

CITY OF VALLEJO							
IAFF		4.0%	Increase				
SALARY RANGES							
Effective April 22, 2023							
Range			Entry				Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5
	Fire Fighter (56.3 Hour Week)						
F00	BASE	Hourly	31.9387	33.5356	35.2123	36.9730	38.8217
		Bi-weekly	3,596.30	3,776.11	3,964.90	4,163.16	4,371.32
		Monthly	7,791.98	8,181.57	8,590.63	9,020.18	9,471.20
		Annual	93,503.74	98,178.82	103,087.53	108,242.15	113,654.41
F01	Edu 1	Hourly	33.0565	34.7094	36.4448	38.2670	40.1804
		Bi-weekly	3,722.16	3,908.28	4,103.68	4,308.86	4,524.31
		Monthly	8,064.68	8,467.94	8,891.32	9,335.87	9,802.68
		Annual	96,776.21	101,615.24	106,695.80	112,030.47	117,632.14
F02	Edu 1 + Emt	Hourly	34.6534	36.3861	38.2054	40.1157	42.1215
		Bi-weekly	3,901.97	4,097.07	4,301.93	4,517.03	4,742.88
		Monthly	8,454.27	8,877.00	9,320.84	9,786.89	10,276.24
		Annual	101,451.29	106,523.95	111,850.13	117,442.72	123,314.90
F03	Edu 1 + Para	Hourly	36.2504	38.0630	39.9660	41.9643	44.0625
		Bi-weekly	4,081.80	4,285.89	4,500.17	4,725.18	4,961.44
		Monthly	8,843.89	9,286.10	9,750.37	10,237.89	10,749.78
		Annual	106,126.67	111,433.24	117,004.46	122,854.68	128,997.38
F04	Edu 1 + Haz	Hourly	34.6534	36.3861	38.2054	40.1157	42.1215
		Bi-weekly	3,901.97	4,097.07	4,301.93	4,517.03	4,742.88
		Monthly	8,454.27	8,877.00	9,320.84	9,786.89	10,276.24
		Annual	101,451.29	106,523.95	111,850.13	117,442.72	123,314.90
F07	Edu 1 + Bilingual	Hourly	33.3759	35.0447	36.7970	38.6368	40.5686
		Bi-weekly	3,758.13	3,946.03	4,143.34	4,350.50	4,568.02
		Monthly	8,142.61	8,549.74	8,977.24	9,426.09	9,897.39
		Annual	97,711.28	102,596.86	107,726.90	113,113.10	118,768.63
F08	Edu 1 + Emt + Haz	Hourly	36.2504	38.0630	39.9660	41.9643	44.0625
		Bi-weekly	4,081.80	4,285.89	4,500.17	4,725.18	4,961.44
		Monthly	8,843.89	9,286.10	9,750.37	10,237.89	10,749.78
		Annual	106,126.67	111,433.24	117,004.46	122,854.68	128,997.38
F11	Edu 1 + Emt + Bilingual	Hourly	34.9728	36.7215	38.5575	40.4854	42.5098
		Bi-weekly	3,937.94	4,134.84	4,341.57	4,558.66	4,786.60
		Monthly	8,532.20	8,958.82	9,406.75	9,877.09	10,370.97
		Annual	102,386.37	107,505.86	112,880.94	118,525.06	124,451.69
F12	Edu 1 + Para + Haz	Hourly	37.8474	39.7398	41.7267	43.8130	46.0037
		Bi-weekly	4,261.62	4,474.70	4,698.43	4,933.34	5,180.02
		Monthly	9,233.50	9,695.19	10,179.92	10,688.91	11,223.37
		Annual	110,802.05	116,342.24	122,159.09	128,266.94	134,680.43
F13	Edu 1 + Para + Bilingual	Hourly	36.5698	38.3983	40.3183	42.3341	44.4508

		Bi-weekly	4,117.76	4,323.65	4,539.84	4,766.82	5,005.16
		Monthly	8,921.81	9,367.91	9,836.32	10,328.11	10,844.51
		Annual	107,061.75	112,414.86	118,035.86	123,937.31	130,134.16
F16	Edu 1 + Haz + Bilingual	Hourly	34.9728	36.7215	38.5575	40.4854	42.5098
		Bi-weekly	3,937.94	4,134.84	4,341.57	4,558.66	4,786.60
		Monthly	8,532.20	8,958.82	9,406.75	9,877.09	10,370.97
		Annual	102,386.37	107,505.86	112,880.94	118,525.06	124,451.69
F21	Edu 1 + Emt + Haz + Bilingual	Hourly	36.5698	38.3983	40.3183	42.3341	44.4508
		Bi-weekly	4,117.76	4,323.65	4,539.84	4,766.82	5,005.16
		Monthly	8,921.81	9,367.91	9,836.32	10,328.11	10,844.51
		Annual	107,061.75	112,414.86	118,035.86	123,937.31	130,134.16
	Fire Fighter (56.3 Hour Week)						
F26	Edu 2	Hourly	33.5356	35.2123	36.9730	38.8217	40.7628
		Bi-weekly	3,776.11	3,964.90	4,163.16	4,371.32	4,589.89
		Monthly	8,181.57	8,590.63	9,020.18	9,471.20	9,944.76
		Annual	98,178.82	103,087.53	108,242.15	113,654.41	119,337.17
F27	Edu 2 + Emt	Hourly	35.1326	36.8891	38.7337	40.6703	42.7039
		Bi-weekly	3,955.93	4,153.71	4,361.41	4,579.48	4,808.46
		Monthly	8,571.18	8,999.71	9,449.73	9,922.20	10,418.33
		Annual	102,854.20	107,996.53	113,396.78	119,066.37	125,019.94
F28	Edu 2 + Para	Hourly	36.7295	38.5660	40.4944	42.5189	44.6449
		Bi-weekly	4,135.74	4,342.53	4,559.67	4,787.63	5,027.02
		Monthly	8,960.77	9,408.82	9,879.28	10,373.19	10,891.87
		Annual	107,529.28	112,905.82	118,551.41	124,478.33	130,702.41
F29	Edu 2 + Haz	Hourly	35.1326	36.8891	38.7337	40.6703	42.7039
		Bi-weekly	3,955.93	4,153.71	4,361.41	4,579.48	4,808.46
		Monthly	8,571.18	8,999.71	9,449.73	9,922.20	10,418.33
		Annual	102,854.20	107,996.53	113,396.78	119,066.37	125,019.94
F32	Edu 2 + Bilingual	Hourly	33.8550	35.5477	37.3252	39.1914	41.1510
		Bi-weekly	3,812.07	4,002.67	4,202.82	4,412.95	4,633.60
		Monthly	8,259.49	8,672.45	9,106.11	9,561.40	10,039.47
		Annual	99,113.90	104,069.45	109,273.26	114,736.74	120,473.67
F33	Edu 2 + Emt + Haz	Hourly	36.7295	38.5660	40.4944	42.5189	44.6449
		Bi-weekly	4,135.74	4,342.53	4,559.67	4,787.63	5,027.02
		Monthly	8,960.77	9,408.82	9,879.28	10,373.19	10,891.87
		Annual	107,529.28	112,905.82	118,551.41	124,478.33	130,702.41
F36	Edu 2 + Emt + Bilingual	Hourly	35.4519	37.2245	39.0858	41.0401	43.0921
		Bi-weekly	3,991.88	4,191.48	4,401.06	4,621.12	4,852.17
		Monthly	8,649.08	9,081.54	9,535.63	10,012.42	10,513.04
		Annual	103,788.98	108,978.45	114,427.59	120,149.00	126,156.43
F37	Edu 2 + Para + Haz	Hourly	38.3265	40.2428	42.2549	44.3676	46.5861
		Bi-weekly	4,315.56	4,531.34	4,757.90	4,995.79	5,245.59
		Monthly	9,350.39	9,817.90	10,308.79	10,824.22	11,365.46
		Annual	112,204.66	117,814.82	123,705.45	129,890.59	136,385.47

F38	Edu 2 + Para + Bilingual	Hourly	37.0488	38.9014	40.8464	42.8887	45.0331
		Bi-weekly	4,171.69	4,380.30	4,599.30	4,829.27	5,070.73
		Monthly	9,038.67	9,490.65	9,965.16	10,463.41	10,986.58
		Annual	108,464.07	113,887.74	119,581.92	125,560.96	131,838.90
F41	Edu 2 + Haz + Bilingual	Hourly	35.4519	37.2245	39.0858	41.0401	43.0921
		Bi-weekly	3,991.88	4,191.48	4,401.06	4,621.12	4,852.17
		Monthly	8,649.08	9,081.54	9,535.63	10,012.42	10,513.04
		Annual	103,788.98	108,978.45	114,427.59	120,149.00	126,156.43
F46	Edu 2 + EMT + Haz + Bilingual	Hourly	37.0488	38.9014	40.8464	42.8887	45.0331
		Bi-weekly	4,171.69	4,380.30	4,599.30	4,829.27	5,070.73
		Monthly	9,038.67	9,490.65	9,965.16	10,463.41	10,986.58
		Annual	108,464.07	113,887.74	119,581.92	125,560.96	131,838.90
	Fire Fighter (56.3 Hour Week)						
F51	Emt	Hourly	33.5356	35.2123	36.9730	38.8217	40.7628
		Bi-weekly	3,776.11	3,964.90	4,163.16	4,371.32	4,589.89
		Monthly	8,181.57	8,590.63	9,020.18	9,471.20	9,944.76
		Annual	98,178.82	103,087.53	108,242.15	113,654.41	119,337.17
F52	Emt + Haz	Hourly	35.1326	36.8891	38.7337	40.6703	42.7039
		Bi-weekly	3,955.93	4,153.71	4,361.41	4,579.48	4,808.46
		Monthly	8,571.18	8,999.71	9,449.73	9,922.20	10,418.33
		Annual	102,854.20	107,996.53	113,396.78	119,066.37	125,019.94
F55	Emt + Bilingual	Hourly	33.8550	35.5477	37.3252	39.1914	41.1510
		Bi-weekly	3,812.07	4,002.67	4,202.82	4,412.95	4,633.60
		Monthly	8,259.49	8,672.45	9,106.11	9,561.40	10,039.47
		Annual	99,113.90	104,069.45	109,273.26	114,736.74	120,473.67
F58	Emt + Haz + Bilingual	Hourly	35.4519	37.2245	39.0858	41.0401	43.0921
		Bi-weekly	3,991.88	4,191.48	4,401.06	4,621.12	4,852.17
		Monthly	8,649.08	9,081.54	9,535.63	10,012.42	10,513.04
		Annual	103,788.98	108,978.45	114,427.59	120,149.00	126,156.43
	Fire Fighter (56.3 Hour Week)						
F63	Para	Hourly	35.1326	36.8891	38.7337	40.6703	42.7039
		Bi-weekly	3,955.93	4,153.71	4,361.41	4,579.48	4,808.46
		Monthly	8,571.18	8,999.71	9,449.73	9,922.20	10,418.33
		Annual	102,854.20	107,996.53	113,396.78	119,066.37	125,019.94
F64	Para + Haz	Hourly	36.7295	38.5660	40.4944	42.5189	44.6449
		Bi-weekly	4,135.74	4,342.53	4,559.67	4,787.63	5,027.02
		Monthly	8,960.77	9,408.82	9,879.28	10,373.19	10,891.87
		Annual	107,529.28	112,905.82	118,551.41	124,478.33	130,702.41
F65	Para + Bilingual	Hourly	35.4519	37.2245	39.0858	41.0401	43.0921
		Bi-weekly	3,991.88	4,191.48	4,401.06	4,621.12	4,852.17
		Monthly	8,649.08	9,081.54	9,535.63	10,012.42	10,513.04
		Annual	103,788.98	108,978.45	114,427.59	120,149.00	126,156.43
F66	Para + Haz + Bilingual	Hourly	37.0488	38.9014	40.8464	42.8887	45.0331
		Bi-weekly	4,171.69	4,380.30	4,599.30	4,829.27	5,070.73

		Monthly	9,038.67	9,490.65	9,965.16	10,463.41	10,986.58
		Annual	108,464.07	113,887.74	119,581.92	125,560.96	131,838.90
	Fire Fighter (56.3 Hour Week)						
F67	Haz	Hourly	33.5356	35.2123	36.9730	38.8217	40.7628
		Bi-weekly	3,776.11	3,964.90	4,163.16	4,371.32	4,589.89
		Monthly	8,181.57	8,590.63	9,020.18	9,471.20	9,944.76
		Annual	98,178.82	103,087.53	108,242.15	113,654.41	119,337.17
F70	Haz + Bilingual	Hourly	33.8550	35.5477	37.3252	39.1914	41.1510
		Bi-weekly	3,812.07	4,002.67	4,202.82	4,412.95	4,633.60
		Monthly	8,259.49	8,672.45	9,106.11	9,561.40	10,039.47
		Annual	99,113.90	104,069.45	109,273.26	114,736.74	120,473.67
F77	Bilingual	Hourly	32.2581	33.8709	35.5646	37.3427	39.2099
		Bi-weekly	3,632.26	3,813.86	4,004.57	4,204.79	4,415.03
		Monthly	7,869.90	8,263.37	8,676.58	9,110.37	9,565.91
		Annual	94,438.81	99,160.45	104,118.92	109,324.49	114,790.90
	Fire Fighter (40 Hour Week)						
G00	BASE	Hourly	44.9537	47.2014	49.5614	52.0395	54.6416
		Bi-weekly	3,596.30	3,776.11	3,964.91	4,163.16	4,371.33
		Monthly	7,791.98	8,181.58	8,590.64	9,020.18	9,471.21
		Annual	93,503.70	98,178.91	103,087.71	108,242.16	113,654.53
G01	Edu 1	Hourly	46.5271	48.8534	51.2961	53.8610	56.5540
		Bi-weekly	3,722.17	3,908.27	4,103.69	4,308.88	4,524.32
		Monthly	8,064.70	8,467.92	8,891.32	9,335.91	9,802.69
		Annual	96,776.37	101,615.07	106,695.89	112,030.88	117,632.32
G02	Edu 1 + Emt	Hourly	48.7749	51.2136	53.7742	56.4628	59.2860
		Bi-weekly	3,901.99	4,097.09	4,301.94	4,517.02	4,742.88
		Monthly	8,454.32	8,877.02	9,320.86	9,786.89	10,276.24
		Annual	101,451.79	106,524.29	111,850.34	117,442.62	123,314.88
G03	Edu 1 + Para	Hourly	51.0224	53.5736	56.2521	59.0649	62.0181
		Bi-weekly	4,081.79	4,285.89	4,500.17	4,725.19	4,961.45
		Monthly	8,843.88	9,286.09	9,750.36	10,237.92	10,749.80
		Annual	106,126.59	111,433.09	117,004.37	122,854.99	128,997.65
G04	Edu 1 + Haz	Hourly	48.7749	51.2136	53.7742	56.4628	59.2860
		Bi-weekly	3,901.99	4,097.09	4,301.94	4,517.02	4,742.88
		Monthly	8,454.32	8,877.02	9,320.86	9,786.89	10,276.24
		Annual	101,451.79	106,524.29	111,850.34	117,442.62	123,314.88
G05	Edu 1 & Bilingual	Hourly	46.9766	49.3255	51.7918	54.3812	57.1005
		Bi-weekly	3,758.13	3,946.04	4,143.34	4,350.50	4,568.04
		Monthly	8,142.61	8,549.75	8,977.25	9,426.08	9,897.42
		Annual	97,711.33	102,597.04	107,726.94	113,112.90	118,769.04
G06	Edu 1 + Emt + Haz	Hourly	51.0224	53.5736	56.2521	59.0649	62.0181
		Bi-weekly	4,081.79	4,285.89	4,500.17	4,725.19	4,961.45
		Monthly	8,843.88	9,286.09	9,750.36	10,237.92	10,749.80
		Annual	106,126.59	111,433.09	117,004.37	122,854.99	128,997.65

G07	Edu 1 + Emt + Bilingual	Hourly	49.2242	51.6855	54.2698	56.9834	59.8324
		Bi-weekly	3,937.94	4,134.84	4,341.58	4,558.67	4,786.59
		Monthly	8,532.20	8,958.82	9,406.77	9,877.12	10,370.95
		Annual	102,386.34	107,505.84	112,881.18	118,525.47	124,451.39
G08	Edu 1 + Para + Haz	Hourly	53.2700	55.9337	58.7304	61.6668	64.7502
		Bi-weekly	4,261.60	4,474.70	4,698.43	4,933.34	5,180.02
		Monthly	9,233.47	9,695.18	10,179.94	10,688.91	11,223.37
		Annual	110,801.60	116,342.10	122,159.23	128,266.94	134,680.42
G09	Edu 1 + Haz + Bilingual	Hourly	49.2242	51.6855	54.2698	56.9834	59.8324
		Bi-weekly	3,937.94	4,134.84	4,341.58	4,558.67	4,786.59
		Monthly	8,532.20	8,958.82	9,406.77	9,877.12	10,370.95
		Annual	102,386.34	107,505.84	112,881.18	118,525.47	124,451.39
G10	Edu 1 + Emt + Haz + Bilingual	Hourly	51.4721	54.0455	56.7479	59.5852	62.5645
		Bi-weekly	4,117.77	4,323.64	4,539.83	4,766.82	5,005.16
		Monthly	8,921.83	9,367.89	9,836.30	10,328.10	10,844.51
		Annual	107,061.97	112,414.64	118,035.63	123,937.22	130,134.16
	Fire Fighter (40 Hour Week)						
G11	Edu 2	Hourly	47.2014	49.5614	52.0395	54.6416	57.3736
		Bi-weekly	3,776.11	3,964.91	4,163.16	4,371.33	4,589.89
		Monthly	8,181.58	8,590.64	9,020.18	9,471.21	9,944.76
		Annual	98,178.91	103,087.71	108,242.16	113,654.53	119,337.09
G12	Edu 2 + Emt	Hourly	49.4490	51.9215	54.5176	57.2435	60.1057
		Bi-weekly	3,955.92	4,153.72	4,361.41	4,579.48	4,808.46
		Monthly	8,571.16	8,999.73	9,449.72	9,922.21	10,418.32
		Annual	102,853.92	107,996.72	113,396.61	119,066.48	125,019.86
G13	Edu 2 + Para	Hourly	51.6968	54.2817	56.9956	59.8454	62.8377
		Bi-weekly	4,135.74	4,342.54	4,559.65	4,787.63	5,027.02
		Monthly	8,960.78	9,408.83	9,879.24	10,373.20	10,891.87
		Annual	107,529.34	112,905.94	118,550.85	124,478.43	130,702.42
G14	Edu 2 + Haz	Hourly	49.4490	51.9215	54.5176	57.2435	60.1057
		Bi-weekly	3,955.92	4,153.72	4,361.41	4,579.48	4,808.46
		Monthly	8,571.16	8,999.73	9,449.72	9,922.21	10,418.32
		Annual	102,853.92	107,996.72	113,396.61	119,066.48	125,019.86
G15	Edu 2 + Bilingual	Hourly	47.6508	50.0336	52.5352	55.1618	57.9200
		Bi-weekly	3,812.06	4,002.69	4,202.82	4,412.94	4,633.60
		Monthly	8,259.47	8,672.49	9,106.10	9,561.38	10,039.47
		Annual	99,113.66	104,069.89	109,273.22	114,736.54	120,473.60
G16	Edu 2 + Emt + Haz	Hourly	51.6968	54.2817	56.9956	59.8454	62.8377
		Bi-weekly	4,135.74	4,342.54	4,559.65	4,787.63	5,027.02
		Monthly	8,960.78	9,408.83	9,879.24	10,373.20	10,891.87
		Annual	107,529.34	112,905.94	118,550.85	124,478.43	130,702.42
G17	Edu 2 + Emt + Bilingual	Hourly	49.8987	52.3935	55.0132	57.7639	60.6522
		Bi-weekly	3,991.90	4,191.48	4,401.06	4,621.11	4,852.18
		Monthly	8,649.11	9,081.54	9,535.62	10,012.41	10,513.05

		Annual	103,789.30	108,978.48	114,427.46	120,148.91	126,156.58
G18	Edu 2 + Para + Haz	Hourly	53.9445	56.6416	59.4739	62.4473	65.5698
		Bi-weekly	4,315.56	4,531.33	4,757.91	4,995.78	5,245.58
		Monthly	9,350.38	9,817.88	10,308.81	10,824.20	11,365.43
		Annual	112,204.56	117,814.53	123,705.71	129,890.38	136,385.18
G19	Edu 2 + Para + Bilingual	Hourly	52.1463	54.7536	57.4914	60.3660	63.3842
		Bi-weekly	4,171.70	4,380.29	4,599.31	4,829.28	5,070.74
		Monthly	9,038.69	9,490.62	9,965.18	10,463.44	10,986.60
		Annual	108,464.30	113,887.49	119,582.11	125,561.28	131,839.14
G20	Edu 2 + Haz + Bilingual	Hourly	49.8987	52.3935	55.0132	57.7639	60.6522
		Bi-weekly	3,991.90	4,191.48	4,401.06	4,621.11	4,852.18
		Monthly	8,649.11	9,081.54	9,535.62	10,012.41	10,513.05
		Annual	103,789.30	108,978.48	114,427.46	120,148.91	126,156.58
G21	Edu 2 + EMT + Haz + Bilingual	Hourly	52.1463	54.7536	57.4914	60.3660	63.3842
		Bi-weekly	4,171.70	4,380.29	4,599.31	4,829.28	5,070.74
		Monthly	9,038.69	9,490.62	9,965.18	10,463.44	10,986.60
		Annual	108,464.30	113,887.49	119,582.11	125,561.28	131,839.14
	Fire Fighter (40 Hour Week)						
G22	Emt	Hourly	47.2014	49.5614	52.0395	54.6416	57.3736
		Bi-weekly	3,776.11	3,964.91	4,163.16	4,371.33	4,589.89
		Monthly	8,181.58	8,590.64	9,020.18	9,471.21	9,944.76
		Annual	98,178.91	103,087.71	108,242.16	113,654.53	119,337.09
G23	Emt + Haz	Hourly	49.4490	51.9215	54.5176	57.2435	60.1057
		Bi-weekly	3,955.92	4,153.72	4,361.41	4,579.48	4,808.46
		Monthly	8,571.16	8,999.73	9,449.72	9,922.21	10,418.32
		Annual	102,853.92	107,996.72	113,396.61	119,066.48	125,019.86
G24	Emt + Bilingual	Hourly	47.6508	50.0336	52.5352	55.1618	57.9200
		Bi-weekly	3,812.06	4,002.69	4,202.82	4,412.94	4,633.60
		Monthly	8,259.47	8,672.49	9,106.10	9,561.38	10,039.47
		Annual	99,113.66	104,069.89	109,273.22	114,736.54	120,473.60
G25	Emt + Haz + Bilingual	Hourly	49.8987	52.3935	55.0132	57.7639	60.6522
		Bi-weekly	3,991.90	4,191.48	4,401.06	4,621.11	4,852.18
		Monthly	8,649.11	9,081.54	9,535.62	10,012.41	10,513.05
		Annual	103,789.30	108,978.48	114,427.46	120,148.91	126,156.58
	Fire Fighter (40 Hour Week)						
G26	Para	Hourly	49.4490	51.9215	54.5176	57.2435	60.1057
		Bi-weekly	3,955.92	4,153.72	4,361.41	4,579.48	4,808.46
		Monthly	8,571.16	8,999.73	9,449.72	9,922.21	10,418.32
		Annual	102,853.92	107,996.72	113,396.61	119,066.48	125,019.86
G27	Para + Haz	Hourly	51.6968	54.2817	56.9956	59.8454	62.8377
		Bi-weekly	4,135.74	4,342.54	4,559.65	4,787.63	5,027.02
		Monthly	8,960.78	9,408.83	9,879.24	10,373.20	10,891.87
		Annual	107,529.34	112,905.94	118,550.85	124,478.43	130,702.42
G28	Para + Bilingual	Hourly	49.8987	52.3935	55.0132	57.7639	60.6522

