

CITY OF VALLEJO									P = POLICE OFFICER
VPOA									R = CORPORAL
Salary Ranges									T = POLICE SERGEANT
Effective July 4, 2020									V = POLICE LIEUTENANT
									W = POLICE CAPTAIN
Range			Entry						
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
P00	BASE	Hourly		42.2783	44.3922	46.6118	48.9424	51.3895	53.9590
		Bi-weekly		3,382.26	3,551.38	3,728.94	3,915.39	4,111.16	4,316.72
		Monthly		7,328.23	7,694.65	8,079.38	8,483.35	8,907.52	9,352.89
		Annual		87,938.81	92,335.75	96,952.54	101,800.17	106,890.20	112,234.71
P01	Edu. 1	Hourly		43.5466	45.7240	48.0102	50.4107	52.9312	55.5778
	Edu. 1	Bi-weekly		3,483.73	3,657.92	3,840.82	4,032.86	4,234.50	4,446.22
		Monthly		7,548.08	7,925.49	8,321.76	8,737.85	9,174.75	9,633.48
		Annual		90,576.98	95,105.83	99,861.12	104,854.18	110,096.97	115,601.82
P02	Edu. 1+MC	Hourly		44.6036	46.8338	49.1754	51.6342	54.2159	56.9267
	Edu. 1	Bi-weekly		3,568.29	3,746.70	3,934.03	4,130.74	4,337.27	4,554.14
	MC	Monthly		7,731.29	8,117.85	8,523.74	8,949.93	9,397.42	9,867.30
		Annual		92,775.45	97,414.22	102,284.93	107,399.18	112,769.09	118,407.55
P03	Edu. 1+Swat	Hourly		43.9694	46.1679	48.4763	50.9001	53.4451	56.1174
	Edu. 1	Bi-weekly		3,517.55	3,693.43	3,878.10	4,072.01	4,275.61	4,489.39
	Swat	Monthly		7,621.36	8,002.43	8,402.55	8,822.68	9,263.82	9,727.01
		Annual		91,456.37	96,029.19	100,830.65	105,872.18	111,165.82	116,724.11
P04	Edu. 1+Long 1	Hourly		45.6605	47.9436	50.3407	52.8578	55.5007	58.2757
	Edu. 1	Bi-weekly		3,652.84	3,835.49	4,027.26	4,228.62	4,440.06	4,662.06
	Long 1	Monthly		7,914.49	8,310.22	8,725.73	9,162.02	9,620.12	10,101.13
		Annual		94,973.91	99,722.61	104,708.74	109,944.18	115,441.44	121,213.51
P05	Edu. 1+Long 2	Hourly		47.7745	50.1632	52.6713	55.3049	58.0701	60.9737
	Edu. 1	Bi-weekly		3,821.96	4,013.06	4,213.70	4,424.39	4,645.61	4,877.89
	Long 2	Monthly		8,280.91	8,694.95	9,129.70	9,586.18	10,065.49	10,568.77
		Annual		99,370.86	104,339.40	109,556.37	115,034.19	120,785.90	126,825.20
P06	Edu. 1+Biling	Hourly		43.9694	46.1679	48.4763	50.9001	53.4451	56.1174
	Edu. 1	Bi-weekly		3,517.55	3,693.43	3,878.10	4,072.01	4,275.61	4,489.39
	Biling	Monthly		7,621.36	8,002.43	8,402.55	8,822.68	9,263.82	9,727.01
		Annual		91,456.37	96,029.19	100,830.65	105,872.18	111,165.82	116,724.11
P07	Edu. 1+MC+Swat	Hourly		45.0264	47.2777	49.6416	52.1236	54.7298	57.4663
	Edu. 1	Bi-weekly		3,602.11	3,782.22	3,971.33	4,169.89	4,378.38	4,597.30
	MC	Monthly		7,804.57	8,194.80	8,604.54	9,034.77	9,486.50	9,960.82
	Swat	Annual		93,654.84	98,337.58	103,254.46	108,417.18	113,837.94	119,529.84
P08	Edu. 1+MC+Long 1	Hourly		46.7175	49.0534	51.5060	54.0813	56.7854	59.6246
	Edu. 1	Bi-weekly		3,737.40	3,924.27	4,120.48	4,326.50	4,542.83	4,769.97
	MC	Monthly		8,097.70	8,502.58	8,927.71	9,374.10	9,842.80	10,334.94
	Long 1	Annual		97,172.39	102,031.01	107,132.56	112,489.19	118,113.56	124,019.24
P09	Edu. 1+MC+Long 2	Hourly		48.8314	51.2730	53.8366	56.5285	59.3549	62.3227
	Edu. 1	Bi-weekly		3,906.51	4,101.84	4,306.93	4,522.28	4,748.39	4,985.81
	MC	Monthly		8,464.11	8,887.32	9,331.68	9,798.27	10,288.19	10,802.60
	Long 2	Annual		101,569.33	106,647.80	111,980.19	117,579.20	123,458.24	129,631.16
P10	Edu. 1+MC+Biling	Hourly		45.0264	47.2777	49.6416	52.1236	54.7298	57.4663
	Edu. 1	Bi-weekly		3,602.11	3,782.22	3,971.33	4,169.89	4,378.38	4,597.30
	MC	Monthly		7,804.57	8,194.80	8,604.54	9,034.77	9,486.50	9,960.82
	Biling	Annual		93,654.84	98,337.58	103,254.46	108,417.18	113,837.94	119,529.84
P11	Edu. 1+Swat+Long 1	Hourly		46.0833	48.3875	50.8069	53.3472	56.0146	58.8153
	Edu. 1	Bi-weekly		3,686.66	3,871.00	4,064.55	4,267.78	4,481.16	4,705.22
	Swat	Monthly		7,987.78	8,387.17	8,806.52	9,246.85	9,709.19	10,194.65
	Long 1	Annual		95,853.31	100,645.98	105,678.28	110,962.19	116,510.28	122,335.80
P12	Edu. 1+Swat+Long 2	Hourly		48.1972	50.6071	53.1375	55.7943	58.5840	61.5132
	Edu. 1	Bi-weekly		3,855.78	4,048.57	4,251.00	4,463.54	4,686.72	4,921.06
	Swat	Monthly		8,354.19	8,771.90	9,210.49	9,671.02	10,154.56	10,662.29
	Long 2	Annual		100,250.25	105,262.76	110,525.90	116,052.19	121,854.75	127,947.49
P13	Edu. 1+Swat+Biling	Hourly		44.3922	46.6118	48.9424	51.3895	53.9590	56.6569
	Edu. 1	Bi-weekly		3,551.38	3,728.94	3,915.39	4,111.16	4,316.72	4,532.55
	Swat	Monthly		7,694.65	8,079.38	8,483.35	8,907.52	9,352.89	9,820.53
	Biling	Annual		92,335.75	96,952.54	101,800.17	106,890.18	112,234.67	117,846.40
