

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M01		Hourly	16.0742	16.8779	17.7219	18.6079	19.5383	
M01		Bi-weekly	1,285.94	1,350.23	1,417.75	1,488.63	1,563.06	
M01		Monthly	2,786.20	2,925.50	3,071.80	3,225.37	3,386.64	
M01		Annual	33,434.34	35,106.03	36,861.55	38,704.43	40,639.66	
M02		Hourly	16.1145	16.9201	17.7662	18.6544	19.5872	
M02		Bi-weekly	1,289.16	1,353.61	1,421.30	1,492.35	1,566.98	
M02		Monthly	2,793.18	2,932.82	3,079.48	3,233.43	3,395.12	
M02		Annual	33,518.16	35,193.81	36,953.70	38,801.15	40,741.38	
M03		Hourly	16.1546	16.9623	17.8106	18.7010	19.6360	
M03		Bi-weekly	1,292.37	1,356.98	1,424.85	1,496.08	1,570.88	
M03		Monthly	2,800.13	2,940.13	3,087.17	3,241.51	3,403.57	
M03		Annual	33,601.57	35,281.58	37,046.05	38,898.08	40,842.88	
M04		Hourly	16.1950	17.0048	17.8551	18.7479	19.6852	
M04		Bi-weekly	1,295.60	1,360.38	1,428.41	1,499.83	1,574.82	
M04		Monthly	2,807.13	2,947.50	3,094.88	3,249.64	3,412.10	
M04		Annual	33,685.60	35,369.98	37,138.61	38,995.63	40,945.22	
M05		Hourly	16.2356	17.0473	17.8998	18.7947	19.7345	
M05		Bi-weekly	1,298.85	1,363.78	1,431.98	1,503.58	1,578.76	
M05		Monthly	2,814.17	2,954.87	3,102.63	3,257.75	3,420.65	
M05		Annual	33,770.05	35,458.38	37,231.58	39,092.98	41,047.76	
M06		Hourly	16.2761	17.0899	17.9444	18.8416	19.7836	
M06		Bi-weekly	1,302.09	1,367.19	1,435.55	1,507.33	1,582.69	
M06		Monthly	2,821.19	2,962.25	3,110.36	3,265.88	3,429.16	
M06		Annual	33,854.29	35,546.99	37,324.35	39,190.53	41,149.89	
M07		Hourly	16.3167	17.1325	17.9893	18.8887	19.8331	
M07		Bi-weekly	1,305.34	1,370.60	1,439.14	1,511.10	1,586.65	
M07		Monthly	2,828.23	2,969.63	3,118.15	3,274.04	3,437.74	
M07		Annual	33,938.74	35,635.60	37,417.74	39,288.50	41,252.85	
M08		Hourly	16.3576	17.1756	18.0343	18.9360	19.8828	
M08		Bi-weekly	1,308.61	1,374.05	1,442.74	1,514.88	1,590.62	
M08		Monthly	2,835.32	2,977.10	3,125.95	3,282.24	3,446.35	
M08		Annual	34,023.81	35,725.25	37,511.34	39,386.88	41,356.22	
M09		Hourly	16.3985	17.2184	18.0794	18.9833	19.9326	
M09		Bi-weekly	1,311.88	1,377.47	1,446.35	1,518.66	1,594.61	
M09		Monthly	2,842.41	2,984.52	3,133.76	3,290.44	3,454.98	
M09		Annual	34,108.88	35,814.27	37,605.15	39,485.26	41,459.81	
M10		Hourly	16.4395	17.2615	18.1245	19.0308	19.9823	
M10		Bi-weekly	1,315.16	1,380.92	1,449.96	1,522.46	1,598.58	
M10		Monthly	2,849.51	2,991.99	3,141.58	3,298.67	3,463.60	
M10		Annual	34,194.16	35,903.92	37,698.96	39,584.06	41,563.18	
M11		Hourly	16.4805	17.3045	18.1698	19.0783	20.0322	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M11		Bi-weekly	1,318.44	1,384.36	1,453.58	1,526.26	1,602.58	
M11		Monthly	2,856.62	2,999.45	3,149.43	3,306.91	3,472.25	
M11		Annual	34,279.44	35,993.36	37,793.18	39,682.86	41,666.98	
M12		Hourly	16.5217	17.3478	18.2152	19.1260	20.0822	
M12		Bi-weekly	1,321.74	1,387.82	1,457.22	1,530.08	1,606.58	
M12		Monthly	2,863.76	3,006.95	3,157.30	3,315.17	3,480.92	
M12		Annual	34,365.14	36,083.42	37,887.62	39,782.08	41,770.98	
M13		Hourly	16.5631	17.3913	18.2609	19.1740	20.1327	
M13		Bi-weekly	1,325.05	1,391.30	1,460.87	1,533.92	1,610.62	
M13		Monthly	2,870.94	3,014.49	3,165.22	3,323.49	3,489.67	
M13		Annual	34,451.25	36,173.90	37,982.67	39,881.92	41,876.02	
M14		Hourly	16.6045	17.4347	18.3065	19.2218	20.1829	
M14		Bi-weekly	1,328.36	1,394.78	1,464.52	1,537.74	1,614.63	
M14		Monthly	2,878.11	3,022.02	3,173.13	3,331.78	3,498.37	
M14		Annual	34,537.36	36,264.18	38,077.52	39,981.34	41,980.43	
M15		Hourly	16.6460	17.4783	18.3522	19.2698	20.2333	
M15		Bi-weekly	1,331.68	1,398.26	1,468.18	1,541.58	1,618.66	
M15		Monthly	2,885.31	3,029.57	3,181.05	3,340.10	3,507.11	
M15		Annual	34,623.68	36,354.86	38,172.58	40,081.18	42,085.26	
M16		Hourly	16.6876	17.5221	18.3981	19.3181	20.2839	
M16		Bi-weekly	1,335.01	1,401.77	1,471.85	1,545.45	1,622.71	
M16		Monthly	2,892.52	3,037.16	3,189.00	3,348.47	3,515.88	
M16		Annual	34,710.21	36,445.97	38,268.05	40,181.65	42,190.51	
M17		Hourly	16.7294	17.5658	18.4441	19.3664	20.3347	
M17		Bi-weekly	1,338.35	1,405.26	1,475.53	1,549.31	1,626.78	
M17		Monthly	2,899.76	3,044.74	3,196.98	3,356.84	3,524.68	
M17		Annual	34,797.15	36,536.86	38,363.73	40,282.11	42,296.18	
M18		Hourly	16.7712	17.6097	18.4903	19.4148	20.3856	
M18		Bi-weekly	1,341.70	1,408.78	1,479.22	1,553.18	1,630.85	
M18		Monthly	2,907.01	3,052.35	3,204.99	3,365.23	3,533.50	
M18		Annual	34,884.10	36,628.18	38,459.82	40,382.78	42,402.05	
M19		Hourly	16.8131	17.6538	18.5365	19.4633	20.4364	
M19		Bi-weekly	1,345.05	1,412.30	1,482.92	1,557.06	1,634.91	
M19		Monthly	2,914.27	3,059.99	3,212.99	3,373.64	3,542.31	
M19		Annual	34,971.25	36,719.90	38,555.92	40,483.66	42,507.71	
M20		Hourly	16.8551	17.6979	18.5828	19.5119	20.4875	
M20		Bi-weekly	1,348.41	1,415.83	1,486.62	1,560.95	1,639.00	
M20		Monthly	2,921.55	3,067.64	3,221.02	3,382.06	3,551.17	
M20		Annual	35,058.61	36,811.63	38,652.22	40,584.75	42,614.00	
M21		Hourly	16.8973	17.7422	18.6292	19.5607	20.5387	
M21		Bi-weekly	1,351.78	1,419.38	1,490.34	1,564.86	1,643.10	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M21		Monthly	2,928.87	3,075.32	3,229.06	3,390.52	3,560.04	
M21		Annual	35,146.38	36,903.78	38,748.74	40,686.26	42,720.50	
M22		Hourly	16.9396	17.7866	18.6759	19.6097	20.5902	
M22		Bi-weekly	1,355.17	1,422.93	1,494.07	1,568.78	1,647.22	
M22		Monthly	2,936.20	3,083.01	3,237.16	3,399.02	3,568.97	
M22		Annual	35,234.37	36,996.13	38,845.87	40,788.18	42,827.62	
M23		Hourly	16.9819	17.8309	18.7225	19.6586	20.6415	
M23		Bi-weekly	1,358.55	1,426.47	1,497.80	1,572.69	1,651.32	
M23		Monthly	2,943.53	3,090.69	3,245.23	3,407.49	3,577.86	
M23		Annual	35,322.35	37,088.27	38,942.80	40,889.89	42,934.32	
M24		Hourly	17.0244	17.8755	18.7693	19.7078	20.6931	
M24		Bi-weekly	1,361.95	1,430.04	1,501.54	1,576.62	1,655.45	
M24		Monthly	2,950.90	3,098.42	3,253.35	3,416.02	3,586.80	
M24		Annual	35,410.75	37,181.04	39,040.14	40,992.22	43,041.65	
M25		Hourly	17.0669	17.9201	18.8162	19.7570	20.7449	
M25		Bi-weekly	1,365.35	1,433.61	1,505.30	1,580.56	1,659.59	
M25		Monthly	2,958.26	3,106.15	3,261.48	3,424.55	3,595.78	
M25		Annual	35,499.15	37,273.81	39,137.70	41,094.56	43,149.39	
M26		Hourly	17.1095	17.9651	18.8633	19.8065	20.7967	
M26		Bi-weekly	1,368.76	1,437.21	1,509.06	1,584.52	1,663.74	
M26		Monthly	2,965.65	3,113.95	3,269.64	3,433.13	3,604.76	
M26		Annual	35,587.76	37,367.41	39,235.66	41,197.52	43,257.14	
M27		Hourly	17.1523	18.0100	18.9104	19.8559	20.8487	
M27		Bi-weekly	1,372.18	1,440.80	1,512.83	1,588.47	1,667.90	
M27		Monthly	2,973.07	3,121.73	3,277.80	3,441.69	3,613.78	
M27		Annual	35,676.78	37,460.80	39,333.63	41,300.27	43,365.30	
M28		Hourly	17.1951	18.0550	18.9578	19.9056	20.9009	
M28		Bi-weekly	1,375.61	1,444.40	1,516.62	1,592.45	1,672.07	
M28		Monthly	2,980.48	3,129.53	3,286.02	3,450.30	3,622.82	
M28		Annual	35,765.81	37,554.40	39,432.22	41,403.65	43,473.87	
M29		Hourly	17.2382	18.1001	19.0050	19.9553	20.9531	
M29		Bi-weekly	1,379.06	1,448.01	1,520.40	1,596.42	1,676.25	
M29		Monthly	2,987.96	3,137.35	3,294.20	3,458.92	3,631.87	
M29		Annual	35,855.46	37,648.21	39,530.40	41,507.02	43,582.45	
M30		Hourly	17.2813	18.1454	19.0527	20.0054	21.0057	
M30		Bi-weekly	1,382.50	1,451.63	1,524.22	1,600.43	1,680.46	
M30		Monthly	2,995.43	3,145.20	3,302.47	3,467.60	3,640.99	
M30		Annual	35,945.10	37,742.43	39,629.62	41,611.23	43,691.86	
M31		Hourly	17.3245	18.1907	19.1002	20.0552	21.0580	
M31		Bi-weekly	1,385.96	1,455.26	1,528.02	1,604.42	1,684.64	
M31		Monthly	3,002.91	3,153.06	3,310.70	3,476.24	3,650.05	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M31		Annual	36,034.96	37,836.66	39,728.42	41,714.82	43,800.64	
M32		Hourly	17.3678	18.2363	19.1480	20.1054	21.1108	
M32		Bi-weekly	1,389.42	1,458.90	1,531.84	1,608.43	1,688.86	
M32		Monthly	3,010.42	3,160.96	3,318.99	3,484.94	3,659.21	
M32		Annual	36,125.02	37,931.50	39,827.84	41,819.23	43,910.46	
M33		Hourly	17.4112	18.2817	19.1958	20.1557	21.1634	
M33		Bi-weekly	1,392.90	1,462.54	1,535.66	1,612.46	1,693.07	
M33		Monthly	3,017.94	3,168.83	3,327.27	3,493.66	3,668.32	
M33		Annual	36,215.30	38,025.94	39,927.26	41,923.86	44,019.87	
M34		Hourly	17.4548	18.3275	19.2438	20.2061	21.2164	
M34		Bi-weekly	1,396.38	1,466.20	1,539.50	1,616.49	1,697.31	
M34		Monthly	3,025.50	3,176.77	3,335.59	3,502.39	3,677.51	
M34		Annual	36,305.98	38,121.20	40,027.10	42,028.69	44,130.11	
M35		Hourly	17.4984	18.3733	19.2920	20.2565	21.2693	
M35		Bi-weekly	1,399.87	1,469.86	1,543.36	1,620.52	1,701.54	
M35		Monthly	3,033.06	3,184.71	3,343.95	3,511.13	3,686.68	
M35		Annual	36,396.67	38,216.46	40,127.36	42,133.52	44,240.14	
M36		Hourly	17.5420	18.4192	19.3402	20.3072	21.3225	
M36		Bi-weekly	1,403.36	1,473.54	1,547.22	1,624.58	1,705.80	
M36		Monthly	3,040.61	3,192.66	3,352.30	3,519.92	3,695.90	
M36		Annual	36,487.36	38,311.94	40,227.62	42,238.98	44,350.80	
M37		Hourly	17.5860	18.4653	19.3886	20.3581	21.3759	
M37		Bi-weekly	1,406.88	1,477.22	1,551.09	1,628.65	1,710.07	
M37		Monthly	3,048.24	3,200.65	3,360.69	3,528.74	3,705.16	
M37		Annual	36,578.88	38,407.82	40,328.29	42,344.85	44,461.87	
M38		Hourly	17.6299	18.5114	19.4369	20.4087	21.4292	
M38		Bi-weekly	1,410.39	1,480.91	1,554.95	1,632.70	1,714.34	
M38		Monthly	3,055.85	3,208.64	3,369.06	3,537.51	3,714.40	
M38		Annual	36,670.19	38,503.71	40,428.75	42,450.10	44,572.74	
M39		Hourly	17.6741	18.5577	19.4855	20.4599	21.4829	
M39		Bi-weekly	1,413.93	1,484.62	1,558.84	1,636.79	1,718.63	
M39		Monthly	3,063.51	3,216.67	3,377.49	3,546.38	3,723.70	
M39		Annual	36,762.13	38,600.02	40,529.84	42,556.59	44,684.43	
M40		Hourly	17.7182	18.6041	19.5343	20.5110	21.5366	
M40		Bi-weekly	1,417.46	1,488.33	1,562.74	1,640.88	1,722.93	
M40		Monthly	3,071.16	3,224.71	3,385.95	3,555.24	3,733.01	
M40		Annual	36,853.86	38,696.53	40,631.34	42,662.88	44,796.13	
M41		Hourly	17.7625	18.6506	19.5832	20.5623	21.5904	
M41		Bi-weekly	1,421.00	1,492.05	1,566.66	1,644.98	1,727.23	
M41		Monthly	3,078.83	3,232.77	3,394.42	3,564.13	3,742.34	
M41		Annual	36,946.00	38,793.25	40,733.06	42,769.58	44,908.03	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M42		Hourly	17.8069	18.6973	19.6321	20.6137	21.6443	
M42		Bi-weekly	1,424.55	1,495.78	1,570.57	1,649.10	1,731.54	
M42		Monthly	3,086.53	3,240.87	3,402.90	3,573.04	3,751.68	
M42		Annual	37,038.35	38,890.38	40,834.77	42,876.50	45,020.14	
M43		Hourly	17.8513	18.7439	19.6812	20.6653	21.6986	
M43		Bi-weekly	1,428.10	1,499.51	1,574.50	1,653.22	1,735.89	
M43		Monthly	3,094.23	3,248.94	3,411.41	3,581.99	3,761.09	
M43		Annual	37,130.70	38,987.31	40,936.90	42,983.82	45,133.09	
M44		Hourly	17.8960	18.7908	19.7304	20.7169	21.7528	
M44		Bi-weekly	1,431.68	1,503.26	1,578.43	1,657.35	1,740.22	
M44		Monthly	3,101.97	3,257.07	3,419.94	3,590.93	3,770.49	
M44		Annual	37,223.68	39,084.86	41,039.23	43,091.15	45,245.82	
M45		Hourly	17.9407	18.8378	19.7796	20.7687	21.8071	
M45		Bi-weekly	1,435.26	1,507.02	1,582.37	1,661.50	1,744.57	
M45		Monthly	3,109.72	3,265.22	3,428.46	3,599.91	3,779.90	
M45		Annual	37,316.66	39,182.62	41,141.57	43,198.90	45,358.77	
M46		Hourly	17.9857	18.8849	19.8293	20.8207	21.8618	
M46		Bi-weekly	1,438.86	1,510.79	1,586.34	1,665.66	1,748.94	
M46		Monthly	3,117.52	3,273.38	3,437.08	3,608.92	3,789.38	
M46		Annual	37,410.26	39,280.59	41,244.94	43,307.06	45,472.54	
M47		Hourly	18.0306	18.9321	19.8787	20.8726	21.9163	
M47		Bi-weekly	1,442.45	1,514.57	1,590.30	1,669.81	1,753.30	
M47		Monthly	3,125.30	3,281.56	3,445.64	3,617.92	3,798.83	
M47		Annual	37,503.65	39,378.77	41,347.70	43,415.01	45,585.90	
M48		Hourly	18.0757	18.9795	19.9285	20.9249	21.9712	
M48		Bi-weekly	1,446.06	1,518.36	1,594.28	1,673.99	1,757.70	
M48		Monthly	3,133.12	3,289.78	3,454.27	3,626.98	3,808.34	
M48		Annual	37,597.46	39,477.36	41,451.28	43,523.79	45,700.10	
M49		Hourly	18.1209	19.0269	19.9782	20.9771	22.0259	
M49		Bi-weekly	1,449.67	1,522.15	1,598.26	1,678.17	1,762.07	
M49		Monthly	3,140.96	3,298.00	3,462.89	3,636.03	3,817.82	
M49		Annual	37,691.47	39,575.95	41,554.66	43,632.37	45,813.87	
M50		Hourly	18.1661	19.0745	20.0282	21.0296	22.0811	
M50		Bi-weekly	1,453.29	1,525.96	1,602.26	1,682.37	1,766.49	
M50		Monthly	3,148.79	3,306.25	3,471.56	3,645.13	3,827.39	
M50		Annual	37,785.49	39,674.96	41,658.66	43,741.57	45,928.69	
M51		Hourly	18.2116	19.1222	20.0783	21.0822	22.1363	
M51		Bi-weekly	1,456.93	1,529.78	1,606.26	1,686.58	1,770.90	
M51		Monthly	3,156.68	3,314.52	3,480.24	3,654.25	3,836.96	
M51		Annual	37,880.13	39,774.18	41,762.86	43,850.98	46,043.50	
M52		Hourly	18.2572	19.1699	20.1285	21.1349	22.1918	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M52		Bi-weekly	1,460.58	1,533.59	1,610.28	1,690.79	1,775.34	
M52		Monthly	3,164.58	3,322.78	3,488.94	3,663.38	3,846.58	
M52		Annual	37,974.98	39,873.39	41,867.28	43,960.59	46,158.94	
M53		Hourly	18.3027	19.2178	20.1787	21.1876	22.2471	
M53		Bi-weekly	1,464.22	1,537.42	1,614.30	1,695.01	1,779.77	
M53		Monthly	3,172.47	3,331.09	3,497.64	3,672.52	3,856.16	
M53		Annual	38,069.62	39,973.02	41,971.70	44,070.21	46,273.97	
M54		Hourly	18.3485	19.2659	20.2292	21.2407	22.3027	
M54		Bi-weekly	1,467.88	1,541.27	1,618.34	1,699.26	1,784.22	
M54		Monthly	3,180.41	3,339.42	3,506.40	3,681.72	3,865.80	
M54		Annual	38,164.88	40,073.07	42,076.74	44,180.66	46,389.62	
M55		Hourly	18.3945	19.3141	20.2799	21.2939	22.3585	
M55		Bi-weekly	1,471.56	1,545.13	1,622.39	1,703.51	1,788.68	
M55		Monthly	3,188.38	3,347.78	3,515.18	3,690.94	3,875.47	
M55		Annual	38,260.56	40,173.33	42,182.19	44,291.31	46,505.68	
M56		Hourly	18.4403	19.3624	20.3304	21.3471	22.4143	
M56		Bi-weekly	1,475.22	1,548.99	1,626.43	1,707.77	1,793.14	
M56		Monthly	3,196.32	3,356.15	3,523.94	3,700.16	3,885.15	
M56		Annual	38,355.82	40,273.79	42,287.23	44,401.97	46,621.74	
M57		Hourly	18.4864	19.4108	20.3813	21.4004	22.4705	
M57		Bi-weekly	1,478.91	1,552.86	1,630.50	1,712.03	1,797.64	
M57		Monthly	3,204.31	3,364.54	3,532.76	3,709.40	3,894.89	
M57		Annual	38,451.71	40,374.46	42,393.10	44,512.83	46,738.64	
M58		Hourly	18.5327	19.4593	20.4323	21.4539	22.5265	
M58		Bi-weekly	1,482.62	1,556.74	1,634.58	1,716.31	1,802.12	
M58		Monthly	3,212.34	3,372.95	3,541.60	3,718.68	3,904.59	
M58		Annual	38,548.02	40,475.34	42,499.18	44,624.11	46,855.12	
M59		Hourly	18.5790	19.5080	20.4833	21.5074	22.5829	
M59		Bi-weekly	1,486.32	1,560.64	1,638.66	1,720.59	1,806.63	
M59		Monthly	3,220.36	3,381.39	3,550.44	3,727.95	3,914.37	
M59		Annual	38,644.32	40,576.64	42,605.26	44,735.39	46,972.43	
M60		Hourly	18.6255	19.5567	20.5345	21.5613	22.6393	
M60		Bi-weekly	1,490.04	1,564.54	1,642.76	1,724.90	1,811.14	
M60		Monthly	3,228.42	3,389.83	3,559.31	3,737.29	3,924.15	
M60		Annual	38,741.04	40,677.94	42,711.76	44,847.50	47,089.74	
M61		Hourly	18.6720	19.6055	20.5859	21.6152	22.6959	
M61		Bi-weekly	1,493.76	1,568.44	1,646.87	1,729.22	1,815.67	
M61		Monthly	3,236.48	3,398.29	3,568.22	3,746.64	3,933.96	
M61		Annual	38,837.76	40,779.44	42,818.67	44,959.62	47,207.47	
M62		Hourly	18.7187	19.6548	20.6375	21.6693	22.7528	
M62		Bi-weekly	1,497.50	1,572.38	1,651.00	1,733.54	1,820.22	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M62		Monthly	3,244.58	3,406.83	3,577.17	3,756.01	3,943.82	
M62		Annual	38,934.90	40,881.98	42,926.00	45,072.14	47,325.82	
M63		Hourly	18.7655	19.7038	20.6890	21.7233	22.8096	
M63		Bi-weekly	1,501.24	1,576.30	1,655.12	1,737.86	1,824.77	
M63		Monthly	3,252.69	3,415.33	3,586.09	3,765.37	3,953.66	
M63		Annual	39,032.24	40,983.90	43,033.12	45,184.46	47,443.97	
M64		Hourly	18.8124	19.7530	20.7407	21.7778	22.8666	
M64		Bi-weekly	1,504.99	1,580.24	1,659.26	1,742.22	1,829.33	
M64		Monthly	3,260.82	3,423.85	3,595.06	3,774.82	3,963.54	
M64		Annual	39,129.79	41,086.24	43,140.66	45,297.82	47,562.53	
M65		Hourly	18.8594	19.8025	20.7925	21.8322	22.9238	
M65		Bi-weekly	1,508.75	1,584.20	1,663.40	1,746.58	1,833.90	
M65		Monthly	3,268.96	3,432.43	3,604.03	3,784.25	3,973.46	
M65		Annual	39,227.55	41,189.20	43,248.40	45,410.98	47,681.50	
M66		Hourly	18.9066	19.8519	20.8445	21.8868	22.9811	
M66		Bi-weekly	1,512.53	1,588.15	1,667.56	1,750.94	1,838.49	
M66		Monthly	3,277.14	3,441.00	3,613.05	3,793.71	3,983.39	
M66		Annual	39,325.73	41,291.95	43,356.56	45,524.54	47,800.69	
M67	Administrative Clerk I		-	-	-	-	-	IBEW
M67	Cashier Clerk		-	-	-	-	-	IBEW
M67		Hourly	18.9539	19.9017	20.8967	21.9416	23.0386	
M67		Bi-weekly	1,516.31	1,592.14	1,671.74	1,755.33	1,843.09	
M67		Monthly	3,285.34	3,449.63	3,622.10	3,803.21	3,993.36	
M67		Annual	39,424.11	41,395.54	43,465.14	45,638.53	47,920.29	
M68		Hourly	19.0012	19.9513	20.9489	21.9963	23.0961	
M68		Bi-weekly	1,520.10	1,596.10	1,675.91	1,759.70	1,847.69	
M68		Monthly	3,293.54	3,458.23	3,631.14	3,812.69	4,003.32	
M68		Annual	39,522.50	41,498.70	43,573.71	45,752.30	48,039.89	
M69		Hourly	19.0487	20.0013	21.0013	22.0514	23.1540	
M69		Bi-weekly	1,523.90	1,600.10	1,680.10	1,764.11	1,852.32	
M69		Monthly	3,301.78	3,466.89	3,640.23	3,822.24	4,013.36	
M69		Annual	39,621.30	41,602.70	43,682.70	45,866.91	48,160.32	
M70		Hourly	19.0963	20.0511	21.0537	22.1064	23.2118	
M70		Bi-weekly	1,527.70	1,604.09	1,684.30	1,768.51	1,856.94	
M70		Monthly	3,310.03	3,475.52	3,649.31	3,831.78	4,023.38	
M70		Annual	39,720.30	41,706.29	43,791.70	45,981.31	48,280.54	
M71		Hourly	19.1441	20.1014	21.1065	22.1618	23.2699	
M71		Bi-weekly	1,531.53	1,608.11	1,688.52	1,772.94	1,861.59	
M71		Monthly	3,318.31	3,484.24	3,658.46	3,841.38	4,033.45	
M71		Annual	39,819.73	41,810.91	43,901.52	46,096.54	48,401.39	
M72		Hourly	19.1920	20.1515	21.1592	22.2171	23.3281	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M72		Bi-weekly	1,535.36	1,612.12	1,692.74	1,777.37	1,866.25	
M72		Monthly	3,326.61	3,492.93	3,667.60	3,850.96	4,043.54	
M72		Annual	39,919.36	41,915.12	44,011.14	46,211.57	48,522.45	
M73		Hourly	19.2400	20.2020	21.2121	22.2727	23.3864	
M73		Bi-weekly	1,539.20	1,616.16	1,696.97	1,781.82	1,870.91	
M73		Monthly	3,334.93	3,501.68	3,676.76	3,860.60	4,053.64	
M73		Annual	40,019.20	42,020.16	44,121.17	46,327.22	48,643.71	
M74		Hourly	19.2881	20.2525	21.2652	22.3285	23.4450	
M74		Bi-weekly	1,543.05	1,620.20	1,701.22	1,786.28	1,875.60	
M74		Monthly	3,343.27	3,510.43	3,685.97	3,870.27	4,063.80	
M74		Annual	40,119.25	42,125.20	44,231.62	46,443.28	48,765.60	
M75		Hourly	19.3363	20.3032	21.3183	22.3843	23.5035	
M75		Bi-weekly	1,546.90	1,624.26	1,705.46	1,790.74	1,880.28	
M75		Monthly	3,351.63	3,519.22	3,695.17	3,879.95	4,073.94	
M75		Annual	40,219.50	42,230.66	44,342.06	46,559.34	48,887.28	
M76		Hourly	19.3846	20.3539	21.3716	22.4402	23.5622	
M76		Bi-weekly	1,550.77	1,628.31	1,709.73	1,795.22	1,884.98	
M76		Monthly	3,360.00	3,528.01	3,704.41	3,889.64	4,084.12	
M76		Annual	40,319.97	42,336.11	44,452.93	46,675.62	49,009.38	
M77		Hourly	19.4330	20.4047	21.4250	22.4963	23.6211	
M77		Bi-weekly	1,554.64	1,632.38	1,714.00	1,799.70	1,889.69	
M77		Monthly	3,368.39	3,536.82	3,713.67	3,899.36	4,094.32	
M77		Annual	40,420.64	42,441.78	44,564.00	46,792.30	49,131.89	
M78		Hourly	19.4817	20.4558	21.4786	22.5525	23.6801	
M78		Bi-weekly	1,558.54	1,636.46	1,718.29	1,804.20	1,894.41	
M78		Monthly	3,376.83	3,545.67	3,722.96	3,909.10	4,104.55	
M78		Annual	40,521.94	42,548.06	44,675.49	46,909.20	49,254.61	
M79		Hourly	19.5303	20.5069	21.5323	22.6089	23.7393	
M79		Bi-weekly	1,562.42	1,640.55	1,722.58	1,808.71	1,899.14	
M79		Monthly	3,385.25	3,554.53	3,732.27	3,918.88	4,114.81	
M79		Annual	40,623.02	42,654.35	44,787.18	47,026.51	49,377.74	
M80		Hourly	19.5792	20.5582	21.5860	22.6654	23.7986	
M80		Bi-weekly	1,566.34	1,644.66	1,726.88	1,813.23	1,903.89	
M80		Monthly	3,393.73	3,563.42	3,741.57	3,928.67	4,125.09	
M80		Annual	40,724.74	42,761.06	44,898.88	47,144.03	49,501.09	
M81		Hourly	19.6282	20.6095	21.6400	22.7220	23.8581	
M81		Bi-weekly	1,570.26	1,648.76	1,731.20	1,817.76	1,908.65	
M81		Monthly	3,402.22	3,572.31	3,750.93	3,938.48	4,135.40	
M81		Annual	40,826.66	42,867.76	45,011.20	47,261.76	49,624.85	
M82		Hourly	19.6772	20.6611	21.6942	22.7789	23.9178	
M82		Bi-weekly	1,574.18	1,652.89	1,735.54	1,822.31	1,913.42	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M82		Monthly	3,410.72	3,581.26	3,760.33	3,948.34	4,145.75	
M82		Annual	40,928.58	42,975.09	45,123.94	47,380.11	49,749.02	
M83		Hourly	19.7264	20.7127	21.7483	22.8357	23.9776	
M83		Bi-weekly	1,578.11	1,657.02	1,739.86	1,826.86	1,918.21	
M83		Monthly	3,419.24	3,590.20	3,769.71	3,958.19	4,156.12	
M83		Annual	41,030.91	43,082.42	45,236.46	47,498.26	49,873.41	
M84		Hourly	19.7758	20.7646	21.8028	22.8929	24.0375	
M84		Bi-weekly	1,582.06	1,661.17	1,744.22	1,831.43	1,923.00	
M84		Monthly	3,427.81	3,599.20	3,779.15	3,968.10	4,166.50	
M84		Annual	41,133.66	43,190.37	45,349.82	47,617.23	49,998.00	
M85		Hourly	19.8251	20.8164	21.8572	22.9500	24.0975	
M85		Bi-weekly	1,586.01	1,665.31	1,748.58	1,836.00	1,927.80	
M85		Monthly	3,436.35	3,608.18	3,788.58	3,978.00	4,176.90	
M85		Annual	41,236.21	43,298.11	45,462.98	47,736.00	50,122.80	
M86		Hourly	19.8748	20.8685	21.9119	23.0075	24.1579	
M86		Bi-weekly	1,589.98	1,669.48	1,752.95	1,840.60	1,932.63	
M86		Monthly	3,444.97	3,617.21	3,798.06	3,987.97	4,187.37	
M86		Annual	41,339.58	43,406.48	45,576.75	47,855.60	50,248.43	
M87		Hourly	19.9244	20.9206	21.9667	23.0650	24.2182	
M87		Bi-weekly	1,593.95	1,673.65	1,757.34	1,845.20	1,937.46	
M87		Monthly	3,453.56	3,626.24	3,807.56	3,997.93	4,197.82	
M87		Annual	41,442.75	43,514.85	45,690.74	47,975.20	50,373.86	
M88		Hourly	19.9742	20.9730	22.0215	23.1226	24.2786	
M88		Bi-weekly	1,597.94	1,677.84	1,761.72	1,849.81	1,942.29	
M88		Monthly	3,462.20	3,635.32	3,817.06	4,007.92	4,208.29	
M88		Annual	41,546.34	43,623.84	45,804.72	48,095.01	50,499.49	
M89		Hourly	20.0241	21.0254	22.0766	23.1805	24.3394	
M89		Bi-weekly	1,601.93	1,682.03	1,766.13	1,854.44	1,947.15	
M89		Monthly	3,470.84	3,644.40	3,826.61	4,017.95	4,218.83	
M89		Annual	41,650.13	43,732.83	45,919.33	48,215.44	50,625.95	
M90		Hourly	20.0742	21.0780	22.1318	23.2384	24.4004	
M90		Bi-weekly	1,605.94	1,686.24	1,770.54	1,859.07	1,952.03	
M90		Monthly	3,479.53	3,653.52	3,836.18	4,027.99	4,229.40	
M90		Annual	41,754.34	43,842.24	46,034.14	48,335.87	50,752.83	
M91		Hourly	20.1244	21.1308	22.1873	23.2966	24.4615	
M91		Bi-weekly	1,609.95	1,690.46	1,774.98	1,863.73	1,956.92	
M91		Monthly	3,488.23	3,662.67	3,845.80	4,038.08	4,239.99	
M91		Annual	41,858.75	43,952.06	46,149.58	48,456.93	50,879.92	
M92		Hourly	20.1747	21.1835	22.2426	23.3548	24.5225	
M92		Bi-weekly	1,613.98	1,694.68	1,779.41	1,868.38	1,961.80	
M92		Monthly	3,496.95	3,671.81	3,855.38	4,048.17	4,250.57	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M92		Annual	41,963.38	44,061.68	46,264.61	48,577.98	51,006.80	
M93		Hourly	20.2252	21.2365	22.2984	23.4132	24.5839	
M93		Bi-weekly	1,618.02	1,698.92	1,783.87	1,873.06	1,966.71	
M93		Monthly	3,505.70	3,680.99	3,865.06	4,058.29	4,261.21	
M93		Annual	42,068.42	44,171.92	46,380.67	48,699.46	51,134.51	
M94		Hourly	20.2758	21.2896	22.3540	23.4717	24.6454	
M94		Bi-weekly	1,622.06	1,703.17	1,788.32	1,877.74	1,971.63	
M94		Monthly	3,514.47	3,690.20	3,874.69	4,068.43	4,271.87	
M94		Annual	42,173.66	44,282.37	46,496.32	48,821.14	51,262.43	
M95		Hourly	20.3263	21.3427	22.4098	23.5302	24.7068	
M95		Bi-weekly	1,626.10	1,707.42	1,792.78	1,882.42	1,976.54	
M95		Monthly	3,523.23	3,699.40	3,884.37	4,078.57	4,282.51	
M95		Annual	42,278.70	44,392.82	46,612.38	48,942.82	51,390.14	
M96		Hourly	20.3772	21.3961	22.4659	23.5893	24.7687	
M96		Bi-weekly	1,630.18	1,711.69	1,797.27	1,887.14	1,981.50	
M96		Monthly	3,532.05	3,708.66	3,894.09	4,088.81	4,293.24	
M96		Annual	42,384.58	44,503.89	46,729.07	49,065.74	51,518.90	
M97		Hourly	20.4282	21.4495	22.5220	23.6482	24.8306	
M97		Bi-weekly	1,634.26	1,715.96	1,801.76	1,891.86	1,986.45	
M97		Monthly	3,540.89	3,717.91	3,903.81	4,099.02	4,303.97	
M97		Annual	42,490.66	44,614.96	46,845.76	49,188.26	51,647.65	
M98		Hourly	20.4793	21.5032	22.5783	23.7072	24.8926	
M98		Bi-weekly	1,638.34	1,720.26	1,806.26	1,896.58	1,991.41	
M98		Monthly	3,549.75	3,727.22	3,913.57	4,109.25	4,314.72	
M98		Annual	42,596.94	44,726.66	46,962.86	49,310.98	51,776.61	
M99		Hourly	20.5304	21.5570	22.6348	23.7664	24.9548	
M99		Bi-weekly	1,642.43	1,724.56	1,810.78	1,901.31	1,996.38	
M99		Monthly	3,558.60	3,736.55	3,923.37	4,119.51	4,325.50	
M99		Annual	42,703.23	44,838.56	47,080.38	49,434.11	51,905.98	
N00		Hourly	20.5818	21.6108	22.6914	23.8260	25.0172	
N00		Bi-weekly	1,646.54	1,728.86	1,815.31	1,906.08	2,001.38	
N00		Monthly	3,567.51	3,745.87	3,933.18	4,129.84	4,336.32	
N00		Annual	42,810.14	44,950.46	47,198.11	49,558.08	52,035.78	
N01		Hourly	20.6333	21.6649	22.7483	23.8856	25.0799	
N01		Bi-weekly	1,650.66	1,733.19	1,819.86	1,910.85	2,006.39	
N01		Monthly	3,576.44	3,755.25	3,943.04	4,140.17	4,347.18	
N01		Annual	42,917.26	45,062.99	47,316.46	49,682.05	52,166.19	
N02		Hourly	20.6849	21.7191	22.8050	23.9452	25.1425	
N02		Bi-weekly	1,654.79	1,737.53	1,824.40	1,915.62	2,011.40	
N02		Monthly	3,585.38	3,764.64	3,952.87	4,150.50	4,358.03	
N02		Annual	43,024.59	45,175.73	47,434.40	49,806.02	52,296.40	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N03		Hourly	20.7366	21.7734	22.8620	24.0051	25.2052	
N03		Bi-weekly	1,658.93	1,741.87	1,828.96	1,920.41	2,016.42	
N03		Monthly	3,594.34	3,774.06	3,962.75	4,160.88	4,368.90	
N03		Annual	43,132.13	45,288.67	47,552.96	49,930.61	52,426.82	
N04		Hourly	20.7883	21.8278	22.9191	24.0651	25.2684	
N04		Bi-weekly	1,663.06	1,746.22	1,833.53	1,925.21	2,021.47	
N04		Monthly	3,603.31	3,783.49	3,972.64	4,171.28	4,379.86	
N04		Annual	43,239.66	45,401.82	47,671.73	50,055.41	52,558.27	
N05		Hourly	20.8403	21.8824	22.9764	24.1253	25.3315	
N05		Bi-weekly	1,667.22	1,750.59	1,838.11	1,930.02	2,026.52	
N05		Monthly	3,612.32	3,792.95	3,982.58	4,181.72	4,390.79	
N05		Annual	43,347.82	45,515.39	47,790.91	50,180.62	52,689.52	
N06	Accounting Clerk I		-	-	-	-	-	IBEW
N06	Administrative Clerk II		-	-	-	-	-	IBEW
N06		Hourly	20.8924	21.9370	23.0339	24.1855	25.3948	
N06		Bi-weekly	1,671.39	1,754.96	1,842.71	1,934.84	2,031.58	
N06		Monthly	3,621.35	3,802.41	3,992.54	4,192.15	4,401.77	
N06		Annual	43,456.19	45,628.96	47,910.51	50,305.84	52,821.18	
N07		Hourly	20.9446	21.9919	23.0915	24.2461	25.4583	
N07		Bi-weekly	1,675.57	1,759.35	1,847.32	1,939.69	2,036.66	
N07		Monthly	3,630.40	3,811.93	4,002.53	4,202.66	4,412.77	
N07		Annual	43,564.77	45,743.15	48,030.32	50,431.89	52,953.26	
N08		Hourly	20.9970	22.0468	23.1493	24.3067	25.5221	
N08		Bi-weekly	1,679.76	1,763.74	1,851.94	1,944.54	2,041.77	
N08		Monthly	3,639.48	3,821.45	4,012.55	4,213.16	4,423.83	
N08		Annual	43,673.76	45,857.34	48,150.54	50,557.94	53,085.97	
N09		Hourly	21.0495	22.1020	23.2071	24.3675	25.5859	
N09		Bi-weekly	1,683.96	1,768.16	1,856.57	1,949.40	2,046.87	
N09		Monthly	3,648.58	3,831.01	4,022.56	4,223.70	4,434.89	
N09		Annual	43,782.96	45,972.16	48,270.77	50,684.40	53,218.67	
N10		Hourly	21.1021	22.1573	23.2651	24.4283	25.6498	
N10		Bi-weekly	1,688.17	1,772.58	1,861.21	1,954.26	2,051.98	
N10		Monthly	3,657.70	3,840.60	4,032.62	4,234.24	4,445.97	
N10		Annual	43,892.37	46,087.18	48,391.41	50,810.86	53,351.58	
N11		Hourly	21.1549	22.2127	23.3232	24.4894	25.7138	
N11		Bi-weekly	1,692.39	1,777.02	1,865.86	1,959.15	2,057.10	
N11		Monthly	3,666.85	3,850.20	4,042.69	4,244.83	4,457.06	
N11		Annual	44,002.19	46,202.42	48,512.26	50,937.95	53,484.70	
N12		Hourly	21.2077	22.2681	23.3815	24.5507	25.7781	
N12		Bi-weekly	1,696.62	1,781.45	1,870.52	1,964.06	2,062.25	
N12		Monthly	3,676.00	3,859.80	4,052.79	4,255.46	4,468.20	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N12		Annual	44,112.02	46,317.65	48,633.52	51,065.46	53,618.45	
N13		Hourly	21.2607	22.3238	23.4399	24.6120	25.8426	
N13		Bi-weekly	1,700.86	1,785.90	1,875.19	1,968.96	2,067.41	
N13		Monthly	3,685.19	3,869.46	4,062.92	4,266.08	4,479.38	
N13		Annual	44,222.26	46,433.50	48,754.99	51,192.96	53,752.61	
N14		Hourly	21.3139	22.3796	23.4986	24.6735	25.9073	
N14		Bi-weekly	1,705.11	1,790.37	1,879.89	1,973.88	2,072.58	
N14		Monthly	3,694.41	3,879.13	4,073.09	4,276.74	4,490.60	
N14		Annual	44,332.91	46,549.57	48,877.09	51,320.88	53,887.18	
N15		Hourly	21.3672	22.4356	23.5574	24.7352	25.9720	
N15		Bi-weekly	1,709.38	1,794.85	1,884.59	1,978.82	2,077.76	
N15		Monthly	3,703.65	3,888.84	4,083.28	4,287.44	4,501.81	
N15		Annual	44,443.78	46,666.05	48,999.39	51,449.22	54,021.76	
N16		Hourly	21.4207	22.4918	23.6164	24.7971	26.0370	
N16		Bi-weekly	1,713.66	1,799.34	1,889.31	1,983.77	2,082.96	
N16		Monthly	3,712.92	3,898.58	4,093.51	4,298.16	4,513.08	
N16		Annual	44,555.06	46,782.94	49,122.11	51,577.97	54,156.96	
N17		Hourly	21.4742	22.5478	23.6753	24.8591	26.1021	
N17		Bi-weekly	1,717.94	1,803.82	1,894.02	1,988.73	2,088.17	
N17		Monthly	3,722.20	3,908.29	4,103.72	4,308.91	4,524.36	
N17		Annual	44,666.34	46,899.42	49,244.62	51,706.93	54,292.37	
N18		Hourly	21.5278	22.6043	23.7345	24.9213	26.1674	
N18		Bi-weekly	1,722.22	1,808.34	1,898.76	1,993.70	2,093.39	
N18		Monthly	3,731.49	3,918.08	4,113.98	4,319.69	4,535.68	
N18		Annual	44,777.82	47,016.94	49,367.76	51,836.30	54,428.19	
N19		Hourly	21.5817	22.6608	23.7939	24.9836	26.2328	
N19		Bi-weekly	1,726.54	1,812.86	1,903.51	1,998.69	2,098.62	
N19		Monthly	3,740.83	3,927.87	4,124.28	4,330.49	4,547.02	
N19		Annual	44,889.94	47,134.46	49,491.31	51,965.89	54,564.22	
N20	Administrative Clerk I Conf		-	-	-	-	-	CAMP
N20		Hourly	21.6357	22.7175	23.8534	25.0460	26.2983	
N20		Bi-weekly	1,730.86	1,817.40	1,908.27	2,003.68	2,103.86	
N20		Monthly	3,750.19	3,937.70	4,134.59	4,341.31	4,558.37	
N20		Annual	45,002.26	47,252.40	49,615.07	52,095.68	54,700.46	
N21		Hourly	21.6897	22.7742	23.9130	25.1087	26.3642	
N21		Bi-weekly	1,735.18	1,821.94	1,913.04	2,008.70	2,109.14	
N21		Monthly	3,759.55	3,947.53	4,144.92	4,352.18	4,569.80	
N21		Annual	45,114.58	47,370.34	49,739.04	52,226.10	54,837.54	
N22		Hourly	21.7439	22.8311	23.9727	25.1713	26.4299	
N22		Bi-weekly	1,739.51	1,826.49	1,917.82	2,013.70	2,114.39	
N22		Monthly	3,768.94	3,957.39	4,155.27	4,363.03	4,581.18	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N22		Annual	45,227.31	47,488.69	49,863.22	52,356.30	54,974.19	
N23		Hourly	21.7984	22.8882	24.0327	25.2344	26.4961	
N23		Bi-weekly	1,743.87	1,831.06	1,922.62	2,018.75	2,119.69	
N23		Monthly	3,778.39	3,967.29	4,165.67	4,373.96	4,592.66	
N23		Annual	45,340.67	47,607.46	49,988.02	52,487.55	55,111.89	
N24		Hourly	21.8528	22.9454	24.0926	25.2973	26.5622	
N24		Bi-weekly	1,748.22	1,835.63	1,927.41	2,023.78	2,124.98	
N24		Monthly	3,787.82	3,977.20	4,176.05	4,384.87	4,604.12	
N24		Annual	45,453.82	47,726.43	50,112.61	52,618.38	55,249.38	
N25		Hourly	21.9074	23.0028	24.1529	25.3606	26.6286	
N25		Bi-weekly	1,752.59	1,840.22	1,932.23	2,028.85	2,130.29	
N25		Monthly	3,797.28	3,987.15	4,186.50	4,395.84	4,615.62	
N25		Annual	45,567.39	47,845.82	50,238.03	52,750.05	55,387.49	
N26		Hourly	21.9623	23.0604	24.2133	25.4241	26.6953	
N26		Bi-weekly	1,756.98	1,844.83	1,937.06	2,033.93	2,135.62	
N26		Monthly	3,806.80	3,997.14	4,196.97	4,406.84	4,627.19	
N26		Annual	45,681.58	47,965.63	50,363.66	52,882.13	55,526.22	
N27		Hourly	22.0171	23.1179	24.2738	25.4875	26.7619	
N27		Bi-weekly	1,761.37	1,849.43	1,941.90	2,039.00	2,140.95	
N27		Monthly	3,816.30	4,007.10	4,207.46	4,417.83	4,638.73	
N27		Annual	45,795.57	48,085.23	50,489.50	53,014.00	55,664.75	
N28		Hourly	22.0722	23.1758	24.3347	25.5513	26.8288	
N28		Bi-weekly	1,765.78	1,854.06	1,946.78	2,044.10	2,146.30	
N28		Monthly	3,825.85	4,017.14	4,218.02	4,428.89	4,650.33	
N28		Annual	45,910.18	48,205.66	50,616.18	53,146.70	55,803.90	
N29		Hourly	22.1273	23.2337	24.3953	25.6151	26.8959	
N29		Bi-weekly	1,770.18	1,858.70	1,951.62	2,049.21	2,151.67	
N29		Monthly	3,835.40	4,027.18	4,228.52	4,439.95	4,661.96	
N29		Annual	46,024.78	48,326.10	50,742.22	53,279.41	55,943.47	
N30		Hourly	22.1827	23.2918	24.4564	25.6791	26.9631	
N30		Bi-weekly	1,774.62	1,863.34	1,956.51	2,054.33	2,157.05	
N30		Monthly	3,845.00	4,037.25	4,239.11	4,451.04	4,673.60	
N30		Annual	46,140.02	48,446.94	50,869.31	53,412.53	56,083.25	
N31		Hourly	22.2381	23.3501	24.5176	25.7435	27.0307	
N31		Bi-weekly	1,779.05	1,868.01	1,961.41	2,059.48	2,162.46	
N31		Monthly	3,854.60	4,047.35	4,249.72	4,462.21	4,685.32	
N31		Annual	46,255.25	48,568.21	50,996.61	53,546.48	56,223.86	
N32		Hourly	22.2937	23.4084	24.5789	25.8079	27.0983	
N32		Bi-weekly	1,783.50	1,872.67	1,966.31	2,064.63	2,167.86	
N32		Monthly	3,864.24	4,057.46	4,260.34	4,473.37	4,697.04	
N32		Annual	46,370.90	48,689.47	51,124.11	53,680.43	56,364.46	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N33		Hourly	22.3496	23.4670	24.6404	25.8724	27.1660	
N33		Bi-weekly	1,787.97	1,877.36	1,971.23	2,069.79	2,173.28	
N33		Monthly	3,873.93	4,067.61	4,271.00	4,484.55	4,708.77	
N33		Annual	46,487.17	48,811.36	51,252.03	53,814.59	56,505.28	
N34		Hourly	22.4053	23.5256	24.7018	25.9369	27.2337	
N34		Bi-weekly	1,792.42	1,882.05	1,976.14	2,074.95	2,178.70	
N34		Monthly	3,883.59	4,077.77	4,281.65	4,495.73	4,720.51	
N34		Annual	46,603.02	48,933.25	51,379.74	53,948.75	56,646.10	
N35		Hourly	22.4613	23.5844	24.7636	26.0017	27.3018	
N35		Bi-weekly	1,796.90	1,886.75	1,981.09	2,080.14	2,184.14	
N35		Monthly	3,893.29	4,087.96	4,292.36	4,506.96	4,732.31	
N35		Annual	46,719.50	49,055.55	51,508.29	54,083.54	56,787.74	
N36	Bridge Operator		-	-	-	-	-	IBEW
N36	Police Clerk		-	-	-	-	-	IBEW
N36		Hourly	22.5176	23.6434	24.8256	26.0668	27.3702	
N36		Bi-weekly	1,801.41	1,891.47	1,986.05	2,085.34	2,189.62	
N36		Monthly	3,903.05	4,098.19	4,303.10	4,518.25	4,744.17	
N36		Annual	46,836.61	49,178.27	51,637.25	54,218.94	56,930.02	
N37		Hourly	22.5738	23.7025	24.8876	26.1319	27.4385	
N37		Bi-weekly	1,805.90	1,896.20	1,991.01	2,090.55	2,195.08	
N37		Monthly	3,912.79	4,108.43	4,313.85	4,529.53	4,756.01	
N37		Annual	46,953.50	49,301.20	51,766.21	54,354.35	57,072.08	
N38		Hourly	22.6302	23.7617	24.9499	26.1973	27.5072	
N38		Bi-weekly	1,810.42	1,900.94	1,995.99	2,095.78	2,200.58	
N38		Monthly	3,922.57	4,118.70	4,324.65	4,540.87	4,767.92	
N38		Annual	47,070.82	49,424.34	51,895.79	54,490.38	57,214.98	
N39		Hourly	22.6868	23.8211	25.0122	26.2628	27.5760	
N39		Bi-weekly	1,814.94	1,905.69	2,000.98	2,101.02	2,206.08	
N39		Monthly	3,932.38	4,128.99	4,335.45	4,552.22	4,779.84	
N39		Annual	47,188.54	49,547.89	52,025.38	54,626.62	57,358.08	
N40		Hourly	22.7435	23.8807	25.0746	26.3284	27.6449	
N40		Bi-weekly	1,819.48	1,910.46	2,005.97	2,106.27	2,211.59	
N40		Monthly	3,942.21	4,139.32	4,346.26	4,563.59	4,791.78	
N40		Annual	47,306.48	49,671.86	52,155.17	54,763.07	57,501.39	
N41		Hourly	22.8004	23.9404	25.1375	26.3944	27.7141	
N41		Bi-weekly	1,824.03	1,915.23	2,011.00	2,111.55	2,217.13	
N41		Monthly	3,952.07	4,149.67	4,357.17	4,575.03	4,803.78	
N41		Annual	47,424.83	49,796.03	52,286.00	54,900.35	57,645.33	
N42		Hourly	22.8573	24.0002	25.2002	26.4602	27.7832	
N42		Bi-weekly	1,828.58	1,920.02	2,016.02	2,116.82	2,222.66	
N42		Monthly	3,961.93	4,160.04	4,368.04	4,586.44	4,815.76	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N42		Annual	47,543.18	49,920.42	52,416.42	55,037.22	57,789.06	
N43		Hourly	22.9145	24.0602	25.2632	26.5264	27.8526	
N43		Bi-weekly	1,833.16	1,924.82	2,021.06	2,122.11	2,228.21	
N43		Monthly	3,971.85	4,170.44	4,378.96	4,597.91	4,827.78	
N43		Annual	47,662.16	50,045.22	52,547.46	55,174.91	57,933.41	
N44		Hourly	22.9718	24.1204	25.3264	26.5926	27.9224	
N44		Bi-weekly	1,837.74	1,929.63	2,026.11	2,127.41	2,233.79	
N44		Monthly	3,981.78	4,180.87	4,389.91	4,609.38	4,839.88	
N44		Annual	47,781.34	50,170.43	52,678.91	55,312.61	58,078.59	
N45		Hourly	23.0293	24.1807	25.3897	26.6592	27.9922	
N45		Bi-weekly	1,842.34	1,934.46	2,031.18	2,132.74	2,239.38	
N45		Monthly	3,991.75	4,191.32	4,400.88	4,620.93	4,851.98	
N45		Annual	47,900.94	50,295.86	52,810.58	55,451.14	58,223.78	
N46	Accounting Clerk II		-	-	-	-	-	IBEW
N46	Customer Service Representative		-	-	-	-	-	IBEW
N46	Marina Maintenance Attendant		-	-	-	-	-	IBEW
N46	Marina Office Attendant		-	-	-	-	-	IBEW
N46		Hourly	23.0868	24.2412	25.4532	26.7259	28.0621	
N46		Bi-weekly	1,846.94	1,939.30	2,036.26	2,138.07	2,244.97	
N46		Monthly	4,001.71	4,201.81	4,411.89	4,632.49	4,864.10	
N46		Annual	48,020.54	50,421.70	52,942.66	55,589.87	58,369.17	
N47		Hourly	23.1445	24.3017	25.5169	26.7927	28.1323	
N47		Bi-weekly	1,851.56	1,944.14	2,041.35	2,143.42	2,250.58	
N47		Monthly	4,011.71	4,212.30	4,422.93	4,644.07	4,876.27	
N47		Annual	48,140.56	50,547.54	53,075.15	55,728.82	58,515.18	
N48		Hourly	23.2024	24.3625	25.5807	26.8596	28.2026	
N48		Bi-weekly	1,856.19	1,949.00	2,046.46	2,148.77	2,256.21	
N48		Monthly	4,021.75	4,222.83	4,433.99	4,655.66	4,888.45	
N48		Annual	48,260.99	50,674.00	53,207.86	55,867.97	58,661.41	
N49		Hourly	23.2604	24.4234	25.6446	26.9269	28.2732	
N49		Bi-weekly	1,860.83	1,953.87	2,051.57	2,154.15	2,261.86	
N49		Monthly	4,031.80	4,233.39	4,445.06	4,667.33	4,900.69	
N49		Annual	48,381.63	50,800.67	53,340.77	56,007.95	58,808.26	
N50		Hourly	23.3186	24.4845	25.7088	26.9942	28.3440	
N50		Bi-weekly	1,865.49	1,958.76	2,056.70	2,159.54	2,267.52	
N50		Monthly	4,041.89	4,243.98	4,456.19	4,679.00	4,912.96	
N50		Annual	48,502.69	50,927.76	53,474.30	56,147.94	58,955.52	
N51		Hourly	23.3769	24.5458	25.7731	27.0618	28.4148	
N51		Bi-weekly	1,870.15	1,963.66	2,061.85	2,164.94	2,273.18	
N51		Monthly	4,052.00	4,254.61	4,467.34	4,690.71	4,925.23	
N51		Annual	48,623.95	51,055.26	53,608.05	56,288.54	59,102.78	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N52		Hourly	23.4353	24.6070	25.8374	27.1294	28.4858	
N52		Bi-weekly	1,874.82	1,968.56	2,066.99	2,170.35	2,278.86	
N52		Monthly	4,062.12	4,265.21	4,478.48	4,702.43	4,937.54	
N52		Annual	48,745.42	51,182.56	53,741.79	56,429.15	59,250.46	
N53		Hourly	23.4938	24.6685	25.9019	27.1969	28.5569	
N53		Bi-weekly	1,879.50	1,973.48	2,072.15	2,175.75	2,284.55	
N53		Monthly	4,072.26	4,275.87	4,489.66	4,714.13	4,949.86	
N53		Annual	48,867.10	51,310.48	53,875.95	56,569.55	59,398.35	
N54		Hourly	23.5527	24.7303	25.9668	27.2651	28.6284	
N54		Bi-weekly	1,884.22	1,978.42	2,077.34	2,181.21	2,290.27	
N54		Monthly	4,082.47	4,286.59	4,500.91	4,725.95	4,962.26	
N54		Annual	48,989.62	51,439.02	54,010.94	56,711.41	59,547.07	
N55		Hourly	23.6115	24.7921	26.0317	27.3332	28.6999	
N55		Bi-weekly	1,888.92	1,983.37	2,082.54	2,186.66	2,295.99	
N55		Monthly	4,092.66	4,297.30	4,512.16	4,737.76	4,974.65	
N55		Annual	49,111.92	51,567.57	54,145.94	56,853.06	59,695.79	
N56	Maintenance Worker I		-	-	-	-	-	IBEW
N56	Secretary		-	-	-	-	-	IBEW
N56		Hourly	23.6705	24.8540	26.0968	27.4016	28.7717	
N56		Bi-weekly	1,893.64	1,988.32	2,087.74	2,192.13	2,301.74	
N56		Monthly	4,102.89	4,308.03	4,523.45	4,749.61	4,987.10	
N56		Annual	49,234.64	51,696.32	54,281.34	56,995.33	59,845.14	
N57		Hourly	23.7297	24.9161	26.1619	27.4700	28.8436	
N57		Bi-weekly	1,898.38	1,993.29	2,092.95	2,197.60	2,307.49	
N57		Monthly	4,113.15	4,318.79	4,534.73	4,761.47	4,999.56	
N57		Annual	49,357.78	51,825.49	54,416.75	57,137.60	59,994.69	
N58		Hourly	23.7891	24.9785	26.2275	27.5389	28.9158	
N58		Bi-weekly	1,903.13	1,998.28	2,098.20	2,203.11	2,313.26	
N58		Monthly	4,123.44	4,329.61	4,546.10	4,773.41	5,012.07	
N58		Annual	49,481.33	51,955.28	54,553.20	57,280.91	60,144.86	
N59	Administrative Clerk II Conf		-	-	-	-	-	CAMP
N59		Hourly	23.8485	25.0409	26.2929	27.6076	28.9879	
N59		Bi-weekly	1,907.88	2,003.27	2,103.43	2,208.61	2,319.03	
N59		Monthly	4,133.74	4,340.42	4,557.44	4,785.32	5,024.57	
N59		Annual	49,604.88	52,085.07	54,689.23	57,423.81	60,294.83	
N60		Hourly	23.9081	25.1035	26.3586	27.6766	29.0604	
N60		Bi-weekly	1,912.65	2,008.28	2,108.69	2,214.13	2,324.83	
N60		Monthly	4,144.07	4,351.27	4,568.82	4,797.28	5,037.14	
N60		Annual	49,728.85	52,215.28	54,825.89	57,567.33	60,445.63	
N61		Hourly	23.9679	25.1663	26.4245	27.7458	29.1331	
N61		Bi-weekly	1,917.43	2,013.30	2,113.96	2,219.66	2,330.65	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N61		Monthly	4,154.44	4,362.16	4,580.25	4,809.27	5,049.74	
N61		Annual	49,853.23	52,345.90	54,962.96	57,711.26	60,596.85	
N62		Hourly	24.0278	25.2292	26.4907	27.8152	29.2060	
N62		Bi-weekly	1,922.22	2,018.34	2,119.26	2,225.22	2,336.48	
N62		Monthly	4,164.82	4,373.06	4,591.72	4,821.30	5,062.37	
N62		Annual	49,977.82	52,476.74	55,100.66	57,855.62	60,748.48	
N63		Hourly	24.0879	25.2923	26.5569	27.8847	29.2790	
N63		Bi-weekly	1,927.03	2,023.38	2,124.55	2,230.78	2,342.32	
N63		Monthly	4,175.24	4,384.00	4,603.20	4,833.35	5,075.03	
N63		Annual	50,102.83	52,607.98	55,238.35	58,000.18	60,900.32	
N64		Hourly	24.1481	25.3556	26.6233	27.9546	29.3523	
N64		Bi-weekly	1,931.85	2,028.45	2,129.86	2,236.37	2,348.18	
N64		Monthly	4,185.67	4,394.97	4,614.71	4,845.46	5,087.73	
N64		Annual	50,228.05	52,739.65	55,376.46	58,145.57	61,052.78	
N65		Hourly	24.2085	25.4189	26.6898	28.0242	29.4255	
N65		Bi-weekly	1,936.68	2,033.51	2,135.18	2,241.94	2,354.04	
N65		Monthly	4,196.14	4,405.94	4,626.23	4,857.53	5,100.42	
N65		Annual	50,353.68	52,871.31	55,514.78	58,290.34	61,205.04	
N66	Meter Reader		-	-	-	-	-	IBEW
N66	Parts Specialist		-	-	-	-	-	IBEW
N66	Water Maintenance Worker I		-	-	-	-	-	IBEW
N66		Hourly	24.2690	25.4824	26.7566	28.0944	29.4992	
N66		Bi-weekly	1,941.52	2,038.59	2,140.53	2,247.55	2,359.94	
N66		Monthly	4,206.63	4,416.95	4,637.81	4,869.70	5,113.20	
N66		Annual	50,479.52	53,003.39	55,653.73	58,436.35	61,358.34	
N67		Hourly	24.3297	25.5462	26.8235	28.1647	29.5729	
N67		Bi-weekly	1,946.38	2,043.70	2,145.88	2,253.18	2,365.83	
N67		Monthly	4,217.15	4,428.01	4,649.41	4,881.88	5,125.97	
N67		Annual	50,605.78	53,136.10	55,792.88	58,582.58	61,511.63	
N68	Housing Specialist I		-	-	-	-	-	IBEW
N68		Hourly	24.3905	25.6100	26.8905	28.2351	29.6469	
N68		Bi-weekly	1,951.24	2,048.80	2,151.24	2,258.81	2,371.75	
N68		Monthly	4,227.69	4,439.07	4,661.02	4,894.08	5,138.80	
N68		Annual	50,732.24	53,268.80	55,932.24	58,729.01	61,665.55	
N69		Hourly	24.4515	25.6741	26.9578	28.3056	29.7210	
N69		Bi-weekly	1,956.12	2,053.93	2,156.62	2,264.45	2,377.68	
N69		Monthly	4,238.26	4,450.18	4,672.69	4,906.30	5,151.64	
N69		Annual	50,859.12	53,402.13	56,072.22	58,875.65	61,819.68	
N70		Hourly	24.5126	25.7383	27.0251	28.3764	29.7952	
N70		Bi-weekly	1,961.01	2,059.06	2,162.01	2,270.11	2,383.62	
N70		Monthly	4,248.85	4,461.31	4,684.35	4,918.58	5,164.50	

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
N70		Annual	50,986.21	53,535.66	56,212.21	59,022.91	61,974.02	
N71		Hourly	24.5738	25.8025	27.0927	28.4473	29.8697	
N71		Bi-weekly	1,965.90	2,064.20	2,167.42	2,275.78	2,389.58	
N71		Monthly	4,259.46	4,472.43	4,696.07	4,930.87	5,177.42	
N71		Annual	51,113.50	53,669.20	56,352.82	59,170.38	62,128.98	
N72		Hourly	24.6353	25.8670	27.1604	28.5184	29.9443	
N72		Bi-weekly	1,970.82	2,069.36	2,172.83	2,281.47	2,395.54	
N72		Monthly	4,270.12	4,483.61	4,707.80	4,943.19	5,190.35	
N72		Annual	51,241.42	53,803.36	56,493.63	59,318.27	62,284.14	
N73		Hourly	24.6968	25.9318	27.2283	28.5897	30.0191	
N73		Bi-weekly	1,975.74	2,074.54	2,178.26	2,287.18	2,401.53	
N73		Monthly	4,280.78	4,494.85	4,719.57	4,955.55	5,203.31	
N73		Annual	51,369.34	53,938.14	56,634.86	59,466.58	62,439.73	
N74		Hourly	24.7586	25.9966	27.2963	28.6612	30.0942	
N74		Bi-weekly	1,980.69	2,079.73	2,183.70	2,292.90	2,407.54	
N74		Monthly	4,291.49	4,506.08	4,731.36	4,967.94	5,216.33	
N74		Annual	51,497.89	54,072.93	56,776.30	59,615.30	62,595.94	
N75	Building Maintenance Worker I		-	-	-	-	-	IBEW
N75	Warehouse Specialist		-	-	-	-	-	IBEW
N75	Public Works Maintenance Worker II		-	-	-	-	-	IBEW
N75		Hourly	24.8205	26.0616	27.3646	28.7329	30.1695	
N75		Bi-weekly	1,985.64	2,084.93	2,189.17	2,298.63	2,413.56	
N75		Monthly	4,302.22	4,517.34	4,743.20	4,980.37	5,229.38	
N75		Annual	51,626.64	54,208.13	56,918.37	59,764.43	62,752.56	
N76		Hourly	24.8826	26.1268	27.4330	28.8047	30.2450	
N76		Bi-weekly	1,990.61	2,090.14	2,194.64	2,304.38	2,419.60	
N76		Monthly	4,312.98	4,528.65	4,755.05	4,992.82	5,242.47	
N76		Annual	51,755.81	54,343.74	57,060.64	59,913.78	62,909.60	
N77		Hourly	24.9448	26.1921	27.5016	28.8768	30.3206	
N77		Bi-weekly	1,995.58	2,095.37	2,200.13	2,310.14	2,425.65	
N77		Monthly	4,323.77	4,539.96	4,766.94	5,005.31	5,255.57	
N77		Annual	51,885.18	54,479.57	57,203.33	60,063.74	63,066.85	
N78		Hourly	25.0072	26.2575	27.5702	28.9488	30.3961	
N78		Bi-weekly	2,000.58	2,100.60	2,205.62	2,315.90	2,431.69	
N78		Monthly	4,334.58	4,551.30	4,778.84	5,017.79	5,268.66	
N78		Annual	52,014.98	54,615.60	57,346.02	60,213.50	63,223.89	
N79		Hourly	25.0696	26.3231	27.6393	29.0213	30.4723	
N79		Bi-weekly	2,005.57	2,105.85	2,211.14	2,321.70	2,437.78	
N79		Monthly	4,345.40	4,562.67	4,790.81	5,030.36	5,281.87	
N79		Annual	52,144.77	54,752.05	57,489.74	60,364.30	63,382.38	
N80		Hourly	25.1323	26.3890	27.7084	29.0939	30.5485	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N80		Bi-weekly	2,010.58	2,111.12	2,216.67	2,327.51	2,443.88	
N80		Monthly	4,356.27	4,574.09	4,802.79	5,042.94	5,295.07	
N80		Annual	52,275.18	54,889.12	57,633.47	60,515.31	63,540.88	
N81		Hourly	25.1951	26.4549	27.7777	29.1665	30.6249	
N81		Bi-weekly	2,015.61	2,116.39	2,222.22	2,333.32	2,449.99	
N81		Monthly	4,367.15	4,585.52	4,814.80	5,055.53	5,308.32	
N81		Annual	52,405.81	55,026.19	57,777.62	60,666.32	63,699.79	
N82		Hourly	25.2582	26.5212	27.8472	29.2395	30.7016	
N82		Bi-weekly	2,020.66	2,121.70	2,227.78	2,339.16	2,456.13	
N82		Monthly	4,378.09	4,597.01	4,826.85	5,068.18	5,321.61	
N82		Annual	52,537.06	55,164.10	57,922.18	60,818.16	63,859.33	
N83		Hourly	25.3213	26.5874	27.9167	29.3126	30.7782	
N83		Bi-weekly	2,025.70	2,126.99	2,233.34	2,345.01	2,462.26	
N83		Monthly	4,389.03	4,608.48	4,838.90	5,080.85	5,334.89	
N83		Annual	52,668.30	55,301.79	58,066.74	60,970.21	64,018.66	
N84		Hourly	25.3846	26.6538	27.9865	29.3858	30.8551	
N84		Bi-weekly	2,030.77	2,132.30	2,238.92	2,350.86	2,468.41	
N84		Monthly	4,400.00	4,619.99	4,850.99	5,093.54	5,348.22	
N84		Annual	52,799.97	55,439.90	58,211.92	61,122.46	64,178.61	
N85	Reservoir Keeper I		-	-	-	-	-	IBEW
N85	Public Works Maintenance Worker IIA		-	-	-	-	-	IBEW
N85	Senior Customer Service Representative		-	-	-	-	-	IBEW
N85	Water Treatment Plant Operator Trainee I		-	-	-	-	-	IBEW
N85		Hourly	25.4480	26.7205	28.0565	29.4593	30.9323	
N85		Bi-weekly	2,035.84	2,137.64	2,244.52	2,356.74	2,474.58	
N85		Monthly	4,410.99	4,631.55	4,863.13	5,106.28	5,361.60	
N85		Annual	52,931.84	55,578.64	58,357.52	61,275.34	64,339.18	
N86		Hourly	25.5118	26.7873	28.1267	29.5331	31.0097	
N86		Bi-weekly	2,040.94	2,142.98	2,250.14	2,362.65	2,480.78	
N86		Monthly	4,422.05	4,643.13	4,875.30	5,119.07	5,375.02	
N86		Annual	53,064.54	55,717.58	58,503.54	61,428.85	64,500.18	
N87		Hourly	25.5755	26.8543	28.1970	29.6067	31.0870	
N87		Bi-weekly	2,046.04	2,148.34	2,255.76	2,368.54	2,486.96	
N87		Monthly	4,433.09	4,654.75	4,887.48	5,131.83	5,388.41	
N87		Annual	53,197.04	55,856.94	58,649.76	61,581.94	64,660.96	
N88		Hourly	25.6394	26.9213	28.2673	29.6807	31.1648	
N88		Bi-weekly	2,051.15	2,153.70	2,261.38	2,374.46	2,493.18	
N88		Monthly	4,444.16	4,666.36	4,899.67	5,144.66	5,401.90	
N88		Annual	53,329.95	55,996.30	58,795.98	61,735.86	64,822.78	
N89	Senior Administrative Clerk Conf		-	-	-	-	-	CAMP
N89		Hourly	25.7035	26.9888	28.3382	29.7551	31.2429	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N89		Bi-weekly	2,056.28	2,159.10	2,267.06	2,380.41	2,499.43	
N89		Monthly	4,455.27	4,678.06	4,911.96	5,157.55	5,415.44	
N89		Annual	53,463.28	56,136.70	58,943.46	61,890.61	64,985.23	
N90		Hourly	25.7677	27.0561	28.4089	29.8294	31.3208	
N90		Bi-weekly	2,061.42	2,164.49	2,272.71	2,386.35	2,505.66	
N90		Monthly	4,466.40	4,689.72	4,924.21	5,170.43	5,428.94	
N90		Annual	53,596.82	56,276.69	59,090.51	62,045.15	65,147.26	
N91		Hourly	25.8322	27.1237	28.4800	29.9040	31.3991	
N91		Bi-weekly	2,066.58	2,169.90	2,278.40	2,392.32	2,511.93	
N91		Monthly	4,477.58	4,701.44	4,936.53	5,183.36	5,442.51	
N91		Annual	53,730.98	56,417.30	59,238.40	62,200.32	65,310.13	
N92		Hourly	25.8968	27.1916	28.5512	29.9788	31.4776	
N92		Bi-weekly	2,071.74	2,175.33	2,284.10	2,398.30	2,518.21	
N92		Monthly	4,488.78	4,713.21	4,948.88	5,196.33	5,456.12	
N92		Annual	53,865.34	56,558.53	59,386.50	62,355.90	65,473.41	
N93		Hourly	25.9615	27.2596	28.6226	30.0536	31.5563	
N93		Bi-weekly	2,076.92	2,180.77	2,289.81	2,404.29	2,524.50	
N93		Monthly	4,499.99	4,725.00	4,961.25	5,209.29	5,469.76	
N93		Annual	53,999.92	56,699.97	59,535.01	62,511.49	65,637.10	
N94		Hourly	26.0265	27.3277	28.6940	30.1288	31.6352	
N94		Bi-weekly	2,082.12	2,186.22	2,295.52	2,410.30	2,530.82	
N94		Monthly	4,511.26	4,736.80	4,973.63	5,222.33	5,483.44	
N94		Annual	54,135.12	56,841.62	59,683.52	62,667.90	65,801.22	
N95	Maintenance Worker II		-	-	-	-	-	IBEW
N95		Hourly	26.0914	27.3959	28.7657	30.2040	31.7142	
N95		Bi-weekly	2,087.31	2,191.67	2,301.26	2,416.32	2,537.14	
N95		Monthly	4,522.51	4,748.62	4,986.06	5,235.36	5,497.13	
N95		Annual	54,270.11	56,983.47	59,832.66	62,824.32	65,965.54	
N96		Hourly	26.1566	27.4644	28.8377	30.2795	31.7935	
N96		Bi-weekly	2,092.53	2,197.15	2,307.02	2,422.36	2,543.48	
N96		Monthly	4,533.81	4,760.50	4,998.54	5,248.45	5,510.87	
N96		Annual	54,405.73	57,125.95	59,982.42	62,981.36	66,130.48	
N97		Hourly	26.2222	27.5332	28.9100	30.3555	31.8734	
N97		Bi-weekly	2,097.78	2,202.66	2,312.80	2,428.44	2,549.87	
N97		Monthly	4,545.18	4,772.42	5,011.07	5,261.62	5,524.72	
N97		Annual	54,542.18	57,269.06	60,132.80	63,139.44	66,296.67	
N98		Hourly	26.2877	27.6021	28.9821	30.4312	31.9529	
N98		Bi-weekly	2,103.02	2,208.17	2,318.57	2,434.50	2,556.23	
N98		Monthly	4,556.54	4,784.36	5,023.56	5,274.74	5,538.50	
N98		Annual	54,678.42	57,412.37	60,282.77	63,296.90	66,462.03	
N99		Hourly	26.3534	27.6711	29.0545	30.5074	32.0327	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N99		Bi-weekly	2,108.27	2,213.69	2,324.36	2,440.59	2,562.62	
N99		Monthly	4,567.92	4,796.32	5,036.11	5,287.95	5,552.34	
N99		Annual	54,815.07	57,555.89	60,433.36	63,455.39	66,628.02	
200		Hourly	26.4192	27.7402	29.1272	30.5835	32.1126	
200		Bi-weekly	2,113.54	2,219.22	2,330.18	2,446.68	2,569.01	
200		Monthly	4,579.33	4,808.30	5,048.72	5,301.14	5,566.18	
200		Annual	54,951.94	57,699.62	60,584.58	63,613.68	66,794.21	
201		Hourly	26.4853	27.8096	29.2001	30.6601	32.1932	
201		Bi-weekly	2,118.82	2,224.77	2,336.01	2,452.81	2,575.46	
201		Monthly	4,590.79	4,820.33	5,061.35	5,314.42	5,580.16	
201		Annual	55,089.42	57,843.97	60,736.21	63,773.01	66,961.86	
202		Hourly	26.5515	27.8790	29.2730	30.7366	32.2735	
202		Bi-weekly	2,124.12	2,230.32	2,341.84	2,458.93	2,581.88	
202		Monthly	4,602.26	4,832.36	5,073.99	5,327.68	5,594.07	
202		Annual	55,227.12	57,988.32	60,887.84	63,932.13	67,128.88	
203		Hourly	26.6179	27.9488	29.3462	30.8135	32.3542	
203		Bi-weekly	2,129.43	2,235.90	2,347.70	2,465.08	2,588.34	
203		Monthly	4,613.77	4,844.46	5,086.68	5,341.01	5,608.06	
203		Annual	55,365.23	58,133.50	61,040.10	64,092.08	67,296.74	
204		Hourly	26.6844	28.0187	29.4197	30.8906	32.4351	
204		Bi-weekly	2,134.75	2,241.50	2,353.58	2,471.25	2,594.81	
204		Monthly	4,625.30	4,856.58	5,099.42	5,354.37	5,622.08	
204		Annual	55,503.55	58,278.90	61,192.98	64,252.45	67,465.01	
205	Equipment Mechanic I		-	-	-	-	-	IBEW
205	Senior Meter Reader		-	-	-	-	-	IBEW
205	Utility Field Representative		-	-	-	-	-	IBEW
205	Water Maintenance Worker II		-	-	-	-	-	IBEW
205		Hourly	26.7512	28.0886	29.4931	30.9677	32.5161	
205		Bi-weekly	2,140.10	2,247.09	2,359.45	2,477.42	2,601.29	
205		Monthly	4,636.88	4,868.69	5,112.14	5,367.74	5,636.12	
205		Annual	55,642.50	58,424.29	61,345.65	64,412.82	67,633.49	
206		Hourly	26.8180	28.1590	29.5669	31.0451	32.5973	
206		Bi-weekly	2,145.44	2,252.72	2,365.35	2,483.61	2,607.78	
206		Monthly	4,648.45	4,880.89	5,124.93	5,381.15	5,650.20	
206		Annual	55,781.44	58,570.72	61,499.15	64,573.81	67,802.38	
207	Housing Specialist II		-	-	-	-	-	IBEW
207		Hourly	26.8851	28.2293	29.6408	31.1229	32.6790	
207		Bi-weekly	2,150.81	2,258.34	2,371.26	2,489.83	2,614.32	
207		Monthly	4,660.08	4,893.08	5,137.74	5,394.64	5,664.36	
207		Annual	55,921.01	58,716.94	61,652.86	64,735.63	67,972.32	
208		Hourly	26.9523	28.2999	29.7149	31.2007	32.7607	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
208		Bi-weekly	2,156.18	2,263.99	2,377.19	2,496.06	2,620.86	
208		Monthly	4,671.73	4,905.32	5,150.58	5,408.12	5,678.52	
208		Annual	56,060.78	58,863.79	61,806.99	64,897.46	68,142.26	
209		Hourly	27.0197	28.3706	29.7891	31.2785	32.8425	
209		Bi-weekly	2,161.58	2,269.65	2,383.13	2,502.28	2,627.40	
209		Monthly	4,683.42	4,917.57	5,163.44	5,421.61	5,692.70	
209		Annual	56,200.98	59,010.85	61,961.33	65,059.28	68,312.40	
210		Hourly	27.0872	28.4415	29.8636	31.3568	32.9247	
210		Bi-weekly	2,166.98	2,275.32	2,389.09	2,508.54	2,633.98	
210		Monthly	4,695.12	4,929.86	5,176.36	5,435.18	5,706.95	
210		Annual	56,341.38	59,158.32	62,116.29	65,222.14	68,483.38	
211		Hourly	27.1549	28.5128	29.9384	31.4353	33.0071	
211		Bi-weekly	2,172.39	2,281.02	2,395.07	2,514.82	2,640.57	
211		Monthly	4,706.85	4,942.22	5,189.32	5,448.79	5,721.23	
211		Annual	56,482.19	59,306.62	62,271.87	65,385.42	68,654.77	
212		Hourly	27.2228	28.5839	30.0133	31.5139	33.0896	
212		Bi-weekly	2,177.82	2,286.71	2,401.06	2,521.11	2,647.17	
212		Monthly	4,718.62	4,954.54	5,202.31	5,462.41	5,735.53	
212		Annual	56,623.42	59,454.51	62,427.66	65,548.91	68,826.37	
213		Hourly	27.2909	28.6554	30.0883	31.5927	33.1724	
213		Bi-weekly	2,183.27	2,292.43	2,407.06	2,527.42	2,653.79	
213		Monthly	4,730.42	4,966.94	5,215.31	5,476.07	5,749.88	
213		Annual	56,765.07	59,603.23	62,583.66	65,712.82	68,998.59	
214		Hourly	27.3591	28.7271	30.1634	31.6716	33.2552	
214		Bi-weekly	2,188.73	2,298.17	2,413.07	2,533.73	2,660.42	
214		Monthly	4,742.24	4,979.36	5,228.32	5,489.74	5,764.24	
214		Annual	56,906.93	59,752.37	62,739.87	65,876.93	69,170.82	
215	Building Maintenance Worker II		-	-	-	-	-	IBEW
215	Executive Secretary		-	-	-	-	-	IBEW
215	IS Support Technician I		-	-	-	-	-	IBEW
215	Senior Public Works Maintenance Worker		-	-	-	-	-	IBEW
215		Hourly	27.4275	28.7988	30.2387	31.7507	33.3383	
215		Bi-weekly	2,194.20	2,303.90	2,419.10	2,540.06	2,667.06	
215		Monthly	4,754.10	4,991.79	5,241.38	5,503.46	5,778.64	
215		Annual	57,049.20	59,901.50	62,896.50	66,041.46	69,343.66	
216		Hourly	27.4961	28.8709	30.3144	31.8301	33.4216	
216		Bi-weekly	2,199.69	2,309.67	2,425.15	2,546.41	2,673.73	
216		Monthly	4,765.99	5,004.29	5,254.50	5,517.22	5,793.08	
216		Annual	57,191.89	60,051.47	63,053.95	66,206.61	69,516.93	
217		Hourly	27.5648	28.9431	30.3903	31.9098	33.5052	
217		Bi-weekly	2,205.18	2,315.45	2,431.22	2,552.78	2,680.42	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
217		Monthly	4,777.90	5,016.80	5,267.65	5,531.03	5,807.57	
217		Annual	57,334.78	60,201.65	63,211.82	66,372.38	69,690.82	
218		Hourly	27.6338	29.0154	30.4662	31.9894	33.5888	
218		Bi-weekly	2,210.70	2,321.23	2,437.30	2,559.15	2,687.10	
218		Monthly	4,789.86	5,029.34	5,280.81	5,544.83	5,822.06	
218		Annual	57,478.30	60,352.03	63,369.70	66,537.95	69,864.70	
219		Hourly	27.7029	29.0879	30.5424	32.0696	33.6731	
219		Bi-weekly	2,216.23	2,327.03	2,443.39	2,565.57	2,693.85	
219		Monthly	4,801.84	5,041.90	5,294.02	5,558.73	5,836.67	
219		Annual	57,622.03	60,502.83	63,528.19	66,704.77	70,040.05	
220		Hourly	27.7721	29.1606	30.6187	32.1496	33.7571	
220		Bi-weekly	2,221.77	2,332.85	2,449.50	2,571.97	2,700.57	
220		Monthly	4,813.83	5,054.50	5,307.24	5,572.60	5,851.23	
220		Annual	57,765.97	60,654.05	63,686.90	66,871.17	70,214.77	
221		Hourly	27.8415	29.2336	30.6952	32.2300	33.8415	
221		Bi-weekly	2,227.32	2,338.69	2,455.62	2,578.40	2,707.32	
221		Monthly	4,825.86	5,067.16	5,320.50	5,586.53	5,865.86	
221		Annual	57,910.32	60,805.89	63,846.02	67,038.40	70,390.32	
222		Hourly	27.9110	29.3066	30.7720	32.3106	33.9260	
222		Bi-weekly	2,232.88	2,344.53	2,461.76	2,584.85	2,714.08	
222		Monthly	4,837.91	5,079.81	5,333.81	5,600.50	5,880.51	
222		Annual	58,054.88	60,957.73	64,005.76	67,206.05	70,566.08	
223		Hourly	27.9809	29.3799	30.8489	32.3913	34.0110	
223		Bi-weekly	2,238.47	2,350.39	2,467.91	2,591.30	2,720.88	
223		Monthly	4,850.02	5,092.52	5,347.14	5,614.49	5,895.24	
223		Annual	58,200.27	61,110.19	64,165.71	67,373.90	70,742.88	
224		Hourly	28.0508	29.4534	30.9260	32.4723	34.0959	
224		Bi-weekly	2,244.06	2,356.27	2,474.08	2,597.78	2,727.67	
224		Monthly	4,862.14	5,105.26	5,360.51	5,628.53	5,909.96	
224		Annual	58,345.66	61,263.07	64,326.08	67,542.38	70,919.47	
225	Building Permit Technician I		-	-	-	-	-	IBEW
225	Planning Technician		-	-	-	-	-	IBEW
225	Police Assistant		-	-	-	-	-	IBEW
225	Reservoir Keeper II		-	-	-	-	-	IBEW
225	Water Treatment Plant Operator Trainee II		-	-	-	-	-	IBEW
225		Hourly	28.1210	29.5270	31.0033	32.5535	34.1812	
225		Bi-weekly	2,249.68	2,362.16	2,480.26	2,604.28	2,734.50	
225		Monthly	4,874.31	5,118.01	5,373.91	5,642.61	5,924.74	
225		Annual	58,491.68	61,416.16	64,486.86	67,711.28	71,096.90	
226		Hourly	28.1913	29.6009	31.0810	32.6350	34.2668	
226		Bi-weekly	2,255.30	2,368.07	2,486.48	2,610.80	2,741.34	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
226		Monthly	4,886.49	5,130.82	5,387.37	5,656.73	5,939.58	
226		Annual	58,637.90	61,569.87	64,648.48	67,880.80	71,274.94	
227		Hourly	28.2618	29.6748	31.1586	32.7165	34.3524	
227		Bi-weekly	2,260.94	2,373.98	2,492.69	2,617.32	2,748.19	
227		Monthly	4,898.71	5,143.63	5,400.82	5,670.86	5,954.42	
227		Annual	58,784.54	61,723.58	64,809.89	68,050.32	71,452.99	
228		Hourly	28.3324	29.7490	31.2364	32.7983	34.4382	
228		Bi-weekly	2,266.59	2,379.92	2,498.91	2,623.86	2,755.06	
228		Monthly	4,910.95	5,156.49	5,414.31	5,685.04	5,969.29	
228		Annual	58,931.39	61,877.92	64,971.71	68,220.46	71,631.46	
229		Hourly	28.4033	29.8234	31.3147	32.8804	34.5244	
229		Bi-weekly	2,272.26	2,385.87	2,505.18	2,630.43	2,761.95	
229		Monthly	4,923.24	5,169.39	5,427.88	5,699.27	5,984.23	
229		Annual	59,078.86	62,032.67	65,134.58	68,391.23	71,810.75	
230		Hourly	28.4742	29.8979	31.3928	32.9624	34.6105	
230		Bi-weekly	2,277.94	2,391.83	2,511.42	2,636.99	2,768.84	
230		Monthly	4,935.53	5,182.30	5,441.42	5,713.48	5,999.15	
230		Annual	59,226.34	62,187.63	65,297.02	68,561.79	71,989.84	
231		Hourly	28.5454	29.9727	31.4713	33.0450	34.6972	
231		Bi-weekly	2,283.63	2,397.82	2,517.70	2,643.60	2,775.78	
231		Monthly	4,947.87	5,195.27	5,455.03	5,727.80	6,014.18	
231		Annual	59,374.43	62,343.22	65,460.30	68,733.60	72,170.18	
232		Hourly	28.6168	30.0476	31.5499	33.1274	34.7838	
232		Bi-weekly	2,289.34	2,403.81	2,523.99	2,650.19	2,782.70	
232		Monthly	4,960.25	5,208.25	5,468.65	5,742.08	6,029.19	
232		Annual	59,522.94	62,499.01	65,623.79	68,904.99	72,350.30	
233		Hourly	28.6883	30.1227	31.6288	33.2103	34.8708	
233		Bi-weekly	2,295.06	2,409.82	2,530.30	2,656.82	2,789.66	
233		Monthly	4,972.64	5,221.27	5,482.33	5,756.45	6,044.27	
233		Annual	59,671.66	62,655.22	65,787.90	69,077.42	72,531.26	
234		Hourly	28.7601	30.1981	31.7079	33.2933	34.9580	
234		Bi-weekly	2,300.81	2,415.85	2,536.63	2,663.46	2,796.64	
234		Monthly	4,985.08	5,234.34	5,496.04	5,770.84	6,059.39	