		Bi-weekly	3,991.90	4,191.48	4,401.06	4,621.11	4,852.18
		Monthly	8,649.11	9,081.54	9,535.62	10,012.41	10,513.05
		Annual	103,789.30	108,978.48	114,427.46	120,148.91	126,156.58
G29	Para + Haz + Bilingual	Hourly	52.1463	54.7536	57.4914	60.3660	63.3842
		Bi-weekly	4,171.70	4,380.29	4,599.31	4,829.28	5,070.74
		Monthly	9,038.69	9,490.62	9,965.18	10,463.44	10,986.60
		Annual	108,464.30	113,887.49	119,582.11	125,561.28	131,839.14
	Fire Fighter (40 Hour Week)						
G30	Haz	Hourly	47.2013	49.5615	52.0395	54.6415	57.3736
		Bi-weekly	3,776.10	3,964.92	4,163.16	4,371.32	4,589.89
		Monthly	8,181.56	8,590.66	9,020.18	9,471.19	9,944.76
		Annual	98,178.70	103,087.92	108,242.16	113,654.32	119,337.09
G31	Haz + Bilingual	Hourly	47.6509	50.0336	52.5352	55.1619	57.9200
		Bi-weekly	3,812.07	4,002.69	4,202.82	4,412.95	4,633.60
		Monthly	8,259.49	8,672.49	9,106.10	9,561.40	10,039.47
		Annual	99,113.87	104,069.89	109,273.22	114,736.75	120,473.60
G32	Bilingual	Hourly	45.4032	47.6734	50.0571	52.5599	55.1879
		Bi-weekly	3,632.26	3,813.87	4,004.57	4,204.79	4,415.03
		Monthly	7,869.89	8,263.39	8,676.56	9,110.38	9,565.90
		Annual	94,438.66	99,160.67	104,118.77	109,324.59	114,790.83
	Fire Engineer (56.3 Hour Week)						
H00	BASE	Hourly	34.8119	36.5525	38.3802	40.2992	42.3142
		Bi-weekly	3,919.82	4,115.81	4,321.61	4,537.69	4,764.58
		Monthly	8,492.94	8,917.59	9,363.49	9,831.66	10,323.25
		Annual	101,915.32	107,011.10	112,361.87	117,979.94	123,879.05
H01	Edu 1	Hourly	36.0304	37.8318	39.7235	41.7096	43.7950
		Bi-weekly	4,057.02	4,259.86	4,472.87	4,696.50	4,931.32
		Monthly	8,790.22	9,229.70	9,691.21	10,175.75	10,684.52
		Annual	105,482.60	110,756.38	116,294.52	122,109.02	128,214.24
H02	Edu 1 + Emt	Hourly	37.7709	39.6595	41.6424	43.7245	45.9108
		Bi-weekly	4,253.00	4,465.66	4,688.93	4,923.38	5,169.56
		Monthly	9,214.84	9,675.60	10,159.36	10,667.32	11,200.71
		Annual	110,578.09	116,107.15	121,912.29	128,007.85	134,408.46
H03	Edu 1 + Haz	Hourly	37.7709	39.6595	41.6424	43.7245	45.9108
		Bi-weekly	4,253.00	4,465.66	4,688.93	4,923.38	5,169.56
		Monthly	9,214.84	9,675.60	10,159.36	10,667.32	11,200.71
		Annual	110,578.09	116,107.15	121,912.29	128,007.85	134,408.46
H04	Edu 1 + Para	Hourly	38.6411	40.5732	42.6019	44.7321	46.9686
		Bi-weekly	4,350.99	4,568.54	4,796.97	5,036.83	5,288.66
		Monthly	9,427.14	9,898.51	10,393.44	10,913.14	11,458.77
		Annual	113,125.68	118,782.10	124,721.32	130,957.70	137,505.27
H06	Edu 1 & Bilingual	Hourly	36.3785	38.1972	40.1073	42.1126	44.2182
		Bi-weekly	4,096.22	4,301.00	4,516.08	4,741.88	4,978.97
		Monthly	8,875.14	9,318.84	9,784.84	10,274.07	10,787.77
		Annual	106,501.70	111,826.12	117,418.13	123,288.85	129,453.20

H07	Edu 1 + Emt + Haz	Hourly	39.5115	41.4871	43.5614	45.7396	48.0265
		Bi-weekly	4,448.99	4,671.45	4,905.01	5,150.28	5,407.78
		Monthly	9,639.49	10,121.47	10,627.53	11,158.94	11,716.87
		Annual	115,673.87	121,457.63	127,530.35	133,907.25	140,602.38
H10	Edu 1 + Emt + Bilingual	Hourly	38.1190	40.0249	42.0262	44.1275	46.3339
		Bi-weekly	4,292.20	4,506.80	4,732.15	4,968.76	5,217.20
		Monthly	9,299.77	9,764.74	10,252.99	10,765.64	11,303.93
		Annual	111,597.18	117,176.90	123,035.90	129,187.67	135,647.13
H11	Edu 1 + Para + Haz	Hourly	40.3817	42.4009	44.5209	46.7471	49.0843
		Bi-weekly	4,546.98	4,774.34	5,013.05	5,263.72	5,526.89
		Monthly	9,851.79	10,344.41	10,861.62	11,404.73	11,974.93
		Annual	118,221.46	124,132.87	130,339.39	136,856.81	143,699.20
H12	Edu 1 + Para + Bilingual	Hourly	38.9893	40.9389	42.9858	45.1351	47.3918
		Bi-weekly	4,390.20	4,609.72	4,840.20	5,082.21	5,336.32
		Monthly	9,512.09	9,987.73	10,487.10	11,011.46	11,562.02
		Annual	114,145.07	119,852.72	125,845.23	132,137.52	138,744.23
H13	Edu 1 + Haz + Bilingual	Hourly	38.1190	40.0249	42.0262	44.1275	46.3339
		Bi-weekly	4,292.20	4,506.80	4,732.15	4,968.76	5,217.20
		Monthly	9,299.77	9,764.74	10,252.99	10,765.64	11,303.93
		Annual	111,597.18	117,176.90	123,035.90	129,187.67	135,647.13
H14	Edu 1 + Long 1 + Bilingual	Hourly	38.1190	40.0249	42.0262	44.1275	46.3339
		Bi-weekly	4,292.20	4,506.80	4,732.15	4,968.76	5,217.20
		Monthly	9,299.77	9,764.74	10,252.99	10,765.64	11,303.93
		Annual	111,597.18	117,176.90	123,035.90	129,187.67	135,647.13
H15	Edu 1 + Long 2 + Bilingual	Hourly	39.8597	41.8526	43.9452	46.1425	48.4496
		Bi-weekly	4,488.20	4,712.60	4,948.23	5,195.65	5,455.42
		Monthly	9,724.44	10,210.64	10,721.16	11,257.23	11,820.09
		Annual	116,693.26	122,527.67	128,653.97	135,086.78	141,841.05
H18	Edu 1 + Emt + Haz + Bilingual	Hourly	39.8596	41.8525	43.9453	46.1426	48.4496
		Bi-weekly	4,488.19	4,712.59	4,948.24	5,195.66	5,455.42
		Monthly	9,724.41	10,210.62	10,721.19	11,257.26	11,820.09
		Annual	116,692.96	122,527.38	128,654.26	135,087.08	141,841.05
H19	Edu 1 + Para + Haz + Bilingual	Hourly	40.7299	42.7664	44.9048	47.1500	49.5075
		Bi-weekly	4,586.19	4,815.50	5,056.28	5,309.09	5,574.54
		Monthly	9,936.74	10,433.58	10,955.27	11,503.03	12,078.18
		Annual	119,240.86	125,202.91	131,463.29	138,036.34	144,938.16
	Fire Engineer (56.3 Hour Week)						
H23	Edu 2	Hourly	36.5525	38.3802	40.2992	42.3142	44.4297
		Bi-weekly	4,115.81	4,321.61	4,537.69	4,764.58	5,002.78
		Monthly	8,917.59	9,363.49	9,831.66	10,323.25	10,839.37
		Annual	107,011.10	112,361.87	117,979.94	123,879.05	130,072.39
H24	Edu 2 + Emt	Hourly	38.2931	40.2078	42.2182	44.3291	46.5456
		Bi-weekly	4,311.80	4,527.40	4,753.77	4,991.46	5,241.03

		Monthly	9,342.24	9,809.36	10,299.83	10,814.82	11,355.58
		Annual	112,106.88	117,712.36	123,598.00	129,777.87	136,266.90
H25	Edu 2 + Haz	Hourly	38.2931	40.2078	42.2182	44.3291	46.5456
		Bi-weekly	4,311.80	4,527.40	4,753.77	4,991.46	5,241.03
		Monthly	9,342.24	9,809.36	10,299.83	10,814.82	11,355.58
		Annual	112,106.88	117,712.36	123,598.00	129,777.87	136,266.90
H26	Edu 2 + Para	Hourly	39.1635	41.1216	43.1777	45.3365	47.6033
		Bi-weekly	4,409.81	4,630.29	4,861.81	5,104.89	5,360.13
		Monthly	9,554.59	10,032.30	10,533.92	11,060.60	11,613.62
		Annual	114,655.06	120,387.60	126,407.03	132,727.14	139,363.42
H28	Edu 2 + Bilingual	Hourly	36.9007	38.7456	40.6829	42.7172	44.8529
		Bi-weekly	4,155.02	4,362.75	4,580.89	4,809.96	5,050.44
		Monthly	9,002.54	9,452.64	9,925.27	10,421.57	10,942.61
		Annual	108,030.49	113,431.62	119,103.26	125,058.87	131,311.35
H29	Edu 2 + Emt + Haz	Hourly	40.0337	42.0353	44.1372	46.3441	48.6612
		Bi-weekly	4,507.79	4,733.17	4,969.85	5,218.35	5,479.25
		Monthly	9,766.89	10,255.21	10,768.01	11,306.42	11,871.71
		Annual	117,202.66	123,062.54	129,216.07	135,676.99	142,460.53
H30	Edu 2 + Para + Haz	Hourly	40.9039	42.9492	45.0967	47.3515	49.7190
		Bi-weekly	4,605.78	4,836.08	5,077.89	5,331.78	5,598.36
		Monthly	9,979.19	10,478.17	11,002.09	11,552.19	12,129.78
		Annual	119,750.26	125,738.08	132,025.10	138,626.25	145,557.34
H32	Edu 2 + Emt + Bilingual	Hourly	38.6411	40.5732	42.6019	44.7321	46.9686
		Bi-weekly	4,350.99	4,568.54	4,796.97	5,036.83	5,288.66
		Monthly	9,427.14	9,898.51	10,393.44	10,913.14	11,458.77
		Annual	113,125.68	118,782.10	124,721.32	130,957.70	137,505.27
H33	Edu 2 + Para + Bilingual	Hourly	39.5115	41.4871	43.5614	45.7396	48.0265
		Bi-weekly	4,448.99	4,671.45	4,905.01	5,150.28	5,407.78
		Monthly	9,639.49	10,121.47	10,627.53	11,158.94	11,716.87
		Annual	115,673.87	121,457.63	127,530.35	133,907.25	140,602.38
H35	Edu 2 + Haz + Bilingual	Hourly	38.6411	40.5732	42.6019	44.7321	46.9686
		Bi-weekly	4,350.99	4,568.54	4,796.97	5,036.83	5,288.66
		Monthly	9,427.14	9,898.51	10,393.44	10,913.14	11,458.77
		Annual	113,125.68	118,782.10	124,721.32	130,957.70	137,505.27
H36	Edu 2 + Long 1 + Bilingual	Hourly	38.6412	40.5733	42.6019	44.7321	46.9686
		Bi-weekly	4,351.00	4,568.55	4,796.97	5,036.83	5,288.66
		Monthly	9,427.17	9,898.53	10,393.44	10,913.14	11,458.77
		Annual	113,125.98	118,782.39	124,721.32	130,957.70	137,505.27
H37	Edu 2 + Long 2 + Bilingual	Hourly	40.3817	42.4009	44.5209	46.7470	49.0843
		Bi-weekly	4,546.98	4,774.34	5,013.05	5,263.71	5,526.89
		Monthly	9,851.79	10,344.41	10,861.62	11,404.71	11,974.93
		Annual	118,221.46	124,132.87	130,339.39	136,856.52	143,699.20

H40	Edu 2 + EMT + Haz + Bilingual	Hourly	40.3817	42.4009	44.5209	46.7471	49.0843
		Bi-weekly	4,546.98	4,774.34	5,013.05	5,263.72	5,526.89
		Monthly	9,851.79	10,344.41	10,861.62	11,404.73	11,974.93
		Annual	118,221.46	124,132.87	130,339.39	136,856.81	143,699.20
H41	Edu 2 + Para + Haz + Bilingual	Hourly	41.2521	43.3146	45.4806	47.7545	50.1422
		Bi-weekly	4,644.99	4,877.22	5,121.12	5,377.16	5,646.01
		Monthly	10,064.14	10,567.32	11,095.75	11,650.51	12,233.03
		Annual	120,769.65	126,807.82	133,149.00	139,806.07	146,796.30
	Fire Engineer (56.3 Hour Week)						
H45	Emt	Hourly	36.5525	38.3802	40.2992	42.3142	44.4297
		Bi-weekly	4,115.81	4,321.61	4,537.69	4,764.58	5,002.78
		Monthly	8,917.59	9,363.49	9,831.66	10,323.25	10,839.37
		Annual	107,011.10	112,361.87	117,979.94	123,879.05	130,072.39
H46	Emt + Haz	Hourly	38.2931	40.2078	42.2182	44.3291	46.5456
		Bi-weekly	4,311.80	4,527.40	4,753.77	4,991.46	5,241.03
		Monthly	9,342.24	9,809.36	10,299.83	10,814.82	11,355.58
		Annual	112,106.88	117,712.36	123,598.00	129,777.87	136,266.90
H49	Emt + Bilingual	Hourly	36.9007	38.7456	40.6829	42.7172	44.8529
		Bi-weekly	4,155.02	4,362.75	4,580.89	4,809.96	5,050.44
		Monthly	9,002.54	9,452.64	9,925.27	10,421.57	10,942.61
		Annual	108,030.49	113,431.62	119,103.26	125,058.87	131,311.35
H52	Emt + Haz + Bilingual	Hourly	38.6411	40.5732	42.6019	44.7321	46.9686
		Bi-weekly	4,350.99	4,568.54	4,796.97	5,036.83	5,288.66
		Monthly	9,427.14	9,898.51	10,393.44	10,913.14	11,458.77
		Annual	113,125.68	118,782.10	124,721.32	130,957.70	137,505.27
	Fire Engineer (56.3 Hour Week)						
H53	Para	Hourly	37.4227	39.2939	41.2587	43.3216	45.4876
			4,213.80	4,424.49	4,645.73	4,878.01	5,121.90
			9,129.89	9,586.40	10,065.75	10,569.03	11,097.46
			109,558.70	115,036.82	120,788.97	126,828.32	133,169.50
H54	Para + Haz	Hourly	39.1633	41.1216	43.1776	45.3364	47.6034
			4,409.79	4,630.29	4,861.80	5,104.88	5,360.14
			9,554.54	10,032.30	10,533.90	11,060.57	11,613.64
			114,654.48	120,387.60	126,406.74	132,726.84	139,363.71
H55	Para + Bilingual	Hourly	37.7709	39.6595	41.6424	43.7245	45.9108
			4,253.00	4,465.66	4,688.93	4,923.38	5,169.56
			9,214.84	9,675.60	10,159.36	10,667.32	11,200.71
			110,578.09	116,107.15	121,912.29	128,007.85	134,408.46
H56	Para + Haz + Bilingual	Hourly	39.5115	41.4871	43.5614	45.7396	48.0265
			4,448.99	4,671.45	4,905.01	5,150.28	5,407.78
			9,639.49	10,121.47	10,627.53	11,158.94	11,716.87
			115,673.87	121,457.63	127,530.35	133,907.25	140,602.38
	Fire Engineer (56.3 Hour Week)						
H57	Haz	Hourly	36.5525	38.3802	40.2992	42.3142	44.4297
		Bi-weekly	4,115.81	4,321.61	4,537.69	4,764.58	5,002.78
		Monthly	8,917.59	9,363.49	9,831.66	10,323.25	10,839.37

		Annual	107,011.10	112,361.87	117,979.94	123,879.05	130,072.39
H60	Haz + Bilingual	Hourly	36.9007	38.7456	40.6829	42.7172	44.8529
		Bi-weekly	4,155.02	4,362.75	4,580.89	4,809.96	5,050.44
		Monthly	9,002.54	9,452.64	9,925.27	10,421.57	10,942.61
		Annual	108,030.49	113,431.62	119,103.26	125,058.87	131,311.35
H67	Bilingual	Hourly	35.1600	36.9179	38.7640	40.7022	42.7372
		Bi-weekly	3,959.02	4,156.96	4,364.83	4,583.07	4,812.21
		Monthly	8,577.87	9,006.74	9,457.12	9,929.98	10,426.45
		Annual	102,934.42	108,080.84	113,485.49	119,159.76	125,117.43
	Fire Captain (56.3 Hour Week)						
I00	BASE	Hourly	38.8725	40.8160	42.8567	44.9997	47.2497
		Bi-weekly	4,377.04	4,595.88	4,825.66	5,066.97	5,320.32
		Monthly	9,483.59	9,957.74	10,455.61	10,978.43	11,527.35
		Annual	113,803.13	119,492.92	125,467.27	131,741.12	138,328.22
I01	Edu 1	Hourly	40.2329	42.2446	44.3568	46.5747	48.9035
		Bi-weekly	4,530.22	4,756.74	4,994.58	5,244.31	5,506.53
		Monthly	9,815.49	10,306.27	10,821.58	11,362.67	11,930.82
		Annual	117,785.84	123,675.29	129,858.97	136,352.09	143,169.89
I02	Edu 1 + Emt	Hourly	42.1767	44.2855	46.4998	48.8246	51.2659
		Bi-weekly	4,749.10	4,986.55	5,235.88	5,497.65	5,772.54
		Monthly	10,289.71	10,804.19	11,344.40	11,911.58	12,507.17
		Annual	123,476.51	129,650.23	136,132.81	142,938.90	150,086.05
I03	Edu 1 + Haz	Hourly	42.1767	44.2855	46.4998	48.8246	51.2659
		Bi-weekly	4,749.10	4,986.55	5,235.88	5,497.65	5,772.54
		Monthly	10,289.71	10,804.19	11,344.40	11,911.58	12,507.17
		Annual	123,476.51	129,650.23	136,132.81	142,938.90	150,086.05
I04	Edu 1 + Para	Hourly	43.1484	45.3058	47.5711	49.9497	52.4472
		Bi-weekly	4,858.51	5,101.43	5,356.51	5,624.34	5,905.55
		Monthly	10,526.77	11,053.11	11,605.76	12,186.06	12,795.37
		Annual	126,321.26	132,637.26	139,269.15	146,232.74	153,544.42
I06	Edu 1 & Bilingual	Hourly	40.6217	42.6527	44.7854	47.0246	49.3759
		Bi-weekly	4,574.00	4,802.69	5,042.84	5,294.97	5,559.73
		Monthly	9,910.34	10,405.84	10,926.15	11,472.44	12,046.07
		Annual	118,924.09	124,870.04	131,113.74	137,669.22	144,552.88
I07	Edu 1 + Emt + Haz	Hourly	44.1202	46.3262	48.6425	51.0747	53.6284
		Bi-weekly	4,967.93	5,216.33	5,477.15	5,751.01	6,038.56
		Monthly	10,763.86	11,302.05	11,867.15	12,460.52	13,083.54
		Annual	129,166.30	135,624.58	142,405.78	149,526.29	157,002.50
I08	Edu 1 + Para + Haz	Hourly	45.0920	47.3466	49.7139	52.1997	54.8097
		Bi-weekly	5,077.36	5,331.23	5,597.79	5,877.69	6,171.57
		Monthly	11,000.95	11,550.99	12,128.53	12,734.99	13,371.74
		Annual	132,011.34	138,611.91	145,542.41	152,819.84	160,460.88

I10	Edu 1 + Emt + Bilingual	Hourly	42.5653	44.6937	46.9282	49.2747	51.7383
		Bi-weekly	4,792.85	5,032.51	5,284.12	5,548.33	5,825.73
		Monthly	10,384.51	10,903.77	11,448.92	12,021.38	12,622.42
		Annual	124,614.17	130,845.28	137,387.00	144,256.61	151,469.05
I11	Edu 1 + Para + Bilingual	Hourly	43.5371	45.7140	47.9996	50.3998	52.9196
		Bi-weekly	4,902.28	5,147.40	5,404.75	5,675.02	5,958.75
		Monthly	10,621.60	11,152.69	11,710.30	12,295.87	12,910.62
		Annual	127,459.21	133,832.31	140,523.63	147,550.45	154,927.42
I13	Edu 1 + Haz + Bilingual	Hourly	42.5653	44.6937	46.9282	49.2747	51.7383
		Bi-weekly	4,792.85	5,032.51	5,284.12	5,548.33	5,825.73
		Monthly	10,384.51	10,903.77	11,448.92	12,021.38	12,622.42
		Annual	124,614.17	130,845.28	137,387.00	144,256.61	151,469.05
I15	Edu 1 + Para + Haz + Bilingual	Hourly	45.4808	47.7548	50.1426	52.6497	55.2821
		Bi-weekly	5,121.14	5,377.19	5,646.06	5,928.36	6,224.76
		Monthly	11,095.80	11,650.58	12,233.12	12,844.77	13,486.99
		Annual	133,149.59	139,806.95	146,797.48	154,137.26	161,843.88
I16	Edu 1 + Para + Long 1 + Bilingual	Hourly	45.4808	47.7548	50.1426	52.6497	55.2821
		Bi-weekly	5,121.14	5,377.19	5,646.06	5,928.36	6,224.76
		Monthly	11,095.80	11,650.58	12,233.12	12,844.77	13,486.99
		Annual	133,149.59	139,806.95	146,797.48	154,137.26	161,843.88
I17	Edu 1 + Para + Long 2 + Bilingual	Hourly	47.4244	49.7956	52.2853	54.8995	57.6446
		Bi-weekly	5,339.99	5,606.98	5,887.32	6,181.68	6,490.78
		Monthly	11,569.97	12,148.47	12,755.87	13,393.65	14,063.36
		Annual	138,839.67	145,781.60	153,070.44	160,723.78	168,760.33
I18	Edu 1 + Emt + Haz + Bilingual	Hourly	44.5089	46.7344	49.0712	51.5246	54.1009
		Bi-weekly	5,011.70	5,262.29	5,525.42	5,801.67	6,091.76
		Monthly	10,858.69	11,401.64	11,971.74	12,570.29	13,198.82
		Annual	130,304.26	136,819.63	143,660.85	150,843.42	158,385.79
I19	Edu 1 + Emt + Long 1 + Bilingual	Hourly	44.5089	46.7344	49.0712	51.5246	54.1009
		Bi-weekly	5,011.70	5,262.29	5,525.42	5,801.67	6,091.76
		Monthly	10,858.69	11,401.64	11,971.74	12,570.29	13,198.82
		Annual	130,304.26	136,819.63	143,660.85	150,843.42	158,385.79
I20	Edu 1 + Emt + Long 2 + Bilingual	Hourly	46.4525	48.7752	51.2140	53.7747	56.4634
		Bi-weekly	5,230.55	5,492.09	5,766.70	6,055.03	6,357.78
		Monthly	11,332.86	11,899.52	12,494.51	13,119.23	13,775.19
		Annual	135,994.34	142,794.28	149,934.11	157,430.81	165,302.25
	Fire Captain (56.3 Hour Week)						
I23	Edu 2	Hourly	40.8160	42.8567	44.9997	47.2497	49.6122
		Bi-weekly	4,595.88	4,825.66	5,066.97	5,320.32	5,586.33
		Monthly	9,957.74	10,455.61	10,978.43	11,527.35	12,103.72
		Annual	119,492.92	125,467.27	131,741.12	138,328.22	145,244.68
I24	Edu 2 + Emt	Hourly	42.7596	44.8976	47.1425	49.4996	51.9746
		Bi-weekly	4,814.73	5,055.47	5,308.25	5,573.65	5,852.34
		Monthly	10,431.92	10,953.52	11,501.20	12,076.25	12,680.07

