt Service Reserve	\$ -	\$ -	\$ -	\$ 352,363	\$ 501,919	\$ 854,282
Delinquency Maintenance Reserve	-	-	-	1,000,000	-	1,000,000
Designated for Subsequent Payment	273,169	-	-	1,156,168	375,959	1,805,296
Undesignated/Available	-	-	-	1,178,490	210,293	1,388,783
	<u>\$ 273,169</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 3,687,021</u>	<u>\$ 1,088,171</u>	<u>\$ 5,048,361</u>

(a) FY 22-23 beginning balance is based on FY 21-22 projections





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## Capital Projects

### Capital Project Funds

	Capital Outlay Fund #201	Transportation Impact Mitigation Fund #203	Bridge Construction Fund #204	Art & Convention Center Fund #206	Northgate Fee Dist. #94-1 Fund #208	Hiddenbrooke Sky Valley Overpass Fund #211
<b>Beginning Available Fund Balance at 7/1/2021 (a)</b>	\$ 870,721	\$ 26,087	\$ 189,552	\$ 81,818	\$ 158,068	\$ 7,821,343
<b>Revenues</b>						
Investment Income	250,000	75,000	5,000	1,500	5,000	140,000
Development Impact Fees	-	-	-	-	-	-
Capital Grants	-	-	-	-	-	-
IT-PEG	250,000	-	-	-	-	-
RMRA Funding	-	-	-	-	-	-
Loan Repayment	-	-	60,720	478,980	-	60,300
	<b>500,000</b>	<b>75,000</b>	<b>65,720</b>	<b>480,480</b>	<b>5,000</b>	<b>200,300</b>
<b>Expenditures</b>						
<b>Administration</b>	4,500	4,500	4,500	-	4,500	4,500
<b>Sub-total for Admin</b>	<b>4,500</b>	<b>4,500</b>	<b>4,500</b>	<b>-</b>	<b>4,500</b>	<b>4,500</b>
<b>Capital Improvement Projects (CIP) (b)</b>						
PW9415 ADA Sidewalk Shaving Program	50,000	-	-	-	-	-
PW9437 Ferry Terminal Mobility Hubs Project	-	-	-	-	-	-
PW9440 Sonoma Blvd Complete Streets	721,000	-	-	-	-	-
PW9441 Magazine Street Narrowing	100,000	-	-	-	-	-
PW9443 Lake Dalwigk Park Improvements	-	-	-	-	-	-
PW9703 Springs Road Pavement Rehabilitation	-	-	-	-	-	-
PW9712 Columbus Parkway Widening	-	-	-	-	-	-
PW9731 Redwood Street Road Diet	-	-	-	-	-	-
PW9798 Sacramento Street Bridge Seismic	-	-	-	-	-	-
PWC113 Street Sign Upgrade - MUTCD	100,000	-	-	-	-	-
PW9967 Hiddenbrooke Overpass	-	-	-	-	-	500,000
PWC109 Streets Overlay/Preservation (MB)	229,000	-	-	-	-	-
PWC109 Streets Overlay/Preservation (SB1)	-	-	-	-	-	-
PWC111 Public Building Repairs	1,000,000	-	-	-	-	-
PWV001 Vallejo Station Major Maintenance	-	-	-	-	-	-
PW9802 Bay Trail/ Vine Trail Gap Closure Project	-	-	-	-	-	-
<b>Sub-total for CIP</b>	<b>2,200,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>500,000</b>

(a) FY 22-23 beginning balance is based on FY 21-22 projections

(b) Detailed information of the CIP projects are presented separately in the Proposed Five Year Capital Improvement Program Budget Book

Gas Tax Sec 2103 Fund #219	Capital Grants/ Contributions Fund #221	Long Term Maintenance Fund #223	Columbus Parkway Improvement Fund #224	Empress Theater Fund #225	Road Maintenance/ Rehab Act Fund #226	Waterfront History Park Fund #227	Neighborhood Park/ Development Fee Fund #137	Total
\$ 56,498	\$ 7,500	\$ 166,802	\$ 2,096,917	\$ 16,762	\$ 395,509	\$ 21,433	\$ 91,371	\$ 12,000,380
10,000	12,800	13,000	30,000	500	20,000	200	5,000	568,000
-	-	-	-	-	-	-	25,000	25,000
-	6,471,195	-	-	-	-	-	-	6,471,195
-	-	-	-	-	-	-	-	250,000
-	-	-	-	-	2,686,260	-	-	2,686,260
-	-	-	-	-	-	-	-	600,000
<b>10,000</b>	<b>6,483,995</b>	<b>13,000</b>	<b>30,000</b>	<b>500</b>	<b>2,706,260</b>	<b>200</b>	<b>30,000</b>	<b>10,600,455</b>
-	-	-	4,500	31,500	4,500	4,500	-	67,500
-	-	-	4,500	31,500	4,500	4,500	-	67,500
-	-	-	-	-	-	-	-	50,000
-	200,000	-	-	-	-	-	-	200,000
-	-	-	-	-	-	-	-	721,000
-	-	-	-	-	-	-	-	100,000
-	4,767,980	-	-	-	-	-	-	4,767,980
-	-	-	-	-	2,000,000	-	-	2,000,000
-	-	-	2,076,997	-	-	-	-	2,076,997
-	-	-	-	-	386,260	-	-	386,260
-	486,915	-	-	-	-	-	-	486,915
-	-	-	-	-	-	-	-	100,000
-	-	-	-	-	-	-	-	500,000
-	-	-	-	-	300,000	-	-	529,000
1,550,000	-	-	-	-	-	-	-	1,550,000
-	-	-	-	-	-	-	-	1,000,000
-	20,285	-	-	-	-	-	-	20,285
-	1,016,300	-	-	-	-	-	-	1,016,300
<b>1,550,000</b>	<b>6,491,480</b>	<b>-</b>	<b>2,076,997</b>	<b>-</b>	<b>2,686,260</b>	<b>-</b>	<b>-</b>	<b>15,504,737</b>

## Capital Projects

### Capital Project Funds

		Capital Outlay Fund #201	Transportation Impact Mitigation Fund #203	Bridge Construction Fund #204	Art & Convention Center Fund #206	Northgate Fee Dist. #94-1 Fund #208	Hiddenbrooke Sky Valley Overpass Fund #211
<b>Multi Year Operational Projects</b>							
EDVGPU	General Plan Update	100,000	-	-	-	-	-
TECHNO	Technology Purchases - Development Services	60,000	-	-	-	-	-
TECHNO	Technology Purchases - Public Works	50,000	-	-	-	-	-
IT-PEG	Public, Education and Government Programming	250,000	-	-	-	-	-
IT-ORA	Oracle Project	74,000	-	-	-	-	-
FIN007	ERP	300,000	-	-	-	-	-
IT000	IT Improvement - Departments	239,869	-	-	-	-	-
IT000	IT Improvement	1,050,000	-	-	-	-	-
PD-RAD	PD Radio Repeaters	1,250,000	-	-	-	-	-
MY2001	Causeway CIP	250,000	-	-	-	-	-
MY2301	Sidewalk Repair and Maintenance	-	-	-	-	-	-
MY2302	Annual Green Infrastructure improvements	100,000	-	-	-	-	-
MY2303	Real Property Management	150,000	-	-	-	-	-
PBC9	PB Cycle 8	500,000	-	-	-	-	-
	<b>Sub-total for MYOP</b>	<u>4,373,869</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Grand Total Expenditures</b>		<b><u>6,578,369</u></b>	<b><u>4,500</u></b>	<b><u>4,500</u></b>	<b><u>-</u></b>	<b><u>4,500</u></b>	<b><u>504,500</u></b>
<b>Other Sources / Uses</b>							
	Transfers In - Technology/General Plan Update Fees	284,000	-	-	-	-	-
	Transfers In - General Fund	539,869	-	-	-	-	-
	Transfers In - General Fund MB	5,500,000	-	-	-	-	-
	Transfers In - Gas Tax SB1	-	-	-	-	-	-
	Transfers In - Hiddenbrooke Imp Dist-2004A	-	-	-	-	-	-
	Transfers Out - General Fund	-	-	-	-	-	-
	Transfers Out - Affordable Housing Fund	-	-	(12,144)	(478,980)	-	(12,060)
		<u>6,323,869</u>	<u>-</u>	<u>(12,144)</u>	<u>(478,980)</u>	<u>-</u>	<u>(12,060)</u>
<b>Net Annual Activity</b>		<b><u>245,500</u></b>	<b><u>70,500</u></b>	<b><u>49,076</u></b>	<b><u>1,500</u></b>	<b><u>500</u></b>	<b><u>(316,260)</u></b>
<b>Projected Available Fund Balance at 6/30/2022</b>		<b><u>\$ 1,116,221</u></b>	<b><u>\$ 96,587</u></b>	<b><u>\$ 238,628</u></b>	<b><u>\$ 83,318</u></b>	<b><u>\$ 158,568</u></b>	<b><u>\$ 7,505,083</u></b>
<b>Remaining CIP Project Balances (estimated April 2022)</b>		\$ 12,099,361	\$ 2,345,952	\$ 231,249	\$ -	\$ 91,979	\$ 105,279
<b>FY 22-23 Appropriations</b>		6,573,869	-	-	-	-	500,000
<b>Total Project Balances</b>		<u>\$ 18,673,230</u>	<u>\$ 2,345,952</u>	<u>\$ 231,249</u>	<u>\$ -</u>	<u>\$ 91,979</u>	<u>\$ 605,279</u>

Gas Tax Sec 2103 Fund #219	Capital Grants/ Contributions Fund #221	Long Term Maintenance Fund #223	Columbus Parkway Improvement Fund #224	Empress Theater Fund #225	Road Maintenance/ Rehab Act Fund #226	Waterfront History Park Fund #227	Neighborhood Park/ Development Fee Fund #137	Total
-	-	-	-	-	-	-	-	100,000
-	-	-	-	-	-	-	-	60,000
-	-	-	-	-	-	-	-	50,000
-	-	-	-	-	-	-	-	250,000
-	-	-	-	-	-	-	-	74,000
-	-	-	-	-	-	-	-	300,000
-	-	-	-	-	-	-	-	239,869
-	-	-	-	-	-	-	-	1,050,000
-	-	-	-	-	-	-	-	1,250,000
50,000	-	-	-	-	-	-	-	250,000
-	-	-	-	-	-	-	-	50,000
-	-	-	-	-	-	-	-	100,000
-	-	-	-	-	-	-	-	150,000
-	-	-	-	-	-	-	-	500,000
50,000	-	-	-	-	-	-	-	4,423,869
<b>1,600,000</b>	<b>6,491,480</b>	<b>-</b>	<b>2,081,497</b>	<b>31,500</b>	<b>2,690,760</b>	<b>4,500</b>	<b>-</b>	<b>19,996,106</b>
-	-	-	-	-	-	-	-	284,000
-	-	-	-	31,000	-	-	-	570,869
-	-	-	-	-	-	-	-	5,500,000
1,600,000	-	-	-	-	-	-	-	1,600,000
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	(503,184)
<b>1,600,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>31,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,451,685</b>
<b>10,000</b>	<b>(7,485)</b>	<b>13,000</b>	<b>(2,051,497)</b>	<b>-</b>	<b>15,500</b>	<b>(4,300)</b>	<b>30,000</b>	<b>(1,943,966)</b>
<b>\$ 66,498</b>	<b>\$ 15</b>	<b>\$ 179,802</b>	<b>\$ 45,420</b>	<b>\$ 16,762</b>	<b>\$ 411,009</b>	<b>\$ 17,133</b>	<b>\$ 121,371</b>	<b>\$ 10,056,414</b>
\$ 925,248	\$ -	\$ 451,717	\$ -	\$ -	\$ 3,140,859	\$ 65,221	\$ 170,038	\$ 19,626,903
1,600,000	6,491,480	-	2,076,997	-	2,686,260	-	-	19,928,606
<b>\$ 2,525,248</b>	<b>\$ 6,491,480</b>	<b>\$ 451,717</b>	<b>\$ 2,076,997</b>	<b>\$ -</b>	<b>\$ 5,827,119</b>	<b>\$ 65,221</b>	<b>\$ 170,038</b>	<b>\$ 39,555,509</b>



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## Appendix: Personnel Summary

### Legislative, Executive and Legal Departments

		FY 19-20	FY 20-21	FY 21-22		FY 22-23	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:							
LEGISLATIVE							
MAYOR & COUNCIL							
Mayor	MAYOR	1.00	1.00	1.00	1.00	-	1.00
City Council	COUNCIL	6.00	6.00	6.00	6.00	-	6.00
Executive Assistant to the Mayor	EXEC	1.00	1.00	1.00	1.00	-	1.00
Total Legislative		8.00	8.00	8.00	8.00	-	8.00
EXECUTIVE							
CITY MANAGER							
City Manager	EXEC	1.00	1.00	1.00	1.00	-	1.00
Assistant City Manager	EXEC	1.00	1.00	1.00	2.00	-	2.00
Assistant to the City Manager	EXEC	2.00	2.00	2.00	2.00	-	2.00
Executive Assistant to the City Manager	EXEC	1.00	1.00	1.00	1.00	-	1.00
Organizational Development Manager	EXEC	-	-	-	1.00	-	1.00
Real Property and Asset Manager	CAMP	1.00	1.00	-	-	-	-
Administrative Clerk II-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	2.00	2.00	2.00	3.00	1.00	4.00
Administrative Analyst II (Ltd term expires 6/30/25) *	CAMP	-	-	-	1.00	-	1.00
Community and Volunteer Coordinator	CAMP	1.00	1.00	1.00	1.00	-	1.00
Communications and Public Information Officer	EXEC	1.00	1.00	1.00	1.00	-	1.00
Special Advisor to the City Manager (Ltd term expires 6/30/22)	EXEC	1.00	1.00	1.00	1.00	(1.00)	-
		13.00	13.00	12.00	16.00	-	16.00
CITY CLERK							
City Clerk	EXEC	1.00	1.00	1.00	1.00	-	1.00
Deputy City Clerk	CAMP	1.00	1.00	1.00	1.00	-	1.00
Contracts & Records Technician	CAMP	1.00	1.00	1.00	1.00	-	1.00
		3.00	3.00	3.00	3.00	-	3.00
INFORMATION TECHNOLOGY							
Chief Innovation Officer	EXEC	1.00	1.00	1.00	1.00	-	1.00
IT Project Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Information Systems Manager	CAMP	3.00	3.00	2.00	2.00	-	2.00
Network Administrator	CAMP	1.00	1.00	1.00	1.00	-	1.00
IS Services Specialist	IBEW	1.00	1.00	1.00	1.00	-	1.00
Media Services Specialist	CAMP	1.00	1.00	-	1.00	-	1.00
IS Support Technician II	IBEW	3.00	3.00	3.00	3.00	-	3.00
IS Support Technician I	IBEW	1.00	1.00	1.00	1.00	-	1.00
Administrative Clerk II	IBEW	1.00	1.00	1.00	1.00	-	1.00
		13.00	13.00	11.00	12.00	-	12.00
Water Fund 401							
Information Systems Manager	CAMP	-	-	1.00	-	-	-
		-	-	1.00	-	-	-
ECONOMIC DEVELOPMENT (A)							
Economic Development Program Manager	CAMP	2.00	2.00	-	-	-	-
Sr. Comm. Development Analyst	IBEW	1.00	1.00	-	-	-	-
Administrative Analyst II	CAMP	1.00	1.00	-	-	-	-
Secretary	IBEW	1.00	1.00	-	-	-	-
		5.00	5.00	-	-	-	-
Subtotal Executive, General Fund		34.00	34.00	27.00	31.00	-	31.00

(A) Economic Development functions transferred under the Planning and Development Services Department in FY2021-22.

\* Funded by ARPA expires 6/30/25



## Appendix: Personnel Summary

### Legislative, Executive and Legal Departments

		FY 19-20	FY 20-21	FY 21-22		FY 22-23	
				Adopted	Amended	Proposed Changes	Proposed
Group		Amended	Amended				
<b>EXECUTIVE (continued)</b>							
<b>HOUSING/SECTION 8 Fund 121</b>							
Housing & Community Development Program Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Housing Project Developer	CAMP	-	1.00	1.00	1.00	-	1.00
Housing Specialist Supervisor	IBEW	-	2.00	2.00	2.00	(1.00)	1.00
Housing Specialist I / II	IBEW	7.00	-	-	-	6.00	6.00
Sr. Housing Specialist	IBEW	-	6.00	6.00	6.00	(5.00)	1.00
Sr. Housing Specialist	IBEW	1.00	-	-	-	-	-
Administrative Manager	CAMP					1.00	1.00
Administrative Analyst II	CAMP	3.00	2.00	2.00	2.00	(1.00)	1.00
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00
Sr. Community Dev. Analyst	IBEW	-	-	-	-	-	-
Admin Clerk II	IBEW	2.00	2.00	2.00	2.00	-	2.00
		<b>15.00</b>	<b>15.00</b>	<b>15.00</b>	<b>15.00</b>	<b>-</b>	<b>15.00</b>
<b>SELF INSURANCE Fund (A)</b>							
Risk Manager / Safety Officer	EXEC	1.00	1.00	-	-	-	-
Administrative Analyst II	CAMP	3.00	3.00	-	-	-	-
Admin Clerk II-C	CAMP	1.00	1.00	-	-	-	-
		<b>5.00</b>	<b>5.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Executive</b>		<b>54.00</b>	<b>54.00</b>	<b>42.00</b>	<b>46.00</b>	<b>-</b>	<b>46.00</b>
<b>LEGAL</b>							
<b>CITY ATTORNEY</b>							
City Attorney	EXEC	1.00	1.00	1.00	1.00	-	1.00
Chief Assistant City Attorney	EXEC	1.00	1.00	1.00	1.00	-	1.00
Asst. City Attorney II-E	EXEC	1.00	1.00	1.00	1.00	-	1.00
Asst. City Attorney II	CAMP	1.00	2.00	2.00	3.00	-	3.00
Deputy City Attorney II	CAMP	2.00	2.00	2.00	2.00	-	2.00
Deputy City Attorney I	CAMP	2.00	1.00	1.00	1.00	-	1.00
Law Office Supervisor	EXEC	1.00	1.00	1.00	1.00	-	1.00
Executive Secretary-C	CAMP	-	-	1.00	1.00	-	1.00
Senior Administrative Clerk-C	CAMP	1.00	1.00	-	-	-	-
Paralegal	CAMP	-	3.00	3.00	3.00	-	3.00
Legal Secretary	CAMP	3.00	-	-	-	-	-
<b>Total Legal</b>		<b>13.00</b>	<b>13.00</b>	<b>13.00</b>	<b>14.00</b>	<b>-</b>	<b>14.00</b>
<b>TOTAL LEGISLATIVE, EXECUTIVE AND LEGAL</b>		<b>75.00</b>	<b>75.00</b>	<b>63.00</b>	<b>68.00</b>	<b>0.00</b>	<b>68.00</b>

(A) Risk Management functions transferred under the Human Resources Department in FY2021-22.