234		Annual	59,821.01	62,812.05	65,952.43	69,250.06	72,712.64	
235	Engineering Technician I		-	-	-	-	-	IBEW
235	Heavy Equipment Operator		-	-	-	-	-	IBEW
235	Meter Mechanic		-	-	-	-	-	IBEW
235	Senior Housing Specialist		-	-	-	-	-	IBEW
235	Warehouse Supervisor		-	-	-	-	-	IBEW
235	Water Distribution Technician		-	-	-	-	-	IBEW
235		Hourly	28.8320	30.2736	31.7872	33.3766	35.0455	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
235		Bi-weekly	2,306.56	2,421.89	2,542.98	2,670.13	2,803.64	
235		Monthly	4,997.55	5,247.42	5,509.78	5,785.28	6,074.55	
235		Annual	59,970.56	62,969.09	66,117.38	69,423.33	72,894.64	
236		Hourly	28.9040	30.3493	31.8667	33.4601	35.1330	
236		Bi-weekly	2,312.32	2,427.94	2,549.34	2,676.81	2,810.64	
236		Monthly	5,010.03	5,260.55	5,523.56	5,799.75	6,089.72	
236		Annual	60,120.32	63,126.54	66,282.74	69,597.01	73,076.64	
237		Hourly	28.9763	30.4251	31.9464	33.5437	35.2209	
237		Bi-weekly	2,318.10	2,434.01	2,555.71	2,683.50	2,817.67	
237		Monthly	5,022.56	5,273.68	5,537.38	5,814.24	6,104.96	
237		Annual	60,270.70	63,284.21	66,448.51	69,770.90	73,259.47	
238		Hourly	29.0488	30.5012	32.0263	33.6276	35.3090	
238		Bi-weekly	2,323.90	2,440.10	2,562.10	2,690.21	2,824.72	
238		Monthly	5,035.13	5,286.88	5,551.23	5,828.78	6,120.23	
238		Annual	60,421.50	63,442.50	66,614.70	69,945.41	73,442.72	
239		Hourly	29.1214	30.5774	32.1062	33.7116	35.3971	
239		Bi-weekly	2,329.71	2,446.19	2,568.50	2,696.93	2,831.77	
239		Monthly	5,047.71	5,300.08	5,565.08	5,843.34	6,135.50	
239		Annual	60,572.51	63,600.99	66,780.90	70,120.13	73,625.97	
240		Hourly	29.1942	30.6539	32.1866	33.7959	35.4857	
240		Bi-weekly	2,335.54	2,452.31	2,574.93	2,703.67	2,838.86	
240		Monthly	5,060.33	5,313.34	5,579.01	5,857.96	6,150.86	
240		Annual	60,723.94	63,760.11	66,948.13	70,295.47	73,810.26	
241		Hourly	29.2672	30.7306	32.2671	33.8805	35.5744	
241		Bi-weekly	2,341.38	2,458.45	2,581.37	2,710.44	2,845.95	
241		Monthly	5,072.98	5,326.64	5,592.96	5,872.62	6,166.23	
241		Annual	60,875.78	63,919.65	67,115.57	70,471.44	73,994.75	
242		Hourly	29.3403	30.8074	32.3478	33.9652	35.6634	
242		Bi-weekly	2,347.22	2,464.59	2,587.82	2,717.22	2,853.07	
242		Monthly	5,085.65	5,339.95	5,606.95	5,887.30	6,181.66	
242		Annual	61,027.82	64,079.39	67,283.42	70,647.62	74,179.87	
243		Hourly	29.4136	30.8843	32.4285	34.0499	35.7524	
243		Bi-weekly	2,353.09	2,470.74	2,594.28	2,723.99	2,860.19	
243		Monthly	5,098.36	5,353.28	5,620.94	5,901.98	6,197.08	
243		Annual	61,180.29	64,239.34	67,451.28	70,823.79	74,364.99	
244	Equipment Mechanic II		-	-	-	-	-	IBEW
244		Hourly	29.4871	30.9616	32.5097	34.1351	35.8419	
244		Bi-weekly	2,358.97	2,476.93	2,600.78	2,730.81	2,867.35	
244		Monthly	5,111.10	5,366.68	5,635.02	5,916.75	6,212.60	
244		Annual	61,333.17	64,400.13	67,620.18	71,001.01	74,551.15	
245		Hourly	29.5609	31.0391	32.5910	34.2205	35.9316	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
245		Bi-weekly	2,364.87	2,483.13	2,607.28	2,737.64	2,874.53	
245		Monthly	5,123.89	5,380.11	5,649.11	5,931.55	6,228.14	
245		Annual	61,486.67	64,561.33	67,789.28	71,178.64	74,737.73	
246		Hourly	29.6349	31.1166	32.6724	34.3060	36.0213	
246		Bi-weekly	2,370.79	2,489.33	2,613.79	2,744.48	2,881.70	
246		Monthly	5,136.72	5,393.54	5,663.22	5,946.37	6,243.69	
246		Annual	61,640.59	64,722.53	67,958.59	71,356.48	74,924.30	
247		Hourly	29.7089	31.1943	32.7540	34.3917	36.1113	
247		Bi-weekly	2,376.71	2,495.54	2,620.32	2,751.34	2,888.90	
247		Monthly	5,149.54	5,407.01	5,677.36	5,961.23	6,259.29	
247		Annual	61,794.51	64,884.14	68,128.32	71,534.74	75,111.50	
248		Hourly	29.7832	31.2722	32.8359	34.4776	36.2016	
248		Bi-weekly	2,382.66	2,501.78	2,626.87	2,758.21	2,896.13	
248		Monthly	5,162.42	5,420.52	5,691.56	5,976.12	6,274.94	
248		Annual	61,949.06	65,046.18	68,298.67	71,713.41	75,299.33	
249		Hourly	29.8576	31.3505	32.9181	34.5639	36.2922	
249		Bi-weekly	2,388.61	2,508.04	2,633.45	2,765.11	2,903.38	
249		Monthly	5,175.32	5,434.09	5,705.80	5,991.08	6,290.65	
249		Annual	62,103.81	65,209.04	68,469.65	71,892.91	75,487.78	
250		Hourly	29.9323	31.4289	33.0004	34.6504	36.3830	
250		Bi-weekly	2,394.58	2,514.31	2,640.03	2,772.03	2,910.64	
250		Monthly	5,188.27	5,447.68	5,720.07	6,006.07	6,306.39	
250		Annual	62,259.18	65,372.11	68,640.83	72,072.83	75,676.64	
251		Hourly	30.0071	31.5075	33.0829	34.7371	36.4738	
251		Bi-weekly	2,400.57	2,520.60	2,646.63	2,778.97	2,917.90	
251		Monthly	5,201.23	5,461.30	5,734.37	6,021.10	6,322.13	
251		Annual	62,414.77	65,535.60	68,812.43	72,253.17	75,865.50	
252		Hourly	30.0822	31.5863	33.1657	34.8239	36.5651	
252		Bi-weekly	2,406.58	2,526.90	2,653.26	2,785.91	2,925.21	
252		Monthly	5,214.25	5,474.96	5,748.72	6,036.14	6,337.95	
252		Annual	62,570.98	65,699.50	68,984.66	72,433.71	76,055.41	
253		Hourly	30.1574	31.6652	33.2484	34.9109	36.6565	
253		Bi-weekly	2,412.59	2,533.22	2,659.87	2,792.87	2,932.52	
253		Monthly	5,227.28	5,488.64	5,763.06	6,051.22	6,353.79	
253		Annual	62,727.39	65,863.62	69,156.67	72,614.67	76,245.52	
254	Accounting Technician		-	-	-	-	-	IBEW
254	Building Permit Technician II		-	-	-	-	-	IBEW
254	IS Support Technician II		-	-	-	-	-	IBEW
254	Senior Building Maintenance Worker		-	-	-	-	-	IBEW
254	Traffic and Lighting Technician I		-	-	-	-	-	IBEW
254		Hourly	30.2327	31.7443	33.3315	34.9982	36.7480	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
254		Bi-weekly	2,418.62	2,539.54	2,666.52	2,799.86	2,939.84	
254		Monthly	5,240.34	5,502.35	5,777.46	6,066.36	6,369.65	
254		Annual	62,884.02	66,028.14	69,329.52	72,796.26	76,435.84	
255		Hourly	30.3084	31.8237	33.4150	35.0857	36.8400	
255		Bi-weekly	2,424.67	2,545.90	2,673.20	2,806.86	2,947.20	
255		Monthly	5,253.46	5,516.11	5,791.93	6,081.52	6,385.60	
255		Annual	63,041.47	66,193.30	69,503.20	72,978.26	76,627.20	
256		Hourly	30.3841	31.9032	33.4984	35.1734	36.9321	
256		Bi-weekly	2,430.73	2,552.26	2,679.87	2,813.87	2,954.57	
256		Monthly	5,266.58	5,529.89	5,806.39	6,096.72	6,401.56	
256		Annual	63,198.93	66,358.66	69,676.67	73,160.67	76,818.77	
257		Hourly	30.4601	31.9831	33.5822	35.2613	37.0244	
257		Bi-weekly	2,436.81	2,558.65	2,686.58	2,820.90	2,961.95	
257		Monthly	5,279.75	5,543.74	5,820.92	6,111.96	6,417.56	
257		Annual	63,357.01	66,524.85	69,850.98	73,343.50	77,010.75	
258		Hourly	30.5362	32.0631	33.6662	35.3494	37.1169	
258		Bi-weekly	2,442.90	2,565.05	2,693.30	2,827.95	2,969.35	
258		Monthly	5,292.94	5,557.60	5,835.48	6,127.23	6,433.60	
258		Annual	63,515.30	66,691.25	70,025.70	73,526.75	77,203.15	
259		Hourly	30.6125	32.1431	33.7503	35.4378	37.2098	
259		Bi-weekly	2,449.00	2,571.45	2,700.02	2,835.02	2,976.78	
259		Monthly	5,306.17	5,571.47	5,850.05	6,142.55	6,449.70	
259		Annual	63,674.00	66,857.65	70,200.62	73,710.62	77,396.38	
260	Legal Secretary		-	-	-	-	-	CAMP
260	Personnel Technician		-	-	-	-	-	CAMP
260		Hourly	30.6891	32.2236	33.8348	35.5266	37.3029	
260		Bi-weekly	2,455.13	2,577.89	2,706.78	2,842.13	2,984.23	
260		Monthly	5,319.44	5,585.42	5,864.70	6,157.94	6,465.84	
260		Annual	63,833.33	67,025.09	70,376.38	73,895.33	77,590.03	
261		Hourly	30.7658	32.3041	33.9192	35.6152	37.3960	
261		Bi-weekly	2,461.26	2,584.33	2,713.54	2,849.22	2,991.68	
261		Monthly	5,332.74	5,599.38	5,879.33	6,173.30	6,481.97	
261		Annual	63,992.86	67,192.53	70,551.94	74,079.62	77,783.68	
262		Hourly	30.8426	32.3848	34.0041	35.7043	37.4895	
262		Bi-weekly	2,467.41	2,590.78	2,720.33	2,856.34	2,999.16	
262		Monthly	5,346.05	5,613.37	5,894.04	6,188.75	6,498.18	
262		Annual	64,152.61	67,360.38	70,728.53	74,264.94	77,978.16	
263		Hourly	30.9198	32.4657	34.0890	35.7935	37.5833	
263		Bi-weekly	2,473.58	2,597.26	2,727.12	2,863.48	3,006.66	
263		Monthly	5,359.43	5,627.39	5,908.76	6,204.21	6,514.44	
263		Annual	64,313.18	67,528.66	70,905.12	74,450.48	78,173.26	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
264	Code Enforcement Officer		-	-	-	-	-	IBEW
264	Customer Service Supervisor		-	-	-	-	-	IBEW
264	Senior Police Assistant		-	-	-	-	-	IBEW
264		Hourly	30.9971	32.5470	34.1744	35.8830	37.6772	
264		Bi-weekly	2,479.77	2,603.76	2,733.95	2,870.64	3,014.18	
264		Monthly	5,372.83	5,641.48	5,923.56	6,219.72	6,530.72	
264		Annual	64,473.97	67,697.76	71,082.75	74,636.64	78,368.58	
265		Hourly	31.0747	32.6283	34.2598	35.9728	37.7713	
265		Bi-weekly	2,485.98	2,610.26	2,740.78	2,877.82	3,021.70	
265		Monthly	5,386.28	5,655.57	5,938.37	6,235.29	6,547.03	
265		Annual	64,635.38	67,866.86	71,260.38	74,823.42	78,564.30	
266		Hourly	31.1522	32.7099	34.3454	36.0627	37.8658	
266		Bi-weekly	2,492.18	2,616.79	2,747.63	2,885.02	3,029.26	
266		Monthly	5,399.72	5,669.72	5,953.20	6,250.87	6,563.41	
266		Annual	64,796.58	68,036.59	71,438.43	75,010.42	78,760.86	
267		Hourly	31.2301	32.7916	34.4313	36.1527	37.9603	
267		Bi-weekly	2,498.41	2,623.33	2,754.50	2,892.22	3,036.82	
267		Monthly	5,413.22	5,683.88	5,968.09	6,266.47	6,579.79	
267		Annual	64,958.61	68,206.53	71,617.10	75,197.62	78,957.42	
268		Hourly	31.3082	32.8736	34.5173	36.2431	38.0552	
268		Bi-weekly	2,504.66	2,629.89	2,761.38	2,899.45	3,044.42	
268		Monthly	5,426.76	5,698.09	5,983.00	6,282.14	6,596.24	
268		Annual	65,121.06	68,377.09	71,795.98	75,385.65	79,154.82	
269		Hourly	31.3865	32.9558	34.6035	36.3337	38.1504	
269		Bi-weekly	2,510.92	2,636.46	2,768.28	2,906.70	3,052.03	
269		Monthly	5,440.33	5,712.34	5,997.94	6,297.84	6,612.74	
269		Annual	65,283.92	68,548.06	71,975.28	75,574.10	79,352.83	
270		Hourly	31.4650	33.0382	34.6902	36.4247	38.2460	
270		Bi-weekly	2,517.20	2,643.06	2,775.22	2,913.98	3,059.68	
270		Monthly	5,453.93	5,726.62	6,012.97	6,313.62	6,629.31	
270		Annual	65,447.20	68,719.46	72,155.62	75,763.38	79,551.68	
271		Hourly	31.5436	33.1208	34.7768	36.5157	38.3415	
271		Bi-weekly	2,523.49	2,649.66	2,782.14	2,921.26	3,067.32	
271		Monthly	5,467.56	5,740.94	6,027.98	6,329.39	6,645.86	
271		Annual	65,610.69	68,891.26	72,335.74	75,952.66	79,750.32	
272		Hourly	31.6225	33.2037	34.8639	36.6070	38.4373	
272		Bi-weekly	2,529.80	2,656.30	2,789.11	2,928.56	3,074.98	
272		Monthly	5,481.23	5,755.31	6,043.08	6,345.21	6,662.47	
272		Annual	65,774.80	69,063.70	72,516.91	76,142.56	79,949.58	
273		Hourly	31.7015	33.2866	34.9510	36.6985	38.5335	
273		Bi-weekly	2,536.12	2,662.93	2,796.08	2,935.88	3,082.68	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
273		Monthly	5,494.93	5,769.68	6,058.17	6,361.07	6,679.14	
273		Annual	65,939.12	69,236.13	72,698.08	76,332.88	80,149.68	
274	Electrician		-	-	-	-	-	IBEW
274	Senior Equipment Mechanic		-	-	-	-	-	IBEW
274	Senior Meter Mechanic		-	-	-	-	-	IBEW
274	Senior Water Distribution Technician		-	-	-	-	-	IBEW
274		Hourly	31.7809	33.3699	35.0383	36.7903	38.6297	
274		Bi-weekly	2,542.47	2,669.59	2,803.06	2,943.22	3,090.38	
274		Monthly	5,508.69	5,784.12	6,073.31	6,376.99	6,695.82	
274		Annual	66,104.27	69,409.39	72,879.66	76,523.82	80,349.78	
275		Hourly	31.8603	33.4533	35.1260	36.8822	38.7264	
275		Bi-weekly	2,548.82	2,676.26	2,810.08	2,950.58	3,098.11	
275		Monthly	5,522.45	5,798.57	6,088.51	6,392.92	6,712.58	
275		Annual	66,269.42	69,582.86	73,062.08	76,714.98	80,550.91	
276		Hourly	31.9399	33.5369	35.2138	36.9745	38.8233	
276		Bi-weekly	2,555.19	2,682.95	2,817.10	2,957.96	3,105.86	
276		Monthly	5,536.25	5,813.06	6,103.73	6,408.91	6,729.37	
276		Annual	66,434.99	69,756.75	73,244.70	76,906.96	80,752.46	
277	Communications Operator I		-	-	-	-	-	IBEW
277		Hourly	32.0198	33.6207	35.3018	37.0669	38.9203	
277		Bi-weekly	2,561.58	2,689.66	2,824.14	2,965.35	3,113.62	
277		Monthly	5,550.10	5,827.59	6,118.98	6,424.93	6,746.19	
277		Annual	66,601.18	69,931.06	73,427.74	77,099.15	80,954.22	
278		Hourly	32.0998	33.7048	35.3901	37.1596	39.0176	
278		Bi-weekly	2,567.98	2,696.38	2,831.21	2,972.77	3,121.41	
278		Monthly	5,563.97	5,842.17	6,134.28	6,441.00	6,763.05	
278		Annual	66,767.58	70,105.98	73,611.41	77,291.97	81,156.61	
279		Hourly	32.1801	33.7890	35.4786	37.2525	39.1151	
279		Bi-weekly	2,574.41	2,703.12	2,838.29	2,980.20	3,129.21	
279		Monthly	5,577.88	5,856.76	6,149.62	6,457.10	6,779.95	
279		Annual	66,934.61	70,281.12	73,795.49	77,485.20	81,359.41	
280		Hourly	32.2605	33.8735	35.5672	37.3455	39.2128	
280		Bi-weekly	2,580.84	2,709.88	2,845.38	2,987.64	3,137.02	
280		Monthly	5,591.82	5,871.41	6,164.98	6,473.22	6,796.89	
280		Annual	67,101.84	70,456.88	73,979.78	77,678.64	81,562.62	
281	Laboratory Analyst I		-	-	-	-	-	IBEW
281		Hourly	32.3412	33.9583	35.6561	37.4389	39.3109	
281		Bi-weekly	2,587.30	2,716.66	2,852.49	2,995.11	3,144.87	
281		Monthly	5,605.81	5,886.11	6,180.39	6,489.41	6,813.89	
281		Annual	67,269.70	70,633.26	74,164.69	77,872.91	81,766.67	
282		Hourly	32.4220	34.0431	35.7453	37.5326	39.4091	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
282		Bi-weekly	2,593.76	2,723.45	2,859.62	3,002.61	3,152.73	
282		Monthly	5,619.81	5,900.80	6,195.85	6,505.65	6,830.91	
282		Annual	67,437.76	70,809.65	74,350.22	78,067.81	81,970.93	
283		Hourly	32.5031	34.1282	35.8346	37.6263	39.5076	
283		Bi-weekly	2,600.25	2,730.26	2,866.77	3,010.10	3,160.61	
283		Monthly	5,633.87	5,915.56	6,211.33	6,521.89	6,847.98	
283		Annual	67,606.45	70,986.66	74,535.97	78,262.70	82,175.81	
284	Building Supervisor		-	-	-	-	-	IBEW
284		Hourly	32.5844	34.2136	35.9243	37.7206	39.6066	
284		Bi-weekly	2,606.75	2,737.09	2,873.94	3,017.65	3,168.53	
284		Monthly	5,647.96	5,930.36	6,226.88	6,538.24	6,865.14	
284		Annual	67,775.55	71,164.29	74,722.54	78,458.85	82,381.73	
285		Hourly	32.6658	34.2990	36.0141	37.8148	39.7056	
285		Bi-weekly	2,613.26	2,743.92	2,881.13	3,025.18	3,176.45	
285		Monthly	5,662.07	5,945.16	6,242.44	6,554.57	6,882.30	
285		Annual	67,944.86	71,341.92	74,909.33	78,654.78	82,587.65	
286		Hourly	32.7474	34.3848	36.1040	37.9093	39.8048	
286		Bi-weekly	2,619.79	2,750.78	2,888.32	3,032.74	3,184.38	
286		Monthly	5,676.22	5,960.03	6,258.03	6,570.95	6,899.50	
286		Annual	68,114.59	71,520.38	75,096.32	78,851.34	82,793.98	
287		Hourly	32.8294	34.4708	36.1943	38.0041	39.9043	
287		Bi-weekly	2,626.35	2,757.66	2,895.54	3,040.33	3,192.34	
287		Monthly	5,690.43	5,974.94	6,273.68	6,587.38	6,916.75	
287		Annual	68,285.15	71,699.26	75,284.14	79,048.53	83,000.94	
288		Hourly	32.9114	34.5570	36.2847	38.0991	40.0040	
288		Bi-weekly	2,632.91	2,764.56	2,902.78	3,047.93	3,200.32	
288		Monthly	5,704.64	5,989.88	6,289.35	6,603.84	6,934.03	
288		Annual	68,455.71	71,878.56	75,472.18	79,246.13	83,208.32	
289		Hourly	32.9937	34.6433	36.3755	38.1943	40.1039	
289		Bi-weekly	2,639.50	2,771.46	2,910.04	3,055.54	3,208.31	
289		Monthly	5,718.91	6,004.84	6,305.09	6,620.35	6,951.34	
289		Annual	68,626.90	72,058.06	75,661.04	79,444.14	83,416.11	
290		Hourly	33.0762	34.7300	36.4665	38.2898	40.2044	
290		Bi-weekly	2,646.10	2,778.40	2,917.32	3,063.18	3,216.35	
290		Monthly	5,733.21	6,019.87	6,320.86	6,636.90	6,968.76	
290		Annual	68,798.50	72,238.40	75,850.32	79,642.78	83,625.15	
291		Hourly	33.1588	34.8168	36.5576	38.3854	40.3047	
291		Bi-weekly	2,652.70	2,785.34	2,924.61	3,070.83	3,224.38	
291		Monthly	5,747.53	6,034.91	6,336.65	6,653.47	6,986.15	
291		Annual	68,970.30	72,418.94	76,039.81	79,841.63	83,833.78	
292		Hourly	33.2417	34.9038	36.6489	38.4814	40.4055	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
292		Bi-weekly	2,659.34	2,792.30	2,931.91	3,078.51	3,232.44	
292		Monthly	5,761.90	6,049.99	6,352.48	6,670.11	7,003.62	
292		Annual	69,142.74	72,599.90	76,229.71	80,041.31	84,043.44	
293		Hourly	33.3248	34.9911	36.7406	38.5777	40.5066	
293		Bi-weekly	2,665.98	2,799.29	2,939.25	3,086.22	3,240.53	
293		Monthly	5,776.30	6,065.12	6,368.37	6,686.80	7,021.14	
293		Annual	69,315.58	72,781.49	76,420.45	80,241.62	84,253.73	
294	Assistant Planner		-	-	-	-	-	IBEW
294	Traffic and Lighting Technician II		-	-	-	-	-	IBEW
294		Hourly	33.4082	35.0786	36.8326	38.6741	40.6079	
294		Bi-weekly	2,672.66	2,806.29	2,946.61	3,093.93	3,248.63	
294		Monthly	5,790.76	6,080.29	6,384.32	6,703.51	7,038.70	
294		Annual	69,489.06	72,963.49	76,611.81	80,442.13	84,464.43	
295		Hourly	33.4917	35.1663	36.9245	38.7707	40.7093	
295		Bi-weekly	2,679.34	2,813.30	2,953.96	3,101.66	3,256.74	
295		Monthly	5,805.23	6,095.49	6,400.25	6,720.26	7,056.28	
295		Annual	69,662.74	73,145.90	76,802.96	80,643.06	84,675.34	
296		Hourly	33.5754	35.2541	37.0169	38.8677	40.8111	
296		Bi-weekly	2,686.03	2,820.33	2,961.35	3,109.42	3,264.89	
296		Monthly	5,819.74	6,110.71	6,416.26	6,737.07	7,073.92	
296		Annual	69,836.83	73,328.53	76,995.15	80,844.82	84,887.09	
297		Hourly	33.6594	35.3423	37.1094	38.9649	40.9131	
297		Bi-weekly	2,692.75	2,827.38	2,968.75	3,117.19	3,273.05	
297		Monthly	5,834.30	6,126.00	6,432.30	6,753.92	7,091.60	
297		Annual	70,011.55	73,511.98	77,187.55	81,046.99	85,099.25	
298		Hourly	33.7435	35.4307	37.2022	39.0622	41.0153	
298		Bi-weekly	2,699.48	2,834.46	2,976.18	3,124.98	3,281.22	
298		Monthly	5,848.87	6,141.32	6,448.38	6,770.78	7,109.32	
298		Annual	70,186.48	73,695.86	77,380.58	81,249.38	85,311.82	
299	Contracts and Records Technician		-	-	-	-	-	CAMP
299	Executive Secretary Conf		-	-	-	-	-	CAMP
299		Hourly	33.8279	35.5192	37.2952	39.1599	41.1179	
299		Bi-weekly	2,706.23	2,841.54	2,983.62	3,132.79	3,289.43	
299		Monthly	5,863.50	6,156.66	6,464.50	6,787.72	7,127.10	
299		Annual	70,362.03	73,879.94	77,574.02	81,452.59	85,525.23	
300		Hourly	33.9124	35.6081	37.3886	39.2579	41.2209	
300		Bi-weekly	2,712.99	2,848.65	2,991.09	3,140.63	3,297.67	
300		Monthly	5,878.15	6,172.07	6,480.69	6,804.70	7,144.96	
300		Annual	70,537.79	74,064.85	77,768.29	81,656.43	85,739.47	
301		Hourly	33.9972	35.6971	37.4819	39.3560	41.3238	
301		Bi-weekly	2,719.78	2,855.77	2,998.55	3,148.48	3,305.90	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
301		Monthly	5,892.85	6,187.50	6,496.86	6,821.71	7,162.79	
301		Annual	70,714.18	74,249.97	77,962.35	81,860.48	85,953.50	
302		Hourly	34.0822	35.7863	37.5755	39.4544	41.4270	
302		Bi-weekly	2,726.58	2,862.90	3,006.04	3,156.35	3,314.16	
302		Monthly	5,907.58	6,202.96	6,513.09	6,838.76	7,180.68	
302		Annual	70,890.98	74,435.50	78,157.04	82,065.15	86,168.16	
303		Hourly	34.1674	35.8758	37.6696	39.5531	41.5307	
303		Bi-weekly	2,733.39	2,870.06	3,013.57	3,164.25	3,322.46	
303		Monthly	5,922.35	6,218.47	6,529.40	6,855.87	7,198.66	
303		Annual	71,068.19	74,621.66	78,352.77	82,270.45	86,383.86	
304	Building Inspector I		-	-	-	-	-	IBEW
304	Engineering Technician II		-	-	-	-	-	IBEW
304	Fire Prevention Inspector		-	-	-	-	-	IBEW
304	Housing Specialist Supervisor		-	-	-	-	-	IBEW
304		Hourly	34.2529	35.9655	37.7638	39.6520	41.6347	
304		Bi-weekly	2,740.23	2,877.24	3,021.10	3,172.16	3,330.78	
304		Monthly	5,937.17	6,234.02	6,545.73	6,873.01	7,216.68	
304		Annual	71,246.03	74,808.24	78,548.70	82,476.16	86,600.18	
305		Hourly	34.3384	36.0554	37.8581	39.7509	41.7385	
305		Bi-weekly	2,747.07	2,884.43	3,028.65	3,180.07	3,339.08	
305		Monthly	5,951.99	6,249.60	6,562.07	6,890.16	7,234.67	
305		Annual	71,423.87	74,995.23	78,744.85	82,681.87	86,816.08	
306		Hourly	34.4242	36.1455	37.9527	39.8503	41.8429	
306		Bi-weekly	2,753.94	2,891.64	3,036.22	3,188.02	3,347.43	
306		Monthly	5,966.86	6,265.22	6,578.47	6,907.39	7,252.77	
306		Annual	71,602.34	75,182.64	78,941.62	82,888.62	87,033.23	
307		Hourly	34.5104	36.2358	38.0476	39.9500	41.9475	
307		Bi-weekly	2,760.83	2,898.86	3,043.81	3,196.00	3,355.80	
307		Monthly	5,981.80	6,280.87	6,594.92	6,924.67	7,270.90	
307		Annual	71,781.63	75,370.46	79,139.01	83,096.00	87,250.80	
308		Hourly	34.5967	36.3265	38.1428	40.0499	42.0524	
308		Bi-weekly	2,767.74	2,906.12	3,051.42	3,203.99	3,364.19	
308		Monthly	5,996.76	6,296.59	6,611.42	6,941.98	7,289.08	
308		Annual	71,961.14	75,559.12	79,337.02	83,303.79	87,468.99	
309		Hourly	34.6832	36.4173	38.2381	40.1500	42.1575	
309		Bi-weekly	2,774.66	2,913.38	3,059.05	3,212.00	3,372.60	
309		Monthly	6,011.76	6,312.33	6,627.94	6,959.33	7,307.30	
309		Annual	72,141.06	75,747.98	79,535.25	83,512.00	87,687.60	
310	Utility Mechanic I		-	-	-	-	-	IBEW
310		Hourly	34.7698	36.5084	38.3338	40.2504	42.2631	
310		Bi-weekly	2,781.58	2,920.67	3,066.70	3,220.03	3,381.05	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
310		Monthly	6,026.77	6,328.12	6,644.53	6,976.74	7,325.60	
310		Annual	72,321.18	75,937.47	79,734.30	83,720.83	87,907.25	
311		Hourly	34.8568	36.5996	38.4296	40.3511	42.3686	
311		Bi-weekly	2,788.54	2,927.97	3,074.37	3,228.09	3,389.49	
311		Monthly	6,041.85	6,343.93	6,661.13	6,994.19	7,343.89	
311		Annual	72,502.14	76,127.17	79,933.57	83,930.29	88,126.69	
312	Executive Assistant to the Mayor		-	-	-	-	-	Unrep
312		Hourly	34.9439	36.6911	38.5256	40.4519	42.4745	
312		Bi-weekly	2,795.51	2,935.29	3,082.05	3,236.15	3,397.96	
312		Monthly	6,056.94	6,359.79	6,677.77	7,011.66	7,362.25	
312		Annual	72,683.31	76,317.49	80,133.25	84,139.95	88,346.96	
313		Hourly	35.0313	36.7828	38.6220	40.5532	42.5808	
313		Bi-weekly	2,802.50	2,942.62	3,089.76	3,244.26	3,406.46	
313		Monthly	6,072.09	6,375.69	6,694.48	7,029.22	7,380.67	
313		Annual	72,865.10	76,508.22	80,333.76	84,350.66	88,568.06	
314	IS Services Specialist		-	-	-	-	-	IBEW
314		Hourly	35.1188	36.8748	38.7185	40.6544	42.6871	
314		Bi-weekly	2,809.50	2,949.98	3,097.48	3,252.35	3,414.97	
314		Monthly	6,087.26	6,391.63	6,711.21	7,046.76	7,399.10	
314		Annual	73,047.10	76,699.58	80,534.48	84,561.15	88,789.17	
315		Hourly	35.2066	36.9670	38.8153	40.7562	42.7940	
315		Bi-weekly	2,816.53	2,957.36	3,105.22	3,260.50	3,423.52	
315		Monthly	6,102.48	6,407.61	6,727.99	7,064.41	7,417.63	
315		Annual	73,229.73	76,891.36	80,735.82	84,772.90	89,011.52	
316		Hourly	35.2947	37.0594	38.9124	40.8579	42.9008	
316		Bi-weekly	2,823.58	2,964.75	3,112.99	3,268.63	3,432.06	
316		Monthly	6,117.75	6,423.63	6,744.82	7,082.04	7,436.14	
316		Annual	73,412.98	77,083.55	80,937.79	84,984.43	89,233.66	
317		Hourly	35.3830	37.1521	39.0096	40.9600	43.0081	
317		Bi-weekly	2,830.64	2,972.17	3,120.77	3,276.80	3,440.65	
317		Monthly	6,133.05	6,439.70	6,761.66	7,099.73	7,454.74	
317		Annual	73,596.64	77,276.37	81,139.97	85,196.80	89,456.85	
318		Hourly	35.4713	37.2448	39.1071	41.0625	43.1156	
318		Bi-weekly	2,837.70	2,979.58	3,128.57	3,285.00	3,449.25	
318		Monthly	6,148.36	6,455.77	6,778.56	7,117.50	7,473.37	
318		Annual	73,780.30	77,469.18	81,342.77	85,410.00	89,680.45	
319		Hourly	35.5600	37.3381	39.2050	41.1653	43.2234	
319		Bi-weekly	2,844.80	2,987.05	3,136.40	3,293.22	3,457.87	
319		Monthly	6,163.73	6,471.94	6,795.53	7,135.32	7,492.06	
319		Annual	73,964.80	77,663.25	81,546.40	85,623.82	89,904.67	
320		Hourly	35.6489	37.4314	39.3029	41.2681	43.3315	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
320		Bi-weekly	2,851.91	2,994.51	3,144.23	3,301.45	3,466.52	
320		Monthly	6,179.14	6,488.11	6,812.50	7,153.14	7,510.79	
320		Annual	74,149.71	77,857.31	81,750.03	85,837.65	90,129.52	
321		Hourly	35.7380	37.5250	39.4012	41.3713	43.4398	
321		Bi-weekly	2,859.04	3,002.00	3,152.10	3,309.70	3,475.18	
321		Monthly	6,194.59	6,504.33	6,829.54	7,171.03	7,529.57	
321		Annual	74,335.04	78,052.00	81,954.50	86,052.30	90,354.78	
322		Hourly	35.8273	37.6187	39.4996	41.4746	43.5484	
322		Bi-weekly	2,866.18	3,009.50	3,159.97	3,317.97	3,483.87	
322		Monthly	6,210.07	6,520.58	6,846.60	7,188.93	7,548.39	
322		Annual	74,520.78	78,246.90	82,159.17	86,267.17	90,580.67	
323	Laboratory Analyst II		-	-	-	-	-	IBEW
323		Hourly	35.9169	37.7128	39.5985	41.5784	43.6574	
323		Bi-weekly	2,873.35	3,017.02	3,167.88	3,326.27	3,492.59	
323		Monthly	6,225.60	6,536.89	6,863.74	7,206.92	7,567.28	
323		Annual	74,707.15	78,442.62	82,364.88	86,483.07	90,807.39	
324	Crime Analyst		-	-	-	-	-	IBEW
324	GIS Specialist I		-	-	-	-	-	IBEW
324		Hourly	36.0068	37.8071	39.6974	41.6823	43.7665	
324		Bi-weekly	2,880.54	3,024.57	3,175.79	3,334.58	3,501.32	
324		Monthly	6,241.18	6,553.23	6,880.88	7,224.93	7,586.19	
324		Annual	74,894.14	78,638.77	82,570.59	86,699.18	91,034.32	
325		Hourly	36.0969	37.9016	39.7967	41.7866	43.8759	
325		Bi-weekly	2,887.75	3,032.13	3,183.74	3,342.93	3,510.07	
325		Monthly	6,256.80	6,569.61	6,898.10	7,243.01	7,605.16	
325		Annual	75,081.55	78,835.33	82,777.14	86,916.13	91,261.87	
326		Hourly	36.1870	37.9963	39.8961	41.8909	43.9854	
326		Bi-weekly	2,894.96	3,039.70	3,191.69	3,351.27	3,518.83	
326		Monthly	6,272.41	6,586.03	6,915.32	7,261.09	7,624.14	
326		Annual	75,268.96	79,032.30	82,983.89	87,133.07	91,489.63	
327	Communications Operator II		-	-	-	-	-	IBEW
327		Hourly	36.2775	38.0914	39.9959	41.9958	44.0955	
327		Bi-weekly	2,902.20	3,047.31	3,199.67	3,359.66	3,527.64	
327		Monthly	6,288.10	6,602.51	6,932.62	7,279.27	7,643.22	
327		Annual	75,457.20	79,230.11	83,191.47	87,351.26	91,718.64	
328		Hourly	36.3682	38.1865	40.0959	42.1007	44.2057	
328		Bi-weekly	2,909.46	3,054.92	3,207.67	3,368.06	3,536.46	
328		Monthly	6,303.82	6,618.99	6,949.96	7,297.46	7,662.32	
328		Annual	75,645.86	79,427.92	83,399.47	87,569.46	91,947.86	
329	Police Records Supervisor		-	-	-	-	-	IBEW
329		Hourly	36.4591	38.2821	40.1962	42.2060	44.3163	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
329		Bi-weekly	2,916.73	3,062.57	3,215.70	3,376.48	3,545.30	
329		Monthly	6,319.58	6,635.56	6,967.34	7,315.71	7,681.49	
329		Annual	75,834.93	79,626.77	83,608.10	87,788.48	92,177.90	
330	Accountant		-	-	-	-	-	IBEW
330	Instrument Technician I		-	-	-	-	-	IBEW
330		Hourly	36.5503	38.3778	40.2967	42.3116	44.4271	
330		Bi-weekly	2,924.02	3,070.22	3,223.74	3,384.93	3,554.17	
330		Monthly	6,335.39	6,652.15	6,984.76	7,334.01	7,700.70	
330		Annual	76,024.62	79,825.82	83,817.14	88,008.13	92,408.37	
331	Marina Supervisor		-	-	-	-	-	IBEW
331	Public Works Supervisor		-	-	-	-	-	IBEW
331		Hourly	36.6416	38.4737	40.3973	42.4173	44.5381	
331		Bi-weekly	2,931.33	3,077.90	3,231.78	3,393.38	3,563.05	
331		Monthly	6,351.21	6,668.78	7,002.20	7,352.33	7,719.94	
331		Annual	76,214.53	80,025.30	84,026.38	88,227.98	92,639.25	
332		Hourly	36.7332	38.5698	40.4984	42.5232	44.6495	
332		Bi-weekly	2,938.66	3,085.58	3,239.87	3,401.86	3,571.96	
332		Monthly	6,367.09	6,685.43	7,019.72	7,370.69	7,739.25	
332		Annual	76,405.06	80,225.18	84,236.67	88,448.26	92,870.96	
333	Equipment Maintenance Supervisor		-	-	-	-	-	IBEW
333	Landscape Inspector		-	-	-	-	-	IBEW
333	Landscape Supervisor		-	-	-	-	-	IBEW
333		Hourly	36.8251	38.6664	40.5997	42.6296	44.7611	
333		Bi-weekly	2,946.01	3,093.31	3,247.98	3,410.37	3,580.89	
333		Monthly	6,383.02	6,702.18	7,037.28	7,389.13	7,758.59	
333		Annual	76,596.21	80,426.11	84,447.38	88,669.57	93,103.09	
334	Associate Planner		-	-	-	-	-	IBEW
334	Building Inspector II		-	-	-	-	-	IBEW
334		Hourly	36.9172	38.7630	40.7012	42.7362	44.8730	
334		Bi-weekly	2,953.38	3,101.04	3,256.10	3,418.90	3,589.84	
334		Monthly	6,398.98	6,718.92	7,054.88	7,407.61	7,777.99	
334		Annual	76,787.78	80,627.04	84,658.50	88,891.30	93,335.84	
335		Hourly	37.0093	38.8598	40.8028	42.8430	44.9851	
335		Bi-weekly	2,960.74	3,108.78	3,264.22	3,427.44	3,598.81	
335		Monthly	6,414.95	6,735.70	7,072.49	7,426.12	7,797.42	
335		Annual	76,979.34	80,828.38	84,869.82	89,113.44	93,569.01	
336		Hourly	37.1019	38.9571	40.9049	42.9501	45.0976	
336		Bi-weekly	2,968.15	3,116.57	3,272.39	3,436.01	3,607.81	
336		Monthly	6,431.00	6,752.56	7,090.18	7,444.68	7,816.92	
336		Annual	77,171.95	81,030.77	85,082.19	89,336.21	93,803.01	
337		Hourly	37.1947	39.0545	41.0072	43.0576	45.2105	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
337		Bi-weekly	2,975.58	3,124.36	3,280.58	3,444.61	3,616.84	
337		Monthly	6,447.08	6,769.45	7,107.92	7,463.32	7,836.49	
337		Annual	77,364.98	81,233.36	85,294.98	89,559.81	94,037.84	
338		Hourly	37.2876	39.1521	41.1097	43.1651	45.3234	
338		Bi-weekly	2,983.01	3,132.17	3,288.78	3,453.21	3,625.87	
338		Monthly	6,463.18	6,786.36	7,125.68	7,481.95	7,856.06	
338		Annual	77,558.21	81,436.37	85,508.18	89,783.41	94,272.67	
339	Deputy City Clerk		-	-	-	-	-	CAMP
339		Hourly	37.3809	39.2499	41.2125	43.2731	45.4367	
339		Bi-weekly	2,990.47	3,139.99	3,297.00	3,461.85	3,634.94	
339		Monthly	6,479.36	6,803.32	7,143.50	7,500.67	7,875.70	
339		Annual	77,752.27	81,639.79	85,722.00	90,008.05	94,508.34	
340		Hourly	37.4744	39.3482	41.3156	43.3813	45.5504	
340		Bi-weekly	2,997.95	3,147.86	3,305.25	3,470.50	3,644.03	
340		Monthly	6,495.56	6,820.36	7,161.37	7,519.43	7,895.40	
340		Annual	77,946.75	81,844.26	85,936.45	90,233.10	94,744.83	
341		Hourly	37.5681	39.4464	41.4188	43.4897	45.6642	
341		Bi-weekly	3,005.45	3,155.71	3,313.50	3,479.18	3,653.14	
341		Monthly	6,511.80	6,837.38	7,179.26	7,538.22	7,915.13	
341		Annual	78,141.65	82,048.51	86,151.10	90,458.58	94,981.54	
342		Hourly	37.6620	39.5450	41.5222	43.5984	45.7782	
342		Bi-weekly	3,012.96	3,163.60	3,321.78	3,487.87	3,662.26	
342		Monthly	6,528.08	6,854.47	7,197.18	7,557.06	7,934.89	
342		Annual	78,336.96	82,253.60	86,366.18	90,684.67	95,218.66	
343	Senior Engineering Technician		-	-	-	-	-	IBEW
343		Hourly	37.7562	39.6440	41.6261	43.7074	45.8929	
343		Bi-weekly	3,020.50	3,171.52	3,330.09	3,496.59	3,671.43	
343		Monthly	6,544.41	6,871.63	7,215.19	7,575.95	7,954.77	
343		Annual	78,532.90	82,459.52	86,582.29	90,911.39	95,457.23	
344		Hourly	37.8505	39.7431	41.7301	43.8166	46.0074	
344		Bi-weekly	3,028.04	3,179.45	3,338.41	3,505.33	3,680.59	
344		Monthly	6,560.75	6,888.80	7,233.22	7,594.88	7,974.62	
344		Annual	78,729.04	82,665.65	86,798.61	91,138.53	95,695.39	
345		Hourly	37.9452	39.8425	41.8346	43.9263	46.1226	
345		Bi-weekly	3,035.62	3,187.40	3,346.77	3,514.10	3,689.81	
345		Monthly	6,577.17	6,906.03	7,251.33	7,613.89	7,994.58	
345		Annual	78,926.02	82,872.40	87,015.97	91,366.70	95,935.01	
346		Hourly	38.0401	39.9421	41.9391	44.0361	46.2379	
346		Bi-weekly	3,043.21	3,195.37	3,355.13	3,522.89	3,699.03	
346		Monthly	6,593.62	6,923.30	7,269.44	7,632.92	8,014.57	
346		Annual	79,123.41	83,079.57	87,233.33	91,595.09	96,174.83	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
347		Hourly	38.1351	40.0419	42.0440	44.1462	46.3535	
347		Bi-weekly	3,050.81	3,203.35	3,363.52	3,531.70	3,708.28	
347		Monthly	6,610.08	6,940.60	7,287.63	7,652.01	8,034.61	
347		Annual	79,321.01	83,287.15	87,451.52	91,824.10	96,415.28	
348		Hourly	38.2304	40.1420	42.1490	44.2565	46.4694	
348		Bi-weekly	3,058.43	3,211.36	3,371.92	3,540.52	3,717.55	
348		Monthly	6,626.60	6,957.95	7,305.83	7,671.13	8,054.70	
348		Annual	79,519.23	83,495.36	87,669.92	92,053.52	96,656.35	
349		Hourly	38.3260	40.2423	42.2544	44.3671	46.5855	
349		Bi-weekly	3,066.08	3,219.38	3,380.35	3,549.37	3,726.84	
349		Monthly	6,643.17	6,975.33	7,324.10	7,690.30	8,074.82	
349		Annual	79,718.08	83,703.98	87,889.15	92,283.57	96,897.84	
350		Hourly	38.4218	40.3429	42.3601	44.4781	46.7021	
350		Bi-weekly	3,073.74	3,227.43	3,388.81	3,558.25	3,736.17	
350		Monthly	6,659.78	6,992.77	7,342.42	7,709.54	8,095.03	
350		Annual	79,917.34	83,913.23	88,109.01	92,514.45	97,140.37	
351		Hourly	38.5179	40.4437	42.4659	44.5891	46.8187	
351		Bi-weekly	3,081.43	3,235.50	3,397.27	3,567.13	3,745.50	
351		Monthly	6,676.44	7,010.24	7,360.76	7,728.78	8,115.24	
351		Annual	80,117.23	84,122.90	88,329.07	92,745.33	97,382.90	
352	Utility Mechanic II		-	-	-	-	-	IBEW
352		Hourly	38.6142	40.5448	42.5721	44.7008	46.9358	
352		Bi-weekly	3,089.14	3,243.58	3,405.77	3,576.06	3,754.86	
352		Monthly	6,693.13	7,027.77	7,379.16	7,748.14	8,135.54	
352		Annual	80,317.54	84,333.18	88,549.97	92,977.66	97,626.46	
353		Hourly	38.7107	40.6463	42.6786	44.8125	47.0531	
353		Bi-weekly	3,096.86	3,251.70	3,414.29	3,585.00	3,764.25	
353		Monthly	6,709.86	7,045.36	7,397.62	7,767.50	8,155.87	
353		Annual	80,518.26	84,544.30	88,771.49	93,210.00	97,870.45	
354		Hourly	38.8075	40.7478	42.7853	44.9245	47.1707	
354		Bi-weekly	3,104.60	3,259.82	3,422.82	3,593.96	3,773.66	
354		Monthly	6,726.63	7,062.95	7,416.12	7,786.91	8,176.26	
354		Annual	80,719.60	84,755.42	88,993.42	93,442.96	98,115.06	
355		Hourly	38.9044	40.8496	42.8921	45.0368	47.2885	
355		Bi-weekly	3,112.35	3,267.97	3,431.37	3,602.94	3,783.08	
355		Monthly	6,743.43	7,080.60	7,434.63	7,806.38	8,196.67	
355		Annual	80,921.15	84,967.17	89,215.57	93,676.54	98,360.08	
356		Hourly	39.0018	40.9519	42.9995	45.1494	47.4069	
356		Bi-weekly	3,120.14	3,276.15	3,439.96	3,611.95	3,792.55	
356		Monthly	6,760.31	7,098.33	7,453.25	7,825.90	8,217.20	
356		Annual	81,123.74	85,179.95	89,438.96	93,910.75	98,606.35	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
357		Hourly	39.0992	41.0542	43.1068	45.2621	47.5252	
357		Bi-weekly	3,127.94	3,284.34	3,448.54	3,620.97	3,802.02	
357		Monthly	6,777.20	7,116.06	7,471.85	7,845.43	8,237.70	
357		Annual	81,326.34	85,392.74	89,662.14	94,145.17	98,852.42	
358	Administrative Analyst I		-	-	-	-	-	CAMP
358	Community and Volunteer Coordinator		-	-	-	-	-	CAMP
358	Paralegal		-	-	-	-	-	CAMP
358	Personnel Analyst I		-	-	-	-	-	CAMP
358		Hourly	39.1971	41.1569	43.2148	45.3755	47.6443	
358		Bi-weekly	3,135.77	3,292.55	3,457.18	3,630.04	3,811.54	
358		Monthly	6,794.16	7,133.86	7,490.57	7,865.09	8,258.35	
358		Annual	81,529.97	85,606.35	89,886.78	94,381.04	99,100.14	
359		Hourly	39.2949	41.2597	43.3226	45.4888	47.7633	
359		Bi-weekly	3,143.59	3,300.78	3,465.81	3,639.10	3,821.06	
359		Monthly	6,811.12	7,151.68	7,509.25	7,884.73	8,278.97	
359		Annual	81,733.39	85,820.18	90,111.01	94,616.70	99,347.66	
360		Hourly	39.3933	41.3629	43.4311	45.6026	47.8827	
360		Bi-weekly	3,151.46	3,309.03	3,474.49	3,648.21	3,830.62	
360		Monthly	6,828.17	7,169.57	7,528.06	7,904.45	8,299.67	
360		Annual	81,938.06	86,034.83	90,336.69	94,853.41	99,596.02	
361		Hourly	39.4917	41.4664	43.5397	45.7167	48.0024	
361		Bi-weekly	3,159.34	3,317.31	3,483.18	3,657.34	3,840.19	
361		Monthly	6,845.23	7,187.51	7,546.88	7,924.23	8,320.42	
361		Annual	82,142.74	86,250.11	90,562.58	95,090.74	99,844.99	
362	Utility Supervisor		-	-	-	-	-	IBEW
362	Water Quality Analyst		-	-	-	-	-	IBEW
362		Hourly	39.5905	41.5701	43.6485	45.8310	48.1225	
362		Bi-weekly	3,167.24	3,325.61	3,491.88	3,666.48	3,849.80	
362		Monthly	6,862.35	7,205.48	7,565.74	7,944.04	8,341.23	
362		Annual	82,348.24	86,465.81	90,788.88	95,328.48	100,094.80	
363	GIS Specialist II		-	-	-	-	-	IBEW
363	Senior Building Inspector		-	-	-	-	-	IBEW
363		Hourly	39.6895	41.6739	43.7576	45.9455	48.2427	
363		Bi-weekly	3,175.16	3,333.91	3,500.61	3,675.64	3,859.42	
363		Monthly	6,879.51	7,223.48	7,584.65	7,963.89	8,362.07	
363		Annual	82,554.16	86,681.71	91,015.81	95,566.64	100,344.82	
364		Hourly	39.7886	41.7780	43.8670	46.0603	48.3633	
364		Bi-weekly	3,183.09	3,342.24	3,509.36	3,684.82	3,869.06	
364		Monthly	6,896.69	7,241.52	7,603.61	7,983.79	8,382.97	
364		Annual	82,760.29	86,898.24	91,243.36	95,805.42	100,595.66	
365	Community Development Analyst I		-	-	-	-	-	IBEW

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
365		Hourly	39.8881	41.8826	43.9768	46.1755	48.4844	
365		Bi-weekly	3,191.05	3,350.61	3,518.14	3,694.04	3,878.75	
365		Monthly	6,913.94	7,259.65	7,622.65	8,003.75	8,403.96	
365		Annual	82,967.25	87,115.81	91,471.74	96,045.04	100,847.55	
366		Hourly	39.9878	41.9872	44.0867	46.2910	48.6056	
366		Bi-weekly	3,199.02	3,358.98	3,526.94	3,703.28	3,888.45	
366		Monthly	6,931.22	7,277.78	7,641.70	8,023.77	8,424.97	
366		Annual	83,174.62	87,333.38	91,700.34	96,285.28	101,099.65	
367		Hourly	40.0878	42.0923	44.1970	46.4068	48.7271	
367		Bi-weekly	3,207.02	3,367.38	3,535.76	3,712.54	3,898.17	
367		Monthly	6,948.55	7,296.00	7,660.81	8,043.85	8,446.03	
367		Annual	83,382.62	87,551.98	91,929.76	96,526.14	101,352.37	
368		Hourly	40.1881	42.1975	44.3074	46.5227	48.8489	
368		Bi-weekly	3,215.05	3,375.80	3,544.59	3,721.82	3,907.91	
368		Monthly	6,965.94	7,314.23	7,679.95	8,063.94	8,467.14	
368		Annual	83,591.25	87,770.80	92,159.39	96,767.22	101,605.71	
369		Hourly	40.2886	42.3029	44.4181	46.6390	48.9708	
369		Bi-weekly	3,223.09	3,384.23	3,553.45	3,731.12	3,917.66	
369		Monthly	6,983.36	7,332.50	7,699.14	8,084.09	8,488.27	
369		Annual	83,800.29	87,990.03	92,389.65	97,009.12	101,859.26	
370		Hourly	40.3893	42.4087	44.5292	46.7556	49.0934	
370		Bi-weekly	3,231.14	3,392.70	3,562.34	3,740.45	3,927.47	
370		Monthly	7,000.81	7,350.84	7,718.40	8,104.30	8,509.52	
370		Annual	84,009.74	88,210.10	92,620.74	97,251.65	102,114.27	
371		Hourly	40.4902	42.5147	44.6405	46.8725	49.2162	
371		Bi-weekly	3,239.22	3,401.18	3,571.24	3,749.80	3,937.30	
371		Monthly	7,018.30	7,369.22	7,737.69	8,124.57	8,530.81	
371		Annual	84,219.62	88,430.58	92,852.24	97,494.80	102,369.70	
372	Instrument Technician II		-	-	-	-	-	IBEW
372	Senior Landscape Inspector		-	-	-	-	-	IBEW
372		Hourly	40.5914	42.6210	44.7520	46.9895	49.3391	
372		Bi-weekly	3,247.31	3,409.68	3,580.16	3,759.16	3,947.13	
372		Monthly	7,035.84	7,387.64	7,757.01	8,144.85	8,552.11	
372		Annual	84,430.11	88,651.68	93,084.16	97,738.16	102,625.33	
373	Senior Code Enforcement Officer		-	-	-	-	-	IBEW
373		Hourly	40.6929	42.7276	44.8640	47.1073	49.4626	
373		Bi-weekly	3,255.43	3,418.21	3,589.12	3,768.58	3,957.01	
373		Monthly	7,053.44	7,406.12	7,776.43	8,165.27	8,573.52	
373		Annual	84,641.23	88,873.41	93,317.12	97,983.18	102,882.21	
374		Hourly	40.7947	42.8344	44.9762	47.2250	49.5863	
374		Bi-weekly	3,263.58	3,426.75	3,598.10	3,778.00	3,966.90	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
374		Monthly	7,071.08	7,424.63	7,795.88	8,185.67	8,594.96	
374		Annual	84,852.98	89,095.55	93,550.50	98,228.00	103,139.50	
375		Hourly	40.8966	42.9414	45.0885	47.3429	49.7100	
375		Bi-weekly	3,271.73	3,435.31	3,607.08	3,787.43	3,976.80	
375		Monthly	7,088.74	7,443.18	7,815.34	8,206.10	8,616.40	
375		Annual	85,064.93	89,318.11	93,784.08	98,473.23	103,396.80	
376		Hourly	40.9988	43.0487	45.2012	47.4613	49.8344	
376		Bi-weekly	3,279.90	3,443.90	3,616.10	3,796.90	3,986.75	
376		Monthly	7,106.46	7,461.78	7,834.88	8,226.63	8,637.96	
376		Annual	85,277.50	89,541.30	94,018.50	98,719.50	103,655.55	
377		Hourly	41.1013	43.1565	45.3142	47.5800	49.9590	
377		Bi-weekly	3,288.10	3,452.52	3,625.14	3,806.40	3,996.72	
377		Monthly	7,124.23	7,480.46	7,854.46	8,247.20	8,659.56	
377		Annual	85,490.70	89,765.52	94,253.54	98,966.40	103,914.72	
378		Hourly	41.2041	43.2643	45.4275	47.6989	50.0839	
378		Bi-weekly	3,296.33	3,461.14	3,634.20	3,815.91	4,006.71	
378		Monthly	7,142.04	7,499.15	7,874.10	8,267.81	8,681.21	
378		Annual	85,704.53	89,989.74	94,489.20	99,213.71	104,174.51	
379		Hourly	41.3072	43.3726	45.5412	47.8183	50.2092	
379		Bi-weekly	3,304.58	3,469.81	3,643.30	3,825.46	4,016.74	
379		Monthly	7,159.92	7,517.92	7,893.81	8,288.51	8,702.93	
379		Annual	85,918.98	90,215.01	94,725.70	99,462.06	104,435.14	
380		Hourly	41.4104	43.4809	45.6550	47.9377	50.3346	
380		Bi-weekly	3,312.83	3,478.47	3,652.40	3,835.02	4,026.77	
380		Monthly	7,177.80	7,536.69	7,913.53	8,309.20	8,724.66	
380		Annual	86,133.63	90,440.27	94,962.40	99,710.42	104,695.97	
381		Hourly	41.5139	43.5896	45.7691	48.0575	50.4603	
381		Bi-weekly	3,321.11	3,487.17	3,661.53	3,844.60	4,036.82	
381		Monthly	7,195.74	7,555.53	7,933.31	8,329.97	8,746.45	
381		Annual	86,348.91	90,666.37	95,199.73	99,959.60	104,957.42	
382		Hourly	41.6178	43.6987	45.8836	48.1777	50.5867	
382		Bi-weekly	3,329.42	3,495.90	3,670.69	3,854.22	4,046.94	
382		Monthly	7,213.75	7,574.44	7,953.16	8,350.80	8,768.36	
382		Annual	86,565.02	90,893.30	95,437.89	100,209.62	105,220.34	
383	Assistant Engineer		-	-	-	-	-	IBEW
383	Forensic Analyst		-	-	-	-	-	IBEW
383		Hourly	41.7217	43.8079	45.9983	48.2980	50.7130	
383		Bi-weekly	3,337.74	3,504.63	3,679.86	3,863.84	4,057.04	
383		Monthly	7,231.76	7,593.37	7,973.04	8,371.65	8,790.25	
383		Annual	86,781.14	91,120.43	95,676.46	100,459.84	105,483.04	
384		Hourly	41.8260	43.9173	46.1132	48.4189	50.8398	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
384		Bi-weekly	3,346.08	3,513.38	3,689.06	3,873.51	4,067.18	
384		Monthly	7,249.84	7,612.33	7,992.96	8,392.61	8,812.23	
384		Annual	86,998.08	91,347.98	95,915.46	100,711.31	105,746.78	
385		Hourly	41.9306	44.0271	46.2285	48.5399	50.9669	
385		Bi-weekly	3,354.45	3,522.17	3,698.28	3,883.19	4,077.35	
385		Monthly	7,267.97	7,631.36	8,012.94	8,413.58	8,834.26	
385		Annual	87,215.65	91,576.37	96,155.28	100,962.99	106,011.15	
386		Hourly	42.0354	44.1371	46.3440	48.6613	51.0944	
386		Bi-weekly	3,362.83	3,530.97	3,707.52	3,892.90	4,087.55	
386		Monthly	7,286.14	7,650.43	8,032.96	8,434.63	8,856.36	
386		Annual	87,433.63	91,805.17	96,395.52	101,215.50	106,276.35	
387		Hourly	42.1405	44.2475	46.4598	48.7829	51.2220	
387		Bi-weekly	3,371.24	3,539.80	3,716.78	3,902.63	4,097.76	
387		Monthly	7,304.35	7,669.57	8,053.03	8,455.70	8,878.48	
387		Annual	87,652.24	92,034.80	96,636.38	101,468.43	106,541.76	
388	Media Services Specialist		-	-	-	-	-	CAMP
388		Hourly	42.2459	44.3582	46.5762	48.9049	51.3501	
388		Bi-weekly	3,379.67	3,548.66	3,726.10	3,912.39	4,108.01	
388		Monthly	7,322.62	7,688.76	8,073.21	8,476.85	8,900.68	
388		Annual	87,871.47	92,265.06	96,878.50	101,722.19	106,808.21	
389		Hourly	42.3514	44.4690	46.6926	49.0272	51.4786	
389		Bi-weekly	3,388.11	3,557.52	3,735.41	3,922.18	4,118.29	
389		Monthly	7,340.91	7,707.96	8,093.38	8,498.05	8,922.96	
389		Annual	88,090.91	92,495.52	97,120.61	101,976.58	107,075.49	
390	Payroll Supervisor		-	-	-	-	-	IBEW
390	Senior Accountant		-	-	-	-	-	IBEW
390		Hourly	42.4574	44.5803	46.8093	49.1497	51.6071	
390		Bi-weekly	3,396.59	3,566.42	3,744.74	3,931.98	4,128.57	
390		Monthly	7,359.28	7,727.25	8,113.61	8,519.28	8,945.23	
390		Annual	88,311.39	92,727.02	97,363.34	102,231.38	107,342.77	
391	Senior Utility Mechanic		-	-	-	-	-	IBEW
391		Hourly	42.5635	44.6917	46.9263	49.2726	51.7363	
391		Bi-weekly	3,405.08	3,575.34	3,754.10	3,941.81	4,138.90	
391		Monthly	7,377.67	7,746.56	8,133.89	8,540.58	8,967.63	
391		Annual	88,532.08	92,958.74	97,606.70	102,487.01	107,611.50	
392		Hourly	42.6699	44.8034	47.0436	49.3957	51.8655	
392		Bi-weekly	3,413.59	3,584.27	3,763.49	3,951.66	4,149.24	
392		Monthly	7,396.12	7,765.92	8,154.22	8,561.92	8,990.02	
392		Annual	88,753.39	93,191.07	97,850.69	102,743.06	107,880.24	
393		Hourly	42.7766	44.9154	47.1612	49.5193	51.9952	
393		Bi-weekly	3,422.13	3,593.23	3,772.90	3,961.54	4,159.62	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
393		Monthly	7,414.61	7,785.34	8,174.61	8,583.35	9,012.50	
393		Annual	88,975.33	93,424.03	98,095.30	103,000.14	108,150.02	
394		Hourly	42.8836	45.0278	47.2792	49.6431	52.1253	
394		Bi-weekly	3,430.69	3,602.22	3,782.34	3,971.45	4,170.02	
394		Monthly	7,433.16	7,804.82	8,195.06	8,604.80	9,035.05	
394		Annual	89,197.89	93,657.82	98,340.74	103,257.65	108,420.62	
395	Communications Supervisor		-	-	-	-	-	IBEW
395		Hourly	42.9908	45.1403	47.3973	49.7671	52.2555	
395		Bi-weekly	3,439.26	3,611.22	3,791.78	3,981.37	4,180.44	
395		Monthly	7,451.74	7,824.32	8,215.53	8,626.30	9,057.62	
395		Annual	89,420.86	93,891.82	98,586.38	103,515.57	108,691.44	
396		Hourly	43.0983	45.2532	47.5158	49.8917	52.3862	
396		Bi-weekly	3,447.86	3,620.26	3,801.26	3,991.34	4,190.90	
396		Monthly	7,470.37	7,843.89	8,236.07	8,647.90	9,080.28	
396		Annual	89,644.46	94,126.66	98,832.86	103,774.74	108,963.30	
397		Hourly	43.2060	45.3664	47.6347	50.0165	52.5173	
397		Bi-weekly	3,456.48	3,629.31	3,810.78	4,001.32	4,201.38	
397		Monthly	7,489.04	7,863.51	8,256.68	8,669.53	9,103.00	
397		Annual	89,868.48	94,362.11	99,080.18	104,034.32	109,235.98	
398	Executive Assistant to the City Manager		-	-	-	-	-	Unrep
398	Law Office Supervisor		-	-	-	-	-	Unrep
398		Hourly	43.3141	45.4798	47.7538	50.1414	52.6486	
398		Bi-weekly	3,465.13	3,638.38	3,820.30	4,011.31	4,211.89	
398		Monthly	7,507.78	7,883.17	8,277.33	8,691.18	9,125.76	
398		Annual	90,093.33	94,597.98	99,327.90	104,294.11	109,509.09	
399		Hourly	43.4222	45.5933	47.8730	50.2667	52.7801	
399		Bi-weekly	3,473.78	3,647.46	3,829.84	4,021.34	4,222.41	
399		Monthly	7,526.52	7,902.84	8,297.99	8,712.90	9,148.55	
399		Annual	90,318.18	94,834.06	99,575.84	104,554.74	109,782.61	
400		Hourly	43.5309	45.7074	47.9927	50.3924	52.9121	
400		Bi-weekly	3,482.47	3,656.59	3,839.42	4,031.39	4,232.97	
400		Monthly	7,545.36	7,922.62	8,318.74	8,734.68	9,171.43	
400		Annual	90,544.27	95,071.39	99,824.82	104,816.19	110,057.17	
401		Hourly	43.6398	45.8217	48.1127	50.5184	53.0444	
401		Bi-weekly	3,491.18	3,665.74	3,849.02	4,041.47	4,243.55	
401		Monthly	7,564.23	7,942.43	8,339.54	8,756.52	9,194.36	
401		Annual	90,770.78	95,309.14	100,074.42	105,078.27	110,332.35	
402		Hourly	43.7487	45.9362	48.2330	50.6447	53.1769	
402		Bi-weekly	3,499.90	3,674.90	3,858.64	4,051.58	4,254.15	
402		Monthly	7,583.11	7,962.28	8,360.39	8,778.42	9,217.33	
402		Annual	90,997.30	95,547.30	100,324.64	105,340.98	110,607.95	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
403	GIS Specialist III		-	-	-	-	-	IBEW
403		Hourly	43.8581	46.0511	48.3537	50.7713	53.3098	
403		Bi-weekly	3,508.65	3,684.09	3,868.30	4,061.70	4,264.78	
403		Monthly	7,602.07	7,982.19	8,381.31	8,800.36	9,240.37	
403		Annual	91,224.85	95,786.29	100,575.70	105,604.30	110,884.38	
404	Community Development Analyst II		-	-	-	-	-	IBEW
404		Hourly	43.9678	46.1662	48.4745	50.8982	53.4431	
404		Bi-weekly	3,517.42	3,693.30	3,877.96	4,071.86	4,275.45	
404		Monthly	7,621.09	8,002.14	8,402.25	8,822.36	9,263.47	
404		Annual	91,453.02	96,025.70	100,826.96	105,868.26	111,161.65	
405		Hourly	44.0777	46.2816	48.5956	51.0255	53.5767	
405		Bi-weekly	3,526.22	3,702.53	3,887.65	4,082.04	4,286.14	
405		Monthly	7,640.14	8,022.14	8,423.24	8,844.42	9,286.63	
405		Annual	91,681.62	96,265.73	101,078.85	106,133.04	111,439.54	
406		Hourly	44.1879	46.3974	48.7171	51.1530	53.7107	
406		Bi-weekly	3,535.03	3,711.79	3,897.37	4,092.24	4,296.86	
406		Monthly	7,659.24	8,042.22	8,444.30	8,866.52	9,309.86	
406		Annual	91,910.83	96,506.59	101,331.57	106,398.24	111,718.26	
407		Hourly	44.2983	46.5133	48.8389	51.2808	53.8449	
407		Bi-weekly	3,543.86	3,721.06	3,907.11	4,102.46	4,307.59	
407		Monthly	7,678.37	8,062.31	8,465.41	8,888.67	9,333.12	
407		Annual	92,140.46	96,747.66	101,584.91	106,664.06	111,997.39	
408		Hourly	44.4091	46.6295	48.9611	51.4091	53.9795	
408		Bi-weekly	3,552.73	3,730.36	3,916.89	4,112.73	4,318.36	
408		Monthly	7,697.58	8,082.45	8,486.59	8,910.91	9,356.45	
408		Annual	92,370.93	96,989.36	101,839.09	106,930.93	112,277.36	
409		Hourly	44.5201	46.7461	49.0834	51.5376	54.1146	
409		Bi-weekly	3,561.61	3,739.69	3,926.67	4,123.01	4,329.17	
409		Monthly	7,716.82	8,102.66	8,507.79	8,933.18	9,379.86	
409		Annual	92,601.81	97,231.89	102,093.47	107,198.21	112,558.37	
410	Senior Instrument Technician		-	-	-	-	-	IBEW
410		Hourly	44.6314	46.8630	49.2062	51.6666	54.2498	
410		Bi-weekly	3,570.51	3,749.04	3,936.50	4,133.33	4,339.98	
410		Monthly	7,736.11	8,122.92	8,529.08	8,955.54	9,403.30	
410		Annual	92,833.31	97,475.04	102,348.90	107,466.53	112,839.58	
411		Hourly	44.7431	46.9803	49.3293	51.7957	54.3855	
411		Bi-weekly	3,579.45	3,758.42	3,946.34	4,143.66	4,350.84	
411		Monthly	7,755.47	8,143.25	8,550.41	8,977.92	9,426.82	
411		Annual	93,065.65	97,719.02	102,604.94	107,735.06	113,121.84	
412		Hourly	44.8549	47.0976	49.4525	51.9251	54.5213	
412		Bi-weekly	3,588.39	3,767.81	3,956.20	4,154.01	4,361.70	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
412		Monthly	7,774.85	8,163.58	8,571.77	9,000.35	9,450.36	
412		Annual	93,298.19	97,963.01	102,861.20	108,004.21	113,404.30	
413	Water Treatment Plant Operator		-	-	-	-	-	IBEW
413		Hourly	44.9670	47.2154	49.5763	52.0551	54.6578	
413		Bi-weekly	3,597.36	3,777.23	3,966.10	4,164.41	4,372.62	
413		Monthly	7,794.28	8,184.00	8,593.23	9,022.88	9,474.02	
413		Annual	93,531.36	98,208.03	103,118.70	108,274.61	113,688.22	
414		Hourly	45.0795	47.3334	49.7001	52.1851	54.7944	
414		Bi-weekly	3,606.36	3,786.67	3,976.01	4,174.81	4,383.55	
414		Monthly	7,813.78	8,204.46	8,614.68	9,045.42	9,497.70	
414		Annual	93,765.36	98,453.47	103,376.21	108,545.01	113,972.35	
415		Hourly	45.1921	47.4517	49.8243	52.3155	54.9312	
415		Bi-weekly	3,615.37	3,796.14	3,985.94	4,185.24	4,394.50	
415		Monthly	7,833.30	8,224.96	8,636.21	9,068.02	9,521.41	
415		Annual	93,999.57	98,699.54	103,634.54	108,816.24	114,256.90	
416		Hourly	45.3052	47.5704	49.9490	52.4465	55.0687	
416		Bi-weekly	3,624.42	3,805.63	3,995.92	4,195.72	4,405.50	
416		Monthly	7,852.90	8,245.54	8,657.83	9,090.73	9,545.24	
416		Annual	94,234.82	98,946.43	103,893.92	109,088.72	114,542.90	
417		Hourly	45.4184	47.6892	50.0737	52.5774	55.2062	
417		Bi-weekly	3,633.47	3,815.14	4,005.90	4,206.19	4,416.50	
417		Monthly	7,872.52	8,266.13	8,679.44	9,113.42	9,569.08	
417		Annual	94,470.27	99,193.54	104,153.30	109,360.99	114,828.90	
418	Administrative Analyst II		-	-	-	-	-	CAMP
418	Personnel Analyst II		-	-	-	-	-	CAMP
418	HRIS Analyst		-	-	-	-	-	CAMP
418		Hourly	45.5320	47.8086	50.1990	52.7090	55.3445	
418		Bi-weekly	3,642.56	3,824.69	4,015.92	4,216.72	4,427.56	
418		Monthly	7,892.21	8,286.82	8,701.16	9,136.23	9,593.05	
418		Annual	94,706.56	99,441.89	104,413.92	109,634.72	115,116.56	
419		Hourly	45.6457	47.9281	50.3245	52.8406	55.4827	
419		Bi-weekly	3,651.66	3,834.25	4,025.96	4,227.25	4,438.62	
419		Monthly	7,911.92	8,307.54	8,722.91	9,159.04	9,617.00	
419		Annual	94,943.06	99,690.45	104,674.96	109,908.45	115,404.02	
420		Hourly	45.7598	48.0479	50.4502	52.9727	55.6214	
420		Bi-weekly	3,660.78	3,843.83	4,036.02	4,237.82	4,449.71	
420		Monthly	7,931.70	8,328.30	8,744.70	9,181.94	9,641.04	
420		Annual	95,180.38	99,939.63	104,936.42	110,183.22	115,692.51	
421		Hourly	45.8742	48.1680	50.5763	53.1050	55.7604	
421		Bi-weekly	3,669.94	3,853.44	4,046.10	4,248.40	4,460.83	
421		Monthly	7,951.53	8,349.12	8,766.56	9,204.87	9,665.14	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
421		Annual	95,418.34	100,189.44	105,198.70	110,458.40	115,981.63	
422		Hourly	45.9890	48.2885	50.7028	53.2379	55.8999	
422		Bi-weekly	3,679.12	3,863.08	4,056.22	4,259.03	4,471.99	
422		Monthly	7,971.43	8,370.01	8,788.49	9,227.90	9,689.32	
422		Annual	95,657.12	100,440.08	105,461.82	110,734.83	116,271.79	
423	Building Plan Engineer		-	-	-	-	-	IBEW
423		Hourly	46.1039	48.4092	50.8296	53.3711	56.0396	
423		Bi-weekly	3,688.31	3,872.74	4,066.37	4,269.69	4,483.17	
423		Monthly	7,991.34	8,390.93	8,810.46	9,250.99	9,713.53	
423		Annual	95,896.11	100,691.14	105,725.57	111,011.89	116,562.37	
424		Hourly	46.2192	48.5302	50.9566	53.5045	56.1797	
424		Bi-weekly	3,697.54	3,882.42	4,076.53	4,280.36	4,494.38	
424		Monthly	8,011.33	8,411.90	8,832.48	9,274.11	9,737.82	
424		Annual	96,135.94	100,942.82	105,989.73	111,289.36	116,853.78	
425		Hourly	46.3348	48.6515	51.0841	53.6383	56.3202	
425		Bi-weekly	3,706.78	3,892.12	4,086.73	4,291.06	4,505.62	
425		Monthly	8,031.37	8,432.93	8,854.58	9,297.31	9,762.17	
425		Annual	96,376.38	101,195.12	106,254.93	111,567.66	117,146.02	
426		Hourly	46.4506	48.7732	51.2118	53.7725	56.4610	
426		Bi-weekly	3,716.05	3,901.86	4,096.94	4,301.80	4,516.88	
426		Monthly	8,051.44	8,454.02	8,876.71	9,320.57	9,786.57	
426		Annual	96,617.25	101,448.26	106,520.54	111,846.80	117,438.88	
427		Hourly	46.5667	48.8950	51.3397	53.9068	56.6021	
427		Bi-weekly	3,725.34	3,911.60	4,107.18	4,312.54	4,528.17	
427		Monthly	8,071.56	8,475.13	8,898.88	9,343.85	9,811.03	
427		Annual	96,858.74	101,701.60	106,786.58	112,126.14	117,732.37	
428	Marina Manager		-	-	-	-	-	CAMP
428	Network Administrator		-	-	-	-	-	CAMP
428		Hourly	46.6831	49.0172	51.4681	54.0415	56.7435	
428		Bi-weekly	3,734.65	3,921.38	4,117.45	4,323.32	4,539.48	
428		Monthly	8,091.74	8,496.32	8,921.14	9,367.19	9,835.54	
428		Annual	97,100.85	101,955.78	107,053.65	112,406.32	118,026.48	
429		Hourly	46.7998	49.1399	51.5968	54.1767	56.8856	
429		Bi-weekly	3,743.98	3,931.19	4,127.74	4,334.14	4,550.85	
429		Monthly	8,111.97	8,517.58	8,943.45	9,390.63	9,860.17	
429		Annual	97,343.58	102,210.99	107,321.34	112,687.54	118,322.05	
430		Hourly	46.9168	49.2627	51.7259	54.3121	57.0277	
430		Bi-weekly	3,753.34	3,941.02	4,138.07	4,344.97	4,562.22	
430		Monthly	8,132.25	8,538.87	8,965.82	9,414.10	9,884.80	
430		Annual	97,586.94	102,466.42	107,589.87	112,969.17	118,617.62	
431		Hourly	47.0341	49.3857	51.8551	54.4479	57.1703	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
431		Bi-weekly	3,762.73	3,950.86	4,148.41	4,355.83	4,573.62	
431		Monthly	8,152.58	8,560.19	8,988.22	9,437.64	9,909.52	
431		Annual	97,830.93	102,722.26	107,858.61	113,251.63	118,914.22	
432		Hourly	47.1516	49.5092	51.9846	54.5838	57.3130	
432		Bi-weekly	3,772.13	3,960.74	4,158.77	4,366.70	4,585.04	
432		Monthly	8,172.94	8,581.60	9,010.66	9,461.19	9,934.25	
432		Annual	98,075.33	102,979.14	108,127.97	113,534.30	119,211.04	
433	Advanced Water Treatment Plant Operator		-	-	-	-	-	IBEW
433		Hourly	47.2696	49.6330	52.1146	54.7203	57.4563	
433		Bi-weekly	3,781.57	3,970.64	4,169.17	4,377.62	4,596.50	
433		Monthly	8,193.40	8,603.05	9,033.20	9,484.85	9,959.09	
433		Annual	98,320.77	103,236.64	108,398.37	113,818.22	119,509.10	
434		Hourly	47.3877	49.7571	52.2450	54.8572	57.6001	
434		Bi-weekly	3,791.02	3,980.57	4,179.60	4,388.58	4,608.01	
434		Monthly	8,213.87	8,624.56	9,055.80	9,508.58	9,984.02	
434		Annual	98,566.42	103,494.77	108,669.60	114,102.98	119,808.21	
435		Hourly	47.5063	49.8816	52.3757	54.9945	57.7443	
435		Bi-weekly	3,800.50	3,990.53	4,190.06	4,399.56	4,619.54	
435		Monthly	8,234.43	8,646.14	9,078.46	9,532.38	10,009.01	
435		Annual	98,813.10	103,753.73	108,941.46	114,388.56	120,108.14	
436		Hourly	47.6249	50.0063	52.5066	55.1319	57.8885	
436		Bi-weekly	3,809.99	4,000.50	4,200.53	4,410.55	4,631.08	
436		Monthly	8,254.98	8,667.76	9,101.14	9,556.20	10,034.01	
436		Annual	99,059.79	104,013.10	109,213.73	114,674.35	120,408.08	
437		Hourly	47.7440	50.1311	52.6377	55.2696	58.0331	
437		Bi-weekly	3,819.52	4,010.49	4,211.02	4,421.57	4,642.65	
437		Monthly	8,275.63	8,689.39	9,123.87	9,580.06	10,059.07	
437		Annual	99,307.52	104,272.69	109,486.42	114,960.77	120,708.85	
438	Communications Manager		-	-	-	-	-	CAMP
438		Hourly	47.8635	50.2566	52.7695	55.4079	58.1783	
438		Bi-weekly	3,829.08	4,020.53	4,221.56	4,432.63	4,654.26	
438		Monthly	8,296.34	8,711.14	9,146.71	9,604.04	10,084.24	
438		Annual	99,556.08	104,533.73	109,760.56	115,248.43	121,010.86	
439		Hourly	47.9831	50.3822	52.9014	55.5465	58.3239	
439		Bi-weekly	3,838.65	4,030.58	4,232.11	4,443.72	4,665.91	
439		Monthly	8,317.07	8,732.92	9,169.58	9,628.06	10,109.48	
439		Annual	99,804.85	104,794.98	110,034.91	115,536.72	121,313.71	
440		Hourly	48.1030	50.5081	53.0336	55.6853	58.4696	
440		Bi-weekly	3,848.24	4,040.65	4,242.69	4,454.82	4,677.57	
440		Monthly	8,337.85	8,754.74	9,192.49	9,652.12	10,134.73	
440		Annual	100,054.24	105,056.85	110,309.89	115,825.42	121,616.77	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
441	Deputy City Attorney I		-	-	-	-	-	CAMP
441		Hourly	48.2233	50.6344	53.1661	55.8245	58.6158	
441		Bi-weekly	3,857.86	4,050.75	4,253.29	4,465.96	4,689.26	
441		Monthly	8,358.71	8,776.63	9,215.46	9,676.25	10,160.07	
441		Annual	100,304.46	105,319.55	110,585.49	116,114.96	121,920.86	
442	Associate Civil Engineer		-	-	-	-	-	IBEW
442	Building Inspection Supervisor		-	-	-	-	-	IBEW
442	Plan Check Engineer		-	-	-	-	-	IBEW
442		Hourly	48.3438	50.7610	53.2990	55.9640	58.7621	
442		Bi-weekly	3,867.50	4,060.88	4,263.92	4,477.12	4,700.97	
442		Monthly	8,379.59	8,798.57	9,238.49	9,700.43	10,185.43	
442		Annual	100,555.10	105,582.88	110,861.92	116,405.12	122,225.17	
443		Hourly	48.4647	50.8879	53.4324	56.1039	58.9091	
443		Bi-weekly	3,877.18	4,071.03	4,274.59	4,488.31	4,712.73	
443		Monthly	8,400.55	8,820.57	9,261.62	9,724.68	10,210.91	
443		Annual	100,806.58	105,846.83	111,139.39	116,696.11	122,530.93	
444		Hourly	48.5858	51.0152	53.5659	56.2442	59.0564	
444		Bi-weekly	3,886.86	4,081.22	4,285.27	4,499.54	4,724.51	
444		Monthly	8,421.54	8,842.64	9,284.76	9,749.00	10,236.44	
444		Annual	101,058.46	106,111.62	111,417.07	116,987.94	122,837.31	
445		Hourly	48.7073	51.1427	53.6999	56.3849	59.2042	
445		Bi-weekly	3,896.58	4,091.42	4,295.99	4,510.79	4,736.34	
445		Monthly	8,442.60	8,864.74	9,307.98	9,773.38	10,262.06	
445		Annual	101,311.18	106,376.82	111,695.79	117,280.59	123,144.74	
446		Hourly	48.8290	51.2705	53.8341	56.5259	59.3522	
446		Bi-weekly	3,906.32	4,101.64	4,306.73	4,522.07	4,748.18	
446		Monthly	8,463.69	8,886.89	9,331.24	9,797.82	10,287.72	
446		Annual	101,564.32	106,642.64	111,974.93	117,573.87	123,452.58	
447		Hourly	48.9512	51.3988	53.9687	56.6672	59.5005	
447		Bi-weekly	3,916.10	4,111.90	4,317.50	4,533.38	4,760.04	
447		Monthly	8,484.88	8,909.13	9,354.58	9,822.32	10,313.42	
447		Annual	101,818.50	106,909.50	112,254.90	117,867.78	123,761.04	
448	Laboratory Supervisor		-	-	-	-	-	CAMP
448	Landscape Maintenance Manager		-	-	-	-	-	CAMP
448	Police Record Manager		-	-	-	-	-	CAMP
448		Hourly	49.0735	51.5272	54.1036	56.8088	59.6492	
448		Bi-weekly	3,925.88	4,122.18	4,328.29	4,544.70	4,771.94	
448		Monthly	8,506.07	8,931.38	9,377.96	9,846.86	10,339.20	
448		Annual	102,072.88	107,176.58	112,535.49	118,162.30	124,070.34	
449		Hourly	49.1962	51.6560	54.2388	56.9508	59.7983	
449		Bi-weekly	3,935.70	4,132.48	4,339.10	4,556.06	4,783.86	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
449		Monthly	8,527.34	8,953.71	9,401.39	9,871.47	10,365.04	
449		Annual	102,328.10	107,444.48	112,816.70	118,457.66	124,380.46	
450		Hourly	49.3193	51.7852	54.3745	57.0933	59.9480	
450		Bi-weekly	3,945.54	4,142.82	4,349.96	4,567.46	4,795.84	
450		Monthly	8,548.68	8,976.10	9,424.91	9,896.17	10,390.99	
450		Annual	102,584.14	107,713.22	113,098.96	118,754.06	124,691.84	
451		Hourly	49.4425	51.9147	54.5104	57.2360	60.0978	
451		Bi-weekly	3,955.40	4,153.18	4,360.83	4,578.88	4,807.82	
451		Monthly	8,570.03	8,998.55	9,448.47	9,920.91	10,416.95	
451		Annual	102,840.40	107,982.58	113,381.63	119,050.88	125,003.42	
452		Hourly	49.5662	52.0445	54.6467	57.3789	60.2479	
452		Bi-weekly	3,965.30	4,163.56	4,371.74	4,590.31	4,819.83	
452		Monthly	8,591.48	9,021.05	9,472.10	9,945.68	10,442.97	
452		Annual	103,097.70	108,252.56	113,665.14	119,348.11	125,315.63	
453		Hourly	49.6900	52.1744	54.7832	57.5223	60.3985	
453		Bi-weekly	3,975.20	4,173.95	4,382.66	4,601.78	4,831.88	
453		Monthly	8,612.93	9,043.56	9,495.76	9,970.53	10,469.07	
453		Annual	103,355.20	108,522.75	113,949.06	119,646.38	125,628.88	
454		Hourly	49.8143	52.3050	54.9203	57.6664	60.5498	
454		Bi-weekly	3,985.14	4,184.40	4,393.62	4,613.31	4,843.98	
454		Monthly	8,634.48	9,066.20	9,519.52	9,995.51	10,495.30	
454		Annual	103,613.74	108,794.40	114,234.22	119,946.11	125,943.58	
455		Hourly	49.9388	52.4358	55.0575	57.8104	60.7009	
455		Bi-weekly	3,995.10	4,194.86	4,404.60	4,624.83	4,856.07	
455		Monthly	8,656.06	9,088.87	9,543.30	10,020.47	10,521.49	
455		Annual	103,872.70	109,066.46	114,519.60	120,245.63	126,257.87	
456		Hourly	50.0636	52.5668	55.1951	57.9549	60.8526	
456		Bi-weekly	4,005.09	4,205.34	4,415.61	4,636.39	4,868.21	
456		Monthly	8,677.69	9,111.58	9,567.15	10,045.52	10,547.78	
456		Annual	104,132.29	109,338.94	114,805.81	120,546.19	126,573.41	
457		Hourly	50.1888	52.6983	55.3332	58.0998	61.0048	
457		Bi-weekly	4,015.10	4,215.86	4,426.66	4,647.98	4,880.38	