		Annual	125,183.00	131,442.21	138,014.38	144,915.03	152,160.84
I25	Edu 2 + Haz	Hourly	42.7596	44.8976	47.1425	49.4996	51.9746
		Bi-weekly	4,814.73	5,055.47	5,308.25	5,573.65	5,852.34
		Monthly	10,431.92	10,953.52	11,501.20	12,076.25	12,680.07
		Annual	125,183.00	131,442.21	138,014.38	144,915.03	152,160.84
I26	Edu 2 + Para	Hourly	43.7315	45.9181	48.2140	50.6247	53.1559
		Bi-weekly	4,924.17	5,170.38	5,428.90	5,700.34	5,985.35
		Monthly	10,669.03	11,202.49	11,762.61	12,350.74	12,968.27
		Annual	128,028.34	134,429.83	141,151.31	148,208.87	155,619.21
I28	Edu 2 + Bilingual	Hourly	41.2048	43.2649	45.4282	47.6996	50.0846
		Bi-weekly	4,639.66	4,871.63	5,115.22	5,370.97	5,639.53
		Monthly	10,052.60	10,555.19	11,082.97	11,637.11	12,218.97
		Annual	120,631.17	126,662.32	132,995.60	139,645.35	146,627.67
I29	Edu 2 + Emt + Haz	Hourly	44.7034	46.9384	49.2854	51.7497	54.3372
		Bi-weekly	5,033.60	5,285.26	5,549.54	5,827.02	6,118.37
		Monthly	10,906.14	11,451.41	12,024.00	12,625.20	13,256.47
		Annual	130,873.67	137,416.86	144,287.94	151,502.42	159,077.59
I30	Edu 2 + Para + Haz	Hourly	45.6751	47.9588	50.3568	52.8745	55.5184
		Bi-weekly	5,143.02	5,400.16	5,670.18	5,953.67	6,251.37
		Monthly	11,143.20	11,700.35	12,285.38	12,899.62	13,544.64
		Annual	133,718.42	140,404.18	147,424.57	154,795.39	162,535.67
I32	Edu 2 + Emt + Bilingual	Hourly	43.1484	45.3058	47.5711	49.9497	52.4472
		Bi-weekly	4,858.51	5,101.43	5,356.51	5,624.34	5,905.55
		Monthly	10,526.77	11,053.11	11,605.76	12,186.06	12,795.37
		Annual	126,321.26	132,637.26	139,269.15	146,232.74	153,544.42
I33	Edu 2 + Para + Bilingual	Hourly	44.1202	46.3262	48.6425	51.0747	53.6284
		Bi-weekly	4,967.93	5,216.33	5,477.15	5,751.01	6,038.56
		Monthly	10,763.86	11,302.05	11,867.15	12,460.52	13,083.54
		Annual	129,166.30	135,624.58	142,405.78	149,526.29	157,002.50
I35	Edu 2 + Haz + Bilingual	Hourly	43.1484	45.3058	47.5711	49.9497	52.4472
		Bi-weekly	4,858.51	5,101.43	5,356.51	5,624.34	5,905.55
		Monthly	10,526.77	11,053.11	11,605.76	12,186.06	12,795.37
		Annual	126,321.26	132,637.26	139,269.15	146,232.74	153,544.42
I40	Edu 2 + EMT + Haz + Bilingual	Hourly	45.0920	47.3466	49.7139	52.1997	54.8097
		Bi-weekly	5,077.36	5,331.23	5,597.79	5,877.69	6,171.57
		Monthly	11,000.95	11,550.99	12,128.53	12,734.99	13,371.74
		Annual	132,011.34	138,611.91	145,542.41	152,819.84	160,460.88
I41	Edu 2 + Para + Haz + Bilingual	Hourly	46.0638	48.3670	50.7854	53.3246	55.9909
		Bi-weekly	5,186.78	5,446.12	5,718.44	6,004.35	6,304.58
		Monthly	11,238.03	11,799.94	12,389.95	13,009.43	13,659.91
		Annual	134,856.38	141,599.23	148,679.34	156,113.10	163,918.96
	Fire Captain (56.3 Hour Week)						

I45	Emt	Hourly	40.8160	42.8567	44.9997	47.2497	49.6122
		Bi-weekly	4,595.88	4,825.66	5,066.97	5,320.32	5,586.33
		Monthly	9,957.74	10,455.61	10,978.43	11,527.35	12,103.72
		Annual	119,492.92	125,467.27	131,741.12	138,328.22	145,244.68
I46	Emt + Haz	Hourly	42.7596	44.8976	47.1425	49.4996	51.9746
		Bi-weekly	4,814.73	5,055.47	5,308.25	5,573.65	5,852.34
		Monthly	10,431.92	10,953.52	11,501.20	12,076.25	12,680.07
		Annual	125,183.00	131,442.21	138,014.38	144,915.03	152,160.84
I49	Emt + Bilingual	Hourly	41.2048	43.2649	45.4282	47.6996	50.0846
		Bi-weekly	4,639.66	4,871.63	5,115.22	5,370.97	5,639.53
		Monthly	10,052.60	10,555.19	11,082.97	11,637.11	12,218.97
		Annual	120,631.17	126,662.32	132,995.60	139,645.35	146,627.67
I52	Emt + Haz + Bilingual	Hourly	43.1482	45.3058	47.5711	49.9497	52.4472
		Bi-weekly	4,858.49	5,101.43	5,356.51	5,624.34	5,905.55
		Monthly	10,526.72	11,053.11	11,605.76	12,186.06	12,795.37
		Annual	126,320.67	132,637.26	139,269.15	146,232.74	153,544.42
	Fire Captain (56.3 Hour Week)						
I53	Para	Hourly	41.7878	43.8773	46.0711	48.3747	50.7935
		Bi-weekly	4,705.31	4,940.58	5,187.61	5,446.99	5,719.35
		Monthly	10,194.83	10,704.60	11,239.81	11,801.81	12,391.92
		Annual	122,337.96	128,455.18	134,877.75	141,621.77	148,703.05
I54	Para + Haz	Hourly	43.7315	45.9181	48.2140	50.6247	53.1559
		Bi-weekly	4,924.17	5,170.38	5,428.90	5,700.34	5,985.35
		Monthly	10,669.03	11,202.49	11,762.61	12,350.74	12,968.27
		Annual	128,028.34	134,429.83	141,151.31	148,208.87	155,619.21
I55	Para + Bilingual	Hourly	42.1767	44.2855	46.4998	48.8246	51.2659
		Bi-weekly	4,749.10	4,986.55	5,235.88	5,497.65	5,772.54
		Monthly	10,289.71	10,804.19	11,344.40	11,911.58	12,507.17
		Annual	123,476.51	129,650.23	136,132.81	142,938.90	150,086.05
I56	Para + Haz + Bilingual	Hourly	44.1202	46.3262	48.6425	51.0747	53.6284
		Bi-weekly	4,967.93	5,216.33	5,477.15	5,751.01	6,038.56
		Monthly	10,763.86	11,302.05	11,867.15	12,460.52	13,083.54
		Annual	129,166.30	135,624.58	142,405.78	149,526.29	157,002.50
	Fire Captain (56.3 Hour Week)						
I57	Haz	Hourly	40.8160	42.8567	44.9997	47.2497	49.6122
		Bi-weekly	4,595.88	4,825.66	5,066.97	5,320.32	5,586.33
		Monthly	9,957.74	10,455.61	10,978.43	11,527.35	12,103.72
		Annual	119,492.92	125,467.27	131,741.12	138,328.22	145,244.68
I60	Haz + Bilingual	Hourly	41.2048	43.2649	45.4282	47.6996	50.0846
		Bi-weekly	4,639.66	4,871.63	5,115.22	5,370.97	5,639.53
		Monthly	10,052.60	10,555.19	11,082.97	11,637.11	12,218.97
		Annual	120,631.17	126,662.32	132,995.60	139,645.35	146,627.67
I67	Bilingual	Hourly	39.2611	41.2242	43.2854	45.4497	47.7222
		Bi-weekly	4,420.80	4,641.84	4,873.94	5,117.64	5,373.52
		Monthly	9,578.40	10,057.33	10,560.20	11,088.21	11,642.63

		Annual	114,940.80	120,687.97	126,722.34	133,058.54	139,711.51
	Fire Captain (40 Hour Week)						
J00	BASE	Hourly	54.7129	57.4486	60.3209	63.3369	66.5040
		Bi-weekly	4,377.03	4,595.89	4,825.67	5,066.95	5,320.32
		Monthly	9,483.57	9,957.76	10,455.62	10,978.40	11,527.36
		Annual	113,802.83	119,493.09	125,467.47	131,740.75	138,328.32
J01	Edu 1	Hourly	56.6279	59.4593	62.4323	65.5539	68.8315
		Bi-weekly	4,530.23	4,756.74	4,994.58	5,244.31	5,506.52
		Monthly	9,815.50	10,306.28	10,821.60	11,362.68	11,930.79
		Annual	117,786.03	123,675.34	129,859.18	136,352.11	143,169.52
J02	Edu 1 + Emt	Hourly	59.3635	62.3318	65.4483	68.7207	72.1568
		Bi-weekly	4,749.08	4,986.54	5,235.86	5,497.66	5,772.54
		Monthly	10,289.67	10,804.18	11,344.37	11,911.59	12,507.18
		Annual	123,476.08	129,650.14	136,132.46	142,939.06	150,086.14
J03	Edu 1 + Haz	Hourly	59.3635	62.3318	65.4483	68.7207	72.1568
		Bi-weekly	4,749.08	4,986.54	5,235.86	5,497.66	5,772.54
		Monthly	10,289.67	10,804.18	11,344.37	11,911.59	12,507.18
		Annual	123,476.08	129,650.14	136,132.46	142,939.06	150,086.14
J04	Edu 1 + Para	Hourly	60.7314	63.7679	66.9563	70.3042	73.8194
		Bi-weekly	4,858.51	5,101.43	5,356.50	5,624.34	5,905.55
		Monthly	10,526.78	11,053.10	11,605.76	12,186.06	12,795.36
		Annual	126,321.31	132,637.23	139,269.10	146,232.74	153,544.35
J06	Edu 1 & Bilingual	Hourly	57.1750	60.0338	63.0354	66.1874	69.4965
		Bi-weekly	4,574.00	4,802.70	5,042.83	5,294.99	5,559.72
		Monthly	9,910.33	10,405.86	10,926.14	11,472.48	12,046.06
		Annual	118,924.00	124,870.30	131,113.63	137,669.79	144,552.72
J07	Edu 1 + Emt + Haz	Hourly	62.0992	65.2042	68.4644	71.8876	75.4821
		Bi-weekly	4,967.94	5,216.34	5,477.15	5,751.01	6,038.57
		Monthly	10,763.86	11,302.06	11,867.16	12,460.52	13,083.56
		Annual	129,166.34	135,624.74	142,405.95	149,526.21	157,002.77
J08	Edu 1 + Para + Haz	Hourly	63.4670	66.6403	69.9723	73.4710	77.1445
		Bi-weekly	5,077.36	5,331.22	5,597.78	5,877.68	6,171.56
		Monthly	11,000.95	11,550.99	12,128.53	12,734.97	13,371.71
		Annual	132,011.36	138,611.82	145,542.38	152,819.68	160,460.56
J10	Edu 1 + Emt + Bilingual	Hourly	59.9107	62.9062	66.0514	69.3542	72.8218
		Bi-weekly	4,792.86	5,032.50	5,284.11	5,548.34	5,825.74
		Monthly	10,384.52	10,903.74	11,448.91	12,021.40	12,622.45
		Annual	124,614.26	130,844.90	137,386.91	144,256.74	151,469.34
J11	Edu 1 + Para + Bilingual	Hourly	61.2785	64.3424	67.5595	70.9376	74.4844
		Bi-weekly	4,902.28	5,147.39	5,404.76	5,675.01	5,958.75
		Monthly	10,621.61	11,152.68	11,710.31	12,295.85	12,910.63
		Annual	127,459.28	133,832.19	140,523.76	147,550.21	154,927.55
J13	Edu 1 + Haz + Bilingual	Hourly	59.9107	62.9062	66.0514	69.3542	72.8218

		Bi-weekly	4,792.86	5,032.50	5,284.11	5,548.34	5,825.74
		Monthly	10,384.52	10,903.74	11,448.91	12,021.40	12,622.45
		Annual	124,614.26	130,844.90	137,386.91	144,256.74	151,469.34
J18	Edu 1 + Emt + Haz + Bilingual	Hourly	62.6463	65.7786	69.0675	72.5210	76.1469
		Bi-weekly	5,011.70	5,262.29	5,525.40	5,801.68	6,091.75
		Monthly	10,858.69	11,401.62	11,971.70	12,570.31	13,198.80
		Annual	130,304.30	136,819.49	143,660.40	150,843.68	158,385.55
J19	Edu 1 + Para + Haz + Bilingual	Hourly	64.0142	67.2149	70.5755	74.1044	77.8096
		Bi-weekly	5,121.14	5,377.19	5,646.04	5,928.35	6,224.77
		Monthly	11,095.80	11,650.58	12,233.09	12,844.76	13,487.00
		Annual	133,149.54	139,806.99	146,797.04	154,137.15	161,843.97
	Fire Captain (40 Hour Week)						
J23	Edu 2	Hourly	57.4486	60.3209	63.3369	66.5040	69.8290
		Bi-weekly	4,595.89	4,825.67	5,066.95	5,320.32	5,586.32
		Monthly	9,957.76	10,455.62	10,978.40	11,527.36	12,103.69
		Annual	119,493.09	125,467.47	131,740.75	138,328.32	145,244.32
J24	Edu 2 + Emt	Hourly	60.1842	63.1934	66.3530	69.6708	73.1543
		Bi-weekly	4,814.74	5,055.47	5,308.24	5,573.66	5,852.34
		Monthly	10,431.93	10,953.52	11,501.19	12,076.27	12,680.08
		Annual	125,183.14	131,442.27	138,014.24	144,915.26	152,160.94
J25	Edu 2 + Haz	Hourly	60.1842	63.1934	66.3530	69.6708	73.1543
		Bi-weekly	4,814.74	5,055.47	5,308.24	5,573.66	5,852.34
		Monthly	10,431.93	10,953.52	11,501.19	12,076.27	12,680.08
		Annual	125,183.14	131,442.27	138,014.24	144,915.26	152,160.94
J26	Edu 2 + Para	Hourly	61.5520	64.6298	67.8612	71.2541	74.8170
		Bi-weekly	4,924.16	5,170.38	5,428.90	5,700.33	5,985.36
		Monthly	10,669.01	11,202.50	11,762.61	12,350.71	12,968.28
		Annual	128,028.16	134,429.98	141,151.30	148,208.53	155,619.36
J28	Edu 2 + Bilingual	Hourly	57.9957	60.8955	63.9403	67.1373	70.4941
		Bi-weekly	4,639.66	4,871.64	5,115.22	5,370.98	5,639.53
		Monthly	10,052.59	10,555.22	11,082.99	11,637.13	12,218.98
		Annual	120,631.06	126,662.64	132,995.82	139,645.58	146,627.73
J29	Edu 2 + Emt + Haz	Hourly	62.9199	66.0660	69.3691	72.8376	76.4795
		Bi-weekly	5,033.59	5,285.28	5,549.53	5,827.01	6,118.36
		Monthly	10,906.12	11,451.44	12,023.98	12,625.18	13,256.45
		Annual	130,873.39	137,417.28	144,287.73	151,502.21	159,077.36
J30	Edu 2 + Para + Haz	Hourly	64.2877	67.5021	70.8772	74.4212	78.1421
		Bi-weekly	5,143.02	5,400.17	5,670.18	5,953.70	6,251.37
		Monthly	11,143.20	11,700.36	12,285.38	12,899.68	13,544.63
		Annual	133,718.42	140,404.37	147,424.58	154,796.10	162,535.57
J32	Edu 2 + Emt + Bilingual	Hourly	60.7314	63.7679	66.9563	70.3042	73.8194
		Bi-weekly	4,858.51	5,101.43	5,356.50	5,624.34	5,905.55
		Monthly	10,526.78	11,053.10	11,605.76	12,186.06	12,795.36
		Annual	126,321.31	132,637.23	139,269.10	146,232.74	153,544.35

J33	Edu 2 + Para + Bilingual	Hourly	62.0992	65.2042	68.4644	71.8876	75.4821
		Bi-weekly	4,967.94	5,216.34	5,477.15	5,751.01	6,038.57
		Monthly	10,763.86	11,302.06	11,867.16	12,460.52	13,083.56
		Annual	129,166.34	135,624.74	142,405.95	149,526.21	157,002.77
J35	Edu 2 + Haz + Bilingual	Hourly	60.7314	63.7679	66.9563	70.3042	73.8194
		Bi-weekly	4,858.51	5,101.43	5,356.50	5,624.34	5,905.55
		Monthly	10,526.78	11,053.10	11,605.76	12,186.06	12,795.36
		Annual	126,321.31	132,637.23	139,269.10	146,232.74	153,544.35
J40	Edu 2 + EMT + Haz + Bilingual	Hourly	63.4670	66.6403	69.9723	73.4710	77.1445
		Bi-weekly	5,077.36	5,331.22	5,597.78	5,877.68	6,171.56
		Monthly	11,000.95	11,550.99	12,128.53	12,734.97	13,371.71
		Annual	132,011.36	138,611.82	145,542.38	152,819.68	160,460.56
J41	Edu 2 + Para + Haz + Bilingual	Hourly	64.8348	68.0765	71.4803	75.0544	78.8071
		Bi-weekly	5,186.78	5,446.12	5,718.42	6,004.35	6,304.57
		Monthly	11,238.03	11,799.93	12,389.92	13,009.43	13,659.90
		Annual	134,856.38	141,599.12	148,679.02	156,113.15	163,918.77
	Fire Captain (40 Hour Week)						
J45	Emt	Hourly	57.4486	60.3209	63.3369	66.5040	69.8290
		Bi-weekly	4,595.89	4,825.67	5,066.95	5,320.32	5,586.32
		Monthly	9,957.76	10,455.62	10,978.40	11,527.36	12,103.69
		Annual	119,493.09	125,467.47	131,740.75	138,328.32	145,244.32
J46	Emt + Haz	Hourly	60.1842	63.1934	66.3530	69.6708	73.1543
		Bi-weekly	4,814.74	5,055.47	5,308.24	5,573.66	5,852.34
		Monthly	10,431.93	10,953.52	11,501.19	12,076.27	12,680.08
		Annual	125,183.14	131,442.27	138,014.24	144,915.26	152,160.94
J49	Emt + Bilingual	Hourly	57.9957	60.8955	63.9403	67.1373	70.4941
		Bi-weekly	4,639.66	4,871.64	5,115.22	5,370.98	5,639.53
		Monthly	10,052.59	10,555.22	11,082.99	11,637.13	12,218.98
		Annual	120,631.06	126,662.64	132,995.82	139,645.58	146,627.73
J52	Emt + Haz + Bilingual	Hourly	60.7314	63.7679	66.9563	70.3042	73.8194
		Bi-weekly	4,858.51	5,101.43	5,356.50	5,624.34	5,905.55
		Monthly	10,526.78	11,053.10	11,605.76	12,186.06	12,795.36
		Annual	126,321.31	132,637.23	139,269.10	146,232.74	153,544.35
	Fire Captain (40 Hour Week)						
J53	Para	Hourly	58.8165	61.7573	64.8450	68.0873	71.4917
		Bi-weekly	4,705.32	4,940.58	5,187.60	5,446.98	5,719.34
		Monthly	10,194.86	10,704.60	11,239.80	11,801.80	12,391.90
		Annual	122,338.32	128,455.18	134,877.60	141,621.58	148,702.74
J54	Para + Haz	Hourly	61.5520	64.6298	67.8612	71.2541	74.8170
		Bi-weekly	4,924.16	5,170.38	5,428.90	5,700.33	5,985.36
		Monthly	10,669.01	11,202.50	11,762.61	12,350.71	12,968.28
		Annual	128,028.16	134,429.98	141,151.30	148,208.53	155,619.36
J55	Para + Bilingual	Hourly	59.3635	62.3318	65.4483	68.7207	72.1568
		Bi-weekly	4,749.08	4,986.54	5,235.86	5,497.66	5,772.54

		Monthly	10,289.67	10,804.18	11,344.37	11,911.59	12,507.18
		Annual	123,476.08	129,650.14	136,132.46	142,939.06	150,086.14
J56	Para + Haz + Bilingual	Hourly	62.0992	65.2042	68.4644	71.8876	75.4821
		Bi-weekly	4,967.94	5,216.34	5,477.15	5,751.01	6,038.57
		Monthly	10,763.86	11,302.06	11,867.16	12,460.52	13,083.56
		Annual	129,166.34	135,624.74	142,405.95	149,526.21	157,002.77
	Fire Captain (40 Hour Week)						
J57	Haz	Hourly	57.4486	60.3212	63.3370	66.5040	69.8290
		Bi-weekly	4,595.89	4,825.70	5,066.96	5,320.32	5,586.32
		Monthly	9,957.76	10,455.68	10,978.41	11,527.36	12,103.69
		Annual	119,493.09	125,468.10	131,740.96	138,328.32	145,244.32
J60	Haz + Bilingual	Hourly	57.9957	60.8955	63.9403	67.1373	70.4941
		Bi-weekly	4,639.66	4,871.64	5,115.22	5,370.98	5,639.53
		Monthly	10,052.59	10,555.22	11,082.99	11,637.13	12,218.98
		Annual	120,631.06	126,662.64	132,995.82	139,645.58	146,627.73
J67	Bilingual	Hourly	55.2600	58.0231	60.9242	63.9704	67.1689
		Bi-weekly	4,420.80	4,641.85	4,873.94	5,117.63	5,373.51
		Monthly	9,578.40	10,057.34	10,560.20	11,088.20	11,642.61
		Annual	114,940.80	120,688.05	126,722.34	133,058.43	139,711.31
	Batt/Div Chief (56.3 Hour Week)						
K00	BASE	Hourly	46.6471	48.9796	51.4285	53.9999	56.7000
		Bi-weekly	5,252.46	5,515.10	5,790.85	6,080.39	6,384.42
		Monthly	11,380.34	11,949.39	12,546.84	13,174.18	13,832.91
		Annual	136,564.05	143,392.68	150,562.08	158,090.11	165,994.92
K01	Edu 1	Hourly	48.2799	50.6940	53.2286	55.8899	58.6845
		Bi-weekly	5,436.32	5,708.14	5,993.54	6,293.20	6,607.87
		Monthly	11,778.69	12,367.65	12,986.00	13,635.27	14,317.06
		Annual	141,344.24	148,411.75	155,832.05	163,623.27	171,804.74
K02	Edu 1 + Emt	Hourly	50.6123	53.1428	55.8000	58.5900	61.5194
		Bi-weekly	5,698.94	5,983.88	6,283.08	6,597.23	6,927.08
		Monthly	12,347.71	12,965.07	13,613.34	14,294.01	15,008.68
		Annual	148,172.57	155,580.86	163,360.08	171,528.08	180,104.20
K03	Edu 1 + Haz	Hourly	50.6123	53.1428	55.8000	58.5900	61.5194
		Bi-weekly	5,698.94	5,983.88	6,283.08	6,597.23	6,927.08
		Monthly	12,347.71	12,965.07	13,613.34	14,294.01	15,008.68
		Annual	148,172.57	155,580.86	163,360.08	171,528.08	180,104.20
K06	Edu 1 & Bilingual	Hourly	48.7465	51.1837	53.7428	56.4300	59.2515
		Bi-weekly	5,488.86	5,763.28	6,051.44	6,354.02	6,671.72
		Monthly	11,892.52	12,487.12	13,111.45	13,767.04	14,455.39
		Annual	142,710.25	149,845.40	157,337.42	165,204.47	173,464.69
K07	Edu 1 + Emt + Haz	Hourly	52.9445	55.5918	58.3715	61.2899	64.3546
		Bi-weekly	5,961.55	6,259.64	6,572.63	6,901.24	7,246.33
		Monthly	12,916.69	13,562.55	14,240.70	14,952.69	15,700.38
		Annual	155,000.32	162,750.55	170,888.40	179,432.31	188,404.53