## Appendix: Personnel Summary

### Finance Department

		FY 19-20	FY 20-21	FY 21-22		FY 22-23	
Group		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
<b>GENERAL FUND:</b>							
<b>ACCOUNTING</b>							
Finance Director	EXEC	1.00	1.00	1.00	1.00	-	1.00
Assistant Finance Director	EXEC	1.00	1.00	1.00	1.00	-	1.00
Deputy Finance Director	EXEC	-	-	-	1.00	-	1.00
Auditor Controller	CAMP	1.00	-	-	-	-	-
Finance Manager (Ltd term expires 6/30/25) (A)	CAMP	-	-	-	1.00	-	1.00
Finance Manager	CAMP	1.00	1.00	1.00	-	-	-
Purchasing Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Accounting Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00
Administrative Analyst II (Ltd term expires 6/30/25) *	CAMP	-	-	1.00	1.00	-	1.00
Senior Accountant	IBEW	3.00	4.00	4.00	5.00	-	5.00
Accountant	IBEW	3.00	4.00	4.00	5.00	-	5.00
Payroll Supervisor	IBEW	1.00	1.00	1.00	-	-	-
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Accounting Technician	IBEW	3.00	3.00	3.00	3.00	-	3.00
Accounting Clerk II	IBEW	1.00	-	-	-	-	-
		<b>19.00</b>	<b>19.00</b>	<b>20.00</b>	<b>22.00</b>	<b>-</b>	<b>22.00</b>
<b>COMMERCIAL SERVICES</b>							
Senior Accountant	IBEW	1.00	1.00	1.00	1.00	-	1.00
Customer Service Representative	IBEW	1.00	1.00	1.00	1.00	-	1.00
		<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>-</b>	<b>2.00</b>
<b>Subtotal, General Fund</b>		<b>21.00</b>	<b>21.00</b>	<b>22.00</b>	<b>24.00</b>	<b>-</b>	<b>24.00</b>
<b>WATER FUND:</b>							
<b>WATER BILLING &amp; COLLECTION</b>							
Customer Service Supervisor	IBEW	1.00	1.00	1.00	1.00	-	1.00
Accounting Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Accountant	IBEW	1.00	1.00	1.00	1.00	-	1.00
Sr. Customer Service Representative	IBEW	1.00	1.00	1.00	1.00	-	1.00
Customer Service Representative	IBEW	5.00	5.00	5.00	5.00	-	5.00
		<b>9.00</b>	<b>9.00</b>	<b>9.00</b>	<b>9.00</b>	<b>-</b>	<b>9.00</b>
<b>WATER METER READING</b>							
Meter Reader	IBEW	5.00	5.00	5.00	5.00	-	5.00
Sr. Meter Reader	IBEW	1.00	1.00	1.00	1.00	-	1.00
Utility Field Representative	IBEW	2.00	2.00	2.00	2.00	-	2.00
		<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>-</b>	<b>8.00</b>
<b>Subtotal, Water Fund</b>		<b>17.00</b>	<b>17.00</b>	<b>17.00</b>	<b>17.00</b>	<b>-</b>	<b>17.00</b>
<b>TOTAL DEPARTMENT</b>		<b>38.00</b>	<b>38.00</b>	<b>39.00</b>	<b>41.00</b>	<b>-</b>	<b>41.00</b>

(A) Funded by ERP Project expires 6/30/25

\* Funded by ARPA expires 6/30/25

## Appendix: Personnel Summary

### Human Resources

		FY 19-20	FY 20-21	FY 21-22		FY 22-23	
Group		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
<b>GENERAL FUND:</b>							
<b>HUMAN RESOURCES</b>							
Human Resources Director	EXEC	1.00	1.00	1.00	1.00	-	1.00
Assistant Human Resources Director	EXEC	1.00	1.00	1.00	1.00	-	1.00
HR Program Manager	EXEC	4.00	4.00	4.00	1.00	-	1.00
Employee and Labor Relations Officer	EXEC	-	-	-	1.00	-	1.00
Senior Personnel Analyst	CAMP	1.00	1.00	1.00	2.00	-	2.00
Administrative Analyst II	CAMP	-	-	-	1.00	-	1.00
HR Information System Analyst	CAMP	-	-	-	1.00	-	1.00
Personnel Analyst II	CAMP	3.00	3.00	3.00	3.00	-	3.00
Personnel Technician	CAMP	3.00	3.00	2.00	2.00	-	2.00
Personnel Analyst II (Ltd term expires 6/30/25) *	CAMP	-	-	-	1.00	-	1.00
Executive Secretary-C	CAMP	-	-	1.00	1.00	-	1.00
Admin Clerk II-C	CAMP	1.00	1.00	1.00	-	-	-
<b>Subtotal, General Fund</b>		<b>14.00</b>	<b>14.00</b>	<b>14.00</b>	<b>15.00</b>	<b>-</b>	<b>15.00</b>
<b>Water Fund 401</b>							
Personnel Analyst II	CAMP	-	-	1.00	1.00	-	1.00
		-	-	1.00	1.00	-	1.00
<b>SELF INSURANCE Fund (A)</b>							
Risk Manager / Safety Officer	EXEC	-	-	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	-	-	3.00	3.00	-	3.00
Admin Clerk II-C	CAMP	-	-	1.00	1.00	-	1.00
<b>Subtotal, Self Insurance</b>		<b>-</b>	<b>-</b>	<b>5.00</b>	<b>5.00</b>	<b>-</b>	<b>5.00</b>
<b>TOTAL DEPARTMENT</b>		<b>14.00</b>	<b>14.00</b>	<b>20.00</b>	<b>21.00</b>	<b>-</b>	<b>21.00</b>

(A) Risk Management functions transferred under the Human Resources Department in FY2021-22.

\* Funded by ARPA expires 6/30/25

## Appendix: Personnel Summary

### Planning & Development Services Department

		FY 19-20	FY 20-21	FY 21-22		FY 22-23	
Group		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
<b>GENERAL FUND:</b>							
<b>ADMINISTRATION</b>							
Community Development Director	EXEC	1.00	-	-	-	-	-
Planning & Development Services Director	EXEC	-	1.00	1.00	1.00	-	1.00
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00
		<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>-</b>	<b>3.00</b>
<b>BUILDING</b>							
Chief Building Official	CAMP	1.00	1.00	1.00	1.00	-	1.00
Building Inspection Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Building Inspection Supervisor	IBEW	1.00	1.00	1.00	1.00	-	1.00
Building Inspector II	IBEW	4.00	4.00	4.00	4.00	-	4.00
Development Permit Coordinator	CAMP	1.00	1.00	1.00	1.00	-	1.00
Plan Check Engineer	IBEW	1.00	1.00	1.00	1.00	-	1.00
Building Permit Technician I	IBEW	1.00	1.00	1.00	1.00	-	1.00
Building Permit Technician II	IBEW	1.00	1.00	1.00	1.00	-	1.00
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00
		<b>12.00</b>	<b>12.00</b>	<b>12.00</b>	<b>12.00</b>	<b>-</b>	<b>12.00</b>
<b>PLANNING</b>							
Planning Manager	CAMP	2.00	2.00	2.00	2.00	-	2.00
Principal Planner	CAMP	1.00	1.00	1.00	1.00	-	1.00
Senior Planner	CAMP	2.00	2.00	2.00	2.00	-	2.00
Associate Planner	IBEW	3.00	3.00	3.00	3.00	-	3.00
Planning Technician (A)	IBEW	1.00	1.00	1.00	1.00	-	1.00
		<b>9.00</b>	<b>9.00</b>	<b>9.00</b>	<b>9.00</b>	<b>-</b>	<b>9.00</b>
<b>ECONOMIC DEVELOPMENT (B)</b>							
Economic Development Manager	CAMP	-	-	-	1.00	-	1.00
Economic Development Program Manager	CAMP	-	-	2.00	3.00	-	3.00
Real Property and Asset Manager	CAMP	-	-	1.00	-	-	-
Sr. Comm. Development Analyst	IBEW	-	-	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	-	-	1.00	1.00	-	1.00
Secretary	IBEW	-	-	1.00	1.00	-	1.00
		<b>-</b>	<b>-</b>	<b>6.00</b>	<b>7.00</b>	<b>-</b>	<b>7.00</b>
<b>TOTAL DEPARTMENT</b>		<b>24.00</b>	<b>24.00</b>	<b>30.00</b>	<b>31.00</b>	<b>-</b>	<b>31.00</b>

(A) One (1) Vacant Planning Technician position defunded in FY2022-23

(B) Economic Development functions transferred under the Planning and Development Services Department in FY2021-22

## Appendix: Personnel Summary

### Fire Department

		FY 19-20	FY 20-21	FY 21-22		FY 22-23	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
<b>GENERAL FUND:</b>							
<b>ADMINISTRATION</b>							
Fire Chief	EXEC	1.00	1.00	1.00	1.00	-	1.00
Deputy Fire Chief	EXEC	2.00	2.00	2.00	1.00	-	1.00
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Administrative Manager	CAMP	-	-	-	1.00	-	1.00
Administrative Analyst II	CAMP	1.00	1.00	1.00	-	-	-
Administrative Clerk II	CAMP	-	-	-	1.00	-	1.00
		<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>-</b>	<b>5.00</b>
<b>SUPPRESSION</b>							
Battalion Chief	IAFF	3.00	3.00	3.00	3.00	-	3.00
Fire Captain	IAFF	21.00	21.00	21.00	24.00	-	24.00
Fire Engineer	IAFF	21.00	21.00	21.00	24.00	-	24.00
Firefighter	IAFF	31.00	31.00	31.00	25.00	(1.00)	24.00
Firefighter (Limited Term) (A)	IAFF	21.00	21.00	12.00	21.00	-	21.00
		<b>97.00</b>	<b>97.00</b>	<b>88.00</b>	<b>97.00</b>	<b>(1.00)</b>	<b>96.00</b>
<b>PREVENTION</b>							
Fire Prevention Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Fire Prevention Inspector	IBEW	2.00	2.00	2.00	3.00	-	3.00
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00
		<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>5.00</b>	<b>-</b>	<b>5.00</b>
<b>TRAINING</b>							
Battalion Chief	IAFF	1.00	1.00	1.00	1.00	-	1.00
		<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>-</b>	<b>1.00</b>
<b>EMERGENCY MEDICAL SERVICES</b>							
Fire Captain	IAFF	1.00	1.00	1.00	1.00	-	1.00
		<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>-</b>	<b>1.00</b>
<b>TOTAL DEPARTMENT</b>		<b>108.00</b>	<b>108.00</b>	<b>99.00</b>	<b>109.00</b>	<b>(1.00)</b>	<b>108.00</b>
Staffing subtotals by type:							
Sworn		102.00	102.00	93.00	101.00	(1.00)	100.00
Unsworn		6.00	6.00	6.00	8.00	-	8.00
Total		<b>108.00</b>	<b>108.00</b>	<b>99.00</b>	<b>109.00</b>	<b>(1.00)</b>	<b>108.00</b>

(A) Twelve (12) Firefighter positions funded by 2018 SAFER grant expire March 10, 2023;  
 Nine (9) Firefighter positions funded by 2020 SAFER grant expire February 26, 2025

## Appendix: Personnel Summary

### Police Department

		FY 19-20	FY 20-21	FY 21-22		FY 22-23	
Group		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
<b>GENERAL FUND:</b>							
<b>PUBLIC SAFETY</b>							
Police Chief	EXEC	1.00	1.00	1.00	1.00	-	1.00
Deputy Police Chief	EXEC	-	2.00	2.00	2.00	-	2.00
Police Captain (A)	VPOA	3.00	3.00	3.00	3.00	-	3.00
Police Lieutenant (B)	VPOA	8.00	8.00	8.00	8.00	-	8.00
Police Sergeant	VPOA	13.00	13.00	13.00	13.00	-	13.00
Police Corporal (C)	VPOA	12.00	12.00	12.00	12.00	-	12.00
Police Officer	VPOA	84.00	84.00	84.00	84.00	-	84.00
Police Officer (Ltd 4-yr term) (D)	VPOA	-	8.00	8.00	8.00	-	8.00
		<b>121.00</b>	<b>131.00</b>	<b>131.00</b>	<b>131.00</b>	<b>-</b>	<b>131.00</b>
Administrative Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	2.00	3.00	3.00	4.00	-	4.00
Administrative Analyst I	CAMP	1.00	2.00	2.00	2.00	-	2.00
Administrative Clerk II-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Communications Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Communications Supervisor	IBEW	4.00	4.00	4.00	4.00	-	4.00
Communications Operator I/II	IBEW	16.00	16.00	16.00	16.00	-	16.00
Executive Secretary-C	CAMP	1.00	1.00	2.00	2.00	-	2.00
Senior Police Assistant	IBEW	1.00	1.00	1.00	1.00	-	1.00
Police Assistant	IBEW	5.00	5.00	7.00	11.00	-	11.00
Police Assistant (Ltd term expires 6/30/25) *	IBEW	-	-	-	3.00	-	3.00
Forensic Analyst	IBEW	-	-	-	1.00	-	1.00
Police Clerk	IBEW	11.00	11.00	10.00	12.00	-	12.00
Police Records Supervisor	IBEW	1.00	1.00	-	-	-	-
Police Records Manager	CAMP	-	-	1.00	1.00	-	1.00
Crime Analyst	IBEW	1.00	1.00	1.00	2.00	-	2.00
		<b>46.00</b>	<b>48.00</b>	<b>50.00</b>	<b>62.00</b>	<b>-</b>	<b>62.00</b>
<b>CODE ENFORCEMENT</b>							
Police Lieutenant	VPOA	1.00	1.00	1.00	1.00	-	1.00
Sr. Code Enforcement Officer	IBEW	1.00	1.00	1.00	1.00	-	1.00
Code Enforcement Officer	IBEW	4.00	4.00	4.00	4.00	-	4.00
Police Clerk	IBEW	1.00	1.00	1.00	1.00	-	1.00
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00
		<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>-</b>	<b>8.00</b>
<b>TOTAL DEPARTMENT</b>		<b>175.00</b>	<b>187.00</b>	<b>189.00</b>	<b>201.00</b>	<b>-</b>	<b>201.00</b>

(A) One (1) Vacant Police Captain position defunded in FY2022-23

(B) Two (2) Vacant Police Lieutenant positions defunded in FY2022-23

(C) One (1) Vacant Police Corporal position defunded in FY2022-23

(D) 3-year Eight (8) Police Officer 2020 COPS grant positions with additional 1 year expire 6/30/24

\* Funded by ARPA expires 6/30/25

Staffing subtotals by type:

Sworn	122.00	132.00	132.00	132.00	-	132.00
Unsworn	53.00	55.00	57.00	69.00	-	69.00
Total	<b>175.00</b>	<b>187.00</b>	<b>189.00</b>	<b>201.00</b>	<b>-</b>	<b>201.00</b>

## Appendix: Personnel Summary

### Public Works Department

		FY 19-20	FY 20-21	FY 21-22		FY 22-23		
		Group	Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:								
ADMINISTRATION								
Public Works Director	EXEC	1.00	1.00	1.00	1.00	-	1.00	
Administrative Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Real Property & Lease Manager	CAMP	-	-	-	1.00	-	1.00	
Environmental Services Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Transportation Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Senior Accountant	IBEW	-	-	-	1.00	-	1.00	
Total Administration		6.00	6.00	6.00	8.00	-	8.00	
ENGINEERING								
Assistant PW Director - City Engineer	EXEC	1.00	1.00	1.00	1.00	-	1.00	
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Senior Civil Engineer	IBEW	3.00	3.00	2.00	2.00	-	2.00	
Associate Eng/Associate Civil Engineer	IBEW	6.00	6.00	-	-	-	-	
Assistant Eng/Associate Civil Engineer	IBEW	-	-	8.00	7.00	-	7.00	
Assistant Eng/Assistant Civil Engineer	IBEW	2.00	2.00	-	-	-	-	
Geographic Info Systems Specialist I/II/III	IBEW	0.50	0.50	0.50	-	-	-	
Traffic Engineer	IBEW	-	-	1.00	1.00	-	1.00	
Senior Engineering Technician	IBEW	1.00	1.00	1.00	1.00	-	1.00	
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00	
Engineering Technician II	IBEW	5.00	5.00	5.00	5.00	-	5.00	
Public Works Supervisor	IBEW	-	-	1.00	-	-	-	
Total Engineering		20.50	20.50	21.50	19.00	-	19.00	
MAINTENANCE ADMINISTRATION								
Assistant PW Director - Maintenance	EXEC	1.00	1.00	1.00	1.00	-	1.00	
Assistant Maintenance Superintendent	CAMP	2.00	2.00	2.00	1.00	-	1.00	
Building Supervisor	IBEW	1.00	1.00	1.00	1.00	-	1.00	
Public Works Supervisor	IBEW	3.00	3.00	3.00	3.00	-	3.00	
Senior Public Works Maintenance Worker	IBEW	5.00	5.00	5.00	5.00	-	5.00	
Maintenance Worker I/II	IBEW	18.00	18.00	18.00	18.00	-	18.00	
Senior Building Maintenance Worker	IBEW	1.00	1.00	1.00	1.00	-	1.00	
Building Maintenance Worker II	IBEW	4.00	4.00	4.00	4.00	-	4.00	
Heavy Equipment Operator	IBEW	2.00	2.00	2.00	2.00	-	2.00	
Electrician	IBEW	2.00	2.00	2.00	2.00	-	2.00	
Traffic & Lighting Tech II	IBEW	2.00	2.00	2.00	2.00	-	2.00	
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00	
Landscape Inspector	IBEW	1.00	1.00	-	1.00	-	1.00	
Accounting Clerk II	IBEW	2.00	2.00	2.00	2.00	-	2.00	
Asset Manager	CAMP	-	-	-	1.00	-	1.00	
Customer Service Representative	IBEW	-	-	-	1.00	-	1.00	
Administrative Clerk I	IBEW	1.00	1.00	1.00	-	-	-	
Total Maintenance		46.00	46.00	45.00	46.00	-	46.00	
RECYCLING PROGRAM								
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Total Recycling Program		1.00	1.00	1.00	1.00	-	1.00	
Total Public Works (General Fund)		73.50	73.50	73.50	74.00	-	74.00	

## Appendix: Personnel Summary

### Public Works Department

		FY 19-20	FY 20-21	FY 21-22		FY 22-23	
	Group	Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
OTHER FUNDS:							
MARE ISLAND COMMUNITY							
FACILITIES DISTRICT Fund 112							
	IBEW	1.00	1.00	-	-	-	-
	IBEW	1.00	1.00	2.00	2.00	-	2.00
Total Mare Island		2.00	2.00	2.00	2.00	-	2.00
LANDSCAPE MAINT DISTRICTS Fund 161							
	CAMP	1.00	1.00	1.00	1.00	-	1.00
	IBEW	1.00	1.00	1.00	1.00	-	1.00
	IBEW	2.00	2.00	2.00	2.00	-	2.00
	IBEW	1.00	1.00	1.00	1.00	-	1.00
Total Landscape Maint. Districts		5.00	5.00	5.00	5.00	-	5.00
MARINA MAINTENANCE Fund 415							
	IBEW	1.00	1.00	-	-	-	-
	IBEW	1.00	1.00	-	-	-	-
	IBEW	1.00	1.00	-	-	-	-
	IBEW	1.00	1.00	1.00	-	-	-
Total Marina Maintenance		4.00	4.00	1.00	-	-	-
PARKING Fund 431							
	CAMP	1.00	1.00	1.00	1.00	(1.00)	-
Total Parking Fund		1.00	1.00	1.00	1.00	(1.00)	-
CORPORATION SHOP Fund 501							
	CAMP	1.00	1.00	1.00	1.00	-	1.00
	IBEW	1.00	1.00	1.00	1.00	-	1.00
	IBEW	4.00	4.00	4.00	4.00	-	4.00
	IBEW	1.00	1.00	1.00	1.00	-	1.00
	IBEW	1.00	1.00	1.00	1.00	-	1.00
Total Corporation Shop Fund		8.00	8.00	8.00	8.00	-	8.00
TOTAL DEPARTMENT		93.50	93.50	90.50	90.00	(1.00)	89.00