457		Monthly	8,699.39	9,134.37	9,591.09	10,070.63	10,574.17	
457		Annual	104,392.70	109,612.46	115,093.06	120,847.58	126,889.98	
458	Assistant Water Distribution Superintendent		-	-	-	-	-	CAMP
458	Development Permit Coordinator		-	-	-	-	-	CAMP
458	Fleet Manager		-	-	-	-	-	CAMP
458	Senior Planner		-	-	-	-	-	CAMP
458		Hourly	50.3143	52.8300	55.4716	58.2452	61.1574	
458		Bi-weekly	4,025.14	4,226.40	4,437.73	4,659.62	4,892.59	
458		Monthly	8,721.15	9,157.20	9,615.08	10,095.84	10,600.62	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
458		Annual	104,653.74	109,886.40	115,380.93	121,150.02	127,207.39	
459		Hourly	50.4400	52.9620	55.6101	58.3907	61.3101	
459		Bi-weekly	4,035.20	4,236.96	4,448.81	4,671.26	4,904.81	
459		Monthly	8,742.93	9,180.08	9,639.08	10,121.06	10,627.08	
459		Annual	104,915.20	110,160.96	115,669.01	121,452.66	127,525.01	
460		Hourly	50.5661	53.0943	55.7492	58.5365	61.4635	
460		Bi-weekly	4,045.29	4,247.54	4,459.94	4,682.92	4,917.08	
460		Monthly	8,764.79	9,203.01	9,663.20	10,146.33	10,653.67	
460		Annual	105,177.49	110,436.14	115,958.34	121,755.92	127,844.08	
461		Hourly	50.6926	53.2273	55.8886	58.6830	61.6172	
461		Bi-weekly	4,055.41	4,258.18	4,471.09	4,694.64	4,929.38	
461		Monthly	8,786.72	9,226.07	9,687.36	10,171.72	10,680.32	
461		Annual	105,440.61	110,712.78	116,248.29	122,060.64	128,163.78	
462		Hourly	50.8193	53.3603	56.0283	58.8297	61.7712	
462		Bi-weekly	4,065.54	4,268.82	4,482.26	4,706.38	4,941.70	
462		Monthly	8,808.68	9,249.12	9,711.57	10,197.15	10,707.01	
462		Annual	105,704.14	110,989.42	116,538.86	122,365.78	128,484.10	
463		Hourly	50.9464	53.4936	56.1684	58.9768	61.9257	
463		Bi-weekly	4,075.71	4,279.49	4,493.47	4,718.14	4,954.06	
463		Monthly	8,830.71	9,272.22	9,735.86	10,222.65	10,733.79	
463		Annual	105,968.51	111,266.69	116,830.27	122,671.74	128,805.46	
464	Senior Community Development Analyst		-	-	-	-	-	IBEW
464		Hourly	51.0738	53.6275	56.3088	59.1242	62.0804	
464		Bi-weekly	4,085.90	4,290.20	4,504.70	4,729.94	4,966.43	
464		Monthly	8,852.79	9,295.43	9,760.19	10,248.20	10,760.60	
464		Annual	106,233.50	111,545.20	117,122.30	122,978.34	129,127.23	
465		Hourly	51.2014	53.7615	56.4496	59.2720	62.2357	
465		Bi-weekly	4,096.11	4,300.92	4,515.97	4,741.76	4,978.86	
465		Monthly	8,874.91	9,318.66	9,784.60	10,273.81	10,787.52	
465		Annual	106,498.91	111,823.92	117,415.17	123,285.76	129,450.26	
466	Plant Maintenance Supervisor		-	-	-	-	-	CAMP
466	Facilities Maintenance Supervisor		-	-	-	-	-	CAMP
466		Hourly	51.3293	53.8959	56.5907	59.4203	62.3912	
466		Bi-weekly	4,106.34	4,311.67	4,527.26	4,753.62	4,991.30	
466		Monthly	8,897.08	9,341.96	9,809.06	10,299.52	10,814.48	
466		Annual	106,764.94	112,103.47	117,708.66	123,594.22	129,773.70	
467	Housing Project Developer		-	-	-	-	-	CAMP
467	Purchasing Manager		-	-	-	-	-	CAMP
467	Senior Personnel Analyst		-	-	-	-	-	CAMP
467		Hourly	51.4578	54.0307	56.7322	59.5688	62.5473	
467		Bi-weekly	4,116.62	4,322.46	4,538.58	4,765.50	5,003.78	

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
467		Monthly	8,919.35	9,365.32	9,833.58	10,325.26	10,841.53	
467		Annual	107,032.22	112,383.86	118,002.98	123,903.10	130,098.38	
468		Hourly	51.5863	54.1656	56.8739	59.7175	62.7035	
468		Bi-weekly	4,126.90	4,333.25	4,549.91	4,777.40	5,016.28	
468		Monthly	8,941.63	9,388.70	9,858.14	10,351.03	10,868.61	
468		Annual	107,299.50	112,664.45	118,297.71	124,212.40	130,423.28	
469		Hourly	51.7154	54.3011	57.0162	59.8670	62.8604	
469		Bi-weekly	4,137.23	4,344.09	4,561.30	4,789.36	5,028.83	
469		Monthly	8,964.00	9,412.19	9,882.81	10,376.95	10,895.80	
469		Annual	107,568.03	112,946.29	118,593.70	124,523.36	130,749.63	
470		Hourly	51.8446	54.4368	57.1587	60.0167	63.0175	
470		Bi-weekly	4,147.57	4,354.94	4,572.70	4,801.34	5,041.40	
470		Monthly	8,986.40	9,435.71	9,907.51	10,402.90	10,923.03	
470		Annual	107,836.77	113,228.54	118,890.10	124,834.74	131,076.40	
471		Hourly	51.9742	54.5730	57.3016	60.1667	63.1749	
471		Bi-weekly	4,157.94	4,365.84	4,584.13	4,813.34	5,053.99	
471		Monthly	9,008.86	9,459.32	9,932.28	10,428.90	10,950.32	
471		Annual	108,106.34	113,511.84	119,187.33	125,146.74	131,403.79	
472	Water Treatment Plant Supervisor		-	-	-	-	-	IBEW
472	Water Treatment Regulatory Compliance Officer		-	-	-	-	-	IBEW
472		Hourly	52.1042	54.7094	57.4449	60.3170	63.3329	
472		Bi-weekly	4,168.34	4,376.75	4,595.59	4,825.36	5,066.63	
472		Monthly	9,031.40	9,482.96	9,957.12	10,454.95	10,977.70	
472		Annual	108,376.74	113,795.55	119,485.39	125,459.36	131,732.43	
473		Hourly	52.2345	54.8462	57.5884	60.4678	63.4913	
473		Bi-weekly	4,178.76	4,387.70	4,607.07	4,837.42	5,079.30	
473		Monthly	9,053.98	9,506.68	9,981.99	10,481.09	11,005.16	
473		Annual	108,647.76	114,080.10	119,783.87	125,773.02	132,061.90	
474		Hourly	52.3651	54.9834	57.7325	60.6192	63.6502	
474		Bi-weekly	4,189.21	4,398.67	4,618.60	4,849.54	5,092.02	
474		Monthly	9,076.62	9,530.46	10,006.97	10,507.33	11,032.70	
474		Annual	108,919.41	114,365.47	120,083.60	126,087.94	132,392.42	
475		Hourly	52.4960	55.1208	57.8768	60.7707	63.8092	
475		Bi-weekly	4,199.68	4,409.66	4,630.14	4,861.66	5,104.74	
475		Monthly	9,099.31	9,554.27	10,031.98	10,533.59	11,060.26	
475		Annual	109,191.68	114,651.26	120,383.74	126,403.06	132,723.14	
476		Hourly	52.6272	55.2585	58.0214	60.9226	63.9688	
476		Bi-weekly	4,210.18	4,420.68	4,641.71	4,873.81	5,117.50	
476		Monthly	9,122.05	9,578.14	10,057.04	10,559.92	11,087.93	
476		Annual	109,464.58	114,937.68	120,684.51	126,719.01	133,055.10	
477	Asset Manager		-	-	-	-	-	CAMP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
477	Assistant Maintenance Superintendent		-	-	-	-	-	CAMP
477		Hourly	52.7588	55.3967	58.1665	61.0749	64.1286	
477		Bi-weekly	4,220.70	4,431.74	4,653.32	4,885.99	5,130.29	
477		Monthly	9,144.86	9,602.10	10,082.19	10,586.32	11,115.62	
477		Annual	109,738.30	115,225.14	120,986.32	127,035.79	133,387.49	
478		Hourly	52.8907	55.5352	58.3120	61.2276	64.2890	
478		Bi-weekly	4,231.26	4,442.82	4,664.96	4,898.21	5,143.12	
478		Monthly	9,167.72	9,626.10	10,107.41	10,612.78	11,143.43	
478		Annual	110,012.66	115,513.22	121,288.96	127,353.41	133,721.12	
479		Hourly	53.0229	55.6741	58.4577	61.3806	64.4496	
479		Bi-weekly	4,241.83	4,453.93	4,676.62	4,910.45	5,155.97	
479		Monthly	9,190.64	9,650.18	10,132.67	10,639.30	11,171.26	
479		Annual	110,287.63	115,802.13	121,592.02	127,671.65	134,055.17	
480		Hourly	53.1554	55.8132	58.6039	61.5342	64.6109	
480		Bi-weekly	4,252.43	4,465.06	4,688.31	4,922.74	5,168.87	
480		Monthly	9,213.60	9,674.29	10,158.01	10,665.93	11,199.22	
480		Annual	110,563.23	116,091.46	121,896.11	127,991.14	134,390.67	
481		Hourly	53.2883	55.9528	58.7504	61.6878	64.7723	
481		Bi-weekly	4,263.06	4,476.22	4,700.03	4,935.02	5,181.78	
481		Monthly	9,236.64	9,698.49	10,183.40	10,692.55	11,227.20	
481		Annual	110,839.66	116,381.82	122,200.83	128,310.62	134,726.38	
482	Senior Civil Engineer		-	-	-	-	-	IBEW
482		Hourly	53.4216	56.0926	58.8973	61.8421	64.9342	
482		Bi-weekly	4,273.73	4,487.41	4,711.78	4,947.37	5,194.74	
482		Monthly	9,259.74	9,722.72	10,208.87	10,719.30	11,255.26	
482		Annual	111,116.93	116,672.61	122,506.38	128,631.57	135,063.14	
483		Hourly	53.5551	56.2329	59.0444	61.9966	65.0964	
483		Bi-weekly	4,284.41	4,498.63	4,723.55	4,959.73	5,207.71	
483		Monthly	9,282.88	9,747.04	10,234.36	10,746.08	11,283.38	
483		Annual	111,394.61	116,964.43	122,812.35	128,952.93	135,400.51	
484		Hourly	53.6891	56.3735	59.1921	62.1518	65.2594	
484		Bi-weekly	4,295.13	4,509.88	4,735.37	4,972.14	5,220.75	
484		Monthly	9,306.11	9,771.41	10,259.96	10,772.98	11,311.63	
484		Annual	111,673.33	117,256.88	123,119.57	129,275.74	135,739.55	
485		Hourly	53.8232	56.5142	59.3399	62.3070	65.4223	
485		Bi-weekly	4,305.86	4,521.14	4,747.19	4,984.56	5,233.78	
485		Monthly	9,329.36	9,795.80	10,285.58	10,799.88	11,339.87	
485		Annual	111,952.26	117,549.54	123,426.99	129,598.56	136,078.38	
486		Hourly	53.9578	56.6557	59.4886	62.4630	65.5861	
486		Bi-weekly	4,316.62	4,532.46	4,759.09	4,997.04	5,246.89	
486		Monthly	9,352.69	9,820.32	10,311.36	10,826.92	11,368.26	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
486		Annual	112,232.22	117,843.86	123,736.29	129,923.04	136,419.09	
487	Accounting Manager		-	-	-	-	-	CAMP
487	Administrative Manager		-	-	-	-	-	CAMP
487	Auditor Controller		-	-	-	-	-	CAMP
487	Environmental Services Manager		-	-	-	-	-	CAMP
487	Finance Manager		-	-	-	-	-	CAMP
487	Information Systems Manager		-	-	-	-	-	CAMP
487	IT Project Manager		-	-	-	-	-	CAMP
487	Water Finance Manager		-	-	-	-	-	CAMP
487		Hourly	54.0926	56.7973	59.6372	62.6191	65.7501	
487		Bi-weekly	4,327.41	4,543.78	4,770.98	5,009.53	5,260.01	
487		Monthly	9,376.05	9,844.87	10,337.12	10,853.98	11,396.68	
487		Annual	112,512.61	118,138.38	124,045.38	130,247.73	136,760.21	
488		Hourly	54.2279	56.9392	59.7861	62.7754	65.9142	
488		Bi-weekly	4,338.23	4,555.14	4,782.89	5,022.03	5,273.14	
488		Monthly	9,399.50	9,869.46	10,362.92	10,881.07	11,425.13	
488		Annual	112,794.03	118,433.54	124,355.09	130,572.83	137,101.54	
489		Hourly	54.3634	57.0816	59.9357	62.9325	66.0791	
489		Bi-weekly	4,349.07	4,566.53	4,794.86	5,034.60	5,286.33	
489		Monthly	9,422.99	9,894.14	10,388.86	10,908.30	11,453.71	
489		Annual	113,075.87	118,729.73	124,666.26	130,899.60	137,444.53	
490		Hourly	54.4994	57.2243	60.0855	63.0898	66.2443	
490		Bi-weekly	4,359.95	4,577.94	4,806.84	5,047.18	5,299.54	
490		Monthly	9,446.56	9,918.88	10,414.82	10,935.57	11,482.35	
490		Annual	113,358.75	119,026.54	124,977.84	131,226.78	137,788.14	
491		Hourly	54.6356	57.3674	60.2357	63.2475	66.4099	
491		Bi-weekly	4,370.85	4,589.39	4,818.86	5,059.80	5,312.79	
491		Monthly	9,470.17	9,943.68	10,440.86	10,962.90	11,511.05	
491		Annual	113,642.05	119,324.19	125,290.26	131,554.80	138,132.59	
492		Hourly	54.7722	57.5108	60.3863	63.4056	66.5759	
492		Bi-weekly	4,381.78	4,600.86	4,830.90	5,072.45	5,326.07	
492		Monthly	9,493.85	9,968.54	10,466.96	10,990.30	11,539.82	
492		Annual	113,926.18	119,622.46	125,603.50	131,883.65	138,477.87	
493		Hourly	54.9091	57.6546	60.5372	63.5642	66.7424	
493		Bi-weekly	4,392.73	4,612.37	4,842.98	5,085.14	5,339.39	
493		Monthly	9,517.58	9,993.46	10,493.12	11,017.80	11,568.68	
493		Annual	114,210.93	119,921.57	125,917.38	132,213.54	138,824.19	
494		Hourly	55.0464	57.7988	60.6887	63.7232	66.9093	
494		Bi-weekly	4,403.71	4,623.90	4,855.10	5,097.86	5,352.74	
494		Monthly	9,541.38	10,018.46	10,519.38	11,045.36	11,597.61	
494		Annual	114,496.51	120,221.50	126,232.50	132,544.26	139,171.34	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
495		Hourly	55.1840	57.9433	60.8403	63.8824	67.0765	
495		Bi-weekly	4,414.72	4,635.46	4,867.22	5,110.59	5,366.12	
495		Monthly	9,565.23	10,043.51	10,545.65	11,072.95	11,626.59	
495		Annual	114,782.72	120,522.06	126,547.82	132,875.39	139,519.12	
496		Hourly	55.3220	58.0881	60.9925	64.0421	67.2442	
496		Bi-weekly	4,425.76	4,647.05	4,879.40	5,123.37	5,379.54	
496		Monthly	9,589.15	10,068.60	10,572.03	11,100.63	11,655.66	
496		Annual	115,069.76	120,823.25	126,864.40	133,207.57	139,867.94	
497	Building Inspection Manager		-	-	-	-	-	CAMP
497	Economic Development Program Manager		-	-	-	-	-	CAMP
497	Principal Planner		-	-	-	-	-	CAMP
497	Real Property and Leasing Manager		-	-	-	-	-	CAMP
497	Water Distribution Superintendent		-	-	-	-	-	CAMP
497	Water Quality Manager		-	-	-	-	-	CAMP
497	Water Superintendent Facilities		-	-	-	-	-	CAMP
497		Hourly	55.4602	58.2333	61.1449	64.2022	67.4123	
497		Bi-weekly	4,436.82	4,658.66	4,891.59	5,136.18	5,392.98	
497		Monthly	9,613.10	10,093.77	10,598.45	11,128.38	11,684.80	
497		Annual	115,357.22	121,125.26	127,181.39	133,540.58	140,217.58	
498		Hourly	55.5989	58.3789	61.2979	64.3628	67.5809	
498		Bi-weekly	4,447.91	4,670.31	4,903.83	5,149.02	5,406.47	
498		Monthly	9,637.14	10,119.01	10,624.97	11,156.22	11,714.02	
498		Annual	115,645.71	121,428.11	127,499.63	133,874.62	140,568.27	
499		Hourly	55.7379	58.5248	61.4510	64.5236	67.7498	
499		Bi-weekly	4,459.03	4,681.98	4,916.08	5,161.89	5,419.98	
499		Monthly	9,661.24	10,144.30	10,651.51	11,184.09	11,743.30	
499		Annual	115,934.83	121,731.58	127,818.08	134,209.09	140,919.58	
500		Hourly	55.8773	58.6712	61.6048	64.6850	67.9193	
500		Bi-weekly	4,470.18	4,693.70	4,928.38	5,174.80	5,433.54	
500		Monthly	9,685.40	10,169.68	10,678.17	11,212.07	11,772.68	
500		Annual	116,224.78	122,036.10	128,137.98	134,544.80	141,272.14	
501	Deputy City Attorney II		-	-	-	-	-	CAMP
501		Hourly	56.0170	58.8178	61.7588	64.8467	68.0891	
501		Bi-weekly	4,481.36	4,705.42	4,940.70	5,187.74	5,447.13	
501		Monthly	9,709.61	10,195.09	10,704.86	11,240.10	11,802.11	
501		Annual	116,515.36	122,341.02	128,458.30	134,881.14	141,625.33	
502		Hourly	56.1569	58.9648	61.9130	65.0088	68.2591	
502		Bi-weekly	4,492.55	4,717.18	4,953.04	5,200.70	5,460.73	
502		Monthly	9,733.86	10,220.57	10,731.59	11,268.19	11,831.58	
502		Annual	116,806.35	122,646.78	128,779.04	135,218.30	141,978.93	
503		Hourly	56.2973	59.1122	62.0679	65.1712	68.4298	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
503		Bi-weekly	4,503.78	4,728.98	4,965.43	5,213.70	5,474.38	
503		Monthly	9,758.20	10,246.12	10,758.44	11,296.34	11,861.17	
503		Annual	117,098.38	122,953.38	129,101.23	135,556.10	142,333.98	
504		Hourly	56.4381	59.2600	62.2230	65.3342	68.6009	
504		Bi-weekly	4,515.05	4,740.80	4,977.84	5,226.74	5,488.07	
504		Monthly	9,782.60	10,271.73	10,785.32	11,324.60	11,890.82	
504		Annual	117,391.25	123,260.80	129,423.84	135,895.14	142,689.87	
505		Hourly	56.5792	59.4081	62.3786	65.4975	68.7723	
505		Bi-weekly	4,526.34	4,752.65	4,990.29	5,239.80	5,501.78	
505		Monthly	9,807.06	10,297.40	10,812.29	11,352.90	11,920.53	
505		Annual	117,684.74	123,568.85	129,747.49	136,234.80	143,046.38	
506		Hourly	56.7207	59.5567	62.5345	65.6612	68.9442	
506		Bi-weekly	4,537.66	4,764.54	5,002.76	5,252.90	5,515.54	
506		Monthly	9,831.59	10,323.16	10,839.31	11,381.28	11,950.33	
506		Annual	117,979.06	123,877.94	130,071.76	136,575.30	143,403.94	
507	Assistant Water Superintendent-Treatment		-	-	-	-	-	CAMP
507		Hourly	56.8625	59.7056	62.6908	65.8254	69.1168	
507		Bi-weekly	4,549.00	4,776.45	5,015.26	5,266.03	5,529.34	
507		Monthly	9,856.17	10,348.97	10,866.41	11,409.74	11,980.25	
507		Annual	118,274.00	124,187.65	130,396.86	136,916.83	143,762.94	
508		Hourly	57.0046	59.8548	62.8476	65.9899	69.2894	
508		Bi-weekly	4,560.37	4,788.38	5,027.81	5,279.19	5,543.15	
508		Monthly	9,880.80	10,374.83	10,893.58	11,438.25	12,010.16	
508		Annual	118,569.57	124,497.98	130,723.01	137,258.99	144,121.95	
509		Hourly	57.1472	60.0045	63.0047	66.1549	69.4626	
509		Bi-weekly	4,571.78	4,800.36	5,040.38	5,292.39	5,557.01	
509		Monthly	9,905.52	10,400.78	10,920.82	11,466.85	12,040.18	
509		Annual	118,866.18	124,809.36	131,049.78	137,602.19	144,482.21	
510		Hourly	57.2900	60.1545	63.1623	66.3204	69.6364	
510		Bi-weekly	4,583.20	4,812.36	5,052.98	5,305.63	5,570.91	
510		Monthly	9,930.27	10,426.78	10,948.13	11,495.54	12,070.31	
510		Annual	119,163.20	125,121.36	131,377.58	137,946.43	144,843.71	
511		Hourly	57.4332	60.3050	63.3202	66.4862	69.8105	
511		Bi-weekly	4,594.66	4,824.40	5,065.62	5,318.90	5,584.84	
511		Monthly	9,955.09	10,452.87	10,975.50	11,524.28	12,100.49	
511		Annual	119,461.06	125,434.40	131,706.02	138,291.30	145,205.84	
512		Hourly	57.5769	60.4557	63.4785	66.6524	69.9851	
512		Bi-weekly	4,606.15	4,836.46	5,078.28	5,332.19	5,598.81	
512		Monthly	9,980.00	10,478.99	11,002.94	11,553.08	12,130.75	
512		Annual	119,759.95	125,747.86	132,035.28	138,636.99	145,569.01	
513		Hourly	57.7208	60.6068	63.6371	66.8190	70.1599	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
513		Bi-weekly	4,617.66	4,848.54	5,090.97	5,345.52	5,612.79	
513		Monthly	10,004.94	10,505.18	11,030.43	11,581.96	12,161.05	
513		Annual	120,059.26	126,062.14	132,365.17	138,983.52	145,932.59	
514		Hourly	57.8651	60.7583	63.7962	66.9861	70.3354	
514		Bi-weekly	4,629.21	4,860.66	5,103.70	5,358.89	5,626.83	
514		Monthly	10,029.95	10,531.44	11,058.01	11,610.92	12,191.47	
514		Annual	120,359.41	126,377.26	132,696.10	139,331.09	146,297.63	
515		Hourly	58.0097	60.9102	63.9557	67.1535	70.5112	
515		Bi-weekly	4,640.78	4,872.82	5,116.46	5,372.28	5,640.90	
515		Monthly	10,055.02	10,557.77	11,085.66	11,639.94	12,221.94	
515		Annual	120,660.18	126,693.22	133,027.86	139,679.28	146,663.30	
516		Hourly	58.1548	61.0625	64.1157	67.3215	70.6877	
516		Bi-weekly	4,652.38	4,885.00	5,129.26	5,385.72	5,655.02	
516		Monthly	10,080.17	10,584.17	11,113.39	11,669.06	12,252.54	
516		Annual	120,961.98	127,010.00	133,360.66	140,028.72	147,030.42	
517	City Clerk		-	-	-	-	-	Unrep
517		Hourly	58.3001	61.2151	64.2758	67.4896	70.8641	
517		Bi-weekly	4,664.01	4,897.21	5,142.06	5,399.17	5,669.13	
517		Monthly	10,105.35	10,610.62	11,141.14	11,698.20	12,283.11	
517		Annual	121,264.21	127,327.41	133,693.66	140,378.37	147,397.33	
518		Hourly	58.4459	61.3683	64.4367	67.6585	71.0415	
518		Bi-weekly	4,675.67	4,909.46	5,154.94	5,412.68	5,683.32	
518		Monthly	10,130.62	10,637.17	11,169.03	11,727.47	12,313.86	
518		Annual	121,567.47	127,646.06	134,028.34	140,729.68	147,766.32	
519		Hourly	58.5921	61.5217	64.5977	67.8276	71.2189	
519		Bi-weekly	4,687.37	4,921.74	5,167.82	5,426.21	5,697.51	
519		Monthly	10,155.96	10,663.76	11,196.94	11,756.78	12,344.61	
519		Annual	121,871.57	127,965.14	134,363.22	141,081.41	148,135.31	
520	Traffic Engineer		-	-	-	-	-	IBEW
520		Hourly	58.7385	61.6755	64.7593	67.9972	71.3971	
520		Bi-weekly	4,699.08	4,934.04	5,180.74	5,439.78	5,711.77	
520		Monthly	10,181.34	10,690.42	11,224.95	11,786.18	12,375.50	
520		Annual	122,176.08	128,285.04	134,699.34	141,434.18	148,505.97	
521		Hourly	58.8853	61.8296	64.9211	68.1672	71.5755	
521		Bi-weekly	4,710.82	4,946.37	5,193.69	5,453.38	5,726.04	
521		Monthly	10,206.79	10,717.13	11,252.99	11,815.65	12,406.42	
521		Annual	122,481.42	128,605.57	135,035.89	141,787.78	148,877.04	
522		Hourly	59.0326	61.9843	65.0834	68.3375	71.7544	
522		Bi-weekly	4,722.61	4,958.74	5,206.67	5,467.00	5,740.35	
522		Monthly	10,232.32	10,743.95	11,281.12	11,845.17	12,437.43	
522		Annual	122,787.81	128,927.34	135,373.47	142,142.00	149,249.15	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
523		Hourly	59.1801	62.1391	65.2461	68.5084	71.9338	
523		Bi-weekly	4,734.41	4,971.13	5,219.69	5,480.67	5,754.70	
523		Monthly	10,257.88	10,770.78	11,309.32	11,874.79	12,468.53	
523		Annual	123,094.61	129,249.33	135,711.89	142,497.47	149,622.30	
524		Hourly	59.3281	62.2945	65.4092	68.6796	72.1136	
524		Bi-weekly	4,746.25	4,983.56	5,232.74	5,494.37	5,769.09	
524		Monthly	10,283.54	10,797.71	11,337.60	11,904.46	12,499.69	
524		Annual	123,402.45	129,572.56	136,051.14	142,853.57	149,996.29	
525		Hourly	59.4763	62.4501	65.5727	68.8513	72.2938	
525		Bi-weekly	4,758.10	4,996.01	5,245.82	5,508.10	5,783.50	
525		Monthly	10,309.23	10,824.68	11,365.94	11,934.23	12,530.93	
525		Annual	123,710.70	129,896.21	136,391.22	143,210.70	150,371.10	
526		Hourly	59.6252	62.6064	65.7368	69.0236	72.4748	
526		Bi-weekly	4,770.02	5,008.51	5,258.94	5,521.89	5,797.98	
526		Monthly	10,335.04	10,851.78	11,394.38	11,964.09	12,562.30	
526		Annual	124,020.42	130,221.31	136,732.54	143,569.09	150,747.58	
527	Fire Prevention Manager		-	-	-	-	-	CAMP
527	Code Enforcement Manager		-	-	-	-	-	CAMP
527		Hourly	59.7742	62.7629	65.9010	69.1962	72.6560	
527		Bi-weekly	4,781.94	5,021.03	5,272.08	5,535.70	5,812.48	
527		Monthly	10,360.86	10,878.90	11,422.84	11,994.01	12,593.71	
527		Annual	124,330.34	130,546.83	137,074.08	143,928.10	151,124.48	
528		Hourly	59.9236	62.9198	66.0658	69.3692	72.8376	
528		Bi-weekly	4,793.89	5,033.58	5,285.26	5,549.54	5,827.01	
528		Monthly	10,386.76	10,906.10	11,451.41	12,024.00	12,625.18	
528		Annual	124,641.09	130,873.18	137,416.86	144,287.94	151,502.21	
529	Deputy Finance Director		-	-	-	-	-	Unrep
529		Hourly	60.0734	63.0771	66.2310	69.5426	73.0198	
529		Bi-weekly	4,805.87	5,046.17	5,298.48	5,563.41	5,841.58	
529		Monthly	10,412.72	10,933.36	11,480.04	12,054.05	12,656.77	
529		Annual	124,952.67	131,200.37	137,760.48	144,648.61	151,881.18	
530		Hourly	60.2236	63.2348	66.3966	69.7164	73.2021	
530		Bi-weekly	4,817.89	5,058.78	5,311.73	5,577.31	5,856.17	
530		Monthly	10,438.76	10,960.70	11,508.74	12,084.18	12,688.36	
530		Annual	125,265.09	131,528.38	138,104.93	145,010.11	152,260.37	
531		Hourly	60.3741	63.3928	66.5624	69.8905	73.3850	
531		Bi-weekly	4,829.93	5,071.42	5,324.99	5,591.24	5,870.80	
531		Monthly	10,464.84	10,988.09	11,537.48	12,114.35	12,720.07	
531		Annual	125,578.13	131,857.02	138,449.79	145,372.24	152,640.80	
532		Hourly	60.5251	63.5513	66.7289	70.0653	73.5686	
532		Bi-weekly	4,842.01	5,084.10	5,338.31	5,605.22	5,885.49	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
532		Monthly	10,491.02	11,015.56	11,566.34	12,144.65	12,751.89	
532		Annual	125,892.21	132,186.70	138,796.11	145,735.82	153,022.69	
533		Hourly	60.6764	63.7101	66.8957	70.2405	73.7525	
533		Bi-weekly	4,854.11	5,096.81	5,351.66	5,619.24	5,900.20	
533		Monthly	10,517.24	11,043.08	11,595.26	12,175.02	12,783.77	
533		Annual	126,206.91	132,517.01	139,143.06	146,100.24	153,405.20	
534		Hourly	60.8281	63.8695	67.0630	70.4162	73.9369	
534		Bi-weekly	4,866.25	5,109.56	5,365.04	5,633.30	5,914.95	
534		Monthly	10,543.54	11,070.71	11,624.25	12,205.48	12,815.73	
534		Annual	126,522.45	132,848.56	139,491.04	146,465.70	153,788.75	
535		Hourly	60.9802	64.0292	67.2308	70.5922	74.1218	
535		Bi-weekly	4,878.42	5,122.34	5,378.46	5,647.38	5,929.74	
535		Monthly	10,569.90	11,098.40	11,653.34	12,235.98	12,847.78	
535		Annual	126,838.82	133,180.74	139,840.06	146,831.78	154,173.34	
536		Hourly	61.1327	64.1893	67.3988	70.7686	74.3071	
536		Bi-weekly	4,890.62	5,135.14	5,391.90	5,661.49	5,944.57	
536		Monthly	10,596.34	11,126.15	11,682.46	12,266.56	12,879.90	
536		Annual	127,156.02	133,513.74	140,189.50	147,198.69	154,558.77	
537	Economic Development Manager		-	-	-	-	-	CAMP
537		Hourly	61.2854	64.3497	67.5672	70.9455	74.4927	
537		Bi-weekly	4,902.83	5,147.98	5,405.38	5,675.64	5,959.42	
537		Monthly	10,622.80	11,153.95	11,711.65	12,297.22	12,912.07	
537		Annual	127,473.63	133,847.38	140,539.78	147,566.64	154,944.82	
538		Hourly	61.4387	64.5107	67.7362	71.1230	74.6791	
538		Bi-weekly	4,915.10	5,160.86	5,418.90	5,689.84	5,974.33	
538		Monthly	10,649.38	11,181.86	11,740.94	12,327.99	12,944.38	
538		Annual	127,792.50	134,182.26	140,891.30	147,935.84	155,332.53	
539	Communications and Public Information Officer		-	-	-	-	-	Unrep
539	Employee Relations Manager		-	-	-	-	-	Unrep
539	Human Resources Program Manager		-	-	-	-	-	Unrep
539	Organizational Development Manager		-	-	-	-	-	Unrep
539		Hourly	61.5922	64.6718	67.9055	71.3008	74.8659	
539		Bi-weekly	4,927.38	5,173.74	5,432.44	5,704.06	5,989.27	
539		Monthly	10,675.98	11,209.78	11,770.29	12,358.81	12,976.76	
539		Annual	128,111.78	134,517.34	141,243.44	148,305.66	155,721.07	
540		Hourly	61.7461	64.8335	68.0751	71.4788	75.0528	
540		Bi-weekly	4,939.69	5,186.68	5,446.01	5,718.30	6,004.22	
540		Monthly	10,702.66	11,237.81	11,799.68	12,389.66	13,009.15	
540		Annual	128,431.89	134,853.68	141,596.21	148,675.90	156,109.82	
541		Hourly	61.9006	64.9957	68.2455	71.6577	75.2406	
541		Bi-weekly	4,952.05	5,199.66	5,459.64	5,732.62	6,019.25	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
541		Monthly	10,729.44	11,265.92	11,829.22	12,420.67	13,041.70	
541		Annual	128,753.25	135,191.06	141,950.64	149,048.02	156,500.45	
542		Hourly	62.0553	65.1581	68.4160	71.8367	75.4285	
542		Bi-weekly	4,964.42	5,212.65	5,473.28	5,746.94	6,034.28	
542		Monthly	10,756.25	11,294.07	11,858.77	12,451.70	13,074.27	
542		Annual	129,075.02	135,528.85	142,305.28	149,420.34	156,891.28	
543		Hourly	62.2105	65.3210	68.5870	72.0164	75.6171	
543		Bi-weekly	4,976.84	5,225.68	5,486.96	5,761.31	6,049.37	
543		Monthly	10,783.15	11,322.31	11,888.41	12,482.84	13,106.96	
543		Annual	129,397.84	135,867.68	142,660.96	149,794.11	157,283.57	
544		Hourly	62.3660	65.4843	68.7585	72.1964	75.8062	
544		Bi-weekly	4,989.28	5,238.74	5,500.68	5,775.71	6,064.50	
544		Monthly	10,810.11	11,350.61	11,918.14	12,514.04	13,139.74	
544		Annual	129,721.28	136,207.34	143,017.68	150,168.51	157,676.90	
545		Hourly	62.5219	65.6480	68.9304	72.3769	75.9958	
545		Bi-weekly	5,001.75	5,251.84	5,514.43	5,790.15	6,079.66	
545		Monthly	10,837.13	11,378.99	11,947.94	12,545.33	13,172.61	
545		Annual	130,045.55	136,547.84	143,375.23	150,543.95	158,071.26	
546		Hourly	62.6783	65.8123	69.1028	72.5579	76.1858	
546		Bi-weekly	5,014.26	5,264.98	5,528.22	5,804.63	6,094.86	
546		Monthly	10,864.24	11,407.47	11,977.82	12,576.70	13,205.54	
546		Annual	130,370.86	136,889.58	143,733.82	150,920.43	158,466.46	
547	Planning Manager		-	-	-	-	-	CAMP
547		Hourly	62.8349	65.9767	69.2755	72.7393	76.3764	
547		Bi-weekly	5,026.79	5,278.14	5,542.04	5,819.14	6,110.11	
547		Monthly	10,891.38	11,435.96	12,007.75	12,608.15	13,238.58	
547		Annual	130,696.59	137,231.54	144,093.04	151,297.74	158,862.91	
548		Hourly	62.9920	66.1416	69.4487	72.9211	76.5672	
548		Bi-weekly	5,039.36	5,291.33	5,555.90	5,833.69	6,125.38	
548		Monthly	10,918.61	11,464.54	12,037.78	12,639.66	13,271.65	
548		Annual	131,023.36	137,574.53	144,453.30	151,675.89	159,259.78	
549		Hourly	63.1495	66.3070	69.6223	73.1035	76.7586	
549		Bi-weekly	5,051.96	5,304.56	5,569.78	5,848.28	6,140.69	
549		Monthly	10,945.91	11,493.21	12,067.87	12,671.27	13,304.82	
549		Annual	131,350.96	137,918.56	144,814.38	152,055.28	159,657.89	
550		Hourly	63.3074	66.4727	69.7964	73.2861	76.9505	
550		Bi-weekly	5,064.59	5,317.82	5,583.71	5,862.89	6,156.04	
550		Monthly	10,973.28	11,521.94	12,098.04	12,702.92	13,338.09	
550		Annual	131,679.39	138,263.22	145,176.51	152,435.09	160,057.04	
551		Hourly	63.4656	66.6388	69.9708	73.4693	77.1427	
551		Bi-weekly	5,077.25	5,331.10	5,597.66	5,877.54	6,171.42	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
551		Monthly	11,000.70	11,550.73	12,128.27	12,734.68	13,371.40	
551		Annual	132,008.45	138,608.70	145,539.26	152,816.14	160,456.82	
552		Hourly	63.6243	66.8056	70.1458	73.6531	77.3358	
552		Bi-weekly	5,089.94	5,344.45	5,611.66	5,892.25	6,186.86	
552		Monthly	11,028.21	11,579.64	12,158.61	12,766.54	13,404.87	
552		Annual	132,338.54	138,955.65	145,903.26	153,198.45	160,858.46	
553		Hourly	63.7834	66.9726	70.3213	73.8373	77.5292	
553		Bi-weekly	5,102.67	5,357.81	5,625.70	5,906.98	6,202.34	
553		Monthly	11,055.79	11,608.58	12,189.03	12,798.47	13,438.40	
553		Annual	132,669.47	139,303.01	146,268.30	153,581.58	161,260.74	
554		Hourly	63.9428	67.1399	70.4969	74.0218	77.7229	
554		Bi-weekly	5,115.42	5,371.19	5,639.75	5,921.74	6,217.83	
554		Monthly	11,083.42	11,637.58	12,219.46	12,830.45	13,471.97	
554		Annual	133,001.02	139,650.99	146,633.55	153,965.34	161,663.63	
555	Assistant City Attorney I		-	-	-	-	-	Unrep
555		Hourly	64.1027	67.3078	70.6732	74.2070	77.9172	
555		Bi-weekly	5,128.22	5,384.62	5,653.86	5,936.56	6,233.38	
555		Monthly	11,111.14	11,666.69	12,250.02	12,862.55	13,505.65	
555		Annual	133,333.62	140,000.22	147,000.26	154,350.56	162,067.78	
556		Hourly	64.2629	67.4760	70.8499	74.3924	78.1120	
556		Bi-weekly	5,141.03	5,398.08	5,667.99	5,951.39	6,248.96	
556		Monthly	11,138.90	11,695.84	12,280.65	12,894.68	13,539.41	
556		Annual	133,666.83	140,350.08	147,367.79	154,736.19	162,472.96	
557	Housing and Community Development Program Manager		-	-	-	-	-	CAMP
557	Transportation Program Superintendent		-	-	-	-	-	CAMP
557		Hourly	64.4236	67.6447	71.0269	74.5783	78.3072	
557		Bi-weekly	5,153.89	5,411.58	5,682.15	5,966.26	6,264.58	
557		Monthly	11,166.76	11,725.08	12,311.33	12,926.91	13,573.25	
557		Annual	134,001.09	140,700.98	147,735.95	155,122.86	162,878.98	
558		Hourly	64.5847	67.8140	71.2046	74.7649	78.5031	
558		Bi-weekly	5,166.78	5,425.12	5,696.37	5,981.19	6,280.25	
558		Monthly	11,194.68	11,754.43	12,342.13	12,959.25	13,607.20	
558		Annual	134,336.18	141,053.12	148,105.57	155,510.99	163,286.45	
559		Hourly	64.7461	67.9834	71.3826	74.9517	78.6993	
559		Bi-weekly	5,179.69	5,438.67	5,710.61	5,996.14	6,295.94	
559		Monthly	11,222.66	11,783.79	12,372.98	12,991.63	13,641.21	
559		Annual	134,671.89	141,405.47	148,475.81	155,899.54	163,694.54	
560		Hourly	64.9079	68.1533	71.5610	75.1390	78.8959	
560		Bi-weekly	5,192.63	5,452.26	5,724.88	6,011.12	6,311.67	
560		Monthly	11,250.70	11,813.24	12,403.91	13,024.09	13,675.29	
560		Annual	135,008.43	141,758.86	148,846.88	156,289.12	164,103.47	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
561		Hourly	65.0703	68.3238	71.7400	75.3270	79.0934	
561		Bi-weekly	5,205.62	5,465.90	5,739.20	6,026.16	6,327.47	
561		Monthly	11,278.85	11,842.79	12,434.93	13,056.68	13,709.52	
561		Annual	135,346.22	142,113.50	149,219.20	156,680.16	164,514.27	
562		Hourly	65.2329	68.4946	71.9193	75.5154	79.2910	
562		Bi-weekly	5,218.63	5,479.57	5,753.54	6,041.23	6,343.28	
562		Monthly	11,307.04	11,872.40	12,466.01	13,089.34	13,743.77	
562		Annual	135,684.43	142,468.77	149,592.14	157,072.03	164,925.28	
563		Hourly	65.3959	68.6658	72.0990	75.7040	79.4891	
563		Bi-weekly	5,231.67	5,493.26	5,767.92	6,056.32	6,359.13	
563		Monthly	11,335.29	11,902.07	12,497.16	13,122.03	13,778.11	
563		Annual	136,023.47	142,824.86	149,965.92	157,464.32	165,337.33	
564		Hourly	65.5595	68.8375	72.2794	75.8934	79.6880	
564		Bi-weekly	5,244.76	5,507.00	5,782.35	6,071.47	6,375.04	
564		Monthly	11,363.65	11,931.83	12,528.43	13,154.86	13,812.59	
564		Annual	136,363.76	143,182.00	150,341.15	157,858.27	165,751.04	
565	Assistant to the City Manager		-	-	-	-	-	Unrep
565	Community Engagement Manager		-	-	-	-	-	Unrep
565		Hourly	65.7235	69.0096	72.4601	76.0831	79.8872	
565		Bi-weekly	5,257.88	5,520.77	5,796.81	6,086.65	6,390.98	
565		Monthly	11,392.07	11,961.66	12,559.75	13,187.74	13,847.12	
565		Annual	136,704.88	143,539.97	150,717.01	158,252.85	166,165.38	
566		Hourly	65.8878	69.1821	72.6413	76.2733	80.0869	
566		Bi-weekly	5,271.02	5,534.57	5,811.30	6,101.86	6,406.95	
566		Monthly	11,420.55	11,991.56	12,591.16	13,220.71	13,881.73	
566		Annual	137,046.62	143,898.77	151,093.90	158,648.46	166,580.75	
567		Hourly	66.0524	69.3551	72.8228	76.4639	80.2872	
567		Bi-weekly	5,284.19	5,548.41	5,825.82	6,117.11	6,422.98	
567		Monthly	11,449.08	12,021.55	12,622.62	13,253.74	13,916.45	
567		Annual	137,388.99	144,258.61	151,471.42	159,044.91	166,997.38	
568		Hourly	66.2176	69.5284	73.0049	76.6551	80.4878	
568		Bi-weekly	5,297.41	5,562.27	5,840.39	6,132.41	6,439.02	
568		Monthly	11,477.72	12,051.59	12,654.18	13,286.88	13,951.22	
568		Annual	137,732.61	144,619.07	151,850.19	159,442.61	167,414.62	
569		Hourly	66.3831	69.7023	73.1875	76.8468	80.6892	
569		Bi-weekly	5,310.65	5,576.18	5,855.00	6,147.74	6,455.14	
569		Monthly	11,506.40	12,081.73	12,685.83	13,320.11	13,986.13	
569		Annual	138,076.85	144,980.78	152,230.00	159,841.34	167,833.54	
570		Hourly	66.5491	69.8765	73.3704	77.0390	80.8908	
570		Bi-weekly	5,323.93	5,590.12	5,869.63	6,163.12	6,471.26	
570		Monthly	11,535.18	12,111.93	12,717.54	13,353.43	14,021.07	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
570		Annual	138,422.13	145,343.12	152,610.43	160,241.12	168,252.86	
571		Hourly	66.7154	70.0511	73.5537	77.2315	81.0930	
571		Bi-weekly	5,337.23	5,604.09	5,884.30	6,178.52	6,487.44	
571		Monthly	11,564.00	12,142.19	12,749.31	13,386.79	14,056.12	
571		Annual	138,768.03	145,706.29	152,991.70	160,641.52	168,673.44	
572		Hourly	66.8822	70.2264	73.7377	77.4246	81.2958	
572		Bi-weekly	5,350.58	5,618.11	5,899.02	6,193.97	6,503.66	
572		Monthly	11,592.92	12,172.58	12,781.20	13,420.26	14,091.27	
572		Annual	139,114.98	146,070.91	153,374.42	161,043.17	169,095.26	
573		Hourly	67.0494	70.4018	73.9220	77.6181	81.4991	
573		Bi-weekly	5,363.95	5,632.14	5,913.76	6,209.45	6,519.93	
573		Monthly	11,621.90	12,202.98	12,813.15	13,453.80	14,126.51	
573		Annual	139,462.75	146,435.74	153,757.76	161,445.65	169,518.13	
574		Hourly	67.2171	70.5780	74.1069	77.8122	81.7028	
574		Bi-weekly	5,377.37	5,646.24	5,928.55	6,224.98	6,536.22	
574		Monthly	11,650.96	12,233.52	12,845.20	13,487.45	14,161.82	
574		Annual	139,811.57	146,802.24	154,142.35	161,849.38	169,941.82	
575		Hourly	67.3851	70.7543	74.2920	78.0066	81.9069	
575		Bi-weekly	5,390.81	5,660.34	5,943.36	6,240.53	6,552.55	
575		Monthly	11,680.08	12,264.08	12,877.28	13,521.14	14,197.20	
575		Annual	140,161.01	147,168.94	154,527.36	162,253.73	170,366.35	
576	Assistant Finance Director		-	-	-	-	-	Unrep
576	Assistant Human Resources Director		-	-	-	-	-	Unrep
576	Assistant Public Works Director - Maintenance		-	-	-	-	-	Unrep
576	Employee and Labor Relations Officer		-	-	-	-	-	Unrep
576	Risk Manager/Safety Officer		-	-	-	-	-	Unrep
576	Water Engineering Manager		-	-	-	-	-	CAMP
576		Hourly	67.5536	70.9313	74.4779	78.2017	82.1118	
576		Bi-weekly	5,404.29	5,674.50	5,958.23	6,256.14	6,568.94	
576		Monthly	11,709.29	12,294.76	12,909.50	13,554.96	14,232.71	
576		Annual	140,511.49	147,537.10	154,914.03	162,659.54	170,792.54	
577		Hourly	67.7224	71.1085	74.6640	78.3971	82.3170	
577		Bi-weekly	5,417.79	5,688.68	5,973.12	6,271.77	6,585.36	
577		Monthly	11,738.55	12,325.47	12,941.76	13,588.83	14,268.28	
577		Annual	140,862.59	147,905.68	155,301.12	163,065.97	171,219.36	
578		Hourly	67.8917	71.2864	74.8507	78.5933	82.5230	
578		Bi-weekly	5,431.34	5,702.91	5,988.06	6,287.46	6,601.84	
578		Monthly	11,767.90	12,356.31	12,974.12	13,622.84	14,303.99	
578		Annual	141,214.74	148,275.71	155,689.46	163,474.06	171,647.84	
579		Hourly	68.0615	71.4646	75.0378	78.7896	82.7291	
579		Bi-weekly	5,444.92	5,717.17	6,003.02	6,303.17	6,618.33	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
579		Monthly	11,797.33	12,387.20	13,006.55	13,656.86	14,339.71	
579		Annual	141,567.92	148,646.37	156,078.62	163,882.37	172,076.53	
580		Hourly	68.2316	71.6433	75.2253	78.9866	82.9359	
580		Bi-weekly	5,458.53	5,731.46	6,018.02	6,318.93	6,634.87	
580		Monthly	11,826.81	12,418.17	13,039.05	13,691.01	14,375.56	
580		Annual	141,921.73	149,018.06	156,468.62	164,292.13	172,506.67	
581		Hourly	68.4022	71.8223	75.4134	79.1841	83.1434	
581		Bi-weekly	5,472.18	5,745.78	6,033.07	6,334.73	6,651.47	
581		Monthly	11,856.38	12,449.20	13,071.66	13,725.24	14,411.52	
581		Annual	142,276.58	149,390.38	156,859.87	164,702.93	172,938.27	
582		Hourly	68.5732	72.0018	75.6019	79.3820	83.3510	
582		Bi-weekly	5,485.86	5,760.14	6,048.15	6,350.56	6,668.08	
582		Monthly	11,886.02	12,480.31	13,104.33	13,759.55	14,447.51	
582		Annual	142,632.26	149,763.74	157,251.95	165,114.56	173,370.08	
583		Hourly	68.7447	72.1819	75.7910	79.5806	83.5596	
583		Bi-weekly	5,499.58	5,774.55	6,063.28	6,366.45	6,684.77	
583		Monthly	11,915.75	12,511.53	13,137.11	13,793.97	14,483.66	
583		Annual	142,988.98	150,138.35	157,645.28	165,527.65	173,803.97	
584		Hourly	68.9165	72.3623	75.9805	79.7796	83.7687	
584		Bi-weekly	5,513.32	5,788.98	6,078.44	6,382.37	6,701.50	
584		Monthly	11,945.53	12,542.80	13,169.95	13,828.46	14,519.91	
584		Annual	143,346.32	150,513.58	158,039.44	165,941.57	174,238.90	
585		Hourly	69.0888	72.5433	76.1705	79.9790	83.9781	
585		Bi-weekly	5,527.10	5,803.46	6,093.64	6,398.32	6,718.25	
585		Monthly	11,975.39	12,574.17	13,202.89	13,863.03	14,556.20	
585		Annual	143,704.70	150,890.06	158,434.64	166,356.32	174,674.45	
586	Chief Building Official		-	-	-	-	-	CAMP
586		Hourly	69.2615	72.7246	76.3609	80.1789	84.1880	
586		Bi-weekly	5,540.92	5,817.97	6,108.87	6,414.31	6,735.04	
586		Monthly	12,005.33	12,605.60	13,235.89	13,897.68	14,592.59	
586		Annual	144,063.92	151,267.17	158,830.67	166,772.11	175,111.04	
587		Hourly	69.4347	72.9064	76.5518	80.3793	84.3983	
587		Bi-weekly	5,554.78	5,832.51	6,124.14	6,430.34	6,751.86	
587		Monthly	12,035.35	12,637.11	13,268.98	13,932.41	14,629.04	
587		Annual	144,424.18	151,645.31	159,227.74	167,188.94	175,548.46	
588		Hourly	69.6082	73.0887	76.7430	80.5802	84.6092	
588		Bi-weekly	5,568.66	5,847.10	6,139.44	6,446.42	6,768.74	
588		Monthly	12,065.42	12,668.71	13,302.12	13,967.24	14,665.60	
588		Annual	144,785.06	152,024.50	159,625.44	167,606.82	175,987.14	
589		Hourly	69.7823	73.2715	76.9350	80.7818	84.8209	
589		Bi-weekly	5,582.58	5,861.72	6,154.80	6,462.54	6,785.67	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
589		Monthly	12,095.60	12,700.39	13,335.40	14,002.18	14,702.29	
589		Annual	145,147.18	152,404.72	160,024.80	168,026.14	176,427.47	
590		Hourly	69.9567	73.4546	77.1273	80.9836	85.0328	
590		Bi-weekly	5,596.54	5,876.37	6,170.18	6,478.69	6,802.62	
590		Monthly	12,125.83	12,732.13	13,368.73	14,037.16	14,739.02	
590		Annual	145,509.94	152,785.57	160,424.78	168,445.89	176,868.22	
591		Hourly	70.1317	73.6382	77.3201	81.1861	85.2455	
591		Bi-weekly	5,610.54	5,891.06	6,185.61	6,494.89	6,819.64	
591		Monthly	12,156.16	12,763.96	13,402.15	14,072.26	14,775.89	
591		Annual	145,873.94	153,167.46	160,825.81	168,867.09	177,310.64	
592		Hourly	70.3070	73.8223	77.5134	81.3891	85.4586	
592		Bi-weekly	5,624.56	5,905.78	6,201.07	6,511.13	6,836.69	
592		Monthly	12,186.55	12,795.87	13,435.66	14,107.44	14,812.82	
592		Annual	146,238.56	153,550.38	161,227.87	169,289.33	177,753.89	
593		Hourly	70.4828	74.0069	77.7072	81.5926	85.6721	
593		Bi-weekly	5,638.62	5,920.55	6,216.58	6,527.41	6,853.77	
593		Monthly	12,217.02	12,827.86	13,469.25	14,142.72	14,849.83	
593		Annual	146,604.22	153,934.35	161,630.98	169,712.61	178,197.97	
594	Water Operations Manager		-	-	-	-	-	CAMP
594		Hourly	70.6589	74.1919	77.9015	81.7965	85.8864	
594		Bi-weekly	5,652.71	5,935.35	6,232.12	6,543.72	6,870.91	
594		Monthly	12,247.54	12,859.93	13,502.93	14,178.06	14,886.98	
594		Annual	146,970.51	154,319.15	162,035.12	170,136.72	178,643.71	
595		Hourly	70.8356	74.3773	78.0962	82.0010	86.1011	
595		Bi-weekly	5,666.85	5,950.18	6,247.70	6,560.08	6,888.09	
595		Monthly	12,278.17	12,892.07	13,536.68	14,213.51	14,924.19	
595		Annual	147,338.05	154,704.78	162,440.10	170,562.08	179,090.29	
596		Hourly	71.0127	74.5632	78.2914	82.2059	86.3163	
596		Bi-weekly	5,681.02	5,965.06	6,263.31	6,576.47	6,905.30	
596		Monthly	12,308.87	12,924.29	13,570.51	14,249.02	14,961.49	
596		Annual	147,706.42	155,091.46	162,846.11	170,988.27	179,537.90	
597		Hourly	71.1902	74.7498	78.4872	82.4117	86.5323	
597		Bi-weekly	5,695.22	5,979.98	6,278.98	6,592.94	6,922.58	
597		Monthly	12,339.64	12,956.63	13,604.45	14,284.70	14,998.93	
597		Annual	148,075.62	155,479.58	163,253.38	171,416.34	179,987.18	
598		Hourly	71.3682	74.9365	78.6835	82.6176	86.7485	
598		Bi-weekly	5,709.46	5,994.92	6,294.68	6,609.41	6,939.88	
598		Monthly	12,370.49	12,988.99	13,638.47	14,320.38	15,036.41	
598		Annual	148,445.86	155,867.92	163,661.68	171,844.61	180,436.88	
599		Hourly	71.5466	75.1239	78.8801	82.8242	86.9654	
599		Bi-weekly	5,723.73	6,009.91	6,310.41	6,625.94	6,957.23	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
599		Monthly	12,401.41	13,021.48	13,672.55	14,356.20	15,074.00	
599		Annual	148,816.93	156,257.71	164,070.61	172,274.34	180,888.03	
600	Assistant City Attorney I		-	-	-	-	-	CAMP
600		Hourly	71.7254	75.3116	79.0772	83.0310	87.1826	
600		Bi-weekly	5,738.03	6,024.93	6,326.18	6,642.48	6,974.61	
600		Monthly	12,432.40	13,054.01	13,706.72	14,392.04	15,111.65	
600		Annual	149,188.83	156,648.13	164,480.58	172,704.48	181,339.81	
601		Hourly	71.9047	75.5000	79.2750	83.2387	87.4007	
601		Bi-weekly	5,752.38	6,040.00	6,342.00	6,659.10	6,992.06	
601		Monthly	12,463.48	13,086.67	13,741.00	14,428.04	15,149.46	
601		Annual	149,561.78	157,040.00	164,892.00	173,136.50	181,793.46	
602		Hourly	72.0846	75.6887	79.4732	83.4469	87.6192	
602		Bi-weekly	5,766.77	6,055.10	6,357.86	6,675.75	7,009.54	
602		Monthly	12,494.66	13,119.38	13,775.36	14,464.13	15,187.33	
602		Annual	149,935.97	157,432.50	165,304.26	173,569.55	182,247.94	
603		Hourly	72.2648	75.8780	79.6719	83.6555	87.8383	
603		Bi-weekly	5,781.18	6,070.24	6,373.75	6,692.44	7,027.06	
603		Monthly	12,525.90	13,152.19	13,809.80	14,500.29	15,225.31	
603		Annual	150,310.78	157,826.24	165,717.55	174,003.44	182,703.66	
604		Hourly	72.4454	76.0677	79.8710	83.8646	88.0578	
604		Bi-weekly	5,795.63	6,085.42	6,389.68	6,709.17	7,044.62	
604		Monthly	12,557.20	13,185.07	13,844.31	14,536.53	15,263.35	
604		Annual	150,686.43	158,220.82	166,131.68	174,438.37	183,160.22	
605		Hourly	72.6265	76.2578	80.0708	84.0743	88.2780	
605		Bi-weekly	5,810.12	6,100.62	6,405.66	6,725.94	7,062.24	
605		Monthly	12,588.59	13,218.02	13,878.94	14,572.88	15,301.52	
605		Annual	151,063.12	158,616.22	166,547.26	174,874.54	183,618.24	
606		Hourly	72.8080	76.4485	80.2709	84.2844	88.4986	
606		Bi-weekly	5,824.64	6,115.88	6,421.67	6,742.75	7,079.89	
606		Monthly	12,620.05	13,251.07	13,913.62	14,609.30	15,339.76	
606		Annual	151,440.64	159,012.88	166,963.47	175,311.55	184,077.09	
607		Hourly	72.9901	76.6396	80.4715	84.4951	88.7199	
607		Bi-weekly	5,839.21	6,131.17	6,437.72	6,759.61	7,097.59	
607		Monthly	12,651.62	13,284.20	13,948.39	14,645.82	15,378.12	
607		Annual	151,819.41	159,410.37	167,380.72	175,749.81	184,537.39	
608		Hourly	73.1726	76.8312	80.6727	84.7064	88.9417	
608		Bi-weekly	5,853.81	6,146.50	6,453.82	6,776.51	7,115.34	
608		Monthly	12,683.25	13,317.41	13,983.27	14,682.44	15,416.56	
608		Annual	152,199.01	159,808.90	167,799.22	176,189.31	184,998.74	
609		Hourly	73.3556	77.0233	80.8745	84.9182	89.1641	
609		Bi-weekly	5,868.45	6,161.86	6,469.96	6,793.46	7,133.13	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
609		Monthly	12,714.97	13,350.71	14,018.25	14,719.16	15,455.11	
609		Annual	152,579.65	160,208.46	168,218.96	176,629.86	185,461.33	
610		Hourly	73.5388	77.2158	81.0766	85.1304	89.3869	
610		Bi-weekly	5,883.10	6,177.26	6,486.13	6,810.43	7,150.95	
610		Monthly	12,746.73	13,384.07	14,053.28	14,755.94	15,493.73	
610		Annual	152,960.70	160,608.86	168,639.33	177,071.23	185,924.75	
611		Hourly	73.7227	77.4088	81.2793	85.3432	89.6103	
611		Bi-weekly	5,897.82	6,192.70	6,502.34	6,827.46	7,168.82	
611		Monthly	12,778.60	13,417.53	14,088.41	14,792.82	15,532.45	
611		Annual	153,343.22	161,010.30	169,060.94	177,513.86	186,389.42	
612		Hourly	73.9071	77.6025	81.4826	85.5566	89.8345	
612		Bi-weekly	5,912.57	6,208.20	6,518.61	6,844.53	7,186.76	
612		Monthly	12,810.56	13,451.10	14,123.65	14,829.81	15,571.31	
612		Annual	153,726.77	161,413.20	169,483.81	177,957.73	186,855.76	
613		Hourly	74.0918	77.7964	81.6862	85.7706	90.0591	
613		Bi-weekly	5,927.34	6,223.71	6,534.90	6,861.65	7,204.73	
613		Monthly	12,842.58	13,484.71	14,158.94	14,866.90	15,610.24	
613		Annual	154,110.94	161,816.51	169,907.30	178,402.85	187,322.93	
614		Hourly	74.2770	77.9909	81.8904	85.9849	90.2841	
614		Bi-weekly	5,942.16	6,239.27	6,551.23	6,878.79	7,222.73	
614		Monthly	12,874.68	13,518.42	14,194.34	14,904.05	15,649.24	
614		Annual	154,496.16	162,221.07	170,332.03	178,848.59	187,790.93	
615		Hourly	74.4627	78.1859	82.0951	86.2000	90.5099	
615		Bi-weekly	5,957.02	6,254.87	6,567.61	6,896.00	7,240.79	
615		Monthly	12,906.87	13,552.22	14,229.82	14,941.33	15,688.38	
615		Annual	154,882.42	162,626.67	170,757.81	179,296.00	188,260.59	
616		Hourly	74.6489	78.3814	82.3004	86.4155	90.7362	
616		Bi-weekly	5,971.91	6,270.51	6,584.03	6,913.24	7,258.90	
616		Monthly	12,939.14	13,586.11	14,265.40	14,978.69	15,727.61	
616		Annual	155,269.71	163,033.31	171,184.83	179,744.24	188,731.30	
617		Hourly	74.8355	78.5774	82.5061	86.6314	90.9630	
617		Bi-weekly	5,986.84	6,286.19	6,600.49	6,930.51	7,277.04	
617		Monthly	12,971.49	13,620.08	14,301.06	15,016.11	15,766.92	
617		Annual	155,657.84	163,440.99	171,612.69	180,193.31	189,203.04	
618		Hourly	75.0226	78.7738	82.7125	86.8481	91.1905	
618		Bi-weekly	6,001.81	6,301.90	6,617.00	6,947.85	7,295.24	
618		Monthly	13,003.92	13,654.13	14,336.83	15,053.67	15,806.35	
618		Annual	156,047.01	163,849.50	172,042.00	180,644.05	189,676.24	
619		Hourly	75.2102	78.9706	82.9192	87.0652	91.4185	
619		Bi-weekly	6,016.82	6,317.65	6,633.54	6,965.22	7,313.48	
619		Monthly	13,036.44	13,688.24	14,372.66	15,091.30	15,845.87	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
619		Annual	156,437.22	164,258.85	172,471.94	181,095.62	190,150.48	
620		Hourly	75.3982	79.1681	83.1266	87.2828	91.6470	
620		Bi-weekly	6,031.86	6,333.45	6,650.13	6,982.62	7,331.76	
620		Monthly	13,069.02	13,722.47	14,408.61	15,129.02	15,885.48	
620		Annual	156,828.26	164,669.65	172,903.33	181,548.22	190,625.76	
621		Hourly	75.5867	79.3660	83.3343	87.5010	91.8760	
621		Bi-weekly	6,046.94	6,349.28	6,666.74	7,000.08	7,350.08	
621		Monthly	13,101.70	13,756.77	14,444.61	15,166.84	15,925.17	
621		Annual	157,220.34	165,081.28	173,335.34	182,002.08	191,102.08	
622		Hourly	75.7757	79.5644	83.5427	87.7198	92.1059	
622		Bi-weekly	6,062.06	6,365.15	6,683.42	7,017.58	7,368.47	
622		Monthly	13,134.46	13,791.16	14,480.74	15,204.77	15,965.02	
622		Annual	157,613.46	165,493.95	173,768.82	182,457.18	191,580.27	
623		Hourly	75.9651	79.7633	83.7516	87.9391	92.3361	
623		Bi-weekly	6,077.21	6,381.06	6,700.13	7,035.13	7,386.89	
623		Monthly	13,167.28	13,825.64	14,516.94	15,242.78	16,004.92	
623		Annual	158,007.41	165,907.66	174,203.33	182,913.33	192,059.09	
624		Hourly	76.1550	79.9628	83.9610	88.1591	92.5671	
624		Bi-weekly	6,092.40	6,397.02	6,716.88	7,052.73	7,405.37	
624		Monthly	13,200.20	13,860.22	14,553.24	15,280.91	16,044.96	
624		Annual	158,402.40	166,322.62	174,638.88	183,370.93	192,539.57	
625		Hourly	76.3455	80.1626	84.1708	88.3794	92.7983	
625		Bi-weekly	6,107.64	6,413.01	6,733.66	7,070.35	7,423.86	
625		Monthly	13,233.22	13,894.85	14,589.61	15,319.10	16,085.04	
625		Annual	158,798.64	166,738.21	175,075.26	183,829.15	193,020.46	
626		Hourly	76.5362	80.3631	84.3811	88.6003	93.0303	
626		Bi-weekly	6,122.90	6,429.05	6,750.49	7,088.02	7,442.42	
626		Monthly	13,266.28	13,929.60	14,626.06	15,357.39	16,125.25	
626		Annual	159,195.30	167,155.25	175,512.69	184,288.62	193,503.02	
627		Hourly	76.7276	80.5640	84.5923	88.8218	93.2629	
627		Bi-weekly	6,138.21	6,445.12	6,767.38	7,105.74	7,461.03	
627		Monthly	13,299.45	13,964.43	14,662.67	15,395.78	16,165.57	
627		Annual	159,593.41	167,573.12	175,951.98	184,749.34	193,986.83	
628		Hourly	76.9195	80.7654	84.8037	89.0439	93.4962	
628		Bi-weekly	6,153.56	6,461.23	6,784.30	7,123.51	7,479.70	
628		Monthly	13,332.71	13,999.34	14,699.31	15,434.28	16,206.01	
628		Annual	159,992.56	167,992.03	176,391.70	185,211.31	194,472.10	
629		Hourly	77.1118	80.9674	85.0157	89.2665	93.7299	
629		Bi-weekly	6,168.94	6,477.39	6,801.26	7,141.32	7,498.39	
629		Monthly	13,366.05	14,034.35	14,736.06	15,472.86	16,246.52	
629		Annual	160,392.54	168,412.19	176,832.66	185,674.32	194,958.19	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
630		Hourly	77.3045	81.1698	85.2283	89.4897	93.9642	
630		Bi-weekly	6,184.36	6,493.58	6,818.26	7,159.18	7,517.14	
630		Monthly	13,399.45	14,069.43	14,772.91	15,511.55	16,287.13	
630		Annual	160,793.36	168,833.18	177,274.86	186,138.58	195,445.54	
631		Hourly	77.4977	81.3727	85.4413	89.7134	94.1990	
631		Bi-weekly	6,199.82	6,509.82	6,835.30	7,177.07	7,535.92	
631		Monthly	13,432.94	14,104.60	14,809.83	15,550.32	16,327.83	
631		Annual	161,195.22	169,255.22	177,717.90	186,603.87	195,933.92	
632	Deputy Fire Chief		-	-	-	-	-	Unrep
632		Hourly	77.6915	81.5760	85.6549	89.9376	94.4345	
632		Bi-weekly	6,215.32	6,526.08	6,852.39	7,195.01	7,554.76	
632		Monthly	13,466.53	14,139.84	14,846.85	15,589.18	16,368.65	
632		Annual	161,598.32	169,678.08	178,162.19	187,070.21	196,423.76	
633		Hourly	77.8857	81.7799	85.8690	90.1625	94.6706	
633		Bi-weekly	6,230.86	6,542.39	6,869.52	7,213.00	7,573.65	
633		Monthly	13,500.19	14,175.18	14,883.96	15,628.17	16,409.57	
633		Annual	162,002.26	170,102.19	178,607.52	187,538.00	196,914.85	
634		Hourly	78.0805	81.9845	86.0838	90.3880	94.9073	
634		Bi-weekly	6,246.44	6,558.76	6,886.70	7,231.04	7,592.58	
634		Monthly	13,533.95	14,210.65	14,921.19	15,667.25	16,450.60	
634		Annual	162,407.44	170,527.76	179,054.30	188,007.04	197,407.18	
635		Hourly	78.2757	82.1895	86.2991	90.6139	95.1446	
635		Bi-weekly	6,262.06	6,575.16	6,903.93	7,249.11	7,611.57	
635		Monthly	13,567.79	14,246.18	14,958.51	15,706.41	16,491.73	
635		Annual	162,813.46	170,954.16	179,502.13	188,476.91	197,900.77	
636	Assistant Public Works Director - City Engineer		-	-	-	-	-	Unrep
636	Chief Innovation Officer		-	-	-	-	-	Unrep
636	Finance Director		-	-	-	-	-	Unrep
636	Human Resources Director		-	-	-	-	-	Unrep
636	Housing Director		-	-	-	-	-	Unrep
636	Information and Technology Director		-	-	-	-	-	Unrep
636	Planning and Development Services Director		-	-	-	-	-	Unrep
636	Economic Development Director		-	-	-	-	-	Unrep
636	Public Works Director		-	-	-	-	-	Unrep
636	Special Advisor to CM		-	-	-	-	-	Unrep
636	Water Utilities Director		-	-	-	-	-	Unrep
636		Hourly	78.4713	82.3949	86.5146	90.8403	95.3824	
636		Bi-weekly	6,277.70	6,591.59	6,921.17	7,267.22	7,630.59	
636		Monthly	13,601.69	14,281.78	14,995.86	15,745.65	16,532.95	
636		Annual	163,220.30	171,381.39	179,950.37	188,947.82	198,395.39	
637		Hourly	78.6676	82.6010	86.7309	91.0675	95.6209	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
637		Bi-weekly	6,293.41	6,608.08	6,938.47	7,285.40	7,649.67	
637		Monthly	13,635.72	14,317.51	15,033.36	15,785.03	16,574.29	
637		Annual	163,628.61	171,810.08	180,400.27	189,420.40	198,891.47	
638		Hourly	78.8642	82.8075	86.9479	91.2953	95.8600	
638		Bi-weekly	6,309.14	6,624.60	6,955.83	7,303.62	7,668.80	
638		Monthly	13,669.80	14,353.30	15,070.97	15,824.52	16,615.73	
638		Annual	164,037.54	172,239.60	180,851.63	189,894.22	199,388.80	
639	Assistant City Attorney II		-	-	-	-	-	CAMP
639		Hourly	79.0614	83.0144	87.1651	91.5234	96.0996	
639		Bi-weekly	6,324.91	6,641.15	6,973.21	7,321.87	7,687.97	
639		Monthly	13,703.98	14,389.16	15,108.62	15,864.06	16,657.26	
639		Annual	164,447.71	172,669.95	181,303.41	190,368.67	199,887.17	
640		Hourly	79.2589	83.2219	87.3830	91.7522	96.3398	
640		Bi-weekly	6,340.71	6,657.75	6,990.64	7,340.18	7,707.18	
640		Monthly	13,738.21	14,425.13	15,146.39	15,903.72	16,698.90	
640		Annual	164,858.51	173,101.55	181,756.64	190,844.58	200,386.78	
641	Assistant City Attorney II		-	-	-	-	-	Unrep
641		Hourly	79.4572	83.4300	87.6015	91.9816	96.5807	
641		Bi-weekly	6,356.58	6,674.40	7,008.12	7,358.53	7,726.46	
641		Monthly	13,772.58	14,461.20	15,184.26	15,943.48	16,740.66	
641		Annual	165,270.98	173,534.40	182,211.12	191,321.73	200,887.86	
642		Hourly	79.6558	83.6386	87.8205	92.2115	96.8221	
642		Bi-weekly	6,372.46	6,691.09	7,025.64	7,376.92	7,745.77	
642		Monthly	13,807.01	14,497.36	15,222.22	15,983.33	16,782.50	
642		Annual	165,684.06	173,968.29	182,666.64	191,799.92	201,389.97	
643		Hourly	79.8550	83.8477	88.0401	92.4421	97.0642	
643		Bi-weekly	6,388.40	6,707.82	7,043.21	7,395.37	7,765.14	
643		Monthly	13,841.53	14,533.60	15,260.28	16,023.30	16,824.46	
643		Annual	166,098.40	174,403.22	183,123.41	192,279.57	201,893.54	
644		Hourly	80.0546	84.0573	88.2601	92.6731	97.3068	
644		Bi-weekly	6,404.37	6,724.58	7,060.81	7,413.85	7,784.54	
644		Monthly	13,876.13	14,569.93	15,298.42	16,063.34	16,866.51	
644		Annual	166,513.57	174,839.18	183,581.01	192,760.05	202,398.14	
645		Hourly	80.2547	84.2675	88.4808	92.9049	97.5501	
645		Bi-weekly	6,420.38	6,741.40	7,078.46	7,432.39	7,804.01	
645		Monthly	13,910.82	14,606.37	15,336.67	16,103.52	16,908.68	
645		Annual	166,929.78	175,276.40	184,040.06	193,242.19	202,904.21	
646		Hourly	80.4554	84.4781	88.7021	93.1371	97.7941	
646		Bi-weekly	6,436.43	6,758.25	7,096.17	7,450.97	7,823.53	
646		Monthly	13,945.60	14,642.87	15,375.03	16,143.76	16,950.98	
646		Annual	167,347.23	175,714.45	184,500.37	193,725.17	203,411.73	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
647		Hourly	80.6564	84.6893	88.9237	93.3699	98.0383	
647		Bi-weekly	6,452.51	6,775.14	7,113.90	7,469.59	7,843.06	
647		Monthly	13,980.44	14,679.48	15,413.44	16,184.12	16,993.31	
647		Annual	167,765.31	176,153.74	184,961.30	194,209.39	203,919.66	
648		Hourly	80.8582	84.9010	89.1462	93.6034	98.2836	
648		Bi-weekly	6,468.66	6,792.08	7,131.70	7,488.27	7,862.69	
648		Monthly	14,015.42	14,716.17	15,452.01	16,224.59	17,035.82	
648		Annual	168,185.06	176,594.08	185,424.10	194,695.07	204,429.89	
649		Hourly	81.0603	85.1133	89.3690	93.8374	98.5293	
649		Bi-weekly	6,484.82	6,809.06	7,149.52	7,506.99	7,882.34	
649		Monthly	14,050.45	14,752.97	15,490.63	16,265.15	17,078.41	
649		Annual	168,605.42	177,035.66	185,887.52	195,181.79	204,940.94	
650		Hourly	81.2630	85.3261	89.5924	94.0721	98.7758	
650		Bi-weekly	6,501.04	6,826.09	7,167.39	7,525.77	7,902.06	
650		Monthly	14,085.59	14,789.86	15,529.35	16,305.83	17,121.14	
650		Annual	169,027.04	177,478.29	186,352.19	195,669.97	205,453.66	
651		Hourly	81.4660	85.5393	89.8163	94.3071	99.0226	
651		Bi-weekly	6,517.28	6,843.14	7,185.30	7,544.57	7,921.81	
651		Monthly	14,120.77	14,826.81	15,568.16	16,346.56	17,163.92	
651		Annual	169,449.28	177,921.74	186,817.90	196,158.77	205,967.01	
652		Hourly	81.6697	85.7533	90.0410	94.5430	99.2702	
652		Bi-weekly	6,533.58	6,860.26	7,203.28	7,563.44	7,941.62	
652		Monthly	14,156.08	14,863.91	15,607.11	16,387.45	17,206.84	
652		Annual	169,872.98	178,366.86	187,285.28	196,649.44	206,482.02	
653		Hourly	81.8739	85.9675	90.2660	94.7793	99.5182	
653		Bi-weekly	6,549.91	6,877.40	7,221.28	7,582.34	7,961.46	
653		Monthly	14,191.48	14,901.03	15,646.11	16,428.41	17,249.82	
653		Annual	170,297.71	178,812.40	187,753.28	197,140.94	206,997.86	
654		Hourly	82.0785	86.1825	90.4917	95.0163	99.7670	
654		Bi-weekly	6,566.28	6,894.60	7,239.34	7,601.30	7,981.36	
654		Monthly	14,226.94	14,938.30	15,685.23	16,469.49	17,292.95	
654		Annual	170,723.28	179,259.60	188,222.74	197,633.90	207,515.36	
655		Hourly	82.2838	86.3979	90.7179	95.2537	100.0164	
655		Bi-weekly	6,582.70	6,911.83	7,257.43	7,620.30	8,001.31	
655		Monthly	14,262.53	14,975.64	15,724.44	16,510.64	17,336.18	
655		Annual	171,150.30	179,707.63	188,693.23	198,127.70	208,034.11	
656		Hourly	82.4895	86.6139	90.9447	95.4919	100.2664	
656		Bi-weekly	6,599.16	6,929.11	7,275.58	7,639.35	8,021.31	
656		Monthly	14,298.18	15,013.08	15,763.75	16,551.93	17,379.51	
656		Annual	171,578.16	180,156.91	189,164.98	198,623.15	208,554.11	
657		Hourly	82.6958	86.8305	91.1720	95.7306	100.5171	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
657		Bi-weekly	6,615.66	6,946.44	7,293.76	7,658.45	8,041.37	
657		Monthly	14,333.94	15,050.62	15,803.15	16,593.30	17,422.96	
657		Annual	172,007.26	180,607.44	189,637.76	199,119.65	209,075.57	
658		Hourly	82.9024	87.0476	91.4000	95.9700	100.7685	
658		Bi-weekly	6,632.19	6,963.81	7,312.00	7,677.60	8,061.48	
658		Monthly	14,369.75	15,088.25	15,842.67	16,634.80	17,466.54	
658		Annual	172,436.99	181,059.01	190,112.00	199,617.60	209,598.48	
659		Hourly	83.1097	87.2651	91.6284	96.2098	101.0203	
659		Bi-weekly	6,648.78	6,981.21	7,330.27	7,696.78	8,081.62	
659		Monthly	14,405.68	15,125.95	15,882.26	16,676.37	17,510.19	
659		Annual	172,868.18	181,511.41	190,587.07	200,116.38	210,122.22	
660		Hourly	83.3175	87.4834	91.8576	96.4504	101.2730	
660		Bi-weekly	6,665.40	6,998.67	7,348.61	7,716.03	8,101.84	
660		Monthly	14,441.70	15,163.79	15,921.98	16,718.07	17,553.99	
660		Annual	173,300.40	181,965.47	191,063.81	200,616.83	210,647.84	
661		Hourly	83.5258	87.7020	92.0870	96.6915	101.5260	
661		Bi-weekly	6,682.06	7,016.16	7,366.96	7,735.32	8,122.08	
661		Monthly	14,477.81	15,201.68	15,961.75	16,759.86	17,597.84	
661		Annual	173,733.66	182,420.16	191,540.96	201,118.32	211,174.08	
662		Hourly	83.7346	87.9213	92.3174	96.9333	101.7800	
662		Bi-weekly	6,698.77	7,033.70	7,385.39	7,754.66	8,142.40	
662		Monthly	14,514.00	15,239.69	16,001.68	16,801.77	17,641.87	
662		Annual	174,167.97	182,876.30	192,020.19	201,621.26	211,702.40	
663		Hourly	83.9440	88.1412	92.5483	97.1757	102.0345	
663		Bi-weekly	6,715.52	7,051.30	7,403.86	7,774.06	8,162.76	
663		Monthly	14,550.29	15,277.81	16,041.71	16,843.79	17,685.98	
663		Annual	174,603.52	183,333.70	192,500.46	202,125.46	212,231.76	
664		Hourly	84.1538	88.3614	92.7795	97.4185	102.2895	
664		Bi-weekly	6,732.30	7,068.91	7,422.36	7,793.48	8,183.16	
664		Monthly	14,586.66	15,315.98	16,081.78	16,885.87	17,730.18	
664		Annual	175,039.90	183,791.71	192,981.36	202,630.48	212,762.16	
665		Hourly	84.3642	88.5825	93.0116	97.6622	102.5453	
665		Bi-weekly	6,749.14	7,086.60	7,440.93	7,812.98	8,203.62	
665		Monthly	14,623.13	15,354.30	16,122.01	16,928.12	17,774.52	
665		Annual	175,477.54	184,251.60	193,464.13	203,137.38	213,294.22	
666		Hourly	84.5751	88.8038	93.2440	97.9062	102.8015	
666		Bi-weekly	6,766.01	7,104.30	7,459.52	7,832.50	8,224.12	
666		Monthly	14,659.68	15,392.66	16,162.29	16,970.41	17,818.93	
666		Annual	175,916.21	184,711.90	193,947.52	203,644.90	213,827.12	
667		Hourly	84.7866	89.0260	93.4772	98.1512	103.0587	
667		Bi-weekly	6,782.93	7,122.08	7,478.18	7,852.10	8,244.70	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
667		Monthly	14,696.34	15,431.17	16,202.72	17,012.88	17,863.51	
667		Annual	176,356.13	185,174.08	194,432.58	204,154.50	214,362.10	
668		Hourly	84.9985	89.2484	93.7107	98.3963	103.3162	
668		Bi-weekly	6,799.88	7,139.87	7,496.86	7,871.70	8,265.30	
668		Monthly	14,733.07	15,469.72	16,243.19	17,055.36	17,908.14	
668		Annual	176,796.88	185,636.67	194,918.26	204,664.30	214,897.70	
669		Hourly	85.2110	89.4716	93.9452	98.6424	103.5745	
669		Bi-weekly	6,816.88	7,157.73	7,515.62	7,891.39	8,285.96	
669		Monthly	14,769.91	15,508.41	16,283.84	17,098.02	17,952.91	
669		Annual	177,238.88	186,100.93	195,406.02	205,176.19	215,434.96	
670		Hourly	85.4240	89.6952	94.1800	98.8890	103.8335	
670		Bi-weekly	6,833.92	7,175.62	7,534.40	7,911.12	8,306.68	
670		Monthly	14,806.83	15,547.17	16,324.53	17,140.76	17,997.81	
670		Annual	177,681.92	186,566.02	195,894.40	205,689.12	215,973.68	
671		Hourly	85.6376	89.9195	94.4155	99.1362	104.0930	
671		Bi-weekly	6,851.01	7,193.56	7,553.24	7,930.90	8,327.44	
671		Monthly	14,843.85	15,586.05	16,365.35	17,183.61	18,042.79	
671		Annual	178,126.21	187,032.56	196,384.24	206,203.30	216,513.44	
672	Chief Assistant City Attorney		-	-	-	-	-	Unrep
672		Hourly	85.8516	90.1443	94.6514	99.3839	104.3531	
672		Bi-weekly	6,868.13	7,211.54	7,572.11	7,950.71	8,348.25	
672		Monthly	14,880.94	15,625.01	16,406.24	17,226.54	18,087.87	
672		Annual	178,571.33	187,500.14	196,874.91	206,718.51	217,054.45	
673		Hourly	86.0663	90.3696	94.8882	99.6326	104.6142	
673		Bi-weekly	6,885.30	7,229.57	7,591.06	7,970.61	8,369.14	
673		Monthly	14,918.16	15,664.06	16,447.29	17,269.65	18,133.13	
673		Annual	179,017.90	187,968.77	197,367.46	207,235.81	217,597.54	
674		Hourly	86.2815	90.5955	95.1253	99.8816	104.8757	
674		Bi-weekly	6,902.52	7,247.64	7,610.02	7,990.53	8,390.06	
674		Monthly	14,955.46	15,703.22	16,488.39	17,312.81	18,178.46	
674		Annual	179,465.52	188,438.64	197,860.62	207,753.73	218,141.46	
675		Hourly	86.4971	90.8221	95.3632	100.1313	105.1379	
675		Bi-weekly	6,919.77	7,265.77	7,629.06	8,010.50	8,411.03	