K10	Edu 1 + Emt + Bilingual	Hourly	51.0787	53.6327	56.3142	59.1300	62.0864
		Bi-weekly	5,751.46	6,039.04	6,340.98	6,658.04	6,990.93
		Monthly	12,461.50	13,084.59	13,738.79	14,425.75	15,147.01
		Annual	149,538.00	157,015.09	164,865.45	173,108.99	181,764.14
K13	Edu 1 + Haz + Bilingual	Hourly	51.0787	53.6327	56.3142	59.1300	62.0864
		Bi-weekly	5,751.46	6,039.04	6,340.98	6,658.04	6,990.93
		Monthly	12,461.50	13,084.59	13,738.79	14,425.75	15,147.01
		Annual	149,538.00	157,015.09	164,865.45	173,108.99	181,764.14
K14	Edu 1 + Para	Hourly	51.7783	54.3674	57.0857	59.9400	62.9370
		Bi-weekly	5,830.24	6,121.77	6,427.85	6,749.24	7,086.71
		Monthly	12,632.18	13,263.83	13,927.01	14,623.36	15,354.53
		Annual	151,586.15	159,166.00	167,124.10	175,480.34	184,254.36
K15	Edu 1 + Para + Haz	Hourly	54.1107	56.8163	59.6571	62.6399	65.7720
		Bi-weekly	6,092.86	6,397.52	6,717.39	7,053.25	7,405.93
		Monthly	13,201.21	13,861.28	14,554.34	15,282.05	16,046.18
		Annual	158,414.49	166,335.40	174,652.13	183,384.57	192,554.11
K16	Edu 1 + Para + Bilingual	Hourly	52.2448	54.8572	57.6000	60.4800	63.5040
		Bi-weekly	5,882.76	6,176.92	6,485.76	6,810.05	7,150.55
		Monthly	12,745.99	13,383.33	14,052.48	14,755.10	15,492.86
		Annual	152,951.88	160,599.94	168,629.76	177,061.25	185,914.31
K17	Edu 1 + Para + Bilingual + Haz	Hourly	54.5771	57.3062	60.1714	63.1800	66.3390
		Bi-weekly	6,145.38	6,452.68	6,775.30	7,114.07	7,469.77
		Monthly	13,314.99	13,980.80	14,679.82	15,413.81	16,184.51
		Annual	159,779.92	167,769.63	176,157.79	184,965.77	194,214.06
K18	Edu 1 + Emt + Haz + Bilingual	Hourly	53.4111	56.0816	58.8857	61.8300	64.9215
		Bi-weekly	6,014.09	6,314.79	6,630.53	6,962.06	7,310.16
		Monthly	13,030.53	13,682.04	14,366.15	15,084.46	15,838.68
		Annual	156,366.34	164,184.49	172,393.78	181,013.51	190,064.18
	Batt/Div Chief (56.3 Hour Week)						
K23	Edu 2	Hourly	48.9796	51.4285	53.9999	56.7000	59.5350
		Bi-weekly	5,515.10	5,790.85	6,080.39	6,384.42	6,703.64
		Monthly	11,949.39	12,546.84	13,174.18	13,832.91	14,524.56
		Annual	143,392.68	150,562.08	158,090.11	165,994.92	174,294.67
K24	Edu 2 + Emt	Hourly	51.3119	53.8775	56.5713	59.4000	62.3699
		Bi-weekly	5,777.72	6,066.61	6,369.93	6,688.44	7,022.85
		Monthly	12,518.39	13,144.31	13,801.51	14,491.62	15,216.18
		Annual	150,220.72	157,731.77	165,618.14	173,899.44	182,594.12
K25	Edu 2 + Haz	Hourly	51.3119	53.8775	56.5713	59.4000	62.3699
		Bi-weekly	5,777.72	6,066.61	6,369.93	6,688.44	7,022.85
		Monthly	12,518.39	13,144.31	13,801.51	14,491.62	15,216.18
		Annual	150,220.72	157,731.77	165,618.14	173,899.44	182,594.12
K28	Edu 2 + Bilingual	Hourly	49.4460	51.9184	54.5143	57.2400	60.1020
		Bi-weekly	5,567.62	5,846.01	6,138.31	6,445.22	6,767.49
		Monthly	12,063.18	12,666.36	13,299.67	13,964.65	14,662.89

		Annual	144,758.11	151,996.31	159,596.06	167,575.82	175,954.62
K29	Edu 2 + Emt + Haz	Hourly	53.6443	56.3265	59.1428	62.1000	65.2050
		Bi-weekly	6,040.35	6,342.36	6,659.48	6,992.46	7,342.08
		Monthly	13,087.42	13,741.79	14,428.87	15,150.33	15,907.85
		Annual	157,049.05	164,901.46	173,146.46	181,803.96	190,894.16
K32	Edu 2 + Emt + Bilingual	Hourly	51.7785	54.3672	57.0857	59.9399	62.9368
		Bi-weekly	5,830.26	6,121.75	6,427.85	6,749.23	7,086.68
		Monthly	12,632.23	13,263.78	13,927.01	14,623.34	15,354.48
		Annual	151,586.74	159,165.41	167,124.10	175,480.05	184,253.78
K35	Edu 2 + Haz + Bilingual	Hourly	51.7785	54.3672	57.0857	59.9399	62.9368
		Bi-weekly	5,830.26	6,121.75	6,427.85	6,749.23	7,086.68
		Monthly	12,632.23	13,263.78	13,927.01	14,623.34	15,354.48
		Annual	151,586.74	159,165.41	167,124.10	175,480.05	184,253.78
K40	Edu 2 + EMT + Haz + Bilingual	Hourly	54.1108	56.8163	59.6572	62.6399	65.7720
		Bi-weekly	6,092.88	6,397.52	6,717.40	7,053.25	7,405.93
		Monthly	13,201.23	13,861.28	14,554.37	15,282.05	16,046.18
		Annual	158,414.78	166,335.40	174,652.42	183,384.57	192,554.11
K41	Edu 2 + Para	Hourly	52.4780	55.1020	57.8572	60.7499	63.7875
		Bi-weekly	5,909.02	6,204.49	6,514.72	6,840.44	7,182.47
		Monthly	12,802.88	13,443.05	14,115.23	14,820.95	15,562.02
		Annual	153,634.59	161,316.62	169,382.74	177,851.41	186,744.29
K42	Edu 2 + Para + Haz	Hourly	54.8104	57.5510	60.4286	63.4500	66.6225
		Bi-weekly	6,171.65	6,480.24	6,804.26	7,144.47	7,501.69
		Monthly	13,371.91	14,040.53	14,742.56	15,479.69	16,253.67
		Annual	160,462.93	168,486.31	176,910.77	185,756.22	195,044.03
K43	Edu 2 + Para + Bilingual	Hourly	52.9445	55.5918	58.3715	61.2900	64.3545
		Bi-weekly	5,961.55	6,259.64	6,572.63	6,901.25	7,246.32
		Monthly	12,916.69	13,562.55	14,240.70	14,952.72	15,700.35
		Annual	155,000.32	162,750.55	170,888.40	179,432.60	188,404.23
K44	Edu 2 + Para + Bilingual + Haz	Hourly	55.2768	58.0408	60.9429	63.9900	67.1894
		Bi-weekly	6,224.17	6,535.39	6,862.17	7,205.27	7,565.53
		Monthly	13,485.70	14,160.02	14,868.04	15,611.43	16,391.97
		Annual	161,828.36	169,920.25	178,416.43	187,337.12	196,703.69
	Batt/Div Chief (56.3 Hour Week)						
K45	Emt	Hourly	48.9796	51.4285	53.9999	56.7000	59.5350
		Bi-weekly	5,515.10	5,790.85	6,080.39	6,384.42	6,703.64
		Monthly	11,949.39	12,546.84	13,174.18	13,832.91	14,524.56
		Annual	143,392.68	150,562.08	158,090.11	165,994.92	174,294.67
K46	Emt + Haz	Hourly	51.3119	53.8775	56.5713	59.4000	62.3699
		Bi-weekly	5,777.72	6,066.61	6,369.93	6,688.44	7,022.85
		Monthly	12,518.39	13,144.31	13,801.51	14,491.62	15,216.18
		Annual	150,220.72	157,731.77	165,618.14	173,899.44	182,594.12
K49	Emt + Bilingual	Hourly	49.4460	51.9184	54.5143	57.2400	60.1020

		Bi-weekly	5,567.62	5,846.01	6,138.31	6,445.22	6,767.49
		Monthly	12,063.18	12,666.36	13,299.67	13,964.65	14,662.89
		Annual	144,758.11	151,996.31	159,596.06	167,575.82	175,954.62
	Batt/Div Chief (56.3 Hour Week)						
K47	Para	Hourly	50.1457	52.6531	55.2857	58.0500	60.9524
		Bi-weekly	5,646.41	5,928.74	6,225.17	6,536.43	6,863.24
		Monthly	12,233.88	12,845.60	13,487.87	14,162.27	14,870.35
		Annual	146,806.55	154,147.22	161,854.42	169,947.18	178,444.25
K48	Para + Haz	Hourly	52.4780	55.1020	57.8572	60.7499	63.7875
		Bi-weekly	5,909.02	6,204.49	6,514.72	6,840.44	7,182.47
		Monthly	12,802.88	13,443.05	14,115.23	14,820.95	15,562.02
		Annual	153,634.59	161,316.62	169,382.74	177,851.41	186,744.29
K50	Para + Bilingual	Hourly	50.6121	53.1429	55.8000	58.5900	61.5194
		Bi-weekly	5,698.92	5,983.89	6,283.08	6,597.23	6,927.08
		Monthly	12,347.67	12,965.10	13,613.34	14,294.01	15,008.68
		Annual	148,171.98	155,581.15	163,360.08	171,528.08	180,104.20
K51	Para + Bilingual + Haz	Hourly	52.9445	55.5918	58.3715	61.2900	64.3545
		Bi-weekly	5,961.55	6,259.64	6,572.63	6,901.25	7,246.32
		Monthly	12,916.69	13,562.55	14,240.70	14,952.72	15,700.35
		Annual	155,000.32	162,750.55	170,888.40	179,432.60	188,404.23
K52	Emt + Haz + Bilingual	Hourly	51.7785	54.3672	57.0857	59.9399	62.9368
		Bi-weekly	5,830.26	6,121.75	6,427.85	6,749.23	7,086.68
		Monthly	12,632.23	13,263.78	13,927.01	14,623.34	15,354.48
		Annual	151,586.74	159,165.41	167,124.10	175,480.05	184,253.78
	Batt/Div Chief (56.3 Hour Week)						
K57	Haz	Hourly	48.9796	51.4285	53.9999	56.7000	59.5350
		Bi-weekly	5,515.10	5,790.85	6,080.39	6,384.42	6,703.64
		Monthly	11,949.39	12,546.84	13,174.18	13,832.91	14,524.56
		Annual	143,392.68	150,562.08	158,090.11	165,994.92	174,294.67
K60	Haz + Bilingual	Hourly	49.4460	51.9184	54.5143	57.2400	60.1020
		Bi-weekly	5,567.62	5,846.01	6,138.31	6,445.22	6,767.49
		Monthly	12,063.18	12,666.36	13,299.67	13,964.65	14,662.89
		Annual	144,758.11	151,996.31	159,596.06	167,575.82	175,954.62
K67	Bilingual	Hourly	47.1137	49.4694	51.9429	54.5400	57.2671
		Bi-weekly	5,305.00	5,570.25	5,848.77	6,141.20	6,448.28
		Monthly	11,494.17	12,068.89	12,672.34	13,305.94	13,971.26
		Annual	137,930.07	144,826.62	152,068.03	159,671.30	167,655.16
	Batt/Div Chief (40 Hour Week)						
L00	BASE	Hourly	65.6559	68.9388	72.3858	76.0050	79.8052
		Bi-weekly	5,252.47	5,515.10	5,790.86	6,080.40	6,384.42
		Monthly	11,380.36	11,949.39	12,546.87	13,174.20	13,832.90
		Annual	136,564.27	143,392.70	150,562.46	158,090.40	165,994.82
L01	Edu 1	Hourly	67.9539	71.3516	74.9192	78.6652	82.5985
		Bi-weekly	5,436.31	5,708.13	5,993.54	6,293.22	6,607.88
		Monthly	11,778.68	12,367.61	12,986.00	13,635.30	14,317.07
		Annual	141,344.11	148,411.33	155,831.94	163,623.62	171,804.88

L02	Edu 1 + Emt	Hourly	71.2367	74.7986	78.5384	82.4654	86.5886
		Bi-weekly	5,698.94	5,983.89	6,283.07	6,597.23	6,927.09
		Monthly	12,347.70	12,965.09	13,613.32	14,294.00	15,008.69
		Annual	148,172.34	155,581.09	163,359.87	171,528.03	180,104.29
L03	Edu 1 + Haz	Hourly	71.2367	74.7986	78.5384	82.4654	86.5886
		Bi-weekly	5,698.94	5,983.89	6,283.07	6,597.23	6,927.09
		Monthly	12,347.70	12,965.09	13,613.32	14,294.00	15,008.69
		Annual	148,172.34	155,581.09	163,359.87	171,528.03	180,104.29
L06	Edu 1 & Bilingual	Hourly	68.6105	72.0410	75.6432	79.4251	83.3965
		Bi-weekly	5,488.84	5,763.28	6,051.46	6,354.01	6,671.72
		Monthly	11,892.49	12,487.11	13,111.49	13,767.02	14,455.39
		Annual	142,709.84	149,845.28	157,337.86	165,204.21	173,464.72
L07	Edu 1 + Emt + Haz	Hourly	74.5195	78.2455	82.1578	86.2656	90.5789
		Bi-weekly	5,961.56	6,259.64	6,572.62	6,901.25	7,246.31
		Monthly	12,916.71	13,562.55	14,240.69	14,952.70	15,700.34
		Annual	155,000.56	162,750.64	170,888.22	179,432.45	188,404.11
L10	Edu 1 + Emt + Bilingual	Hourly	71.8933	75.4879	79.2624	83.2255	87.3868
		Bi-weekly	5,751.46	6,039.03	6,340.99	6,658.04	6,990.94
		Monthly	12,461.51	13,084.57	13,738.82	14,425.75	15,147.05
		Annual	149,538.06	157,014.83	164,865.79	173,109.04	181,764.54
L13	Edu 1 + Haz + Bilingual	Hourly	71.8933	75.4879	79.2624	83.2255	87.3868
		Bi-weekly	5,751.46	6,039.03	6,340.99	6,658.04	6,990.94
		Monthly	12,461.51	13,084.57	13,738.82	14,425.75	15,147.05
		Annual	149,538.06	157,014.83	164,865.79	173,109.04	181,764.54
L14	Edu 1 + Para	Hourly	72.8781	76.5221	80.3482	84.3655	88.5838
		Bi-weekly	5,830.25	6,121.77	6,427.86	6,749.24	7,086.70
		Monthly	12,632.20	13,263.83	13,927.02	14,623.35	15,354.53
		Annual	151,586.45	159,165.97	167,124.26	175,480.24	184,254.30
L15	Edu 1 + Haz + Para	Hourly	76.1609	79.9690	83.9675	88.1658	92.5740
		Bi-weekly	6,092.87	6,397.52	6,717.40	7,053.26	7,405.92
		Monthly	13,201.22	13,861.29	14,554.37	15,282.07	16,046.16
		Annual	158,414.67	166,335.52	174,652.40	183,384.86	192,553.92
L16	Edu 1 + Bilingual + Para	Hourly	73.5347	77.2115	81.0721	85.1256	89.3819
		Bi-weekly	5,882.78	6,176.92	6,485.77	6,810.05	7,150.55
		Monthly	12,746.02	13,383.33	14,052.50	14,755.10	15,492.86
		Annual	152,952.18	160,599.92	168,629.97	177,061.25	185,914.35
L17	Edu 1 + Para + Haz + Bilingual	Hourly	76.8174	80.6584	84.6914	88.9258	93.3721
		Bi-weekly	6,145.39	6,452.67	6,775.31	7,114.06	7,469.77
		Monthly	13,315.02	13,980.79	14,679.84	15,413.81	16,184.50
		Annual	159,780.19	167,769.47	176,158.11	184,965.66	194,213.97
L18	Edu 1 + Emt + Haz + Bilingual	Hourly	75.1761	78.9349	82.8816	87.0257	91.3769
		Bi-weekly	6,014.09	6,314.79	6,630.53	6,962.06	7,310.15

		Monthly	13,030.52	13,682.05	14,366.14	15,084.46	15,838.66
		Annual	156,366.29	164,184.59	172,393.73	181,013.46	190,063.95
	Batt/Div Chief (40 Hour Week)						
L23	Edu 2	Hourly	68.9388	72.3858	76.0050	79.8052	83.7955
		Bi-weekly	5,515.10	5,790.86	6,080.40	6,384.42	6,703.64
		Monthly	11,949.39	12,546.87	13,174.20	13,832.90	14,524.55
		Annual	143,392.70	150,562.46	158,090.40	165,994.82	174,294.64
L24	Edu 2 + Emt	Hourly	72.2216	75.8326	79.6243	83.6055	87.7858
		Bi-weekly	5,777.73	6,066.61	6,369.94	6,688.44	7,022.86
		Monthly	12,518.41	13,144.32	13,801.55	14,491.62	15,216.21
		Annual	150,220.93	157,731.81	165,618.54	173,899.44	182,594.46
L25	Edu 2 + Haz	Hourly	72.2216	75.8326	79.6243	83.6054	87.7857
		Bi-weekly	5,777.73	6,066.61	6,369.94	6,688.43	7,022.86
		Monthly	12,518.41	13,144.32	13,801.55	14,491.60	15,216.19
		Annual	150,220.93	157,731.81	165,618.54	173,899.23	182,594.26
L28	Edu 2 + Bilingual	Hourly	69.5953	73.0751	76.7288	80.5653	84.5935
		Bi-weekly	5,567.62	5,846.01	6,138.30	6,445.22	6,767.48
		Monthly	12,063.19	12,666.35	13,299.66	13,964.65	14,662.87
		Annual	144,758.22	151,996.21	159,595.90	167,575.82	175,954.48
L29	Edu 2 + Emt + Haz	Hourly	75.5044	79.2795	83.2435	87.4059	91.7760
		Bi-weekly	6,040.35	6,342.36	6,659.48	6,992.47	7,342.08
		Monthly	13,087.43	13,741.78	14,428.87	15,150.36	15,907.84
		Annual	157,049.15	164,901.36	173,146.48	181,804.27	190,894.08
L32	Edu 2 + Emt + Bilingual	Hourly	72.8781	76.5221	80.3482	84.3655	88.5838
		Bi-weekly	5,830.25	6,121.77	6,427.86	6,749.24	7,086.70
		Monthly	12,632.20	13,263.83	13,927.02	14,623.35	15,354.53
		Annual	151,586.45	159,165.97	167,124.26	175,480.24	184,254.30
L35	Edu 2 + Haz + Bilingual	Hourly	72.8781	76.5221	80.3482	84.3655	88.5838
		Bi-weekly	5,830.25	6,121.77	6,427.86	6,749.24	7,086.70
		Monthly	12,632.20	13,263.83	13,927.02	14,623.35	15,354.53
		Annual	151,586.45	159,165.97	167,124.26	175,480.24	184,254.30
L40	Edu 2 + EMT + Haz + Bilingual	Hourly	76.1610	79.9689	83.9674	88.1658	92.5740
		Bi-weekly	6,092.88	6,397.51	6,717.39	7,053.26	7,405.92
		Monthly	13,201.24	13,861.28	14,554.35	15,282.07	16,046.16
		Annual	158,414.88	166,335.31	174,652.19	183,384.86	192,553.92
L41	Edu 2 + Para	Hourly	73.8629	77.5561	81.4340	85.5057	89.7808
		Bi-weekly	5,909.03	6,204.49	6,514.72	6,840.46	7,182.46
		Monthly	12,802.90	13,443.06	14,115.23	14,820.99	15,562.01
		Annual	153,634.83	161,316.69	169,382.72	177,851.86	186,744.06
L42	Edu 2 + Haz + Para	Hourly	77.1457	81.0031	85.0533	89.3058	93.7711
		Bi-weekly	6,171.66	6,480.25	6,804.26	7,144.46	7,501.69
		Monthly	13,371.92	14,040.54	14,742.57	15,479.67	16,253.66
		Annual	160,463.06	168,486.45	176,910.86	185,756.06	195,043.89

L43	Edu 2 + Bilingual + Para	Hourly	74.5194	78.2455	82.1578	86.2657	90.5789
		Bi-weekly	5,961.55	6,259.64	6,572.62	6,901.26	7,246.31
		Monthly	12,916.70	13,562.55	14,240.69	14,952.72	15,700.34
		Annual	155,000.35	162,750.64	170,888.22	179,432.66	188,404.11
L44	Edu 2 + Para + Haz + Bilingual	Hourly	77.8023	81.6925	85.7771	90.0660	94.5692
		Bi-weekly	6,224.18	6,535.40	6,862.17	7,205.28	7,565.54
		Monthly	13,485.73	14,160.03	14,868.03	15,611.44	16,392.00
		Annual	161,828.78	169,920.40	178,416.37	187,337.28	196,703.94
	Batt/Div Chief (40 Hour Week)						
L45	Emt	Hourly	68.9388	72.3858	76.0050	79.8052	83.7955
		Bi-weekly	5,515.10	5,790.86	6,080.40	6,384.42	6,703.64
		Monthly	11,949.39	12,546.87	13,174.20	13,832.90	14,524.55
		Annual	143,392.70	150,562.46	158,090.40	165,994.82	174,294.64
L46	Emt + Haz	Hourly	72.2216	75.8326	79.6243	83.6054	87.7857
		Bi-weekly	5,777.73	6,066.61	6,369.94	6,688.43	7,022.86
		Monthly	12,518.41	13,144.32	13,801.55	14,491.60	15,216.19
		Annual	150,220.93	157,731.81	165,618.54	173,899.23	182,594.26
L49	Emt + Bilingual	Hourly	69.5953	73.0751	76.7288	80.5653	84.5935
		Bi-weekly	5,567.62	5,846.01	6,138.30	6,445.22	6,767.48
		Monthly	12,063.19	12,666.35	13,299.66	13,964.65	14,662.87
		Annual	144,758.22	151,996.21	159,595.90	167,575.82	175,954.48
	Batt/Div Chief (40 Hour Week)						
L47	Para	Hourly	70.5801	74.1093	77.8147	81.7054	85.7906
		Bi-weekly	5,646.41	5,928.74	6,225.18	6,536.43	6,863.25
		Monthly	12,233.88	12,845.61	13,487.88	14,162.27	14,870.37
		Annual	146,806.61	154,147.34	161,854.58	169,947.23	178,444.45
L48	Para + Haz	Hourly	73.8629	77.5561	81.4340	85.5057	89.7808
		Bi-weekly	5,909.03	6,204.49	6,514.72	6,840.46	7,182.46
		Monthly	12,802.90	13,443.06	14,115.23	14,820.99	15,562.01
		Annual	153,634.83	161,316.69	169,382.72	177,851.86	186,744.06
L50	Para + Bilingual	Hourly	71.2367	74.7986	78.5385	82.4654	86.5886
		Bi-weekly	5,698.94	5,983.89	6,283.08	6,597.23	6,927.09
		Monthly	12,347.70	12,965.09	13,613.34	14,294.00	15,008.69
		Annual	148,172.34	155,581.09	163,360.08	171,528.03	180,104.29
L52	Emt + Haz + Bilingual	Hourly	72.8781	76.5221	80.3482	84.3655	88.5838
		Bi-weekly	5,830.25	6,121.77	6,427.86	6,749.24	7,086.70
		Monthly	12,632.20	13,263.83	13,927.02	14,623.35	15,354.53
		Annual	151,586.45	159,165.97	167,124.26	175,480.24	184,254.30
L53	Para + Haz + Bilingual	Hourly	74.5194	78.2455	82.1578	86.2657	90.5789
		Bi-weekly	5,961.55	6,259.64	6,572.62	6,901.26	7,246.31
		Monthly	12,916.70	13,562.55	14,240.69	14,952.72	15,700.34
		Annual	155,000.35	162,750.64	170,888.22	179,432.66	188,404.11
	Batt/Div Chief (40 Hour Week)						
L57	Haz	Hourly	68.9388	72.3858	76.0050	79.8052	83.7955
		Bi-weekly	5,515.10	5,790.86	6,080.40	6,384.42	6,703.64
		Monthly	11,949.39	12,546.87	13,174.20	13,832.90	14,524.55