P14	Edu. 1+Long 1+Biling	Hourly		46.0833	48.3875	50.8069	53.3472	56.0146	58.8153
	Edu. 1	Bi-weekly		3,686.66	3,871.00	4,064.55	4,267.78	4,481.16	4,705.22

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Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Long 1	Monthly		7,987.78	8,387.17	8,806.52	9,246.85	9,709.19	10,194.65
	Biling	Annual		95,853.31	100,645.98	105,678.28	110,962.19	116,510.28	122,335.80
P15	Edu. 1+Long 2+Biling	Hourly		48.1972	50.6071	53.1375	55.7943	58.5840	61.5132
	Edu. 1	Bi-weekly		3,855.78	4,048.57	4,251.00	4,463.54	4,686.72	4,921.06
	Long 2	Monthly		8,354.19	8,771.90	9,210.49	9,671.02	10,154.56	10,662.29
	Biling	Annual		100,250.25	105,262.76	110,525.90	116,052.19	121,854.75	127,947.49
P16	Edu. 1+MC+Swat+Long 1	Hourly		47.1403	49.4973	51.9722	54.5708	57.2993	60.1643
	Edu. 1	Bi-weekly		3,771.22	3,959.78	4,157.78	4,365.66	4,583.95	4,813.14
	MC	Monthly		8,170.98	8,579.53	9,008.51	9,458.93	9,931.89	10,428.48
	Swat	Annual		98,051.78	102,954.37	108,102.09	113,507.19	119,182.63	125,141.76
	Long 1								
P17	Edu. 1+MC+Swat+Long 2	Hourly		49.2542	51.7169	54.3027	57.0179	59.8688	62.8622
	Edu. 1	Bi-weekly		3,940.34	4,137.35	4,344.22	4,561.43	4,789.50	5,028.98
	MC	Monthly		8,537.39	8,964.26	9,412.48	9,883.10	10,377.26	10,896.12
	Swat	Annual		102,448.71	107,571.15	112,949.71	118,597.20	124,527.09	130,753.45
	Long 2								
P18	Edu. 1+MC+Swat+Biling	Hourly		45.4491	47.7216	50.1077	52.6131	55.2438	58.0059
	Edu. 1	Bi-weekly		3,635.93	3,817.73	4,008.62	4,209.05	4,419.50	4,640.48
	MC	Monthly		7,877.85	8,271.74	8,685.33	9,119.60	9,575.58	10,054.36
	Swat	Annual		94,534.22	99,260.93	104,223.98	109,435.18	114,907.01	120,652.36
	Biling								
P19	Edu. 1+Swat+Long 1+Biling	Hourly		46.5061	48.8314	51.2730	53.8366	56.5284	59.3549
	Edu. 1	Bi-weekly		3,720.49	3,906.51	4,101.84	4,306.93	4,522.27	4,748.39
	Swat	Monthly		8,061.06	8,464.11	8,887.32	9,331.68	9,798.26	10,288.17
	Long 1	Annual		96,732.70	101,569.33	106,647.80	111,980.19	117,579.13	123,458.09
	Biling								
P20	Edu. 1+Swat+Long 2+Biling	Hourly		48.6200	51.0510	53.6036	56.2838	59.0980	62.0529
	Edu. 1	Bi-weekly		3,889.60	4,084.08	4,288.29	4,502.70	4,727.84	4,964.23
	Swat	Monthly		8,427.47	8,848.84	9,291.29	9,755.85	10,243.65	10,755.83
	Long 2	Annual		101,129.64	106,186.12	111,495.43	117,070.20	122,923.82	129,070.01
	Biling								
P21	Edu. 2	Hourly		44.3922	46.6118	48.9424	51.3895	53.9590	56.6569
	Edu. 2	Bi-weekly		3,551.38	3,728.94	3,915.39	4,111.16	4,316.72	4,532.55
		Monthly		7,694.65	8,079.38	8,483.35	8,907.52	9,352.89	9,820.53
		Annual		92,335.75	96,952.54	101,800.17	106,890.18	112,234.67	117,846.40
P22	Edu. 2+MC	Hourly		45.4491	47.7216	50.1077	52.6131	55.2438	58.0059
	Edu. 2	Bi-weekly		3,635.93	3,817.73	4,008.62	4,209.05	4,419.50	4,640.48
	MC	Monthly		7,877.85	8,271.74	8,685.33	9,119.60	9,575.58	10,054.36
		Annual		94,534.22	99,260.93	104,223.98	109,435.18	114,907.01	120,652.36
P23	Edu. 2+Swat	Hourly		44.8150	47.0557	49.4085	51.8789	54.4728	57.1965
	Edu. 2	Bi-weekly		3,585.20	3,764.46	3,952.68	4,150.31	4,357.83	4,575.72
	Swat	Monthly		7,767.93	8,156.33	8,564.14	8,992.35	9,441.96	9,914.06
		Annual		93,215.14	97,875.90	102,769.70	107,908.18	113,303.52	118,968.69
P24	Edu. 2+Long 1	Hourly		46.5061	48.8314	51.2730	53.8366	56.5284	59.3549
	Edu. 2	Bi-weekly		3,720.49	3,906.51	4,101.84	4,306.93	4,522.27	4,748.39
	Long 1	Monthly		8,061.06	8,464.11	8,887.32	9,331.68	9,798.26	10,288.17
		Annual		96,732.70	101,569.33	106,647.80	111,980.19	117,579.13	123,458.09
P25	Edu. 2+Long 2	Hourly		48.6200	51.0510	53.6036	56.2838	59.0980	62.0529
	Edu. 2	Bi-weekly		3,889.60	4,084.08	4,288.29	4,502.70	4,727.84	4,964.23
	Long 2	Monthly		8,427.47	8,848.84	9,291.29	9,755.85	10,243.65	10,755.83
		Annual		101,129.64	106,186.12	111,495.43	117,070.20	122,923.82	129,070.01
P26	Edu. 2+Biling	Hourly		44.8150	47.0557	49.4085	51.8789	54.4728	57.1965
	Edu. 2	Bi-weekly		3,585.20	3,764.46	3,952.68	4,150.31	4,357.83	4,575.72
	Biling	Monthly		7,767.93	8,156.33	8,564.14	8,992.35	9,441.96	9,914.06
		Annual		93,215.14	97,875.90	102,769.70	107,908.18	113,303.52	118,968.69
P27	Edu. 2+MC+Swat	Hourly		45.8719	48.1655	50.5738	53.1025	55.7576	58.5455
	Edu. 2	Bi-weekly		3,669.75	3,853.24	4,045.90	4,248.20	4,460.61	4,683.64
	MC	Monthly		7,951.13	8,348.69	8,766.13	9,204.43	9,664.66	10,147.89