675		Monthly	14,992.83	15,742.50	16,529.62	17,356.09	18,223.90	
675		Annual	179,913.97	188,909.97	198,355.46	208,273.10	218,686.83	
676		Hourly	86.7133	91.0491	95.6015	100.3816	105.4008	
676		Bi-weekly	6,937.06	7,283.93	7,648.12	8,030.53	8,432.06	
676		Monthly	15,030.31	15,781.84	16,570.93	17,399.48	18,269.47	
676		Annual	180,363.66	189,382.13	198,851.12	208,793.73	219,233.66	
677		Hourly	86.9302	91.2767	95.8406	100.6325	105.6642	
677		Bi-weekly	6,954.42	7,302.14	7,667.25	8,050.60	8,453.14	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
677		Monthly	15,067.90	15,821.30	16,612.37	17,442.97	18,315.13	
677		Annual	180,814.82	189,855.54	199,348.45	209,315.60	219,781.54	
678		Hourly	87.1475	91.5049	96.0802	100.8841	105.9283	
678		Bi-weekly	6,971.80	7,320.39	7,686.42	8,070.73	8,474.26	
678		Monthly	15,105.57	15,860.85	16,653.90	17,486.58	18,360.91	
678		Annual	181,266.80	190,330.19	199,846.82	209,838.93	220,330.86	
679		Hourly	87.3654	91.7337	96.3203	101.1364	106.1933	
679		Bi-weekly	6,989.23	7,338.70	7,705.62	8,090.91	8,495.46	
679		Monthly	15,143.34	15,900.51	16,695.52	17,530.31	18,406.84	
679		Annual	181,720.03	190,806.10	200,346.22	210,363.71	220,882.06	
680		Hourly	87.5838	91.9630	96.5612	101.3892	106.4586	
680		Bi-weekly	7,006.70	7,357.04	7,724.90	8,111.14	8,516.69	
680		Monthly	15,181.19	15,940.25	16,737.28	17,574.13	18,452.82	
680		Annual	182,174.30	191,283.04	200,847.30	210,889.54	221,433.89	
681		Hourly	87.8028	92.1929	96.8025	101.6426	106.7248	
681		Bi-weekly	7,024.22	7,375.43	7,744.20	8,131.41	8,537.98	
681		Monthly	15,219.15	15,980.10	16,779.10	17,618.05	18,498.97	
681		Annual	182,629.82	191,761.23	201,349.20	211,416.61	221,987.58	
682		Hourly	88.0224	92.4233	97.0445	101.8968	106.9917	
682		Bi-weekly	7,041.79	7,393.86	7,763.56	8,151.74	8,559.34	
682		Monthly	15,257.22	16,020.04	16,821.05	17,662.11	18,545.23	
682		Annual	183,086.59	192,240.46	201,852.56	211,945.34	222,542.74	
683		Hourly	88.2423	92.6544	97.2871	102.1515	107.2592	
683		Bi-weekly	7,059.38	7,412.35	7,782.97	8,172.12	8,580.74	
683		Monthly	15,295.33	16,060.10	16,863.10	17,706.26	18,591.60	
683		Annual	183,543.98	192,721.15	202,357.17	212,475.12	223,099.14	
684		Hourly	88.4629	92.8860	97.5304	102.4069	107.5273	
684		Bi-weekly	7,077.03	7,430.88	7,802.43	8,192.55	8,602.18	
684		Monthly	15,333.57	16,100.24	16,905.27	17,750.53	18,638.07	
684		Annual	184,002.83	193,202.88	202,863.23	213,006.35	223,656.78	
685		Hourly	88.6841	93.1183	97.7742	102.6630	107.7961	
685		Bi-weekly	7,094.73	7,449.46	7,821.94	8,213.04	8,623.69	
685		Monthly	15,371.91	16,140.51	16,947.53	17,794.92	18,684.66	
685		Annual	184,462.93	193,686.06	203,370.34	213,539.04	224,215.89	
686		Hourly	88.9058	93.3511	98.0187	102.9197	108.0655	
686		Bi-weekly	7,112.46	7,468.09	7,841.50	8,233.58	8,645.24	
686		Monthly	15,410.34	16,180.86	16,989.91	17,839.42	18,731.35	
686		Annual	184,924.06	194,170.29	203,878.90	214,072.98	224,776.24	
687		Hourly	89.1281	93.5845	98.2638	103.1771	108.3359	
687		Bi-weekly	7,130.25	7,486.76	7,861.10	8,254.17	8,666.87	
687		Monthly	15,448.87	16,221.31	17,032.39	17,884.03	18,778.22	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
687		Annual	185,386.45	194,655.76	204,388.70	214,608.37	225,338.67	
688		Hourly	89.3510	93.8185	98.5094	103.4349	108.6066	
688		Bi-weekly	7,148.08	7,505.48	7,880.75	8,274.79	8,688.53	
688		Monthly	15,487.51	16,261.87	17,074.96	17,928.72	18,825.14	
688		Annual	185,850.08	195,142.48	204,899.55	215,144.59	225,901.73	
689		Hourly	89.5743	94.0530	98.7557	103.6935	108.8782	
689		Bi-weekly	7,165.94	7,524.24	7,900.46	8,295.48	8,710.26	
689		Monthly	15,526.21	16,302.52	17,117.66	17,973.54	18,872.22	
689		Annual	186,314.54	195,630.24	205,411.86	215,682.48	226,466.66	
690		Hourly	89.7983	94.2882	99.0027	103.9528	109.1504	
690		Bi-weekly	7,183.86	7,543.06	7,920.22	8,316.22	8,732.03	
690		Monthly	15,565.04	16,343.29	17,160.47	18,018.49	18,919.40	
690		Annual	186,780.46	196,119.46	205,925.62	216,221.82	227,032.83	
691		Hourly	90.0226	94.5237	99.2500	104.2125	109.4232	
691		Bi-weekly	7,201.81	7,561.90	7,940.00	8,337.00	8,753.86	
691		Monthly	15,603.92	16,384.11	17,203.33	18,063.50	18,966.69	
691		Annual	187,247.01	196,609.30	206,440.00	216,762.00	227,600.26	
692		Hourly	90.2478	94.7602	99.4982	104.4731	109.6969	
692		Bi-weekly	7,219.82	7,580.82	7,959.86	8,357.85	8,775.75	
692		Monthly	15,642.95	16,425.10	17,246.36	18,108.67	19,014.13	
692		Annual	187,715.42	197,101.22	206,956.26	217,304.05	228,169.55	
693		Hourly	90.4733	94.9970	99.7470	104.7342	109.9709	
693		Bi-weekly	7,237.86	7,599.76	7,979.76	8,378.74	8,797.67	
693		Monthly	15,682.04	16,466.15	17,289.48	18,153.93	19,061.62	
693		Annual	188,184.46	197,593.76	207,473.76	217,847.14	228,739.47	
694		Hourly	90.6995	95.2346	99.9963	104.9961	110.2459	
694		Bi-weekly	7,255.96	7,618.77	7,999.70	8,399.69	8,819.67	
694		Monthly	15,721.25	16,507.33	17,332.69	18,199.32	19,109.29	
694		Annual	188,654.96	198,087.97	207,992.30	218,391.89	229,311.47	
695	Assistant City Manager		-	-	-	-	-	Unrep
695		Hourly	90.9262	95.4727	100.2463	105.2586	110.5216	
695		Bi-weekly	7,274.10	7,637.82	8,019.70	8,420.69	8,841.73	
695		Monthly	15,760.54	16,548.60	17,376.03	18,244.82	19,157.08	
695		Annual	189,126.50	198,583.22	208,512.30	218,937.89	229,884.93	
696		Hourly	91.1537	95.7113	100.4969	105.5217	110.7978	
696		Bi-weekly	7,292.30	7,656.90	8,039.75	8,441.74	8,863.82	
696		Monthly	15,799.98	16,589.96	17,419.46	18,290.43	19,204.95	
696		Annual	189,599.70	199,079.50	209,033.55	219,485.14	230,459.42	
697		Hourly	91.3815	95.9506	100.7481	105.7855	111.0748	
697		Bi-weekly	7,310.52	7,676.05	8,059.85	8,462.84	8,885.98	
697		Monthly	15,839.46	16,631.44	17,463.00	18,336.15	19,252.97	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
697		Annual	190,073.52	199,577.25	209,556.05	220,033.84	231,035.58	
698		Hourly	91.6101	96.1906	101.0000	106.0500	111.3526	
698		Bi-weekly	7,328.81	7,695.25	8,080.00	8,484.00	8,908.21	
698		Monthly	15,879.08	16,673.04	17,506.67	18,382.00	19,301.12	
698		Annual	190,549.01	200,076.45	210,080.00	220,584.00	231,613.41	
699		Hourly	91.8389	96.4309	101.2524	106.3151	111.6308	
699		Bi-weekly	7,347.11	7,714.47	8,100.19	8,505.21	8,930.46	
699		Monthly	15,918.74	16,714.69	17,550.42	18,427.95	19,349.34	
699		Annual	191,024.91	200,576.27	210,604.99	221,135.41	232,192.06	
700		Hourly	92.0686	96.6720	101.5056	106.5809	111.9099	
700		Bi-weekly	7,365.49	7,733.76	8,120.45	8,526.47	8,952.79	
700		Monthly	15,958.56	16,756.48	17,594.30	18,474.02	19,397.72	
700		Annual	191,502.69	201,077.76	211,131.65	221,688.27	232,772.59	
701		Hourly	92.2988	96.9137	101.7595	106.8474	112.1898	
701		Bi-weekly	7,383.90	7,753.10	8,140.76	8,547.79	8,975.18	
701		Monthly	15,998.46	16,798.38	17,638.31	18,520.22	19,446.23	
701		Annual	191,981.50	201,580.50	211,659.76	222,242.59	233,354.78	
702		Hourly	92.5295	97.1560	102.0138	107.1144	112.4702	
702		Bi-weekly	7,402.36	7,772.48	8,161.10	8,569.15	8,997.62	
702		Monthly	16,038.45	16,840.37	17,682.39	18,566.50	19,494.84	
702		Annual	192,461.36	202,084.48	212,188.70	222,797.95	233,938.02	
703		Hourly	92.7609	97.3990	102.2689	107.3823	112.7514	
703		Bi-weekly	7,420.87	7,791.92	8,181.51	8,590.58	9,020.11	
703		Monthly	16,078.56	16,882.49	17,726.61	18,612.93	19,543.58	
703		Annual	192,942.67	202,589.92	212,719.31	223,355.18	234,522.91	
704		Hourly	92.9927	97.6424	102.5244	107.6507	113.0332	
704		Bi-weekly	7,439.42	7,811.39	8,201.95	8,612.06	9,042.66	
704		Monthly	16,118.74	16,924.68	17,770.90	18,659.46	19,592.42	
704		Annual	193,424.82	203,096.19	213,250.75	223,913.46	235,109.06	
705		Hourly	93.2252	97.8865	102.7808	107.9198	113.3159	
705		Bi-weekly	7,458.02	7,830.92	8,222.46	8,633.58	9,065.27	
705		Monthly	16,159.04	16,966.99	17,815.34	18,706.10	19,641.42	
705		Annual	193,908.42	203,603.92	213,784.06	224,473.18	235,697.07	
706		Hourly	93.4582	98.1312	103.0377	108.1897	113.5991	
706		Bi-weekly	7,476.66	7,850.50	8,243.02	8,655.18	9,087.93	
706		Monthly	16,199.42	17,009.41	17,859.87	18,752.88	19,690.51	
706		Annual	194,393.06	204,112.90	214,318.42	225,034.58	236,286.13	
707		Hourly	93.6919	98.3765	103.2953	108.4600	113.8831	
707		Bi-weekly	7,495.35	7,870.12	8,263.62	8,676.80	9,110.65	
707		Monthly	16,239.93	17,051.93	17,904.52	18,799.73	19,739.74	
707		Annual	194,879.15	204,623.12	214,854.22	225,596.80	236,876.85	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
708		Hourly	93.9261	98.6225	103.5535	108.7312	114.1678	
708		Bi-weekly	7,514.09	7,889.80	8,284.28	8,698.50	9,133.42	
708		Monthly	16,280.52	17,094.57	17,949.27	18,846.74	19,789.09	
708		Annual	195,366.29	205,134.80	215,391.28	226,160.90	237,469.02	
709		Hourly	94.1610	98.8690	103.8126	109.0031	114.4533	
709		Bi-weekly	7,532.88	7,909.52	8,305.01	8,720.25	9,156.26	
709		Monthly	16,321.24	17,137.29	17,994.18	18,893.87	19,838.57	
709		Annual	195,854.88	205,647.52	215,930.21	226,726.45	238,062.86	
710	Deputy Police Chief		-	-	-	-	-	Unrep
710		Hourly	94.3964	99.1163	104.0720	109.2757	114.7394	
710		Bi-weekly	7,551.71	7,929.30	8,325.76	8,742.06	9,179.15	
710		Monthly	16,362.04	17,180.16	18,039.15	18,941.12	19,888.16	
710		Annual	196,344.51	206,161.90	216,469.76	227,293.46	238,657.95	
711		Hourly	94.6324	99.3640	104.3321	109.5488	115.0262	
711		Bi-weekly	7,570.59	7,949.12	8,346.57	8,763.90	9,202.10	
711		Monthly	16,402.95	17,223.09	18,084.23	18,988.46	19,937.88	
711		Annual	196,835.39	206,677.12	217,010.77	227,861.50	239,254.50	
712		Hourly	94.8690	99.6124	104.5930	109.8227	115.3139	
712		Bi-weekly	7,589.52	7,968.99	8,367.44	8,785.82	9,225.11	
712		Monthly	16,443.96	17,266.15	18,129.45	19,035.94	19,987.74	
712		Annual	197,327.52	207,193.79	217,553.44	228,431.22	239,852.91	
713		Hourly	95.1061	99.8614	104.8545	110.0972	115.6021	
713		Bi-weekly	7,608.49	7,988.91	8,388.36	8,807.78	9,248.17	
713		Monthly	16,485.06	17,309.31	18,174.78	19,083.52	20,037.70	
713		Annual	197,820.69	207,711.71	218,097.36	229,002.18	240,452.37	
714		Hourly	95.3438	100.1111	105.1167	110.3724	115.8911	
714		Bi-weekly	7,627.50	8,008.89	8,409.34	8,829.79	9,271.29	
714		Monthly	16,526.26	17,352.59	18,220.23	19,131.22	20,087.79	
714		Annual	198,315.10	208,231.09	218,642.74	229,574.59	241,053.49	
715		Hourly	95.5822	100.3613	105.3794	110.6484	116.1808	
715		Bi-weekly	7,646.58	8,028.90	8,430.35	8,851.87	9,294.46	
715		Monthly	16,567.58	17,395.96	18,265.76	19,179.06	20,138.01	
715		Annual	198,810.98	208,751.50	219,189.15	230,148.67	241,656.06	
716		Hourly	95.8212	100.6123	105.6429	110.9250	116.4712	
716		Bi-weekly	7,665.70	8,048.98	8,451.43	8,874.00	9,317.70	
716		Monthly	16,609.01	17,439.47	18,311.44	19,227.00	20,188.34	
716		Annual	199,308.10	209,273.58	219,737.23	230,724.00	242,260.10	
717		Hourly	96.0608	100.8638	105.9070	111.2023	116.7624	
717		Bi-weekly	7,684.86	8,069.10	8,472.56	8,896.18	9,340.99	
717		Monthly	16,650.54	17,483.06	18,357.21	19,275.07	20,238.82	
717		Annual	199,806.46	209,796.70	220,286.56	231,300.78	242,865.79	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
718		Hourly	96.3010	101.1159	106.1718	111.4803	117.0544	
718		Bi-weekly	7,704.08	8,089.27	8,493.74	8,918.42	9,364.35	
718		Monthly	16,692.17	17,526.76	18,403.11	19,323.25	20,289.43	
718		Annual	200,306.08	210,321.07	220,837.34	231,879.02	243,473.15	
719		Hourly	96.5416	101.3687	106.4371	111.7589	117.3469	
719		Bi-weekly	7,723.33	8,109.50	8,514.97	8,940.71	9,387.75	
719		Monthly	16,733.88	17,570.58	18,449.10	19,371.54	20,340.13	
719		Annual	200,806.53	210,846.90	221,389.17	232,458.51	244,081.55	
720		Hourly	96.7829	101.6222	106.7033	112.0384	117.6403	
720		Bi-weekly	7,742.63	8,129.78	8,536.26	8,963.07	9,411.22	
720		Monthly	16,775.70	17,614.52	18,495.24	19,419.99	20,390.99	
720		Annual	201,308.43	211,374.18	221,942.86	233,039.87	244,691.82	
721		Hourly	97.0249	101.8762	106.9700	112.3185	117.9344	
721		Bi-weekly	7,761.99	8,150.10	8,557.60	8,985.48	9,434.75	
721		Monthly	16,817.65	17,658.54	18,541.47	19,468.54	20,441.96	
721		Annual	201,811.79	211,902.50	222,497.60	233,622.48	245,303.55	
722		Hourly	97.2675	102.1308	107.2374	112.5992	118.2292	
722		Bi-weekly	7,781.40	8,170.46	8,578.99	9,007.94	9,458.34	
722		Monthly	16,859.70	17,702.67	18,587.82	19,517.20	20,493.06	
722		Annual	202,316.40	212,432.06	223,053.79	234,206.34	245,916.74	
723		Hourly	97.5107	102.3862	107.5056	112.8809	118.5249	
723		Bi-weekly	7,800.86	8,190.90	8,600.45	9,030.47	9,481.99	
723		Monthly	16,901.86	17,746.94	18,634.30	19,566.02	20,544.32	
723		Annual	202,822.26	212,963.30	223,611.65	234,792.27	246,531.79	
724		Hourly	97.7544	102.6422	107.7743	113.1630	118.8211	
724		Bi-weekly	7,820.35	8,211.38	8,621.94	9,053.04	9,505.69	
724		Monthly	16,944.10	17,791.32	18,680.88	19,614.92	20,595.66	
724		Annual	203,329.15	213,495.78	224,170.54	235,379.04	247,147.89	
725		Hourly	97.9988	102.8988	108.0436	113.4457	119.1181	
725		Bi-weekly	7,839.90	8,231.90	8,643.49	9,075.66	9,529.45	
725		Monthly	16,986.46	17,835.79	18,727.56	19,663.92	20,647.14	
725		Annual	203,837.50	214,029.50	224,730.69	235,967.06	247,765.65	
726		Hourly	98.2438	103.1560	108.3138	113.7295	119.4160	
726		Bi-weekly	7,859.50	8,252.48	8,665.10	9,098.36	9,553.28	
726		Monthly	17,028.93	17,880.37	18,774.39	19,713.11	20,698.77	
726		Annual	204,347.10	214,564.48	225,292.70	236,557.36	248,385.28	
727		Hourly	98.4894	103.4140	108.5847	114.0139	119.7145	
727		Bi-weekly	7,879.15	8,273.12	8,686.78	9,121.11	9,577.16	
727		Monthly	17,071.50	17,925.09	18,821.35	19,762.41	20,750.51	
727		Annual	204,857.95	215,101.12	225,856.18	237,148.91	249,006.16	
728		Hourly	98.7357	103.6725	108.8562	114.2990	120.0140	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
728		Bi-weekly	7,898.86	8,293.80	8,708.50	9,143.92	9,601.12	
728		Monthly	17,114.19	17,969.90	18,868.41	19,811.83	20,802.43	
728		Annual	205,370.26	215,638.80	226,420.90	237,741.92	249,629.12	
729		Hourly	98.9825	103.9316	109.1282	114.5846	120.3139	
729		Bi-weekly	7,918.60	8,314.53	8,730.26	9,166.77	9,625.11	
729		Monthly	17,156.97	18,014.81	18,915.56	19,861.33	20,854.41	
729		Annual	205,883.60	216,177.73	226,986.66	238,335.97	250,252.91	
730		Hourly	99.2300	104.1915	109.4010	114.8712	120.6146	
730		Bi-weekly	7,938.40	8,335.32	8,752.08	9,189.70	9,649.17	
730		Monthly	17,199.87	18,059.86	18,962.84	19,911.01	20,906.53	
730		Annual	206,398.40	216,718.32	227,554.08	238,932.10	250,878.37	
731		Hourly	99.4780	104.4519	109.6745	115.1582	120.9162	
731		Bi-weekly	7,958.24	8,356.15	8,773.96	9,212.66	9,673.30	
731		Monthly	17,242.85	18,105.00	19,010.25	19,960.76	20,958.81	
731		Annual	206,914.24	217,259.95	228,122.96	239,529.06	251,505.70	
732		Hourly	99.7268	104.7131	109.9488	115.4462	121.2185	
732		Bi-weekly	7,978.14	8,377.05	8,795.90	9,235.70	9,697.48	
732		Monthly	17,285.98	18,150.27	19,057.79	20,010.68	21,011.21	
732		Annual	207,431.74	217,803.25	228,693.50	240,128.10	252,134.48	
733		Hourly	99.9760	104.9748	110.2235	115.7346	121.5214	
733		Bi-weekly	7,998.08	8,397.98	8,817.88	9,258.77	9,721.71	
733		Monthly	17,329.17	18,195.63	19,105.41	20,060.66	21,063.71	
733		Annual	207,950.08	218,347.58	229,264.88	240,727.97	252,764.51	
734	Fire Chief		-	-	-	-	-	Unrep
734		Hourly	100.2260	105.2373	110.4990	116.0240	121.8253	
734		Bi-weekly	8,018.08	8,418.98	8,839.92	9,281.92	9,746.02	
734		Monthly	17,372.51	18,241.13	19,153.16	20,110.83	21,116.39	
734		Annual	208,470.08	218,893.58	229,837.92	241,329.92	253,396.62	
735		Hourly	100.4765	105.5004	110.7755	116.3142	122.1300	
735		Bi-weekly	8,038.12	8,440.03	8,862.04	9,305.14	9,770.40	
735		Monthly	17,415.93	18,286.74	19,201.09	20,161.13	21,169.20	
735		Annual	208,991.12	219,440.83	230,413.04	241,933.54	254,030.40	
736		Hourly	100.7277	105.7641	111.0523	116.6050	122.4352	
736		Bi-weekly	8,058.22	8,461.13	8,884.18	9,328.40	9,794.82	
736		Monthly	17,459.47	18,332.44	19,249.07	20,211.53	21,222.10	
736		Annual	209,513.62	219,989.33	230,988.78	242,538.40	254,665.22	
737		Hourly	100.9796	106.0285	111.3300	116.8965	122.7413	
737		Bi-weekly	8,078.37	8,482.28	8,906.40	9,351.72	9,819.30	
737		Monthly	17,503.13	18,378.27	19,297.20	20,262.06	21,275.16	
737		Annual	210,037.57	220,539.28	231,566.40	243,144.72	255,301.90	
738		Hourly	101.2320	106.2936	111.6083	117.1887	123.0480	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
738		Bi-weekly	8,098.56	8,503.49	8,928.66	9,375.10	9,843.84	
738		Monthly	17,546.88	18,424.22	19,345.44	20,312.71	21,328.32	
738		Annual	210,562.56	221,090.69	232,145.26	243,752.50	255,939.84	
739		Hourly	101.4851	106.5594	111.8875	117.4818	123.3559	
739		Bi-weekly	8,118.81	8,524.75	8,951.00	9,398.54	9,868.47	
739		Monthly	17,590.75	18,470.30	19,393.83	20,363.51	21,381.69	
739		Annual	211,089.01	221,643.55	232,726.00	244,362.14	256,580.27	
740		Hourly	101.7389	106.8257	112.1670	117.7754	123.6641	
740		Bi-weekly	8,139.11	8,546.06	8,973.36	9,422.03	9,893.13	
740		Monthly	17,634.74	18,516.46	19,442.28	20,414.40	21,435.11	
740		Annual	211,616.91	222,197.46	233,307.36	244,972.83	257,221.33	
741		Hourly	101.9932	107.0928	112.4474	118.0698	123.9733	
741		Bi-weekly	8,159.46	8,567.42	8,995.79	9,445.58	9,917.86	
741		Monthly	17,678.82	18,562.75	19,490.88	20,465.43	21,488.71	
741		Annual	212,145.86	222,753.02	233,890.59	245,585.18	257,864.46	
742		Hourly	102.2482	107.3606	112.7287	118.3651	124.2834	
742		Bi-weekly	8,179.86	8,588.85	9,018.30	9,469.21	9,942.67	
742		Monthly	17,723.02	18,609.17	19,539.64	20,516.62	21,542.46	
742		Annual	212,676.26	223,310.05	234,475.70	246,199.41	258,509.47	
743		Hourly	102.5037	107.6289	113.0105	118.6609	124.5941	
743		Bi-weekly	8,200.30	8,610.31	9,040.84	9,492.87	9,967.53	
743		Monthly	17,767.31	18,655.68	19,588.49	20,567.89	21,596.31	
743		Annual	213,207.70	223,868.11	235,061.84	246,814.67	259,155.73	
744		Hourly	102.7600	107.8980	113.2929	118.9576	124.9054	
744		Bi-weekly	8,220.80	8,631.84	9,063.43	9,516.61	9,992.43	
744		Monthly	17,811.73	18,702.32	19,637.44	20,619.32	21,650.27	
744		Annual	213,740.80	224,427.84	235,649.23	247,431.81	259,803.23	
745		Hourly	103.0169	108.1678	113.5761	119.2549	125.2177	
745		Bi-weekly	8,241.35	8,653.42	9,086.09	9,540.39	10,017.42	
745		Monthly	17,856.26	18,749.09	19,686.52	20,670.85	21,704.40	
745		Annual	214,275.15	224,989.02	236,238.29	248,050.19	260,452.82	
746		Hourly	103.2745	108.4382	113.8601	119.5531	125.5308	
746		Bi-weekly	8,261.96	8,675.06	9,108.81	9,564.25	10,042.46	
746		Monthly	17,900.91	18,795.96	19,735.75	20,722.54	21,758.67	
746		Annual	214,810.96	225,551.46	236,829.01	248,670.45	261,104.06	
747		Hourly	103.5326	108.7093	114.1447	119.8520	125.8447	
747		Bi-weekly	8,282.61	8,696.74	9,131.58	9,588.16	10,067.58	
747		Monthly	17,945.65	18,842.95	19,785.08	20,774.35	21,813.08	
747		Annual	215,347.81	226,115.34	237,420.98	249,292.16	261,756.98	
748		Hourly	103.7916	108.9810	114.4301	120.1516	126.1591	
748		Bi-weekly	8,303.33	8,718.48	9,154.41	9,612.13	10,092.73	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
748		Monthly	17,990.54	18,890.04	19,834.55	20,826.28	21,867.58	
748		Annual	215,886.53	226,680.48	238,014.61	249,915.33	262,410.93	
749		Hourly	104.0510	109.2535	114.7163	120.4521	126.4747	
749		Bi-weekly	8,324.08	8,740.28	9,177.30	9,636.17	10,117.98	
749		Monthly	18,035.51	18,937.27	19,884.16	20,878.36	21,922.28	
749		Annual	216,426.08	227,247.28	238,609.90	250,540.37	263,067.38	
750		Hourly	104.3111	109.5267	115.0031	120.7532	126.7909	
750		Bi-weekly	8,344.89	8,762.14	9,200.25	9,660.26	10,143.27	
750		Monthly	18,080.59	18,984.63	19,933.87	20,930.56	21,977.09	
750		Annual	216,967.09	227,815.54	239,206.45	251,166.66	263,725.07	
751		Hourly	104.5719	109.8005	115.2906	121.0551	127.1078	
751		Bi-weekly	8,365.75	8,784.04	9,223.25	9,684.41	10,168.62	
751		Monthly	18,125.80	19,032.09	19,983.70	20,982.88	22,032.02	
751		Annual	217,509.55	228,385.04	239,804.45	251,794.61	264,384.22	
752		Hourly	104.8333	110.0750	115.5787	121.3577	127.4255	
752		Bi-weekly	8,386.66	8,806.00	9,246.30	9,708.62	10,194.04	
752		Monthly	18,171.11	19,079.67	20,033.64	21,035.34	22,087.09	
752		Annual	218,053.26	228,956.00	240,403.70	252,424.02	265,045.04	
753		Hourly	105.0954	110.3502	115.8677	121.6611	127.7442	
753		Bi-weekly	8,407.63	8,828.02	9,269.42	9,732.89	10,219.54	
753		Monthly	18,216.54	19,127.37	20,083.74	21,087.92	22,142.33	
753		Annual	218,598.43	229,528.42	241,004.82	253,055.09	265,707.94	
754		Hourly	105.3582	110.6261	116.1574	121.9652	128.0635	
754		Bi-weekly	8,428.66	8,850.09	9,292.59	9,757.22	10,245.08	
754		Monthly	18,262.09	19,175.19	20,133.95	21,140.64	22,197.67	
754		Annual	219,145.06	230,102.29	241,607.39	253,687.62	266,372.08	
755		Hourly	105.6216	110.9026	116.4478	122.2702	128.3837	
755		Bi-weekly	8,449.73	8,872.21	9,315.82	9,781.62	10,270.70	
755		Monthly	18,307.74	19,223.12	20,184.29	21,193.50	22,253.18	
755		Annual	219,692.93	230,677.41	242,211.42	254,322.02	267,038.10	
756		Hourly	105.8855	111.1798	116.7389	122.5758	128.7046	
756		Bi-weekly	8,470.84	8,894.38	9,339.11	9,806.06	10,296.37	
756		Monthly	18,353.49	19,271.17	20,234.74	21,246.47	22,308.80	
756		Annual	220,241.84	231,253.98	242,816.91	254,957.66	267,705.57	
757		Hourly	106.1504	111.4578	117.0308	122.8823	129.0263	
757		Bi-weekly	8,492.03	8,916.62	9,362.46	9,830.58	10,322.10	
757		Monthly	18,399.40	19,319.35	20,285.34	21,299.60	22,364.56	
757		Annual	220,792.83	231,832.22	243,424.06	255,595.18	268,374.70	
758		Hourly	106.4157	111.7365	117.3233	123.1893	129.3488	
758		Bi-weekly	8,513.26	8,938.92	9,385.86	9,855.14	10,347.90	
758		Monthly	18,445.39	19,367.66	20,336.04	21,352.81	22,420.46	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
758		Annual	221,344.66	232,411.92	244,032.46	256,233.74	269,045.50	
759		Hourly	106.6817	112.0158	117.6165	123.4974	129.6723	
759		Bi-weekly	8,534.54	8,961.26	9,409.32	9,879.79	10,373.78	
759		Monthly	18,491.50	19,416.07	20,386.86	21,406.22	22,476.53	
759		Annual	221,897.94	232,992.86	244,642.32	256,874.59	269,718.38	
760		Hourly	106.9485	112.2959	117.9107	123.8063	129.9966	
760		Bi-weekly	8,555.88	8,983.67	9,432.86	9,904.50	10,399.73	
760		Monthly	18,537.74	19,464.62	20,437.86	21,459.76	22,532.74	
760		Annual	222,452.88	233,575.47	245,254.26	257,517.10	270,392.93	
761		Hourly	107.2158	112.5766	118.2054	124.1157	130.3215	
761		Bi-weekly	8,577.26	9,006.13	9,456.43	9,929.26	10,425.72	
761		Monthly	18,584.07	19,513.28	20,488.94	21,513.39	22,589.06	
761		Annual	223,008.86	234,159.33	245,867.23	258,160.66	271,068.72	
762		Hourly	107.4838	112.8581	118.5010	124.4261	130.6474	
762		Bi-weekly	8,598.70	9,028.65	9,480.08	9,954.09	10,451.79	
762		Monthly	18,630.53	19,562.07	20,540.17	21,567.19	22,645.55	
762		Annual	223,566.30	234,744.85	246,482.08	258,806.29	271,746.59	
763		Hourly	107.7525	113.1400	118.7970	124.7369	130.9738	
763		Bi-weekly	8,620.20	9,051.20	9,503.76	9,978.95	10,477.90	
763		Monthly	18,677.10	19,610.93	20,591.48	21,621.06	22,702.13	
763		Annual	224,125.20	235,331.20	247,097.76	259,452.75	272,425.50	
764		Hourly	108.0220	113.4231	119.0943	125.0489	131.3014	
764		Bi-weekly	8,641.76	9,073.85	9,527.54	10,003.91	10,504.11	
764		Monthly	18,723.81	19,660.00	20,643.01	21,675.14	22,758.91	
764		Annual	224,685.76	235,920.05	247,716.14	260,101.71	273,106.91	
765		Hourly	108.2919	113.7065	119.3918	125.3615	131.6296	
765		Bi-weekly	8,663.35	9,096.52	9,551.34	10,028.92	10,530.37	
765		Monthly	18,770.60	19,709.13	20,694.58	21,729.33	22,815.80	
765		Annual	225,247.15	236,509.52	248,334.94	260,751.92	273,789.57	
766		Hourly	108.5627	113.9908	119.6903	125.6748	131.9587	
766		Bi-weekly	8,685.02	9,119.26	9,575.22	10,053.98	10,556.70	
766		Monthly	18,817.54	19,758.41	20,746.32	21,783.63	22,872.84	
766		Annual	225,810.42	237,100.86	248,955.82	261,403.58	274,474.10	
767		Hourly	108.8340	114.2757	119.9895	125.9890	132.2885	
767		Bi-weekly	8,706.72	9,142.06	9,599.16	10,079.12	10,583.08	
767		Monthly	18,864.56	19,807.79	20,798.18	21,838.09	22,930.01	
767		Annual	226,374.72	237,693.46	249,578.16	262,057.12	275,160.08	
768		Hourly	109.1061	114.5615	120.2896	126.3041	132.6192	
768		Bi-weekly	8,728.49	9,164.92	9,623.17	10,104.33	10,609.54	
768		Monthly	18,911.72	19,857.33	20,850.20	21,892.71	22,987.33	
768		Annual	226,940.69	238,287.92	250,202.37	262,712.53	275,847.94	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
769		Hourly	109.3789	114.8478	120.5901	126.6197	132.9506	
769		Bi-weekly	8,750.31	9,187.82	9,647.21	10,129.58	10,636.05	
769		Monthly	18,959.01	19,906.95	20,902.28	21,947.42	23,044.77	
769		Annual	227,508.11	238,883.42	250,827.41	263,368.98	276,537.25	
770		Hourly	109.6524	115.1350	120.8918	126.9365	133.2832	
770		Bi-weekly	8,772.19	9,210.80	9,671.34	10,154.92	10,662.66	
770		Monthly	19,006.42	19,956.73	20,954.58	22,002.33	23,102.42	
770		Annual	228,076.99	239,480.80	251,454.94	264,027.92	277,229.06	
771		Hourly	109.9264	115.4228	121.1939	127.2536	133.6162	
771		Bi-weekly	8,794.11	9,233.82	9,695.51	10,180.29	10,689.30	
771		Monthly	19,053.91	20,006.62	21,006.94	22,057.29	23,160.14	
771		Annual	228,646.91	240,079.42	252,083.31	264,687.49	277,921.70	
772		Hourly	110.2013	115.7114	121.4969	127.5719	133.9505	
772		Bi-weekly	8,816.10	9,256.91	9,719.75	10,205.75	10,716.04	
772		Monthly	19,101.56	20,056.64	21,059.46	22,112.46	23,218.09	
772		Annual	229,218.70	240,679.71	252,713.55	265,349.55	278,617.04	
773		Hourly	110.4769	116.0008	121.8008	127.8908	134.2854	
773		Bi-weekly	8,838.15	9,280.06	9,744.06	10,231.26	10,742.83	
773		Monthly	19,149.33	20,106.81	21,112.14	22,167.74	23,276.14	
773		Annual	229,791.95	241,281.66	253,345.66	266,012.86	279,313.63	
774		Hourly	110.7530	116.2906	122.1052	128.2104	134.6209	
774		Bi-weekly	8,860.24	9,303.25	9,768.42	10,256.83	10,769.67	
774		Monthly	19,197.19	20,157.04	21,164.90	22,223.14	23,334.29	
774		Annual	230,366.24	241,884.45	253,978.82	266,677.63	280,011.47	
775	Police Chief		-	-	-	-	-	Unrep
775		Hourly	111.0299	116.5814	122.4105	128.5309	134.9575	
775		Bi-weekly	8,882.39	9,326.51	9,792.84	10,282.47	10,796.60	
775		Monthly	19,245.18	20,207.44	21,217.82	22,278.69	23,392.63	
775		Annual	230,942.19	242,489.31	254,613.84	267,344.27	280,711.60	
776		Hourly	111.3075	116.8729	122.7165	128.8523	135.2949	
776		Bi-weekly	8,904.60	9,349.83	9,817.32	10,308.18	10,823.59	
776		Monthly	19,293.30	20,257.97	21,270.86	22,334.40	23,451.12	
776		Annual	231,519.60	243,095.63	255,250.32	268,012.78	281,413.39	
777		Hourly	111.5858	117.1651	123.0234	129.1746	135.6333	
777		Bi-weekly	8,926.86	9,373.21	9,841.87	10,333.97	10,850.66	
777		Monthly	19,341.54	20,308.62	21,324.06	22,390.26	23,509.77	
777		Annual	232,098.46	243,703.41	255,888.67	268,683.17	282,117.26	
778		Hourly	111.8647	117.4580	123.3309	129.4974	135.9723	
778		Bi-weekly	8,949.18	9,396.64	9,866.47	10,359.79	10,877.78	
778		Monthly	19,389.88	20,359.39	21,377.36	22,446.22	23,568.53	
778		Annual	232,678.58	244,312.64	256,528.27	269,354.59	282,822.38	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
779		Hourly	112.1444	117.7517	123.6392	129.8212	136.3122	
779		Bi-weekly	8,971.55	9,420.14	9,891.14	10,385.70	10,904.98	
779		Monthly	19,438.36	20,410.30	21,430.80	22,502.34	23,627.45	
779		Annual	233,260.35	244,923.54	257,169.54	270,028.10	283,529.38	
780		Hourly	112.4247	118.0459	123.9482	130.1455	136.6529	
780		Bi-weekly	8,993.98	9,443.67	9,915.86	10,411.64	10,932.23	
780		Monthly	19,486.95	20,461.29	21,484.36	22,558.55	23,686.50	
780		Annual	233,843.38	245,535.47	257,812.26	270,702.64	284,238.03	
781		Hourly	112.7059	118.3411	124.2583	130.4711	136.9947	
781		Bi-weekly	9,016.47	9,467.29	9,940.66	10,437.69	10,959.58	
781		Monthly	19,535.69	20,512.46	21,538.11	22,614.99	23,745.75	
781		Annual	234,428.27	246,149.49	258,457.26	271,379.89	284,948.98	
782		Hourly	112.9876	118.6370	124.5689	130.7974	137.3373	
782		Bi-weekly	9,039.01	9,490.96	9,965.51	10,463.79	10,986.98	
782		Monthly	19,584.52	20,563.75	21,591.94	22,671.55	23,805.13	
782		Annual	235,014.21	246,764.96	259,103.31	272,058.59	285,661.58	
783		Hourly	113.2700	118.9335	124.8802	131.1243	137.6804	
783		Bi-weekly	9,061.60	9,514.68	9,990.42	10,489.94	11,014.43	
783		Monthly	19,633.47	20,615.14	21,645.90	22,728.21	23,864.60	
783		Annual	235,601.60	247,381.68	259,750.82	272,738.54	286,375.23	
784		Hourly	113.5533	119.2309	125.1925	131.4520	138.0245	
784		Bi-weekly	9,084.26	9,538.47	10,015.40	10,516.16	11,041.96	
784		Monthly	19,682.57	20,666.69	21,700.03	22,785.01	23,924.25	
784		Annual	236,190.86	248,000.27	260,400.40	273,420.16	287,090.96	
785		Hourly	113.8371	119.5289	125.5054	131.7807	138.3697	
785		Bi-weekly	9,106.97	9,562.31	10,040.43	10,542.46	11,069.58	
785		Monthly	19,731.76	20,718.34	21,754.27	22,841.99	23,984.08	
785		Annual	236,781.17	248,620.11	261,051.23	274,103.86	287,808.98	
786		Hourly	114.1217	119.8278	125.8192	132.1102	138.7158	
786		Bi-weekly	9,129.74	9,586.22	10,065.54	10,568.82	11,097.26	
786		Monthly	19,781.10	20,770.15	21,808.66	22,899.10	24,044.07	
786		Annual	237,373.14	249,241.82	261,703.94	274,789.22	288,528.86	
787		Hourly	114.4069	120.1273	126.1337	132.4403	139.0624	
787		Bi-weekly	9,152.55	9,610.18	10,090.70	10,595.22	11,124.99	
787		Monthly	19,830.53	20,822.07	21,863.18	22,956.32	24,104.15	
787		Annual	237,966.35	249,864.78	262,358.10	275,475.82	289,249.79	
788		Hourly	114.6931	120.4278	126.4492	132.7716	139.4103	
788		Bi-weekly	9,175.45	9,634.22	10,115.94	10,621.73	11,152.82	
788		Monthly	19,880.14	20,874.15	21,917.86	23,013.74	24,164.45	
788		Annual	238,561.65	250,489.82	263,014.34	276,164.93	289,973.42	
789		Hourly	114.9797	120.7288	126.7652	133.1035	139.7585	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
789		Bi-weekly	9,198.38	9,658.30	10,141.22	10,648.28	11,180.68	
789		Monthly	19,929.82	20,926.33	21,972.64	23,071.27	24,224.81	
789		Annual	239,157.78	251,115.90	263,671.62	276,855.28	290,697.68	
790		Hourly	115.2672	121.0306	127.0821	133.4363	140.1081	
790		Bi-weekly	9,221.38	9,682.45	10,166.57	10,674.90	11,208.65	
790		Monthly	19,979.65	20,978.64	22,027.56	23,128.96	24,285.40	
790		Annual	239,755.78	251,743.65	264,330.77	277,547.50	291,424.85	
791		Hourly	115.5554	121.3332	127.3999	133.7698	140.4584	
791		Bi-weekly	9,244.43	9,706.66	10,191.99	10,701.58	11,236.67	
791		Monthly	20,029.60	21,031.09	22,082.65	23,186.77	24,346.12	
791		Annual	240,355.23	252,373.06	264,991.79	278,241.18	292,153.47	
792		Hourly	115.8443	121.6365	127.7182	134.1042	140.8095	
792		Bi-weekly	9,267.54	9,730.92	10,217.46	10,728.34	11,264.76	
792		Monthly	20,079.68	21,083.66	22,137.82	23,244.73	24,406.98	
792		Annual	240,956.14	253,003.92	265,653.86	278,936.74	292,883.76	
793		Hourly	116.1338	121.9406	128.0375	134.4394	141.1614	
793		Bi-weekly	9,290.70	9,755.25	10,243.00	10,755.15	11,292.91	
793		Monthly	20,129.86	21,136.37	22,193.17	23,302.83	24,467.98	
793		Annual	241,558.30	253,636.45	266,318.00	279,633.95	293,615.71	
794		Hourly	116.4242	122.2454	128.3577	134.7756	141.5144	
794		Bi-weekly	9,313.94	9,779.63	10,268.62	10,782.05	11,321.15	
794		Monthly	20,180.20	21,189.20	22,248.67	23,361.10	24,529.16	
794		Annual	242,162.34	254,270.43	266,984.02	280,333.25	294,349.95	
795		Hourly	116.7153	122.5510	128.6785	135.1125	141.8682	
795		Bi-weekly	9,337.22	9,804.08	10,294.28	10,809.00	11,349.46	
795		Monthly	20,230.65	21,242.17	22,304.27	23,419.50	24,590.49	
795		Annual	242,767.82	254,906.08	267,651.28	281,034.00	295,085.86	
796		Hourly	117.0071	122.8575	129.0003	135.4504	142.2229	
796		Bi-weekly	9,360.57	9,828.60	10,320.02	10,836.03	11,377.83	
796		Monthly	20,281.23	21,295.30	22,360.05	23,478.07	24,651.97	
796		Annual	243,374.77	255,543.60	268,320.62	281,736.83	295,823.63	
797		Hourly	117.2996	123.1646	129.3228	135.7889	142.5783	
797		Bi-weekly	9,383.97	9,853.17	10,345.82	10,863.11	11,406.26	
797		Monthly	20,331.93	21,348.53	22,415.95	23,536.74	24,713.57	
797		Annual	243,983.17	256,182.37	268,991.42	282,440.91	296,562.86	
798		Hourly	117.5928	123.4725	129.6461	136.1284	142.9349	
798		Bi-weekly	9,407.42	9,877.80	10,371.69	10,890.27	11,434.79	
798		Monthly	20,382.75	21,401.90	22,471.99	23,595.59	24,775.38	
798		Annual	244,593.02	256,822.80	269,663.89	283,147.07	297,304.59	
799		Hourly	117.8868	123.7812	129.9702	136.4687	143.2922	
799		Bi-weekly	9,430.94	9,902.50	10,397.62	10,917.50	11,463.38	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
799		Monthly	20,433.71	21,455.41	22,528.17	23,654.58	24,837.32	
799		Annual	245,204.54	257,464.90	270,338.02	283,854.90	298,047.78	
800		Hourly	118.1816	124.0907	130.2952	136.8100	143.6504	
800		Bi-weekly	9,454.53	9,927.26	10,423.62	10,944.80	11,492.03	
800		Monthly	20,484.81	21,509.06	22,584.50	23,713.73	24,899.40	
800		Annual	245,817.73	258,108.66	271,014.02	284,564.80	298,792.83	
801		Hourly	118.4770	124.4008	130.6209	137.1519	144.0096	
801		Bi-weekly	9,478.16	9,952.06	10,449.67	10,972.15	11,520.77	
801		Monthly	20,536.01	21,562.81	22,640.96	23,773.00	24,961.66	
801		Annual	246,432.16	258,753.66	271,691.47	285,275.95	299,539.97	
802		Hourly	118.7732	124.7118	130.9474	137.4948	144.3694	
802		Bi-weekly	9,501.86	9,976.94	10,475.79	10,999.58	11,549.55	
802		Monthly	20,587.36	21,616.71	22,697.55	23,832.43	25,024.03	
802		Annual	247,048.26	259,400.54	272,370.59	285,989.18	300,288.35	
803		Hourly	119.0701	125.0236	131.2747	137.8385	144.7305	
803		Bi-weekly	9,525.61	10,001.89	10,501.98	11,027.08	11,578.44	
803		Monthly	20,638.82	21,670.76	22,754.28	23,892.01	25,086.62	
803		Annual	247,665.81	260,049.09	273,051.38	286,704.08	301,039.44	
804		Hourly	119.3678	125.3362	131.6030	138.1832	145.0923	
804		Bi-weekly	9,549.42	10,026.90	10,528.24	11,054.66	11,607.38	
804		Monthly	20,690.42	21,724.94	22,811.19	23,951.76	25,149.33	
804		Annual	248,285.02	260,699.30	273,734.24	287,421.06	301,791.98	
805		Hourly	119.6662	125.6495	131.9320	138.5285	145.4550	
805		Bi-weekly	9,573.30	10,051.96	10,554.56	11,082.28	11,636.40	
805		Monthly	20,742.14	21,779.25	22,868.21	24,011.61	25,212.20	
805		Annual	248,905.70	261,350.96	274,418.56	288,139.28	302,546.40	
806		Hourly	119.9654	125.9636	132.2618	138.8749	145.8186	
806		Bi-weekly	9,597.23	10,077.09	10,580.94	11,109.99	11,665.49	
806		Monthly	20,794.00	21,833.69	22,925.38	24,071.65	25,275.22	
806		Annual	249,528.03	262,004.29	275,104.54	288,859.79	303,302.69	
807		Hourly	120.2653	126.2784	132.5923	139.2219	146.1830	
807		Bi-weekly	9,621.22	10,102.27	10,607.38	11,137.75	11,694.64	
807		Monthly	20,845.99	21,888.26	22,982.67	24,131.80	25,338.39	
807		Annual	250,151.82	262,659.07	275,791.98	289,581.55	304,060.64	
808		Hourly	120.5659	126.5942	132.9240	139.5703	146.5487	
808		Bi-weekly	9,645.27	10,127.54	10,633.92	11,165.62	11,723.90	
808		Monthly	20,898.09	21,943.00	23,040.16	24,192.19	25,401.78	
808		Annual	250,777.07	263,315.94	276,481.92	290,306.22	304,821.30	
809		Hourly	120.8673	126.9107	133.2563	139.9190	146.9150	
809		Bi-weekly	9,669.38	10,152.86	10,660.50	11,193.52	11,753.20	
809		Monthly	20,950.33	21,997.86	23,097.76	24,252.63	25,465.27	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
809		Annual	251,403.98	263,974.26	277,173.10	291,031.52	305,583.20	
810		Hourly	121.1695	127.2280	133.5894	140.2689	147.2824	
810		Bi-weekly	9,693.56	10,178.24	10,687.15	11,221.51	11,782.59	
810		Monthly	21,002.71	22,052.85	23,155.50	24,313.28	25,528.95	
810		Annual	252,032.56	264,634.24	277,865.95	291,759.31	306,347.39	
811		Hourly	121.4724	127.5461	133.9235	140.6196	147.6507	
811		Bi-weekly	9,717.79	10,203.69	10,713.88	11,249.57	11,812.06	
811		Monthly	21,055.22	22,107.99	23,213.41	24,374.06	25,592.79	
811		Annual	252,662.59	265,295.89	278,560.88	292,488.77	307,113.46	
812		Hourly	121.7761	127.8649	134.2581	140.9711	148.0197	
812		Bi-weekly	9,742.09	10,229.19	10,740.65	11,277.69	11,841.58	
812		Monthly	21,107.86	22,163.25	23,271.40	24,434.99	25,656.75	
812		Annual	253,294.29	265,958.99	279,256.85	293,219.89	307,880.98	
813		Hourly	122.0805	128.1845	134.5937	141.3234	148.3896	
813		Bi-weekly	9,766.44	10,254.76	10,767.50	11,305.87	11,871.17	
813		Monthly	21,160.62	22,218.65	23,329.58	24,496.06	25,720.86	
813		Annual	253,927.44	266,623.76	279,954.90	293,952.67	308,650.37	
814		Hourly	122.3857	128.5051	134.9303	141.6769	148.7607	
814		Bi-weekly	9,790.86	10,280.41	10,794.42	11,334.15	11,900.86	
814		Monthly	21,213.52	22,274.22	23,387.92	24,557.33	25,785.19	
814		Annual	254,562.26	267,290.61	280,655.02	294,687.95	309,422.26	
815		Hourly	122.6917	128.8262	135.2676	142.0309	149.1325	
815		Bi-weekly	9,815.34	10,306.10	10,821.41	11,362.47	11,930.60	
815		Monthly	21,266.56	22,329.88	23,446.38	24,618.69	25,849.63	
815		Annual	255,198.74	267,958.50	281,356.61	295,424.27	310,195.60	
816		Hourly	122.9985	129.1484	135.6058	142.3861	149.5053	
816		Bi-weekly	9,839.88	10,331.87	10,848.46	11,390.89	11,960.42	
816		Monthly	21,319.74	22,385.72	23,505.01	24,680.26	25,914.25	
816		Annual	255,836.88	268,628.67	282,060.06	296,163.09	310,971.02	
817		Hourly	123.3059	129.4713	135.9449	142.7421	149.8793	
817		Bi-weekly	9,864.47	10,357.70	10,875.59	11,419.37	11,990.34	
817		Monthly	21,373.02	22,441.69	23,563.78	24,741.96	25,979.08	
817		Annual	256,476.27	269,300.30	282,765.39	296,903.57	311,748.94	
818		Hourly	123.6142	129.7949	136.2847	143.0988	150.2537	
818		Bi-weekly	9,889.14	10,383.59	10,902.78	11,447.90	12,020.30	
818		Monthly	21,426.46	22,497.78	23,622.68	24,803.79	26,043.98	
818		Annual	257,117.54	269,973.39	283,472.18	297,645.50	312,527.70	
819		Hourly	123.9232	130.1193	136.6253	143.4565	150.6295	
819		Bi-weekly	9,913.86	10,409.54	10,930.02	11,476.52	12,050.36	
819		Monthly	21,480.02	22,554.01	23,681.72	24,865.79	26,109.11	
819		Annual	257,760.26	270,648.14	284,180.62	298,389.52	313,309.36	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
820		Hourly	124.2330	130.4447	136.9669	143.8153	151.0060	
820		Bi-weekly	9,938.64	10,435.58	10,957.35	11,505.22	12,080.48	
820		Monthly	21,533.72	22,610.42	23,740.93	24,927.99	26,174.37	
820		Annual	258,404.64	271,324.98	284,891.15	299,135.82	314,092.48	
821		Hourly	124.5437	130.7710	137.3094	144.1749	151.3837	
821		Bi-weekly	9,963.50	10,461.68	10,984.75	11,533.99	12,110.70	
821		Monthly	21,587.58	22,666.97	23,800.30	24,990.32	26,239.84	
821		Annual	259,050.90	272,003.68	285,603.55	299,883.79	314,878.10	
822		Hourly	124.8550	131.0978	137.6527	144.5353	151.7621	
822		Bi-weekly	9,988.40	10,487.82	11,012.22	11,562.82	12,140.97	
822		Monthly	21,641.53	22,723.62	23,859.80	25,052.79	26,305.43	
822		Annual	259,698.40	272,683.42	286,317.62	300,633.42	315,665.17	
823		Hourly	125.1671	131.4254	137.9967	144.8966	152.1414	
823		Bi-weekly	10,013.37	10,514.03	11,039.74	11,591.73	12,171.31	
823		Monthly	21,695.63	22,780.40	23,919.43	25,115.41	26,371.18	
823		Annual	260,347.57	273,364.83	287,033.14	301,384.93	316,454.11	
824		Hourly	125.4801	131.7541	138.3418	145.2588	152.5217	
824		Bi-weekly	10,038.41	10,540.33	11,067.34	11,620.70	12,201.74	
824		Monthly	21,749.88	22,837.38	23,979.25	25,178.19	26,437.10	
824		Annual	260,998.61	274,048.53	287,750.94	302,138.30	317,245.14	
825		Hourly	125.7938	132.0835	138.6877	145.6221	152.9032	
825		Bi-weekly	10,063.50	10,566.68	11,095.02	11,649.77	12,232.26	
825		Monthly	21,804.26	22,894.47	24,039.20	25,241.16	26,503.22	
825		Annual	261,651.10	274,733.68	288,470.42	302,893.97	318,038.66	
826		Hourly	126.1083	132.4136	139.0343	145.9860	153.2853	
826		Bi-weekly	10,088.66	10,593.09	11,122.74	11,678.88	12,262.82	
826		Monthly	21,858.77	22,951.69	24,099.28	25,304.24	26,569.45	
826		Annual	262,305.26	275,420.29	289,191.34	303,650.88	318,833.42	
827		Hourly	126.4235	132.7446	139.3820	146.3509	153.6685	
827		Bi-weekly	10,113.88	10,619.57	11,150.56	11,708.07	12,293.48	
827		Monthly	21,913.41	23,009.06	24,159.55	25,367.49	26,635.87	
827		Annual	262,960.88	276,108.77	289,914.56	304,409.87	319,630.48	
828		Hourly	126.7395	133.0765	139.7304	146.7169	154.0528	
828		Bi-weekly	10,139.16	10,646.12	11,178.43	11,737.35	12,324.22	
828		Monthly	21,968.18	23,066.59	24,219.94	25,430.93	26,702.49	
828		Annual	263,618.16	276,799.12	290,639.23	305,171.15	320,429.82	
829		Hourly	127.0564	133.4093	140.0798	147.0838	154.4380	
829		Bi-weekly	10,164.51	10,672.74	11,206.38	11,766.70	12,355.04	
829		Monthly	22,023.11	23,124.28	24,280.50	25,494.53	26,769.25	
829		Annual	264,277.31	277,491.34	291,365.98	305,934.30	321,231.04	
830		Hourly	127.3741	133.7428	140.4300	147.4515	154.8240	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
830		Bi-weekly	10,189.93	10,699.42	11,234.40	11,796.12	12,385.92	
830		Monthly	22,078.18	23,182.09	24,341.20	25,558.26	26,836.16	
830		Annual	264,938.13	278,185.02	292,094.40	306,699.12	322,033.92	
831		Hourly	127.6926	134.0772	140.7810	147.8200	155.2110	
831		Bi-weekly	10,215.41	10,726.18	11,262.48	11,825.60	12,416.88	
831		Monthly	22,133.38	23,240.05	24,402.04	25,622.13	26,903.24	
831		Annual	265,600.61	278,880.58	292,824.48	307,465.60	322,838.88	
832		Hourly	128.0117	134.4123	141.1329	148.1895	155.5990	
832		Bi-weekly	10,240.94	10,752.98	11,290.63	11,855.16	12,447.92	
832		Monthly	22,188.70	23,298.13	24,463.04	25,686.18	26,970.49	
832		Annual	266,264.34	279,577.58	293,556.43	308,234.16	323,645.92	
833		Hourly	128.3317	134.7483	141.4856	148.5600	155.9879	
833		Bi-weekly	10,266.54	10,779.86	11,318.85	11,884.80	12,479.03	
833		Monthly	22,244.16	23,356.37	24,524.17	25,750.40	27,037.90	
833		Annual	266,929.94	280,276.46	294,290.05	309,004.80	324,454.83	
834		Hourly	128.6526	135.0852	141.8395	148.9315	156.3780	
834		Bi-weekly	10,292.21	10,806.82	11,347.16	11,914.52	12,510.24	
834		Monthly	22,299.78	23,414.77	24,585.51	25,814.79	27,105.52	
834		Annual	267,597.41	280,977.22	295,026.16	309,777.52	325,266.24	
835		Hourly	128.9741	135.4229	142.1940	149.3038	156.7689	
835		Bi-weekly	10,317.93	10,833.83	11,375.52	11,944.30	12,541.51	
835		Monthly	22,355.51	23,473.30	24,646.96	25,879.33	27,173.28	
835		Annual	268,266.13	281,679.63	295,763.52	310,551.90	326,079.31	
836		Hourly	129.2967	135.7616	142.5496	149.6771	157.1609	
836		Bi-weekly	10,343.74	10,860.93	11,403.97	11,974.17	12,572.87	
836		Monthly	22,411.43	23,532.01	24,708.60	25,944.03	27,241.22	
836		Annual	268,937.14	282,384.13	296,503.17	311,328.37	326,894.67	
837		Hourly	129.6198	136.1009	142.9060	150.0513	157.5538	
837		Bi-weekly	10,369.58	10,888.07	11,432.48	12,004.10	12,604.30	
837		Monthly	22,467.43	23,590.82	24,770.37	26,008.89	27,309.33	
837		Annual	269,609.18	283,089.87	297,244.48	312,106.70	327,711.90	
838		Hourly	129.9440	136.4412	143.2633	150.4265	157.9478	
838		Bi-weekly	10,395.52	10,915.30	11,461.06	12,034.12	12,635.82	
838		Monthly	22,523.63	23,649.81	24,832.31	26,073.93	27,377.62	
838		Annual	270,283.52	283,797.70	297,987.66	312,887.12	328,531.42	
839		Hourly	130.2688	136.7822	143.6213	150.8024	158.3425	
839		Bi-weekly	10,421.50	10,942.58	11,489.70	12,064.19	12,667.40	
839		Monthly	22,579.93	23,708.92	24,894.36	26,139.08	27,446.03	
839		Annual	270,959.10	284,506.98	298,732.30	313,668.99	329,352.40	
840		Hourly	130.5945	137.1242	143.9804	151.1795	158.7385	
840		Bi-weekly	10,447.56	10,969.94	11,518.43	12,094.36	12,699.08	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
840		Monthly	22,636.38	23,768.20	24,956.60	26,204.45	27,514.67	
840		Annual	271,636.56	285,218.34	299,479.23	314,453.36	330,176.08	
841		Hourly	130.9209	137.4670	144.3404	151.5574	159.1352	
841		Bi-weekly	10,473.67	10,997.36	11,547.23	12,124.59	12,730.82	
841		Monthly	22,692.96	23,827.61	25,019.00	26,269.95	27,583.44	
841		Annual	272,315.47	285,931.36	300,228.03	315,239.39	331,001.22	
842		Hourly	131.2483	137.8108	144.7013	151.9364	159.5332	
842		Bi-weekly	10,499.86	11,024.86	11,576.10	12,154.91	12,762.66	
842		Monthly	22,749.71	23,887.21	25,081.56	26,335.64	27,652.42	
842		Annual	272,996.46	286,646.46	300,978.70	316,027.71	331,829.06	
843		Hourly	131.5764	138.1552	145.0630	152.3162	159.9320	
843		Bi-weekly	10,526.11	11,052.42	11,605.04	12,185.30	12,794.56	
843		Monthly	22,806.58	23,946.90	25,144.25	26,401.48	27,721.55	
843		Annual	273,678.91	287,362.82	301,731.04	316,817.70	332,658.56	
844		Hourly	131.9053	138.5006	145.4256	152.6970	160.3318	
844		Bi-weekly	10,552.42	11,080.05	11,634.05	12,215.76	12,826.54	
844		Monthly	22,863.59	24,006.77	25,207.10	26,467.48	27,790.85	
844		Annual	274,363.02	288,081.25	302,485.25	317,609.76	333,490.14	
845		Hourly	132.2351	138.8469	145.7893	153.0787	160.7326	
845		Bi-weekly	10,578.81	11,107.75	11,663.14	12,246.30	12,858.61	
845		Monthly	22,920.75	24,066.80	25,270.15	26,533.64	27,860.32	
845		Annual	275,049.01	288,801.55	303,241.74	318,403.70	334,323.81	
846		Hourly	132.5656	139.1939	146.1536	153.4612	161.1343	
846		Bi-weekly	10,605.25	11,135.51	11,692.29	12,276.90	12,890.74	
846		Monthly	22,978.04	24,126.94	25,333.29	26,599.94	27,929.95	
846		Annual	275,736.45	289,523.31	303,999.49	319,199.30	335,159.34	
847		Hourly	132.8971	139.5419	146.5190	153.8450	161.5373	
847		Bi-weekly	10,631.77	11,163.35	11,721.52	12,307.60	12,922.98	
847		Monthly	23,035.50	24,187.26	25,396.63	26,666.47	27,999.80	
847		Annual	276,425.97	290,247.15	304,759.52	319,997.60	335,997.58	
848		Hourly	133.2294	139.8908	146.8853	154.2295	161.9410	
848		Bi-weekly	10,658.35	11,191.26	11,750.82	12,338.36	12,955.28	
848		Monthly	23,093.10	24,247.74	25,460.12	26,733.11	28,069.77	
848		Annual	277,117.15	290,972.86	305,521.42	320,797.36	336,837.28	
849		Hourly	133.5625	140.2406	147.2526	154.6153	162.3459	
849		Bi-weekly	10,685.00	11,219.25	11,780.21	12,369.22	12,987.67	
849		Monthly	23,150.83	24,308.37	25,523.78	26,799.99	28,139.96	
849		Annual	277,810.00	291,700.45	306,285.41	321,599.82	337,679.47	
850		Hourly	133.8964	140.5912	147.6207	155.0017	162.7518	
850		Bi-weekly	10,711.71	11,247.30	11,809.66	12,400.14	13,020.14	
850		Monthly	23,208.71	24,369.14	25,587.59	26,866.96	28,210.31	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
850		Annual	278,504.51	292,429.70	307,051.06	322,403.54	338,523.74	
851		Hourly	134.2310	140.9426	147.9897	155.3892	163.1587	
851		Bi-weekly	10,738.48	11,275.41	11,839.18	12,431.14	13,052.70	
851		Monthly	23,266.71	24,430.05	25,651.55	26,934.13	28,280.84	
851		Annual	279,200.48	293,160.61	307,818.58	323,209.54	339,370.10	
852		Hourly	134.5666	141.2950	148.3598	155.7777	163.5667	
852		Bi-weekly	10,765.33	11,303.60	11,868.78	12,462.22	13,085.34	
852		Monthly	23,324.88	24,491.13	25,715.70	27,001.47	28,351.56	
852		Annual	279,898.53	293,893.60	308,588.38	324,017.62	340,218.74	
853		Hourly	134.9030	141.6482	148.7306	156.1672	163.9756	
853		Bi-weekly	10,792.24	11,331.86	11,898.45	12,493.38	13,118.05	
853		Monthly	23,383.19	24,552.36	25,779.97	27,068.98	28,422.44	
853		Annual	280,598.24	294,628.26	309,359.65	324,827.78	341,069.25	
854		Hourly	135.2402	142.0023	149.1024	156.5575	164.3855	
854		Bi-weekly	10,819.22	11,360.18	11,928.19	12,524.60	13,150.84	
854		Monthly	23,441.64	24,613.73	25,844.42	27,136.63	28,493.49	
854		Annual	281,299.62	295,364.78	310,132.99	325,639.60	341,921.84	
855		Hourly	135.5785	142.3573	149.4752	156.9490	164.7965	
855		Bi-weekly	10,846.28	11,388.58	11,958.02	12,555.92	13,183.72	
855		Monthly	23,500.27	24,675.27	25,909.04	27,204.49	28,564.73	
855		Annual	282,003.28	296,103.18	310,908.42	326,453.92	342,776.72	
856		Hourly	135.9174	142.7133	149.8489	157.3415	165.2085	
856		Bi-weekly	10,873.39	11,417.06	11,987.91	12,587.32	13,216.68	
856		Monthly	23,559.02	24,736.97	25,973.81	27,272.53	28,636.14	
856		Annual	282,708.19	296,843.66	311,685.71	327,270.32	343,633.68	
857		Hourly	136.2572	143.0700	150.2235	157.7347	165.6214	
857		Bi-weekly	10,900.58	11,445.60	12,017.88	12,618.78	13,249.71	
857		Monthly	23,617.92	24,798.80	26,038.74	27,340.68	28,707.71	
857		Annual	283,414.98	297,585.60	312,464.88	328,088.18	344,492.51	
858		Hourly	136.5978	143.4276	150.5990	158.1290	166.0355	
858		Bi-weekly	10,927.82	11,474.21	12,047.92	12,650.32	13,282.84	
858		Monthly	23,676.95	24,860.78	26,103.83	27,409.03	28,779.49	
858		Annual	284,123.42	298,329.41	313,245.92	328,908.32	345,353.84	
859		Hourly	136.9393	143.7862	150.9756	158.5244	166.4507	
859		Bi-weekly	10,955.14	11,502.90	12,078.05	12,681.95	13,316.06	
859		Monthly	23,736.15	24,922.94	26,169.10	27,477.56	28,851.46	
859		Annual	284,833.74	299,075.30	314,029.25	329,730.75	346,217.46	
860		Hourly	137.2816	144.1457	151.3530	158.9207	166.8667	
860		Bi-weekly	10,982.53	11,531.66	12,108.24	12,713.66	13,349.34	
860		Monthly	23,795.48	24,985.26	26,234.52	27,546.26	28,923.56	
860		Annual	285,545.73	299,823.06	314,814.24	330,555.06	347,082.74	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
861		Hourly	137.6248	144.5060	151.7314	159.3179	167.2837	
861		Bi-weekly	11,009.98	11,560.48	12,138.51	12,745.43	13,382.70	
861		Monthly	23,854.97	25,047.71	26,300.11	27,615.10	28,995.84	
861		Annual	286,259.58	300,572.48	315,601.31	331,381.23	347,950.10	
862		Hourly	137.9689	144.8673	152.1107	159.7162	167.7020	
862		Bi-weekly	11,037.51	11,589.38	12,168.86	12,777.30	13,416.16	
862		Monthly	23,914.61	25,110.33	26,365.86	27,684.14	29,068.35	
862		Annual	286,975.31	301,323.98	316,390.26	332,209.70	348,820.16	
863		Hourly	138.3138	145.2295	152.4909	160.1155	168.1212	
863		Bi-weekly	11,065.10	11,618.36	12,199.27	12,809.24	13,449.70	
863		Monthly	23,974.39	25,173.11	26,431.76	27,753.35	29,141.01	
863		Annual	287,692.70	302,077.36	317,181.07	333,040.24	349,692.10	
864		Hourly	138.6596	145.5927	152.8723	160.5159	168.5418	
864		Bi-weekly	11,092.77	11,647.42	12,229.78	12,841.27	13,483.34	
864		Monthly	24,034.33	25,236.07	26,497.87	27,822.76	29,213.91	
864		Annual	288,411.97	302,832.82	317,974.38	333,873.07	350,566.94	
865		Hourly	139.0062	145.9566	153.2544	160.9171	168.9630	
865		Bi-weekly	11,120.50	11,676.53	12,260.35	12,873.37	13,517.04	
865		Monthly	24,094.41	25,299.14	26,564.10	27,892.30	29,286.92	
865		Annual	289,132.90	303,589.73	318,769.15	334,707.57	351,443.04	
866		Hourly	139.3537	146.3215	153.6376	161.3194	169.3854	
866		Bi-weekly	11,148.30	11,705.72	12,291.01	12,905.55	13,550.83	
866		Monthly	24,154.64	25,362.39	26,630.52	27,962.03	29,360.14	
866		Annual	289,855.70	304,348.72	319,566.21	335,544.35	352,321.63	
867		Hourly	139.7022	146.6872	154.0217	161.7228	169.8089	
867		Bi-weekly	11,176.18	11,734.98	12,321.74	12,937.82	13,584.71	
867		Monthly	24,215.05	25,425.78	26,697.10	28,031.95	29,433.54	
867		Annual	290,580.58	305,109.38	320,365.14	336,383.42	353,202.51	
868		Hourly	140.0514	147.0539	154.4067	162.1270	170.2334	
868		Bi-weekly	11,204.11	11,764.31	12,352.54	12,970.16	13,618.67	
868		Monthly	24,275.58	25,489.34	26,763.83	28,102.01	29,507.12	
868		Annual	291,306.91	305,872.11	321,165.94	337,224.16	354,085.47	
869		Hourly	140.4016	147.4216	154.7928	162.5325	170.6591	
869		Bi-weekly	11,232.13	11,793.73	12,383.42	13,002.60	13,652.73	
869		Monthly	24,336.28	25,553.08	26,830.75	28,172.30	29,580.91	
869		Annual	292,035.33	306,636.93	321,969.02	338,067.60	354,970.93	
870		Hourly	140.7526	147.7902	155.1797	162.9387	171.0857	
870		Bi-weekly	11,260.21	11,823.22	12,414.38	13,035.10	13,686.86	
870		Monthly	24,397.12	25,616.97	26,897.82	28,242.71	29,654.86	
870		Annual	292,765.41	307,403.62	322,773.78	338,912.50	355,858.26	
871		Hourly	141.1044	148.1596	155.5676	163.3461	171.5133	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
871		Bi-weekly	11,288.35	11,852.77	12,445.41	13,067.69	13,721.06	
871		Monthly	24,458.10	25,681.00	26,965.05	28,313.32	29,728.97	
871		Annual	293,497.15	308,171.97	323,580.61	339,759.89	356,747.66	
872		Hourly	141.4572	148.5300	155.9565	163.7544	171.9421	
872		Bi-weekly	11,316.58	11,882.40	12,476.52	13,100.35	13,755.37	
872		Monthly	24,519.25	25,745.20	27,032.46	28,384.10	29,803.30	
872		Annual	294,230.98	308,942.40	324,389.52	340,609.15	357,639.57	
873		Hourly	141.8108	148.9013	156.3464	164.1637	172.3719	
873		Bi-weekly	11,344.86	11,912.10	12,507.71	13,133.10	13,789.75	
873		Monthly	24,580.54	25,809.56	27,100.04	28,455.04	29,877.80	
873		Annual	294,966.46	309,714.70	325,200.51	341,460.50	358,533.55	
874		Hourly	142.1654	149.2737	156.7374	164.5742	172.8029	
874		Bi-weekly	11,373.23	11,941.90	12,538.99	13,165.94	13,824.23	
874		Monthly	24,642.00	25,874.11	27,167.82	28,526.20	29,952.50	
874		Annual	295,704.03	310,489.30	326,013.79	342,314.34	359,430.03	
875		Hourly	142.5208	149.6468	157.1292	164.9857	173.2350	
875		Bi-weekly	11,401.66	11,971.74	12,570.34	13,198.86	13,858.80	
875		Monthly	24,703.61	25,938.78	27,235.73	28,597.52	30,027.40	
875		Annual	296,443.26	311,265.34	326,828.74	343,170.26	360,328.80	
876		Hourly	142.8771	150.0209	157.5220	165.3981	173.6681	
876		Bi-weekly	11,430.17	12,001.67	12,601.76	13,231.85	13,893.45	
876		Monthly	24,765.36	26,003.62	27,303.81	28,669.00	30,102.47	
876		Annual	297,184.37	312,043.47	327,645.76	344,028.05	361,229.65	
877		Hourly	143.2343	150.3961	157.9158	165.8116	174.1021	
877		Bi-weekly	11,458.74	12,031.69	12,633.26	13,264.93	13,928.17	
877		Monthly	24,827.28	26,068.66	27,372.07	28,740.68	30,177.70	
877		Annual	297,927.34	312,823.89	328,464.86	344,888.13	362,132.37	
878		Hourly	143.5923	150.7719	158.3105	166.2260	174.5373	
878		Bi-weekly	11,487.38	12,061.75	12,664.84	13,298.08	13,962.98	
878		Monthly	24,889.33	26,133.80	27,440.49	28,812.51	30,253.13	
878		Annual	298,671.98	313,605.55	329,285.84	345,750.08	363,037.58	
879		Hourly	143.9514	151.1489	158.7064	166.6416	174.9737	
879		Bi-weekly	11,516.11	12,091.91	12,696.51	13,331.33	13,997.90	
879		Monthly	24,951.58	26,199.14	27,509.11	28,884.54	30,328.78	
879		Annual	299,418.91	314,389.71	330,109.31	346,614.53	363,945.30	
880		Hourly	144.3112	151.5268	159.1031	167.0582	175.4112	
880		Bi-weekly	11,544.90	12,122.14	12,728.25	13,364.66	14,032.90	
880		Monthly	25,013.94	26,264.65	27,577.87	28,956.76	30,404.61	
880		Annual	300,167.30	315,175.74	330,934.45	347,481.06	364,855.30	
881		Hourly	144.6720	151.9056	159.5010	167.4759	175.8497	
881		Bi-weekly	11,573.76	12,152.45	12,760.08	13,398.07	14,067.98	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
881		Monthly	25,076.48	26,330.30	27,646.84	29,029.16	30,480.62	
881		Annual	300,917.76	315,963.65	331,762.08	348,349.87	365,767.38	
882		Hourly	145.0337	152.2853	159.8996	167.8945	176.2892	
882		Bi-weekly	11,602.70	12,182.82	12,791.97	13,431.56	14,103.14	
882		Monthly	25,139.18	26,396.12	27,715.93	29,101.71	30,556.80	
882		Annual	301,670.10	316,753.42	332,591.17	349,220.56	366,681.54	
883		Hourly	145.3962	152.6661	160.2994	168.3144	176.7301	
883		Bi-weekly	11,631.70	12,213.29	12,823.95	13,465.15	14,138.41	
883		Monthly	25,202.01	26,462.12	27,785.23	29,174.50	30,633.22	
883		Annual	302,424.10	317,545.49	333,422.75	350,093.95	367,598.61	
884		Hourly	145.7597	153.0477	160.7001	168.7351	177.1718	
884		Bi-weekly	11,660.78	12,243.82	12,856.01	13,498.81	14,173.74	
884		Monthly	25,265.02	26,528.27	27,854.68	29,247.42	30,709.78	
884		Annual	303,180.18	318,339.22	334,256.21	350,969.01	368,517.34	
885		Hourly	146.1241	153.4303	161.1019	169.1569	177.6147	
885		Bi-weekly	11,689.93	12,274.42	12,888.15	13,532.55	14,209.18	
885		Monthly	25,328.18	26,594.59	27,924.33	29,320.53	30,786.55	
885		Annual	303,938.13	319,135.02	335,091.95	351,846.35	369,438.58	
886		Hourly	146.4895	153.8139	161.5046	169.5798	178.0589	
886		Bi-weekly	11,719.16	12,305.11	12,920.37	13,566.38	14,244.71	
886		Monthly	25,391.51	26,661.08	27,994.13	29,393.83	30,863.54	
886		Annual	304,698.16	319,932.91	335,929.57	352,725.98	370,362.51	
887		Hourly	146.8558	154.1984	161.9084	170.0038	178.5039	
887		Bi-weekly	11,748.46	12,335.87	12,952.67	13,600.30	14,280.31	
887		Monthly	25,455.01	26,727.72	28,064.12	29,467.33	30,940.68	
887		Annual	305,460.06	320,732.67	336,769.47	353,607.90	371,288.11	
888		Hourly	147.2227	154.5839	162.3131	170.4287	178.9501	
888		Bi-weekly	11,777.82	12,366.71	12,985.05	13,634.30	14,316.01	
888		Monthly	25,518.60	26,794.54	28,134.27	29,540.98	31,018.02	
888		Annual	306,223.22	321,534.51	337,611.25	354,491.70	372,216.21	
889		Hourly	147.5910	154.9704	162.7189	170.8549	179.3976	
889		Bi-weekly	11,807.28	12,397.63	13,017.51	13,668.39	14,351.81	
889		Monthly	25,582.44	26,861.54	28,204.61	29,614.85	31,095.58	
889		Annual	306,989.28	322,338.43	338,455.31	355,378.19	373,147.01	
890		Hourly	147.9599	155.3579	163.1258	171.2822	179.8462	
890		Bi-weekly	11,836.79	12,428.63	13,050.06	13,702.58	14,387.70	
890		Monthly	25,646.38	26,928.70	28,275.14	29,688.92	31,173.34	
890		Annual	307,756.59	323,144.43	339,301.66	356,266.98	374,080.10	
891		Hourly	148.3298	155.7463	163.5336	171.7104	180.2958	
891		Bi-weekly	11,866.38	12,459.70	13,082.69	13,736.83	14,423.66	
891		Monthly	25,710.50	26,996.03	28,345.82	29,763.14	31,251.27	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
891		Annual	308,525.98	323,952.30	340,149.89	357,157.63	375,015.26	
892		Hourly	148.7006	156.1355	163.9423	172.1395	180.7464	
892		Bi-weekly	11,896.05	12,490.84	13,115.38	13,771.16	14,459.71	
892		Monthly	25,774.77	27,063.49	28,416.67	29,837.51	31,329.38	
892		Annual	309,297.25	324,761.84	340,999.98	358,050.16	375,952.51	
893		Hourly	149.0724	156.5259	164.3523	172.5699	181.1983	
893		Bi-weekly	11,925.79	12,522.07	13,148.18	13,805.59	14,495.86	
893		Monthly	25,839.22	27,131.16	28,487.73	29,912.12	31,407.71	
893		Annual	310,070.59	325,573.87	341,852.78	358,945.39	376,892.46	
894		Hourly	149.4450	156.9173	164.7632	173.0014	181.6515	
894		Bi-weekly	11,955.60	12,553.38	13,181.06	13,840.11	14,532.12	
894		Monthly	25,903.80	27,199.00	28,558.96	29,986.91	31,486.26	
894		Annual	310,845.60	326,387.98	342,707.46	359,842.91	377,835.12	
895		Hourly	149.8187	157.3095	165.1750	173.4338	182.1054	
895		Bi-weekly	11,985.50	12,584.76	13,214.00	13,874.70	14,568.43	
895		Monthly	25,968.58	27,266.98	28,630.33	30,061.86	31,564.94	
895		Annual	311,622.90	327,203.76	343,564.00	360,742.30	378,779.23	
896		Hourly	150.1932	157.7028	165.5881	173.8674	182.5608	
896		Bi-weekly	12,015.46	12,616.22	13,247.05	13,909.39	14,604.86	
896		Monthly	26,033.49	27,335.15	28,701.94	30,137.02	31,643.87	
896		Annual	312,401.86	328,021.82	344,423.25	361,644.19	379,726.46	
897		Hourly	150.5686	158.0971	166.0018	174.3019	183.0170	
897		Bi-weekly	12,045.49	12,647.77	13,280.14	13,944.15	14,641.36	
897		Monthly	26,098.56	27,403.50	28,773.65	30,212.33	31,722.95	
897		Annual	313,182.69	328,841.97	345,283.74	362,547.95	380,675.36	
898		Hourly	150.9451	158.4924	166.4169	174.7377	183.4747	
898		Bi-weekly	12,075.61	12,679.39	13,313.35	13,979.02	14,677.98	
898		Monthly	26,163.82	27,472.02	28,845.60	30,287.87	31,802.28	
898		Annual	313,965.81	329,664.19	346,147.15	363,454.42	381,627.38	
899		Hourly	151.3225	158.8885	166.8330	175.1747	183.9334	
899		Bi-weekly	12,105.80	12,711.08	13,346.64	14,013.98	14,714.67	
899		Monthly	26,229.23	27,540.67	28,917.72	30,363.62	31,881.79	
899		Annual	314,750.80	330,488.08	347,012.64	364,363.38	382,581.47	
900		Hourly	151.7008	159.2858	167.2501	175.6125	184.3931	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M01		Hourly	16.0742	16.8779	17.7219	18.6079	19.5383	