		Annual	143,392.70	150,562.46	158,090.40	165,994.82	174,294.64
L60	Haz + Bilingual	Hourly	69.5953	73.0751	76.7288	80.5653	84.5935
		Bi-weekly	5,567.62	5,846.01	6,138.30	6,445.22	6,767.48
		Monthly	12,063.19	12,666.35	13,299.66	13,964.65	14,662.87
		Annual	144,758.22	151,996.21	159,595.90	167,575.82	175,954.48
L67	Bilingual	Hourly	66.3126	69.6281	73.1096	76.7650	80.6033
		Bi-weekly	5,305.01	5,570.25	5,848.77	6,141.20	6,448.26
		Monthly	11,494.18	12,068.87	12,672.33	13,305.93	13,971.24
		Annual	137,930.21	144,826.45	152,067.97	159,671.20	167,654.86

CITY OF VALLEJO							
IAFF		4.0%	Increase				
SALARY RANGES							
Effective April, 2024							
Range			Entry				Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5
	Fire Fighter (56.3 Hour Week)						
F00	BASE	Hourly	33.2162	34.8770	36.6208	38.4519	40.3746
		Bi-weekly	3,740.14	3,927.15	4,123.50	4,329.68	4,546.18
		Monthly	8,103.65	8,508.83	8,934.25	9,380.98	9,850.06
		Annual	97,243.75	102,105.91	107,211.05	112,571.78	118,200.68
F01	Edu 1	Hourly	34.3788	36.0978	37.9026	39.7977	41.7876
		Bi-weekly	3,871.05	4,064.61	4,267.83	4,481.22	4,705.28
		Monthly	8,387.28	8,806.66	9,246.97	9,709.31	10,194.78
		Annual	100,647.37	105,679.92	110,963.65	116,511.75	122,337.38
F02	Edu 1 + Emt	Hourly	36.0395	37.8415	39.7336	41.7203	43.8064
		Bi-weekly	4,058.05	4,260.95	4,474.00	4,697.71	4,932.60
		Monthly	8,792.44	9,232.07	9,693.67	10,178.36	10,687.30
		Annual	105,509.24	110,784.78	116,324.09	122,140.35	128,247.62
F03	Edu 1 + Para	Hourly	37.7004	39.5855	41.5646	43.6429	45.8250
		Bi-weekly	4,245.07	4,457.33	4,680.17	4,914.19	5,159.90
		Monthly	9,197.64	9,657.54	10,140.38	10,647.41	11,179.77
		Annual	110,371.69	115,890.51	121,684.52	127,768.95	134,157.27
F04	Edu 1 + Haz	Hourly	36.0395	37.8415	39.7336	41.7203	43.8064
		Bi-weekly	4,058.05	4,260.95	4,474.00	4,697.71	4,932.60
		Monthly	8,792.44	9,232.07	9,693.67	10,178.36	10,687.30
		Annual	105,509.24	110,784.78	116,324.09	122,140.35	128,247.62
F07	Edu 1 + Biling	Hourly	34.7109	36.4465	38.2689	40.1823	42.1913
		Bi-weekly	3,908.45	4,103.88	4,309.08	4,524.53	4,750.74
		Monthly	8,468.30	8,891.73	9,336.34	9,803.14	10,293.27
		Annual	101,619.63	106,700.77	112,036.03	117,637.70	123,519.25
F08	Educ 1 + Emt + Haz	Hourly	37.7004	39.5855	41.5646	43.6429	45.8250
		Bi-weekly	4,245.07	4,457.33	4,680.17	4,914.19	5,159.90
		Monthly	9,197.64	9,657.54	10,140.38	10,647.41	11,179.77
		Annual	110,371.69	115,890.51	121,684.52	127,768.95	134,157.27
F11	Educ 1 + Emt + Biling	Hourly	36.3717	38.1904	40.0998	42.1048	44.2102
		Bi-weekly	4,095.45	4,300.24	4,515.24	4,741.00	4,978.07
		Monthly	8,873.48	9,317.19	9,783.01	10,272.17	10,785.82
		Annual	106,481.79	111,806.22	117,396.17	123,266.01	129,429.78
F12	Educ 1 + Para + Haz	Hourly	39.3613	41.3294	43.3958	45.5655	47.8438
		Bi-weekly	4,432.08	4,653.69	4,886.37	5,130.68	5,387.21
		Monthly	9,602.85	10,083.00	10,587.13	11,116.46	11,672.29
		Annual	115,234.14	120,995.95	127,045.54	133,397.56	140,067.51
F13	Educ 1 + Para + Biling	Hourly	38.0326	39.9342	41.9310	44.0275	46.2288

		Bi-weekly	4,282.47	4,496.59	4,721.43	4,957.50	5,205.36
		Monthly	9,278.69	9,742.61	10,229.77	10,741.24	11,278.29
		Annual	111,344.24	116,911.36	122,757.20	128,894.91	135,339.43
F16	Educ 1 + Haz + Biling	Hourly	36.3717	38.1904	40.0998	42.1048	44.2102
		Bi-weekly	4,095.45	4,300.24	4,515.24	4,741.00	4,978.07
		Monthly	8,873.48	9,317.19	9,783.01	10,272.17	10,785.82
		Annual	106,481.79	111,806.22	117,396.17	123,266.01	129,429.78
F21	Educ 1 + Emt + Haz + Biling	Hourly	38.0326	39.9342	41.9310	44.0275	46.2288
		Bi-weekly	4,282.47	4,496.59	4,721.43	4,957.50	5,205.36
		Monthly	9,278.69	9,742.61	10,229.77	10,741.24	11,278.29
		Annual	111,344.24	116,911.36	122,757.20	128,894.91	135,339.43
	Fire Fighter (56.3 Hour Week)						
F26	Educ 2	Hourly	34.8770	36.6208	38.4519	40.3746	42.3933
		Bi-weekly	3,927.15	4,123.50	4,329.68	4,546.18	4,773.49
		Monthly	8,508.83	8,934.25	9,380.98	9,850.06	10,342.55
		Annual	102,105.91	107,211.05	112,571.78	118,200.68	124,110.63
F27	Educ 2 + Emt	Hourly	36.5379	38.3647	40.2830	42.2971	44.4121
		Bi-weekly	4,114.17	4,319.87	4,535.87	4,762.65	5,000.80
		Monthly	8,914.03	9,359.71	9,827.71	10,319.08	10,835.07
		Annual	106,968.36	112,316.50	117,932.51	123,828.99	130,020.86
F28	Educ 2 + Para	Hourly	38.1987	40.1086	42.1142	44.2197	46.4307
		Bi-weekly	4,301.17	4,516.23	4,742.06	4,979.14	5,228.10
		Monthly	9,319.21	9,785.16	10,274.46	10,788.13	11,327.54
		Annual	111,830.51	117,421.94	123,293.53	129,457.59	135,930.52
F29	Educ 2 + Haz	Hourly	36.5379	38.3647	40.2830	42.2971	44.4121
		Bi-weekly	4,114.17	4,319.87	4,535.87	4,762.65	5,000.80
		Monthly	8,914.03	9,359.71	9,827.71	10,319.08	10,835.07
		Annual	106,968.36	112,316.50	117,932.51	123,828.99	130,020.86
F32	Educ 2 + Biling	Hourly	35.2092	36.9696	38.8182	40.7591	42.7970
		Bi-weekly	3,964.56	4,162.78	4,370.93	4,589.47	4,818.94
		Monthly	8,589.87	9,019.35	9,470.35	9,943.86	10,441.04
		Annual	103,078.45	108,232.20	113,644.16	119,326.34	125,292.50
F33	Educ 2 + Emt + Haz	Hourly	38.1987	40.1086	42.1142	44.2197	46.4307
		Bi-weekly	4,301.17	4,516.23	4,742.06	4,979.14	5,228.10
		Monthly	9,319.21	9,785.16	10,274.46	10,788.13	11,327.54
		Annual	111,830.51	117,421.94	123,293.53	129,457.59	135,930.52
F36	Educ 2 + Emt + Biling	Hourly	36.8700	38.7135	40.6492	42.6817	44.8158
		Bi-weekly	4,151.56	4,359.14	4,577.10	4,805.96	5,046.26
		Monthly	8,995.05	9,444.80	9,917.05	10,412.91	10,933.56
		Annual	107,940.61	113,337.64	119,004.60	124,954.94	131,202.74
F37	Educ 2 + Para + Haz	Hourly	39.8596	41.8525	43.9451	46.1423	48.4495
		Bi-weekly	4,488.19	4,712.59	4,948.22	5,195.62	5,455.41
		Monthly	9,724.41	10,210.62	10,721.14	11,257.18	11,820.06
		Annual	116,692.96	122,527.38	128,653.67	135,086.20	141,840.76

F38	Educ 2 + Para + Biling	Hourly	38.5308	40.4575	42.4803	44.6042	46.8344
		Bi-weekly	4,338.57	4,555.51	4,783.28	5,022.43	5,273.55
		Monthly	9,400.23	9,870.28	10,363.78	10,881.94	11,426.03
		Annual	112,802.77	118,443.38	124,365.33	130,583.26	137,112.39
F41	Educ 2 + Haz + Biling	Hourly	36.8700	38.7135	40.6492	42.6817	44.8158
		Bi-weekly	4,151.56	4,359.14	4,577.10	4,805.96	5,046.26
		Monthly	8,995.05	9,444.80	9,917.05	10,412.91	10,933.56
		Annual	107,940.61	113,337.64	119,004.60	124,954.94	131,202.74
F46	Educ 2 + EMT + Haz + Biling	Hourly	38.5308	40.4575	42.4803	44.6042	46.8344
		Bi-weekly	4,338.57	4,555.51	4,783.28	5,022.43	5,273.55
		Monthly	9,400.23	9,870.28	10,363.78	10,881.94	11,426.03
		Annual	112,802.77	118,443.38	124,365.33	130,583.26	137,112.39
	Fire Fighter (56.3 Hour Week)						
F51	Emt	Hourly	34.8770	36.6208	38.4519	40.3746	42.3933
		Bi-weekly	3,927.15	4,123.50	4,329.68	4,546.18	4,773.49
		Monthly	8,508.83	8,934.25	9,380.98	9,850.06	10,342.55
		Annual	102,105.91	107,211.05	112,571.78	118,200.68	124,110.63
F52	Emt + Haz	Hourly	36.5379	38.3647	40.2830	42.2971	44.4121
		Bi-weekly	4,114.17	4,319.87	4,535.87	4,762.65	5,000.80
		Monthly	8,914.03	9,359.71	9,827.71	10,319.08	10,835.07
		Annual	106,968.36	112,316.50	117,932.51	123,828.99	130,020.86
F55	Emt + Biling	Hourly	35.2092	36.9696	38.8182	40.7591	42.7970
		Bi-weekly	3,964.56	4,162.78	4,370.93	4,589.47	4,818.94
		Monthly	8,589.87	9,019.35	9,470.35	9,943.86	10,441.04
		Annual	103,078.45	108,232.20	113,644.16	119,326.34	125,292.50
F58	Emt + Haz + Biling	Hourly	36.8700	38.7135	40.6492	42.6817	44.8158
		Bi-weekly	4,151.56	4,359.14	4,577.10	4,805.96	5,046.26
		Monthly	8,995.05	9,444.80	9,917.05	10,412.91	10,933.56
		Annual	107,940.61	113,337.64	119,004.60	124,954.94	131,202.74
	Fire Fighter (56.3 Hour Week)						
F63	Para	Hourly	36.5379	38.3647	40.2830	42.2971	44.4121
		Bi-weekly	4,114.17	4,319.87	4,535.87	4,762.65	5,000.80
		Monthly	8,914.03	9,359.71	9,827.71	10,319.08	10,835.07
		Annual	106,968.36	112,316.50	117,932.51	123,828.99	130,020.86
F64	Para + Haz	Hourly	38.1987	40.1086	42.1142	44.2197	46.4307
		Bi-weekly	4,301.17	4,516.23	4,742.06	4,979.14	5,228.10
		Monthly	9,319.21	9,785.16	10,274.46	10,788.13	11,327.54
		Annual	111,830.51	117,421.94	123,293.53	129,457.59	135,930.52
F65	Para + Biling	Hourly	36.8700	38.7135	40.6492	42.6817	44.8158
		Bi-weekly	4,151.56	4,359.14	4,577.10	4,805.96	5,046.26
		Monthly	8,995.05	9,444.80	9,917.05	10,412.91	10,933.56
		Annual	107,940.61	113,337.64	119,004.60	124,954.94	131,202.74
F66	Para + Haz + Biling	Hourly	38.5308	40.4575	42.4803	44.6042	46.8344
		Bi-weekly	4,338.57	4,555.51	4,783.28	5,022.43	5,273.55

		Monthly	9,400.23	9,870.28	10,363.78	10,881.94	11,426.03
		Annual	112,802.77	118,443.38	124,365.33	130,583.26	137,112.39
	Fire Fighter (56.3 Hour Week)						
F67	Haz	Hourly	34.8770	36.6208	38.4519	40.3746	42.3933
		Bi-weekly	3,927.15	4,123.50	4,329.68	4,546.18	4,773.49
		Monthly	8,508.83	8,934.25	9,380.98	9,850.06	10,342.55
		Annual	102,105.91	107,211.05	112,571.78	118,200.68	124,110.63
F70	Haz + Biling	Hourly	35.2092	36.9696	38.8182	40.7591	42.7970
		Bi-weekly	3,964.56	4,162.78	4,370.93	4,589.47	4,818.94
		Monthly	8,589.87	9,019.35	9,470.35	9,943.86	10,441.04
		Annual	103,078.45	108,232.20	113,644.16	119,326.34	125,292.50
F77	Biling	Hourly	33.5484	35.2257	36.9872	38.8364	40.7783
		Bi-weekly	3,777.55	3,966.41	4,164.76	4,372.98	4,591.64
		Monthly	8,184.69	8,593.90	9,023.64	9,474.79	9,948.55
		Annual	98,216.30	103,126.76	108,283.73	113,697.44	119,382.55
	Fire Fighter (40 Hour Week)						
G00	BASE	Hourly	46.7518	49.0895	51.5439	54.1211	56.8273
		Bi-weekly	3,740.14	3,927.16	4,123.51	4,329.69	4,546.18
		Monthly	8,103.65	8,508.85	8,934.28	9,380.99	9,850.07
		Annual	97,243.74	102,106.16	107,211.31	112,571.89	118,200.78
G01	Edu 1	Hourly	48.3882	50.8075	53.3479	56.0154	58.8162
		Bi-weekly	3,871.06	4,064.60	4,267.83	4,481.23	4,705.30
		Monthly	8,387.29	8,806.63	9,246.97	9,709.34	10,194.81
		Annual	100,647.46	105,679.60	110,963.63	116,512.03	122,337.70
G02	Edu 1 + Emt	Hourly	50.7259	53.2621	55.9252	58.7213	61.6574
		Bi-weekly	4,058.07	4,260.97	4,474.02	4,697.70	4,932.59
		Monthly	8,792.49	9,232.10	9,693.70	10,178.36	10,687.28
		Annual	105,509.87	110,785.17	116,324.42	122,140.30	128,247.39
G03	Edu 1 + Para	Hourly	53.0633	55.7165	58.5022	61.4275	64.4988
		Bi-weekly	4,245.06	4,457.32	4,680.18	4,914.20	5,159.90
		Monthly	9,197.64	9,657.53	10,140.38	10,647.43	11,179.79
		Annual	110,371.66	115,890.32	121,684.58	127,769.20	134,157.50
G04	Edu 1 + Haz	Hourly	50.7259	53.2621	55.9252	58.7213	61.6574
		Bi-weekly	4,058.07	4,260.97	4,474.02	4,697.70	4,932.59
		Monthly	8,792.49	9,232.10	9,693.70	10,178.36	10,687.28
		Annual	105,509.87	110,785.17	116,324.42	122,140.30	128,247.39
G05	Educ Incent 1 & Bi-lingual 1%	Hourly	48.8557	51.2985	53.8635	56.5564	59.3845
		Bi-weekly	3,908.46	4,103.88	4,309.08	4,524.51	4,750.76
		Monthly	8,468.32	8,891.74	9,336.34	9,803.11	10,293.31
		Annual	101,619.86	106,700.88	112,036.08	117,637.31	123,519.76
G06	Educ 1 + Emt + Haz	Hourly	53.0633	55.7165	58.5022	61.4275	64.4988
		Bi-weekly	4,245.06	4,457.32	4,680.18	4,914.20	5,159.90
		Monthly	9,197.64	9,657.53	10,140.38	10,647.43	11,179.79
		Annual	110,371.66	115,890.32	121,684.58	127,769.20	134,157.50

G07	Educ 1 + Emt + Biling	Hourly	51.1932	53.7529	56.4406	59.2627	62.2257
		Bi-weekly	4,095.46	4,300.23	4,515.25	4,741.02	4,978.06
		Monthly	8,873.49	9,317.17	9,783.04	10,272.20	10,785.79
		Annual	106,481.86	111,806.03	117,396.45	123,266.42	129,429.46
G08	Educ 1 + Para + Haz	Hourly	55.4008	58.1710	61.0796	64.1335	67.3402
		Bi-weekly	4,432.06	4,653.68	4,886.37	5,130.68	5,387.22
		Monthly	9,602.81	10,082.97	10,587.13	11,116.47	11,672.30
		Annual	115,233.66	120,995.68	127,045.57	133,397.68	140,067.62
G09	Educ 1 + Haz + Biling	Hourly	51.1932	53.7529	56.4406	59.2627	62.2257
		Bi-weekly	4,095.46	4,300.23	4,515.25	4,741.02	4,978.06
		Monthly	8,873.49	9,317.17	9,783.04	10,272.20	10,785.79
		Annual	106,481.86	111,806.03	117,396.45	123,266.42	129,429.46
G10	Educ 1 + Emt + Haz + Biling	Hourly	53.5310	56.2073	59.0178	61.9686	65.0671
		Bi-weekly	4,282.48	4,496.58	4,721.42	4,957.49	5,205.37
		Monthly	9,278.71	9,742.60	10,229.75	10,741.22	11,278.30
		Annual	111,344.48	116,911.18	122,757.02	128,894.69	135,339.57
	Fire Fighter (40 Hour Week)						
G11	Educ 2	Hourly	49.0895	51.5439	54.1211	56.8273	59.6685
		Bi-weekly	3,927.16	4,123.51	4,329.69	4,546.18	4,773.48
		Monthly	8,508.85	8,934.28	9,380.99	9,850.07	10,342.54
		Annual	102,106.16	107,211.31	112,571.89	118,200.78	124,110.48
G12	Educ 2 + Emt	Hourly	51.4270	53.9984	56.6983	59.5332	62.5099
		Bi-weekly	4,114.16	4,319.87	4,535.86	4,762.66	5,000.79
		Monthly	8,914.01	9,359.72	9,827.71	10,319.09	10,835.05
		Annual	106,968.16	112,316.67	117,932.46	123,829.06	130,020.59
G13	Educ 2 + Para	Hourly	53.7647	56.4530	59.2754	62.2392	65.3512
		Bi-weekly	4,301.18	4,516.24	4,742.03	4,979.14	5,228.10
		Monthly	9,319.22	9,785.19	10,274.40	10,788.13	11,327.54
		Annual	111,830.58	117,422.24	123,292.83	129,457.54	135,930.50
G14	Educ 2 + Haz	Hourly	51.4270	53.9984	56.6983	59.5332	62.5099
		Bi-weekly	4,114.16	4,319.87	4,535.86	4,762.66	5,000.79
		Monthly	8,914.01	9,359.72	9,827.71	10,319.09	10,835.05
		Annual	106,968.16	112,316.67	117,932.46	123,829.06	130,020.59
G15	Educ 2 + Biling	Hourly	49.5568	52.0349	54.6366	57.3683	60.2368
		Bi-weekly	3,964.54	4,162.79	4,370.93	4,589.46	4,818.94
		Monthly	8,589.85	9,019.38	9,470.34	9,943.84	10,441.05
		Annual	103,078.14	108,232.59	113,644.13	119,326.06	125,292.54
G16	Educ 2 + Emt + Haz	Hourly	53.7647	56.4530	59.2754	62.2392	65.3512
		Bi-weekly	4,301.18	4,516.24	4,742.03	4,979.14	5,228.10
		Monthly	9,319.22	9,785.19	10,274.40	10,788.13	11,327.54
		Annual	111,830.58	117,422.24	123,292.83	129,457.54	135,930.50
G17	Educ 2 + Emt + Biling	Hourly	51.8946	54.4892	57.2137	60.0745	63.0783
		Bi-weekly	4,151.57	4,359.14	4,577.10	4,805.96	5,046.26
		Monthly	8,995.06	9,444.80	9,917.04	10,412.91	10,933.57

		Annual	107,940.77	113,337.54	119,004.50	124,954.96	131,202.86
G18	Educ 2 + Para + Haz	Hourly	56.1023	58.9073	61.8529	64.9452	68.1926
		Bi-weekly	4,488.18	4,712.58	4,948.23	5,195.62	5,455.41
		Monthly	9,724.40	10,210.60	10,721.17	11,257.17	11,820.05
		Annual	116,692.78	122,527.18	128,654.03	135,086.02	141,840.61
G19	Educ 2 + Para + Biling	Hourly	54.2322	56.9437	59.7911	62.7806	65.9196
		Bi-weekly	4,338.58	4,555.50	4,783.29	5,022.45	5,273.57
		Monthly	9,400.25	9,870.24	10,363.79	10,881.97	11,426.06
		Annual	112,802.98	118,442.90	124,365.49	130,583.65	137,112.77
G20	Educ 2 + Haz + Biling	Hourly	51.8946	54.4892	57.2137	60.0745	63.0783
		Bi-weekly	4,151.57	4,359.14	4,577.10	4,805.96	5,046.26
		Monthly	8,995.06	9,444.80	9,917.04	10,412.91	10,933.57
		Annual	107,940.77	113,337.54	119,004.50	124,954.96	131,202.86
G21	Educ 2 + EMT + Haz + Biling	Hourly	54.2322	56.9437	59.7911	62.7806	65.9196
		Bi-weekly	4,338.58	4,555.50	4,783.29	5,022.45	5,273.57
		Monthly	9,400.25	9,870.24	10,363.79	10,881.97	11,426.06
		Annual	112,802.98	118,442.90	124,365.49	130,583.65	137,112.77
	Fire Fighter (40 Hour Week)						
G22	Emt	Hourly	49.0895	51.5439	54.1211	56.8273	59.6685
		Bi-weekly	3,927.16	4,123.51	4,329.69	4,546.18	4,773.48
		Monthly	8,508.85	8,934.28	9,380.99	9,850.07	10,342.54
		Annual	102,106.16	107,211.31	112,571.89	118,200.78	124,110.48
G23	Emt + Haz	Hourly	51.4270	53.9984	56.6983	59.5332	62.5099
		Bi-weekly	4,114.16	4,319.87	4,535.86	4,762.66	5,000.79
		Monthly	8,914.01	9,359.72	9,827.71	10,319.09	10,835.05
		Annual	106,968.16	112,316.67	117,932.46	123,829.06	130,020.59
G24	Emt + Biling	Hourly	49.5568	52.0349	54.6366	57.3683	60.2368
		Bi-weekly	3,964.54	4,162.79	4,370.93	4,589.46	4,818.94
		Monthly	8,589.85	9,019.38	9,470.34	9,943.84	10,441.05
		Annual	103,078.14	108,232.59	113,644.13	119,326.06	125,292.54
G25	Emt + Haz + Biling	Hourly	51.8946	54.4892	57.2137	60.0745	63.0783
		Bi-weekly	4,151.57	4,359.14	4,577.10	4,805.96	5,046.26
		Monthly	8,995.06	9,444.80	9,917.04	10,412.91	10,933.57
		Annual	107,940.77	113,337.54	119,004.50	124,954.96	131,202.86
	Fire Fighter (40 Hour Week)						
G26	Para	Hourly	51.4270	53.9984	56.6983	59.5332	62.5099
		Bi-weekly	4,114.16	4,319.87	4,535.86	4,762.66	5,000.79
		Monthly	8,914.01	9,359.72	9,827.71	10,319.09	10,835.05
		Annual	106,968.16	112,316.67	117,932.46	123,829.06	130,020.59
G27	Para + Haz	Hourly	53.7647	56.4530	59.2754	62.2392	65.3512
		Bi-weekly	4,301.18	4,516.24	4,742.03	4,979.14	5,228.10
		Monthly	9,319.22	9,785.19	10,274.40	10,788.13	11,327.54
		Annual	111,830.58	117,422.24	123,292.83	129,457.54	135,930.50
G28	Para + Biling	Hourly	51.8946	54.4892	57.2137	60.0745	63.0783

