

CITY OF VALLEJO BENEFIT COSTS

Public Employees' Retirement (PERS)/Social Security/Medicare)

	PERS Employee	PERS Cost Share	PERS Employer	Social Security EE	Social Security ER	Medicare EE	Medicare ER
City Council	Classic - 8% PEPRA - 7.75%	Classic - 1% PEPRA - 0%	Classic - 10.06% EPMC 9% PEPRA - 11.81%	6.20%	6.20%	1.45%	1.45%
Confidential , Administrative, Management & Professional	Classic - 8% PEPRA - 7.75%	Classic - 1% PEPRA - 0%	Classic - 10.06% PEPRA - 11.81%	6.20%	6.20%	1.45%	1.45%
International Association of Fire Fighters (IAFF)	Classic Tier 1 - 9% Classic Tier 2 - 9% PEPRA - 13.75%	Classic Tier 1 - 4.4% Classic Tier 2 - 0% PEPRA - 0%	Classic Tier 1 - 17.5% Classic Tier 2 - 21.9% PEPRA - 22.4%	n/a	n/a	1.45%	1.45%
International Brotherhood of Electrical Workers (IBEW)	Classic - 8% PEPRA - 7.75%	Classic - 1% PEPRA - 0%	Classic - 10.06% PEPRA - 11.81%	6.20%	6.20%	1.45%	1.45%
Vallejo Police Officers Association (VPOA)	Classic - 9% PEPRA - 13.75%	N/a	Classic - 21.9% PEPRA - 22.4%	n/a	n/a	1.45%	1.45%
Unrepresented Executive Management (Miscellaneous)	Classic - 8% PEPRA - 7.75%	Classic - 1% PEPRA - 0%	Classic - 10.06% PEPRA - 11.81%	Misc. 6.2% Safety n/a	Misc. 6.2% Safety n/a	1.45%	1.45%
Unrepresented Executive Management (Safety/Sworn)	Follows VPOA or IAFF	Follows VPOA or IAFF	Follows VPOA or IAFF	n/a	n/a	1.45%	1.45%
City Attorney	Classic - 8% PEPRA - 7.75%	Classic - 1% PEPRA - 0%	Classic - 10.06% PEPRA - 11.81%	Misc. 6.2%	Misc. 6.2%	1.45%	1.45%
City Manager	Classic - 8% PEPRA - 7.75%	Classic - 1% PEPRA - 0%	Classic - 10.06% PEPRA - 11.81%	Misc. 6.2%	Misc. 6.2%	1.45%	1.45%

Note: Membership in PERS is optional for City Councilmembers