	Swat	Annual		95,413.61	100,184.29	105,193.50	110,453.18	115,975.86	121,774.65
P28	Edu. 2+MC+Long 1	Hourly		47.5631	49.9412	52.4383	55.0602	57.8132	60.7039
	Edu. 2	Bi-weekly		3,805.05	3,995.30	4,195.06	4,404.82	4,625.06	4,856.31
	MC	Monthly		8,244.26	8,656.48	9,089.30	9,543.77	10,020.96	10,522.00
	Long 1	Annual		98,931.16	103,877.72	109,071.61	114,525.19	120,251.48	126,264.05

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P29	Edu. 2+MC+Long 2	Hourly	49.6770	52.1608	54.7689	57.5073	60.3827	63.4018	
	Edu. 2	Bi-weekly	3,974.16	4,172.86	4,381.51	4,600.58	4,830.61	5,072.14	
	MC	Monthly	8,610.68	9,041.21	9,493.27	9,967.93	10,466.33	10,989.65	
	Long 2	Annual	103,328.10	108,494.51	113,919.24	119,615.20	125,595.94	131,875.74	
P30	Edu. 2+MC+Biling	Hourly	45.8719	48.1655	50.5738	53.1025	55.7576	58.5455	
	Edu. 2	Bi-weekly	3,669.75	3,853.24	4,045.90	4,248.20	4,460.61	4,683.64	
	MC	Monthly	7,951.13	8,348.69	8,766.13	9,204.43	9,664.66	10,147.89	
	Biling	Annual	95,413.61	100,184.29	105,193.50	110,453.18	115,975.86	121,774.65	
P31	Edu. 2+Swat+Long 1	Hourly	46.9289	49.2753	51.7391	54.3261	57.0424	59.8945	
	Edu. 2	Bi-weekly	3,754.31	3,942.02	4,139.13	4,346.09	4,563.39	4,791.56	
	Swat	Monthly	8,134.34	8,541.06	8,968.11	9,416.52	9,887.35	10,381.72	
	Long 1	Annual	97,612.09	102,492.69	107,617.32	112,998.19	118,648.20	124,580.61	
P32	Edu. 2+Swat+Long 2	Hourly	49.0428	51.4949	54.0697	56.7732	59.6119	62.5925	
	Edu. 2	Bi-weekly	3,923.42	4,119.59	4,325.58	4,541.86	4,768.95	5,007.40	
	Swat	Monthly	8,500.75	8,925.79	9,372.08	9,840.68	10,332.72	10,849.36	
	Long 2	Annual	102,009.03	107,109.48	112,464.95	118,088.20	123,992.67	130,192.30	
P33	Edu. 2+Swat+Biling	Hourly	45.2378	47.4996	49.8746	52.3684	54.9868	57.7362	
	Edu. 2	Bi-weekly	3,619.02	3,799.97	3,989.97	4,189.47	4,398.95	4,618.89	
	Swat	Monthly	7,841.21	8,233.27	8,644.94	9,077.18	9,531.05	10,007.60	
	Biling	Annual	94,094.53	98,799.26	103,739.22	108,926.18	114,372.59	120,091.21	
P34	Edu. 2+Long 1+Biling	Hourly	46.9289	49.2753	51.7391	54.3261	57.0424	59.8945	
	Edu. 2	Bi-weekly	3,754.31	3,942.02	4,139.13	4,346.09	4,563.39	4,791.56	
	Long 1	Monthly	8,134.34	8,541.06	8,968.11	9,416.52	9,887.35	10,381.72	
	Biling	Annual	97,612.09	102,492.69	107,617.32	112,998.19	118,648.20	124,580.61	
P35	Edu. 2+Long 2+Biling	Hourly	49.0428	51.4949	54.0697	56.7732	59.6119	62.5925	
	Edu. 2	Bi-weekly	3,923.42	4,119.59	4,325.58	4,541.86	4,768.95	5,007.40	
	Long 2	Monthly	8,500.75	8,925.79	9,372.08	9,840.68	10,332.72	10,849.36	
	Biling	Annual	102,009.03	107,109.48	112,464.95	118,088.20	123,992.67	130,192.30	
P36	Edu. 2+MC+Swat+Long 1	Hourly	47.9858	50.3851	52.9044	55.5496	58.3271	61.2434	
	Edu. 2	Bi-weekly	3,838.86	4,030.81	4,232.35	4,443.97	4,666.17	4,899.47	
	MC	Monthly	8,317.55	8,733.42	9,170.09	9,628.60	10,110.03	10,615.53	
	Swat	Annual	99,810.55	104,801.08	110,041.13	115,543.19	121,320.33	127,386.34	
	Long 1								
P37	Edu. 2+MC+Swat+Long 2	Hourly	50.0998	52.6047	55.2350	57.9967	60.8965	63.9414	
	Edu. 2	Bi-weekly	4,007.98	4,208.38	4,418.80	4,639.74	4,871.72	5,115.31	
	MC	Monthly	8,683.96	9,118.16	9,574.06	10,052.77	10,555.40	11,083.17	
	Swat	Annual	104,207.50	109,417.87	114,888.76	120,633.20	126,664.79	132,998.03	
	Long 2								
P38	Edu. 2+MC+Swat+Biling	Hourly	46.2947	48.6095	51.0399	53.5919	56.2715	59.0851	
	Edu. 2	Bi-weekly	3,703.58	3,888.76	4,083.19	4,287.35	4,501.72	4,726.81	
	MC	Monthly	8,024.42	8,425.64	8,846.92	9,289.27	9,753.73	10,241.41	
	Swat	Annual	96,293.01	101,107.66	106,163.04	111,471.19	117,044.71	122,896.95	
	Biling								
P39	Edu. 2+Swat+Long 1+Biling	Hourly	47.3517	49.7193	52.2052	54.8155	57.5563	60.4341	
	Edu. 2	Bi-weekly	3,788.14	3,977.54	4,176.42	4,385.24	4,604.50	4,834.73	
	Swat	Monthly	8,207.62	8,618.00	9,048.90	9,501.35	9,976.42	10,475.24	
	Long 1	Annual	98,491.48	103,416.05	108,586.85	114,016.19	119,717.05	125,702.90	
	Biling								
P40	Edu. 2+Swat+Long 2+Biling	Hourly	49.4656	51.9389	54.5358	57.2626	60.1257	63.1320	
	Edu. 2	Bi-weekly	3,957.25	4,155.11	4,362.86	4,581.01	4,810.06	5,050.56	
	Swat	Monthly	8,574.04	9,002.74	9,452.87	9,925.52	10,421.79	10,942.88	
	Long 2	Annual	102,888.42	108,032.84	113,434.48	119,106.20	125,061.52	131,314.59	
	Biling								
P41	MC	Hourly	43.3352	45.5020	47.7771	50.1659	52.6742	55.3079	
	MC	Bi-weekly	3,466.82	3,640.16	3,822.17	4,013.27	4,213.94	4,424.63	
		Monthly	7,511.44	7,887.01	8,281.36	8,695.43	9,130.19	9,586.70	