		Bi-weekly	4,151.57	4,359.14	4,577.10	4,805.96	5,046.26
		Monthly	8,995.06	9,444.80	9,917.04	10,412.91	10,933.57
		Annual	107,940.77	113,337.54	119,004.50	124,954.96	131,202.86
G29	Para + Haz + Biling	Hourly	54.2322	56.9437	59.7911	62.7806	65.9196
		Bi-weekly	4,338.58	4,555.50	4,783.29	5,022.45	5,273.57
		Monthly	9,400.25	9,870.24	10,363.79	10,881.97	11,426.06
		Annual	112,802.98	118,442.90	124,365.49	130,583.65	137,112.77
	Fire Fighter (40 Hour Week)						
G30	Haz	Hourly	49.0894	51.5440	54.1211	56.8272	59.6685
		Bi-weekly	3,927.15	4,123.52	4,329.69	4,546.18	4,773.48
		Monthly	8,508.83	8,934.29	9,380.99	9,850.05	10,342.54
		Annual	102,105.95	107,211.52	112,571.89	118,200.58	124,110.48
G31	Haz + Biling	Hourly	49.5569	52.0349	54.6366	57.3684	60.2368
		Bi-weekly	3,964.55	4,162.79	4,370.93	4,589.47	4,818.94
		Monthly	8,589.86	9,019.38	9,470.34	9,943.86	10,441.05
		Annual	103,078.35	108,232.59	113,644.13	119,326.27	125,292.54
G32	Bi-lingual - 1% of Base	Hourly	47.2193	49.5803	52.0594	54.6623	57.3954
		Bi-weekly	3,777.54	3,966.42	4,164.75	4,372.98	4,591.63
		Monthly	8,184.68	8,593.92	9,023.63	9,474.80	9,948.54
		Annual	98,216.14	103,127.02	108,283.55	113,697.58	119,382.43
	Fire Engineer (56.3 Hour Week)						
H00	BASE	Hourly	36.2044	38.0146	39.9154	41.9112	44.0068
		Bi-weekly	4,076.62	4,280.44	4,494.47	4,719.20	4,955.17
		Monthly	8,832.67	9,274.30	9,738.03	10,224.94	10,736.19
		Annual	105,992.00	111,291.54	116,856.33	122,699.23	128,834.31
H01	Edu 1	Hourly	37.4716	39.3451	41.3124	43.3780	45.5468
		Bi-weekly	4,219.30	4,430.26	4,651.78	4,884.36	5,128.57
		Monthly	9,141.82	9,598.89	10,078.85	10,582.79	11,111.90
		Annual	109,701.86	115,186.71	120,946.18	126,993.43	133,342.81
H02	Edu 1 + Emt	Hourly	39.2817	41.2459	43.3081	45.4735	47.7472
		Bi-weekly	4,423.12	4,644.29	4,876.49	5,120.32	5,376.33
		Monthly	9,583.43	10,062.63	10,565.73	11,094.02	11,648.73
		Annual	115,001.10	120,751.50	126,788.79	133,128.22	139,784.70
H03	Edu 1 + Haz	Hourly	39.2817	41.2459	43.3081	45.4735	47.7472
		Bi-weekly	4,423.12	4,644.29	4,876.49	5,120.32	5,376.33
		Monthly	9,583.43	10,062.63	10,565.73	11,094.02	11,648.73
		Annual	115,001.10	120,751.50	126,788.79	133,128.22	139,784.70
H04	Edu 1 + Para	Hourly	40.1867	42.1961	44.3060	46.5214	48.8473
		Bi-weekly	4,525.02	4,751.28	4,988.86	5,238.31	5,500.21
		Monthly	9,804.22	10,294.44	10,809.19	11,349.67	11,917.11
		Annual	117,650.58	123,533.30	129,710.25	136,196.05	143,005.36
	Fire Engineer (56.3 Hour Week)						
H06	Educ Incent 1 & Bi-lingual 1%	Hourly	37.8336	39.7251	41.7116	43.7971	45.9869
		Bi-weekly	4,260.06	4,473.05	4,696.73	4,931.55	5,178.12
		Monthly	9,230.14	9,691.60	10,176.24	10,685.03	11,219.27
		Annual	110,761.65	116,299.20	122,114.88	128,220.39	134,631.25

H07	Educ 1 + Emt + Haz	Hourly	41.0920	43.1466	45.3039	47.5692	49.9476
		Bi-weekly	4,626.96	4,858.31	5,101.22	5,356.29	5,624.10
		Monthly	10,025.08	10,526.33	11,052.64	11,605.30	12,185.55
		Annual	120,300.94	126,315.99	132,631.70	139,263.59	146,226.59
H10	Educ 1 + Emt + Biling	Hourly	39.6438	41.6259	43.7072	45.8926	48.1873
		Bi-weekly	4,463.89	4,687.08	4,921.43	5,167.51	5,425.89
		Monthly	9,671.77	10,155.33	10,663.10	11,196.27	11,756.10
		Annual	116,061.19	121,863.98	127,957.20	134,355.18	141,073.14
H11	Educ 1 + Para + Haz	Hourly	41.9970	44.0969	46.3017	48.6170	51.0477
		Bi-weekly	4,728.86	4,965.31	5,213.57	5,474.27	5,747.97
		Monthly	10,245.87	10,758.17	11,296.07	11,860.93	12,453.94
		Annual	122,950.42	129,098.08	135,552.86	142,331.13	149,447.25
H12	Educ 1 + Para + Biling	Hourly	40.5489	42.5765	44.7052	46.9405	49.2875
		Bi-weekly	4,565.81	4,794.11	5,033.81	5,285.50	5,549.77
		Monthly	9,892.58	10,387.25	10,906.58	11,451.92	12,024.51
		Annual	118,710.96	124,646.96	130,878.94	137,423.01	144,294.09
H13	Educ 1 + Haz + Biling	Hourly	39.6438	41.6259	43.7072	45.8926	48.1873
		Bi-weekly	4,463.89	4,687.08	4,921.43	5,167.51	5,425.89
		Monthly	9,671.77	10,155.33	10,663.10	11,196.27	11,756.10
		Annual	116,061.19	121,863.98	127,957.20	134,355.18	141,073.14
H14	Educ 1 + Long 1 + Biling	Hourly	39.6438	41.6259	43.7072	45.8926	48.1873
		Bi-weekly	4,463.89	4,687.08	4,921.43	5,167.51	5,425.89
		Monthly	9,671.77	10,155.33	10,663.10	11,196.27	11,756.10
		Annual	116,061.19	121,863.98	127,957.20	134,355.18	141,073.14
H15	Educ 1 + Long 2 + Biling	Hourly	41.4541	43.5267	45.7030	47.9882	50.3876
		Bi-weekly	4,667.73	4,901.11	5,146.16	5,403.47	5,673.64
		Monthly	10,113.42	10,619.06	11,150.01	11,707.52	12,292.90
		Annual	121,361.02	127,428.77	133,800.10	140,490.25	147,514.74
H18	Educ 1 + Emt + Haz + Biling	Hourly	41.4540	43.5266	45.7031	47.9883	50.3876
		Bi-weekly	4,667.72	4,901.10	5,146.17	5,403.48	5,673.64
		Monthly	10,113.39	10,619.04	11,150.03	11,707.55	12,292.90
		Annual	121,360.73	127,428.47	133,800.40	140,490.55	147,514.74
H19	Educ 1 + Para + Haz + Biling	Hourly	42.3591	44.4771	46.7010	49.0360	51.4878
		Bi-weekly	4,769.63	5,008.12	5,258.53	5,521.45	5,797.53
		Monthly	10,334.21	10,850.93	11,393.49	11,963.15	12,561.31
		Annual	124,010.50	130,211.16	136,721.85	143,557.79	150,735.68
H23	Educ 2	Hourly	38.0146	39.9154	41.9112	44.0068	46.2069
		Bi-weekly	4,280.44	4,494.47	4,719.20	4,955.17	5,202.90
		Monthly	9,274.30	9,738.03	10,224.94	10,736.19	11,272.94
		Annual	111,291.54	116,856.33	122,699.23	128,834.31	135,275.32
H24	Educ 2 + Emt	Hourly	39.8248	41.8161	43.9069	46.1023	48.4074
		Bi-weekly	4,484.27	4,708.49	4,943.92	5,191.12	5,450.67

		Monthly	9,715.92	10,201.73	10,711.82	11,247.42	11,809.79
		Annual	116,591.08	122,420.81	128,541.84	134,969.09	141,717.50
	Fire Engineer (56.3 Hour Week)						
H25	Educ 2 + Haz	Hourly	39.8248	41.8161	43.9069	46.1023	48.4074
		Bi-weekly	4,484.27	4,708.49	4,943.92	5,191.12	5,450.67
		Monthly	9,715.92	10,201.73	10,711.82	11,247.42	11,809.79
		Annual	116,591.08	122,420.81	128,541.84	134,969.09	141,717.50
H26	Educ 2 + Para	Hourly	40.7300	42.7665	44.9048	47.1500	49.5074
		Bi-weekly	4,586.20	4,815.51	5,056.28	5,309.09	5,574.53
		Monthly	9,936.76	10,433.60	10,955.27	11,503.03	12,078.16
		Annual	119,241.15	125,203.21	131,463.29	138,036.34	144,937.86
H28	Educ 2 + Biling	Hourly	38.3767	40.2954	42.3102	44.4259	46.6470
		Bi-weekly	4,321.22	4,537.26	4,764.13	5,002.36	5,252.45
		Monthly	9,362.64	9,830.73	10,322.28	10,838.44	11,380.31
		Annual	112,351.63	117,968.81	123,867.34	130,061.26	136,563.76
H29	Educ 2 + Emt + Haz	Hourly	41.6350	43.7167	45.9027	48.1979	50.6076
		Bi-weekly	4,688.10	4,922.50	5,168.64	5,427.08	5,698.42
		Monthly	10,157.55	10,665.42	11,198.73	11,758.68	12,346.57
		Annual	121,890.63	127,985.01	134,384.74	141,104.17	148,158.81
H30	Educ 2 + Para + Haz	Hourly	42.5401	44.6672	46.9006	49.2456	51.7078
		Bi-weekly	4,790.02	5,029.53	5,281.01	5,545.05	5,822.30
		Monthly	10,378.37	10,897.31	11,442.18	12,014.29	12,614.98
		Annual	124,540.40	130,767.69	137,306.20	144,171.42	151,379.76
H32	Educ 2 + Emt + Biling	Hourly	40.1867	42.1961	44.3060	46.5214	48.8473
		Bi-weekly	4,525.02	4,751.28	4,988.86	5,238.31	5,500.21
		Monthly	9,804.22	10,294.44	10,809.19	11,349.67	11,917.11
		Annual	117,650.58	123,533.30	129,710.25	136,196.05	143,005.36
H33	Educ 2 + Para + Biling	Hourly	41.0920	43.1466	45.3039	47.5692	49.9476
		Bi-weekly	4,626.96	4,858.31	5,101.22	5,356.29	5,624.10
		Monthly	10,025.08	10,526.33	11,052.64	11,605.30	12,185.55
		Annual	120,300.94	126,315.99	132,631.70	139,263.59	146,226.59
H35	Educ 2 + Haz + Biling	Hourly	40.1867	42.1961	44.3060	46.5214	48.8473
		Bi-weekly	4,525.02	4,751.28	4,988.86	5,238.31	5,500.21
		Monthly	9,804.22	10,294.44	10,809.19	11,349.67	11,917.11
		Annual	117,650.58	123,533.30	129,710.25	136,196.05	143,005.36
H36	Educ 2 + Long 1 + Biling	Hourly	40.1868	42.1962	44.3060	46.5214	48.8473
		Bi-weekly	4,525.03	4,751.29	4,988.86	5,238.31	5,500.21
		Monthly	9,804.24	10,294.47	10,809.19	11,349.67	11,917.11
		Annual	117,650.88	123,533.60	129,710.25	136,196.05	143,005.36
H37	Educ 2 + Long 2 + Biling	Hourly	41.9970	44.0969	46.3017	48.6169	51.0477
		Bi-weekly	4,728.86	4,965.31	5,213.57	5,474.26	5,747.97
		Monthly	10,245.87	10,758.17	11,296.07	11,860.90	12,453.94
		Annual	122,950.42	129,098.08	135,552.86	142,330.84	149,447.25

H40	Educ 2 + EMT + Haz + Biling	Hourly	41.9970	44.0969	46.3017	48.6170	51.0477
		Bi-weekly	4,728.86	4,965.31	5,213.57	5,474.27	5,747.97
		Monthly	10,245.87	10,758.17	11,296.07	11,860.93	12,453.94
		Annual	122,950.42	129,098.08	135,552.86	142,331.13	149,447.25
H41	Educ 2 + Para + Haz + Biling	Hourly	42.9022	45.0472	47.2998	49.6647	52.1479
		Bi-weekly	4,830.79	5,072.31	5,325.96	5,592.25	5,871.85
		Monthly	10,466.71	10,990.02	11,539.57	12,116.53	12,722.35
		Annual	125,600.48	131,880.18	138,474.89	145,398.38	152,668.19
	Fire Engineer (56.3 Hour Week)						
H45	Emt	Hourly	38.0146	39.9154	41.9112	44.0068	46.2069
		Bi-weekly	4,280.44	4,494.47	4,719.20	4,955.17	5,202.90
		Monthly	9,274.30	9,738.03	10,224.94	10,736.19	11,272.94
		Annual	111,291.54	116,856.33	122,699.23	128,834.31	135,275.32
H46	Emt + Haz	Hourly	39.8248	41.8161	43.9069	46.1023	48.4074
		Bi-weekly	4,484.27	4,708.49	4,943.92	5,191.12	5,450.67
		Monthly	9,715.92	10,201.73	10,711.82	11,247.42	11,809.79
		Annual	116,591.08	122,420.81	128,541.84	134,969.09	141,717.50
H49	Emt + Biling	Hourly	38.3767	40.2954	42.3102	44.4259	46.6470
		Bi-weekly	4,321.22	4,537.26	4,764.13	5,002.36	5,252.45
		Monthly	9,362.64	9,830.73	10,322.28	10,838.44	11,380.31
		Annual	112,351.63	117,968.81	123,867.34	130,061.26	136,563.76
H52	Emt + Haz + Biling	Hourly	40.1867	42.1961	44.3060	46.5214	48.8473
		Bi-weekly	4,525.02	4,751.28	4,988.86	5,238.31	5,500.21
		Monthly	9,804.22	10,294.44	10,809.19	11,349.67	11,917.11
		Annual	117,650.58	123,533.30	129,710.25	136,196.05	143,005.36
H53	Para	Hourly	38.9196	40.8657	42.9090	45.0545	47.3071
			4,382.35	4,601.48	4,831.55	5,073.14	5,326.78
			9,495.09	9,969.87	10,468.37	10,991.80	11,541.36
			113,941.02	119,638.42	125,620.39	131,901.55	138,496.27
H54	Para + Haz	Hourly	40.7298	42.7665	44.9047	47.1499	49.5075
			4,586.18	4,815.51	5,056.27	5,309.08	5,574.54
			9,936.71	10,433.60	10,955.25	11,503.00	12,078.18
			119,240.56	125,203.21	131,463.00	138,036.05	144,938.16
H55	Para + Biling	Hourly	39.2817	41.2459	43.3081	45.4735	47.7472
			4,423.12	4,644.29	4,876.49	5,120.32	5,376.33
			9,583.43	10,062.63	10,565.73	11,094.02	11,648.73
			115,001.10	120,751.50	126,788.79	133,128.22	139,784.70
H56	Para + Haz + Biling	Hourly	41.0920	43.1466	45.3039	47.5692	49.9476
			4,626.96	4,858.31	5,101.22	5,356.29	5,624.10
			10,025.08	10,526.33	11,052.64	11,605.30	12,185.55
			120,300.94	126,315.99	132,631.70	139,263.59	146,226.59
H57	Haz	Hourly	38.0146	39.9154	41.9112	44.0068	46.2069
		Bi-weekly	4,280.44	4,494.47	4,719.20	4,955.17	5,202.90
		Monthly	9,274.30	9,738.03	10,224.94	10,736.19	11,272.94

		Annual	111,291.54	116,856.33	122,699.23	128,834.31	135,275.32
H60	Haz + Biling	Hourly	38.3767	40.2954	42.3102	44.4259	46.6470
		Bi-weekly	4,321.22	4,537.26	4,764.13	5,002.36	5,252.45
		Monthly	9,362.64	9,830.73	10,322.28	10,838.44	11,380.31
		Annual	112,351.63	117,968.81	123,867.34	130,061.26	136,563.76
H67	Bi-lingual - 1% of Base	Hourly	36.5664	38.3946	40.3146	42.3303	44.4467
		Bi-weekly	4,117.38	4,323.23	4,539.42	4,766.39	5,004.70
		Monthly	8,920.98	9,367.00	9,835.42	10,327.18	10,843.51
		Annual	107,051.79	112,404.03	118,025.02	123,926.19	130,122.16
I00	BASE	Hourly	40.4274	42.4486	44.5710	46.7997	49.1397
		Bi-weekly	4,552.13	4,779.71	5,018.69	5,269.65	5,533.13
		Monthly	9,862.94	10,356.04	10,873.84	11,417.57	11,988.45
		Annual	118,355.26	124,272.52	130,486.06	137,010.80	143,861.39
I01	Edu 1	Hourly	41.8422	43.9344	46.1311	48.4377	50.8596
		Bi-weekly	4,711.43	4,947.01	5,194.36	5,454.09	5,726.79
		Monthly	10,208.10	10,718.53	11,254.45	11,817.18	12,408.05
		Annual	122,497.22	128,622.35	135,053.41	141,806.21	148,896.56
I02	Edu 1 + Emt	Hourly	43.8638	46.0569	48.3598	50.7776	53.3165
		Bi-weekly	4,939.06	5,186.01	5,445.31	5,717.56	6,003.44
		Monthly	10,701.31	11,236.35	11,798.18	12,388.04	13,007.45
		Annual	128,415.66	134,836.18	141,578.15	148,656.50	156,089.39
I03	Edu 1 + Haz	Hourly	43.8638	46.0569	48.3598	50.7776	53.3165
		Bi-weekly	4,939.06	5,186.01	5,445.31	5,717.56	6,003.44
		Monthly	10,701.31	11,236.35	11,798.18	12,388.04	13,007.45
		Annual	128,415.66	134,836.18	141,578.15	148,656.50	156,089.39
I04	Edu 1 + Para	Hourly	44.8743	47.1180	49.4739	51.9477	54.5451
		Bi-weekly	5,052.85	5,305.49	5,570.76	5,849.31	6,141.78
		Monthly	10,947.83	11,495.22	12,069.98	12,673.51	13,307.19
		Annual	131,374.00	137,942.66	144,839.79	152,082.09	159,686.23
I06	Educ Incent 1 & Bi-lingual 1%	Hourly	42.2466	44.3588	46.5768	48.9056	51.3509
		Bi-weekly	4,756.97	4,994.80	5,244.55	5,506.77	5,782.11
		Monthly	10,306.76	10,822.07	11,363.19	11,931.34	12,527.91
		Annual	123,681.15	129,864.82	136,358.24	143,176.03	150,334.89
I07	Educ 1 + Emt + Haz	Hourly	45.8850	48.1792	50.5882	53.1177	55.7735
		Bi-weekly	5,166.65	5,424.98	5,696.23	5,981.05	6,280.10
		Monthly	11,194.41	11,754.12	12,341.83	12,958.95	13,606.88
		Annual	134,332.93	141,049.43	148,102.01	155,507.38	163,282.50
I08	Educ 1 + Para + Haz	Hourly	46.8957	49.2405	51.7025	54.2877	57.0021
		Bi-weekly	5,280.46	5,544.48	5,821.70	6,112.80	6,418.44
		Monthly	11,440.99	12,013.04	12,613.69	13,244.39	13,906.61
		Annual	137,291.85	144,156.49	151,364.24	158,932.67	166,879.35
I10	Educ 1 + Emt + Biling	Hourly	44.2679	46.4814	48.8053	51.2457	53.8078

		Bi-weekly	4,984.57	5,233.81	5,495.48	5,770.27	6,058.76
		Monthly	10,799.89	11,339.91	11,906.87	12,502.24	13,127.31
		Annual	129,598.70	136,078.95	142,882.40	150,026.91	157,527.72
I11	Educ 1 + Para + Biling	Hourly	45.2786	47.5426	49.9196	52.4158	55.0364
		Bi-weekly	5,098.37	5,353.30	5,620.95	5,902.02	6,197.10
		Monthly	11,046.47	11,598.81	12,178.72	12,787.71	13,427.05
		Annual	132,557.63	139,185.72	146,144.62	153,452.50	161,124.56
I13	Educ 1 + Haz + Biling	Hourly	44.2679	46.4814	48.8053	51.2457	53.8078
		Bi-weekly	4,984.57	5,233.81	5,495.48	5,770.27	6,058.76
		Monthly	10,799.89	11,339.91	11,906.87	12,502.24	13,127.31
		Annual	129,598.70	136,078.95	142,882.40	150,026.91	157,527.72
I15	Educ 1 + Para + Haz + Biling	Hourly	47.3000	49.6650	52.1483	54.7557	57.4934
		Bi-weekly	5,325.98	5,592.28	5,871.90	6,165.49	6,473.76
		Monthly	11,539.62	12,116.60	12,722.45	13,358.57	14,026.47
		Annual	138,475.48	145,399.25	152,669.36	160,302.79	168,317.68
I16	Educ 1 + Para + Long 1 + Biling	Hourly	47.3000	49.6650	52.1483	54.7557	57.4934
		Bi-weekly	5,325.98	5,592.28	5,871.90	6,165.49	6,473.76
		Monthly	11,539.62	12,116.60	12,722.45	13,358.57	14,026.47
		Annual	138,475.48	145,399.25	152,669.36	160,302.79	168,317.68
I17	Educ 1 + Para + Long 2 + Biling	Hourly	49.3214	51.7874	54.3767	57.0955	59.9504
		Bi-weekly	5,553.59	5,831.26	6,122.82	6,428.95	6,750.42
		Monthly	12,032.78	12,634.40	13,266.10	13,929.40	14,625.90
		Annual	144,393.33	151,612.79	159,193.23	167,152.79	175,510.79
I18	Educ 1 + Emt + Haz + Biling	Hourly	46.2893	48.6038	51.0340	53.5856	56.2649
		Bi-weekly	5,212.18	5,472.79	5,746.43	6,033.74	6,335.43
		Monthly	11,293.05	11,857.71	12,450.60	13,073.10	13,726.76
		Annual	135,516.55	142,292.48	149,407.14	156,877.20	164,721.12
I19	Educ 1 + Emt + Long 1 + Biling	Hourly	46.2893	48.6038	51.0340	53.5856	56.2649
		Bi-weekly	5,212.18	5,472.79	5,746.43	6,033.74	6,335.43
		Monthly	11,293.05	11,857.71	12,450.60	13,073.10	13,726.76
		Annual	135,516.55	142,292.48	149,407.14	156,877.20	164,721.12
I20	Educ 1 + Emt + Long 2 + Biling	Hourly	48.3106	50.7262	53.2626	55.9257	58.7219
		Bi-weekly	5,439.77	5,711.77	5,997.37	6,297.23	6,612.09
		Monthly	11,786.18	12,375.50	12,994.30	13,644.01	14,326.19
		Annual	141,434.11	148,506.02	155,931.59	163,728.08	171,914.23
I23	Educ 2	Hourly	42.4486	44.5710	46.7997	49.1397	51.5967
		Bi-weekly	4,779.71	5,018.69	5,269.65	5,533.13	5,809.79
		Monthly	10,356.04	10,873.84	11,417.57	11,988.45	12,587.88
		Annual	124,272.52	130,486.06	137,010.80	143,861.39	151,054.50
I24	Educ 2 + Emt	Hourly	44.4700	46.6935	49.0282	51.4796	54.0536
		Bi-weekly	5,007.32	5,257.69	5,520.58	5,796.60	6,086.44
		Monthly	10,849.20	11,391.66	11,961.25	12,559.31	13,187.28
		Annual	130,190.37	136,699.89	143,534.96	150,711.68	158,247.32