(A) Position is transferred to City Manager's Office



## Appendix: Personnel Summary

### Water Department

		FY 19-20	FY 20-21	FY 21-22		FY 22-23		
		Group	Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
WATER FUND:								
WATER ADMIN & ENGINEERING								
Water Utilities Director	EXEC	1.00	1.00	1.00	1.00	-	1.00	
Water Operations Manager	EXEC	1.00	1.00	1.00	1.00	-	1.00	
Water Engineering Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Administrative Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Water Finance Manager	CAMP	-	-	-	1.00	-	1.00	
IT Project Manager	CAMP	-	-	1.00	1.00	-	1.00	
Information System Manager	CAMP	-	-	-	1.00	-	1.00	
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Administrative Analyst II	CAMP	4.00	4.00	4.00	4.00	1.00	5.00	
Sr. Civil Engineer	IBEW	1.00	2.00	2.00	3.00	-	3.00	
Associate Civil Engineer	IBEW	3.00	4.00	-	-	-	-	
Assistant Civil Engineer	IBEW	2.00	2.00	-	-	-	-	
Assistant Eng/Associate Civil Engineer	IBEW	-	-	6.00	10.00	(1.00)	9.00	
Geographic Info Systems Specialist I/II/III	IBEW	0.50	0.50	0.50	1.00	-	1.00	
Secretary	IBEW	-	-	-	-	1.00	1.00	
Sr. Engineering Technician	IBEW	2.00	2.00	2.00	2.00	-	2.00	
Engineering Technician II	IBEW	3.00	3.00	3.00	3.00	-	3.00	
Administrative Analyst I	IBEW	-	-	-	1.00	(1.00)	-	
Accounting Clerk II	IBEW	1.00	1.00	1.00	1.00	-	1.00	
Admin Clerk II	IBEW	1.00	1.00	1.00	1.00	-	1.00	
		22.50	24.50	25.50	34.00	-	34.00	
WATER QUALITY (A)								
Water Quality Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Laboratory Supervisor	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Water Quality Analyst	IBEW	2.00	2.00	2.00	2.00	-	2.00	
Laboratory Analyst II	IBEW	1.00	1.00	1.00	1.00	-	1.00	
		5.00	5.00	5.00	5.00	-	5.00	
SOURCE OPERATIONS								
Reservoir Keeper II	IBEW	2.00	2.00	2.00	2.00	-	2.00	
		2.00	2.00	2.00	2.00	-	2.00	
PUMPING & TREATMENT MAINTENANCE								
Water Facilities Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00	
IT Project Manager	CAMP	-	-	1.00	1.00	-	1.00	
Plant Maintenance Supervisor	CAMP	-	2.00	2.00	2.00	-	2.00	
Public Works Supervisor	IBEW	-	-	-	1.00	-	1.00	
Utility Mechanic II	IBEW	5.00	5.00	5.00	5.00	-	5.00	
Sr. Instrument Technician	IBEW	1.00	1.00	1.00	1.00	-	1.00	
Senior Utility Mechanic	IBEW	1.00	1.00	1.00	1.00	-	1.00	
Instrument Technician I	IBEW	2.00	2.00	-	-	-	-	
Instrument Technician II	IBEW	1.00	1.00	-	-	-	-	
Instrument Technician I/II	IBEW	-	-	3.00	3.00	-	3.00	
Water Maintenance Worker I/II	IBEW	4.00	4.00	4.00	4.00	-	4.00	
		15.00	17.00	18.00	19.00	-	19.00	
TREATMENT OPERATIONS (A)								
Water Treatment Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00	
WTP Supervisor	IBEW	2.00	2.00	2.00	2.00	-	2.00	
WTP Regulatory Compliance	IBEW	1.00	1.00	1.00	1.00	-	1.00	
WTPO Trainee II	IBEW	1.00	1.00	1.00	1.00	-	1.00	
WTP Operator	IBEW	10.00	11.00	11.00	11.00	1.00	12.00	
Advanced WTPO	IBEW	6.00	7.00	-	-	-	-	
Senior WTPO	IBEW	-	-	7.00	7.00	-	7.00	
		21.00	23.00	23.00	23.00	1.00	24.00	

## Appendix: Personnel Summary

### Water Department

		FY 19-20	FY 20-21	FY 21-22		FY 22-23		
		Group	Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
WATER FUND (continued):								
DISTRIBUTION MAINT								
Water Distribution Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Assistant Water Distribution Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Administrative Analyst II	CAMP	1.00	1.00	-	-	-	-	
Utility Supervisor	IBEW	3.00	3.00	3.00	3.00	-	3.00	
Sr. Water Distribution Technician	IBEW	5.00	5.00	5.00	5.00	-	5.00	
Water Distribution Technician	IBEW	13.00	13.00	13.00	14.00	-	14.00	
Heavy Equipment Operator	IBEW	3.00	3.00	3.00	3.00	-	3.00	
Water Maintenance Worker I/II	IBEW	4.00	4.00	4.00	5.00	-	5.00	
Senior Meter Mechanic	IBEW	1.00	1.00	1.00	1.00	-	1.00	
Meter Mechanic	IBEW	2.00	2.00	2.00	2.00	-	2.00	
		34.00	34.00	33.00	35.00	-	35.00	
WAREHOUSE (A)								
Warehouse Supervisor	IBEW	1.00	1.00	1.00	1.00	-	1.00	
Warehouse Specialist	IBEW	1.00	1.00	1.00	1.00	-	1.00	
		2.00	2.00	2.00	2.00	-	2.00	
TOTAL DEPARTMENT		101.50	107.50	108.50	120.00	1.00	121.00	

## Appendix

### Authorized Positions Salary and Benefits Listing by Department

**Note:** Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Employer - Paid Benefits							
Department / Description	Authorized Position Title	Group	Total Salaries & Other Pay	PERS Retirement	Other	Total	Total Salaries and Benefits
Mayor/City Council							
	MAYOR	Mayor	37,500.00	6,361.53	16,358.49	22,720.02	60,220.02
	CITY COUNCIL	City Council	14,700.00	5,038.53	14,593.77	19,632.30	34,332.30
	CITY COUNCIL	City Council	14,700.00	5,038.53	14,593.77	19,632.30	34,332.30
	CITY COUNCIL	City Council	14,700.00	-	13,816.56	13,816.56	28,516.56
	CITY COUNCIL	City Council	14,700.00	5,038.53	14,593.77	19,632.30	34,332.30
	CITY COUNCIL	City Council	14,700.00	-	13,816.56	13,816.56	28,516.56
	CITY COUNCIL	City Council	14,700.00	-	13,816.56	13,816.56	28,516.56
	EXEC. ASST. TO THE MAYOR - E	EXEC	86,631.50	29,399.57	22,381.39	51,780.96	138,412.46
Executive							
City Manager							
	CITY MANAGER	EXEC	280,780.10	80,530.12	29,176.99	109,707.11	390,487.21
	ASSISTANT CITY MANAGER	EXEC	226,320.76	64,798.29	27,610.88	92,409.17	318,729.93
	ASSISTANT CITY MANAGER	EXEC	226,320.76	64,798.29	27,610.88	92,409.17	318,729.93
	ASSISTANT TO THE CITY MANAGER	EXEC	161,236.88	54,015.60	28,905.19	82,920.79	244,157.67
	ASSISTANT TO THE CITY MANAGER	EXEC	152,701.79	51,443.43	28,622.75	80,066.18	232,767.97
	ORGANIZATIONAL DEVELOPMENT MANAGER	EXEC	103,168.85	34,453.16	23,970.38	58,423.54	161,592.39
	EXECUTIVE ASSISTANT TO THE CITY MANAGER	EXEC	102,268.85	34,453.16	23,900.72	58,353.88	160,622.73
	COMM. & PUBLIC INFO. OFFICER	EXEC	150,258.71	50,992.31	28,536.12	79,528.43	229,787.14
	ADMINISTRATIVE ANALYST II	CAMP	102,272.74	34,746.22	24,085.79	58,832.01	161,104.75
	ADMINISTRATIVE ANALYST II	CAMP	112,663.45	38,307.71	25,160.20	63,467.91	176,131.36
	ADMINISTRATIVE ANALYST II	CAMP	111,763.45	38,307.71	25,090.54	63,398.25	175,161.70
	ADMINISTRATIVE ANALYST II	CAMP	106,441.38	36,217.44	24,540.23	60,757.67	167,199.05
	ADMINISTRATIVE ANALYST II (Limited term expires 6/30/2025)	CAMP	-	(ARPA Funded)	-	-	-
	COMMUNITY AND VOLUNTEER COORDINATOR	CAMP	97,113.42	32,977.83	23,552.31	56,530.14	153,643.56
	ADMINISTRATIVE CLERK II (CONF)	CAMP	59,438.92	20,064.62	19,656.78	39,721.40	99,160.32
	EXECUTIVE SECRETARY - C	CAMP	83,034.40	27,630.28	22,119.95	49,750.23	132,784.63
City Clerk							
	CITY CLERK	EXEC	145,435.47	47,619.01	28,078.81	75,697.82	221,133.30
	DEPUTY CITY CLERK	CAMP	91,755.87	31,449.97	23,021.75	54,471.72	146,227.59
	CONTRACTS & RECORDS TECHNICIAN	CAMP	79,080.38	26,907.66	21,711.10	48,618.76	127,699.14
Information Technology							
	CHIEF INNOVATION OFFICER	EXEC	195,443.15	66,020.83	30,109.97	96,130.80	291,573.95
	INFORMATION SYSTEMS MANAGER	CAMP	127,353.82	43,342.94	26,679.18	70,022.12	197,375.94
	INFORMATION SYSTEMS MANAGER	CAMP	127,353.82	43,342.94	26,679.18	70,022.12	197,375.94
	IT PROJECT MANAGER	CAMP	126,453.82	43,342.94	26,609.52	69,952.46	196,406.28
	NETWORK ADMINISTRATOR	CAMP	115,489.02	39,276.19	25,452.35	64,728.54	180,217.56
	MEDIA SERVICES SPECIALIST	CAMP	98,759.35	33,603.56	23,745.90	57,349.46	156,108.81
	IS SERVICES SPECIALIST	IBEW	82,998.40	28,139.80	22,856.06	50,995.86	133,994.26
	IS SUPPORT TECHNICIAN II	IBEW	71,575.99	24,224.70	21,537.91	45,762.61	117,338.60
	IS SUPPORT TECHNICIAN II	IBEW	71,575.99	24,224.70	21,537.91	45,762.61	117,338.60
	IS SUPPORT TECHNICIAN II	IBEW	71,575.99	24,224.70	21,537.91	45,762.61	117,338.60
	IS SUPPORT TECHNICIAN I	IBEW	68,223.84	23,075.72	21,151.07	44,226.79	112,450.63
	ADMINISTRATIVE CLERK II	IBEW	48,840.79	16,618.53	18,948.47	35,567.00	84,407.79
Housing Programs							
	HOUSING & COMM DEV PROG MGR	CAMP	150,604.90	51,244.38	29,049.87	80,294.25	230,899.15
	ADMINISTRATIVE MANAGER	CAMP	132,776.52	44,182.32	27,263.29	71,445.61	204,222.13
	ADMINISTRATIVE ANALYST II	CAMP	101,372.74	34,746.22	24,016.13	58,762.35	160,135.09
	HOUSING PROJECT DEVELOPER	CAMP	120,294.04	40,930.90	25,972.58	66,903.48	187,197.52
	HOUSING SPECIALIST SUPERVISOR	IBEW	84,077.56	27,977.18	23,014.79	50,991.97	135,069.53
	SR. HOUSING SPECIALIST	IBEW	80,073.86	27,245.88	22,552.77	49,798.65	129,872.51
	HOUSING SPECIALIST I/II	IBEW	71,671.36	24,257.38	21,548.91	45,806.30	117,477.66
	HOUSING SPECIALIST I/II	IBEW	70,771.37	24,257.38	21,479.25	45,736.64	116,508.00
	HOUSING SPECIALIST I/II	IBEW	67,401.30	22,933.27	21,090.35	44,023.62	111,424.92
	HOUSING SPECIALIST I/II	IBEW	70,771.37	24,257.38	21,479.25	45,736.64	116,508.00
	HOUSING SPECIALIST I/II	IBEW	67,401.30	22,933.27	21,090.35	44,023.62	111,424.92
	HOUSING SPECIALIST I/II	IBEW	70,771.36	23,549.38	21,479.25	45,028.64	115,800.00
	SECRETARY	IBEW	58,102.04	19,914.88	20,017.22	39,932.10	98,034.14
	ADMINISTRATIVE CLERK II	IBEW	51,282.83	17,577.55	19,230.28	36,807.83	88,090.66
	ADMINISTRATIVE CLERK II	IBEW	49,740.79	16,925.01	19,052.33	35,977.34	85,718.13
City Attorney							
	CITY ATTORNEY	EXEC	254,058.55	75,324.61	31,554.64	106,879.25	360,937.80
	CHIEF ASST. CITY ATTORNEY	EXEC	212,682.45	71,871.22	30,716.45	102,587.67	315,270.11
	ASST. CITY ATTORNEY II - EXEMPT	EXEC	186,906.76	62,966.68	29,827.51	92,794.19	279,700.95
	ASST. CITY ATTORNEY II	CAMP	176,266.04	60,107.94	30,088.85	90,196.79	266,462.83
	ASST. CITY ATTORNEY II	CAMP	184,134.35	63,113.35	30,437.99	93,551.34	277,685.69
	ASST. CITY ATTORNEY II	CAMP	194,241.07	66,269.01	30,833.01	97,102.02	291,343.09
	DEPUTY CITY ATTORNEY II	CAMP	130,301.70	44,336.08	27,007.39	71,343.47	201,645.17
	DEPUTY CITY ATTORNEY II	CAMP	130,301.70	44,661.83	27,007.39	71,669.22	201,970.92
	DEPUTY CITY ATTORNEY I	CAMP	112,312.22	38,495.80	25,147.28	63,643.08	175,955.30
	LAW OFFICE SUPERVISOR	EXEC	108,282.30	36,441.63	24,468.16	60,909.79	169,192.09
	PARALEGAL	CAMP	83,112.77	28,487.49	22,128.05	50,615.54	133,728.31
	PARALEGAL	CAMP	83,112.77	28,487.49	22,128.05	50,615.54	133,728.31
	PARALEGAL	CAMP	87,268.42	29,911.87	22,557.74	52,469.61	139,738.03
	EXECUTIVE SECRETARY - C	CAMP	75,314.65	25,814.63	21,321.72	47,136.35	122,451.00

## Appendix

### Authorized Positions Salary and Benefits Listing by Department

**Note:** Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Employer - Paid Benefits							
Department / Description	Authorized Position Title	Group	Total Salaries & Other Pay	PERS Retirement	Other	Total	Total Salaries and Benefits
Finance							
Accounting							
	FINANCE DIRECTOR	EXEC	195,443.15	66,020.83	30,109.97	96,130.80	291,573.95
	ASSISTANT FINANCE DIRECTOR - E	EXEC	168,375.93	55,177.02	29,156.13	84,333.15	252,709.08
	DEPUTY FINANCE DIRECTOR	EXEC	149,831.64	50,541.95	28,503.55	79,045.50	228,877.14
	PURCHASING MANAGER	CAMP	121,194.04	41,231.64	26,042.24	67,273.88	188,467.92
	FINANCE MANAGER (Limited Term expires 6/30/2025)	CAMP	126,453.82	43,026.81	26,609.52	69,636.33	196,090.15
	ACCOUNTING MANAGER	CAMP	126,453.82	42,078.40	26,609.52	68,687.92	195,141.74
	ADMINISTRATIVE ANALYST II	CAMP	106,441.38	36,217.44	24,540.23	60,757.67	167,199.05
	ADMINISTRATIVE ANALYST II (Limited term expires 6/30/2025)	CAMP	-	(ARPA Funded)	-	-	-
	EXECUTIVE SECRETARY - C	CAMP	83,934.40	28,460.62	22,189.61	50,650.23	134,584.63
	SR. ACCOUNTANT	IBEW	97,549.15	33,435.66	24,569.41	58,005.07	155,554.22
	SR. ACCOUNTANT	IBEW	97,549.15	33,435.66	24,569.41	58,005.07	155,554.22
	SR. ACCOUNTANT	IBEW	97,549.15	33,435.66	24,569.41	58,005.07	155,554.22
	SR. ACCOUNTANT	IBEW	88,479.95	30,327.13	23,522.83	53,849.95	142,329.91
	SR. ACCOUNTANT	IBEW	102,426.61	35,107.44	25,132.27	60,239.71	162,666.32
	ACCOUNTANT	IBEW	82,715.52	28,144.33	22,857.61	51,001.94	133,717.46
	ACCOUNTANT	IBEW	84,080.06	28,819.03	23,015.08	51,834.11	135,914.18
	ACCOUNTANT	IBEW	88,284.07	30,259.99	23,500.23	53,760.22	142,044.29
	ACCOUNTANT	IBEW	84,080.06	28,819.03	23,015.08	51,834.11	135,914.18
	ACCOUNTANT	IBEW	82,715.52	28,144.33	22,857.61	51,001.94	133,717.46
	ACCOUNTING TECHNICIAN	IBEW	70,675.99	24,224.70	21,468.25	45,692.95	116,368.94
	ACCOUNTING TECHNICIAN	IBEW	74,209.79	25,435.93	21,876.05	47,311.98	121,521.77
	ACCOUNTING TECHNICIAN	IBEW	74,209.79	25,435.93	21,876.05	47,311.98	121,521.77
Commercial Services							
	SENIOR ACCOUNTANT	IBEW	102,426.61	35,107.44	25,132.27	60,239.71	162,666.32
	CUSTOMER SERVICE REP.	IBEW	56,669.28	19,423.79	19,851.87	39,275.67	95,944.95
Water Billing and Collection							
	ACCOUNTING MANAGER	CAMP	133,676.52	45,510.09	27,332.95	72,843.04	206,519.56
	ACCOUNTANT	IBEW	88,284.06	30,259.99	23,500.23	53,760.21	142,044.28
	CUSTOMER SERVICE SUPERVISOR	IBEW	72,462.86	24,112.16	21,674.46	45,786.62	118,249.48
	SR. CUSTOMER SERVICE REP.	IBEW	59,490.51	20,241.79	20,177.45	40,419.24	99,909.75
	CUSTOMER SERVICE REP.	IBEW	56,669.27	19,423.79	19,851.87	39,275.67	95,944.94
	CUSTOMER SERVICE REP.	IBEW	56,669.28	19,423.79	19,851.87	39,275.67	95,944.95
	CUSTOMER SERVICE REP.	IBEW	56,669.27	18,856.79	19,851.87	38,708.67	95,377.94
	CUSTOMER SERVICE REP.	IBEW	56,669.28	19,423.79	19,851.87	39,275.67	95,944.95
	CUSTOMER SERVICE REP.	IBEW	56,669.28	19,423.79	19,851.87	39,275.67	95,944.95
Water Meter Reading							
	METER READER	IBEW	59,570.95	20,418.36	26,042.56	46,460.92	106,031.87
	METER READER	IBEW	59,570.95	20,418.36	26,042.56	46,460.92	106,031.87
	METER READER	IBEW	56,734.24	19,304.06	25,436.35	44,740.41	101,474.65
	METER READER	IBEW	59,570.95	20,418.36	26,042.56	46,460.92	106,031.87
	METER READER	IBEW	59,570.95	19,822.36	26,042.56	45,864.92	105,435.87
	SR. METER READER	IBEW	65,663.79	21,849.73	20,889.85	42,739.57	108,403.36
	UTILITY FIELD REPRESENTATIVE	IBEW	62,536.94	21,278.98	26,676.38	47,955.36	110,492.30
	UTILITY FIELD REPRESENTATIVE	IBEW	65,663.79	21,849.73	27,344.60	49,194.32	114,858.11
Human Resources							
	HUMAN RESOURCES DIRECTOR	EXEC	185,279.19	62,418.37	29,769.44	92,187.81	277,467.00
	ASST HUMAN RESOURCES DIRECTOR	EXEC	167,475.93	56,835.20	29,142.27	85,977.47	253,453.40
	HR PROGRAM MANAGER	EXEC	151,158.71	50,992.31	28,549.98	79,542.29	230,701.00
	EMPLOYEE & LABOR RELATIONS OFFICER	EXEC	151,158.71	50,992.31	28,549.98	79,542.29	230,701.01
	SR. PERSONNEL ANALYST	CAMP	127,208.74	42,030.12	26,664.19	68,694.31	195,903.05
	SR. PERSONNEL ANALYST	CAMP	121,194.04	41,231.64	26,042.24	67,273.88	188,467.92
	ADMINISTRATIVE ANALYST II	CAMP	112,663.45	38,307.71	25,160.20	63,467.91	176,131.36
	HRIS ANALYST	CAMP	106,441.38	36,217.44	24,540.23	60,757.67	167,199.05
	PERSONNEL ANALYST II	CAMP	111,763.45	38,307.71	25,090.54	63,398.25	175,161.70
	PERSONNEL ANALYST II	CAMP	106,441.38	36,217.44	24,540.23	60,757.67	167,199.05
	PERSONNEL ANALYST II	CAMP	106,441.38	36,217.44	24,540.23	60,757.67	167,199.05
	PERSONNEL ANALYST II (Limited Term expires 6/30/2025)	CAMP	-	(ARPA Funded)	-	-	-
	PERSONNEL TECHNICIAN	CAMP	68,326.36	23,419.34	20,599.13	44,018.47	112,344.83
	PERSONNEL TECHNICIAN	CAMP	76,229.80	25,819.82	21,392.96	47,212.78	123,442.58
	EXECUTIVE SECRETARY - C	CAMP	75,314.65	25,814.63	21,321.72	47,136.35	122,451.00
Water Fund							
	PERSONNEL ANALYST II	CAMP	97,445.46	33,091.64	23,586.65	56,678.29	154,123.75
Self Insurance Fund							
	RISK MANAGER / SAFETY OFFICER	EXEC	153,010.95	51,620.89	28,615.51	80,236.40	233,247.35
	ADMINISTRATIVE ANALYST II	CAMP	106,441.38	36,483.54	24,540.23	61,023.77	167,465.15
	ADMINISTRATIVE ANALYST II	CAMP	97,445.46	33,091.64	23,586.65	56,678.29	154,123.75
	ADMINISTRATIVE ANALYST II	CAMP	106,441.38	36,217.44	24,540.23	60,757.67	167,199.05
	ADMINISTRATIVE CLERK II - C	CAMP	58,538.92	20,064.62	19,587.12	39,651.74	98,190.66
Planning & Development Services							
Administration							
	PLANNING & DEVELOPMENT SERVICES DIRECTOR	EXEC	195,443.15	79,208.71	36,480.41	115,689.12	311,132.27
	EXECUTIVE SECRETARY - C	CAMP	83,934.40	28,460.62	22,189.61	50,650.23	134,584.63
	ADMINISTRATIVE ANALYST II	CAMP	97,445.46	33,091.64	23,586.65	56,678.29	154,123.75