		Annual	90,137.28	94,644.14	99,376.35	104,345.17	109,562.33	115,040.44	
P42	MC+Swat	Hourly	43.7580	45.9459	48.2432	50.6554	53.1882	55.8476	
	MC	Swat	3,500.64	3,675.67	3,859.46	4,052.43	4,255.05	4,467.81	
	Swat	Monthly	7,584.72	7,963.96	8,362.16	8,780.27	9,219.28	9,680.25	
		Annual	91,016.68	95,567.51	100,345.89	105,363.18	110,631.39	116,162.96	
P43	MC+Long 1	Hourly	45.4491	47.7216	50.1077	52.6131	55.2438	58.0059	

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Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	MC	Bi-Weekly		3,635.93	3,817.73	4,008.62	4,209.05	4,419.50	4,640.48
	Long 1	Monthly		7,877.85	8,271.74	8,685.33	9,119.60	9,575.58	10,054.36
		Annual		94,534.22	99,260.93	104,223.98	109,435.18	114,907.01	120,652.36
P44	MC+Long 2	Hourly		47.5631	49.9412	52.4383	55.0602	57.8132	60.7039
	MC	Bi-Weekly		3,805.05	3,995.30	4,195.06	4,404.82	4,625.06	4,856.31
	Long 2	Monthly		8,244.26	8,656.48	9,089.30	9,543.77	10,020.96	10,522.00
		Annual		98,931.16	103,877.72	109,071.61	114,525.19	120,251.48	126,264.05
P45	MC+Biling	Hourly		43.7580	45.9459	48.2432	50.6554	53.1882	55.8476
	MC	Bi-Weekly		3,500.64	3,675.67	3,859.46	4,052.43	4,255.05	4,467.81
	Biling	Monthly		7,584.72	7,963.96	8,362.16	8,780.27	9,219.28	9,680.25
		Annual		91,016.68	95,567.51	100,345.89	105,363.18	110,631.39	116,162.96
P46	MC+Swat+Long 1	Hourly		45.8719	48.1655	50.5738	53.1025	55.7576	58.5455
	MC	Bi-Weekly		3,669.75	3,853.24	4,045.90	4,248.20	4,460.61	4,683.64
	Swat	Monthly		7,951.13	8,348.69	8,766.13	9,204.43	9,664.66	10,147.89
	Long 1	Annual		95,413.61	100,184.29	105,193.50	110,453.18	115,975.86	121,774.65
P47	MC+Swat+Long 2	Hourly		47.9858	50.3851	52.9044	55.5496	58.3271	61.2434
	MC	Bi-Weekly		3,838.86	4,030.81	4,232.35	4,443.97	4,666.17	4,899.47
	Swat	Monthly		8,317.55	8,733.42	9,170.09	9,628.60	10,110.03	10,615.53
	Long 2	Annual		99,810.55	104,801.08	110,041.13	115,543.19	121,320.33	127,386.34
P48	MC+Swat+Biling	Hourly		44.1808	46.3898	48.7093	51.1448	53.7020	56.3871
	MC	Bi-Weekly		3,534.46	3,711.18	3,896.74	4,091.58	4,296.16	4,510.97
	Swat	Monthly		7,658.01	8,040.91	8,442.95	8,865.10	9,308.35	9,773.77
	Biling	Annual		91,896.07	96,490.87	101,315.41	106,381.18	111,700.24	117,285.26
P49	MC+Long 1+Biling	Hourly		45.8719	48.1655	50.5738	53.1025	55.7576	58.5455
	MC	Bi-Weekly		3,669.75	3,853.24	4,045.90	4,248.20	4,460.61	4,683.64
	Long 1	Monthly		7,951.13	8,348.69	8,766.13	9,204.43	9,664.66	10,147.89
	Biling	Annual		95,413.61	100,184.29	105,193.50	110,453.18	115,975.86	121,774.65
P50	MC+Long 2+Biling	Hourly		47.9858	50.3851	52.9044	55.5496	58.3271	61.2434
	MC	Bi-Weekly		3,838.86	4,030.81	4,232.35	4,443.97	4,666.17	4,899.47
	Long 2	Monthly		8,317.55	8,733.42	9,170.09	9,628.60	10,110.03	10,615.53
	Biling	Annual		99,810.55	104,801.08	110,041.13	115,543.19	121,320.33	127,386.34
P51	MC+Swat+Long 1+Biling	Hourly		46.2947	48.6095	51.0399	53.5919	56.2715	59.0851
	MC	Bi-Weekly		3,703.58	3,888.76	4,083.19	4,287.35	4,501.72	4,726.81
	Swat	Monthly		8,024.42	8,425.64	8,846.92	9,289.27	9,753.73	10,241.41
	Long 1	Annual		96,293.01	101,107.66	106,163.04	111,471.19	117,044.71	122,896.95
	Biling								
P52	MC+Swat+Long 2+Biling	Hourly		48.4086	50.8291	53.3705	56.0390	58.8410	61.7830
	MC	Bi-Weekly		3,872.69	4,066.33	4,269.64	4,483.12	4,707.28	4,942.64
	Swat	Monthly		8,390.83	8,810.37	9,250.89	9,713.43	10,199.10	10,709.05
	Long 2	Annual		100,689.94	105,724.44	111,010.66	116,561.19	122,389.18	128,508.63
	Biling								
P53	Swat	Hourly		42.7011	44.8361	47.0779	49.4318	51.9034	54.4986
	Swat	Bi-weekly		3,416.09	3,586.89	3,766.23	3,954.54	4,152.27	4,359.88
		Monthly		7,401.52	7,771.59	8,160.17	8,568.18	8,996.59	9,446.42
		Annual		88,818.20	93,259.11	97,922.07	102,818.17	107,959.05	113,357.00
P54	Swat+Long 1	Hourly		44.8150	47.0557	49.4085	51.8789	54.4728	57.1965
	Swat	Bi-Weekly		3,585.20	3,764.46	3,952.68	4,150.31	4,357.83	4,575.72
	Long 1	Monthly		7,767.93	8,156.33	8,564.14	8,992.35	9,441.96	9,914.06
		Annual		93,215.14	97,875.90	102,769.70	107,908.18	113,303.52	118,968.69
P55	Swat+Long 2	Hourly		46.9289	49.2753	51.7391	54.3261	57.0424	59.8945
	Swat	Bi-Weekly		3,754.31	3,942.02	4,139.13	4,346.09	4,563.39	4,791.56
	Long 2	Monthly		8,134.34	8,541.06	8,968.11	9,416.52	9,887.35	10,381.72
		Annual		97,612.09	102,492.69	107,617.32	112,998.19	118,648.20	124,580.61
P56	Swat+Biling	Hourly		43.1238	45.2800	47.5440	49.9212	52.4173	55.0381