M01		Bi-weekly	1,285.94	1,350.23	1,417.75	1,488.63	1,563.06	
M01		Monthly	2,786.20	2,925.50	3,071.80	3,225.37	3,386.64	
M01		Annual	33,434.34	35,106.03	36,861.55	38,704.43	40,639.66	
M02		Hourly	16.1145	16.9201	17.7662	18.6544	19.5872	
M02		Bi-weekly	1,289.16	1,353.61	1,421.30	1,492.35	1,566.98	
M02		Monthly	2,793.18	2,932.82	3,079.48	3,233.43	3,395.12	
M02		Annual	33,518.16	35,193.81	36,953.70	38,801.15	40,741.38	
M03		Hourly	16.1546	16.9623	17.8106	18.7010	19.6360	
M03		Bi-weekly	1,292.37	1,356.98	1,424.85	1,496.08	1,570.88	
M03		Monthly	2,800.13	2,940.13	3,087.17	3,241.51	3,403.57	
M03		Annual	33,601.57	35,281.58	37,046.05	38,898.08	40,842.88	
M04		Hourly	16.1950	17.0048	17.8551	18.7479	19.6852	
M04		Bi-weekly	1,295.60	1,360.38	1,428.41	1,499.83	1,574.82	
M04		Monthly	2,807.13	2,947.50	3,094.88	3,249.64	3,412.10	
M04		Annual	33,685.60	35,369.98	37,138.61	38,995.63	40,945.22	
M05		Hourly	16.2356	17.0473	17.8998	18.7947	19.7345	
M05		Bi-weekly	1,298.85	1,363.78	1,431.98	1,503.58	1,578.76	
M05		Monthly	2,814.17	2,954.87	3,102.63	3,257.75	3,420.65	
M05		Annual	33,770.05	35,458.38	37,231.58	39,092.98	41,047.76	
M06		Hourly	16.2761	17.0899	17.9444	18.8416	19.7836	
M06		Bi-weekly	1,302.09	1,367.19	1,435.55	1,507.33	1,582.69	
M06		Monthly	2,821.19	2,962.25	3,110.36	3,265.88	3,429.16	
M06		Annual	33,854.29	35,546.99	37,324.35	39,190.53	41,149.89	
M07		Hourly	16.3167	17.1325	17.9893	18.8887	19.8331	
M07		Bi-weekly	1,305.34	1,370.60	1,439.14	1,511.10	1,586.65	
M07		Monthly	2,828.23	2,969.63	3,118.15	3,274.04	3,437.74	
M07		Annual	33,938.74	35,635.60	37,417.74	39,288.50	41,252.85	
M08		Hourly	16.3576	17.1756	18.0343	18.9360	19.8828	
M08		Bi-weekly	1,308.61	1,374.05	1,442.74	1,514.88	1,590.62	
M08		Monthly	2,835.32	2,977.10	3,125.95	3,282.24	3,446.35	
M08		Annual	34,023.81	35,725.25	37,511.34	39,386.88	41,356.22	
M09		Hourly	16.3985	17.2184	18.0794	18.9833	19.9326	
M09		Bi-weekly	1,311.88	1,377.47	1,446.35	1,518.66	1,594.61	
M09		Monthly	2,842.41	2,984.52	3,133.76	3,290.44	3,454.98	
M09		Annual	34,108.88	35,814.27	37,605.15	39,485.26	41,459.81	
M10		Hourly	16.4395	17.2615	18.1245	19.0308	19.9823	
M10		Bi-weekly	1,315.16	1,380.92	1,449.96	1,522.46	1,598.58	
M10		Monthly	2,849.51	2,991.99	3,141.58	3,298.67	3,463.60	
M10		Annual	34,194.16	35,903.92	37,698.96	39,584.06	41,563.18	
M11		Hourly	16.4805	17.3045	18.1698	19.0783	20.0322	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M11		Bi-weekly	1,318.44	1,384.36	1,453.58	1,526.26	1,602.58	
M11		Monthly	2,856.62	2,999.45	3,149.43	3,306.91	3,472.25	
M11		Annual	34,279.44	35,993.36	37,793.18	39,682.86	41,666.98	
M12		Hourly	16.5217	17.3478	18.2152	19.1260	20.0822	
M12		Bi-weekly	1,321.74	1,387.82	1,457.22	1,530.08	1,606.58	
M12		Monthly	2,863.76	3,006.95	3,157.30	3,315.17	3,480.92	
M12		Annual	34,365.14	36,083.42	37,887.62	39,782.08	41,770.98	
M13		Hourly	16.5631	17.3913	18.2609	19.1740	20.1327	
M13		Bi-weekly	1,325.05	1,391.30	1,460.87	1,533.92	1,610.62	
M13		Monthly	2,870.94	3,014.49	3,165.22	3,323.49	3,489.67	
M13		Annual	34,451.25	36,173.90	37,982.67	39,881.92	41,876.02	
M14		Hourly	16.6045	17.4347	18.3065	19.2218	20.1829	
M14		Bi-weekly	1,328.36	1,394.78	1,464.52	1,537.74	1,614.63	
M14		Monthly	2,878.11	3,022.02	3,173.13	3,331.78	3,498.37	
M14		Annual	34,537.36	36,264.18	38,077.52	39,981.34	41,980.43	
M15		Hourly	16.6460	17.4783	18.3522	19.2698	20.2333	
M15		Bi-weekly	1,331.68	1,398.26	1,468.18	1,541.58	1,618.66	
M15		Monthly	2,885.31	3,029.57	3,181.05	3,340.10	3,507.11	
M15		Annual	34,623.68	36,354.86	38,172.58	40,081.18	42,085.26	
M16		Hourly	16.6876	17.5221	18.3981	19.3181	20.2839	
M16		Bi-weekly	1,335.01	1,401.77	1,471.85	1,545.45	1,622.71	
M16		Monthly	2,892.52	3,037.16	3,189.00	3,348.47	3,515.88	
M16		Annual	34,710.21	36,445.97	38,268.05	40,181.65	42,190.51	
M17		Hourly	16.7294	17.5658	18.4441	19.3664	20.3347	
M17		Bi-weekly	1,338.35	1,405.26	1,475.53	1,549.31	1,626.78	
M17		Monthly	2,899.76	3,044.74	3,196.98	3,356.84	3,524.68	
M17		Annual	34,797.15	36,536.86	38,363.73	40,282.11	42,296.18	
M18		Hourly	16.7712	17.6097	18.4903	19.4148	20.3856	
M18		Bi-weekly	1,341.70	1,408.78	1,479.22	1,553.18	1,630.85	
M18		Monthly	2,907.01	3,052.35	3,204.99	3,365.23	3,533.50	
M18		Annual	34,884.10	36,628.18	38,459.82	40,382.78	42,402.05	
M19		Hourly	16.8131	17.6538	18.5365	19.4633	20.4364	
M19		Bi-weekly	1,345.05	1,412.30	1,482.92	1,557.06	1,634.91	
M19		Monthly	2,914.27	3,059.99	3,212.99	3,373.64	3,542.31	
M19		Annual	34,971.25	36,719.90	38,555.92	40,483.66	42,507.71	
M20		Hourly	16.8551	17.6979	18.5828	19.5119	20.4875	
M20		Bi-weekly	1,348.41	1,415.83	1,486.62	1,560.95	1,639.00	
M20		Monthly	2,921.55	3,067.64	3,221.02	3,382.06	3,551.17	
M20		Annual	35,058.61	36,811.63	38,652.22	40,584.75	42,614.00	
M21		Hourly	16.8973	17.7422	18.6292	19.5607	20.5387	
M21		Bi-weekly	1,351.78	1,419.38	1,490.34	1,564.86	1,643.10	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M21		Monthly	2,928.87	3,075.32	3,229.06	3,390.52	3,560.04	
M21		Annual	35,146.38	36,903.78	38,748.74	40,686.26	42,720.50	
M22		Hourly	16.9396	17.7866	18.6759	19.6097	20.5902	
M22		Bi-weekly	1,355.17	1,422.93	1,494.07	1,568.78	1,647.22	
M22		Monthly	2,936.20	3,083.01	3,237.16	3,399.02	3,568.97	
M22		Annual	35,234.37	36,996.13	38,845.87	40,788.18	42,827.62	
M23		Hourly	16.9819	17.8309	18.7225	19.6586	20.6415	
M23		Bi-weekly	1,358.55	1,426.47	1,497.80	1,572.69	1,651.32	
M23		Monthly	2,943.53	3,090.69	3,245.23	3,407.49	3,577.86	
M23		Annual	35,322.35	37,088.27	38,942.80	40,889.89	42,934.32	
M24		Hourly	17.0244	17.8755	18.7693	19.7078	20.6931	
M24		Bi-weekly	1,361.95	1,430.04	1,501.54	1,576.62	1,655.45	
M24		Monthly	2,950.90	3,098.42	3,253.35	3,416.02	3,586.80	
M24		Annual	35,410.75	37,181.04	39,040.14	40,992.22	43,041.65	
M25		Hourly	17.0669	17.9201	18.8162	19.7570	20.7449	
M25		Bi-weekly	1,365.35	1,433.61	1,505.30	1,580.56	1,659.59	
M25		Monthly	2,958.26	3,106.15	3,261.48	3,424.55	3,595.78	
M25		Annual	35,499.15	37,273.81	39,137.70	41,094.56	43,149.39	
M26		Hourly	17.1095	17.9651	18.8633	19.8065	20.7967	
M26		Bi-weekly	1,368.76	1,437.21	1,509.06	1,584.52	1,663.74	
M26		Monthly	2,965.65	3,113.95	3,269.64	3,433.13	3,604.76	
M26		Annual	35,587.76	37,367.41	39,235.66	41,197.52	43,257.14	
M27		Hourly	17.1523	18.0100	18.9104	19.8559	20.8487	
M27		Bi-weekly	1,372.18	1,440.80	1,512.83	1,588.47	1,667.90	
M27		Monthly	2,973.07	3,121.73	3,277.80	3,441.69	3,613.78	
M27		Annual	35,676.78	37,460.80	39,333.63	41,300.27	43,365.30	
M28		Hourly	17.1951	18.0550	18.9578	19.9056	20.9009	
M28		Bi-weekly	1,375.61	1,444.40	1,516.62	1,592.45	1,672.07	
M28		Monthly	2,980.48	3,129.53	3,286.02	3,450.30	3,622.82	
M28		Annual	35,765.81	37,554.40	39,432.22	41,403.65	43,473.87	
M29		Hourly	17.2382	18.1001	19.0050	19.9553	20.9531	
M29		Bi-weekly	1,379.06	1,448.01	1,520.40	1,596.42	1,676.25	
M29		Monthly	2,987.96	3,137.35	3,294.20	3,458.92	3,631.87	
M29		Annual	35,855.46	37,648.21	39,530.40	41,507.02	43,582.45	
M30		Hourly	17.2813	18.1454	19.0527	20.0054	21.0057	
M30		Bi-weekly	1,382.50	1,451.63	1,524.22	1,600.43	1,680.46	
M30		Monthly	2,995.43	3,145.20	3,302.47	3,467.60	3,640.99	
M30		Annual	35,945.10	37,742.43	39,629.62	41,611.23	43,691.86	
M31		Hourly	17.3245	18.1907	19.1002	20.0552	21.0580	
M31		Bi-weekly	1,385.96	1,455.26	1,528.02	1,604.42	1,684.64	
M31		Monthly	3,002.91	3,153.06	3,310.70	3,476.24	3,650.05	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M31		Annual	36,034.96	37,836.66	39,728.42	41,714.82	43,800.64	
M32		Hourly	17.3678	18.2363	19.1480	20.1054	21.1108	
M32		Bi-weekly	1,389.42	1,458.90	1,531.84	1,608.43	1,688.86	
M32		Monthly	3,010.42	3,160.96	3,318.99	3,484.94	3,659.21	
M32		Annual	36,125.02	37,931.50	39,827.84	41,819.23	43,910.46	
M33		Hourly	17.4112	18.2817	19.1958	20.1557	21.1634	
M33		Bi-weekly	1,392.90	1,462.54	1,535.66	1,612.46	1,693.07	
M33		Monthly	3,017.94	3,168.83	3,327.27	3,493.66	3,668.32	
M33		Annual	36,215.30	38,025.94	39,927.26	41,923.86	44,019.87	
M34		Hourly	17.4548	18.3275	19.2438	20.2061	21.2164	
M34		Bi-weekly	1,396.38	1,466.20	1,539.50	1,616.49	1,697.31	
M34		Monthly	3,025.50	3,176.77	3,335.59	3,502.39	3,677.51	
M34		Annual	36,305.98	38,121.20	40,027.10	42,028.69	44,130.11	
M35		Hourly	17.4984	18.3733	19.2920	20.2565	21.2693	
M35		Bi-weekly	1,399.87	1,469.86	1,543.36	1,620.52	1,701.54	
M35		Monthly	3,033.06	3,184.71	3,343.95	3,511.13	3,686.68	
M35		Annual	36,396.67	38,216.46	40,127.36	42,133.52	44,240.14	
M36		Hourly	17.5420	18.4192	19.3402	20.3072	21.3225	
M36		Bi-weekly	1,403.36	1,473.54	1,547.22	1,624.58	1,705.80	
M36		Monthly	3,040.61	3,192.66	3,352.30	3,519.92	3,695.90	
M36		Annual	36,487.36	38,311.94	40,227.62	42,238.98	44,350.80	
M37		Hourly	17.5860	18.4653	19.3886	20.3581	21.3759	
M37		Bi-weekly	1,406.88	1,477.22	1,551.09	1,628.65	1,710.07	
M37		Monthly	3,048.24	3,200.65	3,360.69	3,528.74	3,705.16	
M37		Annual	36,578.88	38,407.82	40,328.29	42,344.85	44,461.87	
M38		Hourly	17.6299	18.5114	19.4369	20.4087	21.4292	
M38		Bi-weekly	1,410.39	1,480.91	1,554.95	1,632.70	1,714.34	
M38		Monthly	3,055.85	3,208.64	3,369.06	3,537.51	3,714.40	
M38		Annual	36,670.19	38,503.71	40,428.75	42,450.10	44,572.74	
M39		Hourly	17.6741	18.5577	19.4855	20.4599	21.4829	
M39		Bi-weekly	1,413.93	1,484.62	1,558.84	1,636.79	1,718.63	
M39		Monthly	3,063.51	3,216.67	3,377.49	3,546.38	3,723.70	
M39		Annual	36,762.13	38,600.02	40,529.84	42,556.59	44,684.43	
M40		Hourly	17.7182	18.6041	19.5343	20.5110	21.5366	
M40		Bi-weekly	1,417.46	1,488.33	1,562.74	1,640.88	1,722.93	
M40		Monthly	3,071.16	3,224.71	3,385.95	3,555.24	3,733.01	
M40		Annual	36,853.86	38,696.53	40,631.34	42,662.88	44,796.13	
M41		Hourly	17.7625	18.6506	19.5832	20.5623	21.5904	
M41		Bi-weekly	1,421.00	1,492.05	1,566.66	1,644.98	1,727.23	
M41		Monthly	3,078.83	3,232.77	3,394.42	3,564.13	3,742.34	
M41		Annual	36,946.00	38,793.25	40,733.06	42,769.58	44,908.03	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M42		Hourly	17.8069	18.6973	19.6321	20.6137	21.6443	
M42		Bi-weekly	1,424.55	1,495.78	1,570.57	1,649.10	1,731.54	
M42		Monthly	3,086.53	3,240.87	3,402.90	3,573.04	3,751.68	
M42		Annual	37,038.35	38,890.38	40,834.77	42,876.50	45,020.14	
M43		Hourly	17.8513	18.7439	19.6812	20.6653	21.6986	
M43		Bi-weekly	1,428.10	1,499.51	1,574.50	1,653.22	1,735.89	
M43		Monthly	3,094.23	3,248.94	3,411.41	3,581.99	3,761.09	
M43		Annual	37,130.70	38,987.31	40,936.90	42,983.82	45,133.09	
M44		Hourly	17.8960	18.7908	19.7304	20.7169	21.7528	
M44		Bi-weekly	1,431.68	1,503.26	1,578.43	1,657.35	1,740.22	
M44		Monthly	3,101.97	3,257.07	3,419.94	3,590.93	3,770.49	
M44		Annual	37,223.68	39,084.86	41,039.23	43,091.15	45,245.82	
M45		Hourly	17.9407	18.8378	19.7796	20.7687	21.8071	
M45		Bi-weekly	1,435.26	1,507.02	1,582.37	1,661.50	1,744.57	
M45		Monthly	3,109.72	3,265.22	3,428.46	3,599.91	3,779.90	
M45		Annual	37,316.66	39,182.62	41,141.57	43,198.90	45,358.77	
M46		Hourly	17.9857	18.8849	19.8293	20.8207	21.8618	
M46		Bi-weekly	1,438.86	1,510.79	1,586.34	1,665.66	1,748.94	
M46		Monthly	3,117.52	3,273.38	3,437.08	3,608.92	3,789.38	
M46		Annual	37,410.26	39,280.59	41,244.94	43,307.06	45,472.54	
M47		Hourly	18.0306	18.9321	19.8787	20.8726	21.9163	
M47		Bi-weekly	1,442.45	1,514.57	1,590.30	1,669.81	1,753.30	
M47		Monthly	3,125.30	3,281.56	3,445.64	3,617.92	3,798.83	
M47		Annual	37,503.65	39,378.77	41,347.70	43,415.01	45,585.90	
M48		Hourly	18.0757	18.9795	19.9285	20.9249	21.9712	
M48		Bi-weekly	1,446.06	1,518.36	1,594.28	1,673.99	1,757.70	
M48		Monthly	3,133.12	3,289.78	3,454.27	3,626.98	3,808.34	
M48		Annual	37,597.46	39,477.36	41,451.28	43,523.79	45,700.10	
M49		Hourly	18.1209	19.0269	19.9782	20.9771	22.0259	
M49		Bi-weekly	1,449.67	1,522.15	1,598.26	1,678.17	1,762.07	
M49		Monthly	3,140.96	3,298.00	3,462.89	3,636.03	3,817.82	
M49		Annual	37,691.47	39,575.95	41,554.66	43,632.37	45,813.87	
M50		Hourly	18.1661	19.0745	20.0282	21.0296	22.0811	
M50		Bi-weekly	1,453.29	1,525.96	1,602.26	1,682.37	1,766.49	
M50		Monthly	3,148.79	3,306.25	3,471.56	3,645.13	3,827.39	
M50		Annual	37,785.49	39,674.96	41,658.66	43,741.57	45,928.69	
M51		Hourly	18.2116	19.1222	20.0783	21.0822	22.1363	
M51		Bi-weekly	1,456.93	1,529.78	1,606.26	1,686.58	1,770.90	
M51		Monthly	3,156.68	3,314.52	3,480.24	3,654.25	3,836.96	
M51		Annual	37,880.13	39,774.18	41,762.86	43,850.98	46,043.50	
M52		Hourly	18.2572	19.1699	20.1285	21.1349	22.1918	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M52		Bi-weekly	1,460.58	1,533.59	1,610.28	1,690.79	1,775.34	
M52		Monthly	3,164.58	3,322.78	3,488.94	3,663.38	3,846.58	
M52		Annual	37,974.98	39,873.39	41,867.28	43,960.59	46,158.94	
M53		Hourly	18.3027	19.2178	20.1787	21.1876	22.2471	
M53		Bi-weekly	1,464.22	1,537.42	1,614.30	1,695.01	1,779.77	
M53		Monthly	3,172.47	3,331.09	3,497.64	3,672.52	3,856.16	
M53		Annual	38,069.62	39,973.02	41,971.70	44,070.21	46,273.97	
M54		Hourly	18.3485	19.2659	20.2292	21.2407	22.3027	
M54		Bi-weekly	1,467.88	1,541.27	1,618.34	1,699.26	1,784.22	
M54		Monthly	3,180.41	3,339.42	3,506.40	3,681.72	3,865.80	
M54		Annual	38,164.88	40,073.07	42,076.74	44,180.66	46,389.62	
M55		Hourly	18.3945	19.3141	20.2799	21.2939	22.3585	
M55		Bi-weekly	1,471.56	1,545.13	1,622.39	1,703.51	1,788.68	
M55		Monthly	3,188.38	3,347.78	3,515.18	3,690.94	3,875.47	
M55		Annual	38,260.56	40,173.33	42,182.19	44,291.31	46,505.68	
M56		Hourly	18.4403	19.3624	20.3304	21.3471	22.4143	
M56		Bi-weekly	1,475.22	1,548.99	1,626.43	1,707.77	1,793.14	
M56		Monthly	3,196.32	3,356.15	3,523.94	3,700.16	3,885.15	
M56		Annual	38,355.82	40,273.79	42,287.23	44,401.97	46,621.74	
M57		Hourly	18.4864	19.4108	20.3813	21.4004	22.4705	
M57		Bi-weekly	1,478.91	1,552.86	1,630.50	1,712.03	1,797.64	
M57		Monthly	3,204.31	3,364.54	3,532.76	3,709.40	3,894.89	
M57		Annual	38,451.71	40,374.46	42,393.10	44,512.83	46,738.64	
M58		Hourly	18.5327	19.4593	20.4323	21.4539	22.5265	
M58		Bi-weekly	1,482.62	1,556.74	1,634.58	1,716.31	1,802.12	
M58		Monthly	3,212.34	3,372.95	3,541.60	3,718.68	3,904.59	
M58		Annual	38,548.02	40,475.34	42,499.18	44,624.11	46,855.12	
M59		Hourly	18.5790	19.5080	20.4833	21.5074	22.5829	
M59		Bi-weekly	1,486.32	1,560.64	1,638.66	1,720.59	1,806.63	
M59		Monthly	3,220.36	3,381.39	3,550.44	3,727.95	3,914.37	
M59		Annual	38,644.32	40,576.64	42,605.26	44,735.39	46,972.43	
M60		Hourly	18.6255	19.5567	20.5345	21.5613	22.6393	
M60		Bi-weekly	1,490.04	1,564.54	1,642.76	1,724.90	1,811.14	
M60		Monthly	3,228.42	3,389.83	3,559.31	3,737.29	3,924.15	
M60		Annual	38,741.04	40,677.94	42,711.76	44,847.50	47,089.74	
M61		Hourly	18.6720	19.6055	20.5859	21.6152	22.6959	
M61		Bi-weekly	1,493.76	1,568.44	1,646.87	1,729.22	1,815.67	
M61		Monthly	3,236.48	3,398.29	3,568.22	3,746.64	3,933.96	
M61		Annual	38,837.76	40,779.44	42,818.67	44,959.62	47,207.47	
M62		Hourly	18.7187	19.6548	20.6375	21.6693	22.7528	
M62		Bi-weekly	1,497.50	1,572.38	1,651.00	1,733.54	1,820.22	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M62		Monthly	3,244.58	3,406.83	3,577.17	3,756.01	3,943.82	
M62		Annual	38,934.90	40,881.98	42,926.00	45,072.14	47,325.82	
M63		Hourly	18.7655	19.7038	20.6890	21.7233	22.8096	
M63		Bi-weekly	1,501.24	1,576.30	1,655.12	1,737.86	1,824.77	
M63		Monthly	3,252.69	3,415.33	3,586.09	3,765.37	3,953.66	
M63		Annual	39,032.24	40,983.90	43,033.12	45,184.46	47,443.97	
M64		Hourly	18.8124	19.7530	20.7407	21.7778	22.8666	
M64		Bi-weekly	1,504.99	1,580.24	1,659.26	1,742.22	1,829.33	
M64		Monthly	3,260.82	3,423.85	3,595.06	3,774.82	3,963.54	
M64		Annual	39,129.79	41,086.24	43,140.66	45,297.82	47,562.53	
M65		Hourly	18.8594	19.8025	20.7925	21.8322	22.9238	
M65		Bi-weekly	1,508.75	1,584.20	1,663.40	1,746.58	1,833.90	
M65		Monthly	3,268.96	3,432.43	3,604.03	3,784.25	3,973.46	
M65		Annual	39,227.55	41,189.20	43,248.40	45,410.98	47,681.50	
M66		Hourly	18.9066	19.8519	20.8445	21.8868	22.9811	
M66		Bi-weekly	1,512.53	1,588.15	1,667.56	1,750.94	1,838.49	
M66		Monthly	3,277.14	3,441.00	3,613.05	3,793.71	3,983.39	
M66		Annual	39,325.73	41,291.95	43,356.56	45,524.54	47,800.69	
M67	Cashier Clerk		-	-	-	-	-	IBEW
M67		Hourly	18.9539	19.9017	20.8967	21.9416	23.0386	
M67		Bi-weekly	1,516.31	1,592.14	1,671.74	1,755.33	1,843.09	
M67		Monthly	3,285.34	3,449.63	3,622.10	3,803.21	3,993.36	
M67		Annual	39,424.11	41,395.54	43,465.14	45,638.53	47,920.29	
M68		Hourly	19.0012	19.9513	20.9489	21.9963	23.0961	
M68		Bi-weekly	1,520.10	1,596.10	1,675.91	1,759.70	1,847.69	
M68		Monthly	3,293.54	3,458.23	3,631.14	3,812.69	4,003.32	
M68		Annual	39,522.50	41,498.70	43,573.71	45,752.30	48,039.89	
M69		Hourly	19.0487	20.0013	21.0013	22.0514	23.1540	
M69		Bi-weekly	1,523.90	1,600.10	1,680.10	1,764.11	1,852.32	
M69		Monthly	3,301.78	3,466.89	3,640.23	3,822.24	4,013.36	
M69		Annual	39,621.30	41,602.70	43,682.70	45,866.91	48,160.32	
M70		Hourly	19.0963	20.0511	21.0537	22.1064	23.2118	
M70		Bi-weekly	1,527.70	1,604.09	1,684.30	1,768.51	1,856.94	
M70		Monthly	3,310.03	3,475.52	3,649.31	3,831.78	4,023.38	
M70		Annual	39,720.30	41,706.29	43,791.70	45,981.31	48,280.54	
M71		Hourly	19.1441	20.1014	21.1065	22.1618	23.2699	
M71		Bi-weekly	1,531.53	1,608.11	1,688.52	1,772.94	1,861.59	
M71		Monthly	3,318.31	3,484.24	3,658.46	3,841.38	4,033.45	
M71		Annual	39,819.73	41,810.91	43,901.52	46,096.54	48,401.39	
M72		Hourly	19.1920	20.1515	21.1592	22.2171	23.3281	
M72		Bi-weekly	1,535.36	1,612.12	1,692.74	1,777.37	1,866.25	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M72		Monthly	3,326.61	3,492.93	3,667.60	3,850.96	4,043.54	
M72		Annual	39,919.36	41,915.12	44,011.14	46,211.57	48,522.45	
M73		Hourly	19.2400	20.2020	21.2121	22.2727	23.3864	
M73		Bi-weekly	1,539.20	1,616.16	1,696.97	1,781.82	1,870.91	
M73		Monthly	3,334.93	3,501.68	3,676.76	3,860.60	4,053.64	
M73		Annual	40,019.20	42,020.16	44,121.17	46,327.22	48,643.71	
M74		Hourly	19.2881	20.2525	21.2652	22.3285	23.4450	
M74		Bi-weekly	1,543.05	1,620.20	1,701.22	1,786.28	1,875.60	
M74		Monthly	3,343.27	3,510.43	3,685.97	3,870.27	4,063.80	
M74		Annual	40,119.25	42,125.20	44,231.62	46,443.28	48,765.60	
M75	Administrative Clerk I		-	-	-	-	-	IBEW
M75		Hourly	19.3363	20.3032	21.3183	22.3843	23.5035	
M75		Bi-weekly	1,546.90	1,624.26	1,705.46	1,790.74	1,880.28	
M75		Monthly	3,351.63	3,519.22	3,695.17	3,879.95	4,073.94	
M75		Annual	40,219.50	42,230.66	44,342.06	46,559.34	48,887.28	
M76		Hourly	19.3846	20.3539	21.3716	22.4402	23.5622	
M76		Bi-weekly	1,550.77	1,628.31	1,709.73	1,795.22	1,884.98	
M76		Monthly	3,360.00	3,528.01	3,704.41	3,889.64	4,084.12	
M76		Annual	40,319.97	42,336.11	44,452.93	46,675.62	49,009.38	
M77		Hourly	19.4330	20.4047	21.4250	22.4963	23.6211	
M77		Bi-weekly	1,554.64	1,632.38	1,714.00	1,799.70	1,889.69	
M77		Monthly	3,368.39	3,536.82	3,713.67	3,899.36	4,094.32	
M77		Annual	40,420.64	42,441.78	44,564.00	46,792.30	49,131.89	
M78		Hourly	19.4817	20.4558	21.4786	22.5525	23.6801	
M78		Bi-weekly	1,558.54	1,636.46	1,718.29	1,804.20	1,894.41	
M78		Monthly	3,376.83	3,545.67	3,722.96	3,909.10	4,104.55	
M78		Annual	40,521.94	42,548.06	44,675.49	46,909.20	49,254.61	
M79		Hourly	19.5303	20.5069	21.5323	22.6089	23.7393	
M79		Bi-weekly	1,562.42	1,640.55	1,722.58	1,808.71	1,899.14	
M79		Monthly	3,385.25	3,554.53	3,732.27	3,918.88	4,114.81	
M79		Annual	40,623.02	42,654.35	44,787.18	47,026.51	49,377.74	
M80		Hourly	19.5792	20.5582	21.5860	22.6654	23.7986	
M80		Bi-weekly	1,566.34	1,644.66	1,726.88	1,813.23	1,903.89	
M80		Monthly	3,393.73	3,563.42	3,741.57	3,928.67	4,125.09	
M80		Annual	40,724.74	42,761.06	44,898.88	47,144.03	49,501.09	
M81		Hourly	19.6282	20.6095	21.6400	22.7220	23.8581	
M81		Bi-weekly	1,570.26	1,648.76	1,731.20	1,817.76	1,908.65	
M81		Monthly	3,402.22	3,572.31	3,750.93	3,938.48	4,135.40	
M81		Annual	40,826.66	42,867.76	45,011.20	47,261.76	49,624.85	
M82		Hourly	19.6772	20.6611	21.6942	22.7789	23.9178	
M82		Bi-weekly	1,574.18	1,652.89	1,735.54	1,822.31	1,913.42	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M82		Monthly	3,410.72	3,581.26	3,760.33	3,948.34	4,145.75	
M82		Annual	40,928.58	42,975.09	45,123.94	47,380.11	49,749.02	
M83		Hourly	19.7264	20.7127	21.7483	22.8357	23.9776	
M83		Bi-weekly	1,578.11	1,657.02	1,739.86	1,826.86	1,918.21	
M83		Monthly	3,419.24	3,590.20	3,769.71	3,958.19	4,156.12	
M83		Annual	41,030.91	43,082.42	45,236.46	47,498.26	49,873.41	
M84		Hourly	19.7758	20.7646	21.8028	22.8929	24.0375	
M84		Bi-weekly	1,582.06	1,661.17	1,744.22	1,831.43	1,923.00	
M84		Monthly	3,427.81	3,599.20	3,779.15	3,968.10	4,166.50	
M84		Annual	41,133.66	43,190.37	45,349.82	47,617.23	49,998.00	
M85		Hourly	19.8251	20.8164	21.8572	22.9500	24.0975	
M85		Bi-weekly	1,586.01	1,665.31	1,748.58	1,836.00	1,927.80	
M85		Monthly	3,436.35	3,608.18	3,788.58	3,978.00	4,176.90	
M85		Annual	41,236.21	43,298.11	45,462.98	47,736.00	50,122.80	
M86		Hourly	19.8748	20.8685	21.9119	23.0075	24.1579	
M86		Bi-weekly	1,589.98	1,669.48	1,752.95	1,840.60	1,932.63	
M86		Monthly	3,444.97	3,617.21	3,798.06	3,987.97	4,187.37	
M86		Annual	41,339.58	43,406.48	45,576.75	47,855.60	50,248.43	
M87		Hourly	19.9244	20.9206	21.9667	23.0650	24.2182	
M87		Bi-weekly	1,593.95	1,673.65	1,757.34	1,845.20	1,937.46	
M87		Monthly	3,453.56	3,626.24	3,807.56	3,997.93	4,197.82	
M87		Annual	41,442.75	43,514.85	45,690.74	47,975.20	50,373.86	
M88		Hourly	19.9742	20.9730	22.0215	23.1226	24.2786	
M88		Bi-weekly	1,597.94	1,677.84	1,761.72	1,849.81	1,942.29	
M88		Monthly	3,462.20	3,635.32	3,817.06	4,007.92	4,208.29	
M88		Annual	41,546.34	43,623.84	45,804.72	48,095.01	50,499.49	
M89		Hourly	20.0241	21.0254	22.0766	23.1805	24.3394	
M89		Bi-weekly	1,601.93	1,682.03	1,766.13	1,854.44	1,947.15	
M89		Monthly	3,470.84	3,644.40	3,826.61	4,017.95	4,218.83	
M89		Annual	41,650.13	43,732.83	45,919.33	48,215.44	50,625.95	
M90		Hourly	20.0742	21.0780	22.1318	23.2384	24.4004	
M90		Bi-weekly	1,605.94	1,686.24	1,770.54	1,859.07	1,952.03	
M90		Monthly	3,479.53	3,653.52	3,836.18	4,027.99	4,229.40	
M90		Annual	41,754.34	43,842.24	46,034.14	48,335.87	50,752.83	
M91		Hourly	20.1244	21.1308	22.1873	23.2966	24.4615	
M91		Bi-weekly	1,609.95	1,690.46	1,774.98	1,863.73	1,956.92	
M91		Monthly	3,488.23	3,662.67	3,845.80	4,038.08	4,239.99	
M91		Annual	41,858.75	43,952.06	46,149.58	48,456.93	50,879.92	
M92		Hourly	20.1747	21.1835	22.2426	23.3548	24.5225	
M92		Bi-weekly	1,613.98	1,694.68	1,779.41	1,868.38	1,961.80	
M92		Monthly	3,496.95	3,671.81	3,855.38	4,048.17	4,250.57	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M92		Annual	41,963.38	44,061.68	46,264.61	48,577.98	51,006.80	
M93		Hourly	20.2252	21.2365	22.2984	23.4132	24.5839	
M93		Bi-weekly	1,618.02	1,698.92	1,783.87	1,873.06	1,966.71	
M93		Monthly	3,505.70	3,680.99	3,865.06	4,058.29	4,261.21	
M93		Annual	42,068.42	44,171.92	46,380.67	48,699.46	51,134.51	
M94		Hourly	20.2758	21.2896	22.3540	23.4717	24.6454	
M94		Bi-weekly	1,622.06	1,703.17	1,788.32	1,877.74	1,971.63	
M94		Monthly	3,514.47	3,690.20	3,874.69	4,068.43	4,271.87	
M94		Annual	42,173.66	44,282.37	46,496.32	48,821.14	51,262.43	
M95		Hourly	20.3263	21.3427	22.4098	23.5302	24.7068	
M95		Bi-weekly	1,626.10	1,707.42	1,792.78	1,882.42	1,976.54	
M95		Monthly	3,523.23	3,699.40	3,884.37	4,078.57	4,282.51	
M95		Annual	42,278.70	44,392.82	46,612.38	48,942.82	51,390.14	
M96		Hourly	20.3772	21.3961	22.4659	23.5893	24.7687	
M96		Bi-weekly	1,630.18	1,711.69	1,797.27	1,887.14	1,981.50	
M96		Monthly	3,532.05	3,708.66	3,894.09	4,088.81	4,293.24	
M96		Annual	42,384.58	44,503.89	46,729.07	49,065.74	51,518.90	
M97		Hourly	20.4282	21.4495	22.5220	23.6482	24.8306	
M97		Bi-weekly	1,634.26	1,715.96	1,801.76	1,891.86	1,986.45	
M97		Monthly	3,540.89	3,717.91	3,903.81	4,099.02	4,303.97	
M97		Annual	42,490.66	44,614.96	46,845.76	49,188.26	51,647.65	
M98		Hourly	20.4793	21.5032	22.5783	23.7072	24.8926	
M98		Bi-weekly	1,638.34	1,720.26	1,806.26	1,896.58	1,991.41	
M98		Monthly	3,549.75	3,727.22	3,913.57	4,109.25	4,314.72	
M98		Annual	42,596.94	44,726.66	46,962.86	49,310.98	51,776.61	
M99		Hourly	20.5304	21.5570	22.6348	23.7664	24.9548	
M99		Bi-weekly	1,642.43	1,724.56	1,810.78	1,901.31	1,996.38	
M99		Monthly	3,558.60	3,736.55	3,923.37	4,119.51	4,325.50	
M99		Annual	42,703.23	44,838.56	47,080.38	49,434.11	51,905.98	
N00		Hourly	20.5818	21.6108	22.6914	23.8260	25.0172	
N00		Bi-weekly	1,646.54	1,728.86	1,815.31	1,906.08	2,001.38	
N00		Monthly	3,567.51	3,745.87	3,933.18	4,129.84	4,336.32	
N00		Annual	42,810.14	44,950.46	47,198.11	49,558.08	52,035.78	
N01		Hourly	20.6333	21.6649	22.7483	23.8856	25.0799	
N01		Bi-weekly	1,650.66	1,733.19	1,819.86	1,910.85	2,006.39	
N01		Monthly	3,576.44	3,755.25	3,943.04	4,140.17	4,347.18	
N01		Annual	42,917.26	45,062.99	47,316.46	49,682.05	52,166.19	
N02		Hourly	20.6849	21.7191	22.8050	23.9452	25.1425	
N02		Bi-weekly	1,654.79	1,737.53	1,824.40	1,915.62	2,011.40	
N02		Monthly	3,585.38	3,764.64	3,952.87	4,150.50	4,358.03	
N02		Annual	43,024.59	45,175.73	47,434.40	49,806.02	52,296.40	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N03		Hourly	20.7366	21.7734	22.8620	24.0051	25.2052	
N03		Bi-weekly	1,658.93	1,741.87	1,828.96	1,920.41	2,016.42	
N03		Monthly	3,594.34	3,774.06	3,962.75	4,160.88	4,368.90	
N03		Annual	43,132.13	45,288.67	47,552.96	49,930.61	52,426.82	
N04		Hourly	20.7883	21.8278	22.9191	24.0651	25.2684	
N04		Bi-weekly	1,663.06	1,746.22	1,833.53	1,925.21	2,021.47	
N04		Monthly	3,603.31	3,783.49	3,972.64	4,171.28	4,379.86	
N04		Annual	43,239.66	45,401.82	47,671.73	50,055.41	52,558.27	
N05		Hourly	20.8403	21.8824	22.9764	24.1253	25.3315	
N05		Bi-weekly	1,667.22	1,750.59	1,838.11	1,930.02	2,026.52	
N05		Monthly	3,612.32	3,792.95	3,982.58	4,181.72	4,390.79	
N05		Annual	43,347.82	45,515.39	47,790.91	50,180.62	52,689.52	
N06	Accounting Clerk I		-	-	-	-	-	IBEW
N06		Hourly	20.8924	21.9370	23.0339	24.1855	25.3948	
N06		Bi-weekly	1,671.39	1,754.96	1,842.71	1,934.84	2,031.58	
N06		Monthly	3,621.35	3,802.41	3,992.54	4,192.15	4,401.77	
N06		Annual	43,456.19	45,628.96	47,910.51	50,305.84	52,821.18	
N07		Hourly	20.9446	21.9919	23.0915	24.2461	25.4583	
N07		Bi-weekly	1,675.57	1,759.35	1,847.32	1,939.69	2,036.66	
N07		Monthly	3,630.40	3,811.93	4,002.53	4,202.66	4,412.77	
N07		Annual	43,564.77	45,743.15	48,030.32	50,431.89	52,953.26	
N08		Hourly	20.9970	22.0468	23.1493	24.3067	25.5221	
N08		Bi-weekly	1,679.76	1,763.74	1,851.94	1,944.54	2,041.77	
N08		Monthly	3,639.48	3,821.45	4,012.55	4,213.16	4,423.83	
N08		Annual	43,673.76	45,857.34	48,150.54	50,557.94	53,085.97	
N09		Hourly	21.0495	22.1020	23.2071	24.3675	25.5859	
N09		Bi-weekly	1,683.96	1,768.16	1,856.57	1,949.40	2,046.87	
N09		Monthly	3,648.58	3,831.01	4,022.56	4,223.70	4,434.89	
N09		Annual	43,782.96	45,972.16	48,270.77	50,684.40	53,218.67	
N10		Hourly	21.1021	22.1573	23.2651	24.4283	25.6498	
N10		Bi-weekly	1,688.17	1,772.58	1,861.21	1,954.26	2,051.98	
N10		Monthly	3,657.70	3,840.60	4,032.62	4,234.24	4,445.97	
N10		Annual	43,892.37	46,087.18	48,391.41	50,810.86	53,351.58	
N11		Hourly	21.1549	22.2127	23.3232	24.4894	25.7138	
N11		Bi-weekly	1,692.39	1,777.02	1,865.86	1,959.15	2,057.10	
N11		Monthly	3,666.85	3,850.20	4,042.69	4,244.83	4,457.06	
N11		Annual	44,002.19	46,202.42	48,512.26	50,937.95	53,484.70	
N12		Hourly	21.2077	22.2681	23.3815	24.5507	25.7781	
N12		Bi-weekly	1,696.62	1,781.45	1,870.52	1,964.06	2,062.25	
N12		Monthly	3,676.00	3,859.80	4,052.79	4,255.46	4,468.20	
N12		Annual	44,112.02	46,317.65	48,633.52	51,065.46	53,618.45	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N13		Hourly	21.2607	22.3238	23.4399	24.6120	25.8426	
N13		Bi-weekly	1,700.86	1,785.90	1,875.19	1,968.96	2,067.41	
N13		Monthly	3,685.19	3,869.46	4,062.92	4,266.08	4,479.38	
N13		Annual	44,222.26	46,433.50	48,754.99	51,192.96	53,752.61	
N14		Hourly	21.3139	22.3796	23.4986	24.6735	25.9073	
N14		Bi-weekly	1,705.11	1,790.37	1,879.89	1,973.88	2,072.58	
N14		Monthly	3,694.41	3,879.13	4,073.09	4,276.74	4,490.60	
N14		Annual	44,332.91	46,549.57	48,877.09	51,320.88	53,887.18	
N15		Hourly	21.3672	22.4356	23.5574	24.7352	25.9720	
N15		Bi-weekly	1,709.38	1,794.85	1,884.59	1,978.82	2,077.76	
N15		Monthly	3,703.65	3,888.84	4,083.28	4,287.44	4,501.81	
N15		Annual	44,443.78	46,666.05	48,999.39	51,449.22	54,021.76	
N16	Administrative Clerk II		-	-	-	-	-	IBEW
N16		Hourly	21.4207	22.4918	23.6164	24.7971	26.0370	
N16		Bi-weekly	1,713.66	1,799.34	1,889.31	1,983.77	2,082.96	
N16		Monthly	3,712.92	3,898.58	4,093.51	4,298.16	4,513.08	
N16		Annual	44,555.06	46,782.94	49,122.11	51,577.97	54,156.96	
N17		Hourly	21.4742	22.5478	23.6753	24.8591	26.1021	
N17		Bi-weekly	1,717.94	1,803.82	1,894.02	1,988.73	2,088.17	
N17		Monthly	3,722.20	3,908.29	4,103.72	4,308.91	4,524.36	
N17		Annual	44,666.34	46,899.42	49,244.62	51,706.93	54,292.37	
N18		Hourly	21.5278	22.6043	23.7345	24.9213	26.1674	
N18		Bi-weekly	1,722.22	1,808.34	1,898.76	1,993.70	2,093.39	
N18		Monthly	3,731.49	3,918.08	4,113.98	4,319.69	4,535.68	
N18		Annual	44,777.82	47,016.94	49,367.76	51,836.30	54,428.19	
N19		Hourly	21.5817	22.6608	23.7939	24.9836	26.2328	
N19		Bi-weekly	1,726.54	1,812.86	1,903.51	1,998.69	2,098.62	
N19		Monthly	3,740.83	3,927.87	4,124.28	4,330.49	4,547.02	
N19		Annual	44,889.94	47,134.46	49,491.31	51,965.89	54,564.22	
N20	Administrative Clerk I Conf		-	-	-	-	-	CAMP
N20		Hourly	21.6357	22.7175	23.8534	25.0460	26.2983	
N20		Bi-weekly	1,730.86	1,817.40	1,908.27	2,003.68	2,103.86	
N20		Monthly	3,750.19	3,937.70	4,134.59	4,341.31	4,558.37	
N20		Annual	45,002.26	47,252.40	49,615.07	52,095.68	54,700.46	
N21		Hourly	21.6897	22.7742	23.9130	25.1087	26.3642	
N21		Bi-weekly	1,735.18	1,821.94	1,913.04	2,008.70	2,109.14	
N21		Monthly	3,759.55	3,947.53	4,144.92	4,352.18	4,569.80	
N21		Annual	45,114.58	47,370.34	49,739.04	52,226.10	54,837.54	
N22		Hourly	21.7439	22.8311	23.9727	25.1713	26.4299	
N22		Bi-weekly	1,739.51	1,826.49	1,917.82	2,013.70	2,114.39	
N22		Monthly	3,768.94	3,957.39	4,155.27	4,363.03	4,581.18	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N22		Annual	45,227.31	47,488.69	49,863.22	52,356.30	54,974.19	
N23		Hourly	21.7984	22.8882	24.0327	25.2344	26.4961	
N23		Bi-weekly	1,743.87	1,831.06	1,922.62	2,018.75	2,119.69	
N23		Monthly	3,778.39	3,967.29	4,165.67	4,373.96	4,592.66	
N23		Annual	45,340.67	47,607.46	49,988.02	52,487.55	55,111.89	
N24		Hourly	21.8528	22.9454	24.0926	25.2973	26.5622	
N24		Bi-weekly	1,748.22	1,835.63	1,927.41	2,023.78	2,124.98	
N24		Monthly	3,787.82	3,977.20	4,176.05	4,384.87	4,604.12	
N24		Annual	45,453.82	47,726.43	50,112.61	52,618.38	55,249.38	
N25		Hourly	21.9074	23.0028	24.1529	25.3606	26.6286	
N25		Bi-weekly	1,752.59	1,840.22	1,932.23	2,028.85	2,130.29	
N25		Monthly	3,797.28	3,987.15	4,186.50	4,395.84	4,615.62	
N25		Annual	45,567.39	47,845.82	50,238.03	52,750.05	55,387.49	
N26		Hourly	21.9623	23.0604	24.2133	25.4241	26.6953	
N26		Bi-weekly	1,756.98	1,844.83	1,937.06	2,033.93	2,135.62	
N26		Monthly	3,806.80	3,997.14	4,196.97	4,406.84	4,627.19	
N26		Annual	45,681.58	47,965.63	50,363.66	52,882.13	55,526.22	
N27		Hourly	22.0171	23.1179	24.2738	25.4875	26.7619	
N27		Bi-weekly	1,761.37	1,849.43	1,941.90	2,039.00	2,140.95	
N27		Monthly	3,816.30	4,007.10	4,207.46	4,417.83	4,638.73	
N27		Annual	45,795.57	48,085.23	50,489.50	53,014.00	55,664.75	
N28		Hourly	22.0722	23.1758	24.3347	25.5513	26.8288	
N28		Bi-weekly	1,765.78	1,854.06	1,946.78	2,044.10	2,146.30	
N28		Monthly	3,825.85	4,017.14	4,218.02	4,428.89	4,650.33	
N28		Annual	45,910.18	48,205.66	50,616.18	53,146.70	55,803.90	
N29		Hourly	22.1273	23.2337	24.3953	25.6151	26.8959	
N29		Bi-weekly	1,770.18	1,858.70	1,951.62	2,049.21	2,151.67	
N29		Monthly	3,835.40	4,027.18	4,228.52	4,439.95	4,661.96	
N29		Annual	46,024.78	48,326.10	50,742.22	53,279.41	55,943.47	
N30		Hourly	22.1827	23.2918	24.4564	25.6791	26.9631	
N30		Bi-weekly	1,774.62	1,863.34	1,956.51	2,054.33	2,157.05	
N30		Monthly	3,845.00	4,037.25	4,239.11	4,451.04	4,673.60	
N30		Annual	46,140.02	48,446.94	50,869.31	53,412.53	56,083.25	
N31		Hourly	22.2381	23.3501	24.5176	25.7435	27.0307	
N31		Bi-weekly	1,779.05	1,868.01	1,961.41	2,059.48	2,162.46	
N31		Monthly	3,854.60	4,047.35	4,249.72	4,462.21	4,685.32	
N31		Annual	46,255.25	48,568.21	50,996.61	53,546.48	56,223.86	
N32		Hourly	22.2937	23.4084	24.5789	25.8079	27.0983	
N32		Bi-weekly	1,783.50	1,872.67	1,966.31	2,064.63	2,167.86	
N32		Monthly	3,864.24	4,057.46	4,260.34	4,473.37	4,697.04	
N32		Annual	46,370.90	48,689.47	51,124.11	53,680.43	56,364.46	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N33		Hourly	22.3496	23.4670	24.6404	25.8724	27.1660	
N33		Bi-weekly	1,787.97	1,877.36	1,971.23	2,069.79	2,173.28	
N33		Monthly	3,873.93	4,067.61	4,271.00	4,484.55	4,708.77	
N33		Annual	46,487.17	48,811.36	51,252.03	53,814.59	56,505.28	
N34		Hourly	22.4053	23.5256	24.7018	25.9369	27.2337	
N34		Bi-weekly	1,792.42	1,882.05	1,976.14	2,074.95	2,178.70	
N34		Monthly	3,883.59	4,077.77	4,281.65	4,495.73	4,720.51	
N34		Annual	46,603.02	48,933.25	51,379.74	53,948.75	56,646.10	
N35		Hourly	22.4613	23.5844	24.7636	26.0017	27.3018	
N35		Bi-weekly	1,796.90	1,886.75	1,981.09	2,080.14	2,184.14	
N35		Monthly	3,893.29	4,087.96	4,292.36	4,506.96	4,732.31	
N35		Annual	46,719.50	49,055.55	51,508.29	54,083.54	56,787.74	
N36	Bridge Operator		-	-	-	-	-	IBEW
N36		Hourly	22.5176	23.6434	24.8256	26.0668	27.3702	
N36		Bi-weekly	1,801.41	1,891.47	1,986.05	2,085.34	2,189.62	
N36		Monthly	3,903.05	4,098.19	4,303.10	4,518.25	4,744.17	
N36		Annual	46,836.61	49,178.27	51,637.25	54,218.94	56,930.02	
N37		Hourly	22.5738	23.7025	24.8876	26.1319	27.4385	
N37		Bi-weekly	1,805.90	1,896.20	1,991.01	2,090.55	2,195.08	
N37		Monthly	3,912.79	4,108.43	4,313.85	4,529.53	4,756.01	
N37		Annual	46,953.50	49,301.20	51,766.21	54,354.35	57,072.08	
N38		Hourly	22.6302	23.7617	24.9499	26.1973	27.5072	
N38		Bi-weekly	1,810.42	1,900.94	1,995.99	2,095.78	2,200.58	
N38		Monthly	3,922.57	4,118.70	4,324.65	4,540.87	4,767.92	
N38		Annual	47,070.82	49,424.34	51,895.79	54,490.38	57,214.98	
N39		Hourly	22.6868	23.8211	25.0122	26.2628	27.5760	
N39		Bi-weekly	1,814.94	1,905.69	2,000.98	2,101.02	2,206.08	
N39		Monthly	3,932.38	4,128.99	4,335.45	4,552.22	4,779.84	
N39		Annual	47,188.54	49,547.89	52,025.38	54,626.62	57,358.08	
N40		Hourly	22.7435	23.8807	25.0746	26.3284	27.6449	
N40		Bi-weekly	1,819.48	1,910.46	2,005.97	2,106.27	2,211.59	
N40		Monthly	3,942.21	4,139.32	4,346.26	4,563.59	4,791.78	
N40		Annual	47,306.48	49,671.86	52,155.17	54,763.07	57,501.39	
N41		Hourly	22.8004	23.9404	25.1375	26.3944	27.7141	
N41		Bi-weekly	1,824.03	1,915.23	2,011.00	2,111.55	2,217.13	
N41		Monthly	3,952.07	4,149.67	4,357.17	4,575.03	4,803.78	
N41		Annual	47,424.83	49,796.03	52,286.00	54,900.35	57,645.33	
N42		Hourly	22.8573	24.0002	25.2002	26.4602	27.7832	
N42		Bi-weekly	1,828.58	1,920.02	2,016.02	2,116.82	2,222.66	
N42		Monthly	3,961.93	4,160.04	4,368.04	4,586.44	4,815.76	
N42		Annual	47,543.18	49,920.42	52,416.42	55,037.22	57,789.06	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N43	Police Clerk		-	-	-	-	-	IBEW
N43		Hourly	22.9145	24.0602	25.2632	26.5264	27.8526	
N43		Bi-weekly	1,833.16	1,924.82	2,021.06	2,122.11	2,228.21	
N43		Monthly	3,971.85	4,170.44	4,378.96	4,597.91	4,827.78	
N43		Annual	47,662.16	50,045.22	52,547.46	55,174.91	57,933.41	
N44		Hourly	22.9718	24.1204	25.3264	26.5926	27.9224	
N44		Bi-weekly	1,837.74	1,929.63	2,026.11	2,127.41	2,233.79	
N44		Monthly	3,981.78	4,180.87	4,389.91	4,609.38	4,839.88	
N44		Annual	47,781.34	50,170.43	52,678.91	55,312.61	58,078.59	
N45		Hourly	23.0293	24.1807	25.3897	26.6592	27.9922	
N45		Bi-weekly	1,842.34	1,934.46	2,031.18	2,132.74	2,239.38	
N45		Monthly	3,991.75	4,191.32	4,400.88	4,620.93	4,851.98	
N45		Annual	47,900.94	50,295.86	52,810.58	55,451.14	58,223.78	
N46	Accounting Clerk II		-	-	-	-	-	IBEW
N46	Customer Service Representative		-	-	-	-	-	IBEW
N46	Marina Maintenance Attendant		-	-	-	-	-	IBEW
N46	Marina Office Attendant		-	-	-	-	-	IBEW
N46		Hourly	23.0868	24.2412	25.4532	26.7259	28.0621	
N46		Bi-weekly	1,846.94	1,939.30	2,036.26	2,138.07	2,244.97	
N46		Monthly	4,001.71	4,201.81	4,411.89	4,632.49	4,864.10	
N46		Annual	48,020.54	50,421.70	52,942.66	55,589.87	58,369.17	
N47		Hourly	23.1445	24.3017	25.5169	26.7927	28.1323	
N47		Bi-weekly	1,851.56	1,944.14	2,041.35	2,143.42	2,250.58	
N47		Monthly	4,011.71	4,212.30	4,422.93	4,644.07	4,876.27	
N47		Annual	48,140.56	50,547.54	53,075.15	55,728.82	58,515.18	
N48		Hourly	23.2024	24.3625	25.5807	26.8596	28.2026	
N48		Bi-weekly	1,856.19	1,949.00	2,046.46	2,148.77	2,256.21	
N48		Monthly	4,021.75	4,222.83	4,433.99	4,655.66	4,888.45	
N48		Annual	48,260.99	50,674.00	53,207.86	55,867.97	58,661.41	
N49		Hourly	23.2604	24.4234	25.6446	26.9269	28.2732	
N49		Bi-weekly	1,860.83	1,953.87	2,051.57	2,154.15	2,261.86	
N49		Monthly	4,031.80	4,233.39	4,445.06	4,667.33	4,900.69	
N49		Annual	48,381.63	50,800.67	53,340.77	56,007.95	58,808.26	
N50		Hourly	23.3186	24.4845	25.7088	26.9942	28.3440	
N50		Bi-weekly	1,865.49	1,958.76	2,056.70	2,159.54	2,267.52	
N50		Monthly	4,041.89	4,243.98	4,456.19	4,679.00	4,912.96	
N50		Annual	48,502.69	50,927.76	53,474.30	56,147.94	58,955.52	
N51		Hourly	23.3769	24.5458	25.7731	27.0618	28.4148	
N51		Bi-weekly	1,870.15	1,963.66	2,061.85	2,164.94	2,273.18	
N51		Monthly	4,052.00	4,254.61	4,467.34	4,690.71	4,925.23	
N51		Annual	48,623.95	51,055.26	53,608.05	56,288.54	59,102.78	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
N52		Hourly	23.4353	24.6070	25.8374	27.1294	28.4858	
N52		Bi-weekly	1,874.82	1,968.56	2,066.99	2,170.35	2,278.86	
N52		Monthly	4,062.12	4,265.21	4,478.48	4,702.43	4,937.54	
N52		Annual	48,745.42	51,182.56	53,741.79	56,429.15	59,250.46	
N53		Hourly	23.4938	24.6685	25.9019	27.1969	28.5569	
N53		Bi-weekly	1,879.50	1,973.48	2,072.15	2,175.75	2,284.55	
N53		Monthly	4,072.26	4,275.87	4,489.66	4,714.13	4,949.86	
N53		Annual	48,867.10	51,310.48	53,875.95	56,569.55	59,398.35	
N54		Hourly	23.5527	24.7303	25.9668	27.2651	28.6284	
N54		Bi-weekly	1,884.22	1,978.42	2,077.34	2,181.21	2,290.27	
N54		Monthly	4,082.47	4,286.59	4,500.91	4,725.95	4,962.26	
N54		Annual	48,989.62	51,439.02	54,010.94	56,711.41	59,547.07	
N55		Hourly	23.6115	24.7921	26.0317	27.3332	28.6999	
N55		Bi-weekly	1,888.92	1,983.37	2,082.54	2,186.66	2,295.99	
N55		Monthly	4,092.66	4,297.30	4,512.16	4,737.76	4,974.65	
N55		Annual	49,111.92	51,567.57	54,145.94	56,853.06	59,695.79	
N56	Maintenance Worker I		-	-	-	-	-	IBEW
N56	Secretary		-	-	-	-	-	IBEW
N56		Hourly	23.6705	24.8540	26.0968	27.4016	28.7717	
N56		Bi-weekly	1,893.64	1,988.32	2,087.74	2,192.13	2,301.74	
N56		Monthly	4,102.89	4,308.03	4,523.45	4,749.61	4,987.10	
N56		Annual	49,234.64	51,696.32	54,281.34	56,995.33	59,845.14	
N57		Hourly	23.7297	24.9161	26.1619	27.4700	28.8436	
N57		Bi-weekly	1,898.38	1,993.29	2,092.95	2,197.60	2,307.49	
N57		Monthly	4,113.15	4,318.79	4,534.73	4,761.47	4,999.56	
N57		Annual	49,357.78	51,825.49	54,416.75	57,137.60	59,994.69	
N58		Hourly	23.7891	24.9785	26.2275	27.5389	28.9158	
N58		Bi-weekly	1,903.13	1,998.28	2,098.20	2,203.11	2,313.26	
N58		Monthly	4,123.44	4,329.61	4,546.10	4,773.41	5,012.07	
N58		Annual	49,481.33	51,955.28	54,553.20	57,280.91	60,144.86	
N59	Administrative Clerk II Conf		-	-	-	-	-	CAMP
N59		Hourly	23.8485	25.0409	26.2929	27.6076	28.9879	
N59		Bi-weekly	1,907.88	2,003.27	2,103.43	2,208.61	2,319.03	
N59		Monthly	4,133.74	4,340.42	4,557.44	4,785.32	5,024.57	
N59		Annual	49,604.88	52,085.07	54,689.23	57,423.81	60,294.83	
N60		Hourly	23.9081	25.1035	26.3586	27.6766	29.0604	
N60		Bi-weekly	1,912.65	2,008.28	2,108.69	2,214.13	2,324.83	
N60		Monthly	4,144.07	4,351.27	4,568.82	4,797.28	5,037.14	
N60		Annual	49,728.85	52,215.28	54,825.89	57,567.33	60,445.63	
N61		Hourly	23.9679	25.1663	26.4245	27.7458	29.1331	
N61		Bi-weekly	1,917.43	2,013.30	2,113.96	2,219.66	2,330.65	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N61		Monthly	4,154.44	4,362.16	4,580.25	4,809.27	5,049.74	
N61		Annual	49,853.23	52,345.90	54,962.96	57,711.26	60,596.85	
N62		Hourly	24.0278	25.2292	26.4907	27.8152	29.2060	
N62		Bi-weekly	1,922.22	2,018.34	2,119.26	2,225.22	2,336.48	
N62		Monthly	4,164.82	4,373.06	4,591.72	4,821.30	5,062.37	
N62		Annual	49,977.82	52,476.74	55,100.66	57,855.62	60,748.48	
N63		Hourly	24.0879	25.2923	26.5569	27.8847	29.2790	
N63		Bi-weekly	1,927.03	2,023.38	2,124.55	2,230.78	2,342.32	
N63		Monthly	4,175.24	4,384.00	4,603.20	4,833.35	5,075.03	
N63		Annual	50,102.83	52,607.98	55,238.35	58,000.18	60,900.32	
N64		Hourly	24.1481	25.3556	26.6233	27.9546	29.3523	
N64		Bi-weekly	1,931.85	2,028.45	2,129.86	2,236.37	2,348.18	
N64		Monthly	4,185.67	4,394.97	4,614.71	4,845.46	5,087.73	
N64		Annual	50,228.05	52,739.65	55,376.46	58,145.57	61,052.78	
N65		Hourly	24.2085	25.4189	26.6898	28.0242	29.4255	
N65		Bi-weekly	1,936.68	2,033.51	2,135.18	2,241.94	2,354.04	
N65		Monthly	4,196.14	4,405.94	4,626.23	4,857.53	5,100.42	
N65		Annual	50,353.68	52,871.31	55,514.78	58,290.34	61,205.04	
N66	Parts Specialist		-	-	-	-	-	IBEW
N66	Water Maintenance Worker I		-	-	-	-	-	IBEW
N66		Hourly	24.2690	25.4824	26.7566	28.0944	29.4992	
N66		Bi-weekly	1,941.52	2,038.59	2,140.53	2,247.55	2,359.94	
N66		Monthly	4,206.63	4,416.95	4,637.81	4,869.70	5,113.20	
N66		Annual	50,479.52	53,003.39	55,653.73	58,436.35	61,358.34	
N67	Housing Specialist I		-	-	-	-	-	IBEW
N67		Hourly	24.3297	25.5462	26.8235	28.1647	29.5729	
N67		Bi-weekly	1,946.38	2,043.70	2,145.88	2,253.18	2,365.83	
N67		Monthly	4,217.15	4,428.01	4,649.41	4,881.88	5,125.97	
N67		Annual	50,605.78	53,136.10	55,792.88	58,582.58	61,511.63	
N68		Hourly	24.3905	25.6100	26.8905	28.2351	29.6469	
N68		Bi-weekly	1,951.24	2,048.80	2,151.24	2,258.81	2,371.75	
N68		Monthly	4,227.69	4,439.07	4,661.02	4,894.08	5,138.80	
N68		Annual	50,732.24	53,268.80	55,932.24	58,729.01	61,665.55	
N69	Meter Reader		-	-	-	-	-	IBEW
N69		Hourly	24.4515	25.6741	26.9578	28.3056	29.7210	
N69		Bi-weekly	1,956.12	2,053.93	2,156.62	2,264.45	2,377.68	
N69		Monthly	4,238.26	4,450.18	4,672.69	4,906.30	5,151.64	
N69		Annual	50,859.12	53,402.13	56,072.22	58,875.65	61,819.68	
N70		Hourly	24.5126	25.7383	27.0251	28.3764	29.7952	
N70		Bi-weekly	1,961.01	2,059.06	2,162.01	2,270.11	2,383.62	
N70		Monthly	4,248.85	4,461.31	4,684.35	4,918.58	5,164.50	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N70		Annual	50,986.21	53,535.66	56,212.21	59,022.91	61,974.02	
N71		Hourly	24.5738	25.8025	27.0927	28.4473	29.8697	
N71		Bi-weekly	1,965.90	2,064.20	2,167.42	2,275.78	2,389.58	
N71		Monthly	4,259.46	4,472.43	4,696.07	4,930.87	5,177.42	
N71		Annual	51,113.50	53,669.20	56,352.82	59,170.38	62,128.98	
N72		Hourly	24.6353	25.8670	27.1604	28.5184	29.9443	
N72		Bi-weekly	1,970.82	2,069.36	2,172.83	2,281.47	2,395.54	
N72		Monthly	4,270.12	4,483.61	4,707.80	4,943.19	5,190.35	
N72		Annual	51,241.42	53,803.36	56,493.63	59,318.27	62,284.14	
N73		Hourly	24.6968	25.9318	27.2283	28.5897	30.0191	
N73		Bi-weekly	1,975.74	2,074.54	2,178.26	2,287.18	2,401.53	
N73		Monthly	4,280.78	4,494.85	4,719.57	4,955.55	5,203.31	
N73		Annual	51,369.34	53,938.14	56,634.86	59,466.58	62,439.73	
N74		Hourly	24.7586	25.9966	27.2963	28.6612	30.0942	
N74		Bi-weekly	1,980.69	2,079.73	2,183.70	2,292.90	2,407.54	
N74		Monthly	4,291.49	4,506.08	4,731.36	4,967.94	5,216.33	
N74		Annual	51,497.89	54,072.93	56,776.30	59,615.30	62,595.94	
N75	Building Maintenance Worker I		-	-	-	-	-	IBEW
N75	Public Works Maintenance Worker II		-	-	-	-	-	IBEW
N75		Hourly	24.8205	26.0616	27.3646	28.7329	30.1695	
N75		Bi-weekly	1,985.64	2,084.93	2,189.17	2,298.63	2,413.56	
N75		Monthly	4,302.22	4,517.34	4,743.20	4,980.37	5,229.38	
N75		Annual	51,626.64	54,208.13	56,918.37	59,764.43	62,752.56	
N76		Hourly	24.8826	26.1268	27.4330	28.8047	30.2450	
N76		Bi-weekly	1,990.61	2,090.14	2,194.64	2,304.38	2,419.60	
N76		Monthly	4,312.98	4,528.65	4,755.05	4,992.82	5,242.47	
N76		Annual	51,755.81	54,343.74	57,060.64	59,913.78	62,909.60	
N77	Warehouse Specialist		-	-	-	-	-	IBEW
N77		Hourly	24.9448	26.1921	27.5016	28.8768	30.3206	
N77		Bi-weekly	1,995.58	2,095.37	2,200.13	2,310.14	2,425.65	
N77		Monthly	4,323.77	4,539.96	4,766.94	5,005.31	5,255.57	
N77		Annual	51,885.18	54,479.57	57,203.33	60,063.74	63,066.85	
N78		Hourly	25.0072	26.2575	27.5702	28.9488	30.3961	
N78		Bi-weekly	2,000.58	2,100.60	2,205.62	2,315.90	2,431.69	
N78		Monthly	4,334.58	4,551.30	4,778.84	5,017.79	5,268.66	
N78		Annual	52,014.98	54,615.60	57,346.02	60,213.50	63,223.89	
N79		Hourly	25.0696	26.3231	27.6393	29.0213	30.4723	
N79		Bi-weekly	2,005.57	2,105.85	2,211.14	2,321.70	2,437.78	
N79		Monthly	4,345.40	4,562.67	4,790.81	5,030.36	5,281.87	
N79		Annual	52,144.77	54,752.05	57,489.74	60,364.30	63,382.38	
N80		Hourly	25.1323	26.3890	27.7084	29.0939	30.5485	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N80		Bi-weekly	2,010.58	2,111.12	2,216.67	2,327.51	2,443.88	
N80		Monthly	4,356.27	4,574.09	4,802.79	5,042.94	5,295.07	
N80		Annual	52,275.18	54,889.12	57,633.47	60,515.31	63,540.88	
N81		Hourly	25.1951	26.4549	27.7777	29.1665	30.6249	
N81		Bi-weekly	2,015.61	2,116.39	2,222.22	2,333.32	2,449.99	
N81		Monthly	4,367.15	4,585.52	4,814.80	5,055.53	5,308.32	
N81		Annual	52,405.81	55,026.19	57,777.62	60,666.32	63,699.79	
N82		Hourly	25.2582	26.5212	27.8472	29.2395	30.7016	
N82		Bi-weekly	2,020.66	2,121.70	2,227.78	2,339.16	2,456.13	
N82		Monthly	4,378.09	4,597.01	4,826.85	5,068.18	5,321.61	
N82		Annual	52,537.06	55,164.10	57,922.18	60,818.16	63,859.33	
N83		Hourly	25.3213	26.5874	27.9167	29.3126	30.7782	
N83		Bi-weekly	2,025.70	2,126.99	2,233.34	2,345.01	2,462.26	
N83		Monthly	4,389.03	4,608.48	4,838.90	5,080.85	5,334.89	
N83		Annual	52,668.30	55,301.79	58,066.74	60,970.21	64,018.66	
N84		Hourly	25.3846	26.6538	27.9865	29.3858	30.8551	
N84		Bi-weekly	2,030.77	2,132.30	2,238.92	2,350.86	2,468.41	
N84		Monthly	4,400.00	4,619.99	4,850.99	5,093.54	5,348.22	
N84		Annual	52,799.97	55,439.90	58,211.92	61,122.46	64,178.61	
N85	Reservoir Keeper I		-	-	-	-	-	IBEW
N85	Public Works Maintenance Worker IIA		-	-	-	-	-	IBEW
N85	Senior Customer Service Representative		-	-	-	-	-	IBEW
N85	Water Treatment Plant Operator Trainee I		-	-	-	-	-	IBEW
N85		Hourly	25.4480	26.7205	28.0565	29.4593	30.9323	
N85		Bi-weekly	2,035.84	2,137.64	2,244.52	2,356.74	2,474.58	
N85		Monthly	4,410.99	4,631.55	4,863.13	5,106.28	5,361.60	
N85		Annual	52,931.84	55,578.64	58,357.52	61,275.34	64,339.18	
N86		Hourly	25.5118	26.7873	28.1267	29.5331	31.0097	
N86		Bi-weekly	2,040.94	2,142.98	2,250.14	2,362.65	2,480.78	
N86		Monthly	4,422.05	4,643.13	4,875.30	5,119.07	5,375.02	
N86		Annual	53,064.54	55,717.58	58,503.54	61,428.85	64,500.18	
N87		Hourly	25.5755	26.8543	28.1970	29.6067	31.0870	
N87		Bi-weekly	2,046.04	2,148.34	2,255.76	2,368.54	2,486.96	
N87		Monthly	4,433.09	4,654.75	4,887.48	5,131.83	5,388.41	
N87		Annual	53,197.04	55,856.94	58,649.76	61,581.94	64,660.96	
N88		Hourly	25.6394	26.9213	28.2673	29.6807	31.1648	
N88		Bi-weekly	2,051.15	2,153.70	2,261.38	2,374.46	2,493.18	
N88		Monthly	4,444.16	4,666.36	4,899.67	5,144.66	5,401.90	
N88		Annual	53,329.95	55,996.30	58,795.98	61,735.86	64,822.78	
N89	Senior Administrative Clerk Conf		-	-	-	-	-	CAMP
N89		Hourly	25.7035	26.9888	28.3382	29.7551	31.2429	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N89		Bi-weekly	2,056.28	2,159.10	2,267.06	2,380.41	2,499.43	
N89		Monthly	4,455.27	4,678.06	4,911.96	5,157.55	5,415.44	
N89		Annual	53,463.28	56,136.70	58,943.46	61,890.61	64,985.23	
N90		Hourly	25.7677	27.0561	28.4089	29.8294	31.3208	
N90		Bi-weekly	2,061.42	2,164.49	2,272.71	2,386.35	2,505.66	
N90		Monthly	4,466.40	4,689.72	4,924.21	5,170.43	5,428.94	
N90		Annual	53,596.82	56,276.69	59,090.51	62,045.15	65,147.26	
N91		Hourly	25.8322	27.1237	28.4800	29.9040	31.3991	
N91		Bi-weekly	2,066.58	2,169.90	2,278.40	2,392.32	2,511.93	
N91		Monthly	4,477.58	4,701.44	4,936.53	5,183.36	5,442.51	
N91		Annual	53,730.98	56,417.30	59,238.40	62,200.32	65,310.13	
N92		Hourly	25.8968	27.1916	28.5512	29.9788	31.4776	
N92		Bi-weekly	2,071.74	2,175.33	2,284.10	2,398.30	2,518.21	
N92		Monthly	4,488.78	4,713.21	4,948.88	5,196.33	5,456.12	
N92		Annual	53,865.34	56,558.53	59,386.50	62,355.90	65,473.41	
N93		Hourly	25.9615	27.2596	28.6226	30.0536	31.5563	
N93		Bi-weekly	2,076.92	2,180.77	2,289.81	2,404.29	2,524.50	
N93		Monthly	4,499.99	4,725.00	4,961.25	5,209.29	5,469.76	
N93		Annual	53,999.92	56,699.97	59,535.01	62,511.49	65,637.10	
N94		Hourly	26.0265	27.3277	28.6940	30.1288	31.6352	
N94		Bi-weekly	2,082.12	2,186.22	2,295.52	2,410.30	2,530.82	
N94		Monthly	4,511.26	4,736.80	4,973.63	5,222.33	5,483.44	
N94		Annual	54,135.12	56,841.62	59,683.52	62,667.90	65,801.22	
N95	Maintenance Worker II		-	-	-	-	-	IBEW
N95		Hourly	26.0914	27.3959	28.7657	30.2040	31.7142	
N95		Bi-weekly	2,087.31	2,191.67	2,301.26	2,416.32	2,537.14	
N95		Monthly	4,522.51	4,748.62	4,986.06	5,235.36	5,497.13	
N95		Annual	54,270.11	56,983.47	59,832.66	62,824.32	65,965.54	
N96		Hourly	26.1566	27.4644	28.8377	30.2795	31.7935	
N96		Bi-weekly	2,092.53	2,197.15	2,307.02	2,422.36	2,543.48	
N96		Monthly	4,533.81	4,760.50	4,998.54	5,248.45	5,510.87	
N96		Annual	54,405.73	57,125.95	59,982.42	62,981.36	66,130.48	
N97		Hourly	26.2222	27.5332	28.9100	30.3555	31.8734	
N97		Bi-weekly	2,097.78	2,202.66	2,312.80	2,428.44	2,549.87	
N97		Monthly	4,545.18	4,772.42	5,011.07	5,261.62	5,524.72	
N97		Annual	54,542.18	57,269.06	60,132.80	63,139.44	66,296.67	
N98		Hourly	26.2877	27.6021	28.9821	30.4312	31.9529	
N98		Bi-weekly	2,103.02	2,208.17	2,318.57	2,434.50	2,556.23	
N98		Monthly	4,556.54	4,784.36	5,023.56	5,274.74	5,538.50	
N98		Annual	54,678.42	57,412.37	60,282.77	63,296.90	66,462.03	
N99		Hourly	26.3534	27.6711	29.0545	30.5074	32.0327	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N99		Bi-weekly	2,108.27	2,213.69	2,324.36	2,440.59	2,562.62	
N99		Monthly	4,567.92	4,796.32	5,036.11	5,287.95	5,552.34	
N99		Annual	54,815.07	57,555.89	60,433.36	63,455.39	66,628.02	
200		Hourly	26.4192	27.7402	29.1272	30.5835	32.1126	
200		Bi-weekly	2,113.54	2,219.22	2,330.18	2,446.68	2,569.01	
200		Monthly	4,579.33	4,808.30	5,048.72	5,301.14	5,566.18	
200		Annual	54,951.94	57,699.62	60,584.58	63,613.68	66,794.21	
201		Hourly	26.4853	27.8096	29.2001	30.6601	32.1932	
201		Bi-weekly	2,118.82	2,224.77	2,336.01	2,452.81	2,575.46	
201		Monthly	4,590.79	4,820.33	5,061.35	5,314.42	5,580.16	
201		Annual	55,089.42	57,843.97	60,736.21	63,773.01	66,961.86	
202		Hourly	26.5515	27.8790	29.2730	30.7366	32.2735	
202		Bi-weekly	2,124.12	2,230.32	2,341.84	2,458.93	2,581.88	
202		Monthly	4,602.26	4,832.36	5,073.99	5,327.68	5,594.07	
202		Annual	55,227.12	57,988.32	60,887.84	63,932.13	67,128.88	
203		Hourly	26.6179	27.9488	29.3462	30.8135	32.3542	
203		Bi-weekly	2,129.43	2,235.90	2,347.70	2,465.08	2,588.34	
203		Monthly	4,613.77	4,844.46	5,086.68	5,341.01	5,608.06	
203		Annual	55,365.23	58,133.50	61,040.10	64,092.08	67,296.74	
204		Hourly	26.6844	28.0187	29.4197	30.8906	32.4351	
204		Bi-weekly	2,134.75	2,241.50	2,353.58	2,471.25	2,594.81	
204		Monthly	4,625.30	4,856.58	5,099.42	5,354.37	5,622.08	
204		Annual	55,503.55	58,278.90	61,192.98	64,252.45	67,465.01	
205	Water Maintenance Worker II		-	-	-	-	-	IBEW
205		Hourly	26.7512	28.0886	29.4931	30.9677	32.5161	
205		Bi-weekly	2,140.10	2,247.09	2,359.45	2,477.42	2,601.29	
205		Monthly	4,636.88	4,868.69	5,112.14	5,367.74	5,636.12	
205		Annual	55,642.50	58,424.29	61,345.65	64,412.82	67,633.49	
206		Hourly	26.8180	28.1590	29.5669	31.0451	32.5973	
206		Bi-weekly	2,145.44	2,252.72	2,365.35	2,483.61	2,607.78	
206		Monthly	4,648.45	4,880.89	5,124.93	5,381.15	5,650.20	
206		Annual	55,781.44	58,570.72	61,499.15	64,573.81	67,802.38	
207	Housing Specialist II		-	-	-	-	-	IBEW
207		Hourly	26.8851	28.2293	29.6408	31.1229	32.6790	
207		Bi-weekly	2,150.81	2,258.34	2,371.26	2,489.83	2,614.32	
207		Monthly	4,660.08	4,893.08	5,137.74	5,394.64	5,664.36	
207		Annual	55,921.01	58,716.94	61,652.86	64,735.63	67,972.32	
208		Hourly	26.9523	28.2999	29.7149	31.2007	32.7607	
208		Bi-weekly	2,156.18	2,263.99	2,377.19	2,496.06	2,620.86	
208		Monthly	4,671.73	4,905.32	5,150.58	5,408.12	5,678.52	
208		Annual	56,060.78	58,863.79	61,806.99	64,897.46	68,142.26	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
209		Hourly	27.0197	28.3706	29.7891	31.2785	32.8425	
209		Bi-weekly	2,161.58	2,269.65	2,383.13	2,502.28	2,627.40	
209		Monthly	4,683.42	4,917.57	5,163.44	5,421.61	5,692.70	
209		Annual	56,200.98	59,010.85	61,961.33	65,059.28	68,312.40	
210	Senior Meter Reader		-	-	-	-	-	IBEW
210	Utility Field Representative		-	-	-	-	-	IBEW
210		Hourly	27.0872	28.4415	29.8636	31.3568	32.9247	
210		Bi-weekly	2,166.98	2,275.32	2,389.09	2,508.54	2,633.98	
210		Monthly	4,695.12	4,929.86	5,176.36	5,435.18	5,706.95	
210		Annual	56,341.38	59,158.32	62,116.29	65,222.14	68,483.38	
211		Hourly	27.1549	28.5128	29.9384	31.4353	33.0071	
211		Bi-weekly	2,172.39	2,281.02	2,395.07	2,514.82	2,640.57	
211		Monthly	4,706.85	4,942.22	5,189.32	5,448.79	5,721.23	
211		Annual	56,482.19	59,306.62	62,271.87	65,385.42	68,654.77	
212		Hourly	27.2228	28.5839	30.0133	31.5139	33.0896	
212		Bi-weekly	2,177.82	2,286.71	2,401.06	2,521.11	2,647.17	
212		Monthly	4,718.62	4,954.54	5,202.31	5,462.41	5,735.53	
212		Annual	56,623.42	59,454.51	62,427.66	65,548.91	68,826.37	
213		Hourly	27.2909	28.6554	30.0883	31.5927	33.1724	
213		Bi-weekly	2,183.27	2,292.43	2,407.06	2,527.42	2,653.79	
213		Monthly	4,730.42	4,966.94	5,215.31	5,476.07	5,749.88	
213		Annual	56,765.07	59,603.23	62,583.66	65,712.82	68,998.59	
214	Equipment Mechanic I		-	-	-	-	-	IBEW
214		Hourly	27.3591	28.7271	30.1634	31.6716	33.2552	
214		Bi-weekly	2,188.73	2,298.17	2,413.07	2,533.73	2,660.42	
214		Monthly	4,742.24	4,979.36	5,228.32	5,489.74	5,764.24	
214		Annual	56,906.93	59,752.37	62,739.87	65,876.93	69,170.82	
215	Building Maintenance Worker II		-	-	-	-	-	IBEW
215	IS Support Technician I		-	-	-	-	-	IBEW
215	Senior Public Works Maintenance Worker		-	-	-	-	-	IBEW
215		Hourly	27.4275	28.7988	30.2387	31.7507	33.3383	
215		Bi-weekly	2,194.20	2,303.90	2,419.10	2,540.06	2,667.06	
215		Monthly	4,754.10	4,991.79	5,241.38	5,503.46	5,778.64	
215		Annual	57,049.20	59,901.50	62,896.50	66,041.46	69,343.66	
216		Hourly	27.4961	28.8709	30.3144	31.8301	33.4216	
216		Bi-weekly	2,199.69	2,309.67	2,425.15	2,546.41	2,673.73	
216		Monthly	4,765.99	5,004.29	5,254.50	5,517.22	5,793.08	
216		Annual	57,191.89	60,051.47	63,053.95	66,206.61	69,516.93	
217		Hourly	27.5648	28.9431	30.3903	31.9098	33.5052	
217		Bi-weekly	2,205.18	2,315.45	2,431.22	2,552.78	2,680.42	
217		Monthly	4,777.90	5,016.80	5,267.65	5,531.03	5,807.57	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
217		Annual	57,334.78	60,201.65	63,211.82	66,372.38	69,690.82	
218		Hourly	27.6338	29.0154	30.4662	31.9894	33.5888	
218		Bi-weekly	2,210.70	2,321.23	2,437.30	2,559.15	2,687.10	
218		Monthly	4,789.86	5,029.34	5,280.81	5,544.83	5,822.06	
218		Annual	57,478.30	60,352.03	63,369.70	66,537.95	69,864.70	
219		Hourly	27.7029	29.0879	30.5424	32.0696	33.6731	
219		Bi-weekly	2,216.23	2,327.03	2,443.39	2,565.57	2,693.85	
219		Monthly	4,801.84	5,041.90	5,294.02	5,558.73	5,836.67	
219		Annual	57,622.03	60,502.83	63,528.19	66,704.77	70,040.05	
220		Hourly	27.7721	29.1606	30.6187	32.1496	33.7571	
220		Bi-weekly	2,221.77	2,332.85	2,449.50	2,571.97	2,700.57	
220		Monthly	4,813.83	5,054.50	5,307.24	5,572.60	5,851.23	
220		Annual	57,765.97	60,654.05	63,686.90	66,871.17	70,214.77	
221		Hourly	27.8415	29.2336	30.6952	32.2300	33.8415	
221		Bi-weekly	2,227.32	2,338.69	2,455.62	2,578.40	2,707.32	
221		Monthly	4,825.86	5,067.16	5,320.50	5,586.53	5,865.86	
221		Annual	57,910.32	60,805.89	63,846.02	67,038.40	70,390.32	
222		Hourly	27.9110	29.3066	30.7720	32.3106	33.9260	
222		Bi-weekly	2,232.88	2,344.53	2,461.76	2,584.85	2,714.08	
222		Monthly	4,837.91	5,079.81	5,333.81	5,600.50	5,880.51	
222		Annual	58,054.88	60,957.73	64,005.76	67,206.05	70,566.08	
223		Hourly	27.9809	29.3799	30.8489	32.3913	34.0110	
223		Bi-weekly	2,238.47	2,350.39	2,467.91	2,591.30	2,720.88	
223		Monthly	4,850.02	5,092.52	5,347.14	5,614.49	5,895.24	
223		Annual	58,200.27	61,110.19	64,165.71	67,373.90	70,742.88	
224		Hourly	28.0508	29.4534	30.9260	32.4723	34.0959	
224		Bi-weekly	2,244.06	2,356.27	2,474.08	2,597.78	2,727.67	
224		Monthly	4,862.14	5,105.26	5,360.51	5,628.53	5,909.96	
224		Annual	58,345.66	61,263.07	64,326.08	67,542.38	70,919.47	
225	Building Permit Technician I		-	-	-	-	-	IBEW
225	Police Assistant		-	-	-	-	-	IBEW
225	Reservoir Keeper II		-	-	-	-	-	IBEW
225	Water Treatment Plant Operator Trainee II		-	-	-	-	-	IBEW
225		Hourly	28.1210	29.5270	31.0033	32.5535	34.1812	
225		Bi-weekly	2,249.68	2,362.16	2,480.26	2,604.28	2,734.50	
225		Monthly	4,874.31	5,118.01	5,373.91	5,642.61	5,924.74	
225		Annual	58,491.68	61,416.16	64,486.86	67,711.28	71,096.90	
226	Executive Secretary		-	-	-	-	-	IBEW
226	Planning Technician		-	-	-	-	-	IBEW
226		Hourly	28.1913	29.6009	31.0810	32.6350	34.2668	
226		Bi-weekly	2,255.30	2,368.07	2,486.48	2,610.80	2,741.34	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
226		Monthly	4,886.49	5,130.82	5,387.37	5,656.73	5,939.58	
226		Annual	58,637.90	61,569.87	64,648.48	67,880.80	71,274.94	
227		Hourly	28.2618	29.6748	31.1586	32.7165	34.3524	
227		Bi-weekly	2,260.94	2,373.98	2,492.69	2,617.32	2,748.19	
227		Monthly	4,898.71	5,143.63	5,400.82	5,670.86	5,954.42	
227		Annual	58,784.54	61,723.58	64,809.89	68,050.32	71,452.99	
228		Hourly	28.3324	29.7490	31.2364	32.7983	34.4382	
228		Bi-weekly	2,266.59	2,379.92	2,498.91	2,623.86	2,755.06	
228		Monthly	4,910.95	5,156.49	5,414.31	5,685.04	5,969.29	
228		Annual	58,931.39	61,877.92	64,971.71	68,220.46	71,631.46	
229		Hourly	28.4033	29.8234	31.3147	32.8804	34.5244	
229		Bi-weekly	2,272.26	2,385.87	2,505.18	2,630.43	2,761.95	
229		Monthly	4,923.24	5,169.39	5,427.88	5,699.27	5,984.23	
229		Annual	59,078.86	62,032.67	65,134.58	68,391.23	71,810.75	
230		Hourly	28.4742	29.8979	31.3928	32.9624	34.6105	
230		Bi-weekly	2,277.94	2,391.83	2,511.42	2,636.99	2,768.84	
230		Monthly	4,935.53	5,182.30	5,441.42	5,713.48	5,999.15	
230		Annual	59,226.34	62,187.63	65,297.02	68,561.79	71,989.84	
231		Hourly	28.5454	29.9727	31.4713	33.0450	34.6972	
231		Bi-weekly	2,283.63	2,397.82	2,517.70	2,643.60	2,775.78	
231		Monthly	4,947.87	5,195.27	5,455.03	5,727.80	6,014.18	
231		Annual	59,374.43	62,343.22	65,460.30	68,733.60	72,170.18	
232		Hourly	28.6168	30.0476	31.5499	33.1274	34.7838	
232		Bi-weekly	2,289.34	2,403.81	2,523.99	2,650.19	2,782.70	
232		Monthly	4,960.25	5,208.25	5,468.65	5,742.08	6,029.19	
232		Annual	59,522.94	62,499.01	65,623.79	68,904.99	72,350.30	
233		Hourly	28.6883	30.1227	31.6288	33.2103	34.8708	
233		Bi-weekly	2,295.06	2,409.82	2,530.30	2,656.82	2,789.66	
233		Monthly	4,972.64	5,221.27	5,482.33	5,756.45	6,044.27	
233		Annual	59,671.66	62,655.22	65,787.90	69,077.42	72,531.26	
234		Hourly	28.7601	30.1981	31.7079	33.2933	34.9580	
234		Bi-weekly	2,300.81	2,415.85	2,536.63	2,663.46	2,796.64	
234		Monthly	4,985.08	5,234.34	5,496.04	5,770.84	6,059.39	
234		Annual	59,821.01	62,812.05	65,952.43	69,250.06	72,712.64	