## Appendix

**Note:** Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
				PERS Retirement	Other	Total	
Building	CHIEF BUILDING OFFICIAL	CAMP	170,910.35	56,572.14	29,867.12	86,439.26	257,349.61
	BUILDING INSPECTION MANAGER	CAMP	136,133.53	46,660.73	27,610.40	74,271.13	210,404.66
	BUILDING INSPECTION SUPERVISOR	IBEW	119,565.58	39,486.46	38,829.21	78,315.68	197,881.26
	BUILDING INSPECTOR II	IBEW	86,302.28	29,580.72	23,271.52	52,852.24	139,154.52
	BUILDING INSPECTOR II	IBEW	87,202.28	29,580.72	23,341.18	52,921.90	140,124.18
	BUILDING INSPECTOR II	IBEW	91,517.39	30,153.75	23,839.15	53,992.91	145,510.30
	BUILDING INSPECTOR II	IBEW	90,617.39	31,059.75	23,769.49	54,829.24	145,446.63
	PLAN CHECK ENGINEER	IBEW	120,465.58	40,981.95	27,179.77	68,161.72	188,627.30
	BUILDING PERMIT TECHNICIAN II	IBEW	74,209.79	25,435.93	21,876.05	47,311.98	121,521.77
	BUILDING PERMIT TECHNICIAN I	IBEW	62,608.72	21,459.58	20,537.29	41,996.87	104,605.59
	DEVT. PERMIT COORDINATOR	CAMP	124,402.12	41,096.21	26,373.97	67,470.18	191,872.30
	SECRETARY	IBEW	59,002.04	19,333.88	20,086.88	39,420.76	98,422.80
Economic Development	ECONOMIC DEVELOPMENT MGR	CAMP	129,650.98	44,114.66	26,940.12	71,054.78	200,705.76
	ECONOMIC DEVELOPMENT PRGM MGR	CAMP	137,033.53	46,660.73	27,680.06	74,340.79	211,374.32
	ECONOMIC DEVELOPMENT PRGM MGR	CAMP	137,033.53	45,299.39	27,680.06	72,979.45	210,012.98
	ECONOMIC DEVELOPMENT PRGM MGR	CAMP	137,033.53	46,660.73	27,680.06	74,340.79	211,374.32
	SR. COMM. DEVELOPMENT ANALYST	IBEW	123,364.21	41,049.95	27,548.47	68,598.43	191,962.64
	ADMINISTRATIVE ANALYST II	CAMP	106,441.38	36,217.44	24,540.23	60,757.67	167,199.05
	SECRETARY	IBEW	55,335.27	18,828.56	19,697.93	38,526.49	93,861.76
Planning	PLANNING MANAGER	CAMP	162,847.35	52,865.33	29,332.81	82,198.14	245,045.49
	PLANNING MANAGER	CAMP	154,235.57	51,322.97	29,200.18	80,523.15	234,758.72
	PRINCIPAL PLANNER	CAMP	129,650.98	44,438.79	26,940.12	71,378.91	201,029.89
	SR. PLANNER	CAMP	112,920.07	38,395.67	25,186.73	63,582.40	176,502.47
	SR. PLANNER	CAMP	117,621.07	40,021.40	25,696.21	65,717.61	183,338.68
	ASSOCIATE PLANNER	IBEW	86,302.28	29,364.72	23,271.52	52,636.24	138,938.52
	ASSOCIATE PLANNER	IBEW	91,517.39	31,059.75	23,839.15	54,898.91	146,416.30
	ASSOCIATE PLANNER	IBEW	86,302.28	29,364.72	23,271.52	52,636.24	138,938.52
	PLANNING TECHNICIAN (Defunded for FY 2022-23)	IBEW	-	-	-	-	-
Fire	Administration						
	FIRE CHIEF	EXEC	225,420.75	165,778.23	56,424.46	222,202.69	447,623.44
	DEPUTY FIRE CHIEF	EXEC	183,437.96	140,896.89	48,557.14	189,454.03	372,892.00
	EXECUTIVE SECRETARY - C	CAMP	83,034.40	28,460.62	22,119.95	50,580.57	133,614.97
	ADMINISTRATIVE MANAGER	CAMP	132,776.52	44,182.32	27,263.29	71,445.61	204,222.13
	ADMINISTRATIVE CLERK II - C	CAMP	50,568.12	17,332.58	18,762.94	36,095.52	86,663.64
Suppression, Training and Emergency Medical Services	BATTALION/DIV. CHIEF (TRAINING)	IAFF	187,498.38	139,268.29	54,998.76	194,267.05	381,765.43
	BATTALION/DIV. CHIEF (SUPPRESSION)	IAFF	184,949.24	137,374.71	54,461.91	191,836.62	376,785.85
	BATTALION/DIV. CHIEF (SUPPRESSION)	IAFF	192,993.52	143,349.71	56,156.04	199,505.76	392,499.2

## Appendix

### Authorized Positions Salary and Benefits Listing by Department

**Note:** Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
				PERS Retirement	Other	Total	
	FIRE ENGINEER	IAFF	141,374.45	105,009.32	45,285.06	150,294.38	291,668.83
	FIRE ENGINEER	IAFF	138,206.55	102,698.07	44,287.86	146,985.93	285,192.49
	FIRE ENGINEER	IAFF	115,654.90	84,652.70	39,587.54	124,240.24	239,895.14
	FIRE ENGINEER	IAFF	136,939.40	101,714.95	44,351.04	146,065.99	283,005.39
	FIRE ENGINEER	IAFF	138,206.55	102,698.07	44,287.86	146,985.93	285,192.49
	FIRE ENGINEER	IAFF	144,542.34	107,361.73	45,952.22	153,313.95	297,856.29
	FIRE ENGINEER	IAFF	136,939.40	101,714.95	44,351.04	146,065.99	283,005.39
	FIRE ENGINEER	IAFF	152,828.30	113,516.88	47,697.24	161,214.12	314,042.42
	FIRE ENGINEER	IAFF	152,828.30	113,516.88	47,697.24	161,214.12	314,042.42
	FIRE ENGINEER	IAFF	136,939.53	101,751.65	44,023.78	145,775.42	282,714.95
	FIRE ENGINEER	IAFF	115,654.90	84,652.70	39,587.54	124,240.24	239,895.14
	FIRE ENGINEER	IAFF	143,275.19	106,420.77	45,685.36	152,106.13	295,381.32
	FIRE ENGINEER	IAFF	115,654.90	84,652.70	39,587.54	124,240.24	239,895.14
	FIRE ENGINEER	IAFF	115,654.90	84,652.70	39,587.54	124,240.24	239,895.14
	FIRE ENGINEER	IAFF	115,654.90	84,652.70	39,587.54	124,240.24	239,895.14
	FIREFIGHTER	IAFF	128,602.99	95,524.52	42,286.24	137,810.75	266,413.74
	FIREFIGHTER	IAFF	128,602.99	95,524.52	42,286.24	137,810.75	266,413.74
	FIREFIGHTER	IAFF	122,513.59	90,975.93	41,017.06	131,992.99	254,506.58
	FIREFIGHTER	IAFF	128,602.91	95,524.46	42,286.22	137,810.68	266,413.59
	FIREFIGHTER	IAFF	134,415.85	99,840.50	43,819.58	143,660.09	278,075.94
	FIREFIGHTER	IAFF	116,977.26	85,626.47	39,863.15	125,489.62	242,466.88
	FIREFIGHTER	IAFF	128,602.99	95,524.52	42,286.24	137,810.75	266,413.74
	FIREFIGHTER	IAFF	128,602.99	95,522.11	42,595.39	138,117.50	266,720.49
	FIREFIGHTER	IAFF	128,602.99	95,524.52	42,286.24	137,810.75	266,413.74
	FIREFIGHTER	IAFF	122,513.59	90,975.93	41,017.06	131,992.99	254,506.58
	FIREFIGHTER	IAFF	106,168.93	77,665.99	37,610.43	115,276.42	221,445.35
	FIREFIGHTER	IAFF	128,602.91	95,524.46	42,286.22	137,810.68	266,413.59
	FIREFIGHTER	IAFF	128,602.99	95,524.52	42,286.24	137,810.75	266,413.74
	FIREFIGHTER	IAFF	106,168.93	77,665.99	37,610.43	115,276.42	221,445.35
	FIREFIGHTER	IAFF	106,168.93	77,665.99	37,610.43	115,276.42	221,445.35
	FIREFIGHTER	IAFF	122,513.59	90,975.93	41,017.06	131,992.99	254,506.58
	FIREFIGHTER	IAFF	122,513.59	90,975.93	41,017.06	131,992.99	254,506.58
	FIREFIGHTER	IAFF	128,602.99	95,524.52	42,286.24	137,810.75	266,413.74
	FIREFIGHTER	IAFF	135,086.95	99,670.41	43,922.22	143,592.62	278,679.57
	FIREFIGHTER (2018 SAFER expires 3/10/2023)	IAFF	80,686.54	59,905.31	27,485.36	87,390.67	168,077.21
	FIREFIGHTER (2018 SAFER expires 3/10/2023)	IAFF	80,686.54	59,905.31	27,485.36	87,390.67	168,077.21
	FIREFIGHTER (2018 SAFER expires 3/10/2023)	IAFF	80,686.54	59,905.31	27,485.36	87,390.67	168,077.21
	FIREFIGHTER (2018 SAFER expires 3/10/2023)	IAFF	80,686.54	59,905.31	27,485.36	87,390.67	168,077.21
	FIREFIGHTER (2018 SAFER expires 3/10/2023)	IAFF	80,686.54	59,905.31	27,485.36	87,390.67	168,077.21
	FIREFIGHTER (2018 SAFER expires 3/10/2023)	IAFF	80,686.54	59,905.31	27,485.36	87,390.67	168,077.21
	FIREFIGHTER (2018 SAFER expires 3/10/2023)	IAFF	73,410.57	53,708.39	25,968.86	79,677.26	153,087.82
	FIREFIGHTER (2018 SAFER expires 3/10/2023)	IAFF	73,410.57	53,708.39	25,968.86	79,677.26	153,087.82
	FIREFIGHTER (2018 SAFER expires 3/10/2023)	IAFF	80,686.54	59,905.31	27,485.36	87,390.67	168,077.21
	FIREFIGHTER (2018 SAFER expires 3/10/2023)	IAFF	80,686.54	59,905.31	27,485.36	87,390.67	168,077.21
	FIREFIGHTER (2018 SAFER expires 3/10/2023)	IAFF	73,410.57	53,708.39	25,968.86	79,677.26	153,087.82
	FIREFIGHTER (2018 SAFER expires 3/10/2023)	IAFF	80,686.54	59,905.31	27,485.36	87,390.67	168,077.21
	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	106,168.93	77,665.99	37,610.43	115,276.42	221,445.35
	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	106,168.93	77,665.99	37,610.43	115,276.42	221,445.35
	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	106,168.93	77,665.99	37,610.43	115,276.42	221,445.35
	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	116,713.82	86,643.68	39,808.25	126,451.93	243,165.75
	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	106,168.93	77,665.99	37,610.43	115,276.42	221,445.35
	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	116,713.82	86,643.68	39,808.25	126,451.93	243,165.75
	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	116,713.82	86,643.68	39,808.25	126,451.93	243,165.75
	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	128,602.99	95,524.52	42,286.24	137,810.75	266,413.74
	FIREFIGHTER (2020 SAFER expires 2/26/2025)	IAFF	106,168.93	77,665.99	37,610.43	115,276.42	221,445.35
	FIREFIGHTER	IAFF	106,168.93	77,665.99	37,610.43	115,276.42	221,445.35
	FIREFIGHTER	IAFF	116,977.26	85,626.47	39,863.15	125,489.62	242,466.88
	FIREFIGHTER	IAFF	128,602.99	95,524.52	42,286.24	137,810.75	266,413.74
	FIREFIGHTER	IAFF	134,415.85	99,866.54	43,497.78	143,364.32	277,780.18
<b>Fire Prevention</b>							
	FIRE PREVENTION MANAGER	CAMP	146,722.61	48,822.98	28,705.32	77,528.30	224,250.91
	FIRE PREV.INSPECTOR NON-SAFETY	IBEW	80,793.86	27,445.88	22,608.49	50,054.37	130,848.23
	FIRE PREV.INSPECTOR NON-SAFETY	IBEW	80,793.86	27,445.88	22,608.49	50,054.37	130,848.23
	FIRE PREV.INSPECTOR NON-SAFETY	IBEW	80,793.86	27,245.88	22,608.49	49,854.37	130,648.23
	SECRETARY	IBEW	58,102.04	19,914.88	20,017.22	39,932.10	98,034.14
<b>Police</b>							
<b>Administration, Operations and Investigation</b>							
	POLICE CHIEF	EXEC	275,261.17	214,423.29	77,738.58	292,161.87	567,423.04
	DEPUTY POLICE CHIEF	EXEC	222,879.63	173,619.05	65,642.84	239,261.89	462,141.52
	DEPUTY POLICE CHIEF	EXEC	234,023.62	182,300.00	68,216.33	250,516.33	484,539.94
	POLICE CAPTAIN	VPOA	198,595.85	155,494.17	67,234.38	222,728.55	421,324.40
	POLICE CAPTAIN	VPOA	196,368.09	154,449.52	66,696.39	221,145.91	417,514.01
	POLICE CAPTAIN (Defunded for FY22-23)	VPOA	-	-	-	-	-
	POLICE LIEUTENANT	VPOA	176,064.44	137,767.10	61,328.90	199,096.00	375,160.44
	POLICE LIEUTENANT	VPOA	144,646.55	113,756.51	53,140.17	166,896.68	311,543.23
	POLICE LIEUTENANT	VPOA	167,257.05	131,545.80	59,066.39	190,612.19	357,869.24
	POLICE LIEUTENANT	VPOA	184,762.55	144,610.53	63,608.68	208,219.21	392,981.76



## Appendix

### Authorized Positions Salary and Benefits Listing by Department

**Note:** Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
				PERS Retirement	Other	Total	
	POLICE LIEUTENANT	VPOA	180,808.87	141,499.88	62,572.41	204,072.29	384,881.16
	POLICE LIEUTENANT (Defunded for FY22-23)	VPOA	-	-	-	-	-
	POLICE LIEUTENANT	VPOA	185,523.11	145,917.00	63,853.91	209,770.91	395,294.02
	POLICE LIEUTENANT (Defunded for FY22-23)	VPOA	-	-	-	-	-
	POLICE SERGEANT	VPOA	162,474.26	127,074.74	57,766.91	184,841.65	347,315.91
	POLICE SERGEANT	VPOA	151,115.21	118,845.87	54,835.60	173,681.47	324,796.68
	POLICE SERGEANT	VPOA	149,023.40	117,200.09	54,287.34	171,487.43	320,510.83
	POLICE SERGEANT	VPOA	154,601.56	121,588.83	55,749.38	177,338.21	331,939.77
	POLICE SERGEANT	VPOA	154,601.56	121,588.83	55,749.38	177,338.21	331,939.77
	POLICE SERGEANT	VPOA	167,257.04	131,545.79	59,066.38	190,612.17	357,869.21
	POLICE SERGEANT	VPOA	140,656.14	110,616.97	52,094.28	162,711.25	303,367.39
	POLICE SERGEANT	VPOA	154,601.56	121,588.83	55,749.38	177,338.21	331,939.77
	POLICE SERGEANT	VPOA	140,339.99	110,368.24	52,011.42	162,379.66	302,719.65
	POLICE SERGEANT	VPOA	155,996.10	122,686.01	56,114.88	178,800.89	334,796.99
	POLICE SERGEANT	VPOA	140,656.14	110,616.97	52,094.28	162,711.25	303,367.39
	POLICE SERGEANT	VPOA	148,528.85	116,102.90	54,111.82	170,214.72	318,743.57
	POLICE SERGEANT	VPOA	155,501.56	121,588.83	55,939.37	177,528.20	333,029.76
	POLICE CORPORAL	VPOA	132,744.60	99,208.58	49,684.64	148,893.22	281,637.81
	POLICE CORPORAL	VPOA	131,844.60	103,684.30	49,784.77	153,469.07	285,313.67
	POLICE CORPORAL	VPOA	125,623.52	98,789.74	48,154.23	146,943.97	272,567.49
	POLICE CORPORAL	VPOA	140,209.88	109,557.77	51,931.42	161,489.19	301,699.07
	POLICE CORPORAL	VPOA	132,744.60	99,208.58	49,684.64	148,893.22	281,637.81
	POLICE CORPORAL	VPOA	131,844.60	103,684.30	49,784.77	153,469.07	285,313.67
	POLICE CORPORAL	VPOA	133,088.81	104,663.22	50,110.89	154,774.11	287,862.92
	POLICE CORPORAL	VPOA	131,844.60	103,684.30	49,784.77	153,469.07	285,313.67
	POLICE CORPORAL	VPOA	133,988.81	104,663.22	50,300.88	154,964.10	288,952.91
	POLICE CORPORAL	VPOA	133,988.81	104,663.22	50,300.88	154,964.10	288,952.91
	POLICE CORPORAL (Defunded for FY22-23)	VPOA	-	-	-	-	-
	POLICE CORPORAL	VPOA	132,744.60	103,684.30	49,974.76	153,659.06	286,403.66
	POLICE OFFICER	VPOA	111,791.69	83,297.16	44,230.08	127,527.24	239,318.92
	POLICE OFFICER	VPOA	118,383.63	88,303.02	45,946.12	134,249.14	252,632.77
	POLICE OFFICER	VPOA	117,483.59	88,302.99	45,756.11	134,059.10	251,542.69
	POLICE OFFICER	VPOA	111,946.41	88,028.99	44,569.46	132,598.45	244,544.86
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER	VPOA	101,650.46	76,279.48	41,634.36	117,913.84	219,564.29
	POLICE OFFICER	VPOA	101,650.46	76,279.48	41,634.36	117,913.84	219,564.29
	POLICE OFFICER	VPOA	101,650.46	76,279.48	41,634.36	117,913.84	219,564.29
	POLICE OFFICER	VPOA	96,867.22	72,647.13	40,389.15	113,036.28	209,903.49
	POLICE OFFICER	VPOA	123,034.86	91,835.11	47,156.94	138,992.05	262,026.91
	POLICE OFFICER	VPOA	123,297.67	96,959.84	47,544.62	144,504.46	267,802.13
	POLICE OFFICER (2020 COPS grant expires 6/30/2024)	VPOA	96,867.22	72,647.13	40,389.15	113,036.28	209,903.49
	POLICE OFFICER	VPOA	118,646.46	89,186.06	46,058.84	135,244.90	253,891.36
	POLICE OFFICER	VPOA	124,197.73	96,959.88	47,734.64	144,694.52	268,892.25
	POLICE OFFICER	VPOA	117,483.59	92,385.48	46,020.75	138,406.23	255,889.82
	POLICE OFFICER	VPOA	101,650.46	76,279.48	41,634.36	117,913.84	219,564.29
	POLICE OFFICER	VPOA	117,483.65	92,385.52	46,020.78	138,406.30	255,889.95
	POLICE OFFICER	VPOA	129,111.81	97,133.33	48,783.24	145,916.57	275,028.37
	POLICE OFFICER	VPOA	96,867.22	72,647.13	40,389.15	113,036.28	209,903.49
	POLICE OFFICER (2020 COPS grant expires 6/30/2024)	VPOA	96,867.22	72,647.13	40,389.15	113,036.28	209,903.49
	POLICE OFFICER	VPOA	120,972.09	95,130.13	46,935.09	142,065.22	263,037.31
	POLICE OFFICER	VPOA	123,297.73	92,718.19	47,269.69	139,987.88	263,285.61
	POLICE OFFICER	VPOA	111,946.41	84,098.11	44,314.65	128,412.76	240,359.17
	POLICE OFFICER	VPOA	123,297.73	96,959.88	47,544.65	144,504.53	267,802.26
	POLICE OFFICER	VPOA	101,650.46	76,279.48	41,634.36	117,913.84	219,564.29
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER	VPOA	101,650.46	76,279.48	41,634.36	117,913.84	219,564.29
	POLICE OFFICER	VPOA	96,867.22	72,647.13	40,389.15	113,036.28	209,903.49
	POLICE OFFICER	VPOA	101,650.46	76,279.48	41,634.36	117,913.84	219,564.29
	POLICE OFFICER	VPOA	120,972.09	95,130.13	46,935.09	142,065.22	263,037.31
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER	VPOA	123,297.73	96,959.88	47,544.65	144,504.53	267,802.26
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER	VPOA	104,663.91	78,567.86	42,418.84	120,986.70	225,650.61
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER	VPOA	123,297.73	96,959.88	47,544.65	144,504.53	267,802.26
	POLICE OFFICER	VPOA	106,672.85	80,093.43	42,941.81	123,035.24	229,708.08
	POLICE OFFICER	VPOA	106,672.85	83,879.90	43,187.25	127,067.15	233,740.00
	POLICE OFFICER	VPOA	130,011.81	101,534.23	49,258.50	150,792.73	280,804.54
	POLICE OFFICER	VPOA	124,460.54	97,874.75	47,849.42	145,724.17	270,184.71
	POLICE OFFICER	VPOA	132,600.26	104,278.84	49,982.83	154,261.67	286,861.93
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER	VPOA	123,297.73	96,959.88	47,544.65	144,504.53	267,802.26
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER	VPOA	107,572.85	80,093.43	43,131.80	123,225.23	230,798.07
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER (2020 COPS grant expires 6/30/2024)	VPOA	96,867.22	72,647.13	40,389.15	113,036.28	209,903.49
	POLICE OFFICER	VPOA	117,483.65	92,385.52	46,020.78	138,406.30	255,889.95
	POLICE OFFICER	VPOA	112,846.41	84,098.11	44,504.64	128,602.75	241,449.16
	POLICE OFFICER	VPOA	117,483.65	92,385.52	46,020.78	138,406.30	255,889.95
	POLICE OFFICER	VPOA	124,460.54	93,601.21	47,572.40	141,173.61	265,634.15
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80