	Swat	Bi-Weekly		3,449.90	3,622.40	3,803.52	3,993.70	4,193.38	4,403.05
	Biling	Monthly		7,474.80	7,848.54	8,240.97	8,653.01	9,085.66	9,539.94
		Annual		89,697.59	94,182.47	98,891.59	103,836.17	109,027.90	114,479.30
P57	Swat+Long 1+Biling	Hourly		45.2378	47.4996	49.8746	52.3684	54.9868	57.7362
	Swat	Bi-Weekly		3,619.02	3,799.97	3,989.97	4,189.47	4,398.95	4,618.89
	Long 1	Monthly		7,841.21	8,233.27	8,644.94	9,077.18	9,531.05	10,007.60

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Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Biling	Annual		94,094.53	98,799.26	103,739.22	108,926.18	114,372.59	120,091.21
P58	Swat+Long 2+Biling	Hourly		47.3517	49.7193	52.2052	54.8155	57.5563	60.4341
	Swat	Bi-Weekly		3,788.14	3,977.54	4,176.42	4,385.24	4,604.50	4,834.73
	Long 2	Monthly		8,207.62	8,618.00	9,048.90	9,501.35	9,976.42	10,475.24
	Biling	Annual		98,491.48	103,416.05	108,586.85	114,016.19	119,717.05	125,702.90
P59	Long 1	Hourly		44.3922	46.6118	48.9424	51.3895	53.9590	56.6569
	Long 1	Bi-weekly		3,551.38	3,728.94	3,915.39	4,111.16	4,316.72	4,532.55
		Monthly		7,694.65	8,079.38	8,483.35	8,907.52	9,352.89	9,820.53
		Annual		92,335.75	96,952.54	101,800.17	106,890.18	112,234.67	117,846.40
P60	Biling+Long 1	Hourly		44.8150	47.0557	49.4085	51.8789	54.4728	57.1965
	Biling	Bi-Weekly		3,585.20	3,764.46	3,952.68	4,150.31	4,357.83	4,575.72
	Long 1	Monthly		7,767.93	8,156.33	8,564.14	8,992.35	9,441.96	9,914.06
		Annual		93,215.14	97,875.90	102,769.70	107,908.18	113,303.52	118,968.69
P61	Long 2	Hourly		46.5061	48.8314	51.2730	53.8366	56.5284	59.3549
	Long 2	Bi-weekly		3,720.49	3,906.51	4,101.84	4,306.93	4,522.27	4,748.39
		Monthly		8,061.06	8,464.11	8,887.32	9,331.68	9,798.26	10,288.17
		Annual		96,732.70	101,569.33	106,647.80	111,980.19	117,579.13	123,458.09
P62	Biling+Long 2	Hourly		46.9289	49.2753	51.7391	54.3261	57.0424	59.8945
	Biling	Bi-Weekly		3,754.31	3,942.02	4,139.13	4,346.09	4,563.39	4,791.56
	Long 2	Monthly		8,134.34	8,541.06	8,968.11	9,416.52	9,887.35	10,381.72
		Annual		97,612.09	102,492.69	107,617.32	112,998.19	118,648.20	124,580.61
P63	Biling	Hourly		42.7011	44.8361	47.0779	49.4318	51.9034	54.4986
	Biling	Bi-weekly		3,416.09	3,586.89	3,766.23	3,954.54	4,152.27	4,359.88
		Monthly		7,401.52	7,771.59	8,160.17	8,568.18	8,996.59	9,446.42
		Annual		88,818.20	93,259.11	97,922.07	102,818.17	107,959.05	113,357.00
P64	Edu. 2+MC+Long 1+Biling	Hourly		47.9859	50.3851	52.9044	55.5496	58.3271	61.2435
	Edu. 2	Bi-weekly		3,838.87	4,030.81	4,232.35	4,443.97	4,666.17	4,899.48
	MC	Monthly		8,317.56	8,733.42	9,170.10	9,628.60	10,110.03	10,615.54
	Long 1	Annual		99,810.67	104,801.01	110,041.15	115,543.17	121,320.37	127,386.48
	Biling								
P65	Edu. 2+MC+Long 2+Biling	Hourly		50.0998	52.6048	55.235	57.9967	60.8966	63.9414
	Edu. 2	Bi-weekly		4,007.98	4,208.38	4,418.80	4,639.74	4,871.73	5,115.31
	MC	Monthly		8,683.97	9,118.17	9,574.07	10,052.76	10,555.41	11,083.18
	Long 2	Annual		104,207.58	109,417.98	114,888.80	120,633.14	126,664.93	132,998.11
	Biling								
P66	Edu. 2 + MOP2	Hourly		48.62	51.051	53.6036	56.2838	59.0979	62.0529
	Edu. 2	Bi-weekly		3,889.60	4,084.08	4,288.29	4,502.70	4,727.83	4,964.23
	MOP2	Monthly		8,427.47	8,848.84	9,291.29	9,755.86	10,243.64	10,755.84
		Annual		101,129.60	106,186.08	111,495.49	117,070.30	122,923.63	129,070.03
P67	Edu. 2 + MOP2 + MC	Hourly		49.677	52.1608	54.7689	57.5073	60.3827	63.4018
	Edu. 2	Bi-weekly		3,974.16	4,172.86	4,381.51	4,600.58	4,830.62	5,072.14
	MOP2	Monthly		8,610.68	9,041.21	9,493.28	9,967.93	10,466.34	10,989.65
	MC	Annual		103,328.16	108,494.46	113,919.31	119,615.18	125,596.02	131,875.74
P68	Edu. 2 + MOP2 + Swat	Hourly		49.0428	51.495	54.0697	56.7732	59.6118	62.5924
	Edu. 2	Bi-weekly		3,923.42	4,119.60	4,325.58	4,541.86	4,768.94	5,007.39
	MOP2	Monthly		8,500.75	8,925.80	9,372.08	9,840.69	10,332.71	10,849.35
	Swat	Annual		102,009.02	107,109.60	112,464.98	118,088.26	123,992.54	130,192.19
P69	Edu. 2 + MOP1	Hourly		46.5061	48.8314	51.273	53.8366	56.5285	59.3549
	Edu. 2	Bi-weekly		3,720.49	3,906.51	4,101.84	4,306.93	4,522.28	4,748.39
	MOP1	Monthly		8,061.06	8,464.11	8,887.32	9,331.68	9,798.27	10,288.18
		Annual		96,732.69	101,569.31	106,647.84	111,980.13	117,579.28	123,458.19
P70	Edu. 2 + MOP1 + Swat	Hourly		46.9289	49.2753	51.7391	54.3261	57.0423	59.8945
	Edu. 2	Bi-weekly		3,754.31	3,942.02	4,139.13	4,346.09	4,563.38	4,791.56