235	Engineering Technician I		-	-	-	-	-	IBEW
235	Heavy Equipment Operator		-	-	-	-	-	IBEW
235	Meter Mechanic		-	-	-	-	-	IBEW
235	Senior Housing Specialist		-	-	-	-	-	IBEW
235	Water Distribution Technician		-	-	-	-	-	IBEW
235		Hourly	28.8320	30.2736	31.7872	33.3766	35.0455	
235		Bi-weekly	2,306.56	2,421.89	2,542.98	2,670.13	2,803.64	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
235		Monthly	4,997.55	5,247.42	5,509.78	5,785.28	6,074.55	
235		Annual	59,970.56	62,969.09	66,117.38	69,423.33	72,894.64	
236		Hourly	28.9040	30.3493	31.8667	33.4601	35.1330	
236		Bi-weekly	2,312.32	2,427.94	2,549.34	2,676.81	2,810.64	
236		Monthly	5,010.03	5,260.55	5,523.56	5,799.75	6,089.72	
236		Annual	60,120.32	63,126.54	66,282.74	69,597.01	73,076.64	
237		Hourly	28.9763	30.4251	31.9464	33.5437	35.2209	
237		Bi-weekly	2,318.10	2,434.01	2,555.71	2,683.50	2,817.67	
237		Monthly	5,022.56	5,273.68	5,537.38	5,814.24	6,104.96	
237		Annual	60,270.70	63,284.21	66,448.51	69,770.90	73,259.47	
238	Warehouse Supervisor		-	-	-	-	-	IBEW
238		Hourly	29.0488	30.5012	32.0263	33.6276	35.3090	
238		Bi-weekly	2,323.90	2,440.10	2,562.10	2,690.21	2,824.72	
238		Monthly	5,035.13	5,286.88	5,551.23	5,828.78	6,120.23	
238		Annual	60,421.50	63,442.50	66,614.70	69,945.41	73,442.72	
239		Hourly	29.1214	30.5774	32.1062	33.7116	35.3971	
239		Bi-weekly	2,329.71	2,446.19	2,568.50	2,696.93	2,831.77	
239		Monthly	5,047.71	5,300.08	5,565.08	5,843.34	6,135.50	
239		Annual	60,572.51	63,600.99	66,780.90	70,120.13	73,625.97	
240		Hourly	29.1942	30.6539	32.1866	33.7959	35.4857	
240		Bi-weekly	2,335.54	2,452.31	2,574.93	2,703.67	2,838.86	
240		Monthly	5,060.33	5,313.34	5,579.01	5,857.96	6,150.86	
240		Annual	60,723.94	63,760.11	66,948.13	70,295.47	73,810.26	
241		Hourly	29.2672	30.7306	32.2671	33.8805	35.5744	
241		Bi-weekly	2,341.38	2,458.45	2,581.37	2,710.44	2,845.95	
241		Monthly	5,072.98	5,326.64	5,592.96	5,872.62	6,166.23	
241		Annual	60,875.78	63,919.65	67,115.57	70,471.44	73,994.75	
242		Hourly	29.3403	30.8074	32.3478	33.9652	35.6634	
242		Bi-weekly	2,347.22	2,464.59	2,587.82	2,717.22	2,853.07	
242		Monthly	5,085.65	5,339.95	5,606.95	5,887.30	6,181.66	
242		Annual	61,027.82	64,079.39	67,283.42	70,647.62	74,179.87	
243		Hourly	29.4136	30.8843	32.4285	34.0499	35.7524	
243		Bi-weekly	2,353.09	2,470.74	2,594.28	2,723.99	2,860.19	
243		Monthly	5,098.36	5,353.28	5,620.94	5,901.98	6,197.08	
243		Annual	61,180.29	64,239.34	67,451.28	70,823.79	74,364.99	
244		Hourly	29.4871	30.9616	32.5097	34.1351	35.8419	
244		Bi-weekly	2,358.97	2,476.93	2,600.78	2,730.81	2,867.35	
244		Monthly	5,111.10	5,366.68	5,635.02	5,916.75	6,212.60	
244		Annual	61,333.17	64,400.13	67,620.18	71,001.01	74,551.15	
245		Hourly	29.5609	31.0391	32.5910	34.2205	35.9316	
245		Bi-weekly	2,364.87	2,483.13	2,607.28	2,737.64	2,874.53	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
245		Monthly	5,123.89	5,380.11	5,649.11	5,931.55	6,228.14	
245		Annual	61,486.67	64,561.33	67,789.28	71,178.64	74,737.73	
246		Hourly	29.6349	31.1166	32.6724	34.3060	36.0213	
246		Bi-weekly	2,370.79	2,489.33	2,613.79	2,744.48	2,881.70	
246		Monthly	5,136.72	5,393.54	5,663.22	5,946.37	6,243.69	
246		Annual	61,640.59	64,722.53	67,958.59	71,356.48	74,924.30	
247		Hourly	29.7089	31.1943	32.7540	34.3917	36.1113	
247		Bi-weekly	2,376.71	2,495.54	2,620.32	2,751.34	2,888.90	
247		Monthly	5,149.54	5,407.01	5,677.36	5,961.23	6,259.29	
247		Annual	61,794.51	64,884.14	68,128.32	71,534.74	75,111.50	
248		Hourly	29.7832	31.2722	32.8359	34.4776	36.2016	
248		Bi-weekly	2,382.66	2,501.78	2,626.87	2,758.21	2,896.13	
248		Monthly	5,162.42	5,420.52	5,691.56	5,976.12	6,274.94	
248		Annual	61,949.06	65,046.18	68,298.67	71,713.41	75,299.33	
249		Hourly	29.8576	31.3505	32.9181	34.5639	36.2922	
249		Bi-weekly	2,388.61	2,508.04	2,633.45	2,765.11	2,903.38	
249		Monthly	5,175.32	5,434.09	5,705.80	5,991.08	6,290.65	
249		Annual	62,103.81	65,209.04	68,469.65	71,892.91	75,487.78	
250		Hourly	29.9323	31.4289	33.0004	34.6504	36.3830	
250		Bi-weekly	2,394.58	2,514.31	2,640.03	2,772.03	2,910.64	
250		Monthly	5,188.27	5,447.68	5,720.07	6,006.07	6,306.39	
250		Annual	62,259.18	65,372.11	68,640.83	72,072.83	75,676.64	
251		Hourly	30.0071	31.5075	33.0829	34.7371	36.4738	
251		Bi-weekly	2,400.57	2,520.60	2,646.63	2,778.97	2,917.90	
251		Monthly	5,201.23	5,461.30	5,734.37	6,021.10	6,322.13	
251		Annual	62,414.77	65,535.60	68,812.43	72,253.17	75,865.50	
252		Hourly	30.0822	31.5863	33.1657	34.8239	36.5651	
252		Bi-weekly	2,406.58	2,526.90	2,653.26	2,785.91	2,925.21	
252		Monthly	5,214.25	5,474.96	5,748.72	6,036.14	6,337.95	
252		Annual	62,570.98	65,699.50	68,984.66	72,433.71	76,055.41	
253	Equipment Mechanic II		-	-	-	-	-	IBEW
253		Hourly	30.1574	31.6652	33.2484	34.9109	36.6565	
253		Bi-weekly	2,412.59	2,533.22	2,659.87	2,792.87	2,932.52	
253		Monthly	5,227.28	5,488.64	5,763.06	6,051.22	6,353.79	
253		Annual	62,727.39	65,863.62	69,156.67	72,614.67	76,245.52	
254	Accounting Technician		-	-	-	-	-	IBEW
254	Building Permit Technician II		-	-	-	-	-	IBEW
254	IS Support Technician II		-	-	-	-	-	IBEW
254	Senior Building Maintenance Worker		-	-	-	-	-	IBEW
254		Hourly	30.2327	31.7443	33.3315	34.9982	36.7480	
254		Bi-weekly	2,418.62	2,539.54	2,666.52	2,799.86	2,939.84	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
254		Monthly	5,240.34	5,502.35	5,777.46	6,066.36	6,369.65	
254		Annual	62,884.02	66,028.14	69,329.52	72,796.26	76,435.84	
255		Hourly	30.3084	31.8237	33.4150	35.0857	36.8400	
255		Bi-weekly	2,424.67	2,545.90	2,673.20	2,806.86	2,947.20	
255		Monthly	5,253.46	5,516.11	5,791.93	6,081.52	6,385.60	
255		Annual	63,041.47	66,193.30	69,503.20	72,978.26	76,627.20	
256		Hourly	30.3841	31.9032	33.4984	35.1734	36.9321	
256		Bi-weekly	2,430.73	2,552.26	2,679.87	2,813.87	2,954.57	
256		Monthly	5,266.58	5,529.89	5,806.39	6,096.72	6,401.56	
256		Annual	63,198.93	66,358.66	69,676.67	73,160.67	76,818.77	
257		Hourly	30.4601	31.9831	33.5822	35.2613	37.0244	
257		Bi-weekly	2,436.81	2,558.65	2,686.58	2,820.90	2,961.95	
257		Monthly	5,279.75	5,543.74	5,820.92	6,111.96	6,417.56	
257		Annual	63,357.01	66,524.85	69,850.98	73,343.50	77,010.75	
258		Hourly	30.5362	32.0631	33.6662	35.3494	37.1169	
258		Bi-weekly	2,442.90	2,565.05	2,693.30	2,827.95	2,969.35	
258		Monthly	5,292.94	5,557.60	5,835.48	6,127.23	6,433.60	
258		Annual	63,515.30	66,691.25	70,025.70	73,526.75	77,203.15	
259		Hourly	30.6125	32.1431	33.7503	35.4378	37.2098	
259		Bi-weekly	2,449.00	2,571.45	2,700.02	2,835.02	2,976.78	
259		Monthly	5,306.17	5,571.47	5,850.05	6,142.55	6,449.70	
259		Annual	63,674.00	66,857.65	70,200.62	73,710.62	77,396.38	
260	Legal Secretary		-	-	-	-	-	CAMP
260	Personnel Technician		-	-	-	-	-	CAMP
260		Hourly	30.6891	32.2236	33.8348	35.5266	37.3029	
260		Bi-weekly	2,455.13	2,577.89	2,706.78	2,842.13	2,984.23	
260		Monthly	5,319.44	5,585.42	5,864.70	6,157.94	6,465.84	
260		Annual	63,833.33	67,025.09	70,376.38	73,895.33	77,590.03	
261		Hourly	30.7658	32.3041	33.9192	35.6152	37.3960	
261		Bi-weekly	2,461.26	2,584.33	2,713.54	2,849.22	2,991.68	
261		Monthly	5,332.74	5,599.38	5,879.33	6,173.30	6,481.97	
261		Annual	63,992.86	67,192.53	70,551.94	74,079.62	77,783.68	
262		Hourly	30.8426	32.3848	34.0041	35.7043	37.4895	
262		Bi-weekly	2,467.41	2,590.78	2,720.33	2,856.34	2,999.16	
262		Monthly	5,346.05	5,613.37	5,894.04	6,188.75	6,498.18	
262		Annual	64,152.61	67,360.38	70,728.53	74,264.94	77,978.16	
263		Hourly	30.9198	32.4657	34.0890	35.7935	37.5833	
263		Bi-weekly	2,473.58	2,597.26	2,727.12	2,863.48	3,006.66	
263		Monthly	5,359.43	5,627.39	5,908.76	6,204.21	6,514.44	
263		Annual	64,313.18	67,528.66	70,905.12	74,450.48	78,173.26	
264	Code Enforcement Officer		-	-	-	-	-	IBEW

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
264	Customer Service Supervisor		-	-	-	-	-	IBEW
264	Senior Police Assistant		-	-	-	-	-	IBEW
264		Hourly	30.9971	32.5470	34.1744	35.8830	37.6772	
264		Bi-weekly	2,479.77	2,603.76	2,733.95	2,870.64	3,014.18	
264		Monthly	5,372.83	5,641.48	5,923.56	6,219.72	6,530.72	
264		Annual	64,473.97	67,697.76	71,082.75	74,636.64	78,368.58	
265	Traffic and Lighting Technician I		-	-	-	-	-	IBEW
265		Hourly	31.0747	32.6283	34.2598	35.9728	37.7713	
265		Bi-weekly	2,485.98	2,610.26	2,740.78	2,877.82	3,021.70	
265		Monthly	5,386.28	5,655.57	5,938.37	6,235.29	6,547.03	
265		Annual	64,635.38	67,866.86	71,260.38	74,823.42	78,564.30	
266		Hourly	31.1522	32.7099	34.3454	36.0627	37.8658	
266		Bi-weekly	2,492.18	2,616.79	2,747.63	2,885.02	3,029.26	
266		Monthly	5,399.72	5,669.72	5,953.20	6,250.87	6,563.41	
266		Annual	64,796.58	68,036.59	71,438.43	75,010.42	78,760.86	
267		Hourly	31.2301	32.7916	34.4313	36.1527	37.9603	
267		Bi-weekly	2,498.41	2,623.33	2,754.50	2,892.22	3,036.82	
267		Monthly	5,413.22	5,683.88	5,968.09	6,266.47	6,579.79	
267		Annual	64,958.61	68,206.53	71,617.10	75,197.62	78,957.42	
268		Hourly	31.3082	32.8736	34.5173	36.2431	38.0552	
268		Bi-weekly	2,504.66	2,629.89	2,761.38	2,899.45	3,044.42	
268		Monthly	5,426.76	5,698.09	5,983.00	6,282.14	6,596.24	
268		Annual	65,121.06	68,377.09	71,795.98	75,385.65	79,154.82	
269		Hourly	31.3865	32.9558	34.6035	36.3337	38.1504	
269		Bi-weekly	2,510.92	2,636.46	2,768.28	2,906.70	3,052.03	
269		Monthly	5,440.33	5,712.34	5,997.94	6,297.84	6,612.74	
269		Annual	65,283.92	68,548.06	71,975.28	75,574.10	79,352.83	
270		Hourly	31.4650	33.0382	34.6902	36.4247	38.2460	
270		Bi-weekly	2,517.20	2,643.06	2,775.22	2,913.98	3,059.68	
270		Monthly	5,453.93	5,726.62	6,012.97	6,313.62	6,629.31	
270		Annual	65,447.20	68,719.46	72,155.62	75,763.38	79,551.68	
271		Hourly	31.5436	33.1208	34.7768	36.5157	38.3415	
271		Bi-weekly	2,523.49	2,649.66	2,782.14	2,921.26	3,067.32	
271		Monthly	5,467.56	5,740.94	6,027.98	6,329.39	6,645.86	
271		Annual	65,610.69	68,891.26	72,335.74	75,952.66	79,750.32	
272		Hourly	31.6225	33.2037	34.8639	36.6070	38.4373	
272		Bi-weekly	2,529.80	2,656.30	2,789.11	2,928.56	3,074.98	
272		Monthly	5,481.23	5,755.31	6,043.08	6,345.21	6,662.47	
272		Annual	65,774.80	69,063.70	72,516.91	76,142.56	79,949.58	
273		Hourly	31.7015	33.2866	34.9510	36.6985	38.5335	
273		Bi-weekly	2,536.12	2,662.93	2,796.08	2,935.88	3,082.68	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
273		Monthly	5,494.93	5,769.68	6,058.17	6,361.07	6,679.14	
273		Annual	65,939.12	69,236.13	72,698.08	76,332.88	80,149.68	
274	Electrician		-	-	-	-	-	IBEW
274	Senior Meter Mechanic		-	-	-	-	-	IBEW
274	Senior Water Distribution Technician		-	-	-	-	-	IBEW
274		Hourly	31.7809	33.3699	35.0383	36.7903	38.6297	
274		Bi-weekly	2,542.47	2,669.59	2,803.06	2,943.22	3,090.38	
274		Monthly	5,508.69	5,784.12	6,073.31	6,376.99	6,695.82	
274		Annual	66,104.27	69,409.39	72,879.66	76,523.82	80,349.78	
275		Hourly	31.8603	33.4533	35.1260	36.8822	38.7264	
275		Bi-weekly	2,548.82	2,676.26	2,810.08	2,950.58	3,098.11	
275		Monthly	5,522.45	5,798.57	6,088.51	6,392.92	6,712.58	
275		Annual	66,269.42	69,582.86	73,062.08	76,714.98	80,550.91	
276		Hourly	31.9399	33.5369	35.2138	36.9745	38.8233	
276		Bi-weekly	2,555.19	2,682.95	2,817.10	2,957.96	3,105.86	
276		Monthly	5,536.25	5,813.06	6,103.73	6,408.91	6,729.37	
276		Annual	66,434.99	69,756.75	73,244.70	76,906.96	80,752.46	
277	Communications Operator I		-	-	-	-	-	IBEW
277		Hourly	32.0198	33.6207	35.3018	37.0669	38.9203	
277		Bi-weekly	2,561.58	2,689.66	2,824.14	2,965.35	3,113.62	
277		Monthly	5,550.10	5,827.59	6,118.98	6,424.93	6,746.19	
277		Annual	66,601.18	69,931.06	73,427.74	77,099.15	80,954.22	
278		Hourly	32.0998	33.7048	35.3901	37.1596	39.0176	
278		Bi-weekly	2,567.98	2,696.38	2,831.21	2,972.77	3,121.41	
278		Monthly	5,563.97	5,842.17	6,134.28	6,441.00	6,763.05	
278		Annual	66,767.58	70,105.98	73,611.41	77,291.97	81,156.61	
279		Hourly	32.1801	33.7890	35.4786	37.2525	39.1151	
279		Bi-weekly	2,574.41	2,703.12	2,838.29	2,980.20	3,129.21	
279		Monthly	5,577.88	5,856.76	6,149.62	6,457.10	6,779.95	
279		Annual	66,934.61	70,281.12	73,795.49	77,485.20	81,359.41	
280		Hourly	32.2605	33.8735	35.5672	37.3455	39.2128	
280		Bi-weekly	2,580.84	2,709.88	2,845.38	2,987.64	3,137.02	
280		Monthly	5,591.82	5,871.41	6,164.98	6,473.22	6,796.89	
280		Annual	67,101.84	70,456.88	73,979.78	77,678.64	81,562.62	
281	Laboratory Analyst I		-	-	-	-	-	IBEW
281		Hourly	32.3412	33.9583	35.6561	37.4389	39.3109	
281		Bi-weekly	2,587.30	2,716.66	2,852.49	2,995.11	3,144.87	
281		Monthly	5,605.81	5,886.11	6,180.39	6,489.41	6,813.89	
281		Annual	67,269.70	70,633.26	74,164.69	77,872.91	81,766.67	
282		Hourly	32.4220	34.0431	35.7453	37.5326	39.4091	
282		Bi-weekly	2,593.76	2,723.45	2,859.62	3,002.61	3,152.73	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
282		Monthly	5,619.81	5,900.80	6,195.85	6,505.65	6,830.91	
282		Annual	67,437.76	70,809.65	74,350.22	78,067.81	81,970.93	
283	Senior Equipment Mechanic		-	-	-	-	-	IBEW
283		Hourly	32.5031	34.1282	35.8346	37.6263	39.5076	
283		Bi-weekly	2,600.25	2,730.26	2,866.77	3,010.10	3,160.61	
283		Monthly	5,633.87	5,915.56	6,211.33	6,521.89	6,847.98	
283		Annual	67,606.45	70,986.66	74,535.97	78,262.70	82,175.81	
284	Building Supervisor		-	-	-	-	-	IBEW
284		Hourly	32.5844	34.2136	35.9243	37.7206	39.6066	
284		Bi-weekly	2,606.75	2,737.09	2,873.94	3,017.65	3,168.53	
284		Monthly	5,647.96	5,930.36	6,226.88	6,538.24	6,865.14	
284		Annual	67,775.55	71,164.29	74,722.54	78,458.85	82,381.73	
285		Hourly	32.6658	34.2990	36.0141	37.8148	39.7056	
285		Bi-weekly	2,613.26	2,743.92	2,881.13	3,025.18	3,176.45	
285		Monthly	5,662.07	5,945.16	6,242.44	6,554.57	6,882.30	
285		Annual	67,944.86	71,341.92	74,909.33	78,654.78	82,587.65	
286		Hourly	32.7474	34.3848	36.1040	37.9093	39.8048	
286		Bi-weekly	2,619.79	2,750.78	2,888.32	3,032.74	3,184.38	
286		Monthly	5,676.22	5,960.03	6,258.03	6,570.95	6,899.50	
286		Annual	68,114.59	71,520.38	75,096.32	78,851.34	82,793.98	
287		Hourly	32.8294	34.4708	36.1943	38.0041	39.9043	
287		Bi-weekly	2,626.35	2,757.66	2,895.54	3,040.33	3,192.34	
287		Monthly	5,690.43	5,974.94	6,273.68	6,587.38	6,916.75	
287		Annual	68,285.15	71,699.26	75,284.14	79,048.53	83,000.94	
288		Hourly	32.9114	34.5570	36.2847	38.0991	40.0040	
288		Bi-weekly	2,632.91	2,764.56	2,902.78	3,047.93	3,200.32	
288		Monthly	5,704.64	5,989.88	6,289.35	6,603.84	6,934.03	
288		Annual	68,455.71	71,878.56	75,472.18	79,246.13	83,208.32	
289		Hourly	32.9937	34.6433	36.3755	38.1943	40.1039	
289		Bi-weekly	2,639.50	2,771.46	2,910.04	3,055.54	3,208.31	
289		Monthly	5,718.91	6,004.84	6,305.09	6,620.35	6,951.34	
289		Annual	68,626.90	72,058.06	75,661.04	79,444.14	83,416.11	
290		Hourly	33.0762	34.7300	36.4665	38.2898	40.2044	
290		Bi-weekly	2,646.10	2,778.40	2,917.32	3,063.18	3,216.35	
290		Monthly	5,733.21	6,019.87	6,320.86	6,636.90	6,968.76	
290		Annual	68,798.50	72,238.40	75,850.32	79,642.78	83,625.15	
291		Hourly	33.1588	34.8168	36.5576	38.3854	40.3047	
291		Bi-weekly	2,652.70	2,785.34	2,924.61	3,070.83	3,224.38	
291		Monthly	5,747.53	6,034.91	6,336.65	6,653.47	6,986.15	
291		Annual	68,970.30	72,418.94	76,039.81	79,841.63	83,833.78	
292		Hourly	33.2417	34.9038	36.6489	38.4814	40.4055	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
292		Bi-weekly	2,659.34	2,792.30	2,931.91	3,078.51	3,232.44	
292		Monthly	5,761.90	6,049.99	6,352.48	6,670.11	7,003.62	
292		Annual	69,142.74	72,599.90	76,229.71	80,041.31	84,043.44	
293		Hourly	33.3248	34.9911	36.7406	38.5777	40.5066	
293		Bi-weekly	2,665.98	2,799.29	2,939.25	3,086.22	3,240.53	
293		Monthly	5,776.30	6,065.12	6,368.37	6,686.80	7,021.14	
293		Annual	69,315.58	72,781.49	76,420.45	80,241.62	84,253.73	
294	Assistant Planner		-	-	-	-	-	IBEW
294		Hourly	33.4082	35.0786	36.8326	38.6741	40.6079	
294		Bi-weekly	2,672.66	2,806.29	2,946.61	3,093.93	3,248.63	
294		Monthly	5,790.76	6,080.29	6,384.32	6,703.51	7,038.70	
294		Annual	69,489.06	72,963.49	76,611.81	80,442.13	84,464.43	
295		Hourly	33.4917	35.1663	36.9245	38.7707	40.7093	
295		Bi-weekly	2,679.34	2,813.30	2,953.96	3,101.66	3,256.74	
295		Monthly	5,805.23	6,095.49	6,400.25	6,720.26	7,056.28	
295		Annual	69,662.74	73,145.90	76,802.96	80,643.06	84,675.34	
296		Hourly	33.5754	35.2541	37.0169	38.8677	40.8111	
296		Bi-weekly	2,686.03	2,820.33	2,961.35	3,109.42	3,264.89	
296		Monthly	5,819.74	6,110.71	6,416.26	6,737.07	7,073.92	
296		Annual	69,836.83	73,328.53	76,995.15	80,844.82	84,887.09	
297		Hourly	33.6594	35.3423	37.1094	38.9649	40.9131	
297		Bi-weekly	2,692.75	2,827.38	2,968.75	3,117.19	3,273.05	
297		Monthly	5,834.30	6,126.00	6,432.30	6,753.92	7,091.60	
297		Annual	70,011.55	73,511.98	77,187.55	81,046.99	85,099.25	
298		Hourly	33.7435	35.4307	37.2022	39.0622	41.0153	
298		Bi-weekly	2,699.48	2,834.46	2,976.18	3,124.98	3,281.22	
298		Monthly	5,848.87	6,141.32	6,448.38	6,770.78	7,109.32	
298		Annual	70,186.48	73,695.86	77,380.58	81,249.38	85,311.82	
299	Contracts and Records Technician		-	-	-	-	-	CAMP
299	Executive Secretary Conf		-	-	-	-	-	CAMP
299		Hourly	33.8279	35.5192	37.2952	39.1599	41.1179	
299		Bi-weekly	2,706.23	2,841.54	2,983.62	3,132.79	3,289.43	
299		Monthly	5,863.50	6,156.66	6,464.50	6,787.72	7,127.10	
299		Annual	70,362.03	73,879.94	77,574.02	81,452.59	85,525.23	
300		Hourly	33.9124	35.6081	37.3886	39.2579	41.2209	
300		Bi-weekly	2,712.99	2,848.65	2,991.09	3,140.63	3,297.67	
300		Monthly	5,878.15	6,172.07	6,480.69	6,804.70	7,144.96	
300		Annual	70,537.79	74,064.85	77,768.29	81,656.43	85,739.47	
301		Hourly	33.9972	35.6971	37.4819	39.3560	41.3238	
301		Bi-weekly	2,719.78	2,855.77	2,998.55	3,148.48	3,305.90	
301		Monthly	5,892.85	6,187.50	6,496.86	6,821.71	7,162.79	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
301		Annual	70,714.18	74,249.97	77,962.35	81,860.48	85,953.50	
302		Hourly	34.0822	35.7863	37.5755	39.4544	41.4270	
302		Bi-weekly	2,726.58	2,862.90	3,006.04	3,156.35	3,314.16	
302		Monthly	5,907.58	6,202.96	6,513.09	6,838.76	7,180.68	
302		Annual	70,890.98	74,435.50	78,157.04	82,065.15	86,168.16	
303		Hourly	34.1674	35.8758	37.6696	39.5531	41.5307	
303		Bi-weekly	2,733.39	2,870.06	3,013.57	3,164.25	3,322.46	
303		Monthly	5,922.35	6,218.47	6,529.40	6,855.87	7,198.66	
303		Annual	71,068.19	74,621.66	78,352.77	82,270.45	86,383.86	
304	Building Inspector I		-	-	-	-	-	IBEW
304	Engineering Technician II		-	-	-	-	-	IBEW
304	Fire Prevention Inspector		-	-	-	-	-	IBEW
304	Housing Specialist Supervisor		-	-	-	-	-	IBEW
304		Hourly	34.2529	35.9655	37.7638	39.6520	41.6347	
304		Bi-weekly	2,740.23	2,877.24	3,021.10	3,172.16	3,330.78	
304		Monthly	5,937.17	6,234.02	6,545.73	6,873.01	7,216.68	
304		Annual	71,246.03	74,808.24	78,548.70	82,476.16	86,600.18	
305	Traffic and Lighting Technician II		-	-	-	-	-	IBEW
305		Hourly	34.3384	36.0554	37.8581	39.7509	41.7385	
305		Bi-weekly	2,747.07	2,884.43	3,028.65	3,180.07	3,339.08	
305		Monthly	5,951.99	6,249.60	6,562.07	6,890.16	7,234.67	
305		Annual	71,423.87	74,995.23	78,744.85	82,681.87	86,816.08	
306		Hourly	34.4242	36.1455	37.9527	39.8503	41.8429	
306		Bi-weekly	2,753.94	2,891.64	3,036.22	3,188.02	3,347.43	
306		Monthly	5,966.86	6,265.22	6,578.47	6,907.39	7,252.77	
306		Annual	71,602.34	75,182.64	78,941.62	82,888.62	87,033.23	
307		Hourly	34.5104	36.2358	38.0476	39.9500	41.9475	
307		Bi-weekly	2,760.83	2,898.86	3,043.81	3,196.00	3,355.80	
307		Monthly	5,981.80	6,280.87	6,594.92	6,924.67	7,270.90	
307		Annual	71,781.63	75,370.46	79,139.01	83,096.00	87,250.80	
308		Hourly	34.5967	36.3265	38.1428	40.0499	42.0524	
308		Bi-weekly	2,767.74	2,906.12	3,051.42	3,203.99	3,364.19	
308		Monthly	5,996.76	6,296.59	6,611.42	6,941.98	7,289.08	
308		Annual	71,961.14	75,559.12	79,337.02	83,303.79	87,468.99	
309		Hourly	34.6832	36.4173	38.2381	40.1500	42.1575	
309		Bi-weekly	2,774.66	2,913.38	3,059.05	3,212.00	3,372.60	
309		Monthly	6,011.76	6,312.33	6,627.94	6,959.33	7,307.30	
309		Annual	72,141.06	75,747.98	79,535.25	83,512.00	87,687.60	
310	Utility Mechanic I		-	-	-	-	-	IBEW
310		Hourly	34.7698	36.5084	38.3338	40.2504	42.2631	
310		Bi-weekly	2,781.58	2,920.67	3,066.70	3,220.03	3,381.05	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
310		Monthly	6,026.77	6,328.12	6,644.53	6,976.74	7,325.60	
310		Annual	72,321.18	75,937.47	79,734.30	83,720.83	87,907.25	
311		Hourly	34.8568	36.5996	38.4296	40.3511	42.3686	
311		Bi-weekly	2,788.54	2,927.97	3,074.37	3,228.09	3,389.49	
311		Monthly	6,041.85	6,343.93	6,661.13	6,994.19	7,343.89	
311		Annual	72,502.14	76,127.17	79,933.57	83,930.29	88,126.69	
312		Hourly	34.9439	36.6911	38.5256	40.4519	42.4745	
312		Bi-weekly	2,795.51	2,935.29	3,082.05	3,236.15	3,397.96	
312		Monthly	6,056.94	6,359.79	6,677.77	7,011.66	7,362.25	
312		Annual	72,683.31	76,317.49	80,133.25	84,139.95	88,346.96	
313	Executive Assistant to the Mayor		-	-	-	-	-	Unrep
313		Hourly	35.0313	36.7828	38.6220	40.5532	42.5808	
313		Bi-weekly	2,802.50	2,942.62	3,089.76	3,244.26	3,406.46	
313		Monthly	6,072.09	6,375.69	6,694.48	7,029.22	7,380.67	
313		Annual	72,865.10	76,508.22	80,333.76	84,350.66	88,568.06	
314	IS Services Specialist		-	-	-	-	-	IBEW
314		Hourly	35.1188	36.8748	38.7185	40.6544	42.6871	
314		Bi-weekly	2,809.50	2,949.98	3,097.48	3,252.35	3,414.97	
314		Monthly	6,087.26	6,391.63	6,711.21	7,046.76	7,399.10	
314		Annual	73,047.10	76,699.58	80,534.48	84,561.15	88,789.17	
315		Hourly	35.2066	36.9670	38.8153	40.7562	42.7940	
315		Bi-weekly	2,816.53	2,957.36	3,105.22	3,260.50	3,423.52	
315		Monthly	6,102.48	6,407.61	6,727.99	7,064.41	7,417.63	
315		Annual	73,229.73	76,891.36	80,735.82	84,772.90	89,011.52	
316		Hourly	35.2947	37.0594	38.9124	40.8579	42.9008	
316		Bi-weekly	2,823.58	2,964.75	3,112.99	3,268.63	3,432.06	
316		Monthly	6,117.75	6,423.63	6,744.82	7,082.04	7,436.14	
316		Annual	73,412.98	77,083.55	80,937.79	84,984.43	89,233.66	
317		Hourly	35.3830	37.1521	39.0096	40.9600	43.0081	
317		Bi-weekly	2,830.64	2,972.17	3,120.77	3,276.80	3,440.65	
317		Monthly	6,133.05	6,439.70	6,761.66	7,099.73	7,454.74	
317		Annual	73,596.64	77,276.37	81,139.97	85,196.80	89,456.85	
318		Hourly	35.4713	37.2448	39.1071	41.0625	43.1156	
318		Bi-weekly	2,837.70	2,979.58	3,128.57	3,285.00	3,449.25	
318		Monthly	6,148.36	6,455.77	6,778.56	7,117.50	7,473.37	
318		Annual	73,780.30	77,469.18	81,342.77	85,410.00	89,680.45	
319		Hourly	35.5600	37.3381	39.2050	41.1653	43.2234	
319		Bi-weekly	2,844.80	2,987.05	3,136.40	3,293.22	3,457.87	
319		Monthly	6,163.73	6,471.94	6,795.53	7,135.32	7,492.06	
319		Annual	73,964.80	77,663.25	81,546.40	85,623.82	89,904.67	
320		Hourly	35.6489	37.4314	39.3029	41.2681	43.3315	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
320		Bi-weekly	2,851.91	2,994.51	3,144.23	3,301.45	3,466.52	
320		Monthly	6,179.14	6,488.11	6,812.50	7,153.14	7,510.79	
320		Annual	74,149.71	77,857.31	81,750.03	85,837.65	90,129.52	
321		Hourly	35.7380	37.5250	39.4012	41.3713	43.4398	
321		Bi-weekly	2,859.04	3,002.00	3,152.10	3,309.70	3,475.18	
321		Monthly	6,194.59	6,504.33	6,829.54	7,171.03	7,529.57	
321		Annual	74,335.04	78,052.00	81,954.50	86,052.30	90,354.78	
322		Hourly	35.8273	37.6187	39.4996	41.4746	43.5484	
322		Bi-weekly	2,866.18	3,009.50	3,159.97	3,317.97	3,483.87	
322		Monthly	6,210.07	6,520.58	6,846.60	7,188.93	7,548.39	
322		Annual	74,520.78	78,246.90	82,159.17	86,267.17	90,580.67	
323	Laboratory Analyst II		-	-	-	-	-	IBEW
323		Hourly	35.9169	37.7128	39.5985	41.5784	43.6574	
323		Bi-weekly	2,873.35	3,017.02	3,167.88	3,326.27	3,492.59	
323		Monthly	6,225.60	6,536.89	6,863.74	7,206.92	7,567.28	
323		Annual	74,707.15	78,442.62	82,364.88	86,483.07	90,807.39	
324	GIS Specialist I		-	-	-	-	-	IBEW
324		Hourly	36.0068	37.8071	39.6974	41.6823	43.7665	
324		Bi-weekly	2,880.54	3,024.57	3,175.79	3,334.58	3,501.32	
324		Monthly	6,241.18	6,553.23	6,880.88	7,224.93	7,586.19	
324		Annual	74,894.14	78,638.77	82,570.59	86,699.18	91,034.32	
325		Hourly	36.0969	37.9016	39.7967	41.7866	43.8759	
325		Bi-weekly	2,887.75	3,032.13	3,183.74	3,342.93	3,510.07	
325		Monthly	6,256.80	6,569.61	6,898.10	7,243.01	7,605.16	
325		Annual	75,081.55	78,835.33	82,777.14	86,916.13	91,261.87	
326		Hourly	36.1870	37.9963	39.8961	41.8909	43.9854	
326		Bi-weekly	2,894.96	3,039.70	3,191.69	3,351.27	3,518.83	
326		Monthly	6,272.41	6,586.03	6,915.32	7,261.09	7,624.14	
326		Annual	75,268.96	79,032.30	82,983.89	87,133.07	91,489.63	
327	Communications Operator II		-	-	-	-	-	IBEW
327		Hourly	36.2775	38.0914	39.9959	41.9958	44.0955	
327		Bi-weekly	2,902.20	3,047.31	3,199.67	3,359.66	3,527.64	
327		Monthly	6,288.10	6,602.51	6,932.62	7,279.27	7,643.22	
327		Annual	75,457.20	79,230.11	83,191.47	87,351.26	91,718.64	
328	Crime Analyst		-	-	-	-	-	IBEW
328		Hourly	36.3682	38.1865	40.0959	42.1007	44.2057	
328		Bi-weekly	2,909.46	3,054.92	3,207.67	3,368.06	3,536.46	
328		Monthly	6,303.82	6,618.99	6,949.96	7,297.46	7,662.32	
328		Annual	75,645.86	79,427.92	83,399.47	87,569.46	91,947.86	
329		Hourly	36.4591	38.2821	40.1962	42.2060	44.3163	
329		Bi-weekly	2,916.73	3,062.57	3,215.70	3,376.48	3,545.30	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
329		Monthly	6,319.58	6,635.56	6,967.34	7,315.71	7,681.49	
329		Annual	75,834.93	79,626.77	83,608.10	87,788.48	92,177.90	
330	Instrument Technician I		-	-	-	-	-	IBEW
330		Hourly	36.5503	38.3778	40.2967	42.3116	44.4271	
330		Bi-weekly	2,924.02	3,070.22	3,223.74	3,384.93	3,554.17	
330		Monthly	6,335.39	6,652.15	6,984.76	7,334.01	7,700.70	
330		Annual	76,024.62	79,825.82	83,817.14	88,008.13	92,408.37	
331		Hourly	36.6416	38.4737	40.3973	42.4173	44.5381	
331		Bi-weekly	2,931.33	3,077.90	3,231.78	3,393.38	3,563.05	
331		Monthly	6,351.21	6,668.78	7,002.20	7,352.33	7,719.94	
331		Annual	76,214.53	80,025.30	84,026.38	88,227.98	92,639.25	
332		Hourly	36.7332	38.5698	40.4984	42.5232	44.6495	
332		Bi-weekly	2,938.66	3,085.58	3,239.87	3,401.86	3,571.96	
332		Monthly	6,367.09	6,685.43	7,019.72	7,370.69	7,739.25	
332		Annual	76,405.06	80,225.18	84,236.67	88,448.26	92,870.96	
333		Hourly	36.8251	38.6664	40.5997	42.6296	44.7611	
333		Bi-weekly	2,946.01	3,093.31	3,247.98	3,410.37	3,580.89	
333		Monthly	6,383.02	6,702.18	7,037.28	7,389.13	7,758.59	
333		Annual	76,596.21	80,426.11	84,447.38	88,669.57	93,103.09	
334	Associate Planner		-	-	-	-	-	IBEW
334	Building Inspector II		-	-	-	-	-	IBEW
334		Hourly	36.9172	38.7630	40.7012	42.7362	44.8730	
334		Bi-weekly	2,953.38	3,101.04	3,256.10	3,418.90	3,589.84	
334		Monthly	6,398.98	6,718.92	7,054.88	7,407.61	7,777.99	
334		Annual	76,787.78	80,627.04	84,658.50	88,891.30	93,335.84	
335		Hourly	37.0093	38.8598	40.8028	42.8430	44.9851	
335		Bi-weekly	2,960.74	3,108.78	3,264.22	3,427.44	3,598.81	
335		Monthly	6,414.95	6,735.70	7,072.49	7,426.12	7,797.42	
335		Annual	76,979.34	80,828.38	84,869.82	89,113.44	93,569.01	
336		Hourly	37.1019	38.9571	40.9049	42.9501	45.0976	
336		Bi-weekly	2,968.15	3,116.57	3,272.39	3,436.01	3,607.81	
336		Monthly	6,431.00	6,752.56	7,090.18	7,444.68	7,816.92	
336		Annual	77,171.95	81,030.77	85,082.19	89,336.21	93,803.01	
337		Hourly	37.1947	39.0545	41.0072	43.0576	45.2105	
337		Bi-weekly	2,975.58	3,124.36	3,280.58	3,444.61	3,616.84	
337		Monthly	6,447.08	6,769.45	7,107.92	7,463.32	7,836.49	
337		Annual	77,364.98	81,233.36	85,294.98	89,559.81	94,037.84	
338		Hourly	37.2876	39.1521	41.1097	43.1651	45.3234	
338		Bi-weekly	2,983.01	3,132.17	3,288.78	3,453.21	3,625.87	
338		Monthly	6,463.18	6,786.36	7,125.68	7,481.95	7,856.06	
338		Annual	77,558.21	81,436.37	85,508.18	89,783.41	94,272.67	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
339	Deputy City Clerk		-	-	-	-	-	CAMP
339	Police Records Supervisor		-	-	-	-	-	IBEW
339		Hourly	37.3809	39.2499	41.2125	43.2731	45.4367	
339		Bi-weekly	2,990.47	3,139.99	3,297.00	3,461.85	3,634.94	
339		Monthly	6,479.36	6,803.32	7,143.50	7,500.67	7,875.70	
339		Annual	77,752.27	81,639.79	85,722.00	90,008.05	94,508.34	
340		Hourly	37.4744	39.3482	41.3156	43.3813	45.5504	
340		Bi-weekly	2,997.95	3,147.86	3,305.25	3,470.50	3,644.03	
340		Monthly	6,495.56	6,820.36	7,161.37	7,519.43	7,895.40	
340		Annual	77,946.75	81,844.26	85,936.45	90,233.10	94,744.83	
341	Accountant		-	-	-	-	-	IBEW
341	Marina Supervisor		-	-	-	-	-	IBEW
341	Public Works Supervisor		-	-	-	-	-	IBEW
341		Hourly	37.5681	39.4464	41.4188	43.4897	45.6642	
341		Bi-weekly	3,005.45	3,155.71	3,313.50	3,479.18	3,653.14	
341		Monthly	6,511.80	6,837.38	7,179.26	7,538.22	7,915.13	
341		Annual	78,141.65	82,048.51	86,151.10	90,458.58	94,981.54	
342		Hourly	37.6620	39.5450	41.5222	43.5984	45.7782	
342		Bi-weekly	3,012.96	3,163.60	3,321.78	3,487.87	3,662.26	
342		Monthly	6,528.08	6,854.47	7,197.18	7,557.06	7,934.89	
342		Annual	78,336.96	82,253.60	86,366.18	90,684.67	95,218.66	
343	Equipment Maintenance Supervisor		-	-	-	-	-	IBEW
343	Landscape Inspector		-	-	-	-	-	IBEW
343	Landscape Supervisor		-	-	-	-	-	IBEW
343	Senior Engineering Technician		-	-	-	-	-	IBEW
343		Hourly	37.7562	39.6440	41.6261	43.7074	45.8929	
343		Bi-weekly	3,020.50	3,171.52	3,330.09	3,496.59	3,671.43	
343		Monthly	6,544.41	6,871.63	7,215.19	7,575.95	7,954.77	
343		Annual	78,532.90	82,459.52	86,582.29	90,911.39	95,457.23	
344		Hourly	37.8505	39.7431	41.7301	43.8166	46.0074	
344		Bi-weekly	3,028.04	3,179.45	3,338.41	3,505.33	3,680.59	
344		Monthly	6,560.75	6,888.80	7,233.22	7,594.88	7,974.62	
344		Annual	78,729.04	82,665.65	86,798.61	91,138.53	95,695.39	
345		Hourly	37.9452	39.8425	41.8346	43.9263	46.1226	
345		Bi-weekly	3,035.62	3,187.40	3,346.77	3,514.10	3,689.81	
345		Monthly	6,577.17	6,906.03	7,251.33	7,613.89	7,994.58	
345		Annual	78,926.02	82,872.40	87,015.97	91,366.70	95,935.01	
346		Hourly	38.0401	39.9421	41.9391	44.0361	46.2379	
346		Bi-weekly	3,043.21	3,195.37	3,355.13	3,522.89	3,699.03	
346		Monthly	6,593.62	6,923.30	7,269.44	7,632.92	8,014.57	
346		Annual	79,123.41	83,079.57	87,233.33	91,595.09	96,174.83	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
347		Hourly	38.1351	40.0419	42.0440	44.1462	46.3535	
347		Bi-weekly	3,050.81	3,203.35	3,363.52	3,531.70	3,708.28	
347		Monthly	6,610.08	6,940.60	7,287.63	7,652.01	8,034.61	
347		Annual	79,321.01	83,287.15	87,451.52	91,824.10	96,415.28	
348		Hourly	38.2304	40.1420	42.1490	44.2565	46.4694	
348		Bi-weekly	3,058.43	3,211.36	3,371.92	3,540.52	3,717.55	
348		Monthly	6,626.60	6,957.95	7,305.83	7,671.13	8,054.70	
348		Annual	79,519.23	83,495.36	87,669.92	92,053.52	96,656.35	
349		Hourly	38.3260	40.2423	42.2544	44.3671	46.5855	
349		Bi-weekly	3,066.08	3,219.38	3,380.35	3,549.37	3,726.84	
349		Monthly	6,643.17	6,975.33	7,324.10	7,690.30	8,074.82	
349		Annual	79,718.08	83,703.98	87,889.15	92,283.57	96,897.84	
350		Hourly	38.4218	40.3429	42.3601	44.4781	46.7021	
350		Bi-weekly	3,073.74	3,227.43	3,388.81	3,558.25	3,736.17	
350		Monthly	6,659.78	6,992.77	7,342.42	7,709.54	8,095.03	
350		Annual	79,917.34	83,913.23	88,109.01	92,514.45	97,140.37	
351		Hourly	38.5179	40.4437	42.4659	44.5891	46.8187	
351		Bi-weekly	3,081.43	3,235.50	3,397.27	3,567.13	3,745.50	
351		Monthly	6,676.44	7,010.24	7,360.76	7,728.78	8,115.24	
351		Annual	80,117.23	84,122.90	88,329.07	92,745.33	97,382.90	
352	Utility Mechanic II		-	-	-	-	-	IBEW
352		Hourly	38.6142	40.5448	42.5721	44.7008	46.9358	
352		Bi-weekly	3,089.14	3,243.58	3,405.77	3,576.06	3,754.86	
352		Monthly	6,693.13	7,027.77	7,379.16	7,748.14	8,135.54	
352		Annual	80,317.54	84,333.18	88,549.97	92,977.66	97,626.46	
353		Hourly	38.7107	40.6463	42.6786	44.8125	47.0531	
353		Bi-weekly	3,096.86	3,251.70	3,414.29	3,585.00	3,764.25	
353		Monthly	6,709.86	7,045.36	7,397.62	7,767.50	8,155.87	
353		Annual	80,518.26	84,544.30	88,771.49	93,210.00	97,870.45	
354		Hourly	38.8075	40.7478	42.7853	44.9245	47.1707	
354		Bi-weekly	3,104.60	3,259.82	3,422.82	3,593.96	3,773.66	
354		Monthly	6,726.63	7,062.95	7,416.12	7,786.91	8,176.26	
354		Annual	80,719.60	84,755.42	88,993.42	93,442.96	98,115.06	
355		Hourly	38.9044	40.8496	42.8921	45.0368	47.2885	
355		Bi-weekly	3,112.35	3,267.97	3,431.37	3,602.94	3,783.08	
355		Monthly	6,743.43	7,080.60	7,434.63	7,806.38	8,196.67	
355		Annual	80,921.15	84,967.17	89,215.57	93,676.54	98,360.08	
356		Hourly	39.0018	40.9519	42.9995	45.1494	47.4069	
356		Bi-weekly	3,120.14	3,276.15	3,439.96	3,611.95	3,792.55	
356		Monthly	6,760.31	7,098.33	7,453.25	7,825.90	8,217.20	
356		Annual	81,123.74	85,179.95	89,438.96	93,910.75	98,606.35	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
357		Hourly	39.0992	41.0542	43.1068	45.2621	47.5252	
357		Bi-weekly	3,127.94	3,284.34	3,448.54	3,620.97	3,802.02	
357		Monthly	6,777.20	7,116.06	7,471.85	7,845.43	8,237.70	
357		Annual	81,326.34	85,392.74	89,662.14	94,145.17	98,852.42	
358	Administrative Analyst I		-	-	-	-	-	CAMP
358	Community and Volunteer Coordinator		-	-	-	-	-	CAMP
358	Paralegal		-	-	-	-	-	CAMP
358	Personnel Analyst I		-	-	-	-	-	CAMP
358		Hourly	39.1971	41.1569	43.2148	45.3755	47.6443	
358		Bi-weekly	3,135.77	3,292.55	3,457.18	3,630.04	3,811.54	
358		Monthly	6,794.16	7,133.86	7,490.57	7,865.09	8,258.35	
358		Annual	81,529.97	85,606.35	89,886.78	94,381.04	99,100.14	
359		Hourly	39.2949	41.2597	43.3226	45.4888	47.7633	
359		Bi-weekly	3,143.59	3,300.78	3,465.81	3,639.10	3,821.06	
359		Monthly	6,811.12	7,151.68	7,509.25	7,884.73	8,278.97	
359		Annual	81,733.39	85,820.18	90,111.01	94,616.70	99,347.66	
360		Hourly	39.3933	41.3629	43.4311	45.6026	47.8827	
360		Bi-weekly	3,151.46	3,309.03	3,474.49	3,648.21	3,830.62	
360		Monthly	6,828.17	7,169.57	7,528.06	7,904.45	8,299.67	
360		Annual	81,938.06	86,034.83	90,336.69	94,853.41	99,596.02	
361		Hourly	39.4917	41.4664	43.5397	45.7167	48.0024	
361		Bi-weekly	3,159.34	3,317.31	3,483.18	3,657.34	3,840.19	
361		Monthly	6,845.23	7,187.51	7,546.88	7,924.23	8,320.42	
361		Annual	82,142.74	86,250.11	90,562.58	95,090.74	99,844.99	
362	Utility Supervisor		-	-	-	-	-	IBEW
362	Water Quality Analyst		-	-	-	-	-	IBEW
362		Hourly	39.5905	41.5701	43.6485	45.8310	48.1225	
362		Bi-weekly	3,167.24	3,325.61	3,491.88	3,666.48	3,849.80	
362		Monthly	6,862.35	7,205.48	7,565.74	7,944.04	8,341.23	
362		Annual	82,348.24	86,465.81	90,788.88	95,328.48	100,094.80	
363	GIS Specialist II		-	-	-	-	-	IBEW
363	Senior Building Inspector		-	-	-	-	-	IBEW
363		Hourly	39.6895	41.6739	43.7576	45.9455	48.2427	
363		Bi-weekly	3,175.16	3,333.91	3,500.61	3,675.64	3,859.42	
363		Monthly	6,879.51	7,223.48	7,584.65	7,963.89	8,362.07	
363		Annual	82,554.16	86,681.71	91,015.81	95,566.64	100,344.82	
364		Hourly	39.7886	41.7780	43.8670	46.0603	48.3633	
364		Bi-weekly	3,183.09	3,342.24	3,509.36	3,684.82	3,869.06	
364		Monthly	6,896.69	7,241.52	7,603.61	7,983.79	8,382.97	
364		Annual	82,760.29	86,898.24	91,243.36	95,805.42	100,595.66	
365		Hourly	39.8881	41.8826	43.9768	46.1755	48.4844	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
365		Bi-weekly	3,191.05	3,350.61	3,518.14	3,694.04	3,878.75	
365		Monthly	6,913.94	7,259.65	7,622.65	8,003.75	8,403.96	
365		Annual	82,967.25	87,115.81	91,471.74	96,045.04	100,847.55	
366		Hourly	39.9878	41.9872	44.0867	46.2910	48.6056	
366		Bi-weekly	3,199.02	3,358.98	3,526.94	3,703.28	3,888.45	
366		Monthly	6,931.22	7,277.78	7,641.70	8,023.77	8,424.97	
366		Annual	83,174.62	87,333.38	91,700.34	96,285.28	101,099.65	
367		Hourly	40.0878	42.0923	44.1970	46.4068	48.7271	
367		Bi-weekly	3,207.02	3,367.38	3,535.76	3,712.54	3,898.17	
367		Monthly	6,948.55	7,296.00	7,660.81	8,043.85	8,446.03	
367		Annual	83,382.62	87,551.98	91,929.76	96,526.14	101,352.37	
368		Hourly	40.1881	42.1975	44.3074	46.5227	48.8489	
368		Bi-weekly	3,215.05	3,375.80	3,544.59	3,721.82	3,907.91	
368		Monthly	6,965.94	7,314.23	7,679.95	8,063.94	8,467.14	
368		Annual	83,591.25	87,770.80	92,159.39	96,767.22	101,605.71	
369		Hourly	40.2886	42.3029	44.4181	46.6390	48.9708	
369		Bi-weekly	3,223.09	3,384.23	3,553.45	3,731.12	3,917.66	
369		Monthly	6,983.36	7,332.50	7,699.14	8,084.09	8,488.27	
369		Annual	83,800.29	87,990.03	92,389.65	97,009.12	101,859.26	
370		Hourly	40.3893	42.4087	44.5292	46.7556	49.0934	
370		Bi-weekly	3,231.14	3,392.70	3,562.34	3,740.45	3,927.47	
370		Monthly	7,000.81	7,350.84	7,718.40	8,104.30	8,509.52	
370		Annual	84,009.74	88,210.10	92,620.74	97,251.65	102,114.27	
371		Hourly	40.4902	42.5147	44.6405	46.8725	49.2162	
371		Bi-weekly	3,239.22	3,401.18	3,571.24	3,749.80	3,937.30	
371		Monthly	7,018.30	7,369.22	7,737.69	8,124.57	8,530.81	
371		Annual	84,219.62	88,430.58	92,852.24	97,494.80	102,369.70	
372	Instrument Technician II		-	-	-	-	-	IBEW
372		Hourly	40.5914	42.6210	44.7520	46.9895	49.3391	
372		Bi-weekly	3,247.31	3,409.68	3,580.16	3,759.16	3,947.13	
372		Monthly	7,035.84	7,387.64	7,757.01	8,144.85	8,552.11	
372		Annual	84,430.11	88,651.68	93,084.16	97,738.16	102,625.33	
373	Senior Code Enforcement Officer		-	-	-	-	-	IBEW
373		Hourly	40.6929	42.7276	44.8640	47.1073	49.4626	
373		Bi-weekly	3,255.43	3,418.21	3,589.12	3,768.58	3,957.01	
373		Monthly	7,053.44	7,406.12	7,776.43	8,165.27	8,573.52	
373		Annual	84,641.23	88,873.41	93,317.12	97,983.18	102,882.21	
374		Hourly	40.7947	42.8344	44.9762	47.2250	49.5863	
374		Bi-weekly	3,263.58	3,426.75	3,598.10	3,778.00	3,966.90	
374		Monthly	7,071.08	7,424.63	7,795.88	8,185.67	8,594.96	
374		Annual	84,852.98	89,095.55	93,550.50	98,228.00	103,139.50	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
375	Community Development Analyst I		-	-	-	-	-	IBEW
375		Hourly	40.8966	42.9414	45.0885	47.3429	49.7100	
375		Bi-weekly	3,271.73	3,435.31	3,607.08	3,787.43	3,976.80	
375		Monthly	7,088.74	7,443.18	7,815.34	8,206.10	8,616.40	
375		Annual	85,064.93	89,318.11	93,784.08	98,473.23	103,396.80	
376		Hourly	40.9988	43.0487	45.2012	47.4613	49.8344	
376		Bi-weekly	3,279.90	3,443.90	3,616.10	3,796.90	3,986.75	
376		Monthly	7,106.46	7,461.78	7,834.88	8,226.63	8,637.96	
376		Annual	85,277.50	89,541.30	94,018.50	98,719.50	103,655.55	
377		Hourly	41.1013	43.1565	45.3142	47.5800	49.9590	
377		Bi-weekly	3,288.10	3,452.52	3,625.14	3,806.40	3,996.72	
377		Monthly	7,124.23	7,480.46	7,854.46	8,247.20	8,659.56	
377		Annual	85,490.70	89,765.52	94,253.54	98,966.40	103,914.72	
378		Hourly	41.2041	43.2643	45.4275	47.6989	50.0839	
378		Bi-weekly	3,296.33	3,461.14	3,634.20	3,815.91	4,006.71	
378		Monthly	7,142.04	7,499.15	7,874.10	8,267.81	8,681.21	
378		Annual	85,704.53	89,989.74	94,489.20	99,213.71	104,174.51	
379		Hourly	41.3072	43.3726	45.5412	47.8183	50.2092	
379		Bi-weekly	3,304.58	3,469.81	3,643.30	3,825.46	4,016.74	
379		Monthly	7,159.92	7,517.92	7,893.81	8,288.51	8,702.93	
379		Annual	85,918.98	90,215.01	94,725.70	99,462.06	104,435.14	
380		Hourly	41.4104	43.4809	45.6550	47.9377	50.3346	
380		Bi-weekly	3,312.83	3,478.47	3,652.40	3,835.02	4,026.77	
380		Monthly	7,177.80	7,536.69	7,913.53	8,309.20	8,724.66	
380		Annual	86,133.63	90,440.27	94,962.40	99,710.42	104,695.97	
381		Hourly	41.5139	43.5896	45.7691	48.0575	50.4603	
381		Bi-weekly	3,321.11	3,487.17	3,661.53	3,844.60	4,036.82	
381		Monthly	7,195.74	7,555.53	7,933.31	8,329.97	8,746.45	
381		Annual	86,348.91	90,666.37	95,199.73	99,959.60	104,957.42	
382		Hourly	41.6178	43.6987	45.8836	48.1777	50.5867	
382		Bi-weekly	3,329.42	3,495.90	3,670.69	3,854.22	4,046.94	
382		Monthly	7,213.75	7,574.44	7,953.16	8,350.80	8,768.36	
382		Annual	86,565.02	90,893.30	95,437.89	100,209.62	105,220.34	
383	Assistant Engineer		-	-	-	-	-	IBEW
383	Forensic Analyst		-	-	-	-	-	IBEW
383	Senior Landscape Inspector		-	-	-	-	-	IBEW
383		Hourly	41.7217	43.8079	45.9983	48.2980	50.7130	
383		Bi-weekly	3,337.74	3,504.63	3,679.86	3,863.84	4,057.04	
383		Monthly	7,231.76	7,593.37	7,973.04	8,371.65	8,790.25	
383		Annual	86,781.14	91,120.43	95,676.46	100,459.84	105,483.04	
384		Hourly	41.8260	43.9173	46.1132	48.4189	50.8398	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
384		Bi-weekly	3,346.08	3,513.38	3,689.06	3,873.51	4,067.18	
384		Monthly	7,249.84	7,612.33	7,992.96	8,392.61	8,812.23	
384		Annual	86,998.08	91,347.98	95,915.46	100,711.31	105,746.78	
385		Hourly	41.9306	44.0271	46.2285	48.5399	50.9669	
385		Bi-weekly	3,354.45	3,522.17	3,698.28	3,883.19	4,077.35	
385		Monthly	7,267.97	7,631.36	8,012.94	8,413.58	8,834.26	
385		Annual	87,215.65	91,576.37	96,155.28	100,962.99	106,011.15	
386		Hourly	42.0354	44.1371	46.3440	48.6613	51.0944	
386		Bi-weekly	3,362.83	3,530.97	3,707.52	3,892.90	4,087.55	
386		Monthly	7,286.14	7,650.43	8,032.96	8,434.63	8,856.36	
386		Annual	87,433.63	91,805.17	96,395.52	101,215.50	106,276.35	
387		Hourly	42.1405	44.2475	46.4598	48.7829	51.2220	
387		Bi-weekly	3,371.24	3,539.80	3,716.78	3,902.63	4,097.76	
387		Monthly	7,304.35	7,669.57	8,053.03	8,455.70	8,878.48	
387		Annual	87,652.24	92,034.80	96,636.38	101,468.43	106,541.76	
388	Media Services Specialist		-	-	-	-	-	CAMP
388		Hourly	42.2459	44.3582	46.5762	48.9049	51.3501	
388		Bi-weekly	3,379.67	3,548.66	3,726.10	3,912.39	4,108.01	
388		Monthly	7,322.62	7,688.76	8,073.21	8,476.85	8,900.68	
388		Annual	87,871.47	92,265.06	96,878.50	101,722.19	106,808.21	
389		Hourly	42.3514	44.4690	46.6926	49.0272	51.4786	
389		Bi-weekly	3,388.11	3,557.52	3,735.41	3,922.18	4,118.29	
389		Monthly	7,340.91	7,707.96	8,093.38	8,498.05	8,922.96	
389		Annual	88,090.91	92,495.52	97,120.61	101,976.58	107,075.49	
390		Hourly	42.4574	44.5803	46.8093	49.1497	51.6071	
390		Bi-weekly	3,396.59	3,566.42	3,744.74	3,931.98	4,128.57	
390		Monthly	7,359.28	7,727.25	8,113.61	8,519.28	8,945.23	
390		Annual	88,311.39	92,727.02	97,363.34	102,231.38	107,342.77	
391	Senior Utility Mechanic		-	-	-	-	-	IBEW
391		Hourly	42.5635	44.6917	46.9263	49.2726	51.7363	
391		Bi-weekly	3,405.08	3,575.34	3,754.10	3,941.81	4,138.90	
391		Monthly	7,377.67	7,746.56	8,133.89	8,540.58	8,967.63	
391		Annual	88,532.08	92,958.74	97,606.70	102,487.01	107,611.50	
392		Hourly	42.6699	44.8034	47.0436	49.3957	51.8655	
392		Bi-weekly	3,413.59	3,584.27	3,763.49	3,951.66	4,149.24	
392		Monthly	7,396.12	7,765.92	8,154.22	8,561.92	8,990.02	
392		Annual	88,753.39	93,191.07	97,850.69	102,743.06	107,880.24	
393		Hourly	42.7766	44.9154	47.1612	49.5193	51.9952	
393		Bi-weekly	3,422.13	3,593.23	3,772.90	3,961.54	4,159.62	
393		Monthly	7,414.61	7,785.34	8,174.61	8,583.35	9,012.50	
393		Annual	88,975.33	93,424.03	98,095.30	103,000.14	108,150.02	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
394		Hourly	42.8836	45.0278	47.2792	49.6431	52.1253	
394		Bi-weekly	3,430.69	3,602.22	3,782.34	3,971.45	4,170.02	
394		Monthly	7,433.16	7,804.82	8,195.06	8,604.80	9,035.05	
394		Annual	89,197.89	93,657.82	98,340.74	103,257.65	108,420.62	
395	Communications Supervisor		-	-	-	-	-	IBEW
395		Hourly	42.9908	45.1403	47.3973	49.7671	52.2555	
395		Bi-weekly	3,439.26	3,611.22	3,791.78	3,981.37	4,180.44	
395		Monthly	7,451.74	7,824.32	8,215.53	8,626.30	9,057.62	
395		Annual	89,420.86	93,891.82	98,586.38	103,515.57	108,691.44	
396		Hourly	43.0983	45.2532	47.5158	49.8917	52.3862	
396		Bi-weekly	3,447.86	3,620.26	3,801.26	3,991.34	4,190.90	
396		Monthly	7,470.37	7,843.89	8,236.07	8,647.90	9,080.28	
396		Annual	89,644.46	94,126.66	98,832.86	103,774.74	108,963.30	
397		Hourly	43.2060	45.3664	47.6347	50.0165	52.5173	
397		Bi-weekly	3,456.48	3,629.31	3,810.78	4,001.32	4,201.38	
397		Monthly	7,489.04	7,863.51	8,256.68	8,669.53	9,103.00	
397		Annual	89,868.48	94,362.11	99,080.18	104,034.32	109,235.98	
398	Executive Assistant to the City Manager		-	-	-	-	-	Unrep
398	Law Office Supervisor		-	-	-	-	-	Unrep
398		Hourly	43.3141	45.4798	47.7538	50.1414	52.6486	
398		Bi-weekly	3,465.13	3,638.38	3,820.30	4,011.31	4,211.89	
398		Monthly	7,507.78	7,883.17	8,277.33	8,691.18	9,125.76	
398		Annual	90,093.33	94,597.98	99,327.90	104,294.11	109,509.09	
399		Hourly	43.4222	45.5933	47.8730	50.2667	52.7801	
399		Bi-weekly	3,473.78	3,647.46	3,829.84	4,021.34	4,222.41	
399		Monthly	7,526.52	7,902.84	8,297.99	8,712.90	9,148.55	
399		Annual	90,318.18	94,834.06	99,575.84	104,554.74	109,782.61	
400	Payroll Supervisor		-	-	-	-	-	IBEW
400	Senior Accountant		-	-	-	-	-	IBEW
400		Hourly	43.5309	45.7074	47.9927	50.3924	52.9121	
400		Bi-weekly	3,482.47	3,656.59	3,839.42	4,031.39	4,232.97	
400		Monthly	7,545.36	7,922.62	8,318.74	8,734.68	9,171.43	
400		Annual	90,544.27	95,071.39	99,824.82	104,816.19	110,057.17	
401		Hourly	43.6398	45.8217	48.1127	50.5184	53.0444	
401		Bi-weekly	3,491.18	3,665.74	3,849.02	4,041.47	4,243.55	
401		Monthly	7,564.23	7,942.43	8,339.54	8,756.52	9,194.36	
401		Annual	90,770.78	95,309.14	100,074.42	105,078.27	110,332.35	
402		Hourly	43.7487	45.9362	48.2330	50.6447	53.1769	
402		Bi-weekly	3,499.90	3,674.90	3,858.64	4,051.58	4,254.15	
402		Monthly	7,583.11	7,962.28	8,360.39	8,778.42	9,217.33	
402		Annual	90,997.30	95,547.30	100,324.64	105,340.98	110,607.95	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
403	GIS Specialist III		-	-	-	-	-	IBEW
403		Hourly	43.8581	46.0511	48.3537	50.7713	53.3098	
403		Bi-weekly	3,508.65	3,684.09	3,868.30	4,061.70	4,264.78	
403		Monthly	7,602.07	7,982.19	8,381.31	8,800.36	9,240.37	
403		Annual	91,224.85	95,786.29	100,575.70	105,604.30	110,884.38	
404		Hourly	43.9678	46.1662	48.4745	50.8982	53.4431	
404		Bi-weekly	3,517.42	3,693.30	3,877.96	4,071.86	4,275.45	
404		Monthly	7,621.09	8,002.14	8,402.25	8,822.36	9,263.47	
404		Annual	91,453.02	96,025.70	100,826.96	105,868.26	111,161.65	
405		Hourly	44.0777	46.2816	48.5956	51.0255	53.5767	
405		Bi-weekly	3,526.22	3,702.53	3,887.65	4,082.04	4,286.14	
405		Monthly	7,640.14	8,022.14	8,423.24	8,844.42	9,286.63	
405		Annual	91,681.62	96,265.73	101,078.85	106,133.04	111,439.54	
406		Hourly	44.1879	46.3974	48.7171	51.1530	53.7107	
406		Bi-weekly	3,535.03	3,711.79	3,897.37	4,092.24	4,296.86	
406		Monthly	7,659.24	8,042.22	8,444.30	8,866.52	9,309.86	
406		Annual	91,910.83	96,506.59	101,331.57	106,398.24	111,718.26	
407		Hourly	44.2983	46.5133	48.8389	51.2808	53.8449	
407		Bi-weekly	3,543.86	3,721.06	3,907.11	4,102.46	4,307.59	
407		Monthly	7,678.37	8,062.31	8,465.41	8,888.67	9,333.12	
407		Annual	92,140.46	96,747.66	101,584.91	106,664.06	111,997.39	
408		Hourly	44.4091	46.6295	48.9611	51.4091	53.9795	
408		Bi-weekly	3,552.73	3,730.36	3,916.89	4,112.73	4,318.36	
408		Monthly	7,697.58	8,082.45	8,486.59	8,910.91	9,356.45	
408		Annual	92,370.93	96,989.36	101,839.09	106,930.93	112,277.36	
409		Hourly	44.5201	46.7461	49.0834	51.5376	54.1146	
409		Bi-weekly	3,561.61	3,739.69	3,926.67	4,123.01	4,329.17	
409		Monthly	7,716.82	8,102.66	8,507.79	8,933.18	9,379.86	
409		Annual	92,601.81	97,231.89	102,093.47	107,198.21	112,558.37	
410	Senior Instrument Technician		-	-	-	-	-	IBEW
410		Hourly	44.6314	46.8630	49.2062	51.6666	54.2498	
410		Bi-weekly	3,570.51	3,749.04	3,936.50	4,133.33	4,339.98	
410		Monthly	7,736.11	8,122.92	8,529.08	8,955.54	9,403.30	
410		Annual	92,833.31	97,475.04	102,348.90	107,466.53	112,839.58	
411		Hourly	44.7431	46.9803	49.3293	51.7957	54.3855	
411		Bi-weekly	3,579.45	3,758.42	3,946.34	4,143.66	4,350.84	
411		Monthly	7,755.47	8,143.25	8,550.41	8,977.92	9,426.82	
411		Annual	93,065.65	97,719.02	102,604.94	107,735.06	113,121.84	
412		Hourly	44.8549	47.0976	49.4525	51.9251	54.5213	
412		Bi-weekly	3,588.39	3,767.81	3,956.20	4,154.01	4,361.70	
412		Monthly	7,774.85	8,163.58	8,571.77	9,000.35	9,450.36	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
412		Annual	93,298.19	97,963.01	102,861.20	108,004.21	113,404.30	
413	Water Treatment Plant Operator		-	-	-	-	-	IBEW
413		Hourly	44.9670	47.2154	49.5763	52.0551	54.6578	
413		Bi-weekly	3,597.36	3,777.23	3,966.10	4,164.41	4,372.62	
413		Monthly	7,794.28	8,184.00	8,593.23	9,022.88	9,474.02	
413		Annual	93,531.36	98,208.03	103,118.70	108,274.61	113,688.22	
414	Community Development Analyst II		-	-	-	-	-	IBEW
414		Hourly	45.0795	47.3334	49.7001	52.1851	54.7944	
414		Bi-weekly	3,606.36	3,786.67	3,976.01	4,174.81	4,383.55	
414		Monthly	7,813.78	8,204.46	8,614.68	9,045.42	9,497.70	
414		Annual	93,765.36	98,453.47	103,376.21	108,545.01	113,972.35	
415		Hourly	45.1921	47.4517	49.8243	52.3155	54.9312	
415		Bi-weekly	3,615.37	3,796.14	3,985.94	4,185.24	4,394.50	
415		Monthly	7,833.30	8,224.96	8,636.21	9,068.02	9,521.41	
415		Annual	93,999.57	98,699.54	103,634.54	108,816.24	114,256.90	
416		Hourly	45.3052	47.5704	49.9490	52.4465	55.0687	
416		Bi-weekly	3,624.42	3,805.63	3,995.92	4,195.72	4,405.50	
416		Monthly	7,852.90	8,245.54	8,657.83	9,090.73	9,545.24	
416		Annual	94,234.82	98,946.43	103,893.92	109,088.72	114,542.90	
417		Hourly	45.4184	47.6892	50.0737	52.5774	55.2062	
417		Bi-weekly	3,633.47	3,815.14	4,005.90	4,206.19	4,416.50	
417		Monthly	7,872.52	8,266.13	8,679.44	9,113.42	9,569.08	
417		Annual	94,470.27	99,193.54	104,153.30	109,360.99	114,828.90	
418	Administrative Analyst II		-	-	-	-	-	CAMP
418	Personnel Analyst II		-	-	-	-	-	CAMP
418	HRIS Analyst		-	-	-	-	-	CAMP
418		Hourly	45.5320	47.8086	50.1990	52.7090	55.3445	
418		Bi-weekly	3,642.56	3,824.69	4,015.92	4,216.72	4,427.56	
418		Monthly	7,892.21	8,286.82	8,701.16	9,136.23	9,593.05	
418		Annual	94,706.56	99,441.89	104,413.92	109,634.72	115,116.56	
419		Hourly	45.6457	47.9281	50.3245	52.8406	55.4827	
419		Bi-weekly	3,651.66	3,834.25	4,025.96	4,227.25	4,438.62	
419		Monthly	7,911.92	8,307.54	8,722.91	9,159.04	9,617.00	
419		Annual	94,943.06	99,690.45	104,674.96	109,908.45	115,404.02	
420		Hourly	45.7598	48.0479	50.4502	52.9727	55.6214	
420		Bi-weekly	3,660.78	3,843.83	4,036.02	4,237.82	4,449.71	
420		Monthly	7,931.70	8,328.30	8,744.70	9,181.94	9,641.04	
420		Annual	95,180.38	99,939.63	104,936.42	110,183.22	115,692.51	
421		Hourly	45.8742	48.1680	50.5763	53.1050	55.7604	
421		Bi-weekly	3,669.94	3,853.44	4,046.10	4,248.40	4,460.83	
421		Monthly	7,951.53	8,349.12	8,766.56	9,204.87	9,665.14	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
421		Annual	95,418.34	100,189.44	105,198.70	110,458.40	115,981.63	
422		Hourly	45.9890	48.2885	50.7028	53.2379	55.8999	
422		Bi-weekly	3,679.12	3,863.08	4,056.22	4,259.03	4,471.99	
422		Monthly	7,971.43	8,370.01	8,788.49	9,227.90	9,689.32	
422		Annual	95,657.12	100,440.08	105,461.82	110,734.83	116,271.79	
423		Hourly	46.1039	48.4092	50.8296	53.3711	56.0396	
423		Bi-weekly	3,688.31	3,872.74	4,066.37	4,269.69	4,483.17	
423		Monthly	7,991.34	8,390.93	8,810.46	9,250.99	9,713.53	
423		Annual	95,896.11	100,691.14	105,725.57	111,011.89	116,562.37	
424		Hourly	46.2192	48.5302	50.9566	53.5045	56.1797	
424		Bi-weekly	3,697.54	3,882.42	4,076.53	4,280.36	4,494.38	
424		Monthly	8,011.33	8,411.90	8,832.48	9,274.11	9,737.82	
424		Annual	96,135.94	100,942.82	105,989.73	111,289.36	116,853.78	
425		Hourly	46.3348	48.6515	51.0841	53.6383	56.3202	
425		Bi-weekly	3,706.78	3,892.12	4,086.73	4,291.06	4,505.62	
425		Monthly	8,031.37	8,432.93	8,854.58	9,297.31	9,762.17	
425		Annual	96,376.38	101,195.12	106,254.93	111,567.66	117,146.02	
426		Hourly	46.4506	48.7732	51.2118	53.7725	56.4610	
426		Bi-weekly	3,716.05	3,901.86	4,096.94	4,301.80	4,516.88	
426		Monthly	8,051.44	8,454.02	8,876.71	9,320.57	9,786.57	
426		Annual	96,617.25	101,448.26	106,520.54	111,846.80	117,438.88	
427		Hourly	46.5667	48.8950	51.3397	53.9068	56.6021	
427		Bi-weekly	3,725.34	3,911.60	4,107.18	4,312.54	4,528.17	
427		Monthly	8,071.56	8,475.13	8,898.88	9,343.85	9,811.03	
427		Annual	96,858.74	101,701.60	106,786.58	112,126.14	117,732.37	
428	Marina Manager		-	-	-	-	-	CAMP
428	Network Administrator		-	-	-	-	-	CAMP
428		Hourly	46.6831	49.0172	51.4681	54.0415	56.7435	
428		Bi-weekly	3,734.65	3,921.38	4,117.45	4,323.32	4,539.48	
428		Monthly	8,091.74	8,496.32	8,921.14	9,367.19	9,835.54	
428		Annual	97,100.85	101,955.78	107,053.65	112,406.32	118,026.48	
429		Hourly	46.7998	49.1399	51.5968	54.1767	56.8856	
429		Bi-weekly	3,743.98	3,931.19	4,127.74	4,334.14	4,550.85	
429		Monthly	8,111.97	8,517.58	8,943.45	9,390.63	9,860.17	
429		Annual	97,343.58	102,210.99	107,321.34	112,687.54	118,322.05	
430		Hourly	46.9168	49.2627	51.7259	54.3121	57.0277	
430		Bi-weekly	3,753.34	3,941.02	4,138.07	4,344.97	4,562.22	
430		Monthly	8,132.25	8,538.87	8,965.82	9,414.10	9,884.80	
430		Annual	97,586.94	102,466.42	107,589.87	112,969.17	118,617.62	
431		Hourly	47.0341	49.3857	51.8551	54.4479	57.1703	
431		Bi-weekly	3,762.73	3,950.86	4,148.41	4,355.83	4,573.62	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
431		Monthly	8,152.58	8,560.19	8,988.22	9,437.64	9,909.52	
431		Annual	97,830.93	102,722.26	107,858.61	113,251.63	118,914.22	
432		Hourly	47.1516	49.5092	51.9846	54.5838	57.3130	
432		Bi-weekly	3,772.13	3,960.74	4,158.77	4,366.70	4,585.04	
432		Monthly	8,172.94	8,581.60	9,010.66	9,461.19	9,934.25	
432		Annual	98,075.33	102,979.14	108,127.97	113,534.30	119,211.04	
433	Advanced Water Treatment Plant Operator		-	-	-	-	-	IBEW
433	Building Plan Engineer		-	-	-	-	-	IBEW
433		Hourly	47.2696	49.6330	52.1146	54.7203	57.4563	
433		Bi-weekly	3,781.57	3,970.64	4,169.17	4,377.62	4,596.50	
433		Monthly	8,193.40	8,603.05	9,033.20	9,484.85	9,959.09	
433		Annual	98,320.77	103,236.64	108,398.37	113,818.22	119,509.10	
434		Hourly	47.3877	49.7571	52.2450	54.8572	57.6001	
434		Bi-weekly	3,791.02	3,980.57	4,179.60	4,388.58	4,608.01	
434		Monthly	8,213.87	8,624.56	9,055.80	9,508.58	9,984.02	
434		Annual	98,566.42	103,494.77	108,669.60	114,102.98	119,808.21	
435		Hourly	47.5063	49.8816	52.3757	54.9945	57.7443	
435		Bi-weekly	3,800.50	3,990.53	4,190.06	4,399.56	4,619.54	
435		Monthly	8,234.43	8,646.14	9,078.46	9,532.38	10,009.01	
435		Annual	98,813.10	103,753.73	108,941.46	114,388.56	120,108.14	
436		Hourly	47.6249	50.0063	52.5066	55.1319	57.8885	
436		Bi-weekly	3,809.99	4,000.50	4,200.53	4,410.55	4,631.08	
436		Monthly	8,254.98	8,667.76	9,101.14	9,556.20	10,034.01	
436		Annual	99,059.79	104,013.10	109,213.73	114,674.35	120,408.08	
437		Hourly	47.7440	50.1311	52.6377	55.2696	58.0331	
437		Bi-weekly	3,819.52	4,010.49	4,211.02	4,421.57	4,642.65	
437		Monthly	8,275.63	8,689.39	9,123.87	9,580.06	10,059.07	
437		Annual	99,307.52	104,272.69	109,486.42	114,960.77	120,708.85	
438	Communications Manager		-	-	-	-	-	CAMP
438		Hourly	47.8635	50.2566	52.7695	55.4079	58.1783	
438		Bi-weekly	3,829.08	4,020.53	4,221.56	4,432.63	4,654.26	
438		Monthly	8,296.34	8,711.14	9,146.71	9,604.04	10,084.24	
438		Annual	99,556.08	104,533.73	109,760.56	115,248.43	121,010.86	
439		Hourly	47.9831	50.3822	52.9014	55.5465	58.3239	
439		Bi-weekly	3,838.65	4,030.58	4,232.11	4,443.72	4,665.91	
439		Monthly	8,317.07	8,732.92	9,169.58	9,628.06	10,109.48	
439		Annual	99,804.85	104,794.98	110,034.91	115,536.72	121,313.71	
440		Hourly	48.1030	50.5081	53.0336	55.6853	58.4696	
440		Bi-weekly	3,848.24	4,040.65	4,242.69	4,454.82	4,677.57	
440		Monthly	8,337.85	8,754.74	9,192.49	9,652.12	10,134.73	
440		Annual	100,054.24	105,056.85	110,309.89	115,825.42	121,616.77	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
441		Hourly	48.2233	50.6344	53.1661	55.8245	58.6158	
441		Bi-weekly	3,857.86	4,050.75	4,253.29	4,465.96	4,689.26	
441		Monthly	8,358.71	8,776.63	9,215.46	9,676.25	10,160.07	
441		Annual	100,304.46	105,319.55	110,585.49	116,114.96	121,920.86	
442	Associate Civil Engineer		-	-	-	-	-	IBEW
442	Building Inspection Supervisor		-	-	-	-	-	IBEW
442	Plan Check Engineer		-	-	-	-	-	IBEW
442		Hourly	48.3438	50.7610	53.2990	55.9640	58.7621	
442		Bi-weekly	3,867.50	4,060.88	4,263.92	4,477.12	4,700.97	
442		Monthly	8,379.59	8,798.57	9,238.49	9,700.43	10,185.43	
442		Annual	100,555.10	105,582.88	110,861.92	116,405.12	122,225.17	
443		Hourly	48.4647	50.8879	53.4324	56.1039	58.9091	
443		Bi-weekly	3,877.18	4,071.03	4,274.59	4,488.31	4,712.73	
443		Monthly	8,400.55	8,820.57	9,261.62	9,724.68	10,210.91	
443		Annual	100,806.58	105,846.83	111,139.39	116,696.11	122,530.93	
444		Hourly	48.5858	51.0152	53.5659	56.2442	59.0564	
444		Bi-weekly	3,886.86	4,081.22	4,285.27	4,499.54	4,724.51	
444		Monthly	8,421.54	8,842.64	9,284.76	9,749.00	10,236.44	
444		Annual	101,058.46	106,111.62	111,417.07	116,987.94	122,837.31	
445		Hourly	48.7073	51.1427	53.6999	56.3849	59.2042	
445		Bi-weekly	3,896.58	4,091.42	4,295.99	4,510.79	4,736.34	
445		Monthly	8,442.60	8,864.74	9,307.98	9,773.38	10,262.06	
445		Annual	101,311.18	106,376.82	111,695.79	117,280.59	123,144.74	
446		Hourly	48.8290	51.2705	53.8341	56.5259	59.3522	
446		Bi-weekly	3,906.32	4,101.64	4,306.73	4,522.07	4,748.18	
446		Monthly	8,463.69	8,886.89	9,331.24	9,797.82	10,287.72	
446		Annual	101,564.32	106,642.64	111,974.93	117,573.87	123,452.58	
447		Hourly	48.9512	51.3988	53.9687	56.6672	59.5005	
447		Bi-weekly	3,916.10	4,111.90	4,317.50	4,533.38	4,760.04	
447		Monthly	8,484.88	8,909.13	9,354.58	9,822.32	10,313.42	
447		Annual	101,818.50	106,909.50	112,254.90	117,867.78	123,761.04	
448	Laboratory Supervisor		-	-	-	-	-	CAMP
448	Landscape Maintenance Manager		-	-	-	-	-	CAMP
448	Police Record Manager		-	-	-	-	-	CAMP
448		Hourly	49.0735	51.5272	54.1036	56.8088	59.6492	
448		Bi-weekly	3,925.88	4,122.18	4,328.29	4,544.70	4,771.94	
448		Monthly	8,506.07	8,931.38	9,377.96	9,846.86	10,339.20	
448		Annual	102,072.88	107,176.58	112,535.49	118,162.30	124,070.34	
449		Hourly	49.1962	51.6560	54.2388	56.9508	59.7983	
449		Bi-weekly	3,935.70	4,132.48	4,339.10	4,556.06	4,783.86	
449		Monthly	8,527.34	8,953.71	9,401.39	9,871.47	10,365.04	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
449		Annual	102,328.10	107,444.48	112,816.70	118,457.66	124,380.46	
450		Hourly	49.3193	51.7852	54.3745	57.0933	59.9480	
450		Bi-weekly	3,945.54	4,142.82	4,349.96	4,567.46	4,795.84	
450		Monthly	8,548.68	8,976.10	9,424.91	9,896.17	10,390.99	
450		Annual	102,584.14	107,713.22	113,098.96	118,754.06	124,691.84	
451		Hourly	49.4425	51.9147	54.5104	57.2360	60.0978	
451		Bi-weekly	3,955.40	4,153.18	4,360.83	4,578.88	4,807.82	
451		Monthly	8,570.03	8,998.55	9,448.47	9,920.91	10,416.95	
451		Annual	102,840.40	107,982.58	113,381.63	119,050.88	125,003.42	
452	Deputy City Attorney I		-	-	-	-	-	CAMP
452		Hourly	49.5662	52.0445	54.6467	57.3789	60.2479	
452		Bi-weekly	3,965.30	4,163.56	4,371.74	4,590.31	4,819.83	
452		Monthly	8,591.48	9,021.05	9,472.10	9,945.68	10,442.97	
452		Annual	103,097.70	108,252.56	113,665.14	119,348.11	125,315.63	
453		Hourly	49.6900	52.1744	54.7832	57.5223	60.3985	
453		Bi-weekly	3,975.20	4,173.95	4,382.66	4,601.78	4,831.88	
453		Monthly	8,612.93	9,043.56	9,495.76	9,970.53	10,469.07	
453		Annual	103,355.20	108,522.75	113,949.06	119,646.38	125,628.88	
454		Hourly	49.8143	52.3050	54.9203	57.6664	60.5498	
454		Bi-weekly	3,985.14	4,184.40	4,393.62	4,613.31	4,843.98	
454		Monthly	8,634.48	9,066.20	9,519.52	9,995.51	10,495.30	
454		Annual	103,613.74	108,794.40	114,234.22	119,946.11	125,943.58	
455		Hourly	49.9388	52.4358	55.0575	57.8104	60.7009	
455		Bi-weekly	3,995.10	4,194.86	4,404.60	4,624.83	4,856.07	
455		Monthly	8,656.06	9,088.87	9,543.30	10,020.47	10,521.49	
455		Annual	103,872.70	109,066.46	114,519.60	120,245.63	126,257.87	
456		Hourly	50.0636	52.5668	55.1951	57.9549	60.8526	
456		Bi-weekly	4,005.09	4,205.34	4,415.61	4,636.39	4,868.21	
456		Monthly	8,677.69	9,111.58	9,567.15	10,045.52	10,547.78	
456		Annual	104,132.29	109,338.94	114,805.81	120,546.19	126,573.41	
457		Hourly	50.1888	52.6983	55.3332	58.0998	61.0048	
457		Bi-weekly	4,015.10	4,215.86	4,426.66	4,647.98	4,880.38	
457		Monthly	8,699.39	9,134.37	9,591.09	10,070.63	10,574.17	
457		Annual	104,392.70	109,612.46	115,093.06	120,847.58	126,889.98	