## Appendix

### Authorized Positions Salary and Benefits Listing by Department

**Note:** Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
				PERS Retirement	Other	Total	
	POLICE OFFICER	VPOA	96,867.22	72,647.13	40,389.15	113,036.28	209,903.49
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER (2020 COPS grant expires 6/30/2024)	VPOA	96,867.22	76,165.12	40,617.21	116,782.33	213,649.55
	POLICE OFFICER	VPOA	117,483.65	92,385.52	46,020.78	138,406.30	255,889.95
	POLICE OFFICER (2020 COPS grant expires 6/30/2024)	VPOA	96,867.22	72,647.13	40,389.15	113,036.28	209,903.49
	POLICE OFFICER (2020 COPS grant expires 6/30/2024)	VPOA	96,867.22	72,647.13	40,389.15	113,036.28	209,903.49
	POLICE OFFICER	VPOA	125,360.54	97,874.75	48,039.41	145,914.16	271,274.70
	POLICE OFFICER	VPOA	134,925.89	106,108.58	50,592.38	156,700.96	291,626.85
	POLICE OFFICER	VPOA	106,672.85	83,879.90	43,187.25	127,067.15	233,740.00
	POLICE OFFICER	VPOA	124,197.73	96,959.88	47,734.64	144,694.52	268,892.25
	POLICE OFFICER	VPOA	127,104.71	99,247.00	48,496.56	147,743.56	274,848.27
	POLICE OFFICER	VPOA	125,360.49	97,874.70	48,039.40	145,914.10	271,274.59
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER	VPOA	111,791.69	83,297.16	44,230.08	127,527.24	239,318.92
	POLICE OFFICER	VPOA	123,297.73	96,959.88	47,544.65	144,504.53	267,802.26
	POLICE OFFICER	VPOA	117,483.65	92,385.52	46,020.78	138,406.30	255,889.95
	POLICE OFFICER	VPOA	124,197.73	96,959.88	47,734.64	144,694.52	268,892.25
	POLICE OFFICER	VPOA	123,297.73	96,959.88	47,544.65	144,504.53	267,802.26
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER (2020 COPS grant expires 6/30/2024)	VPOA	96,867.22	72,647.13	40,389.15	113,036.28	209,903.49
	POLICE OFFICER	VPOA	109,836.98	82,496.23	43,765.52	126,261.75	236,098.73
	POLICE OFFICER (2020 COPS grant expires 6/30/2024)	VPOA	96,867.22	72,647.13	40,389.15	113,036.28	209,903.49
	POLICE OFFICER	VPOA	101,650.46	76,279.48	41,634.36	117,913.84	219,564.29
	POLICE OFFICER	VPOA	101,650.46	76,279.48	41,634.36	117,913.84	219,564.29
	POLICE OFFICER	VPOA	123,297.73	96,959.88	47,544.65	144,504.53	267,802.26
	POLICE OFFICER	VPOA	101,650.46	76,279.48	41,634.36	117,913.84	219,564.29
	POLICE OFFICER	VPOA	124,460.54	97,874.75	47,849.42	145,724.17	270,184.71
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER	VPOA	117,483.65	92,385.52	46,020.78	138,406.30	255,889.95
	POLICE OFFICER	VPOA	123,297.73	96,959.88	47,544.65	144,504.53	267,802.26
	POLICE OFFICER	VPOA	101,650.46	79,928.44	41,870.90	121,799.34	223,449.80
	POLICE OFFICER	VPOA	96,867.22	72,647.13	40,389.15	113,036.28	209,903.49
	ADMINISTRATIVE MANAGER	CAMP	132,776.52	44,182.32	27,263.29	71,445.61	204,222.13
	ADMINISTRATIVE ANALYST II	CAMP	111,763.45	38,307.71	25,090.54	63,398.25	175,161.70
	ADMINISTRATIVE ANALYST II	CAMP	111,763.45	38,307.71	25,090.54	63,398.25	175,161.70
	ADMINISTRATIVE ANALYST II	CAMP	106,441.38	36,217.44	24,540.23	60,757.67	167,199.05
	ADMINISTRATIVE ANALYST II	CAMP	106,441.38	36,217.44	24,540.23	60,757.67	167,199.05
	ADMINISTRATIVE ANALYST I	CAMP	96,213.42	32,977.83	23,482.65	56,460.48	152,673.90
	ADMINISTRATIVE ANALYST I	CAMP	96,213.43	32,977.83	23,482.65	56,460.48	152,673.91
	ADMINISTRATIVE CLERK II - C	CAMP	59,438.92	20,064.62	19,656.78	39,721.40	99,160.32
	COMMUNICATIONS MANAGER	CAMP	129,234.77	43,003.78	26,897.07	69,900.85	199,135.62
	EXECUTIVE SECRETARY - C	CAMP	79,080.38	26,907.66	21,711.10	48,618.76	127,699.14
	EXECUTIVE SECRETARY - C	CAMP	76,214.65	25,814.63	21,391.38	47,206.01	123,420.66
	POLICE RECORDS MANAGER	CAMP	121,083.45	39,991.90	26,030.83	66,022.73	187,106.18
	COMMUNICATIONS SUPERVISOR	IBEW	100,613.44	33,479.97	24,923.03	58,403.00	159,016.44
	COMMUNICATIONS SUPERVISOR	IBEW	94,710.10	31,980.77	24,214.43	56,195.20	150,905.30
	COMMUNICATIONS SUPERVISOR	IBEW	101,513.44	33,479.97	24,992.69	58,472.66	159,986.10
	COMMUNICATIONS SUPERVISOR	IBEW	100,613.44	33,479.97	24,923.03	58,403.00	159,016.44
	COMMUNICATIONS OPERATOR I/II	IBEW	75,273.13	25,367.61	21,971.41	47,339.02	122,612.15
	COMMUNICATIONS OPERATOR I/II	IBEW	80,590.89	26,517.61	22,578.23	49,095.84	129,686.73
	COMMUNICATIONS OPERATOR I/II	IBEW	75,273.13	25,367.61	21,971.41	47,339.02	122,612.15
	COMMUNICATIONS OPERATOR I/II	IBEW	79,690.89	26,517.61	22,508.57	49,026.18	128,717.07
	COMMUNICATIONS OPERATOR I/II	IBEW	75,273.13	25,367.61	21,971.41	47,339.02	122,612.15
	COMMUNICATIONS OPERATOR I/II	IBEW	79,690.89	26,517.61	22,508.57	49,026.18	128,717.07
	COMMUNICATIONS OPERATOR I/II	IBEW	72,348.93	24,551.32	21,633.94	46,185.27	118,534.19
	COMMUNICATIONS OPERATOR I/II	IBEW	75,273.13	25,367.61	21,971.41	47,339.02	122,612.15
	COMMUNICATIONS OPERATOR I/II	IBEW	79,690.89	27,067.83	22,481.21	49,549.04	129,239.93
	COMMUNICATIONS OPERATOR I/II	IBEW	75,273.13	25,367.61	21,971.41	47,339.02	122,612.15
	COMMUNICATIONS OPERATOR I/II	IBEW	79,690.89	27,067.83	22,481.21	49,549.04	129,239.93
	COMMUNICATIONS OPERATOR I/II	IBEW	75,273.13	25,367.61	21,971.41	47,339.02	122,612.15
	COMMUNICATIONS OPERATOR I/II	IBEW	75,930.36	25,778.88	22,047.25	47,826.13	123,756.49
	COMMUNICATIONS OPERATOR I/II	IBEW	75,273.13	25,367.61	21,971.41	47,339.02	122,612.15
	COMMUNICATIONS OPERATOR I/II	IBEW	75,273.13	25,367.61	21,971.41	47,339.02	122,612.15
	COMMUNICATIONS OPERATOR I/II	IBEW	79,690.89	27,067.83	22,481.21	49,549.04	129,239.93
	SR POLICE ASSISTANT	IBEW	79,000.79	26,288.08	22,428.93	48,717.01	127,717.80
	POLICE ASSISTANT	IBEW	68,355.48	23,013.54	21,173.10	44,186.64	112,542.12
	POLICE ASSISTANT	IBEW	68,355.48	23,013.54	21,173.10	44,186.64	112,542.12
	POLICE ASSISTANT	IBEW	71,737.25	23,871.45	21,590.72	45,462.17	117,199.42
	POLICE ASSISTANT	IBEW	71,737.25	23,871.45	21,590.72	45,462.17	117,199.42
	POLICE ASSISTANT	IBEW	71,737.25	24,341.66	21,563.36	45,905.02	117,642.27
	POLICE ASSISTANT	IBEW	68,355.48	23,013.54	21,173.10	44,186.64	112,542.12
	POLICE ASSISTANT	IBEW	68,355.48	23,013.54	21,173.10	44,186.64	112,542.12
	POLICE ASSISTANT	IBEW	68,355.48	23,013.54	21,173.10	44,186.64	112,542.12



## Appendix

### Authorized Positions Salary and Benefits Listing by Department

**Note:** Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
				PERS Retirement	Other	Total	
	POLICE ASSISTANT	IBEW	68,355.48	23,013.54	21,173.10	44,186.64	112,542.12
	POLICE ASSISTANT	IBEW	68,355.48	23,013.54	21,173.10	44,186.64	112,542.12
	POLICE ASSISTANT	IBEW	68,355.48	23,013.54	21,173.10	44,186.64	112,542.12
	POLICE ASSISTANT (Limited Term expires 6/30/2025)	IBEW	-	(ARPA Funded)	-	-	-
	POLICE ASSISTANT (Limited Term expires 6/30/2025)	IBEW	-	(ARPA Funded)	-	-	-
	POLICE ASSISTANT (Limited Term expires 6/30/2025)	IBEW	-	(ARPA Funded)	-	-	-
	POLICE CLERK	IBEW	57,586.03	19,491.23	19,930.31	39,421.55	97,007.58
	POLICE CLERK	IBEW	57,586.03	19,491.23	19,930.31	39,421.55	97,007.58
	POLICE CLERK	IBEW	57,586.03	19,162.02	19,957.67	39,119.69	96,705.72
	POLICE CLERK	IBEW	57,586.03	19,491.23	19,930.31	39,421.55	97,007.58
	POLICE CLERK	IBEW	54,878.12	18,428.08	19,617.82	38,045.90	92,924.02
	POLICE CLERK	IBEW	57,586.03	19,162.02	19,957.67	39,119.69	96,705.72
	POLICE CLERK	IBEW	54,878.12	18,563.08	19,617.82	38,180.90	93,059.02
	POLICE CLERK	IBEW	57,586.03	19,491.23	19,930.31	39,421.55	97,007.58
	POLICE CLERK	IBEW	54,878.12	18,428.08	19,617.82	38,045.90	92,924.02
	POLICE CLERK	IBEW	54,878.12	18,428.08	19,617.82	38,045.90	92,924.02
	POLICE CLERK	IBEW	57,586.03	19,491.23	19,930.31	39,421.55	97,007.58
	POLICE CLERK	IBEW	57,586.02	19,491.23	19,930.31	39,421.54	97,007.57
	FORENSIC ANALYST	IBEW	101,067.72	34,143.89	24,948.10	59,091.98	160,159.70
	CRIME ANALYST	IBEW	83,198.15	28,269.97	22,885.95	51,155.92	134,354.07
	CRIME ANALYST	IBEW	87,322.07	29,466.47	23,361.85	52,828.32	140,150.40
<b>Code Enforcement</b>							
	POLICE LIEUTENANT	VPOA	176,745.92	139,011.37	61,553.42	200,564.79	377,310.71
	SR. CODE ENFORCEMENT OFFICER	IBEW	100,785.46	33,237.45	24,908.69	58,146.13	158,931.59
	CODE ENFORCEMENT OFFICER	IBEW	72,462.86	24,656.16	21,674.46	46,330.62	118,793.48
	CODE ENFORCEMENT OFFICER	IBEW	72,462.86	24,656.16	21,674.46	46,330.62	118,793.48
	CODE ENFORCEMENT OFFICER	IBEW	76,986.00	26,079.01	22,162.23	48,241.24	125,227.24
	CODE ENFORCEMENT OFFICER	IBEW	76,986.00	26,079.01	22,162.23	48,241.24	125,227.25
	POLICE CLERK	IBEW	57,586.03	19,491.23	19,930.31	39,421.55	97,007.58
	SECRETARY	IBEW	59,002.04	19,914.88	20,086.88	40,001.76	99,003.80
<b>Public Works</b>							
<b>Administration</b>							
	PUBLIC WORKS DIRECTOR	EXEC	195,443.15	64,094.66	30,109.97	94,204.63	289,647.78
	ADMINISTRATIVE MANAGER	CAMP	133,676.52	44,182.32	27,332.95	71,515.27	205,191.79
	REAL PROPERTY AND LEASING MGR.	CAMP	129,650.98	44,114.66	26,940.12	71,054.78	200,705.76
	TRANSPORTATION SUPERINTENDENT	CAMP	159,035.15	54,201.93	29,375.48	83,577.41	242,612.56
	ENVIRONMENTAL SERVICES MANAGER	CAMP	126,453.82	43,026.81	26,609.52	69,636.33	196,090.15
	EXECUTIVE SECRETARY - C	CAMP	72,628.24	24,585.36	21,020.56	45,605.92	118,234.16
	ADMINISTRATIVE ANALYST II	CAMP	97,445.46	33,091.64	23,586.65	56,678.29	154,123.75
	SENIOR ACCOUNTANT	IBEW	95,844.39	32,611.34	24,372.68	56,984.03	152,828.41
<b>Engineering</b>							
	ASST. PW DIRECTOR/CITY ENGR.	EXEC	195,443.15	64,094.66	30,109.97	94,204.63	289,647.78
	ADMINISTRATIVE ANALYST II	CAMP	112,663.45	38,307.71	25,160.20	63,467.91	176,131.36
	SR. CIVIL ENGINEER	IBEW	124,885.10	42,493.25	27,723.99	70,217.24	195,102.33
	SR. CIVIL ENGINEER	IBEW	131,129.36	43,634.51	28,444.57	72,079.09	203,208.45
	ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	113,014.84	38,736.63	26,354.15	65,090.78	178,105.62
	ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	119,565.58	40,673.46	27,075.91	67,749.38	187,314.96
	ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	113,014.84	38,736.63	26,354.15	65,090.78	178,105.62
	ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	113,914.84	38,760.11	26,458.01	65,218.13	179,132.97
	ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	113,014.84	38,453.63	26,354.15	64,807.78	177,822.62
	ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	113,014.84	38,453.63	26,354.15	64,807.78	177,822.62
	ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	113,014.84	38,453.63	26,354.15	64,807.78	177,822.62
	TRAFFIC ENGINEER	IBEW	137,314.72	46,722.59	29,158.36	75,880.94	213,195.66
	SR. ENGINEERING TECHNICIAN	IBEW	92,676.65	30,838.58	24,007.13	54,845.70	147,522.35
	ENGINEERING TECHNICIAN II	IBEW	84,977.56	27,977.18	23,084.45	51,061.63	136,039.19
	ENGINEERING TECHNICIAN II	IBEW	84,977.56	27,977.18	23,084.45	51,061.63	136,039.19
	ENGINEERING TECHNICIAN II	IBEW	84,977.56	27,977.18	23,084.45	51,061.63	136,039.19
	ENGINEERING TECHNICIAN II	IBEW	84,077.56	27,977.18	23,014.79	50,991.97	135,069.53
	ENGINEERING TECHNICIAN II	IBEW	84,977.56	27,977.18	23,084.45	51,061.63	136,039.19
	SECRETARY	IBEW	56,235.27	18,966.56	19,767.59	38,734.15	94,969.42
<b>Recycling</b>							
	ADMINISTRATIVE ANALYST II	CAMP	118,251.62	39,049.58	25,738.02	64,787.60	183,039.22
<b>Maintenance</b>							
	ASST PW DIRECTOR - MAINT	EXEC	168,375.93	55,177.02	29,156.13	84,333.15	252,709.08
	ASSISTANT MAINTENANCE SUPT.	CAMP	112,769.07	37,225.23	25,171.12	62,396.35	175,165.42
	ASSET MANAGER	CAMP	123,335.65	41,965.83	26,287.10	68,252.93	191,588.58
	BUILDING SUPERVISOR	IBEW	76,173.37	26,108.96	22,102.65	48,211.61	124,384.99
	PUBLIC WORKS SUPERVISOR	IBEW	89,296.19	29,414.42	23,582.83	52,997.24	142,293.43
	PUBLIC WORKS SUPERVISOR	IBEW	89,296.19	30,298.42	23,582.83	53,881.25	143,177.44
	PUBLIC WORKS SUPERVISOR	IBEW	89,296.19	29,414.42	23,582.83	52,997.25	142,293.44
	SR. PW MAINTENANCE WORKER	IBEW	67,323.84	23,075.72	27,699.34	50,775.06	118,098.90
	SR. PW MAINTENANCE WORKER	IBEW	64,117.95	21,816.88	27,014.25	48,831.13	112,949.07
	SR. PW MAINTENANCE WORKER	IBEW	65,017.95	21,976.88	27,172.38	49,149.26	114,167.20
	SR. PW MAINTENANCE WORKER	IBEW	61,064.70	20,930.36	26,361.77	47,292.13	108,356.83
	SR. PW MAINTENANCE WORKER	IBEW	64,117.95	21,816.88	27,014.25	48,831.13	112,949.07
	MAINTENANCE WORKER I/II	IBEW	58,990.20	19,910.83	25,884.25	45,795.08	104,785.28