	MOP1	Monthly		8,134.34	8,541.05	8,968.11	9,416.52	9,887.33	10,381.71
	Swat	Annual		97,612.11	102,492.62	107,617.33	112,998.29	118,647.98	124,580.56
P71	Edu. 2 + MOP1 + Long 1	Hourly		48.62	51.051	53.6036	56.2838	59.0979	62.0529
	Edu. 2	Bi-weekly		3,889.60	4,084.08	4,288.29	4,502.70	4,727.83	4,964.23
	MOP1	Monthly		8,427.47	8,848.84	9,291.29	9,755.86	10,243.64	10,755.84
	Long 1	Annual		101,129.60	106,186.08	111,495.49	117,070.30	122,923.63	129,070.03

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Range			Entry						Maximum
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P72	Edu. 2 + MOP1 + Long 1 + Biling	Hourly		49.0428	51.495	54.0697	56.7732	59.6118	62.5924
	Edu. 2	Bi-weekly		3,923.42	4,119.60	4,325.58	4,541.86	4,768.94	5,007.39
	MOP1	Monthly		8,500.75	8,925.80	9,372.08	9,840.69	10,332.71	10,849.35
	Long 1	Annual		102,009.02	107,109.60	112,464.98	118,088.26	123,992.54	130,192.19
	Biling								
P73	Edu. 2 + MOP1 + MC+ Biling	Hourly		47.9859	50.3851	52.9044	55.5496	58.3271	61.2435
	Edu. 2	Bi-weekly		3,838.87	4,030.81	4,232.35	4,443.97	4,666.17	4,899.48
	MOP1	Monthly		8,317.56	8,733.42	9,170.10	9,628.60	10,110.03	10,615.54
	MC	Annual		99,810.67	104,801.01	110,041.15	115,543.17	121,320.37	127,386.48
	Biling								
P74	Edu. 2 + MOP1 + Long 1 + MC	Hourly		49.677	52.1608	54.7689	57.5073	60.3827	63.4018
	Edu. 2	Bi-weekly		3,974.16	4,172.86	4,381.51	4,600.58	4,830.62	5,072.14
	MOP1	Monthly		8,610.68	9,041.21	9,493.28	9,967.93	10,466.34	10,989.65
	Long 1	Annual		103,328.16	108,494.46	113,919.31	119,615.18	125,596.02	131,875.74
	MC								
P75	Edu. 2+ MOP 1 + Long 1 +Swat	Hourly		49.0428	51.495	54.0697	56.7732	59.6118	62.5924
	Edu. 2	Bi-weekly		3,923.42	4,119.60	4,325.58	4,541.86	4,768.94	5,007.39
	MOP2	Monthly		8,500.75	8,925.80	9,372.08	9,840.69	10,332.71	10,849.35
	Long 1	Annual		102,009.02	107,109.60	112,464.98	118,088.26	123,992.54	130,192.19
	Swat								
P76	Edu. 2+ MOP 2 + Biling	Hourly		49.0428	51.495	54.0697	56.7732	59.6118	62.5924
	Edu. 2	Bi-weekly		3,923.42	4,119.60	4,325.58	4,541.86	4,768.94	5,007.39
	MOP2	Monthly		8,500.75	8,925.80	9,372.08	9,840.69	10,332.71	10,849.35
	Biling	Annual		102,009.02	107,109.60	112,464.98	118,088.26	123,992.54	130,192.19
R00	BASE	Hourly					52.3685	54.9869	57.7363
		Bi-weekly					4,189.48	4,398.95	4,618.90
		Monthly					9,077.21	9,531.07	10,007.62
		Annual					108,926.56	114,372.80	120,091.44
R01	Edu. 1	Hourly					53.9395	56.6365	59.4683
	Edu. 1	Bi-weekly					4,315.16	4,530.92	4,757.46
		Monthly					9,349.52	9,816.99	10,307.84
		Annual					112,194.26	117,803.87	123,694.06
R02	Edu. 1+MC	Hourly					55.2487	58.0111	60.9117
	Edu. 1	Bi-weekly					4,419.90	4,640.89	4,872.94
	MC	Monthly					9,576.44	10,055.26	10,558.03
		Annual					114,917.28	120,663.16	126,696.32
R03	Edu. 1+Swat	Hourly					54.4633	57.1865	60.0458
	Edu. 1	Bi-weekly					4,357.06	4,574.92	4,803.66
	Swat	Monthly					9,440.30	9,912.32	10,407.94
		Annual					113,283.64	118,947.85	124,895.24
R04	Edu. 1+Long 1	Hourly					56.5580	59.3859	62.3552
	Edu. 1	Bi-weekly					4,524.64	4,750.87	4,988.42
	Long 1	Monthly					9,803.39	10,293.56	10,808.23
		Annual					117,640.72	123,522.67	129,698.81
R05	Edu. 1+Long 2	Hourly					59.1763	62.1351	65.2419
	Edu. 1	Bi-weekly					4,734.10	4,970.81	5,219.35
	Long 2	Monthly					10,257.23	10,770.09	11,308.59
		Annual					123,086.75	129,241.04	135,703.09
R06	Edu. 1+Biling	Hourly					54.4633	57.1865	60.0458
	Edu. 1	Bi-weekly					4,357.06	4,574.92	4,803.66
	Biling	Monthly					9,440.30	9,912.32	10,407.94
		Annual					113,283.64	118,947.85	124,895.24
R07	Edu. 1+MC+Swat	Hourly					55.7724	58.5610	61.4891
	Edu. 1	Bi-weekly					4,461.79	4,684.88	4,919.13
	MC	Monthly					9,667.22	10,150.58	10,658.11
	Swat	Annual					116,006.65	121,806.92	127,897.27
R08	Edu. 1+MC+Long 1	Hourly					57.8671	60.7605	63.7985
	Edu. 1	Bi-weekly					4,629.37	4,860.84	5,103.88
	MC	Monthly					10,030.29	10,531.81	11,058.40
	Long 1	Annual					120,363.52	126,381.75	132,700.83
R09	Edu. 1+MC+Long 2	Hourly					60.4855	63.5098	66.6853
	Edu. 1	Bi-weekly					4,838.84	5,080.78	5,334.82

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Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	MC	Monthly					10,484.15	11,008.36	11,558.78
	Long 2	Annual					125,809.76	132,100.33	138,705.35
R10	Edu. 1+MC+Biling	Hourly					55.7724	58.5610	61.4891
	Edu. 1	Bi-weekly					4,461.79	4,684.88	4,919.13