I25	Educ 2 + Haz	Hourly	44.4700	46.6935	49.0282	51.4796	54.0536
		Bi-weekly	5,007.32	5,257.69	5,520.58	5,796.60	6,086.44
		Monthly	10,849.20	11,391.66	11,961.25	12,559.31	13,187.28
		Annual	130,190.37	136,699.89	143,534.96	150,711.68	158,247.32
I26	Educ 2 + Para	Hourly	45.4808	47.7548	50.1426	52.6497	55.2821
		Bi-weekly	5,121.14	5,377.19	5,646.06	5,928.36	6,224.76
		Monthly	11,095.80	11,650.58	12,233.12	12,844.77	13,486.99
		Annual	133,149.59	139,806.95	146,797.48	154,137.26	161,843.88
I28	Educ 2 + Biling	Hourly	42.8530	44.9955	47.2453	49.6076	52.0880
		Bi-weekly	4,825.25	5,066.49	5,319.82	5,585.82	5,865.11
		Monthly	10,454.70	10,977.40	11,526.28	12,102.60	12,707.74
		Annual	125,456.44	131,728.83	138,315.34	145,231.21	152,492.83
I29	Educ 2 + Emt + Haz	Hourly	46.4915	48.8159	51.2568	53.8197	56.5107
		Bi-weekly	5,234.94	5,496.67	5,771.52	6,060.10	6,363.10
		Monthly	11,342.38	11,909.45	12,504.95	13,130.21	13,786.73
		Annual	136,108.52	142,913.43	150,059.41	157,562.55	165,440.73
I30	Educ 2 + Para + Haz	Hourly	47.5021	49.8772	52.3711	54.9895	57.7391
		Bi-weekly	5,348.74	5,616.17	5,896.99	6,191.82	6,501.42
		Monthly	11,588.93	12,168.37	12,776.80	13,415.61	14,086.42
		Annual	139,067.15	146,020.49	153,321.63	160,987.26	169,036.99
I32	Educ 2 + Emt + Biling	Hourly	44.8743	47.1180	49.4739	51.9477	54.5451
		Bi-weekly	5,052.85	5,305.49	5,570.76	5,849.31	6,141.78
		Monthly	10,947.83	11,495.22	12,069.98	12,673.51	13,307.19
		Annual	131,374.00	137,942.66	144,839.79	152,082.09	159,686.23
I33	Educ 2 + Para + Biling	Hourly	45.8850	48.1792	50.5882	53.1177	55.7735
		Bi-weekly	5,166.65	5,424.98	5,696.23	5,981.05	6,280.10
		Monthly	11,194.41	11,754.12	12,341.83	12,958.95	13,606.88
		Annual	134,332.93	141,049.43	148,102.01	155,507.38	163,282.50
I35	Educ 2 + Haz + Biling	Hourly	44.8743	47.1180	49.4739	51.9477	54.5451
		Bi-weekly	5,052.85	5,305.49	5,570.76	5,849.31	6,141.78
		Monthly	10,947.83	11,495.22	12,069.98	12,673.51	13,307.19
		Annual	131,374.00	137,942.66	144,839.79	152,082.09	159,686.23
I40	Educ 2 + EMT + Haz + Biling	Hourly	46.8957	49.2405	51.7025	54.2877	57.0021
		Bi-weekly	5,280.46	5,544.48	5,821.70	6,112.80	6,418.44
		Monthly	11,440.99	12,013.04	12,613.69	13,244.39	13,906.61
		Annual	137,291.85	144,156.49	151,364.24	158,932.67	166,879.35
I41	Educ 2 + Para + Haz + Biling	Hourly	47.9064	50.3017	52.8168	55.4576	58.2305
		Bi-weekly	5,394.26	5,663.97	5,947.17	6,244.53	6,556.75
		Monthly	11,687.57	12,271.94	12,885.54	13,529.81	14,206.30
		Annual	140,250.78	147,263.26	154,626.46	162,357.67	170,475.61
I45	Emt	Hourly	42.4486	44.5710	46.7997	49.1397	51.5967
		Bi-weekly	4,779.71	5,018.69	5,269.65	5,533.13	5,809.79

		Monthly	10,356.04	10,873.84	11,417.57	11,988.45	12,587.88
		Annual	124,272.52	130,486.06	137,010.80	143,861.39	151,054.50
I46	Emt + Haz	Hourly	44.4700	46.6935	49.0282	51.4796	54.0536
		Bi-weekly	5,007.32	5,257.69	5,520.58	5,796.60	6,086.44
		Monthly	10,849.20	11,391.66	11,961.25	12,559.31	13,187.28
		Annual	130,190.37	136,699.89	143,534.96	150,711.68	158,247.32
I49	Emt + Biling	Hourly	42.8530	44.9955	47.2453	49.6076	52.0880
		Bi-weekly	4,825.25	5,066.49	5,319.82	5,585.82	5,865.11
		Monthly	10,454.70	10,977.40	11,526.28	12,102.60	12,707.74
		Annual	125,456.44	131,728.83	138,315.34	145,231.21	152,492.83
I52	Emt + Haz + Biling	Hourly	44.8741	47.1180	49.4739	51.9477	54.5451
		Bi-weekly	5,052.82	5,305.49	5,570.76	5,849.31	6,141.78
		Monthly	10,947.79	11,495.22	12,069.98	12,673.51	13,307.19
		Annual	131,373.42	137,942.66	144,839.79	152,082.09	159,686.23
I53	Para	Hourly	43.4593	45.6324	47.9139	50.3097	52.8252
		Bi-weekly	4,893.52	5,138.21	5,395.11	5,664.87	5,948.12
		Monthly	10,602.62	11,132.78	11,689.39	12,273.89	12,887.59
		Annual	127,231.45	133,593.41	140,272.73	147,286.68	154,651.06
I54	Para + Haz	Hourly	45.4808	47.7548	50.1426	52.6497	55.2821
		Bi-weekly	5,121.14	5,377.19	5,646.06	5,928.36	6,224.76
		Monthly	11,095.80	11,650.58	12,233.12	12,844.77	13,486.99
		Annual	133,149.59	139,806.95	146,797.48	154,137.26	161,843.88
I55	Para + Biling	Hourly	43.8638	46.0569	48.3598	50.7776	53.3165
		Bi-weekly	4,939.06	5,186.01	5,445.31	5,717.56	6,003.44
		Monthly	10,701.31	11,236.35	11,798.18	12,388.04	13,007.45
		Annual	128,415.66	134,836.18	141,578.15	148,656.50	156,089.39
I56	Para + Haz + Biling	Hourly	45.8850	48.1792	50.5882	53.1177	55.7735
		Bi-weekly	5,166.65	5,424.98	5,696.23	5,981.05	6,280.10
		Monthly	11,194.41	11,754.12	12,341.83	12,958.95	13,606.88
		Annual	134,332.93	141,049.43	148,102.01	155,507.38	163,282.50
I57	Haz	Hourly	42.4486	44.5710	46.7997	49.1397	51.5967
		Bi-weekly	4,779.71	5,018.69	5,269.65	5,533.13	5,809.79
		Monthly	10,356.04	10,873.84	11,417.57	11,988.45	12,587.88
		Annual	124,272.52	130,486.06	137,010.80	143,861.39	151,054.50
I60	Haz + Biling	Hourly	42.8530	44.9955	47.2453	49.6076	52.0880
		Bi-weekly	4,825.25	5,066.49	5,319.82	5,585.82	5,865.11
		Monthly	10,454.70	10,977.40	11,526.28	12,102.60	12,707.74
		Annual	125,456.44	131,728.83	138,315.34	145,231.21	152,492.83
I67	Bi-lingual - 1% of Base	Hourly	40.8315	42.8732	45.0168	47.2677	49.6311
		Bi-weekly	4,597.63	4,827.52	5,068.89	5,322.34	5,588.46
		Monthly	9,961.53	10,459.63	10,982.60	11,531.74	12,108.33
		Annual	119,538.30	125,515.58	131,791.18	138,380.92	145,300.01
	Fire Captain (40 Hour Week)						

J00	BASE	Hourly	56.9014	59.7465	62.7337	65.8704	69.1642
		Bi-weekly	4,552.11	4,779.72	5,018.70	5,269.63	5,533.14
		Monthly	9,862.91	10,356.06	10,873.84	11,417.54	11,988.46
		Annual	118,354.91	124,272.72	130,486.10	137,010.43	143,861.54
J01	Edu 1	Hourly	58.8930	61.8377	64.9296	68.1761	71.5848
		Bi-weekly	4,711.44	4,947.02	5,194.37	5,454.09	5,726.78
		Monthly	10,208.12	10,718.54	11,254.46	11,817.19	12,408.03
		Annual	122,497.44	128,622.42	135,053.57	141,806.29	148,896.38
J02	Edu 1 + Emt	Hourly	61.7380	64.8251	68.0662	71.4695	75.0431
		Bi-weekly	4,939.04	5,186.01	5,445.30	5,717.56	6,003.45
		Monthly	10,701.25	11,236.35	11,798.14	12,388.05	13,007.47
		Annual	128,415.04	134,836.21	141,577.70	148,656.56	156,089.65
J03	Edu 1 + Haz	Hourly	61.7380	64.8251	68.0662	71.4695	75.0431
		Bi-weekly	4,939.04	5,186.01	5,445.30	5,717.56	6,003.45
		Monthly	10,701.25	11,236.35	11,798.14	12,388.05	13,007.47
		Annual	128,415.04	134,836.21	141,577.70	148,656.56	156,089.65
J04	Edu 1 + Para	Hourly	63.1607	66.3186	69.6346	73.1164	76.7722
		Bi-weekly	5,052.86	5,305.49	5,570.77	5,849.31	6,141.78
		Monthly	10,947.86	11,495.22	12,070.00	12,673.51	13,307.18
		Annual	131,374.26	137,942.69	144,839.97	152,082.11	159,686.18
J06	Educ Incent 1 & Bi-lingual 1%	Hourly	59.4620	62.4352	65.5568	68.8349	72.2764
		Bi-weekly	4,756.96	4,994.82	5,244.54	5,506.79	5,782.11
		Monthly	10,306.75	10,822.10	11,363.18	11,931.38	12,527.91
		Annual	123,680.96	129,865.22	136,358.14	143,176.59	150,334.91
J07	Educ 1 + Emt + Haz	Hourly	64.5832	67.8124	71.2030	74.7631	78.5014
		Bi-weekly	5,166.66	5,424.99	5,696.24	5,981.05	6,280.11
		Monthly	11,194.42	11,754.15	12,341.85	12,958.94	13,606.91
		Annual	134,333.06	141,049.79	148,102.24	155,507.25	163,282.91
J08	Educ 1 + Para + Haz	Hourly	66.0057	69.3059	72.7712	76.4098	80.2303
		Bi-weekly	5,280.46	5,544.47	5,821.70	6,112.78	6,418.42
		Monthly	11,440.99	12,013.02	12,613.68	13,244.37	13,906.59
		Annual	137,291.86	144,156.27	151,364.10	158,932.38	166,879.02
J10	Educ 1 + Emt + Biling	Hourly	62.3071	65.4224	68.6935	72.1284	75.7347
		Bi-weekly	4,984.57	5,233.79	5,495.48	5,770.27	6,058.78
		Monthly	10,799.90	11,339.88	11,906.87	12,502.26	13,127.35
		Annual	129,598.77	136,078.59	142,882.48	150,027.07	157,528.18
J11	Educ 1 + Para + Biling	Hourly	63.7296	66.9161	70.2619	73.7751	77.4638
		Bi-weekly	5,098.37	5,353.29	5,620.95	5,902.01	6,197.10
		Monthly	11,046.46	11,598.79	12,178.73	12,787.68	13,427.06
		Annual	132,557.57	139,185.49	146,144.75	153,452.21	161,124.70
J13	Educ 1 + Haz + Biling	Hourly	62.3071	65.4224	68.6935	72.1284	75.7347
		Bi-weekly	4,984.57	5,233.79	5,495.48	5,770.27	6,058.78
		Monthly	10,799.90	11,339.88	11,906.87	12,502.26	13,127.35

		Annual	129,598.77	136,078.59	142,882.48	150,027.07	157,528.18
J18	Educ 1 + Emt + Haz + Biling	Hourly	65.1522	68.4097	71.8302	75.4218	79.1928
		Bi-weekly	5,212.18	5,472.78	5,746.42	6,033.74	6,335.42
		Monthly	11,293.05	11,857.68	12,450.57	13,073.11	13,726.75
		Annual	135,516.58	142,292.18	149,406.82	156,877.34	164,721.02
J19	Educ 1 + Para + Haz + Biling	Hourly	66.5748	69.9035	73.3985	77.0686	80.9220
		Bi-weekly	5,325.98	5,592.28	5,871.88	6,165.49	6,473.76
		Monthly	11,539.63	12,116.61	12,722.41	13,358.56	14,026.48
		Annual	138,475.58	145,399.28	152,668.88	160,302.69	168,317.76
J23	Educ 2	Hourly	59.7465	62.7337	65.8704	69.1642	72.6222
		Bi-weekly	4,779.72	5,018.70	5,269.63	5,533.14	5,809.78
		Monthly	10,356.06	10,873.84	11,417.54	11,988.46	12,587.85
		Annual	124,272.72	130,486.10	137,010.43	143,861.54	151,054.18
J24	Educ 2 + Emt	Hourly	62.5916	65.7211	69.0071	72.4576	76.0805
		Bi-weekly	5,007.33	5,257.69	5,520.57	5,796.61	6,086.44
		Monthly	10,849.21	11,391.66	11,961.23	12,559.32	13,187.29
		Annual	130,190.53	136,699.89	143,534.77	150,711.81	158,247.44
J25	Educ 2 + Haz	Hourly	62.5916	65.7211	69.0071	72.4576	76.0805
		Bi-weekly	5,007.33	5,257.69	5,520.57	5,796.61	6,086.44
		Monthly	10,849.21	11,391.66	11,961.23	12,559.32	13,187.29
		Annual	130,190.53	136,699.89	143,534.77	150,711.81	158,247.44
J26	Educ 2 + Para	Hourly	64.0141	67.2150	70.5756	74.1043	77.8097
		Bi-weekly	5,121.13	5,377.20	5,646.05	5,928.34	6,224.78
		Monthly	11,095.78	11,650.60	12,233.10	12,844.75	13,487.02
		Annual	133,149.33	139,807.20	146,797.25	154,136.94	161,844.18
J28	Educ 2 + Biling	Hourly	60.3155	63.3313	66.4979	69.8228	73.3139
		Bi-weekly	4,825.24	5,066.50	5,319.83	5,585.82	5,865.11
		Monthly	10,454.69	10,977.43	11,526.30	12,102.62	12,707.74
		Annual	125,456.24	131,729.10	138,315.63	145,231.42	152,492.91
J29	Educ 2 + Emt + Haz	Hourly	65.4367	68.7086	72.1439	75.7511	79.5387
		Bi-weekly	5,234.94	5,496.69	5,771.51	6,060.09	6,363.10
		Monthly	11,342.36	11,909.49	12,504.94	13,130.19	13,786.71
		Annual	136,108.34	142,913.89	150,059.31	157,562.29	165,440.50
J30	Educ 2 + Para + Haz	Hourly	66.8592	70.2022	73.7123	77.3980	81.2678
		Bi-weekly	5,348.74	5,616.18	5,896.98	6,191.84	6,501.42
		Monthly	11,588.93	12,168.38	12,776.80	13,415.65	14,086.42
		Annual	139,067.14	146,020.58	153,321.58	160,987.84	169,037.02
J32	Educ 2 + Emt + Biling	Hourly	63.1607	66.3186	69.6346	73.1164	76.7722
		Bi-weekly	5,052.86	5,305.49	5,570.77	5,849.31	6,141.78
		Monthly	10,947.86	11,495.22	12,070.00	12,673.51	13,307.18
		Annual	131,374.26	137,942.69	144,839.97	152,082.11	159,686.18
J33	Educ 2 + Para + Biling	Hourly	64.5832	67.8124	71.2030	74.7631	78.5014

		Bi-weekly	5,166.66	5,424.99	5,696.24	5,981.05	6,280.11
		Monthly	11,194.42	11,754.15	12,341.85	12,958.94	13,606.91
		Annual	134,333.06	141,049.79	148,102.24	155,507.25	163,282.91
J35	Educ 2 + Haz + Biling	Hourly	63.1607	66.3186	69.6346	73.1164	76.7722
		Bi-weekly	5,052.86	5,305.49	5,570.77	5,849.31	6,141.78
		Monthly	10,947.86	11,495.22	12,070.00	12,673.51	13,307.18
		Annual	131,374.26	137,942.69	144,839.97	152,082.11	159,686.18
J40	Educ 2 + EMT + Haz + Biling	Hourly	66.0057	69.3059	72.7712	76.4098	80.2303
		Bi-weekly	5,280.46	5,544.47	5,821.70	6,112.78	6,418.42
		Monthly	11,440.99	12,013.02	12,613.68	13,244.37	13,906.59
		Annual	137,291.86	144,156.27	151,364.10	158,932.38	166,879.02
J41	Educ 2 + Para + Haz + Biling	Hourly	67.4282	70.7996	74.3395	78.0566	81.9594
		Bi-weekly	5,394.26	5,663.97	5,947.16	6,244.53	6,556.75
		Monthly	11,687.56	12,271.93	12,885.51	13,529.81	14,206.30
		Annual	140,250.66	147,263.17	154,626.16	162,357.73	170,475.55
J45	Emt	Hourly	59.7465	62.7337	65.8704	69.1642	72.6222
		Bi-weekly	4,779.72	5,018.70	5,269.63	5,533.14	5,809.78
		Monthly	10,356.06	10,873.84	11,417.54	11,988.46	12,587.85
		Annual	124,272.72	130,486.10	137,010.43	143,861.54	151,054.18
J46	Emt + Haz	Hourly	62.5916	65.7211	69.0071	72.4576	76.0805
		Bi-weekly	5,007.33	5,257.69	5,520.57	5,796.61	6,086.44
		Monthly	10,849.21	11,391.66	11,961.23	12,559.32	13,187.29
		Annual	130,190.53	136,699.89	143,534.77	150,711.81	158,247.44
J49	Emt + Biling	Hourly	60.3155	63.3313	66.4979	69.8228	73.3139
		Bi-weekly	4,825.24	5,066.50	5,319.83	5,585.82	5,865.11
		Monthly	10,454.69	10,977.43	11,526.30	12,102.62	12,707.74
		Annual	125,456.24	131,729.10	138,315.63	145,231.42	152,492.91
J52	Emt + Haz + Biling	Hourly	63.1607	66.3186	69.6346	73.1164	76.7722
		Bi-weekly	5,052.86	5,305.49	5,570.77	5,849.31	6,141.78
		Monthly	10,947.86	11,495.22	12,070.00	12,673.51	13,307.18
		Annual	131,374.26	137,942.69	144,839.97	152,082.11	159,686.18
J53	Para	Hourly	61.1692	64.2276	67.4388	70.8108	74.3514
		Bi-weekly	4,893.54	5,138.21	5,395.10	5,664.86	5,948.11
		Monthly	10,602.66	11,132.78	11,689.39	12,273.87	12,887.58
		Annual	127,231.94	133,593.41	140,272.70	147,286.46	154,650.91
J54	Para + Haz	Hourly	64.0141	67.2150	70.5756	74.1043	77.8097
		Bi-weekly	5,121.13	5,377.20	5,646.05	5,928.34	6,224.78
		Monthly	11,095.78	11,650.60	12,233.10	12,844.75	13,487.02
		Annual	133,149.33	139,807.20	146,797.25	154,136.94	161,844.18
J55	Para + Biling	Hourly	61.7380	64.8251	68.0662	71.4695	75.0431
		Bi-weekly	4,939.04	5,186.01	5,445.30	5,717.56	6,003.45
		Monthly	10,701.25	11,236.35	11,798.14	12,388.05	13,007.47
		Annual	128,415.04	134,836.21	141,577.70	148,656.56	156,089.65

J56	Para + Haz + Biling	Hourly	64.5832	67.8124	71.2030	74.7631	78.5014
		Bi-weekly	5,166.66	5,424.99	5,696.24	5,981.05	6,280.11
		Monthly	11,194.42	11,754.15	12,341.85	12,958.94	13,606.91
		Annual	134,333.06	141,049.79	148,102.24	155,507.25	163,282.91
J57	Haz	Hourly	59.7465	62.7340	65.8705	69.1642	72.6222
		Bi-weekly	4,779.72	5,018.72	5,269.64	5,533.14	5,809.78
		Monthly	10,356.06	10,873.89	11,417.55	11,988.46	12,587.85
		Annual	124,272.72	130,486.72	137,010.64	143,861.54	151,054.18
J60	Haz + Biling	Hourly	60.3155	63.3313	66.4979	69.8228	73.3139
		Bi-weekly	4,825.24	5,066.50	5,319.83	5,585.82	5,865.11
		Monthly	10,454.69	10,977.43	11,526.30	12,102.62	12,707.74
		Annual	125,456.24	131,729.10	138,315.63	145,231.42	152,492.91
J67	Bi-lingual - 1% of Base	Hourly	57.4704	60.3440	63.3612	66.5292	69.8557
		Bi-weekly	4,597.63	4,827.52	5,068.90	5,322.34	5,588.46
		Monthly	9,961.54	10,459.63	10,982.61	11,531.73	12,108.32
		Annual	119,538.43	125,515.52	131,791.30	138,380.74	145,299.86
	Batt/Div Chief (56.3 Hour Week)						
K00	BASE	Hourly	48.5130	50.9388	53.4856	56.1599	58.9680
		Bi-weekly	5,462.56	5,735.71	6,022.48	6,323.60	6,639.80
		Monthly	11,835.56	12,427.37	13,048.70	13,701.14	14,386.23
		Annual	142,026.66	149,128.43	156,584.44	164,413.72	172,634.72
K01	Edu 1	Hourly	50.2111	52.7218	55.3577	58.1255	61.0319
		Bi-weekly	5,653.77	5,936.47	6,233.28	6,544.93	6,872.19
		Monthly	12,249.84	12,862.36	13,505.43	14,180.68	14,889.75
		Annual	146,998.02	154,348.34	162,065.20	170,168.21	178,676.99
K02	Edu 1 + Emt	Hourly	52.6368	55.2685	58.0320	60.9336	63.9802
		Bi-weekly	5,926.90	6,223.23	6,534.40	6,861.12	7,204.17
		Monthly	12,841.63	13,483.67	14,157.87	14,865.77	15,609.04
		Annual	154,099.50	161,804.06	169,894.48	178,389.21	187,308.43
K03	Edu 1 + Haz	Hourly	52.6368	55.2685	58.0320	60.9336	63.9802
		Bi-weekly	5,926.90	6,223.23	6,534.40	6,861.12	7,204.17
		Monthly	12,841.63	13,483.67	14,157.87	14,865.77	15,609.04
		Annual	154,099.50	161,804.06	169,894.48	178,389.21	187,308.43
K06	Educ Incent 1 & Bi-lingual 1%	Hourly	50.6964	53.2310	55.8925	58.6872	61.6216
		Bi-weekly	5,708.41	5,993.81	6,293.50	6,608.18	6,938.59
		Monthly	12,368.23	12,986.59	13,635.91	14,317.72	15,033.62
		Annual	148,418.78	155,839.08	163,630.88	171,812.65	180,403.40
K07	Educ 1 + Emt + Haz	Hourly	55.0623	57.8155	60.7064	63.7415	66.9288
		Bi-weekly	6,200.01	6,510.03	6,835.54	7,177.29	7,536.18
		Monthly	13,433.37	14,105.06	14,810.34	15,550.80	16,328.40
		Annual	161,200.39	169,260.66	177,724.06	186,609.62	195,940.75
K10	Educ 1 + Emt + Biling	Hourly	53.1218	55.7780	58.5668	61.4952	64.5699
		Bi-weekly	5,981.51	6,280.60	6,594.62	6,924.36	7,270.57