## Appendix

### Authorized Positions Salary and Benefits Listing by Department

**Note:** Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
				PERS Retirement	Other	Total	
	MAINTENANCE WORKER I/II	IBEW	60,994.71	20,906.37	26,346.82	47,253.18	108,247.89
	MAINTENANCE WORKER I/II	IBEW	64,944.45	21,951.69	27,156.67	49,108.36	114,052.80
	MAINTENANCE WORKER I/II	IBEW	64,944.45	21,951.69	27,156.67	49,108.36	114,052.80
	MAINTENANCE WORKER I/II	IBEW	58,990.20	19,910.83	25,884.25	45,795.08	104,785.28
	MAINTENANCE WORKER I/II	IBEW	58,990.20	19,910.83	25,884.25	45,795.08	104,785.28
	MAINTENANCE WORKER I/II	IBEW	64,944.44	21,951.68	27,156.67	49,108.35	114,052.79
	MAINTENANCE WORKER I/II	IBEW	64,944.44	21,951.68	27,156.67	49,108.35	114,052.79
	MAINTENANCE WORKER I/II	IBEW	64,944.45	21,951.69	27,156.67	49,108.36	114,052.80
	MAINTENANCE WORKER I/II	IBEW	58,090.20	19,910.83	25,726.12	45,636.95	103,727.15
	MAINTENANCE WORKER I/II	IBEW	64,944.44	21,951.68	27,156.67	49,108.35	114,052.79
	MAINTENANCE WORKER I/II	IBEW	64,044.45	21,951.69	26,998.54	48,950.23	112,994.67
	MAINTENANCE WORKER I/II	IBEW	58,990.20	19,910.83	25,884.25	45,795.08	104,785.28
	MAINTENANCE WORKER I/II	IBEW	60,994.71	20,906.37	26,346.82	47,253.18	108,247.89
	MAINTENANCE WORKER I/II	IBEW	58,090.20	19,910.83	25,726.12	45,636.95	103,727.15
	MAINTENANCE WORKER I/II	IBEW	58,090.20	19,910.83	25,726.12	45,636.95	103,727.15
	MAINTENANCE WORKER I/II	IBEW	64,044.45	21,951.69	26,998.54	48,950.23	112,994.67
	MAINTENANCE WORKER I/II	IBEW	64,944.45	21,951.69	27,156.67	49,108.36	114,052.80
	SR. BUILDING MAINTENANCE WORKER	IBEW	74,209.79	25,435.93	29,170.87	54,606.80	128,816.59
	BUILDING MAINTENANCE WORKER II	IBEW	64,117.95	21,816.88	27,014.25	48,831.13	112,949.07
	BUILDING MAINTENANCE WORKER II	IBEW	67,323.84	23,075.72	27,699.34	50,775.06	118,098.90
	BUILDING MAINTENANCE WORKER II	IBEW	67,323.84	23,075.72	27,699.34	50,775.06	118,098.90
	BUILDING MAINTENANCE WORKER II	IBEW	67,323.84	23,075.72	27,699.34	50,775.06	118,098.90
	HEAVY EQUIPMENT OPERATOR	IBEW	67,401.30	22,933.27	27,715.90	50,649.17	118,050.47
	HEAVY EQUIPMENT OPERATOR	IBEW	67,401.30	22,933.27	27,715.90	50,649.17	118,050.47
	ELECTRICIAN	IBEW	78,009.75	26,738.39	29,982.93	56,721.32	134,731.07
	ELECTRICIAN	IBEW	75,195.00	25,465.13	29,347.21	54,812.34	130,007.34
	TRAFFIC & LIGHTING TECH II	IBEW	75,416.34	25,660.48	29,428.71	55,089.20	130,505.54
	TRAFFIC & LIGHTING TECH II	IBEW	80,595.65	27,624.73	30,535.53	58,160.26	138,755.91
	LANDSCAPE INSPECTOR	IBEW	83,129.68	28,285.28	22,905.41	51,190.69	134,320.37
	SECRETARY	IBEW	56,235.27	18,966.56	19,767.59	38,734.15	94,969.42
	CUSTOMER SERVICE REP.	IBEW	51,400.70	17,617.95	19,243.88	36,861.84	88,262.54
	ACCOUNTING CLERK II	IBEW	56,669.27	19,423.79	19,851.87	39,275.67	95,944.94
	ACCOUNTING CLERK II	IBEW	56,669.27	18,856.79	19,851.87	38,708.67	95,377.94
<b>Mare Island Community Facilities District</b>							
	MAINTENANCE WORKER I/II	IBEW	58,090.20	19,910.83	25,726.12	45,636.95	103,727.15
	MAINTENANCE WORKER I/II	IBEW	60,994.71	20,754.37	26,346.82	47,101.18	108,095.89
<b>Landscape Maintenance Districts</b>							
	LANDSCAPE MAINTENANCE MANAGER	CAMP	120,456.59	40,082.78	25,989.41	66,072.19	186,528.78
	SR. LANDSCAPE INSPECTOR	IBEW	97,924.93	32,585.46	24,612.78	57,198.24	155,123.17
	LANDSCAPE INSPECTOR	IBEW	85,508.35	29,000.11	23,145.71	52,145.82	137,654.17
	LANDSCAPE INSPECTOR	IBEW	84,608.35	29,000.11	23,076.05	52,076.16	136,684.51
	ACCOUNTING CLERK II	IBEW	57,569.27	19,423.79	19,921.53	39,345.33	96,914.60
<b>Corporation Shop</b>							
	FLEET MANAGER	CAMP	117,621.07	40,021.40	25,696.21	65,717.61	183,338.68
	ADMINISTRATIVE CLERK II	IBEW	46,515.04	15,943.36	18,680.07	34,623.43	81,138.48
	SENIOR EQUIPMENT MECHANIC	IBEW	78,909.75	25,958.39	30,141.06	56,099.45	135,009.20
	EQUIPMENT MECHANIC II	IBEW	68,933.18	23,455.33	28,043.26	51,498.60	120,431.78
	EQUIPMENT MECHANIC II	IBEW	73,279.84	24,084.70	28,937.94	53,022.64	126,302.48
	EQUIPMENT MECHANIC II	IBEW	68,933.18	23,455.33	28,043.26	51,498.60	120,431.78
	EQUIPMENT MECHANIC II	IBEW	69,833.18	23,627.33	28,201.39	51,828.73	121,661.91
	PARTS SPECIALIST	IBEW	59,570.95	20,418.36	26,042.56	46,460.92	106,031.87
<b>Water Department</b>							
<b>Admin / Engineering</b>							
	WATER UTILITIES DIRECTOR	EXEC	195,443.15	64,094.66	30,109.97	94,204.63	289,647.78
	WATER OPERATIONS MANAGER	EXEC	176,074.83	59,447.94	29,427.70	88,875.64	264,950.47
	WATER ENGINEERING MANAGER	CAMP	166,717.75	55,177.02	29,693.55	84,870.57	251,588.32
	ADMINISTRATIVE MANAGER	CAMP	132,776.52	45,510.09	27,263.29	72,773.38	205,549.90
	WATER FINANCE MANAGER	CAMP	126,453.82	43,026.81	26,609.52	69,636.33	196,090.15
	IT PROJECT MANAGER	CAMP	126,453.82	43,026.81	26,609.52	69,636.33	196,090.15
	INFORMATION SYSTEMS MANAGER	CAMP	133,676.51	45,510.09	27,332.95	72,843.04	206,519.55
	EXECUTIVE SECRETARY - C	CAMP	83,934.40	27,630.28	22,189.61	49,819.89	133,754.29
	ADMINISTRATIVE ANALYST II	CAMP	106,441.38	36,217.44	24,540.23	60,757.67	167,199.05
	ADMINISTRATIVE ANALYST II	CAMP	106,441.38	36,217.44	24,540.23	60,757.67	167,199.05
	ADMINISTRATIVE ANALYST II	CAMP	112,663.45	38,307.71	25,160.20	63,467.91	176,131.36
	ADMINISTRATIVE ANALYST II	CAMP	106,441.38	36,217.44	24,540.23	60,757.67	167,199.05
	ADMINISTRATIVE ANALYST II	CAMP	106,441.38	36,217.44	24,540.23	60,757.67	167,199.05
	SR. CIVIL ENGINEER	IBEW	131,129.36	43,634.51	28,444.57	72,079.09	203,208.44
	SR. CIVIL ENGINEER	IBEW	124,885.10	42,493.25	27,723.99	70,217.24	195,102.33
	SR. CIVIL ENGINEER	IBEW	124,885.10	42,493.25	27,723.99	70,217.24	195,102.33
	ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	113,014.84	38,736.63	26,354.15	65,090.78	178,105.62
	ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	119,565.58	40,981.95	27,110.11	68,092.06	187,657.64
	ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	118,665.58	40,673.46	27,006.25	67,679.72	186,345.30
	ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	119,565.58	39,486.46	27,075.91	66,562.38	186,127.96
	ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	113,014.84	38,453.63	26,354.15	64,807.78	177,822.62
	ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	113,014.84	38,453.63	26,354.15	64,807.78	177,822.62

## Appendix

### Authorized Positions Salary and Benefits Listing by Department

**Note:** Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
				PERS Retirement	Other	Total	
	ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	113,014.84	38,453.63	26,354.15	64,807.78	177,822.62
	ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	113,014.84	38,453.63	26,354.15	64,807.78	177,822.62
	ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER	IBEW	113,014.84	38,453.63	26,354.15	64,807.78	177,822.62
	GEOGRAPHIC INFO SYSTEMS SPECIALIST I/II/III	IBEW	102,528.36	34,886.32	25,144.02	60,030.34	162,558.70
	SR. ENGINEERING TECHNICIAN	IBEW	92,676.65	31,765.58	24,007.13	55,772.70	148,449.35
	SR. ENGINEERING TECHNICIAN	IBEW	93,576.65	30,838.58	24,076.79	54,915.36	148,492.01
	ENGINEERING TECHNICIAN II	IBEW	80,073.86	27,245.88	22,552.77	49,798.65	129,872.51
	ENGINEERING TECHNICIAN II	IBEW	80,073.86	27,445.88	22,552.77	49,998.65	130,072.51
	ENGINEERING TECHNICIAN II	IBEW	80,073.86	27,245.88	22,552.77	49,798.65	129,872.51
	ACCOUNTING CLERK II	IBEW	57,569.27	19,423.79	19,921.53	39,345.33	96,914.60
	SECRETARY	IBEW	55,335.27	18,828.56	19,697.93	38,526.49	93,861.76
	ADMINISTRATIVE CLERK II	IBEW	52,182.83	17,577.55	19,299.94	36,877.49	89,060.32
<b>Water Quality</b>							
	WATER QUALITY MANAGER	CAMP	136,133.53	46,660.73	27,610.40	74,271.13	210,404.66
	LABORATORY SUPERVISOR	CAMP	120,456.59	41,287.35	25,989.41	67,276.76	187,733.35
	WATER QUALITY ANALYST	IBEW	97,179.22	33,308.86	24,526.72	57,835.59	155,014.81
	WATER QUALITY ANALYST	IBEW	92,551.64	31,722.73	23,992.71	55,715.43	148,267.07
	LABORATORY ANALYST II	IBEW	83,964.01	28,779.26	23,001.69	51,780.95	135,744.95
<b>Source Operations</b>							
	RESERVOIR KEEPER II	IBEW	69,026.11	22,969.19	21,277.85	44,247.04	113,273.15
	RESERVOIR KEEPER II	IBEW	69,026.11	22,969.19	21,277.85	44,247.04	113,273.15
<b>Pumping &amp; Treatment Maintenance</b>							
	WATER FACILITIES SUPERINTENDENT	CAMP	136,133.53	45,299.39	27,610.40	72,909.79	209,043.32
	IT PROJECT MANAGER	CAMP	126,453.82	43,026.81	26,609.52	69,636.33	196,090.15
	PLANT MAINTENANCE SUPERVISOR	CAMP	125,993.97	41,925.38	26,561.96	68,487.34	194,481.31
	PLANT MAINTENANCE SUPERVISOR	CAMP	119,994.26	40,828.89	25,941.60	66,770.49	186,764.75
	PUBLIC WORKS SUPERVISOR	IBEW	82,715.52	28,144.33	22,857.61	51,001.94	133,717.46
	SR. UTILITY MECHANIC	IBEW	104,477.02	35,810.24	25,368.89	61,179.13	165,656.15
	UTILITY MECHANIC II	IBEW	90,269.47	30,714.50	32,602.83	63,317.32	153,586.79
	UTILITY MECHANIC II	IBEW	94,782.94	31,539.52	24,250.19	55,789.71	150,572.65
	UTILITY MECHANIC II	IBEW	90,269.47	30,940.50	23,729.34	54,669.83	144,939.30
	UTILITY MECHANIC II	IBEW	90,269.47	30,714.50	23,729.34	54,443.83	144,713.30
	UTILITY MECHANIC II	IBEW	90,269.47	30,714.50	23,729.34	54,443.83	144,713.30
	WATER MAINTENANCE WORKER I/II	IBEW	63,436.94	21,434.98	26,834.51	48,269.49	111,706.43
	WATER MAINTENANCE WORKER I/II	IBEW	63,436.94	21,434.98	26,834.51	48,269.49	111,706.43
	WATER MAINTENANCE WORKER I/II	IBEW	66,563.79	21,849.73	27,502.73	49,352.45	115,916.24
	WATER MAINTENANCE WORKER I/II	IBEW	62,536.94	21,434.98	26,676.38	48,111.36	110,648.30
	SR. INSTRUMENT TECHNICIAN	IBEW	109,552.99	36,454.06	36,723.72	73,177.78	182,730.77
	INSTRUMENT TECHNICIAN I/II	IBEW	91,273.17	30,976.04	23,810.97	54,787.01	146,060.19
	INSTRUMENT TECHNICIAN I/II	IBEW	94,891.84	32,287.85	24,262.76	56,550.61	151,442.44
	INSTRUMENT TECHNICIAN I/II	IBEW	94,891.84	32,287.85	24,262.76	56,550.61	151,442.44
<b>Treatment Operations</b>							
	WATER TREATMENT SUPERINTENDENT	CAMP	146,554.26	48,766.97	28,687.91	77,454.88	224,009.14
	WTR TRTMTN REGULATORY COMPLNCE	IBEW	131,585.02	43,785.69	28,497.16	72,282.85	203,867.87
	WATER TREATMENT PLANT SPVR.	IBEW	131,585.02	43,785.69	28,497.16	72,282.85	203,867.87
	WATER TREATMENT PLANT SPVR.	IBEW	131,585.02	43,785.69	28,497.16	72,282.85	203,867.87
	WATER TPO TRAINEE II	IBEW	71,017.25	24,341.66	21,507.64	45,849.30	116,866.55
	WATER TREATMENT PLANT OPERATOR	IBEW	113,560.64	37,787.71	26,417.14	64,204.85	177,765.49
	WATER TREATMENT PLANT OPERATOR	IBEW	109,053.00	35,988.20	25,862.76	61,850.96	170,903.96
	WATER TREATMENT PLANT OPERATOR	IBEW	113,560.64	37,787.71	26,417.14	64,204.85	177,765.49
	WATER TREATMENT PLANT OPERATOR	IBEW	108,153.00	36,800.20	25,793.10	62,593.30	170,746.30
	WATER TREATMENT PLANT OPERATOR	IBEW	113,560.64	37,787.71	26,417.14	64,204.85	177,765.49
	WATER TREATMENT PLANT OPERATOR	IBEW	113,560.64	37,787.71	26,417.14	64,204.85	177,765.49
	WATER TREATMENT PLANT OPERATOR	IBEW	108,153.00	37,070.20	25,793.10	62,863.30	171,016.30
	WATER TREATMENT PLANT OPERATOR	IBEW	113,560.64	37,787.71	26,417.14	64,204.85	177,765.49
	WATER TREATMENT PLANT OPERATOR	IBEW	114,460.64	37,787.71	26,486.80	64,274.51	178,735.15
	WATER TREATMENT PLANT OPERATOR	IBEW	113,560.64	38,923.71	26,417.14	65,340.85	178,901.49
	WATER TREATMENT PLANT OPERATOR	IBEW	113,560.64	38,923.71	26,417.14	65,340.85	178,901.49
	WATER TREATMENT PLANT OPERATOR	IBEW	108,153.00	36,800.20	25,793.10	62,593.30	170,746.30
	SENIOR WATER TPO	IBEW	119,375.59	39,722.83	27,088.19	66,811.01	186,186.60
	SENIOR WATER TPO	IBEW	119,375.59	39,722.83	27,088.19	66,811.01	186,186.60
	SENIOR WATER TPO	IBEW	119,375.59	39,722.83	27,088.19	66,811.01	186,186.60
	SENIOR WATER TPO	IBEW	119,375.59	39,722.83	27,088.19	66,811.01	186,186.60
	SENIOR WATER TPO	IBEW	113,691.04	38,684.41	26,432.19	65,116.59	178,807.63
	SENIOR WATER TPO	IBEW	119,375.59	40,916.83	27,088.19	68,005.01	187,380.60
	SENIOR WATER TPO	IBEW	119,375.59	39,722.83	27,088.19	66,811.01	186,186.60
<b>Distribution Maintenance</b>							
	WATER DISTRIBUTION SUPT.	CAMP	137,033.53	45,299.39	27,680.06	72,979.45	210,012.98
	ASST. WATER DISTRIBUTION SUPT.	CAMP	117,621.07	39,139.24	25,696.21	64,835.45	182,456.52
	UTILITY SUPERVISOR	IBEW	84,847.06	27,934.45	31,409.86	59,344.31	144,191.37
	UTILITY SUPERVISOR	IBEW	97,179.22	32,336.86	34,079.44	66,416.31	163,595.53
	UTILITY SUPERVISOR	IBEW	84,847.06	28,773.45	31,409.86	60,183.31	145,030.37
	SENIOR WATER DISTRIBUTION TECH	IBEW	78,909.75	25,958.39	30,141.06	56,099.45	135,009.20
	SENIOR WATER DISTRIBUTION TECH	IBEW	78,009.75	25,958.39	29,982.93	55,941.32	133,951.07
	SENIOR WATER DISTRIBUTION TECH	IBEW	74,295.00	25,279.13	29,189.08	54,468.21	128,763.21

## Appendix

### Authorized Positions Salary and Benefits Listing by Department

**Note:** Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

Department / Description	Authorized Position Title	Group	Total Salaries & Other Pay	Employer - Paid Benefits			Total Salaries and Benefits
				PERS Retirement	Other	Total	
	SENIOR WATER DISTRIBUTION TECH	IBEW	78,909.75	26,738.39	30,141.06	56,879.45	135,789.20
	SENIOR WATER DISTRIBUTION TECH	IBEW	74,295.00	25,279.13	29,189.08	54,468.21	128,763.21
	WATER DISTRIBUTION TECHNICIAN	IBEW	67,401.30	23,102.27	27,715.90	50,818.17	118,219.47
	WATER DISTRIBUTION TECHNICIAN	IBEW	71,671.36	24,257.38	28,594.21	52,851.60	124,522.96
	WATER DISTRIBUTION TECHNICIAN	IBEW	67,401.30	23,102.27	27,715.90	50,818.17	118,219.47
	WATER DISTRIBUTION TECHNICIAN	IBEW	71,671.36	24,257.38	28,594.21	52,851.60	124,522.96
	WATER DISTRIBUTION TECHNICIAN	IBEW	67,401.30	23,102.27	27,715.90	50,818.17	118,219.47
	WATER DISTRIBUTION TECHNICIAN	IBEW	67,401.30	22,933.27	27,715.90	50,649.17	118,050.47
	WATER DISTRIBUTION TECHNICIAN	IBEW	71,671.37	24,257.38	28,594.21	52,851.60	124,522.96
	WATER DISTRIBUTION TECHNICIAN	IBEW	71,671.36	24,257.38	28,594.21	52,851.60	124,522.96
	WATER DISTRIBUTION TECHNICIAN	IBEW	67,401.30	22,933.27	27,715.90	50,649.17	118,050.47
	WATER DISTRIBUTION TECHNICIAN	IBEW	70,771.37	24,257.38	28,436.08	52,693.47	123,464.83
	WATER DISTRIBUTION TECHNICIAN	IBEW	64,191.71	22,002.16	27,030.01	49,032.17	113,223.88
	WATER DISTRIBUTION TECHNICIAN	IBEW	67,401.30	22,933.27	27,715.90	50,649.17	118,050.47
	WATER DISTRIBUTION TECHNICIAN	IBEW	67,401.30	22,933.27	27,715.90	50,649.17	118,050.47
	WATER DISTRIBUTION TECHNICIAN	IBEW	67,401.30	22,933.27	27,715.90	50,649.17	118,050.47
	HEAVY EQUIPMENT OPERATOR	IBEW	71,671.36	24,257.38	28,594.21	52,851.60	124,522.96
	HEAVY EQUIPMENT OPERATOR	IBEW	70,771.36	23,549.38	28,436.08	51,985.47	122,756.83
	HEAVY EQUIPMENT OPERATOR	IBEW	67,401.30	22,933.27	27,715.90	50,649.17	118,050.47
	WATER MAINTENANCE WORKER I/II	IBEW	62,536.94	21,278.98	26,676.38	47,955.36	110,492.30
	WATER MAINTENANCE WORKER I/II	IBEW	61,824.83	20,273.42	26,490.01	46,763.42	108,588.25
	WATER MAINTENANCE WORKER I/II	IBEW	62,536.94	21,278.98	26,676.38	47,955.36	110,492.30
	WATER MAINTENANCE WORKER I/II	IBEW	66,563.79	22,506.73	27,502.73	50,009.45	116,573.24
	WATER MAINTENANCE WORKER I/II	IBEW	62,536.94	21,278.98	26,676.38	47,955.36	110,492.30
	SR. METER MECHANIC	IBEW	78,909.75	26,738.39	30,141.06	56,879.45	135,789.20
	METER MECHANIC	IBEW	71,671.36	24,257.38	28,594.21	52,851.60	124,522.96
	METER MECHANIC	IBEW	71,671.36	23,549.38	28,594.21	52,143.60	123,814.96
<b>Warehouse</b>							
	WAREHOUSE SPECIALIST	IBEW	61,824.83	20,882.42	20,412.63	41,295.04	103,119.87
	WAREHOUSE SUPERVISOR	IBEW	67,401.30	22,933.27	27,715.90	50,649.17	118,050.47

## Appendix

### Glossary of Budget Terms

**ACCRUAL BASIS:** A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

**ADOPTED BUDGET:** Adopted level of expenditures/revenues/Full-Time Equivalents (FTEs) as outlined in the adopted budget document.