	MC	Monthly					9,667.22	10,150.58	10,658.11
	Biling	Annual					116,006.65	121,806.92	127,897.27
R11	Edu. 1+Swat+Long 1	Hourly					57.0818	59.9359	62.9327
	Edu. 1	Bi-weekly					4,566.54	4,794.87	5,034.61
	Swat	Monthly					9,894.18	10,388.89	10,908.33
	Long 1	Annual					118,730.10	124,666.65	130,899.98
R12	Edu. 1+Swat+Long 2	Hourly					59.7001	62.6851	65.8194
	Edu. 1	Bi-weekly					4,776.01	5,014.81	5,265.55
	Swat	Monthly					10,348.01	10,865.42	11,408.69
	Long 2	Annual					124,176.12	130,385.02	136,904.27
R13	Edu. 1+Swat+Biling	Hourly					54.9869	57.7362	60.6231
	Edu. 1	Bi-weekly					4,398.95	4,618.90	4,849.84
	Swat	Monthly					9,531.07	10,007.62	10,508.00
	Biling	Annual					114,372.80	120,091.39	126,095.96
R14	Edu. 1+Long 1+Biling	Hourly					57.0818	59.9359	62.9327
	Edu. 1	Bi-weekly					4,566.54	4,794.87	5,034.61
	Long 1	Monthly					9,894.18	10,388.89	10,908.33
	Biling	Annual					118,730.10	124,666.65	130,899.98
R15	Edu. 1+Long 2+Biling	Hourly					59.7001	62.6851	65.8194
	Edu. 1	Bi-weekly					4,776.01	5,014.81	5,265.55
	Long 2	Monthly					10,348.01	10,865.42	11,408.69
	Biling	Annual					124,176.12	130,385.02	136,904.27
R16	Edu. 1+MC+Swat+Long 1	Hourly					58.3910	61.3106	64.3761
	Edu. 1	Bi-weekly					4,671.28	4,904.84	5,150.09
	MC	Monthly					10,121.11	10,627.16	11,158.52
	Swat	Annual					121,453.33	127,525.94	133,902.24
	Long 1								
R17	Edu. 1+MC+Swat+Long 2	Hourly					61.0092	64.0597	67.2626
	Edu. 1	Bi-weekly					4,880.74	5,124.77	5,381.01
	MC	Monthly					10,574.93	11,103.67	11,658.86
	Swat	Annual					126,899.14	133,244.09	139,906.30
	Long 2								
R18	Edu. 1+MC+Swat+Biling	Hourly					56.2961	59.1109	62.0665
	Edu. 1	Bi-weekly					4,503.69	4,728.87	4,965.32
	MC	Monthly					9,757.99	10,245.89	10,758.18
	Swat	Annual					117,095.82	122,950.68	129,098.22
	Biling								
R19	Edu. 1+Swat+Long 1+Biling	Hourly					57.6053	60.4856	63.5098
	Edu. 1	Bi-weekly					4,608.42	4,838.85	5,080.79
	Swat	Monthly					9,984.92	10,484.16	11,008.37
	Long 1	Annual					119,819.04	125,809.98	132,100.47
	Biling								
R20	Edu. 1+Swat+Long 2+Biling	Hourly					60.2239	63.2351	66.3968
	Edu. 1	Bi-weekly					4,817.91	5,058.81	5,311.75
	Swat	Monthly					10,438.81	10,960.75	11,508.79
	Long 2	Annual					125,265.72	131,529.00	138,105.45
	Biling								
R21	Edu. 2	Hourly					54.9869	57.7362	60.6231
	Edu. 2	Bi-weekly					4,398.95	4,618.90	4,849.84
		Monthly					9,531.07	10,007.62	10,508.00
		Annual					114,372.80	120,091.39	126,095.96
R22	Edu. 2+MC	Hourly					56.2961	59.1109	62.0665
	Edu. 2	Bi-weekly					4,503.69	4,728.87	4,965.32
	MC	Monthly					9,757.99	10,245.89	10,758.18
		Annual					117,095.82	122,950.68	129,098.22
R23	Edu. 2+Swat	Hourly					55.5106	58.2861	61.2004
	Edu. 2	Bi-weekly					4,440.85	4,662.89	4,896.03
	Swat	Monthly					9,621.83	10,102.93	10,608.08
		Annual					115,461.96	121,235.15	127,296.91

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Range			Entry						
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Maximum
R24	Edu. 2+Long 1	Hourly					57.6053	60.4856	63.5098
	Edu. 2	Bi-weekly					4,608.42	4,838.85	5,080.79
	Long 1	Monthly					9,984.92	10,484.16	11,008.37
		Annual					119,819.04	125,809.98	132,100.47
R25	Edu. 2+Long 2	Hourly					60.2239	63.2351	66.3968
	Edu. 2	Bi-weekly					4,817.91	5,058.81	5,311.75
	Long 2	Monthly					10,438.81	10,960.75	11,508.79
		Annual					125,265.72	131,529.00	138,105.45
R26	Edu. 2+Biling	Hourly					55.5106	58.2861	61.2004
	Edu. 2	Bi-weekly					4,440.85	4,662.89	4,896.03
	Biling	Monthly					9,621.83	10,102.93	10,608.08
		Annual					115,461.96	121,235.15	127,296.91
R27	Edu. 2+MC+Swat	Hourly					56.8197	59.6607	62.6437
	Edu. 2	Bi-weekly					4,545.58	4,772.85	5,011.50
	MC	Monthly					9,848.75	10,341.19	10,858.24
	Swat	Annual					118,184.98	124,094.22	130,298.94
R28	Edu. 2+MC+Long 1	Hourly					58.9145	61.8602	64.9532
	Edu. 2	Bi-weekly					4,713.16	4,948.82	5,196.26
	MC	Monthly					10,211.84	10,722.44	11,258.56
	Long 1	Annual					122,542.06	128,669.27	135,102.73
R29	Edu. 2+MC+Long 2	Hourly					61.5329	64.6095	67.8400
	Edu. 2	Bi-weekly					4,922.63	5,168.76	5,427.20
	MC	Monthly					10,665.71	11,198.99	11,758.94
	Long 2	Annual					127,988.52	134,387.85	141,107.25
R30	Edu. 2+MC+Biling	Hourly					56.8197	59.6607	62.6437
	Edu. 2	Bi-weekly					4,545.58	4,772.85	5,011.50
	MC	Monthly					9,848.75	10,341.19	10,858.24
	Biling	Annual					118,184.98	124,094.22	130,298.94