458	Assistant Water Distribution Superintendent		-	-	-	-	-	CAMP
458	Development Permit Coordinator		-	-	-	-	-	CAMP
458	Fleet Manager		-	-	-	-	-	CAMP
458	Senior Planner		-	-	-	-	-	CAMP
458		Hourly	50.3143	52.8300	55.4716	58.2452	61.1574	
458		Bi-weekly	4,025.14	4,226.40	4,437.73	4,659.62	4,892.59	
458		Monthly	8,721.15	9,157.20	9,615.08	10,095.84	10,600.62	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
458		Annual	104,653.74	109,886.40	115,380.93	121,150.02	127,207.39	
459		Hourly	50.4400	52.9620	55.6101	58.3907	61.3101	
459		Bi-weekly	4,035.20	4,236.96	4,448.81	4,671.26	4,904.81	
459		Monthly	8,742.93	9,180.08	9,639.08	10,121.06	10,627.08	
459		Annual	104,915.20	110,160.96	115,669.01	121,452.66	127,525.01	
460		Hourly	50.5661	53.0943	55.7492	58.5365	61.4635	
460		Bi-weekly	4,045.29	4,247.54	4,459.94	4,682.92	4,917.08	
460		Monthly	8,764.79	9,203.01	9,663.20	10,146.33	10,653.67	
460		Annual	105,177.49	110,436.14	115,958.34	121,755.92	127,844.08	
461		Hourly	50.6926	53.2273	55.8886	58.6830	61.6172	
461		Bi-weekly	4,055.41	4,258.18	4,471.09	4,694.64	4,929.38	
461		Monthly	8,786.72	9,226.07	9,687.36	10,171.72	10,680.32	
461		Annual	105,440.61	110,712.78	116,248.29	122,060.64	128,163.78	
462		Hourly	50.8193	53.3603	56.0283	58.8297	61.7712	
462		Bi-weekly	4,065.54	4,268.82	4,482.26	4,706.38	4,941.70	
462		Monthly	8,808.68	9,249.12	9,711.57	10,197.15	10,707.01	
462		Annual	105,704.14	110,989.42	116,538.86	122,365.78	128,484.10	
463		Hourly	50.9464	53.4936	56.1684	58.9768	61.9257	
463		Bi-weekly	4,075.71	4,279.49	4,493.47	4,718.14	4,954.06	
463		Monthly	8,830.71	9,272.22	9,735.86	10,222.65	10,733.79	
463		Annual	105,968.51	111,266.69	116,830.27	122,671.74	128,805.46	
464		Hourly	51.0738	53.6275	56.3088	59.1242	62.0804	
464		Bi-weekly	4,085.90	4,290.20	4,504.70	4,729.94	4,966.43	
464		Monthly	8,852.79	9,295.43	9,760.19	10,248.20	10,760.60	
464		Annual	106,233.50	111,545.20	117,122.30	122,978.34	129,127.23	
465		Hourly	51.2014	53.7615	56.4496	59.2720	62.2357	
465		Bi-weekly	4,096.11	4,300.92	4,515.97	4,741.76	4,978.86	
465		Monthly	8,874.91	9,318.66	9,784.60	10,273.81	10,787.52	
465		Annual	106,498.91	111,823.92	117,415.17	123,285.76	129,450.26	
466	Facilities Maintenance Supervisor		-	-	-	-	-	CAMP
466	Plant Maintenance Supervisor		-	-	-	-	-	CAMP
466		Hourly	51.3293	53.8959	56.5907	59.4203	62.3912	
466		Bi-weekly	4,106.34	4,311.67	4,527.26	4,753.62	4,991.30	
466		Monthly	8,897.08	9,341.96	9,809.06	10,299.52	10,814.48	
466		Annual	106,764.94	112,103.47	117,708.66	123,594.22	129,773.70	
467	Purchasing Manager		-	-	-	-	-	CAMP
467	Housing Project Developer		-	-	-	-	-	CAMP
467	Senior Personnel Analyst		-	-	-	-	-	CAMP
467		Hourly	51.4578	54.0307	56.7322	59.5688	62.5473	
467		Bi-weekly	4,116.62	4,322.46	4,538.58	4,765.50	5,003.78	
467		Monthly	8,919.35	9,365.32	9,833.58	10,325.26	10,841.53	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
467		Annual	107,032.22	112,383.86	118,002.98	123,903.10	130,098.38	
468		Hourly	51.5863	54.1656	56.8739	59.7175	62.7035	
468		Bi-weekly	4,126.90	4,333.25	4,549.91	4,777.40	5,016.28	
468		Monthly	8,941.63	9,388.70	9,858.14	10,351.03	10,868.61	
468		Annual	107,299.50	112,664.45	118,297.71	124,212.40	130,423.28	
469		Hourly	51.7154	54.3011	57.0162	59.8670	62.8604	
469		Bi-weekly	4,137.23	4,344.09	4,561.30	4,789.36	5,028.83	
469		Monthly	8,964.00	9,412.19	9,882.81	10,376.95	10,895.80	
469		Annual	107,568.03	112,946.29	118,593.70	124,523.36	130,749.63	
470		Hourly	51.8446	54.4368	57.1587	60.0167	63.0175	
470		Bi-weekly	4,147.57	4,354.94	4,572.70	4,801.34	5,041.40	
470		Monthly	8,986.40	9,435.71	9,907.51	10,402.90	10,923.03	
470		Annual	107,836.77	113,228.54	118,890.10	124,834.74	131,076.40	
471		Hourly	51.9742	54.5730	57.3016	60.1667	63.1749	
471		Bi-weekly	4,157.94	4,365.84	4,584.13	4,813.34	5,053.99	
471		Monthly	9,008.86	9,459.32	9,932.28	10,428.90	10,950.32	
471		Annual	108,106.34	113,511.84	119,187.33	125,146.74	131,403.79	
472	Water Treatment Plant Supervisor		-	-	-	-	-	IBEW
472	Water Treatment Regulatory Compliance Officer		-	-	-	-	-	IBEW
472		Hourly	52.1042	54.7094	57.4449	60.3170	63.3329	
472		Bi-weekly	4,168.34	4,376.75	4,595.59	4,825.36	5,066.63	
472		Monthly	9,031.40	9,482.96	9,957.12	10,454.95	10,977.70	
472		Annual	108,376.74	113,795.55	119,485.39	125,459.36	131,732.43	
473		Hourly	52.2345	54.8462	57.5884	60.4678	63.4913	
473		Bi-weekly	4,178.76	4,387.70	4,607.07	4,837.42	5,079.30	
473		Monthly	9,053.98	9,506.68	9,981.99	10,481.09	11,005.16	
473		Annual	108,647.76	114,080.10	119,783.87	125,773.02	132,061.90	
474	Senior Community Development Analyst		-	-	-	-	-	IBEW
474		Hourly	52.3651	54.9834	57.7325	60.6192	63.6502	
474		Bi-weekly	4,189.21	4,398.67	4,618.60	4,849.54	5,092.02	
474		Monthly	9,076.62	9,530.46	10,006.97	10,507.33	11,032.70	
474		Annual	108,919.41	114,365.47	120,083.60	126,087.94	132,392.42	
475		Hourly	52.4960	55.1208	57.8768	60.7707	63.8092	
475		Bi-weekly	4,199.68	4,409.66	4,630.14	4,861.66	5,104.74	
475		Monthly	9,099.31	9,554.27	10,031.98	10,533.59	11,060.26	
475		Annual	109,191.68	114,651.26	120,383.74	126,403.06	132,723.14	
476		Hourly	52.6272	55.2585	58.0214	60.9226	63.9688	
476		Bi-weekly	4,210.18	4,420.68	4,641.71	4,873.81	5,117.50	
476		Monthly	9,122.05	9,578.14	10,057.04	10,559.92	11,087.93	
476		Annual	109,464.58	114,937.68	120,684.51	126,719.01	133,055.10	
477	Asset Manager		-	-	-	-	-	CAMP

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
477	Assistant Maintenance Superintendent		-	-	-	-	-	CAMP
477		Hourly	52.7588	55.3967	58.1665	61.0749	64.1286	CAMP
477		Bi-weekly	4,220.70	4,431.74	4,653.32	4,885.99	5,130.29	
477		Monthly	9,144.86	9,602.10	10,082.19	10,586.32	11,115.62	
477		Annual	109,738.30	115,225.14	120,986.32	127,035.79	133,387.49	
478		Hourly	52.8907	55.5352	58.3120	61.2276	64.2890	
478		Bi-weekly	4,231.26	4,442.82	4,664.96	4,898.21	5,143.12	
478		Monthly	9,167.72	9,626.10	10,107.41	10,612.78	11,143.43	
478		Annual	110,012.66	115,513.22	121,288.96	127,353.41	133,721.12	
479		Hourly	53.0229	55.6741	58.4577	61.3806	64.4496	
479		Bi-weekly	4,241.83	4,453.93	4,676.62	4,910.45	5,155.97	
479		Monthly	9,190.64	9,650.18	10,132.67	10,639.30	11,171.26	
479		Annual	110,287.63	115,802.13	121,592.02	127,671.65	134,055.17	
480		Hourly	53.1554	55.8132	58.6039	61.5342	64.6109	
480		Bi-weekly	4,252.43	4,465.06	4,688.31	4,922.74	5,168.87	
480		Monthly	9,213.60	9,674.29	10,158.01	10,665.93	11,199.22	
480		Annual	110,563.23	116,091.46	121,896.11	127,991.14	134,390.67	
481		Hourly	53.2883	55.9528	58.7504	61.6878	64.7723	
481		Bi-weekly	4,263.06	4,476.22	4,700.03	4,935.02	5,181.78	
481		Monthly	9,236.64	9,698.49	10,183.40	10,692.55	11,227.20	
481		Annual	110,839.66	116,381.82	122,200.83	128,310.62	134,726.38	
482	Senior Civil Engineer		-	-	-	-	-	IBEW
482		Hourly	53.4216	56.0926	58.8973	61.8421	64.9342	
482		Bi-weekly	4,273.73	4,487.41	4,711.78	4,947.37	5,194.74	
482		Monthly	9,259.74	9,722.72	10,208.87	10,719.30	11,255.26	
482		Annual	111,116.93	116,672.61	122,506.38	128,631.57	135,063.14	
483		Hourly	53.5551	56.2329	59.0444	61.9966	65.0964	
483		Bi-weekly	4,284.41	4,498.63	4,723.55	4,959.73	5,207.71	
483		Monthly	9,282.88	9,747.04	10,234.36	10,746.08	11,283.38	
483		Annual	111,394.61	116,964.43	122,812.35	128,952.93	135,400.51	
484		Hourly	53.6891	56.3735	59.1921	62.1518	65.2594	
484		Bi-weekly	4,295.13	4,509.88	4,735.37	4,972.14	5,220.75	
484		Monthly	9,306.11	9,771.41	10,259.96	10,772.98	11,311.63	
484		Annual	111,673.33	117,256.88	123,119.57	129,275.74	135,739.55	
485		Hourly	53.8232	56.5142	59.3399	62.3070	65.4223	
485		Bi-weekly	4,305.86	4,521.14	4,747.19	4,984.56	5,233.78	
485		Monthly	9,329.36	9,795.80	10,285.58	10,799.88	11,339.87	
485		Annual	111,952.26	117,549.54	123,426.99	129,598.56	136,078.38	
486		Hourly	53.9578	56.6557	59.4886	62.4630	65.5861	
486		Bi-weekly	4,316.62	4,532.46	4,759.09	4,997.04	5,246.89	
486		Monthly	9,352.69	9,820.32	10,311.36	10,826.92	11,368.26	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
486		Annual	112,232.22	117,843.86	123,736.29	129,923.04	136,419.09	
487	Accounting Manager		-	-	-	-	-	CAMP
487	Administrative Manager		-	-	-	-	-	CAMP
487	Auditor Controller		-	-	-	-	-	CAMP
487	Environmental Services Manager		-	-	-	-	-	CAMP
487	Finance Manager		-	-	-	-	-	CAMP
487	Information Systems Manager		-	-	-	-	-	CAMP
487	IT Project Manager		-	-	-	-	-	CAMP
487	Water Finance Manager		-	-	-	-	-	CAMP
487		Hourly	54.0926	56.7973	59.6372	62.6191	65.7501	
487		Bi-weekly	4,327.41	4,543.78	4,770.98	5,009.53	5,260.01	
487		Monthly	9,376.05	9,844.87	10,337.12	10,853.98	11,396.68	
487		Annual	112,512.61	118,138.38	124,045.38	130,247.73	136,760.21	
488		Hourly	54.2279	56.9392	59.7861	62.7754	65.9142	
488		Bi-weekly	4,338.23	4,555.14	4,782.89	5,022.03	5,273.14	
488		Monthly	9,399.50	9,869.46	10,362.92	10,881.07	11,425.13	
488		Annual	112,794.03	118,433.54	124,355.09	130,572.83	137,101.54	
489		Hourly	54.3634	57.0816	59.9357	62.9325	66.0791	
489		Bi-weekly	4,349.07	4,566.53	4,794.86	5,034.60	5,286.33	
489		Monthly	9,422.99	9,894.14	10,388.86	10,908.30	11,453.71	
489		Annual	113,075.87	118,729.73	124,666.26	130,899.60	137,444.53	
490		Hourly	54.4994	57.2243	60.0855	63.0898	66.2443	
490		Bi-weekly	4,359.95	4,577.94	4,806.84	5,047.18	5,299.54	
490		Monthly	9,446.56	9,918.88	10,414.82	10,935.57	11,482.35	
490		Annual	113,358.75	119,026.54	124,977.84	131,226.78	137,788.14	
491		Hourly	54.6356	57.3674	60.2357	63.2475	66.4099	
491		Bi-weekly	4,370.85	4,589.39	4,818.86	5,059.80	5,312.79	
491		Monthly	9,470.17	9,943.68	10,440.86	10,962.90	11,511.05	
491		Annual	113,642.05	119,324.19	125,290.26	131,554.80	138,132.59	
492		Hourly	54.7722	57.5108	60.3863	63.4056	66.5759	
492		Bi-weekly	4,381.78	4,600.86	4,830.90	5,072.45	5,326.07	
492		Monthly	9,493.85	9,968.54	10,466.96	10,990.30	11,539.82	
492		Annual	113,926.18	119,622.46	125,603.50	131,883.65	138,477.87	
493		Hourly	54.9091	57.6546	60.5372	63.5642	66.7424	
493		Bi-weekly	4,392.73	4,612.37	4,842.98	5,085.14	5,339.39	
493		Monthly	9,517.58	9,993.46	10,493.12	11,017.80	11,568.68	
493		Annual	114,210.93	119,921.57	125,917.38	132,213.54	138,824.19	
494		Hourly	55.0464	57.7988	60.6887	63.7232	66.9093	
494		Bi-weekly	4,403.71	4,623.90	4,855.10	5,097.86	5,352.74	
494		Monthly	9,541.38	10,018.46	10,519.38	11,045.36	11,597.61	
494		Annual	114,496.51	120,221.50	126,232.50	132,544.26	139,171.34	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
495		Hourly	55.1840	57.9433	60.8403	63.8824	67.0765	
495		Bi-weekly	4,414.72	4,635.46	4,867.22	5,110.59	5,366.12	
495		Monthly	9,565.23	10,043.51	10,545.65	11,072.95	11,626.59	
495		Annual	114,782.72	120,522.06	126,547.82	132,875.39	139,519.12	
496		Hourly	55.3220	58.0881	60.9925	64.0421	67.2442	
496		Bi-weekly	4,425.76	4,647.05	4,879.40	5,123.37	5,379.54	
496		Monthly	9,589.15	10,068.60	10,572.03	11,100.63	11,655.66	
496		Annual	115,069.76	120,823.25	126,864.40	133,207.57	139,867.94	
497	Building Inspection Manager		-	-	-	-	-	CAMP
497	Economic Development Program Manager		-	-	-	-	-	CAMP
497	Principal Planner		-	-	-	-	-	CAMP
497	Real Property and Leasing Manager		-	-	-	-	-	CAMP
497	Water Distribution Superintendent		-	-	-	-	-	CAMP
497	Water Quality Manager		-	-	-	-	-	CAMP
497	Water Superintendent Facilities		-	-	-	-	-	CAMP
497		Hourly	55.4602	58.2333	61.1449	64.2022	67.4123	
497		Bi-weekly	4,436.82	4,658.66	4,891.59	5,136.18	5,392.98	
497		Monthly	9,613.10	10,093.77	10,598.45	11,128.38	11,684.80	
497		Annual	115,357.22	121,125.26	127,181.39	133,540.58	140,217.58	
498		Hourly	55.5989	58.3789	61.2979	64.3628	67.5809	
498		Bi-weekly	4,447.91	4,670.31	4,903.83	5,149.02	5,406.47	
498		Monthly	9,637.14	10,119.01	10,624.97	11,156.22	11,714.02	
498		Annual	115,645.71	121,428.11	127,499.63	133,874.62	140,568.27	
499		Hourly	55.7379	58.5248	61.4510	64.5236	67.7498	
499		Bi-weekly	4,459.03	4,681.98	4,916.08	5,161.89	5,419.98	
499		Monthly	9,661.24	10,144.30	10,651.51	11,184.09	11,743.30	
499		Annual	115,934.83	121,731.58	127,818.08	134,209.09	140,919.58	
500		Hourly	55.8773	58.6712	61.6048	64.6850	67.9193	
500		Bi-weekly	4,470.18	4,693.70	4,928.38	5,174.80	5,433.54	
500		Monthly	9,685.40	10,169.68	10,678.17	11,212.07	11,772.68	
500		Annual	116,224.78	122,036.10	128,137.98	134,544.80	141,272.14	
501		Hourly	56.0170	58.8178	61.7588	64.8467	68.0891	
501		Bi-weekly	4,481.36	4,705.42	4,940.70	5,187.74	5,447.13	
501		Monthly	9,709.61	10,195.09	10,704.86	11,240.10	11,802.11	
501		Annual	116,515.36	122,341.02	128,458.30	134,881.14	141,625.33	
502		Hourly	56.1569	58.9648	61.9130	65.0088	68.2591	
502		Bi-weekly	4,492.55	4,717.18	4,953.04	5,200.70	5,460.73	
502		Monthly	9,733.86	10,220.57	10,731.59	11,268.19	11,831.58	
502		Annual	116,806.35	122,646.78	128,779.04	135,218.30	141,978.93	
503		Hourly	56.2973	59.1122	62.0679	65.1712	68.4298	
503		Bi-weekly	4,503.78	4,728.98	4,965.43	5,213.70	5,474.38	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
503		Monthly	9,758.20	10,246.12	10,758.44	11,296.34	11,861.17	
503		Annual	117,098.38	122,953.38	129,101.23	135,556.10	142,333.98	
504		Hourly	56.4381	59.2600	62.2230	65.3342	68.6009	
504		Bi-weekly	4,515.05	4,740.80	4,977.84	5,226.74	5,488.07	
504		Monthly	9,782.60	10,271.73	10,785.32	11,324.60	11,890.82	
504		Annual	117,391.25	123,260.80	129,423.84	135,895.14	142,689.87	
505		Hourly	56.5792	59.4081	62.3786	65.4975	68.7723	
505		Bi-weekly	4,526.34	4,752.65	4,990.29	5,239.80	5,501.78	
505		Monthly	9,807.06	10,297.40	10,812.29	11,352.90	11,920.53	
505		Annual	117,684.74	123,568.85	129,747.49	136,234.80	143,046.38	
506		Hourly	56.7207	59.5567	62.5345	65.6612	68.9442	
506		Bi-weekly	4,537.66	4,764.54	5,002.76	5,252.90	5,515.54	
506		Monthly	9,831.59	10,323.16	10,839.31	11,381.28	11,950.33	
506		Annual	117,979.06	123,877.94	130,071.76	136,575.30	143,403.94	
507	Assistant Water Superintendent-Treatment		-	-	-	-	-	CAMP
507		Hourly	56.8625	59.7056	62.6908	65.8254	69.1168	
507		Bi-weekly	4,549.00	4,776.45	5,015.26	5,266.03	5,529.34	
507		Monthly	9,856.17	10,348.97	10,866.41	11,409.74	11,980.25	
507		Annual	118,274.00	124,187.65	130,396.86	136,916.83	143,762.94	
508		Hourly	57.0046	59.8548	62.8476	65.9899	69.2894	
508		Bi-weekly	4,560.37	4,788.38	5,027.81	5,279.19	5,543.15	
508		Monthly	9,880.80	10,374.83	10,893.58	11,438.25	12,010.16	
508		Annual	118,569.57	124,497.98	130,723.01	137,258.99	144,121.95	
509		Hourly	57.1472	60.0045	63.0047	66.1549	69.4626	
509		Bi-weekly	4,571.78	4,800.36	5,040.38	5,292.39	5,557.01	
509		Monthly	9,905.52	10,400.78	10,920.82	11,466.85	12,040.18	
509		Annual	118,866.18	124,809.36	131,049.78	137,602.19	144,482.21	
510		Hourly	57.2900	60.1545	63.1623	66.3204	69.6364	
510		Bi-weekly	4,583.20	4,812.36	5,052.98	5,305.63	5,570.91	
510		Monthly	9,930.27	10,426.78	10,948.13	11,495.54	12,070.31	
510		Annual	119,163.20	125,121.36	131,377.58	137,946.43	144,843.71	
511	Deputy City Attorney II		-	-	-	-	-	CAMP
511		Hourly	57.4332	60.3050	63.3202	66.4862	69.8105	
511		Bi-weekly	4,594.66	4,824.40	5,065.62	5,318.90	5,584.84	
511		Monthly	9,955.09	10,452.87	10,975.50	11,524.28	12,100.49	
511		Annual	119,461.06	125,434.40	131,706.02	138,291.30	145,205.84	
512		Hourly	57.5769	60.4557	63.4785	66.6524	69.9851	
512		Bi-weekly	4,606.15	4,836.46	5,078.28	5,332.19	5,598.81	
512		Monthly	9,980.00	10,478.99	11,002.94	11,553.08	12,130.75	
512		Annual	119,759.95	125,747.86	132,035.28	138,636.99	145,569.01	
513		Hourly	57.7208	60.6068	63.6371	66.8190	70.1599	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
513		Bi-weekly	4,617.66	4,848.54	5,090.97	5,345.52	5,612.79	
513		Monthly	10,004.94	10,505.18	11,030.43	11,581.96	12,161.05	
513		Annual	120,059.26	126,062.14	132,365.17	138,983.52	145,932.59	
514		Hourly	57.8651	60.7583	63.7962	66.9861	70.3354	
514		Bi-weekly	4,629.21	4,860.66	5,103.70	5,358.89	5,626.83	
514		Monthly	10,029.95	10,531.44	11,058.01	11,610.92	12,191.47	
514		Annual	120,359.41	126,377.26	132,696.10	139,331.09	146,297.63	
515		Hourly	58.0097	60.9102	63.9557	67.1535	70.5112	
515		Bi-weekly	4,640.78	4,872.82	5,116.46	5,372.28	5,640.90	
515		Monthly	10,055.02	10,557.77	11,085.66	11,639.94	12,221.94	
515		Annual	120,660.18	126,693.22	133,027.86	139,679.28	146,663.30	
516		Hourly	58.1548	61.0625	64.1157	67.3215	70.6877	
516		Bi-weekly	4,652.38	4,885.00	5,129.26	5,385.72	5,655.02	
516		Monthly	10,080.17	10,584.17	11,113.39	11,669.06	12,252.54	
516		Annual	120,961.98	127,010.00	133,360.66	140,028.72	147,030.42	
517		Hourly	58.3001	61.2151	64.2758	67.4896	70.8641	
517		Bi-weekly	4,664.01	4,897.21	5,142.06	5,399.17	5,669.13	
517		Monthly	10,105.35	10,610.62	11,141.14	11,698.20	12,283.11	
517		Annual	121,264.21	127,327.41	133,693.66	140,378.37	147,397.33	
518		Hourly	58.4459	61.3683	64.4367	67.6585	71.0415	
518		Bi-weekly	4,675.67	4,909.46	5,154.94	5,412.68	5,683.32	
518		Monthly	10,130.62	10,637.17	11,169.03	11,727.47	12,313.86	
518		Annual	121,567.47	127,646.06	134,028.34	140,729.68	147,766.32	
519		Hourly	58.5921	61.5217	64.5977	67.8276	71.2189	
519		Bi-weekly	4,687.37	4,921.74	5,167.82	5,426.21	5,697.51	
519		Monthly	10,155.96	10,663.76	11,196.94	11,756.78	12,344.61	
519		Annual	121,871.57	127,965.14	134,363.22	141,081.41	148,135.31	
520	Traffic Engineer		-	-	-	-	-	IBEW
520		Hourly	58.7385	61.6755	64.7593	67.9972	71.3971	
520		Bi-weekly	4,699.08	4,934.04	5,180.74	5,439.78	5,711.77	
520		Monthly	10,181.34	10,690.42	11,224.95	11,786.18	12,375.50	
520		Annual	122,176.08	128,285.04	134,699.34	141,434.18	148,505.97	
521		Hourly	58.8853	61.8296	64.9211	68.1672	71.5755	
521		Bi-weekly	4,710.82	4,946.37	5,193.69	5,453.38	5,726.04	
521		Monthly	10,206.79	10,717.13	11,252.99	11,815.65	12,406.42	
521		Annual	122,481.42	128,605.57	135,035.89	141,787.78	148,877.04	
522		Hourly	59.0326	61.9843	65.0834	68.3375	71.7544	
522		Bi-weekly	4,722.61	4,958.74	5,206.67	5,467.00	5,740.35	
522		Monthly	10,232.32	10,743.95	11,281.12	11,845.17	12,437.43	
522		Annual	122,787.81	128,927.34	135,373.47	142,142.00	149,249.15	
523	City Clerk		-	-	-	-	-	Unrep

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
523		Hourly	59.1801	62.1391	65.2461	68.5084	71.9338	
523		Bi-weekly	4,734.41	4,971.13	5,219.69	5,480.67	5,754.70	
523		Monthly	10,257.88	10,770.78	11,309.32	11,874.79	12,468.53	
523		Annual	123,094.61	129,249.33	135,711.89	142,497.47	149,622.30	
524		Hourly	59.3281	62.2945	65.4092	68.6796	72.1136	
524		Bi-weekly	4,746.25	4,983.56	5,232.74	5,494.37	5,769.09	
524		Monthly	10,283.54	10,797.71	11,337.60	11,904.46	12,499.69	
524		Annual	123,402.45	129,572.56	136,051.14	142,853.57	149,996.29	
525		Hourly	59.4763	62.4501	65.5727	68.8513	72.2938	
525		Bi-weekly	4,758.10	4,996.01	5,245.82	5,508.10	5,783.50	
525		Monthly	10,309.23	10,824.68	11,365.94	11,934.23	12,530.93	
525		Annual	123,710.70	129,896.21	136,391.22	143,210.70	150,371.10	
526		Hourly	59.6252	62.6064	65.7368	69.0236	72.4748	
526		Bi-weekly	4,770.02	5,008.51	5,258.94	5,521.89	5,797.98	
526		Monthly	10,335.04	10,851.78	11,394.38	11,964.09	12,562.30	
526		Annual	124,020.42	130,221.31	136,732.54	143,569.09	150,747.58	
527	Fire Prevention Manager		-	-	-	-	-	CAMP
527	Code Enforcement Manager		-	-	-	-	-	CAMP
527		Hourly	59.7742	62.7629	65.9010	69.1962	72.6560	
527		Bi-weekly	4,781.94	5,021.03	5,272.08	5,535.70	5,812.48	
527		Monthly	10,360.86	10,878.90	11,422.84	11,994.01	12,593.71	
527		Annual	124,330.34	130,546.83	137,074.08	143,928.10	151,124.48	
528		Hourly	59.9236	62.9198	66.0658	69.3692	72.8376	
528		Bi-weekly	4,793.89	5,033.58	5,285.26	5,549.54	5,827.01	
528		Monthly	10,386.76	10,906.10	11,451.41	12,024.00	12,625.18	
528		Annual	124,641.09	130,873.18	137,416.86	144,287.94	151,502.21	
529	Deputy Finance Director		-	-	-	-	-	Unrep
529		Hourly	60.0734	63.0771	66.2310	69.5426	73.0198	
529		Bi-weekly	4,805.87	5,046.17	5,298.48	5,563.41	5,841.58	
529		Monthly	10,412.72	10,933.36	11,480.04	12,054.05	12,656.77	
529		Annual	124,952.67	131,200.37	137,760.48	144,648.61	151,881.18	
530		Hourly	60.2236	63.2348	66.3966	69.7164	73.2021	
530		Bi-weekly	4,817.89	5,058.78	5,311.73	5,577.31	5,856.17	
530		Monthly	10,438.76	10,960.70	11,508.74	12,084.18	12,688.36	
530		Annual	125,265.09	131,528.38	138,104.93	145,010.11	152,260.37	
531		Hourly	60.3741	63.3928	66.5624	69.8905	73.3850	
531		Bi-weekly	4,829.93	5,071.42	5,324.99	5,591.24	5,870.80	
531		Monthly	10,464.84	10,988.09	11,537.48	12,114.35	12,720.07	
531		Annual	125,578.13	131,857.02	138,449.79	145,372.24	152,640.80	
532		Hourly	60.5251	63.5513	66.7289	70.0653	73.5686	
532		Bi-weekly	4,842.01	5,084.10	5,338.31	5,605.22	5,885.49	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
532		Monthly	10,491.02	11,015.56	11,566.34	12,144.65	12,751.89	
532		Annual	125,892.21	132,186.70	138,796.11	145,735.82	153,022.69	
533		Hourly	60.6764	63.7101	66.8957	70.2405	73.7525	
533		Bi-weekly	4,854.11	5,096.81	5,351.66	5,619.24	5,900.20	
533		Monthly	10,517.24	11,043.08	11,595.26	12,175.02	12,783.77	
533		Annual	126,206.91	132,517.01	139,143.06	146,100.24	153,405.20	
534		Hourly	60.8281	63.8695	67.0630	70.4162	73.9369	
534		Bi-weekly	4,866.25	5,109.56	5,365.04	5,633.30	5,914.95	
534		Monthly	10,543.54	11,070.71	11,624.25	12,205.48	12,815.73	
534		Annual	126,522.45	132,848.56	139,491.04	146,465.70	153,788.75	
535		Hourly	60.9802	64.0292	67.2308	70.5922	74.1218	
535		Bi-weekly	4,878.42	5,122.34	5,378.46	5,647.38	5,929.74	
535		Monthly	10,569.90	11,098.40	11,653.34	12,235.98	12,847.78	
535		Annual	126,838.82	133,180.74	139,840.06	146,831.78	154,173.34	
536		Hourly	61.1327	64.1893	67.3988	70.7686	74.3071	
536		Bi-weekly	4,890.62	5,135.14	5,391.90	5,661.49	5,944.57	
536		Monthly	10,596.34	11,126.15	11,682.46	12,266.56	12,879.90	
536		Annual	127,156.02	133,513.74	140,189.50	147,198.69	154,558.77	
537	Economic Development Manager		-	-	-	-	-	CAMP
537		Hourly	61.2854	64.3497	67.5672	70.9455	74.4927	
537		Bi-weekly	4,902.83	5,147.98	5,405.38	5,675.64	5,959.42	
537		Monthly	10,622.80	11,153.95	11,711.65	12,297.22	12,912.07	
537		Annual	127,473.63	133,847.38	140,539.78	147,566.64	154,944.82	
538		Hourly	61.4387	64.5107	67.7362	71.1230	74.6791	
538		Bi-weekly	4,915.10	5,160.86	5,418.90	5,689.84	5,974.33	
538		Monthly	10,649.38	11,181.86	11,740.94	12,327.99	12,944.38	
538		Annual	127,792.50	134,182.26	140,891.30	147,935.84	155,332.53	
539		Hourly	61.5922	64.6718	67.9055	71.3008	74.8659	
539		Bi-weekly	4,927.38	5,173.74	5,432.44	5,704.06	5,989.27	
539		Monthly	10,675.98	11,209.78	11,770.29	12,358.81	12,976.76	
539		Annual	128,111.78	134,517.34	141,243.44	148,305.66	155,721.07	
540		Hourly	61.7461	64.8335	68.0751	71.4788	75.0528	
540		Bi-weekly	4,939.69	5,186.68	5,446.01	5,718.30	6,004.22	
540		Monthly	10,702.66	11,237.81	11,799.68	12,389.66	13,009.15	
540		Annual	128,431.89	134,853.68	141,596.21	148,675.90	156,109.82	
541		Hourly	61.9006	64.9957	68.2455	71.6577	75.2406	
541		Bi-weekly	4,952.05	5,199.66	5,459.64	5,732.62	6,019.25	
541		Monthly	10,729.44	11,265.92	11,829.22	12,420.67	13,041.70	
541		Annual	128,753.25	135,191.06	141,950.64	149,048.02	156,500.45	
542		Hourly	62.0553	65.1581	68.4160	71.8367	75.4285	
542		Bi-weekly	4,964.42	5,212.65	5,473.28	5,746.94	6,034.28	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
542		Monthly	10,756.25	11,294.07	11,858.77	12,451.70	13,074.27	
542		Annual	129,075.02	135,528.85	142,305.28	149,420.34	156,891.28	
543		Hourly	62.2105	65.3210	68.5870	72.0164	75.6171	
543		Bi-weekly	4,976.84	5,225.68	5,486.96	5,761.31	6,049.37	
543		Monthly	10,783.15	11,322.31	11,888.41	12,482.84	13,106.96	
543		Annual	129,397.84	135,867.68	142,660.96	149,794.11	157,283.57	
544		Hourly	62.3660	65.4843	68.7585	72.1964	75.8062	
544		Bi-weekly	4,989.28	5,238.74	5,500.68	5,775.71	6,064.50	
544		Monthly	10,810.11	11,350.61	11,918.14	12,514.04	13,139.74	
544		Annual	129,721.28	136,207.34	143,017.68	150,168.51	157,676.90	
545		Hourly	62.5219	65.6480	68.9304	72.3769	75.9958	
545		Bi-weekly	5,001.75	5,251.84	5,514.43	5,790.15	6,079.66	
545		Monthly	10,837.13	11,378.99	11,947.94	12,545.33	13,172.61	
545		Annual	130,045.55	136,547.84	143,375.23	150,543.95	158,071.26	
546		Hourly	62.6783	65.8123	69.1028	72.5579	76.1858	
546		Bi-weekly	5,014.26	5,264.98	5,528.22	5,804.63	6,094.86	
546		Monthly	10,864.24	11,407.47	11,977.82	12,576.70	13,205.54	
546		Annual	130,370.86	136,889.58	143,733.82	150,920.43	158,466.46	
547	Planning Manager		-	-	-	-	-	CAMP
547		Hourly	62.8349	65.9767	69.2755	72.7393	76.3764	
547		Bi-weekly	5,026.79	5,278.14	5,542.04	5,819.14	6,110.11	
547		Monthly	10,891.38	11,435.96	12,007.75	12,608.15	13,238.58	
547		Annual	130,696.59	137,231.54	144,093.04	151,297.74	158,862.91	
548		Hourly	62.9920	66.1416	69.4487	72.9211	76.5672	
548		Bi-weekly	5,039.36	5,291.33	5,555.90	5,833.69	6,125.38	
548		Monthly	10,918.61	11,464.54	12,037.78	12,639.66	13,271.65	
548		Annual	131,023.36	137,574.53	144,453.30	151,675.89	159,259.78	
549	Communications and Public Information Officer		-	-	-	-	-	Unrep
549	Employee Relations Manager		-	-	-	-	-	Unrep
549	Human Resources Program Manager		-	-	-	-	-	Unrep
549	Organizational Development Manager		-	-	-	-	-	Unrep
549		Hourly	63.1495	66.3070	69.6223	73.1035	76.7586	
549		Bi-weekly	5,051.96	5,304.56	5,569.78	5,848.28	6,140.69	
549		Monthly	10,945.91	11,493.21	12,067.87	12,671.27	13,304.82	
549		Annual	131,350.96	137,918.56	144,814.38	152,055.28	159,657.89	
550		Hourly	63.3074	66.4727	69.7964	73.2861	76.9505	
550		Bi-weekly	5,064.59	5,317.82	5,583.71	5,862.89	6,156.04	
550		Monthly	10,973.28	11,521.94	12,098.04	12,702.92	13,338.09	
550		Annual	131,679.39	138,263.22	145,176.51	152,435.09	160,057.04	
551		Hourly	63.4656	66.6388	69.9708	73.4693	77.1427	
551		Bi-weekly	5,077.25	5,331.10	5,597.66	5,877.54	6,171.42	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
551		Monthly	11,000.70	11,550.73	12,128.27	12,734.68	13,371.40	
551		Annual	132,008.45	138,608.70	145,539.26	152,816.14	160,456.82	
552		Hourly	63.6243	66.8056	70.1458	73.6531	77.3358	
552		Bi-weekly	5,089.94	5,344.45	5,611.66	5,892.25	6,186.86	
552		Monthly	11,028.21	11,579.64	12,158.61	12,766.54	13,404.87	
552		Annual	132,338.54	138,955.65	145,903.26	153,198.45	160,858.46	
553		Hourly	63.7834	66.9726	70.3213	73.8373	77.5292	
553		Bi-weekly	5,102.67	5,357.81	5,625.70	5,906.98	6,202.34	
553		Monthly	11,055.79	11,608.58	12,189.03	12,798.47	13,438.40	
553		Annual	132,669.47	139,303.01	146,268.30	153,581.58	161,260.74	
554		Hourly	63.9428	67.1399	70.4969	74.0218	77.7229	
554		Bi-weekly	5,115.42	5,371.19	5,639.75	5,921.74	6,217.83	
554		Monthly	11,083.42	11,637.58	12,219.46	12,830.45	13,471.97	
554		Annual	133,001.02	139,650.99	146,633.55	153,965.34	161,663.63	
555		Hourly	64.1027	67.3078	70.6732	74.2070	77.9172	
555		Bi-weekly	5,128.22	5,384.62	5,653.86	5,936.56	6,233.38	
555		Monthly	11,111.14	11,666.69	12,250.02	12,862.55	13,505.65	
555		Annual	133,333.62	140,000.22	147,000.26	154,350.56	162,067.78	
556		Hourly	64.2629	67.4760	70.8499	74.3924	78.1120	
556		Bi-weekly	5,141.03	5,398.08	5,667.99	5,951.39	6,248.96	
556		Monthly	11,138.90	11,695.84	12,280.65	12,894.68	13,539.41	
556		Annual	133,666.83	140,350.08	147,367.79	154,736.19	162,472.96	
557	Housing and Community Development Program Manager		-	-	-	-	-	CAMP
557	Transportation Program Superintendent		-	-	-	-	-	CAMP
557		Hourly	64.4236	67.6447	71.0269	74.5783	78.3072	
557		Bi-weekly	5,153.89	5,411.58	5,682.15	5,966.26	6,264.58	
557		Monthly	11,166.76	11,725.08	12,311.33	12,926.91	13,573.25	
557		Annual	134,001.09	140,700.98	147,735.95	155,122.86	162,878.98	
558		Hourly	64.5847	67.8140	71.2046	74.7649	78.5031	
558		Bi-weekly	5,166.78	5,425.12	5,696.37	5,981.19	6,280.25	
558		Monthly	11,194.68	11,754.43	12,342.13	12,959.25	13,607.20	
558		Annual	134,336.18	141,053.12	148,105.57	155,510.99	163,286.45	
559		Hourly	64.7461	67.9834	71.3826	74.9517	78.6993	
559		Bi-weekly	5,179.69	5,438.67	5,710.61	5,996.14	6,295.94	
559		Monthly	11,222.66	11,783.79	12,372.98	12,991.63	13,641.21	
559		Annual	134,671.89	141,405.47	148,475.81	155,899.54	163,694.54	
560		Hourly	64.9079	68.1533	71.5610	75.1390	78.8959	
560		Bi-weekly	5,192.63	5,452.26	5,724.88	6,011.12	6,311.67	
560		Monthly	11,250.70	11,813.24	12,403.91	13,024.09	13,675.29	
560		Annual	135,008.43	141,758.86	148,846.88	156,289.12	164,103.47	
561		Hourly	65.0703	68.3238	71.7400	75.3270	79.0934	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
561		Bi-weekly	5,205.62	5,465.90	5,739.20	6,026.16	6,327.47	
561		Monthly	11,278.85	11,842.79	12,434.93	13,056.68	13,709.52	
561		Annual	135,346.22	142,113.50	149,219.20	156,680.16	164,514.27	
562		Hourly	65.2329	68.4946	71.9193	75.5154	79.2910	
562		Bi-weekly	5,218.63	5,479.57	5,753.54	6,041.23	6,343.28	
562		Monthly	11,307.04	11,872.40	12,466.01	13,089.34	13,743.77	
562		Annual	135,684.43	142,468.77	149,592.14	157,072.03	164,925.28	
563		Hourly	65.3959	68.6658	72.0990	75.7040	79.4891	
563		Bi-weekly	5,231.67	5,493.26	5,767.92	6,056.32	6,359.13	
563		Monthly	11,335.29	11,902.07	12,497.16	13,122.03	13,778.11	
563		Annual	136,023.47	142,824.86	149,965.92	157,464.32	165,337.33	
564		Hourly	65.5595	68.8375	72.2794	75.8934	79.6880	
564		Bi-weekly	5,244.76	5,507.00	5,782.35	6,071.47	6,375.04	
564		Monthly	11,363.65	11,931.83	12,528.43	13,154.86	13,812.59	
564		Annual	136,363.76	143,182.00	150,341.15	157,858.27	165,751.04	
565		Hourly	65.7235	69.0096	72.4601	76.0831	79.8872	
565		Bi-weekly	5,257.88	5,520.77	5,796.81	6,086.65	6,390.98	
565		Monthly	11,392.07	11,961.66	12,559.75	13,187.74	13,847.12	
565		Annual	136,704.88	143,539.97	150,717.01	158,252.85	166,165.38	
566	Assistant City Attorney I		-	-	-	-	-	Unrep
566		Hourly	65.8878	69.1821	72.6413	76.2733	80.0869	
566		Bi-weekly	5,271.02	5,534.57	5,811.30	6,101.86	6,406.95	
566		Monthly	11,420.55	11,991.56	12,591.16	13,220.71	13,881.73	
566		Annual	137,046.62	143,898.77	151,093.90	158,648.46	166,580.75	
567		Hourly	66.0524	69.3551	72.8228	76.4639	80.2872	
567		Bi-weekly	5,284.19	5,548.41	5,825.82	6,117.11	6,422.98	
567		Monthly	11,449.08	12,021.55	12,622.62	13,253.74	13,916.45	
567		Annual	137,388.99	144,258.61	151,471.42	159,044.91	166,997.38	
568		Hourly	66.2176	69.5284	73.0049	76.6551	80.4878	
568		Bi-weekly	5,297.41	5,562.27	5,840.39	6,132.41	6,439.02	
568		Monthly	11,477.72	12,051.59	12,654.18	13,286.88	13,951.22	
568		Annual	137,732.61	144,619.07	151,850.19	159,442.61	167,414.62	
569		Hourly	66.3831	69.7023	73.1875	76.8468	80.6892	
569		Bi-weekly	5,310.65	5,576.18	5,855.00	6,147.74	6,455.14	
569		Monthly	11,506.40	12,081.73	12,685.83	13,320.11	13,986.13	
569		Annual	138,076.85	144,980.78	152,230.00	159,841.34	167,833.54	
570		Hourly	66.5491	69.8765	73.3704	77.0390	80.8908	
570		Bi-weekly	5,323.93	5,590.12	5,869.63	6,163.12	6,471.26	
570		Monthly	11,535.18	12,111.93	12,717.54	13,353.43	14,021.07	
570		Annual	138,422.13	145,343.12	152,610.43	160,241.12	168,252.86	
571		Hourly	66.7154	70.0511	73.5537	77.2315	81.0930	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
571		Bi-weekly	5,337.23	5,604.09	5,884.30	6,178.52	6,487.44	
571		Monthly	11,564.00	12,142.19	12,749.31	13,386.79	14,056.12	
571		Annual	138,768.03	145,706.29	152,991.70	160,641.52	168,673.44	
572		Hourly	66.8822	70.2264	73.7377	77.4246	81.2958	
572		Bi-weekly	5,350.58	5,618.11	5,899.02	6,193.97	6,503.66	
572		Monthly	11,592.92	12,172.58	12,781.20	13,420.26	14,091.27	
572		Annual	139,114.98	146,070.91	153,374.42	161,043.17	169,095.26	
573		Hourly	67.0494	70.4018	73.9220	77.6181	81.4991	
573		Bi-weekly	5,363.95	5,632.14	5,913.76	6,209.45	6,519.93	
573		Monthly	11,621.90	12,202.98	12,813.15	13,453.80	14,126.51	
573		Annual	139,462.75	146,435.74	153,757.76	161,445.65	169,518.13	
574		Hourly	67.2171	70.5780	74.1069	77.8122	81.7028	
574		Bi-weekly	5,377.37	5,646.24	5,928.55	6,224.98	6,536.22	
574		Monthly	11,650.96	12,233.52	12,845.20	13,487.45	14,161.82	
574		Annual	139,811.57	146,802.24	154,142.35	161,849.38	169,941.82	
575		Hourly	67.3851	70.7543	74.2920	78.0066	81.9069	
575		Bi-weekly	5,390.81	5,660.34	5,943.36	6,240.53	6,552.55	
575		Monthly	11,680.08	12,264.08	12,877.28	13,521.14	14,197.20	
575		Annual	140,161.01	147,168.94	154,527.36	162,253.73	170,366.35	
576	Assistant Public Works Director - Maintenance		-	-	-	-	-	CAMP
576	Risk Manager/Safety Officer		-	-	-	-	-	Unrep
576	Assistant to the City Manager		-	-	-	-	-	Unrep
576	Water Engineering Manager		-	-	-	-	-	CAMP
576		Hourly	67.5536	70.9313	74.4779	78.2017	82.1118	
576		Bi-weekly	5,404.29	5,674.50	5,958.23	6,256.14	6,568.94	
576		Monthly	11,709.29	12,294.76	12,909.50	13,554.96	14,232.71	
576		Annual	140,511.49	147,537.10	154,914.03	162,659.54	170,792.54	
577		Hourly	67.7224	71.1085	74.6640	78.3971	82.3170	
577		Bi-weekly	5,417.79	5,688.68	5,973.12	6,271.77	6,585.36	
577		Monthly	11,738.55	12,325.47	12,941.76	13,588.83	14,268.28	
577		Annual	140,862.59	147,905.68	155,301.12	163,065.97	171,219.36	
578		Hourly	67.8917	71.2864	74.8507	78.5933	82.5230	
578		Bi-weekly	5,431.34	5,702.91	5,988.06	6,287.46	6,601.84	
578		Monthly	11,767.90	12,356.31	12,974.12	13,622.84	14,303.99	
578		Annual	141,214.74	148,275.71	155,689.46	163,474.06	171,647.84	
579		Hourly	68.0615	71.4646	75.0378	78.7896	82.7291	
579		Bi-weekly	5,444.92	5,717.17	6,003.02	6,303.17	6,618.33	
579		Monthly	11,797.33	12,387.20	13,006.55	13,656.86	14,339.71	
579		Annual	141,567.92	148,646.37	156,078.62	163,882.37	172,076.53	
580		Hourly	68.2316	71.6433	75.2253	78.9866	82.9359	
580		Bi-weekly	5,458.53	5,731.46	6,018.02	6,318.93	6,634.87	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
580		Monthly	11,826.81	12,418.17	13,039.05	13,691.01	14,375.56	
580		Annual	141,921.73	149,018.06	156,468.62	164,292.13	172,506.67	
581		Hourly	68.4022	71.8223	75.4134	79.1841	83.1434	
581		Bi-weekly	5,472.18	5,745.78	6,033.07	6,334.73	6,651.47	
581		Monthly	11,856.38	12,449.20	13,071.66	13,725.24	14,411.52	
581		Annual	142,276.58	149,390.38	156,859.87	164,702.93	172,938.27	
582		Hourly	68.5732	72.0018	75.6019	79.3820	83.3510	
582		Bi-weekly	5,485.86	5,760.14	6,048.15	6,350.56	6,668.08	
582		Monthly	11,886.02	12,480.31	13,104.33	13,759.55	14,447.51	
582		Annual	142,632.26	149,763.74	157,251.95	165,114.56	173,370.08	
583		Hourly	68.7447	72.1819	75.7910	79.5806	83.5596	
583		Bi-weekly	5,499.58	5,774.55	6,063.28	6,366.45	6,684.77	
583		Monthly	11,915.75	12,511.53	13,137.11	13,793.97	14,483.66	
583		Annual	142,988.98	150,138.35	157,645.28	165,527.65	173,803.97	
584		Hourly	68.9165	72.3623	75.9805	79.7796	83.7687	
584		Bi-weekly	5,513.32	5,788.98	6,078.44	6,382.37	6,701.50	
584		Monthly	11,945.53	12,542.80	13,169.95	13,828.46	14,519.91	
584		Annual	143,346.32	150,513.58	158,039.44	165,941.57	174,238.90	
585		Hourly	69.0888	72.5433	76.1705	79.9790	83.9781	
585		Bi-weekly	5,527.10	5,803.46	6,093.64	6,398.32	6,718.25	
585		Monthly	11,975.39	12,574.17	13,202.89	13,863.03	14,556.20	
585		Annual	143,704.70	150,890.06	158,434.64	166,356.32	174,674.45	
586	Chief Building Official		-	-	-	-	-	CAMP
586		Hourly	69.2615	72.7246	76.3609	80.1789	84.1880	
586		Bi-weekly	5,540.92	5,817.97	6,108.87	6,414.31	6,735.04	
586		Monthly	12,005.33	12,605.60	13,235.89	13,897.68	14,592.59	
586		Annual	144,063.92	151,267.17	158,830.67	166,772.11	175,111.04	
587		Hourly	69.4347	72.9064	76.5518	80.3793	84.3983	
587		Bi-weekly	5,554.78	5,832.51	6,124.14	6,430.34	6,751.86	
587		Monthly	12,035.35	12,637.11	13,268.98	13,932.41	14,629.04	
587		Annual	144,424.18	151,645.31	159,227.74	167,188.94	175,548.46	
588		Hourly	69.6082	73.0887	76.7430	80.5802	84.6092	
588		Bi-weekly	5,568.66	5,847.10	6,139.44	6,446.42	6,768.74	
588		Monthly	12,065.42	12,668.71	13,302.12	13,967.24	14,665.60	
588		Annual	144,785.06	152,024.50	159,625.44	167,606.82	175,987.14	
589		Hourly	69.7823	73.2715	76.9350	80.7818	84.8209	
589		Bi-weekly	5,582.58	5,861.72	6,154.80	6,462.54	6,785.67	
589		Monthly	12,095.60	12,700.39	13,335.40	14,002.18	14,702.29	
589		Annual	145,147.18	152,404.72	160,024.80	168,026.14	176,427.47	
590		Hourly	69.9567	73.4546	77.1273	80.9836	85.0328	
590		Bi-weekly	5,596.54	5,876.37	6,170.18	6,478.69	6,802.62	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
590		Monthly	12,125.83	12,732.13	13,368.73	14,037.16	14,739.02	
590		Annual	145,509.94	152,785.57	160,424.78	168,445.89	176,868.22	
591		Hourly	70.1317	73.6382	77.3201	81.1861	85.2455	
591		Bi-weekly	5,610.54	5,891.06	6,185.61	6,494.89	6,819.64	
591		Monthly	12,156.16	12,763.96	13,402.15	14,072.26	14,775.89	
591		Annual	145,873.94	153,167.46	160,825.81	168,867.09	177,310.64	
592		Hourly	70.3070	73.8223	77.5134	81.3891	85.4586	
592		Bi-weekly	5,624.56	5,905.78	6,201.07	6,511.13	6,836.69	
592		Monthly	12,186.55	12,795.87	13,435.66	14,107.44	14,812.82	
592		Annual	146,238.56	153,550.38	161,227.87	169,289.33	177,753.89	
593		Hourly	70.4828	74.0069	77.7072	81.5926	85.6721	
593		Bi-weekly	5,638.62	5,920.55	6,216.58	6,527.41	6,853.77	
593		Monthly	12,217.02	12,827.86	13,469.25	14,142.72	14,849.83	
593		Annual	146,604.22	153,934.35	161,630.98	169,712.61	178,197.97	
594	Assistant Finance Director		-	-	-	-	-	Unrep
594	Assistant Human Resources Director		-	-	-	-	-	Unrep
594	Employee and Labor Relations Officer		-	-	-	-	-	Unrep
594		Hourly	70.6589	74.1919	77.9015	81.7965	85.8864	
594		Bi-weekly	5,652.71	5,935.35	6,232.12	6,543.72	6,870.91	
594		Monthly	12,247.54	12,859.93	13,502.93	14,178.06	14,886.98	
594		Annual	146,970.51	154,319.15	162,035.12	170,136.72	178,643.71	
595		Hourly	70.8356	74.3773	78.0962	82.0010	86.1011	
595		Bi-weekly	5,666.85	5,950.18	6,247.70	6,560.08	6,888.09	
595		Monthly	12,278.17	12,892.07	13,536.68	14,213.51	14,924.19	
595		Annual	147,338.05	154,704.78	162,440.10	170,562.08	179,090.29	
596		Hourly	71.0127	74.5632	78.2914	82.2059	86.3163	
596		Bi-weekly	5,681.02	5,965.06	6,263.31	6,576.47	6,905.30	
596		Monthly	12,308.87	12,924.29	13,570.51	14,249.02	14,961.49	
596		Annual	147,706.42	155,091.46	162,846.11	170,988.27	179,537.90	
597		Hourly	71.1902	74.7498	78.4872	82.4117	86.5323	
597		Bi-weekly	5,695.22	5,979.98	6,278.98	6,592.94	6,922.58	
597		Monthly	12,339.64	12,956.63	13,604.45	14,284.70	14,998.93	
597		Annual	148,075.62	155,479.58	163,253.38	171,416.34	179,987.18	
598	Water Operations Manager		-	-	-	-	-	Unrep
598		Hourly	71.3682	74.9365	78.6835	82.6176	86.7485	
598		Bi-weekly	5,709.46	5,994.92	6,294.68	6,609.41	6,939.88	
598		Monthly	12,370.49	12,988.99	13,638.47	14,320.38	15,036.41	
598		Annual	148,445.86	155,867.92	163,661.68	171,844.61	180,436.88	
599		Hourly	71.5466	75.1239	78.8801	82.8242	86.9654	
599		Bi-weekly	5,723.73	6,009.91	6,310.41	6,625.94	6,957.23	
599		Monthly	12,401.41	13,021.48	13,672.55	14,356.20	15,074.00	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
599		Annual	148,816.93	156,257.71	164,070.61	172,274.34	180,888.03	
600		Hourly	71.7254	75.3116	79.0772	83.0310	87.1826	
600		Bi-weekly	5,738.03	6,024.93	6,326.18	6,642.48	6,974.61	
600		Monthly	12,432.40	13,054.01	13,706.72	14,392.04	15,111.65	
600		Annual	149,188.83	156,648.13	164,480.58	172,704.48	181,339.81	
601		Hourly	71.9047	75.5000	79.2750	83.2387	87.4007	
601		Bi-weekly	5,752.38	6,040.00	6,342.00	6,659.10	6,992.06	
601		Monthly	12,463.48	13,086.67	13,741.00	14,428.04	15,149.46	
601		Annual	149,561.78	157,040.00	164,892.00	173,136.50	181,793.46	
602		Hourly	72.0846	75.6887	79.4732	83.4469	87.6192	
602		Bi-weekly	5,766.77	6,055.10	6,357.86	6,675.75	7,009.54	
602		Monthly	12,494.66	13,119.38	13,775.36	14,464.13	15,187.33	
602		Annual	149,935.97	157,432.50	165,304.26	173,569.55	182,247.94	
603		Hourly	72.2648	75.8780	79.6719	83.6555	87.8383	
603		Bi-weekly	5,781.18	6,070.24	6,373.75	6,692.44	7,027.06	
603		Monthly	12,525.90	13,152.19	13,809.80	14,500.29	15,225.31	
603		Annual	150,310.78	157,826.24	165,717.55	174,003.44	182,703.66	
604		Hourly	72.4454	76.0677	79.8710	83.8646	88.0578	
604		Bi-weekly	5,795.63	6,085.42	6,389.68	6,709.17	7,044.62	
604		Monthly	12,557.20	13,185.07	13,844.31	14,536.53	15,263.35	
604		Annual	150,686.43	158,220.82	166,131.68	174,438.37	183,160.22	
605		Hourly	72.6265	76.2578	80.0708	84.0743	88.2780	
605		Bi-weekly	5,810.12	6,100.62	6,405.66	6,725.94	7,062.24	
605		Monthly	12,588.59	13,218.02	13,878.94	14,572.88	15,301.52	
605		Annual	151,063.12	158,616.22	166,547.26	174,874.54	183,618.24	
606		Hourly	72.8080	76.4485	80.2709	84.2844	88.4986	
606		Bi-weekly	5,824.64	6,115.88	6,421.67	6,742.75	7,079.89	
606		Monthly	12,620.05	13,251.07	13,913.62	14,609.30	15,339.76	
606		Annual	151,440.64	159,012.88	166,963.47	175,311.55	184,077.09	
607		Hourly	72.9901	76.6396	80.4715	84.4951	88.7199	
607		Bi-weekly	5,839.21	6,131.17	6,437.72	6,759.61	7,097.59	
607		Monthly	12,651.62	13,284.20	13,948.39	14,645.82	15,378.12	
607		Annual	151,819.41	159,410.37	167,380.72	175,749.81	184,537.39	
608		Hourly	73.1726	76.8312	80.6727	84.7064	88.9417	
608		Bi-weekly	5,853.81	6,146.50	6,453.82	6,776.51	7,115.34	
608		Monthly	12,683.25	13,317.41	13,983.27	14,682.44	15,416.56	
608		Annual	152,199.01	159,808.90	167,799.22	176,189.31	184,998.74	
609		Hourly	73.3556	77.0233	80.8745	84.9182	89.1641	
609		Bi-weekly	5,868.45	6,161.86	6,469.96	6,793.46	7,133.13	
609		Monthly	12,714.97	13,350.71	14,018.25	14,719.16	15,455.11	
609		Annual	152,579.65	160,208.46	168,218.96	176,629.86	185,461.33	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
610	Assistant City Attorney I		-	-	-	-	-	CAMP
610		Hourly	73.5388	77.2158	81.0766	85.1304	89.3869	
610		Bi-weekly	5,883.10	6,177.26	6,486.13	6,810.43	7,150.95	
610		Monthly	12,746.73	13,384.07	14,053.28	14,755.94	15,493.73	
610		Annual	152,960.70	160,608.86	168,639.33	177,071.23	185,924.75	
611		Hourly	73.7227	77.4088	81.2793	85.3432	89.6103	
611		Bi-weekly	5,897.82	6,192.70	6,502.34	6,827.46	7,168.82	
611		Monthly	12,778.60	13,417.53	14,088.41	14,792.82	15,532.45	
611		Annual	153,343.22	161,010.30	169,060.94	177,513.86	186,389.42	
612		Hourly	73.9071	77.6025	81.4826	85.5566	89.8345	
612		Bi-weekly	5,912.57	6,208.20	6,518.61	6,844.53	7,186.76	
612		Monthly	12,810.56	13,451.10	14,123.65	14,829.81	15,571.31	
612		Annual	153,726.77	161,413.20	169,483.81	177,957.73	186,855.76	
613		Hourly	74.0918	77.7964	81.6862	85.7706	90.0591	
613		Bi-weekly	5,927.34	6,223.71	6,534.90	6,861.65	7,204.73	
613		Monthly	12,842.58	13,484.71	14,158.94	14,866.90	15,610.24	
613		Annual	154,110.94	161,816.51	169,907.30	178,402.85	187,322.93	
614		Hourly	74.2770	77.9909	81.8904	85.9849	90.2841	
614		Bi-weekly	5,942.16	6,239.27	6,551.23	6,878.79	7,222.73	
614		Monthly	12,874.68	13,518.42	14,194.34	14,904.05	15,649.24	
614		Annual	154,496.16	162,221.07	170,332.03	178,848.59	187,790.93	
615		Hourly	74.4627	78.1859	82.0951	86.2000	90.5099	
615		Bi-weekly	5,957.02	6,254.87	6,567.61	6,896.00	7,240.79	
615		Monthly	12,906.87	13,552.22	14,229.82	14,941.33	15,688.38	
615		Annual	154,882.42	162,626.67	170,757.81	179,296.00	188,260.59	
616		Hourly	74.6489	78.3814	82.3004	86.4155	90.7362	
616		Bi-weekly	5,971.91	6,270.51	6,584.03	6,913.24	7,258.90	
616		Monthly	12,939.14	13,586.11	14,265.40	14,978.69	15,727.61	
616		Annual	155,269.71	163,033.31	171,184.83	179,744.24	188,731.30	
617		Hourly	74.8355	78.5774	82.5061	86.6314	90.9630	
617		Bi-weekly	5,986.84	6,286.19	6,600.49	6,930.51	7,277.04	
617		Monthly	12,971.49	13,620.08	14,301.06	15,016.11	15,766.92	
617		Annual	155,657.84	163,440.99	171,612.69	180,193.31	189,203.04	
618		Hourly	75.0226	78.7738	82.7125	86.8481	91.1905	
618		Bi-weekly	6,001.81	6,301.90	6,617.00	6,947.85	7,295.24	
618		Monthly	13,003.92	13,654.13	14,336.83	15,053.67	15,806.35	
618		Annual	156,047.01	163,849.50	172,042.00	180,644.05	189,676.24	
619		Hourly	75.2102	78.9706	82.9192	87.0652	91.4185	
619		Bi-weekly	6,016.82	6,317.65	6,633.54	6,965.22	7,313.48	
619		Monthly	13,036.44	13,688.24	14,372.66	15,091.30	15,845.87	
619		Annual	156,437.22	164,258.85	172,471.94	181,095.62	190,150.48	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
620		Hourly	75.3982	79.1681	83.1266	87.2828	91.6470	
620		Bi-weekly	6,031.86	6,333.45	6,650.13	6,982.62	7,331.76	
620		Monthly	13,069.02	13,722.47	14,408.61	15,129.02	15,885.48	
620		Annual	156,828.26	164,669.65	172,903.33	181,548.22	190,625.76	
621		Hourly	75.5867	79.3660	83.3343	87.5010	91.8760	
621		Bi-weekly	6,046.94	6,349.28	6,666.74	7,000.08	7,350.08	
621		Monthly	13,101.70	13,756.77	14,444.61	15,166.84	15,925.17	
621		Annual	157,220.34	165,081.28	173,335.34	182,002.08	191,102.08	
622		Hourly	75.7757	79.5644	83.5427	87.7198	92.1059	
622		Bi-weekly	6,062.06	6,365.15	6,683.42	7,017.58	7,368.47	
622		Monthly	13,134.46	13,791.16	14,480.74	15,204.77	15,965.02	
622		Annual	157,613.46	165,493.95	173,768.82	182,457.18	191,580.27	
623		Hourly	75.9651	79.7633	83.7516	87.9391	92.3361	
623		Bi-weekly	6,077.21	6,381.06	6,700.13	7,035.13	7,386.89	
623		Monthly	13,167.28	13,825.64	14,516.94	15,242.78	16,004.92	
623		Annual	158,007.41	165,907.66	174,203.33	182,913.33	192,059.09	
624		Hourly	76.1550	79.9628	83.9610	88.1591	92.5671	
624		Bi-weekly	6,092.40	6,397.02	6,716.88	7,052.73	7,405.37	
624		Monthly	13,200.20	13,860.22	14,553.24	15,280.91	16,044.96	
624		Annual	158,402.40	166,322.62	174,638.88	183,370.93	192,539.57	
625		Hourly	76.3455	80.1626	84.1708	88.3794	92.7983	
625		Bi-weekly	6,107.64	6,413.01	6,733.66	7,070.35	7,423.86	
625		Monthly	13,233.22	13,894.85	14,589.61	15,319.10	16,085.04	
625		Annual	158,798.64	166,738.21	175,075.26	183,829.15	193,020.46	
626		Hourly	76.5362	80.3631	84.3811	88.6003	93.0303	
626		Bi-weekly	6,122.90	6,429.05	6,750.49	7,088.02	7,442.42	
626		Monthly	13,266.28	13,929.60	14,626.06	15,357.39	16,125.25	
626		Annual	159,195.30	167,155.25	175,512.69	184,288.62	193,503.02	
627		Hourly	76.7276	80.5640	84.5923	88.8218	93.2629	
627		Bi-weekly	6,138.21	6,445.12	6,767.38	7,105.74	7,461.03	
627		Monthly	13,299.45	13,964.43	14,662.67	15,395.78	16,165.57	
627		Annual	159,593.41	167,573.12	175,951.98	184,749.34	193,986.83	
628		Hourly	76.9195	80.7654	84.8037	89.0439	93.4962	
628		Bi-weekly	6,153.56	6,461.23	6,784.30	7,123.51	7,479.70	
628		Monthly	13,332.71	13,999.34	14,699.31	15,434.28	16,206.01	
628		Annual	159,992.56	167,992.03	176,391.70	185,211.31	194,472.10	
629		Hourly	77.1118	80.9674	85.0157	89.2665	93.7299	
629		Bi-weekly	6,168.94	6,477.39	6,801.26	7,141.32	7,498.39	
629		Monthly	13,366.05	14,034.35	14,736.06	15,472.86	16,246.52	
629		Annual	160,392.54	168,412.19	176,832.66	185,674.32	194,958.19	
630		Hourly	77.3045	81.1698	85.2283	89.4897	93.9642	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
630		Bi-weekly	6,184.36	6,493.58	6,818.26	7,159.18	7,517.14	
630		Monthly	13,399.45	14,069.43	14,772.91	15,511.55	16,287.13	
630		Annual	160,793.36	168,833.18	177,274.86	186,138.58	195,445.54	
631		Hourly	77.4977	81.3727	85.4413	89.7134	94.1990	
631		Bi-weekly	6,199.82	6,509.82	6,835.30	7,177.07	7,535.92	
631		Monthly	13,432.94	14,104.60	14,809.83	15,550.32	16,327.83	
631		Annual	161,195.22	169,255.22	177,717.90	186,603.87	195,933.92	
632	Deputy Fire Chief		-	-	-	-	-	Unrep
632		Hourly	77.6915	81.5760	85.6549	89.9376	94.4345	
632		Bi-weekly	6,215.32	6,526.08	6,852.39	7,195.01	7,554.76	
632		Monthly	13,466.53	14,139.84	14,846.85	15,589.18	16,368.65	
632		Annual	161,598.32	169,678.08	178,162.19	187,070.21	196,423.76	
633		Hourly	77.8857	81.7799	85.8690	90.1625	94.6706	
633		Bi-weekly	6,230.86	6,542.39	6,869.52	7,213.00	7,573.65	
633		Monthly	13,500.19	14,175.18	14,883.96	15,628.17	16,409.57	
633		Annual	162,002.26	170,102.19	178,607.52	187,538.00	196,914.85	
634		Hourly	78.0805	81.9845	86.0838	90.3880	94.9073	
634		Bi-weekly	6,246.44	6,558.76	6,886.70	7,231.04	7,592.58	
634		Monthly	13,533.95	14,210.65	14,921.19	15,667.25	16,450.60	
634		Annual	162,407.44	170,527.76	179,054.30	188,007.04	197,407.18	
635		Hourly	78.2757	82.1895	86.2991	90.6139	95.1446	
635		Bi-weekly	6,262.06	6,575.16	6,903.93	7,249.11	7,611.57	
635		Monthly	13,567.79	14,246.18	14,958.51	15,706.41	16,491.73	
635		Annual	162,813.46	170,954.16	179,502.13	188,476.91	197,900.77	
636	Assistant Public Works Director - City Engineer		-	-	-	-	-	CAMP
636	Chief Innovation Officer		-	-	-	-	-	Unrep
636	Finance Director		-	-	-	-	-	Unrep
636	Human Resources Director		-	-	-	-	-	Unrep
636	Housing Director		-	-	-	-	-	Unrep
636	Economic Development Director		-	-	-	-	-	Unrep
636	Information and Technology Director		-	-	-	-	-	Unrep
636	Special Advisor to CM		-	-	-	-	-	Unrep
636		Hourly	78.4713	82.3949	86.5146	90.8403	95.3824	
636		Bi-weekly	6,277.70	6,591.59	6,921.17	7,267.22	7,630.59	
636		Monthly	13,601.69	14,281.78	14,995.86	15,745.65	16,532.95	
636		Annual	163,220.30	171,381.39	179,950.37	188,947.82	198,395.39	
637		Hourly	78.6676	82.6010	86.7309	91.0675	95.6209	
637		Bi-weekly	6,293.41	6,608.08	6,938.47	7,285.40	7,649.67	
637		Monthly	13,635.72	14,317.51	15,033.36	15,785.03	16,574.29	
637		Annual	163,628.61	171,810.08	180,400.27	189,420.40	198,891.47	
638		Hourly	78.8642	82.8075	86.9479	91.2953	95.8600	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
638		Bi-weekly	6,309.14	6,624.60	6,955.83	7,303.62	7,668.80	
638		Monthly	13,669.80	14,353.30	15,070.97	15,824.52	16,615.73	
638		Annual	164,037.54	172,239.60	180,851.63	189,894.22	199,388.80	
639		Hourly	79.0614	83.0144	87.1651	91.5234	96.0996	
639		Bi-weekly	6,324.91	6,641.15	6,973.21	7,321.87	7,687.97	
639		Monthly	13,703.98	14,389.16	15,108.62	15,864.06	16,657.26	
639		Annual	164,447.71	172,669.95	181,303.41	190,368.67	199,887.17	
640	Planning and Development Services Director		-	-	-	-	-	Unrep
640	Public Works Director		-	-	-	-	-	Unrep
640	Water Utilities Director		-	-	-	-	-	Unrep
640		Hourly	79.2589	83.2219	87.3830	91.7522	96.3398	
640		Bi-weekly	6,340.71	6,657.75	6,990.64	7,340.18	7,707.18	
640		Monthly	13,738.21	14,425.13	15,146.39	15,903.72	16,698.90	
640		Annual	164,858.51	173,101.55	181,756.64	190,844.58	200,386.78	
641		Hourly	79.4572	83.4300	87.6015	91.9816	96.5807	
641		Bi-weekly	6,356.58	6,674.40	7,008.12	7,358.53	7,726.46	
641		Monthly	13,772.58	14,461.20	15,184.26	15,943.48	16,740.66	
641		Annual	165,270.98	173,534.40	182,211.12	191,321.73	200,887.86	
642		Hourly	79.6558	83.6386	87.8205	92.2115	96.8221	
642		Bi-weekly	6,372.46	6,691.09	7,025.64	7,376.92	7,745.77	
642		Monthly	13,807.01	14,497.36	15,222.22	15,983.33	16,782.50	
642		Annual	165,684.06	173,968.29	182,666.64	191,799.92	201,389.97	
643		Hourly	79.8550	83.8477	88.0401	92.4421	97.0642	
643		Bi-weekly	6,388.40	6,707.82	7,043.21	7,395.37	7,765.14	
643		Monthly	13,841.53	14,533.60	15,260.28	16,023.30	16,824.46	
643		Annual	166,098.40	174,403.22	183,123.41	192,279.57	201,893.54	
644		Hourly	80.0546	84.0573	88.2601	92.6731	97.3068	
644		Bi-weekly	6,404.37	6,724.58	7,060.81	7,413.85	7,784.54	
644		Monthly	13,876.13	14,569.93	15,298.42	16,063.34	16,866.51	
644		Annual	166,513.57	174,839.18	183,581.01	192,760.05	202,398.14	
645		Hourly	80.2547	84.2675	88.4808	92.9049	97.5501	
645		Bi-weekly	6,420.38	6,741.40	7,078.46	7,432.39	7,804.01	
645		Monthly	13,910.82	14,606.37	15,336.67	16,103.52	16,908.68	
645		Annual	166,929.78	175,276.40	184,040.06	193,242.19	202,904.21	
646		Hourly	80.4554	84.4781	88.7021	93.1371	97.7941	
646		Bi-weekly	6,436.43	6,758.25	7,096.17	7,450.97	7,823.53	
646		Monthly	13,945.60	14,642.87	15,375.03	16,143.76	16,950.98	
646		Annual	167,347.23	175,714.45	184,500.37	193,725.17	203,411.73	
647		Hourly	80.6564	84.6893	88.9237	93.3699	98.0383	
647		Bi-weekly	6,452.51	6,775.14	7,113.90	7,469.59	7,843.06	
647		Monthly	13,980.44	14,679.48	15,413.44	16,184.12	16,993.31	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
647		Annual	167,765.31	176,153.74	184,961.30	194,209.39	203,919.66	
648		Hourly	80.8582	84.9010	89.1462	93.6034	98.2836	
648		Bi-weekly	6,468.66	6,792.08	7,131.70	7,488.27	7,862.69	
648		Monthly	14,015.42	14,716.17	15,452.01	16,224.59	17,035.82	
648		Annual	168,185.06	176,594.08	185,424.10	194,695.07	204,429.89	
649		Hourly	81.0603	85.1133	89.3690	93.8374	98.5293	
649		Bi-weekly	6,484.82	6,809.06	7,149.52	7,506.99	7,882.34	
649		Monthly	14,050.45	14,752.97	15,490.63	16,265.15	17,078.41	
649		Annual	168,605.42	177,035.66	185,887.52	195,181.79	204,940.94	
650	Assistant City Attorney II		-	-	-	-	-	CAMP
650		Hourly	81.2630	85.3261	89.5924	94.0721	98.7758	
650		Bi-weekly	6,501.04	6,826.09	7,167.39	7,525.77	7,902.06	
650		Monthly	14,085.59	14,789.86	15,529.35	16,305.83	17,121.14	
650		Annual	169,027.04	177,478.29	186,352.19	195,669.97	205,453.66	
651		Hourly	81.4660	85.5393	89.8163	94.3071	99.0226	
651		Bi-weekly	6,517.28	6,843.14	7,185.30	7,544.57	7,921.81	
651		Monthly	14,120.77	14,826.81	15,568.16	16,346.56	17,163.92	
651		Annual	169,449.28	177,921.74	186,817.90	196,158.77	205,967.01	
652	Assistant City Attorney II		-	-	-	-	-	Unrep
652		Hourly	81.6697	85.7533	90.0410	94.5430	99.2702	
652		Bi-weekly	6,533.58	6,860.26	7,203.28	7,563.44	7,941.62	
652		Monthly	14,156.08	14,863.91	15,607.11	16,387.45	17,206.84	
652		Annual	169,872.98	178,366.86	187,285.28	196,649.44	206,482.02	
653		Hourly	81.8739	85.9675	90.2660	94.7793	99.5182	
653		Bi-weekly	6,549.91	6,877.40	7,221.28	7,582.34	7,961.46	
653		Monthly	14,191.48	14,901.03	15,646.11	16,428.41	17,249.82	
653		Annual	170,297.71	178,812.40	187,753.28	197,140.94	206,997.86	
654		Hourly	82.0785	86.1825	90.4917	95.0163	99.7670	
654		Bi-weekly	6,566.28	6,894.60	7,239.34	7,601.30	7,981.36	
654		Monthly	14,226.94	14,938.30	15,685.23	16,469.49	17,292.95	
654		Annual	170,723.28	179,259.60	188,222.74	197,633.90	207,515.36	
655		Hourly	82.2838	86.3979	90.7179	95.2537	100.0164	
655		Bi-weekly	6,582.70	6,911.83	7,257.43	7,620.30	8,001.31	
655		Monthly	14,262.53	14,975.64	15,724.44	16,510.64	17,336.18	
655		Annual	171,150.30	179,707.63	188,693.23	198,127.70	208,034.11	
656		Hourly	82.4895	86.6139	90.9447	95.4919	100.2664	
656		Bi-weekly	6,599.16	6,929.11	7,275.58	7,639.35	8,021.31	
656		Monthly	14,298.18	15,013.08	15,763.75	16,551.93	17,379.51	
656		Annual	171,578.16	180,156.91	189,164.98	198,623.15	208,554.11	
657		Hourly	82.6958	86.8305	91.1720	95.7306	100.5171	
657		Bi-weekly	6,615.66	6,946.44	7,293.76	7,658.45	8,041.37	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
657		Monthly	14,333.94	15,050.62	15,803.15	16,593.30	17,422.96	
657		Annual	172,007.26	180,607.44	189,637.76	199,119.65	209,075.57	
658		Hourly	82.9024	87.0476	91.4000	95.9700	100.7685	
658		Bi-weekly	6,632.19	6,963.81	7,312.00	7,677.60	8,061.48	
658		Monthly	14,369.75	15,088.25	15,842.67	16,634.80	17,466.54	
658		Annual	172,436.99	181,059.01	190,112.00	199,617.60	209,598.48	
659		Hourly	83.1097	87.2651	91.6284	96.2098	101.0203	
659		Bi-weekly	6,648.78	6,981.21	7,330.27	7,696.78	8,081.62	
659		Monthly	14,405.68	15,125.95	15,882.26	16,676.37	17,510.19	
659		Annual	172,868.18	181,511.41	190,587.07	200,116.38	210,122.22	
660		Hourly	83.3175	87.4834	91.8576	96.4504	101.2730	
660		Bi-weekly	6,665.40	6,998.67	7,348.61	7,716.03	8,101.84	
660		Monthly	14,441.70	15,163.79	15,921.98	16,718.07	17,553.99	
660		Annual	173,300.40	181,965.47	191,063.81	200,616.83	210,647.84	
661		Hourly	83.5258	87.7020	92.0870	96.6915	101.5260	
661		Bi-weekly	6,682.06	7,016.16	7,366.96	7,735.32	8,122.08	
661		Monthly	14,477.81	15,201.68	15,961.75	16,759.86	17,597.84	
661		Annual	173,733.66	182,420.16	191,540.96	201,118.32	211,174.08	
662		Hourly	83.7346	87.9213	92.3174	96.9333	101.7800	
662		Bi-weekly	6,698.77	7,033.70	7,385.39	7,754.66	8,142.40	
662		Monthly	14,514.00	15,239.69	16,001.68	16,801.77	17,641.87	
662		Annual	174,167.97	182,876.30	192,020.19	201,621.26	211,702.40	
663		Hourly	83.9440	88.1412	92.5483	97.1757	102.0345	
663		Bi-weekly	6,715.52	7,051.30	7,403.86	7,774.06	8,162.76	
663		Monthly	14,550.29	15,277.81	16,041.71	16,843.79	17,685.98	
663		Annual	174,603.52	183,333.70	192,500.46	202,125.46	212,231.76	
664		Hourly	84.1538	88.3614	92.7795	97.4185	102.2895	
664		Bi-weekly	6,732.30	7,068.91	7,422.36	7,793.48	8,183.16	
664		Monthly	14,586.66	15,315.98	16,081.78	16,885.87	17,730.18	
664		Annual	175,039.90	183,791.71	192,981.36	202,630.48	212,762.16	
665		Hourly	84.3642	88.5825	93.0116	97.6622	102.5453	
665		Bi-weekly	6,749.14	7,086.60	7,440.93	7,812.98	8,203.62	
665		Monthly	14,623.13	15,354.30	16,122.01	16,928.12	17,774.52	
665		Annual	175,477.54	184,251.60	193,464.13	203,137.38	213,294.22	
666		Hourly	84.5751	88.8038	93.2440	97.9062	102.8015	
666		Bi-weekly	6,766.01	7,104.30	7,459.52	7,832.50	8,224.12	
666		Monthly	14,659.68	15,392.66	16,162.29	16,970.41	17,818.93	
666		Annual	175,916.21	184,711.90	193,947.52	203,644.90	213,827.12	
667		Hourly	84.7866	89.0260	93.4772	98.1512	103.0587	
667		Bi-weekly	6,782.93	7,122.08	7,478.18	7,852.10	8,244.70	
667		Monthly	14,696.34	15,431.17	16,202.72	17,012.88	17,863.51	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
667		Annual	176,356.13	185,174.08	194,432.58	204,154.50	214,362.10	
668		Hourly	84.9985	89.2484	93.7107	98.3963	103.3162	
668		Bi-weekly	6,799.88	7,139.87	7,496.86	7,871.70	8,265.30	
668		Monthly	14,733.07	15,469.72	16,243.19	17,055.36	17,908.14	
668		Annual	176,796.88	185,636.67	194,918.26	204,664.30	214,897.70	
669		Hourly	85.2110	89.4716	93.9452	98.6424	103.5745	
669		Bi-weekly	6,816.88	7,157.73	7,515.62	7,891.39	8,285.96	
669		Monthly	14,769.91	15,508.41	16,283.84	17,098.02	17,952.91	
669		Annual	177,238.88	186,100.93	195,406.02	205,176.19	215,434.96	
670		Hourly	85.4240	89.6952	94.1800	98.8890	103.8335	
670		Bi-weekly	6,833.92	7,175.62	7,534.40	7,911.12	8,306.68	
670		Monthly	14,806.83	15,547.17	16,324.53	17,140.76	17,997.81	
670		Annual	177,681.92	186,566.02	195,894.40	205,689.12	215,973.68	
671		Hourly	85.6376	89.9195	94.4155	99.1362	104.0930	
671		Bi-weekly	6,851.01	7,193.56	7,553.24	7,930.90	8,327.44	
671		Monthly	14,843.85	15,586.05	16,365.35	17,183.61	18,042.79	
671		Annual	178,126.21	187,032.56	196,384.24	206,203.30	216,513.44	
672		Hourly	85.8516	90.1443	94.6514	99.3839	104.3531	
672		Bi-weekly	6,868.13	7,211.54	7,572.11	7,950.71	8,348.25	
672		Monthly	14,880.94	15,625.01	16,406.24	17,226.54	18,087.87	
672		Annual	178,571.33	187,500.14	196,874.91	206,718.51	217,054.45	
673		Hourly	86.0663	90.3696	94.8882	99.6326	104.6142	
673		Bi-weekly	6,885.30	7,229.57	7,591.06	7,970.61	8,369.14	
673		Monthly	14,918.16	15,664.06	16,447.29	17,269.65	18,133.13	
673		Annual	179,017.90	187,968.77	197,367.46	207,235.81	217,597.54	
674		Hourly	86.2815	90.5955	95.1253	99.8816	104.8757	
674		Bi-weekly	6,902.52	7,247.64	7,610.02	7,990.53	8,390.06	
674		Monthly	14,955.46	15,703.22	16,488.39	17,312.81	18,178.46	
674		Annual	179,465.52	188,438.64	197,860.62	207,753.73	218,141.46	
675		Hourly	86.4971	90.8221	95.3632	100.1313	105.1379	
675		Bi-weekly	6,919.77	7,265.77	7,629.06	8,010.50	8,411.03	
675		Monthly	14,992.83	15,742.50	16,529.62	17,356.09	18,223.90	
675		Annual	179,913.97	188,909.97	198,355.46	208,273.10	218,686.83	
676		Hourly	86.7133	91.0491	95.6015	100.3816	105.4008	