**ACTUAL:** Actual level of revenues or expenditures in the fiscal year noted.

**APPROPRIATIONS:** An authorization by the City Council to make expenditures and to incur obligations for a specific purpose.

**APPROVED BUDGET:** The approved budget is the annual City budget approved by the City Council for expenditures on or before June 30.

**ASSESSED VALUATION:** The estimated value placed upon real and personal property by the chief appraiser of the appraisal district as the basis for levying property taxes.

**ASSESSMENT:** Revenue collected for City services which benefit properties in specific areas or district.

**ASSETS:** Property owned by the City for which a monetary value has been established.

**AVAILABLE BALANCE:** The unreserved, undesignated portion of fund balance available for future operations. For Enterprise funds, fund balance represents the current working capital portion of the fund's equity, which excludes capital assets, long-term debt, and other non-current items.

**AUTHORIZED POSITIONS:** Positions approved by the City Council, which may or may not have funding (see Budgeted Positions).

**BALANCED BUDGET:** The budget for a fund is balanced when total budgeted resources, including revenues, transfers in from other funds, and unallocated fund balance from previous years meet or exceed total budgeted uses of resources, including expenditures and transfers out to other funds.

**BASIS OF ACCOUNTING:** Refers to when revenues, expenses, expenditures and transfers are recognized and reported. The budgetary basis of accounting for all the funds is modified accrual, with a focus on current financial resources.

**BOND:** A certificate of debt issued by an entity, guaranteeing payment of the original investment plus interest, by a specified future date. Bonds are typically used for long-term debt to pay for specific capital expenditures.

**BUDGET:** An annual plan of financial operation embodying an estimate of recommended expenditures and the estimated means of financing them. The approved budget is authorized by City Council action and thus specifies the legal spending limits of the fiscal year.

**BUDGET MODIFICATION:** A change of expenditure levels and corresponding resources over and above the base budget, which is needed to accomplish an existing service level or unanticipated service. All budget modifications are approved by the City Council.

## Appendix

### Glossary of Budget Terms

**BUDGETED POSITIONS:** The number of full-time equivalent positions to be funded in the budget. Example: Funding of two half-time positions would equal one full-time equivalent position.

**CAPITAL IMPROVEMENT:** A permanent addition to the City's assets, including the design, construction or purchase of land, buildings or facilities, or major renovations. This includes installation or repair of new or existing traffic signals, roads, sewer lines and parks. To qualify as a capital improvement project, the cost of the project must exceed \$10,000.

**CAPITAL IMPROVEMENT PROGRAM (CIP):** An on-going five-year plan of single and multiple year capital expenditures, which is updated annually.

**CAPITAL OUTLAY:** Expenditure for tangible property of a relatively permanent nature such as vehicles or office equipment, with a unit cost of \$5,000 or more.

**CONTINGENCY:** A budgetary reserve set aside for emergencies or unforeseen expenditures.

**CERTIFICATES OF PARTICIPATION (COP'S):** This financing technique provides long-term financing through a lease, installment sale agreement or loan agreement. Certificates of Participation (COP's) allow the public to purchase participation in a stream of lease payments, installment payments or loan payments relating to the acquisition or construction of specific equipment, land or facilities.

**CPI:** Consumer Price Index, measure of inflation in area of consumer products.

**DEBT SERVICE:** Payment of interest and principal on an obligation resulting from the issuance of bonds and notes.

**DEPARTMENT:** The basic unit of service responsibility, encompassing a broad mandate of related activities.

**DIVISION:** A sub-unit of a department, which encompasses more specific functions of that department and may consist of several activities.

**ENCUMBRANCE:** Financial commitments related to unperformed contracts for goods or services for which part of an appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

**ENTERPRISE FUND:** A governmental facility or service which operates like a private business and is intended to be self-supporting, i.e., revenues will cover all expenses of the operations including capital costs. These funds operate on a full accrual basis recognizing revenues or expenses when the event occurs.

**ERAF:** Educational Revenue Augmentation Fund is a fund in each county into which county, city and special district revenues are transferred to local education agencies.



## Appendix

### Glossary of Budget Terms

**EXPENDITURE:** The actual spending of funds authorized by an appropriation. Expenditures are divided into the following classes of individual line items:

- a. Personnel
- b. Services and Supplies
- c. Capital Improvement and Major Maintenance Projects
- d. Multi-Year operating projects
- e. Debt Services
- f. Interdepartmental Allocations

**FINAL BUDGET:** The approved revenue and expenditure budget as appropriated.

**FUNDS AVAILABLE:** Actual cash available for discretionary purposes, projects or appropriations.

**FISCAL YEAR:** A twelve-month period of time to which the budget applies. For the City of Vallejo, it is July 1 through June 30.

**FULL TIME EQUIVALENT (FTE):** The decimal equivalent of a part-time position converted to a full time basis, i.e., one person working half-time would count as 0.5 FTE.

**FUND:** A separate set of accounts used to record receipt and use of money restricted for specific purposes. The City's finances are distributed among 150 separate funds required by the City, state or federal government, or by proper accounting practice. Fund types include:

- a. General Fund receives all unrestricted money which pays for the majority of departmental spending for traditional City services.
- b. Special Revenue funds are revenues earmarked for specific purposes.
- c. Debt Service funds are used to repay the principal and interest on indebtedness.
- d. Capital Project funds are used to account for construction of major public facilities.
- e. Enterprise funds are self-supporting activities financed by users and operated similar to private businesses.
- f. Internal Service funds are enterprises that sell services internally to other City entities, rather than to the general public.
- g. Trust and Agency funds are used to account for assets held by the City as a trustee or agent for employees, private organizations or other governments. (These are not included in the City budget).

**GANN APPROPRIATIONS LIMIT:** Article XIII B of the State constitution was amended by Proposition 4 (Gann initiative) in 1979. Article XIII B limits growth in the spending of tax proceeds to tax proceeds appropriated in the "base year" of 1978-79 times the product of the allowable annual percentage change in a cost-of-living factor and the allowable annual percentage change in a population change factor. The cost-of-living factor is the larger of the annual percentage change in the State per capita personal income or the annual percentage change in the local non-residential assessed valuation due to new construction. The population

## Appendix

### Glossary of Budget Terms

change factor is the larger of the annual percentage change of the jurisdiction's population or the annual percentage population change of the county in which the jurisdiction is located.

**GENERAL FUND:** The City's principal operating account, which is supported by taxes and fees and generally has no restrictions on their use. Expenditures may be described as discretionary and non-discretionary.

- Discretionary – that portion of the General Fund for which there are no restrictions on the use of the fees or taxes collected;
- Non-discretionary – expenditure of revenues which are collected by users of a program to offset the cost of the program. State law requires that fees charged cannot exceed the cost of the service.

**GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP):** The guidelines for financial accounting and reporting. They govern the form and content of the financial statements of an entity. GAAP encompass the conventions, rules and procedures necessary to define accepted accounting practice at a particular time. The primary authoritative body on the application of GAAP to state and local governments is the Governmental Accounting Standards Board.

**GOVERNMENTAL FUND:** Funds, such as the General Fund, which recognizes events when they affect current financial resources. Reductions are called expenditures. These funds operate on a modified accrual basis.

**GRANTS:** A transfer or awarding of moneys from either the federal or state government to the City in order to finance a specific activity or program. The City receiving the grant funds is not required to repay the awarding entity the amount in the future.

**INDIRECT COST ALLOCATION PLAN:** The City uses an indirect cost allocation plan to ensure that enterprises and certain special revenue supported operations pay for themselves and are not subsidized by City taxpayers. General Fund supported central services costs such as payroll, accounting, data processing, personnel, city management and facilities maintenance are allocated to those funds benefiting from these services based on statistical data reflecting use of these support services.

**INTEREST:** Income earned on the investment of available cash balances.

**INTERFUND TRANSFERS:** Moneys transferred from one fund to another, such as from a fund receiving revenue to the fund through which the resources are to be expended.

**INTERNAL SERVICE FUNDS (ISF):** Internal service funds operate as small business, which “sells” services to other City departments. Examples include the Self-Insurance Fund and the Corporation Shop.

**LONG-TERM DEBT:** Debt with a maturity of more than one year after the date of issuance.

**MEASURE B/V:** Measure B is a one percent (1%) sales tax measure, approved by voters on the November 8, 2011 ballot set to expire in ten years on March 31, 2022. On November 8, 2016 the voters approved Measure V which removed the 10-year sunset of Measure B. This transactions and use tax measure is estimated to provide the City with approximately \$14 million of additional annual General Fund general purpose revenue to support enhanced community services.



## Appendix

### Glossary of Budget Terms

**NON-DEPARTMENTAL / CITYWIDE:** Program costs that do not relate to any one department, but represent costs of a general citywide nature, i.e., debt service, animal control, reserves.

**NORMAL COST:** That portion of the Actuarial Present Value of Projected Benefits allocated to the current year.

**OPERATING BUDGET:** Annual appropriation of funds for on-going program costs, including personnel, operations, capital outlay and debt service.

**OPERATION EXPENDITURES:** Department costs for other services and supplies.

**OPERATING TRANSFERS:** Transfers from a fund receiving revenue to a fund, which will expend the resources.

**ORDINANCE:** A formal legislative enactment by the City Council. It has the full force and effect of law within the City boundaries unless it is in conflict with any higher form of law such as a State statute or constitutional provision. An ordinance has higher legal standing than a resolution.

**OTHER SERVICES AND SUPPLIES:** Cost of contractual or outside services, office supplies, and equipment items (costing under \$1,000).

**PERSONNEL COSTS:** The cost of a City department, including wage/salary, direct and indirect benefits such as health insurance, social security costs, retirement contribution, workers' compensation, unemployment insurance, etc.

**SUCCESSOR AGENCY:** An entity created by a legislative body in accordance with state statutes which has elected to exercise the powers granted to it for planning, development, re-planning, redesign, clearance, reconstruction, or rehabilitation of an area.

**RESERVES:** Amount of fund balance designated for a specific purpose.

**RESOLUTION:** A special order of the City Council, which requires less legal formality than an ordinance in terms of public notice and the number of public readings prior to approval. A resolution has lower legal standing than an ordinance. The adopted City budget is approved by resolution and requires a majority vote of the Council members present at budget adoption time.

**RESOURCES:** Total amounts available for appropriation during the fiscal year, including revenues, fund transfers and beginning fund balances.

**REVENUES:** Amounts received from seven categories of revenue:

- Taxes – Revenue including sales tax, property tax, utility user tax, etc., collected to fund general operating City programs.
- Charges for fees and services – Fees charged to the user of any specific service provided by the City not supported by the General Fund. The fee cannot exceed the cost of providing the service.

## Appendix

### Glossary of Budget Terms

- Licenses and Permits – Revenues collected for construction, maintenance and/or operation of designated equipment, businesses, buildings, private property including animals.
- Use of Money and Property – Interest earned on City investments or leases held by the City.
- Inter-governmental – Revenue disbursements from other agencies such as State Motor Vehicle in Lieu Tax & State Homeowners Property Tax Relief, and revenue reimbursement for services provided to other agencies.
- Fines, Forfeitures, and Penalties – Revenues collected for violations of city ordinances, late payments, etc.
- Miscellaneous Revenues – Unanticipated revenues.

In the Enterprise activities, revenues can also be classified as “operating” or “non-operating”. Operating revenues are those revenues directly related to the fund’s primary service activity and consist primarily of user fees and charges. Non-operating revenues are incidental to, or by-products of the enterprise’s primary service such as interest income.

**SELF INSURANCE:** Assuming risk of loss through the maintenance of reserves or some other plan instead of through the purchase of insurance coverage.

**SERAF:** Supplemental Educational Revenue Augmentation Fund (“SERAF”) is a fund in each county into which Redevelopment Agencies are required to remit a portion of their tax increment revenues for allocation to schools wholly or partially within the area of a redevelopment project.

**UNFUNDED ACTUARIAL ACCRUED LIABILITY (UAAL):** The excess of the Actuarial Accrued Liability over the Actuarial Value of Assets.

**USER FEES:** Charges of a voluntary nature paid by persons receiving a service in exchange for the fee (such as recreation activities or water sales).

**VARIANCE:** Change in expenditures/staffing levels.

## Appendix

### Acronyms/Abbreviations

<u>Acronym/Abbreviation</u>		<u>Description</u>
ABAG	Association of Bay Area Governments	ABAG is part regional planning agency and part local government service provider. Provides planning and cost saving services to local governments.
AHLC	Architectural Heritage & Landmarks Commission (City)	Seven members to designate, preserve, protect, enhance and perpetuate those historic structures, districts and neighborhoods which contribute to the cultural and aesthetic heritage of the city of Vallejo.
AKA	Also known as	Also known as
BAAQMD	Bay Area Air Quality Management District	Regulates stationary sources of air pollution in the nine counties that surround San Francisco Bay. The Board oversees policies and adopts regulations for the control of air pollution in the district.
BART	Bay Area Rapid Transit District	A heavy-rail public transit system that connects the San Francisco Peninsula with communities in the East Bay and South Bay.
BCDC	Bay Conservation & Development Commission	Protects and enhances San Francisco Bay and encourages the Bay's responsible and productive use for this and future generations.
BMPs	Best Management Practices	Methods that have been determined to be the most effective and practical means of preventing or reducing non-point source pollution to help achieve water quality goals.
BMR	Below Market Rate Housing Unit (AKA Affordable Housing)	A home that is priced to be affordable to households that are low to moderate income.
– C	Confidential	“– C” used at the end of titles to differentiate between regular and confidential positions.
CAC	Commission on Culture & the Arts (City)	Seven members to represent a cross-section of community interests and organizations; serve the city of Vallejo as the official voice for the arts in the community.
CAD	Computer aided design	CAD, or computer-aided design and drafting (CADD), is the use of computer technology for design and design documentation.
CALPERS	California Public Employees Retirement System	The California Public Employees' Retirement System (CalPERS) is an agency in the California executive branch that "manages pension and health benefits for more than 1.6 million California public employees, retirees, and their families".
CAMP	Confidential, Administrative, Managerial, and Professional Association Of Vallejo Employees	The Confidential, Administrative, Managerial and Professional Association of Vallejo Employees (CAMP) is the recognized bargaining unit between the organization and the City of Vallejo.

## Appendix

### Acronyms/Abbreviations

CAO	City Attorney's Office	Provide timely, efficient and high quality legal services, advice and support to the City Council and the City Administration.
CCO	City Clerk's Office	The City Clerk is local Elections Official who administers democratic processes such as elections, access to city records, and all legislative actions ensuring transparency to the public.
CDBG	Community Development Block Grant	The Community Development Block Grant (CDBG) program is a flexible program that provides communities with resources to address a wide range of unique community development needs. Beginning in 1974, the CDBG program is one of the longest continuously run programs at HUD. The CDBG program provides annual grants on a formula basis to 1209 general units of local government and States.
CDBW	California Division of Boating & Waterways	CDBW is responsible for planning, developing, and improving facilities on state-owned and state-managed properties, including those on State Parks and State Water Project properties. It also provides funding so that local agencies can renew deteriorated facilities or develop new public access.
CDFW	California Department of Fish & Wildlife	Manage California's diverse fish, wildlife, and plant resources, and the habitats upon which they depend, for their ecological values and for their use and enjoyment by the public.
CCRC	Central Core Restoration Corporation	Established in 1980, as a committee, to study ways to revitalize the Historic Downtown Vallejo's central core. Purpose is to provide supplemental services and improvements in addition to those provided by city government and to coordinate with property and business owners, city agencies, and community organizations in an effort to promote the best interest of the district and ensure consistent, high-quality provision of services.
CC&R's	Covenants, Conditions & Restrictions	A legally binding document that is officially recorded and filed with your state. CC&Rs cover the rights and obligations of the homeowners association to its members and vice versa.
CEAB	Code Enforcement Appeals Board (City)	Seven members. Exercise duties, functions and powers assigned to the Code Enforcement Appeals Board as prescribed by the City Council, pursuant to resolution or ordinance.
CEQA	California Environmental Quality Act	Discloses to the public the significant environmental effects of a proposed discretionary project, through the preparation of an initial study, negative declaration, mitigated negative declaration, or environmental impact report.
CERT	Community Emergency Response Team	The Vallejo program is designed as a neighborhood-based program. It enables neighborhoods to assess and help themselves until emergency responders arrive. This in turn lightens the load on all emergency service responders. CERT prepares individuals and their households to be self-sufficient after a major event and then to assist others in their neighborhood.