		Monthly	12,959.95	13,607.97	14,288.35	15,002.78	15,752.90
		Annual	155,519.38	163,295.67	171,460.16	180,033.35	189,034.84
K13	Educ 1 + Haz + Biling	Hourly	53.1218	55.7780	58.5668	61.4952	64.5699
		Bi-weekly	5,981.51	6,280.60	6,594.62	6,924.36	7,270.57
		Monthly	12,959.95	13,607.97	14,288.35	15,002.78	15,752.90
		Annual	155,519.38	163,295.67	171,460.16	180,033.35	189,034.84
	Batt/Div Chief (56.3 Hour Week)						
K14	Educ 1 + Para	Hourly	53.8494	56.5421	59.3691	62.3376	65.4545
		Bi-weekly	6,063.44	6,366.64	6,684.96	7,019.21	7,370.18
		Monthly	13,137.46	13,794.39	14,484.08	15,208.30	15,968.72
		Annual	157,649.50	165,532.65	173,808.98	182,499.56	191,624.59
K15	Educ 1 + Para + Haz	Hourly	56.2751	59.0890	62.0434	65.1455	68.4029
		Bi-weekly	6,336.58	6,653.42	6,986.09	7,335.38	7,702.17
		Monthly	13,729.25	14,415.75	15,136.52	15,893.33	16,688.03
		Annual	164,750.98	172,988.96	181,638.26	190,719.97	200,256.33
K16	Educ 1 + Para + Biling	Hourly	54.3346	57.0515	59.9040	62.8992	66.0442
		Bi-weekly	6,118.08	6,424.00	6,745.19	7,082.45	7,436.58
		Monthly	13,255.83	13,918.66	14,614.58	15,345.31	16,112.58
		Annual	159,069.97	167,023.97	175,374.95	184,143.70	193,351.00
K17	Educ 1 + Para + Biling + Haz	Hourly	56.7602	59.5984	62.5783	65.7072	68.9926
		Bi-weekly	6,391.20	6,710.78	7,046.32	7,398.63	7,768.57
		Monthly	13,847.60	14,540.02	15,267.02	16,030.37	16,831.90
		Annual	166,171.16	174,480.28	183,204.23	192,364.40	201,982.74
K18	Educ 1 + Emt + Haz + Biling	Hourly	55.5475	58.3249	61.2411	64.3032	67.5184
		Bi-weekly	6,254.65	6,567.38	6,895.75	7,240.54	7,602.57
		Monthly	13,551.74	14,229.33	14,940.79	15,687.84	16,472.24
		Annual	162,620.86	170,751.98	179,289.44	188,254.05	197,666.87
K23	Educ 2	Hourly	50.9388	53.4856	56.1599	58.9680	61.9164
		Bi-weekly	5,735.71	6,022.48	6,323.60	6,639.80	6,971.79
		Monthly	12,427.37	13,048.70	13,701.14	14,386.23	15,105.54
		Annual	149,128.43	156,584.44	164,413.72	172,634.72	181,266.45
K24	Educ 2 + Emt	Hourly	53.3644	56.0326	58.8342	61.7760	64.8647
		Bi-weekly	6,008.83	6,309.27	6,624.73	6,955.98	7,303.77
		Monthly	13,019.14	13,670.09	14,353.58	15,071.29	15,824.83
		Annual	156,229.62	164,041.04	172,243.00	180,855.42	189,897.90
K25	Educ 2 + Haz	Hourly	53.3644	56.0326	58.8342	61.7760	64.8647
		Bi-weekly	6,008.83	6,309.27	6,624.73	6,955.98	7,303.77
		Monthly	13,019.14	13,670.09	14,353.58	15,071.29	15,824.83
		Annual	156,229.62	164,041.04	172,243.00	180,855.42	189,897.90
K28	Educ 2 + Biling	Hourly	51.4238	53.9951	56.6949	59.5296	62.5061
		Bi-weekly	5,790.32	6,079.85	6,383.85	6,703.03	7,038.19
		Monthly	12,545.69	13,173.00	13,831.67	14,523.24	15,249.41
		Annual	150,548.32	158,076.05	165,979.99	174,278.86	182,992.86

K29	Educ 2 + Emt + Haz	Hourly	55.7901	58.5796	61.5085	64.5840	67.8132
		Bi-weekly	6,281.97	6,596.06	6,925.86	7,272.16	7,635.77
		Monthly	13,610.93	14,291.47	15,006.02	15,756.34	16,544.16
		Annual	163,331.10	171,497.64	180,072.28	189,076.12	198,529.92
K32	Educ 2 + Emt + Biling	Hourly	53.8496	56.5419	59.3691	62.3375	65.4543
		Bi-weekly	6,063.46	6,366.62	6,684.96	7,019.20	7,370.15
		Monthly	13,137.51	13,794.34	14,484.08	15,208.27	15,968.67
		Annual	157,650.09	165,532.07	173,808.98	182,499.27	191,624.01
K35	Educ 2 + Haz + Biling	Hourly	53.8496	56.5419	59.3691	62.3375	65.4543
		Bi-weekly	6,063.46	6,366.62	6,684.96	7,019.20	7,370.15
		Monthly	13,137.51	13,794.34	14,484.08	15,208.27	15,968.67
		Annual	157,650.09	165,532.07	173,808.98	182,499.27	191,624.01
K40	Educ 2 + EMT + Haz + Biling	Hourly	56.2752	59.0890	62.0435	65.1455	68.4029
		Bi-weekly	6,336.59	6,653.42	6,986.10	7,335.38	7,702.17
		Monthly	13,729.27	14,415.75	15,136.55	15,893.33	16,688.03
		Annual	164,751.28	172,988.96	181,638.55	190,719.97	200,256.33
K41	Educ 2 + Para	Hourly	54.5771	57.3061	60.1715	63.1799	66.3390
		Bi-weekly	6,145.38	6,452.67	6,775.31	7,114.06	7,469.77
		Monthly	13,314.99	13,980.78	14,679.84	15,413.79	16,184.51
		Annual	159,779.92	167,769.34	176,158.08	184,965.48	194,214.06
K42	Educ 2 + Para + Haz	Hourly	57.0028	59.8530	62.8457	65.9880	69.2874
		Bi-weekly	6,418.52	6,739.45	7,076.43	7,430.25	7,801.76
		Monthly	13,906.78	14,602.14	15,332.26	16,098.87	16,903.82
		Annual	166,881.40	175,225.64	183,987.07	193,186.47	202,845.79
K43	Educ 2 + Para + Biling	Hourly	55.0623	57.8155	60.7064	63.7416	66.9287
		Bi-weekly	6,200.01	6,510.03	6,835.54	7,177.30	7,536.17
		Monthly	13,433.37	14,105.06	14,810.34	15,550.83	16,328.37
		Annual	161,200.39	169,260.66	177,724.06	186,609.91	195,940.46
K44	Educ 2 + Para + Biling + Haz	Hourly	57.4879	60.3624	63.3806	66.5496	69.8770
		Bi-weekly	6,473.14	6,796.81	7,136.66	7,493.48	7,868.15
		Monthly	14,025.13	14,726.41	15,462.75	16,235.88	17,047.66
		Annual	168,301.58	176,716.96	185,553.04	194,830.61	204,571.91
K45	Emt	Hourly	50.9388	53.4856	56.1599	58.9680	61.9164
		Bi-weekly	5,735.71	6,022.48	6,323.60	6,639.80	6,971.79
		Monthly	12,427.37	13,048.70	13,701.14	14,386.23	15,105.54
		Annual	149,128.43	156,584.44	164,413.72	172,634.72	181,266.45
K46	Emt + Haz	Hourly	53.3644	56.0326	58.8342	61.7760	64.8647
		Bi-weekly	6,008.83	6,309.27	6,624.73	6,955.98	7,303.77
		Monthly	13,019.14	13,670.09	14,353.58	15,071.29	15,824.83
		Annual	156,229.62	164,041.04	172,243.00	180,855.42	189,897.90
K49	Emt + Biling	Hourly	51.4238	53.9951	56.6949	59.5296	62.5061
		Bi-weekly	5,790.32	6,079.85	6,383.85	6,703.03	7,038.19
		Monthly	12,545.69	13,173.00	13,831.67	14,523.24	15,249.41

		Annual	150,548.32	158,076.05	165,979.99	174,278.86	182,992.86
K47	Para	Hourly	52.1515	54.7592	57.4971	60.3720	63.3905
		Bi-weekly	5,872.26	6,165.89	6,474.17	6,797.89	7,137.77
		Monthly	12,723.23	13,359.42	14,027.38	14,728.76	15,465.17
		Annual	152,678.73	160,313.03	168,328.51	176,745.07	185,582.03
K48	Para + Haz	Hourly	54.5771	57.3061	60.1715	63.1799	66.3390
		Bi-weekly	6,145.38	6,452.67	6,775.31	7,114.06	7,469.77
		Monthly	13,314.99	13,980.78	14,679.84	15,413.79	16,184.51
		Annual	159,779.92	167,769.34	176,158.08	184,965.48	194,214.06
K50	Para + Biling	Hourly	52.6366	55.2686	58.0320	60.9336	63.9802
		Bi-weekly	5,926.88	6,223.24	6,534.40	6,861.12	7,204.17
		Monthly	12,841.58	13,483.70	14,157.87	14,865.77	15,609.04
		Annual	154,098.91	161,804.35	169,894.48	178,389.21	187,308.43
K51	Para + Biling + Haz	Hourly	55.0623	57.8155	60.7064	63.7416	66.9287
		Bi-weekly	6,200.01	6,510.03	6,835.54	7,177.30	7,536.17
		Monthly	13,433.37	14,105.06	14,810.34	15,550.83	16,328.37
		Annual	161,200.39	169,260.66	177,724.06	186,609.91	195,940.46
	Batt/Div Chief (56.3 Hour Week)						
K52	Emt + Haz + Biling	Hourly	53.8496	56.5419	59.3691	62.3375	65.4543
		Bi-weekly	6,063.46	6,366.62	6,684.96	7,019.20	7,370.15
		Monthly	13,137.51	13,794.34	14,484.08	15,208.27	15,968.67
		Annual	157,650.09	165,532.07	173,808.98	182,499.27	191,624.01
K57	Haz	Hourly	50.9388	53.4856	56.1599	58.9680	61.9164
		Bi-weekly	5,735.71	6,022.48	6,323.60	6,639.80	6,971.79
		Monthly	12,427.37	13,048.70	13,701.14	14,386.23	15,105.54
		Annual	149,128.43	156,584.44	164,413.72	172,634.72	181,266.45
K60	Haz + Biling	Hourly	51.4238	53.9951	56.6949	59.5296	62.5061
		Bi-weekly	5,790.32	6,079.85	6,383.85	6,703.03	7,038.19
		Monthly	12,545.69	13,173.00	13,831.67	14,523.24	15,249.41
		Annual	150,548.32	158,076.05	165,979.99	174,278.86	182,992.86
K67	Bi-lingual - 1% of Base	Hourly	48.9982	51.4482	54.0206	56.7216	59.5578
		Bi-weekly	5,517.20	5,793.07	6,082.72	6,386.85	6,706.21
		Monthly	11,953.93	12,551.65	13,179.23	13,838.18	14,530.12
		Annual	143,447.13	150,619.75	158,150.71	166,058.16	174,361.42
	Batt/Div Chief (40 Hour Week)						
L00	BASE	Hourly	68.2821	71.6964	75.2812	79.0452	82.9974
		Bi-weekly	5,462.57	5,735.71	6,022.50	6,323.62	6,639.79
		Monthly	11,835.56	12,427.38	13,048.74	13,701.17	14,386.22
		Annual	142,026.77	149,128.51	156,584.90	164,414.02	172,634.59
L01	Edu 1	Hourly	70.6721	74.2057	77.9160	81.8118	85.9024
		Bi-weekly	5,653.77	5,936.46	6,233.28	6,544.94	6,872.19
		Monthly	12,249.83	12,862.32	13,505.44	14,180.71	14,889.75
		Annual	146,997.97	154,347.86	162,065.28	170,168.54	178,676.99
L02	Edu 1 + Emt	Hourly	74.0862	77.7905	81.6799	85.7640	90.0521

		Bi-weekly	5,926.90	6,223.24	6,534.39	6,861.12	7,204.17
		Monthly	12,841.61	13,483.69	14,157.85	14,865.76	15,609.03
		Annual	154,099.30	161,804.24	169,894.19	178,389.12	187,308.37
L03	Edu 1 + Haz	Hourly	74.0862	77.7905	81.6799	85.7640	90.0521
		Bi-weekly	5,926.90	6,223.24	6,534.39	6,861.12	7,204.17
		Monthly	12,841.61	13,483.69	14,157.85	14,865.76	15,609.03
		Annual	154,099.30	161,804.24	169,894.19	178,389.12	187,308.37
L06	Educ 1 & Bilin	Hourly	71.3549	74.9226	78.6689	82.6021	86.7324
		Bi-weekly	5,708.39	5,993.81	6,293.51	6,608.17	6,938.59
		Monthly	12,368.18	12,986.58	13,635.94	14,317.70	15,033.62
		Annual	148,418.19	155,839.01	163,631.31	171,812.37	180,403.39
L07	Educ 1 + Emt + Haz	Hourly	77.5003	81.3753	85.4441	89.7162	94.2021
		Bi-weekly	6,200.02	6,510.02	6,835.53	7,177.30	7,536.17
		Monthly	13,433.39	14,105.05	14,810.31	15,550.81	16,328.36
		Annual	161,200.62	169,260.62	177,723.73	186,609.70	195,940.37
L10	Educ 1 + Emt + Biling	Hourly	74.7690	78.5074	82.4329	86.5545	90.8823
		Bi-weekly	5,981.52	6,280.59	6,594.63	6,924.36	7,270.58
		Monthly	12,959.96	13,607.95	14,288.37	15,002.78	15,752.93
		Annual	155,519.52	163,295.39	171,460.43	180,033.36	189,035.18
L13	Educ 1 + Haz + Biling	Hourly	74.7690	78.5074	82.4329	86.5545	90.8823
		Bi-weekly	5,981.52	6,280.59	6,594.63	6,924.36	7,270.58
		Monthly	12,959.96	13,607.95	14,288.37	15,002.78	15,752.93
		Annual	155,519.52	163,295.39	171,460.43	180,033.36	189,035.18
L14	Educ 1 + Para	Hourly	75.7932	79.5830	83.5621	87.7401	92.1272
		Bi-weekly	6,063.46	6,366.64	6,684.97	7,019.21	7,370.18
		Monthly	13,137.49	13,794.39	14,484.10	15,208.28	15,968.72
		Annual	157,649.86	165,532.64	173,809.17	182,499.41	191,624.58
L15	Educ 1 + Haz + Para	Hourly	79.2073	83.1678	87.3262	91.6924	96.2770
		Bi-weekly	6,336.58	6,653.42	6,986.10	7,335.39	7,702.16
		Monthly	13,729.27	14,415.75	15,136.54	15,893.35	16,688.01
		Annual	164,751.18	172,989.02	181,638.50	190,720.19	200,256.16
L16	Educ 1 + Biling + Para	Hourly	76.4761	80.3000	84.3150	88.5306	92.9572
		Bi-weekly	6,118.09	6,424.00	6,745.20	7,082.45	7,436.58
		Monthly	13,255.86	13,918.67	14,614.60	15,345.30	16,112.58
		Annual	159,070.29	167,024.00	175,375.20	184,143.65	193,350.98
L17	Educ 1 + Para + Haz + Biling	Hourly	79.8901	83.8847	88.0791	92.4828	97.1070
		Bi-weekly	6,391.21	6,710.78	7,046.33	7,398.62	7,768.56
		Monthly	13,847.62	14,540.02	15,267.04	16,030.35	16,831.88
		Annual	166,171.41	174,480.18	183,204.53	192,364.22	201,982.56
	Batt/Div Chief (40 Hour Week)						
L18	Educ 1 + Emt + Haz + Biling	Hourly	78.1831	82.0923	86.1969	90.5067	95.0320
		Bi-weekly	6,254.65	6,567.38	6,895.75	7,240.54	7,602.56
		Monthly	13,551.74	14,229.33	14,940.80	15,687.83	16,472.21
		Annual	162,620.85	170,751.98	179,289.55	188,253.94	197,666.56

L23	Educ 2	Hourly	71.6964	75.2812	79.0452	82.9974	87.1473
		Bi-weekly	5,735.71	6,022.50	6,323.62	6,639.79	6,971.78
		Monthly	12,427.38	13,048.74	13,701.17	14,386.22	15,105.53
		Annual	149,128.51	156,584.90	164,414.02	172,634.59	181,266.38
L24	Educ 2 + Emt	Hourly	75.1105	78.8659	82.8093	86.9497	91.2972
		Bi-weekly	6,008.84	6,309.27	6,624.74	6,955.98	7,303.78
		Monthly	13,019.15	13,670.09	14,353.61	15,071.28	15,824.85
		Annual	156,229.84	164,041.07	172,243.34	180,855.38	189,898.18
L25	Educ 2 + Haz	Hourly	75.1105	78.8659	82.8093	86.9496	91.2971
		Bi-weekly	6,008.84	6,309.27	6,624.74	6,955.97	7,303.77
		Monthly	13,019.15	13,670.09	14,353.61	15,071.26	15,824.83
		Annual	156,229.84	164,041.07	172,243.34	180,855.17	189,897.97
L28	Educ 2 + Biling	Hourly	72.3791	75.9981	79.7980	83.7879	87.9772
		Bi-weekly	5,790.33	6,079.85	6,383.84	6,703.03	7,038.18
		Monthly	12,545.71	13,173.00	13,831.65	14,523.24	15,249.38
		Annual	150,548.53	158,076.05	165,979.84	174,278.83	182,992.58
L29	Educ 2 + Emt + Haz	Hourly	78.5246	82.4507	86.5732	90.9021	95.4470
		Bi-weekly	6,281.97	6,596.06	6,925.86	7,272.17	7,635.76
		Monthly	13,610.93	14,291.46	15,006.02	15,756.36	16,544.15
		Annual	163,331.17	171,497.46	180,072.26	189,076.37	198,529.76
L32	Educ 2 + Emt + Biling	Hourly	75.7932	79.5830	83.5621	87.7401	92.1272
		Bi-weekly	6,063.46	6,366.64	6,684.97	7,019.21	7,370.18
		Monthly	13,137.49	13,794.39	14,484.10	15,208.28	15,968.72
		Annual	157,649.86	165,532.64	173,809.17	182,499.41	191,624.58
L35	Educ 2 + Haz + Biling	Hourly	75.7932	79.5830	83.5621	87.7401	92.1272
		Bi-weekly	6,063.46	6,366.64	6,684.97	7,019.21	7,370.18
		Monthly	13,137.49	13,794.39	14,484.10	15,208.28	15,968.72
		Annual	157,649.86	165,532.64	173,809.17	182,499.41	191,624.58
L40	Educ 2 + EMT + Haz + Biling	Hourly	79.2074	83.1677	87.3261	91.6924	96.2770
		Bi-weekly	6,336.59	6,653.42	6,986.09	7,335.39	7,702.16
		Monthly	13,729.28	14,415.74	15,136.52	15,893.35	16,688.01
		Annual	164,751.39	172,988.82	181,638.29	190,720.19	200,256.16
L41	Educ 2 + Para	Hourly	76.8174	80.6583	84.6914	88.9259	93.3720
		Bi-weekly	6,145.39	6,452.66	6,775.31	7,114.07	7,469.76
		Monthly	13,315.02	13,980.77	14,679.84	15,413.82	16,184.48
		Annual	159,780.19	167,769.26	176,158.11	184,965.87	194,213.76
L42	Educ 2 + Haz + Para	Hourly	80.2315	84.2432	88.4554	92.8780	97.5219
		Bi-weekly	6,418.52	6,739.46	7,076.43	7,430.24	7,801.75
		Monthly	13,906.79	14,602.16	15,332.27	16,098.85	16,903.80
		Annual	166,881.52	175,225.86	183,987.23	193,186.24	202,845.55
L43	Educ 2 + Biling + Para	Hourly	77.5002	81.3753	85.4441	89.7163	94.2021
		Bi-weekly	6,200.02	6,510.02	6,835.53	7,177.30	7,536.17

		Monthly	13,433.37	14,105.05	14,810.31	15,550.83	16,328.36
		Annual	161,200.42	169,260.62	177,723.73	186,609.90	195,940.37
L44	Educ 2 + Para + Haz + Biling	Hourly	80.9144	84.9602	89.2082	93.6686	98.3520
		Bi-weekly	6,473.15	6,796.82	7,136.66	7,493.49	7,868.16
		Monthly	14,025.16	14,726.44	15,462.76	16,235.89	17,047.68
		Annual	168,301.95	176,717.22	185,553.06	194,830.69	204,572.16
L45	Emt	Hourly	71.6964	75.2812	79.0452	82.9974	87.1473
		Bi-weekly	5,735.71	6,022.50	6,323.62	6,639.79	6,971.78
		Monthly	12,427.38	13,048.74	13,701.17	14,386.22	15,105.53
		Annual	149,128.51	156,584.90	164,414.02	172,634.59	181,266.38
L46	Emt + Haz	Hourly	75.1105	78.8659	82.8093	86.9496	91.2971
		Bi-weekly	6,008.84	6,309.27	6,624.74	6,955.97	7,303.77
		Monthly	13,019.15	13,670.09	14,353.61	15,071.26	15,824.83
		Annual	156,229.84	164,041.07	172,243.34	180,855.17	189,897.97
L49	Emt + Biling	Hourly	72.3791	75.9981	79.7980	83.7879	87.9772
		Bi-weekly	5,790.33	6,079.85	6,383.84	6,703.03	7,038.18
		Monthly	12,545.71	13,173.00	13,831.65	14,523.24	15,249.38
		Annual	150,548.53	158,076.05	165,979.84	174,278.83	182,992.58
L47	Para	Hourly	73.4033	77.0737	80.9273	84.9736	89.2222
		Bi-weekly	5,872.26	6,165.90	6,474.18	6,797.89	7,137.78
		Monthly	12,723.24	13,359.44	14,027.40	14,728.76	15,465.18
		Annual	152,678.86	160,313.30	168,328.78	176,745.09	185,582.18
L48	Para + Haz	Hourly	76.8174	80.6583	84.6914	88.9259	93.3720
		Bi-weekly	6,145.39	6,452.66	6,775.31	7,114.07	7,469.76
		Monthly	13,315.02	13,980.77	14,679.84	15,413.82	16,184.48
		Annual	159,780.19	167,769.26	176,158.11	184,965.87	194,213.76
L50	Para + Biling	Hourly	74.0862	77.7905	81.6800	85.7640	90.0521
		Bi-weekly	5,926.90	6,223.24	6,534.40	6,861.12	7,204.17
		Monthly	12,841.61	13,483.69	14,157.87	14,865.76	15,609.03
		Annual	154,099.30	161,804.24	169,894.40	178,389.12	187,308.37
	Batt/Div Chief (40 Hour Week)						
L52	Emt + Haz + Biling	Hourly	75.7932	79.5830	83.5621	87.7401	92.1272
		Bi-weekly	6,063.46	6,366.64	6,684.97	7,019.21	7,370.18
		Monthly	13,137.49	13,794.39	14,484.10	15,208.28	15,968.72
		Annual	157,649.86	165,532.64	173,809.17	182,499.41	191,624.58
L53	Para + Haz + Biling	Hourly	77.5002	81.3753	85.4441	89.7163	94.2021
		Bi-weekly	6,200.02	6,510.02	6,835.53	7,177.30	7,536.17
		Monthly	13,433.37	14,105.05	14,810.31	15,550.83	16,328.36
		Annual	161,200.42	169,260.62	177,723.73	186,609.90	195,940.37
L57	Haz	Hourly	71.6964	75.2812	79.0452	82.9974	87.1473
		Bi-weekly	5,735.71	6,022.50	6,323.62	6,639.79	6,971.78
		Monthly	12,427.38	13,048.74	13,701.17	14,386.22	15,105.53
		Annual	149,128.51	156,584.90	164,414.02	172,634.59	181,266.38

L60	Haz + Biling	Hourly	72.3791	75.9981	79.7980	83.7879	87.9772
		Bi-weekly	5,790.33	6,079.85	6,383.84	6,703.03	7,038.18
		Monthly	12,545.71	13,173.00	13,831.65	14,523.24	15,249.38
		Annual	150,548.53	158,076.05	165,979.84	174,278.83	182,992.58
L67	Bi-lingual - 1% of Base	Hourly	68.9651	72.4132	76.0340	79.8356	83.8274
		Bi-weekly	5,517.21	5,793.06	6,082.72	6,386.85	6,706.19
		Monthly	11,953.95	12,551.62	13,179.23	13,838.17	14,530.08
		Annual	143,447.41	150,619.46	158,150.72	166,058.05	174,360.99