676		Bi-weekly	6,937.06	7,283.93	7,648.12	8,030.53	8,432.06	
676		Monthly	15,030.31	15,781.84	16,570.93	17,399.48	18,269.47	
676		Annual	180,363.66	189,382.13	198,851.12	208,793.73	219,233.66	
677		Hourly	86.9302	91.2767	95.8406	100.6325	105.6642	
677		Bi-weekly	6,954.42	7,302.14	7,667.25	8,050.60	8,453.14	
677		Monthly	15,067.90	15,821.30	16,612.37	17,442.97	18,315.13	
677		Annual	180,814.82	189,855.54	199,348.45	209,315.60	219,781.54	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
678		Hourly	87.1475	91.5049	96.0802	100.8841	105.9283	
678		Bi-weekly	6,971.80	7,320.39	7,686.42	8,070.73	8,474.26	
678		Monthly	15,105.57	15,860.85	16,653.90	17,486.58	18,360.91	
678		Annual	181,266.80	190,330.19	199,846.82	209,838.93	220,330.86	
679		Hourly	87.3654	91.7337	96.3203	101.1364	106.1933	
679		Bi-weekly	6,989.23	7,338.70	7,705.62	8,090.91	8,495.46	
679		Monthly	15,143.34	15,900.51	16,695.52	17,530.31	18,406.84	
679		Annual	181,720.03	190,806.10	200,346.22	210,363.71	220,882.06	
680		Hourly	87.5838	91.9630	96.5612	101.3892	106.4586	
680		Bi-weekly	7,006.70	7,357.04	7,724.90	8,111.14	8,516.69	
680		Monthly	15,181.19	15,940.25	16,737.28	17,574.13	18,452.82	
680		Annual	182,174.30	191,283.04	200,847.30	210,889.54	221,433.89	
681		Hourly	87.8028	92.1929	96.8025	101.6426	106.7248	
681		Bi-weekly	7,024.22	7,375.43	7,744.20	8,131.41	8,537.98	
681		Monthly	15,219.15	15,980.10	16,779.10	17,618.05	18,498.97	
681		Annual	182,629.82	191,761.23	201,349.20	211,416.61	221,987.58	
682	Chief Assistant City Attorney		-	-	-	-	-	Unrep
682		Hourly	88.0224	92.4233	97.0445	101.8968	106.9917	
682		Bi-weekly	7,041.79	7,393.86	7,763.56	8,151.74	8,559.34	
682		Monthly	15,257.22	16,020.04	16,821.05	17,662.11	18,545.23	
682		Annual	183,086.59	192,240.46	201,852.56	211,945.34	222,542.74	
683		Hourly	88.2423	92.6544	97.2871	102.1515	107.2592	
683		Bi-weekly	7,059.38	7,412.35	7,782.97	8,172.12	8,580.74	
683		Monthly	15,295.33	16,060.10	16,863.10	17,706.26	18,591.60	
683		Annual	183,543.98	192,721.15	202,357.17	212,475.12	223,099.14	
684		Hourly	88.4629	92.8860	97.5304	102.4069	107.5273	
684		Bi-weekly	7,077.03	7,430.88	7,802.43	8,192.55	8,602.18	
684		Monthly	15,333.57	16,100.24	16,905.27	17,750.53	18,638.07	
684		Annual	184,002.83	193,202.88	202,863.23	213,006.35	223,656.78	
685		Hourly	88.6841	93.1183	97.7742	102.6630	107.7961	
685		Bi-weekly	7,094.73	7,449.46	7,821.94	8,213.04	8,623.69	
685		Monthly	15,371.91	16,140.51	16,947.53	17,794.92	18,684.66	
685		Annual	184,462.93	193,686.06	203,370.34	213,539.04	224,215.89	
686		Hourly	88.9058	93.3511	98.0187	102.9197	108.0655	
686		Bi-weekly	7,112.46	7,468.09	7,841.50	8,233.58	8,645.24	
686		Monthly	15,410.34	16,180.86	16,989.91	17,839.42	18,731.35	
686		Annual	184,924.06	194,170.29	203,878.90	214,072.98	224,776.24	
687		Hourly	89.1281	93.5845	98.2638	103.1771	108.3359	
687		Bi-weekly	7,130.25	7,486.76	7,861.10	8,254.17	8,666.87	
687		Monthly	15,448.87	16,221.31	17,032.39	17,884.03	18,778.22	
687		Annual	185,386.45	194,655.76	204,388.70	214,608.37	225,338.67	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
688		Hourly	89.3510	93.8185	98.5094	103.4349	108.6066	
688		Bi-weekly	7,148.08	7,505.48	7,880.75	8,274.79	8,688.53	
688		Monthly	15,487.51	16,261.87	17,074.96	17,928.72	18,825.14	
688		Annual	185,850.08	195,142.48	204,899.55	215,144.59	225,901.73	
689		Hourly	89.5743	94.0530	98.7557	103.6935	108.8782	
689		Bi-weekly	7,165.94	7,524.24	7,900.46	8,295.48	8,710.26	
689		Monthly	15,526.21	16,302.52	17,117.66	17,973.54	18,872.22	
689		Annual	186,314.54	195,630.24	205,411.86	215,682.48	226,466.66	
690		Hourly	89.7983	94.2882	99.0027	103.9528	109.1504	
690		Bi-weekly	7,183.86	7,543.06	7,920.22	8,316.22	8,732.03	
690		Monthly	15,565.04	16,343.29	17,160.47	18,018.49	18,919.40	
690		Annual	186,780.46	196,119.46	205,925.62	216,221.82	227,032.83	
691		Hourly	90.0226	94.5237	99.2500	104.2125	109.4232	
691		Bi-weekly	7,201.81	7,561.90	7,940.00	8,337.00	8,753.86	
691		Monthly	15,603.92	16,384.11	17,203.33	18,063.50	18,966.69	
691		Annual	187,247.01	196,609.30	206,440.00	216,762.00	227,600.26	
692		Hourly	90.2478	94.7602	99.4982	104.4731	109.6969	
692		Bi-weekly	7,219.82	7,580.82	7,959.86	8,357.85	8,775.75	
692		Monthly	15,642.95	16,425.10	17,246.36	18,108.67	19,014.13	
692		Annual	187,715.42	197,101.22	206,956.26	217,304.05	228,169.55	
693		Hourly	90.4733	94.9970	99.7470	104.7342	109.9709	
693		Bi-weekly	7,237.86	7,599.76	7,979.76	8,378.74	8,797.67	
693		Monthly	15,682.04	16,466.15	17,289.48	18,153.93	19,061.62	
693		Annual	188,184.46	197,593.76	207,473.76	217,847.14	228,739.47	
694		Hourly	90.6995	95.2346	99.9963	104.9961	110.2459	
694		Bi-weekly	7,255.96	7,618.77	7,999.70	8,399.69	8,819.67	
694		Monthly	15,721.25	16,507.33	17,332.69	18,199.32	19,109.29	
694		Annual	188,654.96	198,087.97	207,992.30	218,391.89	229,311.47	
695	Assistant City Manager		-	-	-	-	-	Unrep
695		Hourly	90.9262	95.4727	100.2463	105.2586	110.5216	
695		Bi-weekly	7,274.10	7,637.82	8,019.70	8,420.69	8,841.73	
695		Monthly	15,760.54	16,548.60	17,376.03	18,244.82	19,157.08	
695		Annual	189,126.50	198,583.22	208,512.30	218,937.89	229,884.93	
696		Hourly	91.1537	95.7113	100.4969	105.5217	110.7978	
696		Bi-weekly	7,292.30	7,656.90	8,039.75	8,441.74	8,863.82	
696		Monthly	15,799.98	16,589.96	17,419.46	18,290.43	19,204.95	
696		Annual	189,599.70	199,079.50	209,033.55	219,485.14	230,459.42	
697		Hourly	91.3815	95.9506	100.7481	105.7855	111.0748	
697		Bi-weekly	7,310.52	7,676.05	8,059.85	8,462.84	8,885.98	
697		Monthly	15,839.46	16,631.44	17,463.00	18,336.15	19,252.97	
697		Annual	190,073.52	199,577.25	209,556.05	220,033.84	231,035.58	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
698		Hourly	91.6101	96.1906	101.0000	106.0500	111.3526	
698		Bi-weekly	7,328.81	7,695.25	8,080.00	8,484.00	8,908.21	
698		Monthly	15,879.08	16,673.04	17,506.67	18,382.00	19,301.12	
698		Annual	190,549.01	200,076.45	210,080.00	220,584.00	231,613.41	
699		Hourly	91.8389	96.4309	101.2524	106.3151	111.6308	
699		Bi-weekly	7,347.11	7,714.47	8,100.19	8,505.21	8,930.46	
699		Monthly	15,918.74	16,714.69	17,550.42	18,427.95	19,349.34	
699		Annual	191,024.91	200,576.27	210,604.99	221,135.41	232,192.06	
700		Hourly	92.0686	96.6720	101.5056	106.5809	111.9099	
700		Bi-weekly	7,365.49	7,733.76	8,120.45	8,526.47	8,952.79	
700		Monthly	15,958.56	16,756.48	17,594.30	18,474.02	19,397.72	
700		Annual	191,502.69	201,077.76	211,131.65	221,688.27	232,772.59	
701		Hourly	92.2988	96.9137	101.7595	106.8474	112.1898	
701		Bi-weekly	7,383.90	7,753.10	8,140.76	8,547.79	8,975.18	
701		Monthly	15,998.46	16,798.38	17,638.31	18,520.22	19,446.23	
701		Annual	191,981.50	201,580.50	211,659.76	222,242.59	233,354.78	
702		Hourly	92.5295	97.1560	102.0138	107.1144	112.4702	
702		Bi-weekly	7,402.36	7,772.48	8,161.10	8,569.15	8,997.62	
702		Monthly	16,038.45	16,840.37	17,682.39	18,566.50	19,494.84	
702		Annual	192,461.36	202,084.48	212,188.70	222,797.95	233,938.02	
703		Hourly	92.7609	97.3990	102.2689	107.3823	112.7514	
703		Bi-weekly	7,420.87	7,791.92	8,181.51	8,590.58	9,020.11	
703		Monthly	16,078.56	16,882.49	17,726.61	18,612.93	19,543.58	
703		Annual	192,942.67	202,589.92	212,719.31	223,355.18	234,522.91	
704		Hourly	92.9927	97.6424	102.5244	107.6507	113.0332	
704		Bi-weekly	7,439.42	7,811.39	8,201.95	8,612.06	9,042.66	
704		Monthly	16,118.74	16,924.68	17,770.90	18,659.46	19,592.42	
704		Annual	193,424.82	203,096.19	213,250.75	223,913.46	235,109.06	
705		Hourly	93.2252	97.8865	102.7808	107.9198	113.3159	
705		Bi-weekly	7,458.02	7,830.92	8,222.46	8,633.58	9,065.27	
705		Monthly	16,159.04	16,966.99	17,815.34	18,706.10	19,641.42	
705		Annual	193,908.42	203,603.92	213,784.06	224,473.18	235,697.07	
706		Hourly	93.4582	98.1312	103.0377	108.1897	113.5991	
706		Bi-weekly	7,476.66	7,850.50	8,243.02	8,655.18	9,087.93	
706		Monthly	16,199.42	17,009.41	17,859.87	18,752.88	19,690.51	
706		Annual	194,393.06	204,112.90	214,318.42	225,034.58	236,286.13	
707		Hourly	93.6919	98.3765	103.2953	108.4600	113.8831	
707		Bi-weekly	7,495.35	7,870.12	8,263.62	8,676.80	9,110.65	
707		Monthly	16,239.93	17,051.93	17,904.52	18,799.73	19,739.74	
707		Annual	194,879.15	204,623.12	214,854.22	225,596.80	236,876.85	
708		Hourly	93.9261	98.6225	103.5535	108.7312	114.1678	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
708		Bi-weekly	7,514.09	7,889.80	8,284.28	8,698.50	9,133.42	
708		Monthly	16,280.52	17,094.57	17,949.27	18,846.74	19,789.09	
708		Annual	195,366.29	205,134.80	215,391.28	226,160.90	237,469.02	
709		Hourly	94.1610	98.8690	103.8126	109.0031	114.4533	
709		Bi-weekly	7,532.88	7,909.52	8,305.01	8,720.25	9,156.26	
709		Monthly	16,321.24	17,137.29	17,994.18	18,893.87	19,838.57	
709		Annual	195,854.88	205,647.52	215,930.21	226,726.45	238,062.86	
710	Deputy Police Chief		-	-	-	-	-	Unrep
710		Hourly	94.3964	99.1163	104.0720	109.2757	114.7394	
710		Bi-weekly	7,551.71	7,929.30	8,325.76	8,742.06	9,179.15	
710		Monthly	16,362.04	17,180.16	18,039.15	18,941.12	19,888.16	
710		Annual	196,344.51	206,161.90	216,469.76	227,293.46	238,657.95	
711		Hourly	94.6324	99.3640	104.3321	109.5488	115.0262	
711		Bi-weekly	7,570.59	7,949.12	8,346.57	8,763.90	9,202.10	
711		Monthly	16,402.95	17,223.09	18,084.23	18,988.46	19,937.88	
711		Annual	196,835.39	206,677.12	217,010.77	227,861.50	239,254.50	
712		Hourly	94.8690	99.6124	104.5930	109.8227	115.3139	
712		Bi-weekly	7,589.52	7,968.99	8,367.44	8,785.82	9,225.11	
712		Monthly	16,443.96	17,266.15	18,129.45	19,035.94	19,987.74	
712		Annual	197,327.52	207,193.79	217,553.44	228,431.22	239,852.91	
713		Hourly	95.1061	99.8614	104.8545	110.0972	115.6021	
713		Bi-weekly	7,608.49	7,988.91	8,388.36	8,807.78	9,248.17	
713		Monthly	16,485.06	17,309.31	18,174.78	19,083.52	20,037.70	
713		Annual	197,820.69	207,711.71	218,097.36	229,002.18	240,452.37	
714		Hourly	95.3438	100.1111	105.1167	110.3724	115.8911	
714		Bi-weekly	7,627.50	8,008.89	8,409.34	8,829.79	9,271.29	
714		Monthly	16,526.26	17,352.59	18,220.23	19,131.22	20,087.79	
714		Annual	198,315.10	208,231.09	218,642.74	229,574.59	241,053.49	
715		Hourly	95.5822	100.3613	105.3794	110.6484	116.1808	
715		Bi-weekly	7,646.58	8,028.90	8,430.35	8,851.87	9,294.46	
715		Monthly	16,567.58	17,395.96	18,265.76	19,179.06	20,138.01	
715		Annual	198,810.98	208,751.50	219,189.15	230,148.67	241,656.06	
716		Hourly	95.8212	100.6123	105.6429	110.9250	116.4712	
716		Bi-weekly	7,665.70	8,048.98	8,451.43	8,874.00	9,317.70	
716		Monthly	16,609.01	17,439.47	18,311.44	19,227.00	20,188.34	
716		Annual	199,308.10	209,273.58	219,737.23	230,724.00	242,260.10	
717		Hourly	96.0608	100.8638	105.9070	111.2023	116.7624	
717		Bi-weekly	7,684.86	8,069.10	8,472.56	8,896.18	9,340.99	
717		Monthly	16,650.54	17,483.06	18,357.21	19,275.07	20,238.82	
717		Annual	199,806.46	209,796.70	220,286.56	231,300.78	242,865.79	
718		Hourly	96.3010	101.1159	106.1718	111.4803	117.0544	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
718		Bi-weekly	7,704.08	8,089.27	8,493.74	8,918.42	9,364.35	
718		Monthly	16,692.17	17,526.76	18,403.11	19,323.25	20,289.43	
718		Annual	200,306.08	210,321.07	220,837.34	231,879.02	243,473.15	
719		Hourly	96.5416	101.3687	106.4371	111.7589	117.3469	
719		Bi-weekly	7,723.33	8,109.50	8,514.97	8,940.71	9,387.75	
719		Monthly	16,733.88	17,570.58	18,449.10	19,371.54	20,340.13	
719		Annual	200,806.53	210,846.90	221,389.17	232,458.51	244,081.55	
720		Hourly	96.7829	101.6222	106.7033	112.0384	117.6403	
720		Bi-weekly	7,742.63	8,129.78	8,536.26	8,963.07	9,411.22	
720		Monthly	16,775.70	17,614.52	18,495.24	19,419.99	20,390.99	
720		Annual	201,308.43	211,374.18	221,942.86	233,039.87	244,691.82	
721		Hourly	97.0249	101.8762	106.9700	112.3185	117.9344	
721		Bi-weekly	7,761.99	8,150.10	8,557.60	8,985.48	9,434.75	
721		Monthly	16,817.65	17,658.54	18,541.47	19,468.54	20,441.96	
721		Annual	201,811.79	211,902.50	222,497.60	233,622.48	245,303.55	
722		Hourly	97.2675	102.1308	107.2374	112.5992	118.2292	
722		Bi-weekly	7,781.40	8,170.46	8,578.99	9,007.94	9,458.34	
722		Monthly	16,859.70	17,702.67	18,587.82	19,517.20	20,493.06	
722		Annual	202,316.40	212,432.06	223,053.79	234,206.34	245,916.74	
723		Hourly	97.5107	102.3862	107.5056	112.8809	118.5249	
723		Bi-weekly	7,800.86	8,190.90	8,600.45	9,030.47	9,481.99	
723		Monthly	16,901.86	17,746.94	18,634.30	19,566.02	20,544.32	
723		Annual	202,822.26	212,963.30	223,611.65	234,792.27	246,531.79	
724		Hourly	97.7544	102.6422	107.7743	113.1630	118.8211	
724		Bi-weekly	7,820.35	8,211.38	8,621.94	9,053.04	9,505.69	
724		Monthly	16,944.10	17,791.32	18,680.88	19,614.92	20,595.66	
724		Annual	203,329.15	213,495.78	224,170.54	235,379.04	247,147.89	
725		Hourly	97.9988	102.8988	108.0436	113.4457	119.1181	
725		Bi-weekly	7,839.90	8,231.90	8,643.49	9,075.66	9,529.45	
725		Monthly	16,986.46	17,835.79	18,727.56	19,663.92	20,647.14	
725		Annual	203,837.50	214,029.50	224,730.69	235,967.06	247,765.65	
726		Hourly	98.2438	103.1560	108.3138	113.7295	119.4160	
726		Bi-weekly	7,859.50	8,252.48	8,665.10	9,098.36	9,553.28	
726		Monthly	17,028.93	17,880.37	18,774.39	19,713.11	20,698.77	
726		Annual	204,347.10	214,564.48	225,292.70	236,557.36	248,385.28	
727		Hourly	98.4894	103.4140	108.5847	114.0139	119.7145	
727		Bi-weekly	7,879.15	8,273.12	8,686.78	9,121.11	9,577.16	
727		Monthly	17,071.50	17,925.09	18,821.35	19,762.41	20,750.51	
727		Annual	204,857.95	215,101.12	225,856.18	237,148.91	249,006.16	
728		Hourly	98.7357	103.6725	108.8562	114.2990	120.0140	
728		Bi-weekly	7,898.86	8,293.80	8,708.50	9,143.92	9,601.12	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
728		Monthly	17,114.19	17,969.90	18,868.41	19,811.83	20,802.43	
728		Annual	205,370.26	215,638.80	226,420.90	237,741.92	249,629.12	
729		Hourly	98.9825	103.9316	109.1282	114.5846	120.3139	
729		Bi-weekly	7,918.60	8,314.53	8,730.26	9,166.77	9,625.11	
729		Monthly	17,156.97	18,014.81	18,915.56	19,861.33	20,854.41	
729		Annual	205,883.60	216,177.73	226,986.66	238,335.97	250,252.91	
730		Hourly	99.2300	104.1915	109.4010	114.8712	120.6146	
730		Bi-weekly	7,938.40	8,335.32	8,752.08	9,189.70	9,649.17	
730		Monthly	17,199.87	18,059.86	18,962.84	19,911.01	20,906.53	
730		Annual	206,398.40	216,718.32	227,554.08	238,932.10	250,878.37	
731		Hourly	99.4780	104.4519	109.6745	115.1582	120.9162	
731		Bi-weekly	7,958.24	8,356.15	8,773.96	9,212.66	9,673.30	
731		Monthly	17,242.85	18,105.00	19,010.25	19,960.76	20,958.81	
731		Annual	206,914.24	217,259.95	228,122.96	239,529.06	251,505.70	
732		Hourly	99.7268	104.7131	109.9488	115.4462	121.2185	
732		Bi-weekly	7,978.14	8,377.05	8,795.90	9,235.70	9,697.48	
732		Monthly	17,285.98	18,150.27	19,057.79	20,010.68	21,011.21	
732		Annual	207,431.74	217,803.25	228,693.50	240,128.10	252,134.48	
733		Hourly	99.9760	104.9748	110.2235	115.7346	121.5214	
733		Bi-weekly	7,998.08	8,397.98	8,817.88	9,258.77	9,721.71	
733		Monthly	17,329.17	18,195.63	19,105.41	20,060.66	21,063.71	
733		Annual	207,950.08	218,347.58	229,264.88	240,727.97	252,764.51	
734	Fire Chief		-	-	-	-	-	Unrep
734		Hourly	100.2260	105.2373	110.4990	116.0240	121.8253	
734		Bi-weekly	8,018.08	8,418.98	8,839.92	9,281.92	9,746.02	
734		Monthly	17,372.51	18,241.13	19,153.16	20,110.83	21,116.39	
734		Annual	208,470.08	218,893.58	229,837.92	241,329.92	253,396.62	
735		Hourly	100.4765	105.5004	110.7755	116.3142	122.1300	
735		Bi-weekly	8,038.12	8,440.03	8,862.04	9,305.14	9,770.40	
735		Monthly	17,415.93	18,286.74	19,201.09	20,161.13	21,169.20	
735		Annual	208,991.12	219,440.83	230,413.04	241,933.54	254,030.40	
736		Hourly	100.7277	105.7641	111.0523	116.6050	122.4352	
736		Bi-weekly	8,058.22	8,461.13	8,884.18	9,328.40	9,794.82	
736		Monthly	17,459.47	18,332.44	19,249.07	20,211.53	21,222.10	
736		Annual	209,513.62	219,989.33	230,988.78	242,538.40	254,665.22	
737		Hourly	100.9796	106.0285	111.3300	116.8965	122.7413	
737		Bi-weekly	8,078.37	8,482.28	8,906.40	9,351.72	9,819.30	
737		Monthly	17,503.13	18,378.27	19,297.20	20,262.06	21,275.16	
737		Annual	210,037.57	220,539.28	231,566.40	243,144.72	255,301.90	
738		Hourly	101.2320	106.2936	111.6083	117.1887	123.0480	
738		Bi-weekly	8,098.56	8,503.49	8,928.66	9,375.10	9,843.84	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
738		Monthly	17,546.88	18,424.22	19,345.44	20,312.71	21,328.32	
738		Annual	210,562.56	221,090.69	232,145.26	243,752.50	255,939.84	
739		Hourly	101.4851	106.5594	111.8875	117.4818	123.3559	
739		Bi-weekly	8,118.81	8,524.75	8,951.00	9,398.54	9,868.47	
739		Monthly	17,590.75	18,470.30	19,393.83	20,363.51	21,381.69	
739		Annual	211,089.01	221,643.55	232,726.00	244,362.14	256,580.27	
740		Hourly	101.7389	106.8257	112.1670	117.7754	123.6641	
740		Bi-weekly	8,139.11	8,546.06	8,973.36	9,422.03	9,893.13	
740		Monthly	17,634.74	18,516.46	19,442.28	20,414.40	21,435.11	
740		Annual	211,616.91	222,197.46	233,307.36	244,972.83	257,221.33	
741		Hourly	101.9932	107.0928	112.4474	118.0698	123.9733	
741		Bi-weekly	8,159.46	8,567.42	8,995.79	9,445.58	9,917.86	
741		Monthly	17,678.82	18,562.75	19,490.88	20,465.43	21,488.71	
741		Annual	212,145.86	222,753.02	233,890.59	245,585.18	257,864.46	
742		Hourly	102.2482	107.3606	112.7287	118.3651	124.2834	
742		Bi-weekly	8,179.86	8,588.85	9,018.30	9,469.21	9,942.67	
742		Monthly	17,723.02	18,609.17	19,539.64	20,516.62	21,542.46	
742		Annual	212,676.26	223,310.05	234,475.70	246,199.41	258,509.47	
743		Hourly	102.5037	107.6289	113.0105	118.6609	124.5941	
743		Bi-weekly	8,200.30	8,610.31	9,040.84	9,492.87	9,967.53	
743		Monthly	17,767.31	18,655.68	19,588.49	20,567.89	21,596.31	
743		Annual	213,207.70	223,868.11	235,061.84	246,814.67	259,155.73	
744		Hourly	102.7600	107.8980	113.2929	118.9576	124.9054	
744		Bi-weekly	8,220.80	8,631.84	9,063.43	9,516.61	9,992.43	
744		Monthly	17,811.73	18,702.32	19,637.44	20,619.32	21,650.27	
744		Annual	213,740.80	224,427.84	235,649.23	247,431.81	259,803.23	
745		Hourly	103.0169	108.1678	113.5761	119.2549	125.2177	
745		Bi-weekly	8,241.35	8,653.42	9,086.09	9,540.39	10,017.42	
745		Monthly	17,856.26	18,749.09	19,686.52	20,670.85	21,704.40	
745		Annual	214,275.15	224,989.02	236,238.29	248,050.19	260,452.82	
746		Hourly	103.2745	108.4382	113.8601	119.5531	125.5308	
746		Bi-weekly	8,261.96	8,675.06	9,108.81	9,564.25	10,042.46	
746		Monthly	17,900.91	18,795.96	19,735.75	20,722.54	21,758.67	
746		Annual	214,810.96	225,551.46	236,829.01	248,670.45	261,104.06	
747		Hourly	103.5326	108.7093	114.1447	119.8520	125.8447	
747		Bi-weekly	8,282.61	8,696.74	9,131.58	9,588.16	10,067.58	
747		Monthly	17,945.65	18,842.95	19,785.08	20,774.35	21,813.08	
747		Annual	215,347.81	226,115.34	237,420.98	249,292.16	261,756.98	
748		Hourly	103.7916	108.9810	114.4301	120.1516	126.1591	
748		Bi-weekly	8,303.33	8,718.48	9,154.41	9,612.13	10,092.73	
748		Monthly	17,990.54	18,890.04	19,834.55	20,826.28	21,867.58	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
748		Annual	215,886.53	226,680.48	238,014.61	249,915.33	262,410.93	
749		Hourly	104.0510	109.2535	114.7163	120.4521	126.4747	
749		Bi-weekly	8,324.08	8,740.28	9,177.30	9,636.17	10,117.98	
749		Monthly	18,035.51	18,937.27	19,884.16	20,878.36	21,922.28	
749		Annual	216,426.08	227,247.28	238,609.90	250,540.37	263,067.38	
750		Hourly	104.3111	109.5267	115.0031	120.7532	126.7909	
750		Bi-weekly	8,344.89	8,762.14	9,200.25	9,660.26	10,143.27	
750		Monthly	18,080.59	18,984.63	19,933.87	20,930.56	21,977.09	
750		Annual	216,967.09	227,815.54	239,206.45	251,166.66	263,725.07	
751		Hourly	104.5719	109.8005	115.2906	121.0551	127.1078	
751		Bi-weekly	8,365.75	8,784.04	9,223.25	9,684.41	10,168.62	
751		Monthly	18,125.80	19,032.09	19,983.70	20,982.88	22,032.02	
751		Annual	217,509.55	228,385.04	239,804.45	251,794.61	264,384.22	
752		Hourly	104.8333	110.0750	115.5787	121.3577	127.4255	
752		Bi-weekly	8,386.66	8,806.00	9,246.30	9,708.62	10,194.04	
752		Monthly	18,171.11	19,079.67	20,033.64	21,035.34	22,087.09	
752		Annual	218,053.26	228,956.00	240,403.70	252,424.02	265,045.04	
753		Hourly	105.0954	110.3502	115.8677	121.6611	127.7442	
753		Bi-weekly	8,407.63	8,828.02	9,269.42	9,732.89	10,219.54	
753		Monthly	18,216.54	19,127.37	20,083.74	21,087.92	22,142.33	
753		Annual	218,598.43	229,528.42	241,004.82	253,055.09	265,707.94	
754		Hourly	105.3582	110.6261	116.1574	121.9652	128.0635	
754		Bi-weekly	8,428.66	8,850.09	9,292.59	9,757.22	10,245.08	
754		Monthly	18,262.09	19,175.19	20,133.95	21,140.64	22,197.67	
754		Annual	219,145.06	230,102.29	241,607.39	253,687.62	266,372.08	
755		Hourly	105.6216	110.9026	116.4478	122.2702	128.3837	
755		Bi-weekly	8,449.73	8,872.21	9,315.82	9,781.62	10,270.70	
755		Monthly	18,307.74	19,223.12	20,184.29	21,193.50	22,253.18	
755		Annual	219,692.93	230,677.41	242,211.42	254,322.02	267,038.10	
756		Hourly	105.8855	111.1798	116.7389	122.5758	128.7046	
756		Bi-weekly	8,470.84	8,894.38	9,339.11	9,806.06	10,296.37	
756		Monthly	18,353.49	19,271.17	20,234.74	21,246.47	22,308.80	
756		Annual	220,241.84	231,253.98	242,816.91	254,957.66	267,705.57	
757		Hourly	106.1504	111.4578	117.0308	122.8823	129.0263	
757		Bi-weekly	8,492.03	8,916.62	9,362.46	9,830.58	10,322.10	
757		Monthly	18,399.40	19,319.35	20,285.34	21,299.60	22,364.56	
757		Annual	220,792.83	231,832.22	243,424.06	255,595.18	268,374.70	
758		Hourly	106.4157	111.7365	117.3233	123.1893	129.3488	
758		Bi-weekly	8,513.26	8,938.92	9,385.86	9,855.14	10,347.90	
758		Monthly	18,445.39	19,367.66	20,336.04	21,352.81	22,420.46	
758		Annual	221,344.66	232,411.92	244,032.46	256,233.74	269,045.50	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
759		Hourly	106.6817	112.0158	117.6165	123.4974	129.6723	
759		Bi-weekly	8,534.54	8,961.26	9,409.32	9,879.79	10,373.78	
759		Monthly	18,491.50	19,416.07	20,386.86	21,406.22	22,476.53	
759		Annual	221,897.94	232,992.86	244,642.32	256,874.59	269,718.38	
760		Hourly	106.9485	112.2959	117.9107	123.8063	129.9966	
760		Bi-weekly	8,555.88	8,983.67	9,432.86	9,904.50	10,399.73	
760		Monthly	18,537.74	19,464.62	20,437.86	21,459.76	22,532.74	
760		Annual	222,452.88	233,575.47	245,254.26	257,517.10	270,392.93	
761		Hourly	107.2158	112.5766	118.2054	124.1157	130.3215	
761		Bi-weekly	8,577.26	9,006.13	9,456.43	9,929.26	10,425.72	
761		Monthly	18,584.07	19,513.28	20,488.94	21,513.39	22,589.06	
761		Annual	223,008.86	234,159.33	245,867.23	258,160.66	271,068.72	
762		Hourly	107.4838	112.8581	118.5010	124.4261	130.6474	
762		Bi-weekly	8,598.70	9,028.65	9,480.08	9,954.09	10,451.79	
762		Monthly	18,630.53	19,562.07	20,540.17	21,567.19	22,645.55	
762		Annual	223,566.30	234,744.85	246,482.08	258,806.29	271,746.59	
763		Hourly	107.7525	113.1400	118.7970	124.7369	130.9738	
763		Bi-weekly	8,620.20	9,051.20	9,503.76	9,978.95	10,477.90	
763		Monthly	18,677.10	19,610.93	20,591.48	21,621.06	22,702.13	
763		Annual	224,125.20	235,331.20	247,097.76	259,452.75	272,425.50	
764		Hourly	108.0220	113.4231	119.0943	125.0489	131.3014	
764		Bi-weekly	8,641.76	9,073.85	9,527.54	10,003.91	10,504.11	
764		Monthly	18,723.81	19,660.00	20,643.01	21,675.14	22,758.91	
764		Annual	224,685.76	235,920.05	247,716.14	260,101.71	273,106.91	
765		Hourly	108.2919	113.7065	119.3918	125.3615	131.6296	
765		Bi-weekly	8,663.35	9,096.52	9,551.34	10,028.92	10,530.37	
765		Monthly	18,770.60	19,709.13	20,694.58	21,729.33	22,815.80	
765		Annual	225,247.15	236,509.52	248,334.94	260,751.92	273,789.57	
766		Hourly	108.5627	113.9908	119.6903	125.6748	131.9587	
766		Bi-weekly	8,685.02	9,119.26	9,575.22	10,053.98	10,556.70	
766		Monthly	18,817.54	19,758.41	20,746.32	21,783.63	22,872.84	
766		Annual	225,810.42	237,100.86	248,955.82	261,403.58	274,474.10	
767		Hourly	108.8340	114.2757	119.9895	125.9890	132.2885	
767		Bi-weekly	8,706.72	9,142.06	9,599.16	10,079.12	10,583.08	
767		Monthly	18,864.56	19,807.79	20,798.18	21,838.09	22,930.01	
767		Annual	226,374.72	237,693.46	249,578.16	262,057.12	275,160.08	
768		Hourly	109.1061	114.5615	120.2896	126.3041	132.6192	
768		Bi-weekly	8,728.49	9,164.92	9,623.17	10,104.33	10,609.54	
768		Monthly	18,911.72	19,857.33	20,850.20	21,892.71	22,987.33	
768		Annual	226,940.69	238,287.92	250,202.37	262,712.53	275,847.94	
769		Hourly	109.3789	114.8478	120.5901	126.6197	132.9506	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
769		Bi-weekly	8,750.31	9,187.82	9,647.21	10,129.58	10,636.05	
769		Monthly	18,959.01	19,906.95	20,902.28	21,947.42	23,044.77	
769		Annual	227,508.11	238,883.42	250,827.41	263,368.98	276,537.25	
770		Hourly	109.6524	115.1350	120.8918	126.9365	133.2832	
770		Bi-weekly	8,772.19	9,210.80	9,671.34	10,154.92	10,662.66	
770		Monthly	19,006.42	19,956.73	20,954.58	22,002.33	23,102.42	
770		Annual	228,076.99	239,480.80	251,454.94	264,027.92	277,229.06	
771		Hourly	109.9264	115.4228	121.1939	127.2536	133.6162	
771		Bi-weekly	8,794.11	9,233.82	9,695.51	10,180.29	10,689.30	
771		Monthly	19,053.91	20,006.62	21,006.94	22,057.29	23,160.14	
771		Annual	228,646.91	240,079.42	252,083.31	264,687.49	277,921.70	
772		Hourly	110.2013	115.7114	121.4969	127.5719	133.9505	
772		Bi-weekly	8,816.10	9,256.91	9,719.75	10,205.75	10,716.04	
772		Monthly	19,101.56	20,056.64	21,059.46	22,112.46	23,218.09	
772		Annual	229,218.70	240,679.71	252,713.55	265,349.55	278,617.04	
773		Hourly	110.4769	116.0008	121.8008	127.8908	134.2854	
773		Bi-weekly	8,838.15	9,280.06	9,744.06	10,231.26	10,742.83	
773		Monthly	19,149.33	20,106.81	21,112.14	22,167.74	23,276.14	
773		Annual	229,791.95	241,281.66	253,345.66	266,012.86	279,313.63	
774		Hourly	110.7530	116.2906	122.1052	128.2104	134.6209	
774		Bi-weekly	8,860.24	9,303.25	9,768.42	10,256.83	10,769.67	
774		Monthly	19,197.19	20,157.04	21,164.90	22,223.14	23,334.29	
774		Annual	230,366.24	241,884.45	253,978.82	266,677.63	280,011.47	
775	Police Chief		-	-	-	-	-	Unrep
775		Hourly	111.0299	116.5814	122.4105	128.5309	134.9575	
775		Bi-weekly	8,882.39	9,326.51	9,792.84	10,282.47	10,796.60	
775		Monthly	19,245.18	20,207.44	21,217.82	22,278.69	23,392.63	
775		Annual	230,942.19	242,489.31	254,613.84	267,344.27	280,711.60	
776		Hourly	111.3075	116.8729	122.7165	128.8523	135.2949	
776		Bi-weekly	8,904.60	9,349.83	9,817.32	10,308.18	10,823.59	
776		Monthly	19,293.30	20,257.97	21,270.86	22,334.40	23,451.12	
776		Annual	231,519.60	243,095.63	255,250.32	268,012.78	281,413.39	
777		Hourly	111.5858	117.1651	123.0234	129.1746	135.6333	
777		Bi-weekly	8,926.86	9,373.21	9,841.87	10,333.97	10,850.66	
777		Monthly	19,341.54	20,308.62	21,324.06	22,390.26	23,509.77	
777		Annual	232,098.46	243,703.41	255,888.67	268,683.17	282,117.26	
778		Hourly	111.8647	117.4580	123.3309	129.4974	135.9723	
778		Bi-weekly	8,949.18	9,396.64	9,866.47	10,359.79	10,877.78	
778		Monthly	19,389.88	20,359.39	21,377.36	22,446.22	23,568.53	
778		Annual	232,678.58	244,312.64	256,528.27	269,354.59	282,822.38	
779		Hourly	112.1444	117.7517	123.6392	129.8212	136.3122	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
779		Bi-weekly	8,971.55	9,420.14	9,891.14	10,385.70	10,904.98	
779		Monthly	19,438.36	20,410.30	21,430.80	22,502.34	23,627.45	
779		Annual	233,260.35	244,923.54	257,169.54	270,028.10	283,529.38	
780		Hourly	112.4247	118.0459	123.9482	130.1455	136.6529	
780		Bi-weekly	8,993.98	9,443.67	9,915.86	10,411.64	10,932.23	
780		Monthly	19,486.95	20,461.29	21,484.36	22,558.55	23,686.50	
780		Annual	233,843.38	245,535.47	257,812.26	270,702.64	284,238.03	
781		Hourly	112.7059	118.3411	124.2583	130.4711	136.9947	
781		Bi-weekly	9,016.47	9,467.29	9,940.66	10,437.69	10,959.58	
781		Monthly	19,535.69	20,512.46	21,538.11	22,614.99	23,745.75	
781		Annual	234,428.27	246,149.49	258,457.26	271,379.89	284,948.98	
782		Hourly	112.9876	118.6370	124.5689	130.7974	137.3373	
782		Bi-weekly	9,039.01	9,490.96	9,965.51	10,463.79	10,986.98	
782		Monthly	19,584.52	20,563.75	21,591.94	22,671.55	23,805.13	
782		Annual	235,014.21	246,764.96	259,103.31	272,058.59	285,661.58	
783		Hourly	113.2700	118.9335	124.8802	131.1243	137.6804	
783		Bi-weekly	9,061.60	9,514.68	9,990.42	10,489.94	11,014.43	
783		Monthly	19,633.47	20,615.14	21,645.90	22,728.21	23,864.60	
783		Annual	235,601.60	247,381.68	259,750.82	272,738.54	286,375.23	
784		Hourly	113.5533	119.2309	125.1925	131.4520	138.0245	
784		Bi-weekly	9,084.26	9,538.47	10,015.40	10,516.16	11,041.96	
784		Monthly	19,682.57	20,666.69	21,700.03	22,785.01	23,924.25	
784		Annual	236,190.86	248,000.27	260,400.40	273,420.16	287,090.96	
785		Hourly	113.8371	119.5289	125.5054	131.7807	138.3697	
785		Bi-weekly	9,106.97	9,562.31	10,040.43	10,542.46	11,069.58	
785		Monthly	19,731.76	20,718.34	21,754.27	22,841.99	23,984.08	
785		Annual	236,781.17	248,620.11	261,051.23	274,103.86	287,808.98	
786		Hourly	114.1217	119.8278	125.8192	132.1102	138.7158	
786		Bi-weekly	9,129.74	9,586.22	10,065.54	10,568.82	11,097.26	
786		Monthly	19,781.10	20,770.15	21,808.66	22,899.10	24,044.07	
786		Annual	237,373.14	249,241.82	261,703.94	274,789.22	288,528.86	
787		Hourly	114.4069	120.1273	126.1337	132.4403	139.0624	
787		Bi-weekly	9,152.55	9,610.18	10,090.70	10,595.22	11,124.99	
787		Monthly	19,830.53	20,822.07	21,863.18	22,956.32	24,104.15	
787		Annual	237,966.35	249,864.78	262,358.10	275,475.82	289,249.79	
788		Hourly	114.6931	120.4278	126.4492	132.7716	139.4103	
788		Bi-weekly	9,175.45	9,634.22	10,115.94	10,621.73	11,152.82	
788		Monthly	19,880.14	20,874.15	21,917.86	23,013.74	24,164.45	
788		Annual	238,561.65	250,489.82	263,014.34	276,164.93	289,973.42	
789		Hourly	114.9797	120.7288	126.7652	133.1035	139.7585	
789		Bi-weekly	9,198.38	9,658.30	10,141.22	10,648.28	11,180.68	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
789		Monthly	19,929.82	20,926.33	21,972.64	23,071.27	24,224.81	
789		Annual	239,157.78	251,115.90	263,671.62	276,855.28	290,697.68	
790		Hourly	115.2672	121.0306	127.0821	133.4363	140.1081	
790		Bi-weekly	9,221.38	9,682.45	10,166.57	10,674.90	11,208.65	
790		Monthly	19,979.65	20,978.64	22,027.56	23,128.96	24,285.40	
790		Annual	239,755.78	251,743.65	264,330.77	277,547.50	291,424.85	
791		Hourly	115.5554	121.3332	127.3999	133.7698	140.4584	
791		Bi-weekly	9,244.43	9,706.66	10,191.99	10,701.58	11,236.67	
791		Monthly	20,029.60	21,031.09	22,082.65	23,186.77	24,346.12	
791		Annual	240,355.23	252,373.06	264,991.79	278,241.18	292,153.47	
792		Hourly	115.8443	121.6365	127.7182	134.1042	140.8095	
792		Bi-weekly	9,267.54	9,730.92	10,217.46	10,728.34	11,264.76	
792		Monthly	20,079.68	21,083.66	22,137.82	23,244.73	24,406.98	
792		Annual	240,956.14	253,003.92	265,653.86	278,936.74	292,883.76	
793		Hourly	116.1338	121.9406	128.0375	134.4394	141.1614	
793		Bi-weekly	9,290.70	9,755.25	10,243.00	10,755.15	11,292.91	
793		Monthly	20,129.86	21,136.37	22,193.17	23,302.83	24,467.98	
793		Annual	241,558.30	253,636.45	266,318.00	279,633.95	293,615.71	
794		Hourly	116.4242	122.2454	128.3577	134.7756	141.5144	
794		Bi-weekly	9,313.94	9,779.63	10,268.62	10,782.05	11,321.15	
794		Monthly	20,180.20	21,189.20	22,248.67	23,361.10	24,529.16	
794		Annual	242,162.34	254,270.43	266,984.02	280,333.25	294,349.95	
795		Hourly	116.7153	122.5510	128.6785	135.1125	141.8682	
795		Bi-weekly	9,337.22	9,804.08	10,294.28	10,809.00	11,349.46	
795		Monthly	20,230.65	21,242.17	22,304.27	23,419.50	24,590.49	
795		Annual	242,767.82	254,906.08	267,651.28	281,034.00	295,085.86	
796		Hourly	117.0071	122.8575	129.0003	135.4504	142.2229	
796		Bi-weekly	9,360.57	9,828.60	10,320.02	10,836.03	11,377.83	
796		Monthly	20,281.23	21,295.30	22,360.05	23,478.07	24,651.97	
796		Annual	243,374.77	255,543.60	268,320.62	281,736.83	295,823.63	
797		Hourly	117.2996	123.1646	129.3228	135.7889	142.5783	
797		Bi-weekly	9,383.97	9,853.17	10,345.82	10,863.11	11,406.26	
797		Monthly	20,331.93	21,348.53	22,415.95	23,536.74	24,713.57	
797		Annual	243,983.17	256,182.37	268,991.42	282,440.91	296,562.86	
798		Hourly	117.5928	123.4725	129.6461	136.1284	142.9349	
798		Bi-weekly	9,407.42	9,877.80	10,371.69	10,890.27	11,434.79	
798		Monthly	20,382.75	21,401.90	22,471.99	23,595.59	24,775.38	
798		Annual	244,593.02	256,822.80	269,663.89	283,147.07	297,304.59	
799		Hourly	117.8868	123.7812	129.9702	136.4687	143.2922	
799		Bi-weekly	9,430.94	9,902.50	10,397.62	10,917.50	11,463.38	
799		Monthly	20,433.71	21,455.41	22,528.17	23,654.58	24,837.32	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
799		Annual	245,204.54	257,464.90	270,338.02	283,854.90	298,047.78	
800		Hourly	118.1816	124.0907	130.2952	136.8100	143.6504	
800		Bi-weekly	9,454.53	9,927.26	10,423.62	10,944.80	11,492.03	
800		Monthly	20,484.81	21,509.06	22,584.50	23,713.73	24,899.40	
800		Annual	245,817.73	258,108.66	271,014.02	284,564.80	298,792.83	
801		Hourly	118.4770	124.4008	130.6209	137.1519	144.0096	
801		Bi-weekly	9,478.16	9,952.06	10,449.67	10,972.15	11,520.77	
801		Monthly	20,536.01	21,562.81	22,640.96	23,773.00	24,961.66	
801		Annual	246,432.16	258,753.66	271,691.47	285,275.95	299,539.97	
802		Hourly	118.7732	124.7118	130.9474	137.4948	144.3694	
802		Bi-weekly	9,501.86	9,976.94	10,475.79	10,999.58	11,549.55	
802		Monthly	20,587.36	21,616.71	22,697.55	23,832.43	25,024.03	
802		Annual	247,048.26	259,400.54	272,370.59	285,989.18	300,288.35	
803		Hourly	119.0701	125.0236	131.2747	137.8385	144.7305	
803		Bi-weekly	9,525.61	10,001.89	10,501.98	11,027.08	11,578.44	
803		Monthly	20,638.82	21,670.76	22,754.28	23,892.01	25,086.62	
803		Annual	247,665.81	260,049.09	273,051.38	286,704.08	301,039.44	
804		Hourly	119.3678	125.3362	131.6030	138.1832	145.0923	
804		Bi-weekly	9,549.42	10,026.90	10,528.24	11,054.66	11,607.38	
804		Monthly	20,690.42	21,724.94	22,811.19	23,951.76	25,149.33	
804		Annual	248,285.02	260,699.30	273,734.24	287,421.06	301,791.98	
805		Hourly	119.6662	125.6495	131.9320	138.5285	145.4550	
805		Bi-weekly	9,573.30	10,051.96	10,554.56	11,082.28	11,636.40	
805		Monthly	20,742.14	21,779.25	22,868.21	24,011.61	25,212.20	
805		Annual	248,905.70	261,350.96	274,418.56	288,139.28	302,546.40	
806		Hourly	119.9654	125.9636	132.2618	138.8749	145.8186	
806		Bi-weekly	9,597.23	10,077.09	10,580.94	11,109.99	11,665.49	
806		Monthly	20,794.00	21,833.69	22,925.38	24,071.65	25,275.22	
806		Annual	249,528.03	262,004.29	275,104.54	288,859.79	303,302.69	
807		Hourly	120.2653	126.2784	132.5923	139.2219	146.1830	
807		Bi-weekly	9,621.22	10,102.27	10,607.38	11,137.75	11,694.64	
807		Monthly	20,845.99	21,888.26	22,982.67	24,131.80	25,338.39	
807		Annual	250,151.82	262,659.07	275,791.98	289,581.55	304,060.64	
808		Hourly	120.5659	126.5942	132.9240	139.5703	146.5487	
808		Bi-weekly	9,645.27	10,127.54	10,633.92	11,165.62	11,723.90	
808		Monthly	20,898.09	21,943.00	23,040.16	24,192.19	25,401.78	
808		Annual	250,777.07	263,315.94	276,481.92	290,306.22	304,821.30	
809		Hourly	120.8673	126.9107	133.2563	139.9190	146.9150	
809		Bi-weekly	9,669.38	10,152.86	10,660.50	11,193.52	11,753.20	
809		Monthly	20,950.33	21,997.86	23,097.76	24,252.63	25,465.27	
809		Annual	251,403.98	263,974.26	277,173.10	291,031.52	305,583.20	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
810		Hourly	121.1695	127.2280	133.5894	140.2689	147.2824	
810		Bi-weekly	9,693.56	10,178.24	10,687.15	11,221.51	11,782.59	
810		Monthly	21,002.71	22,052.85	23,155.50	24,313.28	25,528.95	
810		Annual	252,032.56	264,634.24	277,865.95	291,759.31	306,347.39	
811		Hourly	121.4724	127.5461	133.9235	140.6196	147.6507	
811		Bi-weekly	9,717.79	10,203.69	10,713.88	11,249.57	11,812.06	
811		Monthly	21,055.22	22,107.99	23,213.41	24,374.06	25,592.79	
811		Annual	252,662.59	265,295.89	278,560.88	292,488.77	307,113.46	
812		Hourly	121.7761	127.8649	134.2581	140.9711	148.0197	
812		Bi-weekly	9,742.09	10,229.19	10,740.65	11,277.69	11,841.58	
812		Monthly	21,107.86	22,163.25	23,271.40	24,434.99	25,656.75	
812		Annual	253,294.29	265,958.99	279,256.85	293,219.89	307,880.98	
813		Hourly	122.0805	128.1845	134.5937	141.3234	148.3896	
813		Bi-weekly	9,766.44	10,254.76	10,767.50	11,305.87	11,871.17	
813		Monthly	21,160.62	22,218.65	23,329.58	24,496.06	25,720.86	
813		Annual	253,927.44	266,623.76	279,954.90	293,952.67	308,650.37	
814		Hourly	122.3857	128.5051	134.9303	141.6769	148.7607	
814		Bi-weekly	9,790.86	10,280.41	10,794.42	11,334.15	11,900.86	
814		Monthly	21,213.52	22,274.22	23,387.92	24,557.33	25,785.19	
814		Annual	254,562.26	267,290.61	280,655.02	294,687.95	309,422.26	
815		Hourly	122.6917	128.8262	135.2676	142.0309	149.1325	
815		Bi-weekly	9,815.34	10,306.10	10,821.41	11,362.47	11,930.60	
815		Monthly	21,266.56	22,329.88	23,446.38	24,618.69	25,849.63	
815		Annual	255,198.74	267,958.50	281,356.61	295,424.27	310,195.60	
816		Hourly	122.9985	129.1484	135.6058	142.3861	149.5053	
816		Bi-weekly	9,839.88	10,331.87	10,848.46	11,390.89	11,960.42	
816		Monthly	21,319.74	22,385.72	23,505.01	24,680.26	25,914.25	
816		Annual	255,836.88	268,628.67	282,060.06	296,163.09	310,971.02	
817		Hourly	123.3059	129.4713	135.9449	142.7421	149.8793	
817		Bi-weekly	9,864.47	10,357.70	10,875.59	11,419.37	11,990.34	
817		Monthly	21,373.02	22,441.69	23,563.78	24,741.96	25,979.08	
817		Annual	256,476.27	269,300.30	282,765.39	296,903.57	311,748.94	
818		Hourly	123.6142	129.7949	136.2847	143.0988	150.2537	
818		Bi-weekly	9,889.14	10,383.59	10,902.78	11,447.90	12,020.30	
818		Monthly	21,426.46	22,497.78	23,622.68	24,803.79	26,043.98	
818		Annual	257,117.54	269,973.39	283,472.18	297,645.50	312,527.70	
819		Hourly	123.9232	130.1193	136.6253	143.4565	150.6295	
819		Bi-weekly	9,913.86	10,409.54	10,930.02	11,476.52	12,050.36	
819		Monthly	21,480.02	22,554.01	23,681.72	24,865.79	26,109.11	
819		Annual	257,760.26	270,648.14	284,180.62	298,389.52	313,309.36	
820		Hourly	124.2330	130.4447	136.9669	143.8153	151.0060	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
820		Bi-weekly	9,938.64	10,435.58	10,957.35	11,505.22	12,080.48	
820		Monthly	21,533.72	22,610.42	23,740.93	24,927.99	26,174.37	
820		Annual	258,404.64	271,324.98	284,891.15	299,135.82	314,092.48	
821		Hourly	124.5437	130.7710	137.3094	144.1749	151.3837	
821		Bi-weekly	9,963.50	10,461.68	10,984.75	11,533.99	12,110.70	
821		Monthly	21,587.58	22,666.97	23,800.30	24,990.32	26,239.84	
821		Annual	259,050.90	272,003.68	285,603.55	299,883.79	314,878.10	
822		Hourly	124.8550	131.0978	137.6527	144.5353	151.7621	
822		Bi-weekly	9,988.40	10,487.82	11,012.22	11,562.82	12,140.97	
822		Monthly	21,641.53	22,723.62	23,859.80	25,052.79	26,305.43	
822		Annual	259,698.40	272,683.42	286,317.62	300,633.42	315,665.17	
823		Hourly	125.1671	131.4254	137.9967	144.8966	152.1414	
823		Bi-weekly	10,013.37	10,514.03	11,039.74	11,591.73	12,171.31	
823		Monthly	21,695.63	22,780.40	23,919.43	25,115.41	26,371.18	
823		Annual	260,347.57	273,364.83	287,033.14	301,384.93	316,454.11	
824		Hourly	125.4801	131.7541	138.3418	145.2588	152.5217	
824		Bi-weekly	10,038.41	10,540.33	11,067.34	11,620.70	12,201.74	
824		Monthly	21,749.88	22,837.38	23,979.25	25,178.19	26,437.10	
824		Annual	260,998.61	274,048.53	287,750.94	302,138.30	317,245.14	
825		Hourly	125.7938	132.0835	138.6877	145.6221	152.9032	
825		Bi-weekly	10,063.50	10,566.68	11,095.02	11,649.77	12,232.26	
825		Monthly	21,804.26	22,894.47	24,039.20	25,241.16	26,503.22	
825		Annual	261,651.10	274,733.68	288,470.42	302,893.97	318,038.66	
826		Hourly	126.1083	132.4136	139.0343	145.9860	153.2853	
826		Bi-weekly	10,088.66	10,593.09	11,122.74	11,678.88	12,262.82	
826		Monthly	21,858.77	22,951.69	24,099.28	25,304.24	26,569.45	
826		Annual	262,305.26	275,420.29	289,191.34	303,650.88	318,833.42	
827		Hourly	126.4235	132.7446	139.3820	146.3509	153.6685	
827		Bi-weekly	10,113.88	10,619.57	11,150.56	11,708.07	12,293.48	
827		Monthly	21,913.41	23,009.06	24,159.55	25,367.49	26,635.87	
827		Annual	262,960.88	276,108.77	289,914.56	304,409.87	319,630.48	
828		Hourly	126.7395	133.0765	139.7304	146.7169	154.0528	
828		Bi-weekly	10,139.16	10,646.12	11,178.43	11,737.35	12,324.22	
828		Monthly	21,968.18	23,066.59	24,219.94	25,430.93	26,702.49	
828		Annual	263,618.16	276,799.12	290,639.23	305,171.15	320,429.82	
829		Hourly	127.0564	133.4093	140.0798	147.0838	154.4380	
829		Bi-weekly	10,164.51	10,672.74	11,206.38	11,766.70	12,355.04	
829		Monthly	22,023.11	23,124.28	24,280.50	25,494.53	26,769.25	
829		Annual	264,277.31	277,491.34	291,365.98	305,934.30	321,231.04	
830		Hourly	127.3741	133.7428	140.4300	147.4515	154.8240	
830		Bi-weekly	10,189.93	10,699.42	11,234.40	11,796.12	12,385.92	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
830		Monthly	22,078.18	23,182.09	24,341.20	25,558.26	26,836.16	
830		Annual	264,938.13	278,185.02	292,094.40	306,699.12	322,033.92	
831		Hourly	127.6926	134.0772	140.7810	147.8200	155.2110	
831		Bi-weekly	10,215.41	10,726.18	11,262.48	11,825.60	12,416.88	
831		Monthly	22,133.38	23,240.05	24,402.04	25,622.13	26,903.24	
831		Annual	265,600.61	278,880.58	292,824.48	307,465.60	322,838.88	
832		Hourly	128.0117	134.4123	141.1329	148.1895	155.5990	
832		Bi-weekly	10,240.94	10,752.98	11,290.63	11,855.16	12,447.92	
832		Monthly	22,188.70	23,298.13	24,463.04	25,686.18	26,970.49	
832		Annual	266,264.34	279,577.58	293,556.43	308,234.16	323,645.92	
833		Hourly	128.3317	134.7483	141.4856	148.5600	155.9879	
833		Bi-weekly	10,266.54	10,779.86	11,318.85	11,884.80	12,479.03	
833		Monthly	22,244.16	23,356.37	24,524.17	25,750.40	27,037.90	
833		Annual	266,929.94	280,276.46	294,290.05	309,004.80	324,454.83	
834		Hourly	128.6526	135.0852	141.8395	148.9315	156.3780	
834		Bi-weekly	10,292.21	10,806.82	11,347.16	11,914.52	12,510.24	
834		Monthly	22,299.78	23,414.77	24,585.51	25,814.79	27,105.52	
834		Annual	267,597.41	280,977.22	295,026.16	309,777.52	325,266.24	
835		Hourly	128.9741	135.4229	142.1940	149.3038	156.7689	
835		Bi-weekly	10,317.93	10,833.83	11,375.52	11,944.30	12,541.51	
835		Monthly	22,355.51	23,473.30	24,646.96	25,879.33	27,173.28	
835		Annual	268,266.13	281,679.63	295,763.52	310,551.90	326,079.31	
836		Hourly	129.2967	135.7616	142.5496	149.6771	157.1609	
836		Bi-weekly	10,343.74	10,860.93	11,403.97	11,974.17	12,572.87	
836		Monthly	22,411.43	23,532.01	24,708.60	25,944.03	27,241.22	
836		Annual	268,937.14	282,384.13	296,503.17	311,328.37	326,894.67	
837		Hourly	129.6198	136.1009	142.9060	150.0513	157.5538	
837		Bi-weekly	10,369.58	10,888.07	11,432.48	12,004.10	12,604.30	
837		Monthly	22,467.43	23,590.82	24,770.37	26,008.89	27,309.33	
837		Annual	269,609.18	283,089.87	297,244.48	312,106.70	327,711.90	
838		Hourly	129.9440	136.4412	143.2633	150.4265	157.9478	
838		Bi-weekly	10,395.52	10,915.30	11,461.06	12,034.12	12,635.82	
838		Monthly	22,523.63	23,649.81	24,832.31	26,073.93	27,377.62	
838		Annual	270,283.52	283,797.70	297,987.66	312,887.12	328,531.42	
839		Hourly	130.2688	136.7822	143.6213	150.8024	158.3425	
839		Bi-weekly	10,421.50	10,942.58	11,489.70	12,064.19	12,667.40	
839		Monthly	22,579.93	23,708.92	24,894.36	26,139.08	27,446.03	
839		Annual	270,959.10	284,506.98	298,732.30	313,668.99	329,352.40	
840		Hourly	130.5945	137.1242	143.9804	151.1795	158.7385	
840		Bi-weekly	10,447.56	10,969.94	11,518.43	12,094.36	12,699.08	
840		Monthly	22,636.38	23,768.20	24,956.60	26,204.45	27,514.67	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
840		Annual	271,636.56	285,218.34	299,479.23	314,453.36	330,176.08	
841		Hourly	130.9209	137.4670	144.3404	151.5574	159.1352	
841		Bi-weekly	10,473.67	10,997.36	11,547.23	12,124.59	12,730.82	
841		Monthly	22,692.96	23,827.61	25,019.00	26,269.95	27,583.44	
841		Annual	272,315.47	285,931.36	300,228.03	315,239.39	331,001.22	
842		Hourly	131.2483	137.8108	144.7013	151.9364	159.5332	
842		Bi-weekly	10,499.86	11,024.86	11,576.10	12,154.91	12,762.66	
842		Monthly	22,749.71	23,887.21	25,081.56	26,335.64	27,652.42	
842		Annual	272,996.46	286,646.46	300,978.70	316,027.71	331,829.06	
843		Hourly	131.5764	138.1552	145.0630	152.3162	159.9320	
843		Bi-weekly	10,526.11	11,052.42	11,605.04	12,185.30	12,794.56	
843		Monthly	22,806.58	23,946.90	25,144.25	26,401.48	27,721.55	
843		Annual	273,678.91	287,362.82	301,731.04	316,817.70	332,658.56	
844		Hourly	131.9053	138.5006	145.4256	152.6970	160.3318	
844		Bi-weekly	10,552.42	11,080.05	11,634.05	12,215.76	12,826.54	
844		Monthly	22,863.59	24,006.77	25,207.10	26,467.48	27,790.85	
844		Annual	274,363.02	288,081.25	302,485.25	317,609.76	333,490.14	
845		Hourly	132.2351	138.8469	145.7893	153.0787	160.7326	
845		Bi-weekly	10,578.81	11,107.75	11,663.14	12,246.30	12,858.61	
845		Monthly	22,920.75	24,066.80	25,270.15	26,533.64	27,860.32	
845		Annual	275,049.01	288,801.55	303,241.74	318,403.70	334,323.81	
846		Hourly	132.5656	139.1939	146.1536	153.4612	161.1343	
846		Bi-weekly	10,605.25	11,135.51	11,692.29	12,276.90	12,890.74	
846		Monthly	22,978.04	24,126.94	25,333.29	26,599.94	27,929.95	
846		Annual	275,736.45	289,523.31	303,999.49	319,199.30	335,159.34	
847		Hourly	132.8971	139.5419	146.5190	153.8450	161.5373	
847		Bi-weekly	10,631.77	11,163.35	11,721.52	12,307.60	12,922.98	
847		Monthly	23,035.50	24,187.26	25,396.63	26,666.47	27,999.80	
847		Annual	276,425.97	290,247.15	304,759.52	319,997.60	335,997.58	
848		Hourly	133.2294	139.8908	146.8853	154.2295	161.9410	
848		Bi-weekly	10,658.35	11,191.26	11,750.82	12,338.36	12,955.28	
848		Monthly	23,093.10	24,247.74	25,460.12	26,733.11	28,069.77	
848		Annual	277,117.15	290,972.86	305,521.42	320,797.36	336,837.28	
849		Hourly	133.5625	140.2406	147.2526	154.6153	162.3459	
849		Bi-weekly	10,685.00	11,219.25	11,780.21	12,369.22	12,987.67	
849		Monthly	23,150.83	24,308.37	25,523.78	26,799.99	28,139.96	
849		Annual	277,810.00	291,700.45	306,285.41	321,599.82	337,679.47	
850		Hourly	133.8964	140.5912	147.6207	155.0017	162.7518	
850		Bi-weekly	10,711.71	11,247.30	11,809.66	12,400.14	13,020.14	
850		Monthly	23,208.71	24,369.14	25,587.59	26,866.96	28,210.31	
850		Annual	278,504.51	292,429.70	307,051.06	322,403.54	338,523.74	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
851		Hourly	134.2310	140.9426	147.9897	155.3892	163.1587	
851		Bi-weekly	10,738.48	11,275.41	11,839.18	12,431.14	13,052.70	
851		Monthly	23,266.71	24,430.05	25,651.55	26,934.13	28,280.84	
851		Annual	279,200.48	293,160.61	307,818.58	323,209.54	339,370.10	
852		Hourly	134.5666	141.2950	148.3598	155.7777	163.5667	
852		Bi-weekly	10,765.33	11,303.60	11,868.78	12,462.22	13,085.34	
852		Monthly	23,324.88	24,491.13	25,715.70	27,001.47	28,351.56	
852		Annual	279,898.53	293,893.60	308,588.38	324,017.62	340,218.74	
853		Hourly	134.9030	141.6482	148.7306	156.1672	163.9756	
853		Bi-weekly	10,792.24	11,331.86	11,898.45	12,493.38	13,118.05	
853		Monthly	23,383.19	24,552.36	25,779.97	27,068.98	28,422.44	
853		Annual	280,598.24	294,628.26	309,359.65	324,827.78	341,069.25	
854		Hourly	135.2402	142.0023	149.1024	156.5575	164.3855	
854		Bi-weekly	10,819.22	11,360.18	11,928.19	12,524.60	13,150.84	
854		Monthly	23,441.64	24,613.73	25,844.42	27,136.63	28,493.49	
854		Annual	281,299.62	295,364.78	310,132.99	325,639.60	341,921.84	
855		Hourly	135.5785	142.3573	149.4752	156.9490	164.7965	
855		Bi-weekly	10,846.28	11,388.58	11,958.02	12,555.92	13,183.72	
855		Monthly	23,500.27	24,675.27	25,909.04	27,204.49	28,564.73	
855		Annual	282,003.28	296,103.18	310,908.42	326,453.92	342,776.72	
856		Hourly	135.9174	142.7133	149.8489	157.3415	165.2085	
856		Bi-weekly	10,873.39	11,417.06	11,987.91	12,587.32	13,216.68	
856		Monthly	23,559.02	24,736.97	25,973.81	27,272.53	28,636.14	
856		Annual	282,708.19	296,843.66	311,685.71	327,270.32	343,633.68	
857		Hourly	136.2572	143.0700	150.2235	157.7347	165.6214	
857		Bi-weekly	10,900.58	11,445.60	12,017.88	12,618.78	13,249.71	
857		Monthly	23,617.92	24,798.80	26,038.74	27,340.68	28,707.71	
857		Annual	283,414.98	297,585.60	312,464.88	328,088.18	344,492.51	
858		Hourly	136.5978	143.4276	150.5990	158.1290	166.0355	
858		Bi-weekly	10,927.82	11,474.21	12,047.92	12,650.32	13,282.84	
858		Monthly	23,676.95	24,860.78	26,103.83	27,409.03	28,779.49	
858		Annual	284,123.42	298,329.41	313,245.92	328,908.32	345,353.84	
859		Hourly	136.9393	143.7862	150.9756	158.5244	166.4507	
859		Bi-weekly	10,955.14	11,502.90	12,078.05	12,681.95	13,316.06	
859		Monthly	23,736.15	24,922.94	26,169.10	27,477.56	28,851.46	
859		Annual	284,833.74	299,075.30	314,029.25	329,730.75	346,217.46	
860		Hourly	137.2816	144.1457	151.3530	158.9207	166.8667	
860		Bi-weekly	10,982.53	11,531.66	12,108.24	12,713.66	13,349.34	
860		Monthly	23,795.48	24,985.26	26,234.52	27,546.26	28,923.56	
860		Annual	285,545.73	299,823.06	314,814.24	330,555.06	347,082.74	
861		Hourly	137.6248	144.5060	151.7314	159.3179	167.2837	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
861		Bi-weekly	11,009.98	11,560.48	12,138.51	12,745.43	13,382.70	
861		Monthly	23,854.97	25,047.71	26,300.11	27,615.10	28,995.84	
861		Annual	286,259.58	300,572.48	315,601.31	331,381.23	347,950.10	
862		Hourly	137.9689	144.8673	152.1107	159.7162	167.7020	
862		Bi-weekly	11,037.51	11,589.38	12,168.86	12,777.30	13,416.16	
862		Monthly	23,914.61	25,110.33	26,365.86	27,684.14	29,068.35	
862		Annual	286,975.31	301,323.98	316,390.26	332,209.70	348,820.16	
863		Hourly	138.3138	145.2295	152.4909	160.1155	168.1212	
863		Bi-weekly	11,065.10	11,618.36	12,199.27	12,809.24	13,449.70	
863		Monthly	23,974.39	25,173.11	26,431.76	27,753.35	29,141.01	
863		Annual	287,692.70	302,077.36	317,181.07	333,040.24	349,692.10	
864		Hourly	138.6596	145.5927	152.8723	160.5159	168.5418	
864		Bi-weekly	11,092.77	11,647.42	12,229.78	12,841.27	13,483.34	
864		Monthly	24,034.33	25,236.07	26,497.87	27,822.76	29,213.91	
864		Annual	288,411.97	302,832.82	317,974.38	333,873.07	350,566.94	
865		Hourly	139.0062	145.9566	153.2544	160.9171	168.9630	
865		Bi-weekly	11,120.50	11,676.53	12,260.35	12,873.37	13,517.04	
865		Monthly	24,094.41	25,299.14	26,564.10	27,892.30	29,286.92	
865		Annual	289,132.90	303,589.73	318,769.15	334,707.57	351,443.04	
866		Hourly	139.3537	146.3215	153.6376	161.3194	169.3854	
866		Bi-weekly	11,148.30	11,705.72	12,291.01	12,905.55	13,550.83	
866		Monthly	24,154.64	25,362.39	26,630.52	27,962.03	29,360.14	
866		Annual	289,855.70	304,348.72	319,566.21	335,544.35	352,321.63	
867		Hourly	139.7022	146.6872	154.0217	161.7228	169.8089	
867		Bi-weekly	11,176.18	11,734.98	12,321.74	12,937.82	13,584.71	
867		Monthly	24,215.05	25,425.78	26,697.10	28,031.95	29,433.54	
867		Annual	290,580.58	305,109.38	320,365.14	336,383.42	353,202.51	
868		Hourly	140.0514	147.0539	154.4067	162.1270	170.2334	
868		Bi-weekly	11,204.11	11,764.31	12,352.54	12,970.16	13,618.67	
868		Monthly	24,275.58	25,489.34	26,763.83	28,102.01	29,507.12	
868		Annual	291,306.91	305,872.11	321,165.94	337,224.16	354,085.47	
869		Hourly	140.4016	147.4216	154.7928	162.5325	170.6591	
869		Bi-weekly	11,232.13	11,793.73	12,383.42	13,002.60	13,652.73	
869		Monthly	24,336.28	25,553.08	26,830.75	28,172.30	29,580.91	
869		Annual	292,035.33	306,636.93	321,969.02	338,067.60	354,970.93	
870		Hourly	140.7526	147.7902	155.1797	162.9387	171.0857	
870		Bi-weekly	11,260.21	11,823.22	12,414.38	13,035.10	13,686.86	
870		Monthly	24,397.12	25,616.97	26,897.82	28,242.71	29,654.86	
870		Annual	292,765.41	307,403.62	322,773.78	338,912.50	355,858.26	
871		Hourly	141.1044	148.1596	155.5676	163.3461	171.5133	
871		Bi-weekly	11,288.35	11,852.77	12,445.41	13,067.69	13,721.06	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
871		Monthly	24,458.10	25,681.00	26,965.05	28,313.32	29,728.97	
871		Annual	293,497.15	308,171.97	323,580.61	339,759.89	356,747.66	
872		Hourly	141.4572	148.5300	155.9565	163.7544	171.9421	
872		Bi-weekly	11,316.58	11,882.40	12,476.52	13,100.35	13,755.37	
872		Monthly	24,519.25	25,745.20	27,032.46	28,384.10	29,803.30	
872		Annual	294,230.98	308,942.40	324,389.52	340,609.15	357,639.57	
873		Hourly	141.8108	148.9013	156.3464	164.1637	172.3719	
873		Bi-weekly	11,344.86	11,912.10	12,507.71	13,133.10	13,789.75	
873		Monthly	24,580.54	25,809.56	27,100.04	28,455.04	29,877.80	
873		Annual	294,966.46	309,714.70	325,200.51	341,460.50	358,533.55	
874		Hourly	142.1654	149.2737	156.7374	164.5742	172.8029	
874		Bi-weekly	11,373.23	11,941.90	12,538.99	13,165.94	13,824.23	
874		Monthly	24,642.00	25,874.11	27,167.82	28,526.20	29,952.50	
874		Annual	295,704.03	310,489.30	326,013.79	342,314.34	359,430.03	
875		Hourly	142.5208	149.6468	157.1292	164.9857	173.2350	
875		Bi-weekly	11,401.66	11,971.74	12,570.34	13,198.86	13,858.80	
875		Monthly	24,703.61	25,938.78	27,235.73	28,597.52	30,027.40	
875		Annual	296,443.26	311,265.34	326,828.74	343,170.26	360,328.80	
876		Hourly	142.8771	150.0209	157.5220	165.3981	173.6681	
876		Bi-weekly	11,430.17	12,001.67	12,601.76	13,231.85	13,893.45	
876		Monthly	24,765.36	26,003.62	27,303.81	28,669.00	30,102.47	
876		Annual	297,184.37	312,043.47	327,645.76	344,028.05	361,229.65	
877		Hourly	143.2343	150.3961	157.9158	165.8116	174.1021	
877		Bi-weekly	11,458.74	12,031.69	12,633.26	13,264.93	13,928.17	
877		Monthly	24,827.28	26,068.66	27,372.07	28,740.68	30,177.70	
877		Annual	297,927.34	312,823.89	328,464.86	344,888.13	362,132.37	
878		Hourly	143.5923	150.7719	158.3105	166.2260	174.5373	
878		Bi-weekly	11,487.38	12,061.75	12,664.84	13,298.08	13,962.98	
878		Monthly	24,889.33	26,133.80	27,440.49	28,812.51	30,253.13	
878		Annual	298,671.98	313,605.55	329,285.84	345,750.08	363,037.58	
879		Hourly	143.9514	151.1489	158.7064	166.6416	174.9737	
879		Bi-weekly	11,516.11	12,091.91	12,696.51	13,331.33	13,997.90	
879		Monthly	24,951.58	26,199.14	27,509.11	28,884.54	30,328.78	
879		Annual	299,418.91	314,389.71	330,109.31	346,614.53	363,945.30	
880		Hourly	144.3112	151.5268	159.1031	167.0582	175.4112	
880		Bi-weekly	11,544.90	12,122.14	12,728.25	13,364.66	14,032.90	
880		Monthly	25,013.94	26,264.65	27,577.87	28,956.76	30,404.61	
880		Annual	300,167.30	315,175.74	330,934.45	347,481.06	364,855.30	
881		Hourly	144.6720	151.9056	159.5010	167.4759	175.8497	
881		Bi-weekly	11,573.76	12,152.45	12,760.08	13,398.07	14,067.98	
881		Monthly	25,076.48	26,330.30	27,646.84	29,029.16	30,480.62	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
881		Annual	300,917.76	315,963.65	331,762.08	348,349.87	365,767.38	
882		Hourly	145.0337	152.2853	159.8996	167.8945	176.2892	
882		Bi-weekly	11,602.70	12,182.82	12,791.97	13,431.56	14,103.14	
882		Monthly	25,139.18	26,396.12	27,715.93	29,101.71	30,556.80	
882		Annual	301,670.10	316,753.42	332,591.17	349,220.56	366,681.54	
883		Hourly	145.3962	152.6661	160.2994	168.3144	176.7301	
883		Bi-weekly	11,631.70	12,213.29	12,823.95	13,465.15	14,138.41	
883		Monthly	25,202.01	26,462.12	27,785.23	29,174.50	30,633.22	
883		Annual	302,424.10	317,545.49	333,422.75	350,093.95	367,598.61	
884		Hourly	145.7597	153.0477	160.7001	168.7351	177.1718	
884		Bi-weekly	11,660.78	12,243.82	12,856.01	13,498.81	14,173.74	
884		Monthly	25,265.02	26,528.27	27,854.68	29,247.42	30,709.78	
884		Annual	303,180.18	318,339.22	334,256.21	350,969.01	368,517.34	
885		Hourly	146.1241	153.4303	161.1019	169.1569	177.6147	
885		Bi-weekly	11,689.93	12,274.42	12,888.15	13,532.55	14,209.18	
885		Monthly	25,328.18	26,594.59	27,924.33	29,320.53	30,786.55	
885		Annual	303,938.13	319,135.02	335,091.95	351,846.35	369,438.58	
886		Hourly	146.4895	153.8139	161.5046	169.5798	178.0589	
886		Bi-weekly	11,719.16	12,305.11	12,920.37	13,566.38	14,244.71	
886		Monthly	25,391.51	26,661.08	27,994.13	29,393.83	30,863.54	
886		Annual	304,698.16	319,932.91	335,929.57	352,725.98	370,362.51	
887		Hourly	146.8558	154.1984	161.9084	170.0038	178.5039	
887		Bi-weekly	11,748.46	12,335.87	12,952.67	13,600.30	14,280.31	
887		Monthly	25,455.01	26,727.72	28,064.12	29,467.33	30,940.68	
887		Annual	305,460.06	320,732.67	336,769.47	353,607.90	371,288.11	
888		Hourly	147.2227	154.5839	162.3131	170.4287	178.9501	
888		Bi-weekly	11,777.82	12,366.71	12,985.05	13,634.30	14,316.01	
888		Monthly	25,518.60	26,794.54	28,134.27	29,540.98	31,018.02	
888		Annual	306,223.22	321,534.51	337,611.25	354,491.70	372,216.21	
889		Hourly	147.5910	154.9704	162.7189	170.8549	179.3976	
889		Bi-weekly	11,807.28	12,397.63	13,017.51	13,668.39	14,351.81	
889		Monthly	25,582.44	26,861.54	28,204.61	29,614.85	31,095.58	
889		Annual	306,989.28	322,338.43	338,455.31	355,378.19	373,147.01	
890		Hourly	147.9599	155.3579	163.1258	171.2822	179.8462	
890		Bi-weekly	11,836.79	12,428.63	13,050.06	13,702.58	14,387.70	
890		Monthly	25,646.38	26,928.70	28,275.14	29,688.92	31,173.34	
890		Annual	307,756.59	323,144.43	339,301.66	356,266.98	374,080.10	
891		Hourly	148.3298	155.7463	163.5336	171.7104	180.2958	
891		Bi-weekly	11,866.38	12,459.70	13,082.69	13,736.83	14,423.66	
891		Monthly	25,710.50	26,996.03	28,345.82	29,763.14	31,251.27	
891		Annual	308,525.98	323,952.30	340,149.89	357,157.63	375,015.26	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
892		Hourly	148.7006	156.1355	163.9423	172.1395	180.7464	
892		Bi-weekly	11,896.05	12,490.84	13,115.38	13,771.16	14,459.71	
892		Monthly	25,774.77	27,063.49	28,416.67	29,837.51	31,329.38	
892		Annual	309,297.25	324,761.84	340,999.98	358,050.16	375,952.51	
893		Hourly	149.0724	156.5259	164.3523	172.5699	181.1983	
893		Bi-weekly	11,925.79	12,522.07	13,148.18	13,805.59	14,495.86	
893		Monthly	25,839.22	27,131.16	28,487.73	29,912.12	31,407.71	
893		Annual	310,070.59	325,573.87	341,852.78	358,945.39	376,892.46	
894		Hourly	149.4450	156.9173	164.7632	173.0014	181.6515	
894		Bi-weekly	11,955.60	12,553.38	13,181.06	13,840.11	14,532.12	
894		Monthly	25,903.80	27,199.00	28,558.96	29,986.91	31,486.26	
894		Annual	310,845.60	326,387.98	342,707.46	359,842.91	377,835.12	
895		Hourly	149.8187	157.3095	165.1750	173.4338	182.1054	
895		Bi-weekly	11,985.50	12,584.76	13,214.00	13,874.70	14,568.43	
895		Monthly	25,968.58	27,266.98	28,630.33	30,061.86	31,564.94	
895		Annual	311,622.90	327,203.76	343,564.00	360,742.30	378,779.23	
896		Hourly	150.1932	157.7028	165.5881	173.8674	182.5608	
896		Bi-weekly	12,015.46	12,616.22	13,247.05	13,909.39	14,604.86	
896		Monthly	26,033.49	27,335.15	28,701.94	30,137.02	31,643.87	
896		Annual	312,401.86	328,021.82	344,423.25	361,644.19	379,726.46	
897		Hourly	150.5686	158.0971	166.0018	174.3019	183.0170	
897		Bi-weekly	12,045.49	12,647.77	13,280.14	13,944.15	14,641.36	
897		Monthly	26,098.56	27,403.50	28,773.65	30,212.33	31,722.95	
897		Annual	313,182.69	328,841.97	345,283.74	362,547.95	380,675.36	
898		Hourly	150.9451	158.4924	166.4169	174.7377	183.4747	
898		Bi-weekly	12,075.61	12,679.39	13,313.35	13,979.02	14,677.98	
898		Monthly	26,163.82	27,472.02	28,845.60	30,287.87	31,802.28	
898		Annual	313,965.81	329,664.19	346,147.15	363,454.42	381,627.38	
899		Hourly	151.3225	158.8885	166.8330	175.1747	183.9334	
899		Bi-weekly	12,105.80	12,711.08	13,346.64	14,013.98	14,714.67	
899		Monthly	26,229.23	27,540.67	28,917.72	30,363.62	31,881.79	
899		Annual	314,750.80	330,488.08	347,012.64	364,363.38	382,581.47	
900		Hourly	151.7008	159.2858	167.2501	175.6125	184.3931	
900		Bi-weekly	12,136.06	12,742.86	13,380.01	14,049.00	14,751.45	
900		Monthly	26,294.81	27,609.54	28,990.02	30,439.50	31,961.47	
900		Annual	315,537.66	331,314.46	347,880.21	365,274.00	383,537.65	