## Appendix

### Acronyms/Abbreviations

CFD	Community Facilities District	CFD stands for “Community Facilities District”. A CFD is formed by a local governmental agency pursuant to the Mello-Roos Community Facilities Act of 1982 in order to finance certain capital facilities and services. Once formed, a CFD has the authority to levy a special tax on real property within its boundaries.
CHDC	Community Housing Development Corporation	Community Housing Development Corporation (CHDC) administers the loan packaging for approval for the City's First Time Homebuyer Program.
CIMMP	Capital Improvement and Major Maintenance Program	Capital Improvement and Major Maintenance Program
CIP	Capital Improvement Project	A Capital Improvement Plan (Program), or CIP, is a short-range plan, usually four to ten years, which identifies capital projects and equipment purchases, provides a planning schedule and identifies options for financing the plan.
CMO	City Manager’s Office	The City Manager serves as the chief executive officer responsible for day-to-day administration of Vallejo's City affairs and implementation of City Council policies.
CNG	Compressed Natural Gas	Compressed Natural Gas
CPRA	California Public Records Act	Enacted in 1968 to: (1) safeguard the accountability of government to the public; (2) promote maximum disclosure of the conduct of governmental operations; and (3) explicitly acknowledge the principle that secrecy is antithetical to a democratic system of “government of the people, by the people and for the people.”
COP	Certificates of Participation	An instrument evidencing a pro rata share in a specific pledged revenue stream, usually lease payments by the issuer that are typically subject to annual appropriation. The certificate generally entitles the holder to receive a share, or participation, in the payments from a particular project. The payments are passed through the lessor to the certificate holders. The lessor typically assigns the lease and the payments to a trustee, which then distributes the payments to the certificate holders.
COPS	Citizens Option for Public Safety	The Department of Justice offers funding opportunities to support law enforcement and public safety activities in state, local, and tribal jurisdictions; to assist victims of crime; to provide training and technical assistance; to conduct research; and to implement programs that improve the criminal, civil, and juvenile justice systems.
COV	City of Vallejo	City of Vallejo
COPPS	Community Oriented Policing and Public Safety	Community Oriented Policing and Public Safety

## Appendix

### Acronyms/Abbreviations

CPI	Consumer Price Index	The Consumer Price Indexes (CPI) program produces monthly data on changes in the prices paid by urban consumers for a representative basket of goods and services.
CPR	Cardiopulmonary Resuscitation	Cardiopulmonary resuscitation: A life-saving emergency procedure that involves breathing for the victim and applying external chest compression to make the heart pump.
CSAC	California State Association of Counties	Represents county government before the California Legislature, administrative agencies and the federal government. CSAC places a strong emphasis on educating the public about the value and need for county programs and services.
CSC	Civil Service Commission (City)	Five members to provide for the standardization and classification of all positions and employment in the classified service of the city; for competitive tests to ascertain the relative fitness of all applicants for appointment in the classified service; for rules for the government, supervision and control of the classified service, as such duties are designated in the City Charter, the ordinances adopted thereunder and the rules and regulations in effect pursuant to said Charter and ordinances.
CSS	Community Services Section	The Vallejo Police Department created the Community Services Section (CSS) in the tail-end of 2013 to address quality of life crimes, assist and support Neighborhood Watch groups, and to work with the City Attorney's Neighborhood Law Program and the Code Enforcement Division to address distressed and dangerous properties.
CSTI	California Specialized Training Institute	CSTI has evolved into a statewide enterprise with responsibility for supporting training, exercises and education in wide variety of areas including but not limited to; emergency management, public safety, homeland security, hazardous materials, disaster recovery and crisis communications.
CTC	California Transportation Commission	Responsible for programming and allocating funds for the construction of highway, passenger rail, transit and active transportation improvements throughout California.
dB	Decibel	A unit used to measure the intensity of a sound or the power level of an electrical signal.
DEIR	Draft Environmental Impact Report	Draft Environmental Impact Report
DU/AC	Dwelling Units per Acre	Dwelling Units per Acre
DRB	Design Review Board (City)	Conduct, design, review and approve or deny unit plans for development projects within the boundaries of the districts specified in the Downtown Vallejo Specific Plan and the districts specified in the Vallejo Waterfront Design Guidelines.

## Appendix

### Acronyms/Abbreviations

– E	Exempt	“– E” used at the end of titles to differentiate between CAMP and Unrepresented positions.
EDMS	Electronic Document Management System	EDMS - electronic document management system is a software program that manages the creation, storage and control of documents electronically. The primary function of an EDMS is to manage electronic information within an organization workflow.
EIR	Environmental Impact Report (CEQA related document)	Environmental Impact Report (CEQA related document)
EIS	Environmental Impact Statement (NEPA related document)	Environmental Impact Statement (NEPA related document)
EVA	Emergency Vehicle Access	Emergency Vehicle Access
EVC	Economic Vitality Commission (City)	Economic Vitality Commission (City)
EMS	Emergency Medical Services	Emergency medical services, also known as ambulance services or paramedic services, are a type of emergency service dedicated to providing out-of-hospital acute medical care, transport to definitive care, and other medical transport to patients with illnesses and injuries which prevent the patient from transporting themselves.
EOC	Emergency Operation Center	An emergency operations center (EOC) is a central command and control facility responsible for carrying out the principles of emergency preparedness and emergency management, or disaster management functions at a strategic level during an emergency, and ensuring the continuity of operation of a company, political subdivision or other organization.
ERAF	Educational Revenue Augmentation Fund	ERAF is a mechanism; enacted in July of 1992 by the State Legislature to shift local tax revenues from cities, counties, and special districts to a State controlled Education Revenue Augmentation Fund. The state uses this fund to reduce its obligation to the schools.
ERP	Enterprise Resource Planning	A type of software that organizations use to manage day-to-day business activities such as accounting, procurement, project management, risk management and compliance.
ESU	Emergency Services Unit	An Emergency Service Unit (ESU) is a multi-faceted and multi-talented element within the special operations commands of some U.S. municipal, county, or state-level law enforcement agencies.
FAR	Floor Area Ratio	Ratio of a building's total floor area to the size of the piece of land upon which it is built. Often used as one of the regulations in city planning.
FEMA	Federal Emergency Management Agency	Federal Emergency Management Agency



## Appendix

### Acronyms/Abbreviations

FPPC	Fair Political Practices Commission (conflict of interest agency)	Fair Political Practices Commission (conflict of interest agency)
FTE	Full Time Equivalent	The ratio units are FTE units or equivalent employees working full-time. In other words, one FTE is equivalent to one employee working full-time.
GAAP	Generally Accepted Accounting Principles	Generally accepted accounting principles (GAAP) are a common set of accounting principles, standards and procedures that companies must follow when they compile their financial statements.
GASB	Governmental Accounting Standards Board	The Governmental Accounting Standards Board (GASB) is the source of generally accepted accounting principles (GAAP) used by state and local governments in the United States. As with most of the entities involved in creating GAAP in the United States, it is a private, non-governmental organization.
GC	Government Code	Government Code
GIS	Geographic Information System	Geographic information system (GIS) is a system designed to capture, store, manipulate, analyze, manage, and present spatial or geographic data.
GPA	General Plan Amendment	General Plan Amendment
GVRD	The Greater Vallejo Recreation District	The Greater Vallejo Recreation District offers a broad array of classes for children, adults and seniors. Classes range from swimming to soccer, wellness to science, basketball to ballet and much more.
HA	Housing Authority (City)	Housing Authority (City)
HAP	Housing Assistance Payments	This form of Housing Assistance Payments Contract (HAP contract) is used to provide Section 8 tenant-based assistance under the housing choice voucher program (voucher program) of the U.S. Department of Housing and Urban Development (HUD).
HCV	Housing Choice Voucher	The housing choice voucher program provides assistance to very low-income families to afford decent, safe, and sanitary housing. Housing can include single-family homes, townhouses and apartments and is not limited to units located in subsidized housing projects.
HCD	Housing and Community Development Division	The Housing & Community Development Division implements and maintains the HOME and Community Development Block Grant (CDBG) Programs and other vital programs and services.
HCDC	Housing & Community Development Commission (City)	Housing & Community Development Commission (City)



## Appendix

### Acronyms/Abbreviations

HOME	Home Investment Partnership Program	The HOME Investment Partnerships Program (HOME) provides formula grants to States and localities that communities use - often in partnership with local nonprofit groups - to fund a wide range of activities including building, buying, and/or rehabilitating affordable housing for rent or homeownership or providing direct rental assistance to low-income people.
HR	Human Resources	A human-resources department (HR department) of an organization performs human resource management, overseeing various aspects of employment, such as compliance with labor law and employment standards, administration of employee benefits, and some aspects of recruitment and dismissal.
HRC	Human Relations Commission (City)	Human Relations Commission (City)
HSIP	Highway Safety Improvement Program	The Highway Safety Improvement Program (HSIP) is a core Federal-aid program with the purpose to achieve a significant reduction in traffic fatalities and serious injuries on all public roads, including non-State-owned roads and roads on tribal land. The HSIP requires a data-driven, strategic approach to improving highway safety on all public roads with a focus on performance.
HUD	Housing and Urban Development	The United States Department of Housing and Urban Development (Commonly known as HUD) is a Cabinet department in the Executive branch of the United States federal government.
HUTA	Highway User Tax Allocations	Highway User Tax Allocations
HVAC	Heating, ventilating, and air conditioning	Heating, ventilation, and air conditioning (HVAC) is the technology of indoor and vehicular environmental comfort. Refrigeration is sometimes added to the field's abbreviation as HVAC&R or HVACR, or ventilating is dropped, as in HACR (as in the designation of HACR-rated circuit breakers).
HWY	Highway	A highway is any public road or other public way on land. It is used for major roads, but also includes other public roads and public tracks. It is not an equivalent term to controlled-access highway, or a translation for autobahn, auto route, etc.
IAFF	International Association of Fire Fighters	The International Association of Fire Fighters (IAFF) is a labor union representing professional fire fighters and emergency medical services personnel in the United States and Canada.
IBEW	International Brotherhood of Electrical Workers	The International Brotherhood of Electrical Workers (IBEW) is a labor union which represents approximately 775,000 active members and retirees who work in a wide variety of fields, including utilities, construction, telecommunications, broadcasting, manufacturing, railroads and government. The IBEW has members in both the United States and Canada.
ICMA	International City/County Management Association	Leading association of professional city and county managers and other employees who serve local governments.

## Appendix

### Acronyms/Abbreviations

IT	Information Technology	Information technology (IT) is the application of computers to store, study, retrieve, transmit, and manipulate data, or information, often in the context of a business or other enterprise.
JPA	Joint Powers Authority	A joint powers authority (JPA) is an entity permitted under the laws of some U.S. states, whereby two or more public authorities (e.g. local governments, or utility or transport districts), not necessarily located in the same state, may jointly exercise any power common to all of them.
LAWCX	Local Agency Workers' Compensation Excess Joint Powers Authority	The Local Agency Workers' Compensation Excess Joint Powers Authority (LAWCX) was established exclusively for California self-insured workers' compensation joint powers authorities, individual public entities, and special districts. LAWCX was formed on July 1, 1992, as a state-wide authority to self-insure and pool workers' compensation losses.
LCC	League of California Cities	An association of California city officials who work together to enhance their knowledge and skills, exchange information, and combine resources so that they may influence policy decisions that affect cities.
LLMD	Lighting & Landscape Maintenance District	Lighting & Landscape Maintenance District
LMD	Landscape Maintenance District	A LMD is a financing vehicle utilized to make certain improvements to particular neighborhoods within the community. These improvements, such as parks, playgrounds, landscapes, sidewalks, trees, etc., are paid for by the landowners within the LMD.
LOS	Level of Service	Level of Service
LRPMP	Long Range Property Management Plan	Long Range Property Management Plan
MAC	Marina Advisory Committee (City)	Marina Advisory Committee (City)
MCC	McCune Collection Commission (City)	McCune Collection Commission (City)
MOU	Memorandum of Understanding	Memorandum of Understanding
MTC	Metropolitan Transportation Commission	MTC is the transportation planning, financing and coordinating agency for the nine-county San Francisco Bay Area.

## Appendix

### Acronyms/Abbreviations

MYOP	Multi-Year Operating Projects	MYOPs are a relatively new financial tool used by the City in the City's financial system. Having MYOPs ensures that the CIP remains focused on tangible assets and separated from the long term operating projects that are reviewed and funded as part of the operating budgeting process.
MVLF	Motor Vehicle License Fees	Motor vehicle fees are collected by the registration of a motor vehicle with a government authority.
NEPA	National Environmental Policy Act	NEPA requires federal agencies to assess the environmental effects of their proposed actions prior to making decisions.
NIMS	National Incident Management System	Used by FEMA. NIMS guides all levels of government, nongovernmental organizations and the private sector to work together to prevent, protect against, mitigate, respond to and recover from incidents. NIMS provides stakeholders across the whole community with the shared vocabulary, systems and processes to successfully deliver the capabilities described in the National Preparedness System. NIMS defines operational systems that guide how personnel work together during incidents.
NLC	National League of Cities	An organization comprised of city, town and village leaders that are focused on improving the quality of life for their current and future constituents.
NLP	Neighborhood Law Program	The Neighborhood Law Program (NLP) is funded by Measure B. The program puts attorneys on the streets of Vallejo to tackle blight and nuisance conditions.
NPDES	National Pollutant Discharge Elimination System	National Pollutant Discharge Elimination System
NPO	Neighborhood Preservation Ordinance	Neighborhood Preservation Ordinance
NSP	Neighborhood Stabilization Program	Congress established the Neighborhood Stabilization Program (NSP) for the purpose of stabilizing communities that have suffered from foreclosures and abandonment.
NVWMA	Napa-Vallejo Waste Management Authority	Napa-Vallejo Waste Management Authority
OPEB	Other Post-Employment Benefits	Other post-employment benefits (OPEB) are the benefits that an employee will begin to receive at the start of retirement. This does not include pension benefits paid to the retired employee.
OPR	Office of Planning and Research (State agency)	Office of Planning and Research (State agency)
P.O.S.T	Peace Officer Standards and Training	Peace Officer Standards and Training or Peace Officer's Standards and Training are minimum educational requirement set for Law Enforcement Officers in various regions of the United States of America. These standards are locally set, and vary from region to region.

## Appendix

### Acronyms/Abbreviations

PB	Participatory Budgeting	Participatory Budgeting (PB) is a different way to manage public money, and to engage people in government. It is a democratic process in which community members directly decide how to spend part of a public budget. It enables taxpayers to work with government to make the budget decisions that affect their lives.
PC	Planning Commission (City)	Planning Commission (City)
PCI	Pavement Condition Index	The Pavement Condition Index (PCI) is a numerical index between 0 and 100 which is used to indicate the general condition of a pavement. It is widely used in transportation civil engineering. It is a statistical measure and requires manual survey of the pavement. PCI surveying processes and calculation methods have been standardized by ASTM for both roads and airport pavements:
PD	Planned District	Planned District
PDA	Priority Development Area	Priority Development Area
PEPRA	Public Employee Pension Reform Act of 2013	The California Public Employees' Pension Reform Act (PEPRA), which took effect in January 2013, changes the way CalPERS retirement and health benefits are applied, and places compensation limits on members. The greatest impact is felt by new CalPERS members
PIO	Public Information Officer	Public Information Officer
PUC	Public Utilities Commission	Public Utilities Commission
PVAW	Private Vehicle Access Way	Private Vehicle Access Way
PW	Public Works	Public Works
PWC	Public Works Contract	Public Works Contract
RBPM	Results Based Performance Management	Results-Based Performance Management (RBPM) is a management strategy which uses feedback loops to achieve strategic goals. All people and organizations (actors) who contribute directly or indirectly to the result, map out their business processes, products and services, showing how they contribute to the outcome.
RDA	Redevelopment Agency	A redevelopment agency is a government body dedicated to urban renewal. Typically it is a municipal level city department focused on a particular district or corridor that has become neglected or blighted. In many cases this is the city's original downtown that has been supplanted in importance by a regional shopping center. Redevelopment efforts often focus on reducing crime, destroying unsuitable buildings and dwellings, restoring historic features and structures, and creating new landscaping, housing and business opportunities mixed with expanded government services and transportation infrastructure.

## Appendix

### Acronyms/Abbreviations

RFP	Request for Proposals	Request for Proposals
RFQ	Request for Qualifications	Request for Qualifications
RHNA	Regional Housing Needs Allocation	Regional Housing Needs Allocation
RMS	Records Management System	Records Management system (RMS) is the management of records for an organization throughout the records-life cycle.
ROP	Regional Occupational Program	Regional Occupational Program
SA	Successor Agency to the former Vallejo Redevelopment Agency	Successor Agency to the former Vallejo Redevelopment Agency
SC	Sister City Commission (City)	Sister City Commission (City)
SCADA	Supervisory Control and Data Acquisition	Supervisory control and data acquisition (SCADA) is a control system architecture that uses computers, networked data communications and graphical user interfaces for high-level process supervisory management, but uses other peripheral devices such as programmable logic controllers and discrete PID controllers to interface to the process plant or machinery. The operator interfaces which enable monitoring and the issuing of process commands, such as controller set point changes, are handled through the SCADA supervisory computer system. However, the real-time control logic or controller calculations are performed by networked modules which connect to the field sensors and actuators.
SCWA	Solano County Water Agency	A wholesale water supply agency providing untreated water to cities and agricultural districts in Solano County from the Federal Solano Project and the North Bay Aqueduct of the Water Project.
SEMS	Standardized Emergency Management System	Standardized Emergency Management System
SET	Sheriff's Enforcement Team	Sheriff's Enforcement Team
SOLTRANS	Solano County Transit Board	Solano County Transit Board

## Appendix

### Acronyms/Abbreviations

STA	Solano County Transportation Authority	The STA was created in 1990 through a Joint Powers Agreement between the cities of Benicia, Dixon, Fairfield, Rio Vista, Suisun City, Vacaville, Vallejo and the County of Solano to serve as the Congestion Management Agency for Solano. As the Congestion Management Agency for Solano, the STA is responsible for countywide transportation planning, programming transportation funds, managing and providing transportation programs and services, delivering transportation projects, and setting transportation priorities. Management Agency (CMA) for the Solano area, the STA partners with various transportation and planning agencies, such as the Metropolitan Transportation Commission (MTC) and Caltrans District 4. The STA uses an open and inclusive public involvement process through various committees made up of local elected officials, public works directors, transit operators, and interested citizens.
STIP	State Transportation Improvement Program	State Transportation Improvement Program
SWAT	Special Weapons and Tactics (team)	In the United States, SWAT (Special Weapons and Tactics) is a law enforcement unit which uses specialized or military equipment and tactics.
TEMS	Tactical Emergency Medical Services	Tactical Emergency Medical Services (TEMS) is out-of-hospital care given in hostile situations by specially trained practitioners.
TOT	Transient Occupancy Tax	A tax charged in most of the United States, including California, to travelers when they rent accommodations (a room, rooms, entire home, or other living space) in a hotel, inn, tourist home or house, motel, or other lodging unless the stay is for a period of 30 days or more.
UAAL	Unfunded Actuarial Accrued Liability	The UAAL is an actuarial term that refers to the difference between the actuarial values of assets (AVA) and the actuarial accrued liabilities (AAL) of a plan. Essentially, the UAAL is the amount of retirement that is owed to an employee in future years that exceed current assets and their projected growth.
UBOC	Union Bank of California	Union Bank of California
USFWS	United States Federal Fish & Wildlife	The premier government agency dedicated to the conservation, protection, and enhancement of fish, wildlife and plants, and their habitats.
USPS	United States Postal System	The United States Postal Service (USPS; also known as the Post Office, U.S. Mail, or Postal Service) is an independent agency of the United States federal government responsible for providing postal service in the United States. It is one of the few government agencies explicitly authorized by the United States Constitution.

## Appendix

### Acronyms/Abbreviations

UUT	Utility User Tax	The City imposes a 7.3% utility users tax on charges for telecommunications and video services and a 7.5% utility users tax on charges for electricity usage and natural gas delivered through mains or pipes. These taxes are collected by the utility service provider and remitted to the City. The complete details of these taxes are contained in Vallejo Municipal Code chapters 3.13 and 3.12.
VASH	Veterans Affairs Supportive Housing Voucher Program	The HUD-Veterans Affairs Supportive Housing (HUD-VASH) program combines Housing Choice Voucher (HCV) rental assistance for homeless Veterans with case management and clinical services provided by the Department of Veterans Affairs (VA). VA provides these services for participating Veterans at VA medical centers (VAMCs) and community-based outreach clinics.
VCAT	Vallejo Community Access Television	Vallejo Community Access Television
VCUSD	Vallejo City Unified School District	Vallejo City Unified School District
VFD	Vallejo Fire Department	Vallejo Fire Department
VFWD	Vallejo Flood Wastewater District	Vallejo Flood Wastewater District
VLf	Vehicle License Fee	A form of a use tax charged by various government entities for the granting of a license to conduct an activity, such as driving a car, operating a business, hunting, or practicing certain vocations. License fees are a significant source of revenue for state and local governments and are often imposed in lieu of taxes which require legislative approval.
VMC	Vallejo Municipal Code	Vallejo Municipal Code
VMT	Vehicle Miles Traveled	Vehicle Miles Traveled
VPD	Vallejo Police Department	Vallejo Police Department
VPOA	Vallejo Police Officers Association	The Vallejo Police Officers' Association (VPOA) is the recognized bargaining unit between all Vallejo Police Officers and the City of Vallejo
VTBIDB	Vallejo Tourism Business Improvement District Board	Vallejo Tourism Business Improvement District Board

## **Appendix**

### **Acronyms/Abbreviations**

WTP	Water Treatment Plant	Water treatment is any process that makes water more acceptable for a specific end-use. The end use may be drinking, industrial water supply, irrigation, river flow maintenance, water recreation or many other uses, including being safely returned to the environment. Water treatment removes contaminants and undesirable components, or reduces their concentration so that the water becomes fit for its desired end-use.
ZA	Zoning Administrator	Zoning Administrator
ZTA	Zoning Text Amendment	Zoning Text Amendment





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