R31	Edu. 2+Swat+Long 1	Hourly					58.1289	61.0353	64.0871
	Edu. 2	Bi-weekly					4,650.31	4,882.83	5,126.97
	Swat	Monthly					10,075.68	10,579.46	11,108.43
	Long 1	Annual					120,908.21	126,953.52	133,301.19
R32	Edu. 2+Swat+Long 2	Hourly					60.7473	63.7847	66.9739
	Edu. 2	Bi-weekly					4,859.78	5,102.77	5,357.91
	Swat	Monthly					10,529.54	11,056.01	11,608.81
	Long 2	Annual					126,354.45	132,672.10	139,305.71
R33	Edu. 2+Swat+Biling	Hourly					56.0343	58.8360	61.7778
	Edu. 2	Bi-weekly					4,482.74	4,706.88	4,942.23
	Swat	Monthly					9,712.61	10,198.24	10,708.15
	Biling	Annual					116,551.34	122,378.91	128,497.86
R34	Edu. 2+Long 1+Biling	Hourly					58.1289	61.0353	64.0871
	Edu. 2	Bi-weekly					4,650.31	4,882.83	5,126.97
	Long 1	Monthly					10,075.68	10,579.46	11,108.43
	Biling	Annual					120,908.21	126,953.52	133,301.19
R35	Edu. 2+Long 2+Biling	Hourly					60.7473	63.7847	66.9739
	Edu. 2	Bi-weekly					4,859.78	5,102.77	5,357.91
	Long 2	Monthly					10,529.54	11,056.01	11,608.81
	Biling	Annual					126,354.45	132,672.10	139,305.71
R36	Edu. 2+MC+Swat+Long 1	Hourly					59.4381	62.4100	65.5305
	Edu. 2	Bi-weekly					4,755.05	4,992.80	5,242.44
	MC	Monthly					10,302.60	10,817.73	11,358.62
	Swat	Annual					123,631.22	129,812.81	136,303.45
	Long 1								
R37	Edu. 2+MC+Swat+Long 2	Hourly					62.0567	65.1595	68.4175
	Edu. 2	Bi-weekly					4,964.54	5,212.76	5,473.40
	MC	Monthly					10,756.49	11,294.32	11,859.04
	Swat	Annual					129,077.89	135,531.83	142,308.42
	Long 2								
R38	Edu. 2+MC+Swat+Biling	Hourly					57.3435	60.2107	63.2212

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Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Edu. 2	Bi-weekly					4,587.48	4,816.85	5,057.70
	MC	Monthly					9,939.55	10,436.52	10,958.34
	Swat	Annual					119,274.57	125,238.20	131,500.11
	Biling								
R39	Edu. 2+Swat+Long 1+Biling	Hourly					58.6528	61.5854	64.6647
	Edu. 2	Bi-weekly					4,692.22	4,926.84	5,173.18
	Swat	Monthly					10,166.48	10,674.81	11,208.55
	Long 1	Annual					121,997.80	128,097.72	134,502.60
	Biling								
R40	Edu. 2+Swat+Long 2+Biling	Hourly					61.2712	64.3348	67.5515
	Edu. 2	Bi-weekly					4,901.70	5,146.78	5,404.12
	Swat	Monthly					10,620.34	11,151.36	11,708.93
	Long 2	Annual					127,444.04	133,816.30	140,507.12
	Biling								
R41	MC	Hourly					53.6777	56.3616	59.1797
	MC	Bi-weekly					4,294.22	4,508.93	4,734.37
		Monthly					9,304.13	9,769.34	10,257.81
		Annual					111,649.57	117,232.10	123,093.70
R42	MC+Swat	Hourly					54.2014	56.9115	59.7570
	MC	Bi-Weekly					4,336.11	4,552.92	4,780.56
	Swat	Monthly					9,394.91	9,864.65	10,357.89
		Annual					112,738.95	118,375.86	124,294.65
R43	MC+Long 1	Hourly					56.2961	59.1109	62.0665
	MC	Bi-Weekly					4,503.69	4,728.87	4,965.32
	Long 1	Monthly					9,757.99	10,245.89	10,758.18
		Annual					117,095.82	122,950.68	129,098.22
R44	MC+Long 2	Hourly					58.9145	61.8602	64.9532
	MC	Bi-Weekly					4,713.16	4,948.82	5,196.26
	Long 2	Monthly					10,211.84	10,722.44	11,258.56
		Annual					122,542.06	128,669.27	135,102.73
R45	MC+Biling	Hourly					54.2014	56.9115	59.7570
	MC	Bi-Weekly					4,336.11	4,552.92	4,780.56
	Biling	Monthly					9,394.91	9,864.65	10,357.89
		Annual					112,738.95	118,375.86	124,294.65
R46	MC+Swat+Long 1	Hourly					56.8197	59.6607	62.6437
	MC	Bi-Weekly					4,545.58	4,772.85	5,011.50
	Swat	Monthly					9,848.75	10,341.19	10,858.24
	Long 1	Annual					118,184.98	124,094.22	130,298.94
R47	MC+Swat+Long 2	Hourly					59.4381	62.4100	65.5305
	MC	Bi-Weekly					4,755.05	4,992.80	5,242.44
	Swat	Monthly					10,302.60	10,817.73	11,358.62
	Long 2	Annual					123,631.22	129,812.81	136,303.45
R48	MC+Swat+Biling	Hourly					54.7251	57.4614	60.3344
	MC	Bi-Weekly					4,378.01	4,596.91	4,826.75
	Swat	Monthly					9,485.68	9,959.97	10,457.97
	Biling	Annual					113,828.11	119,519.62	125,495.60
R49	MC+Long 1+Biling	Hourly					56.8197	59.6607	62.6437
	MC	Bi-Weekly					4,545.58	4,772.85	5,011.50
	Long 1	Monthly					9,848.75	10,341.19	10,858.24
	Biling	Annual					118,184.98	124,094.22	130,298.94
R50	MC+Long 2+Biling	Hourly					59.4381	62.4100	65.5305
	MC	Bi-Weekly					4,755.05	4,992.80	5,242.44
	Long 2	Monthly					10,302.60	10,817.73	11,358.62
	Biling	Annual					123,631.22	129,812.81	136,303.45
R51	MC+Swat+Long 1+Biling	Hourly					57.3435	60.2107	63.2212
	MC	Bi-Weekly					4,587.48	4,816.85	5,057.70
	Swat	Monthly					9,939.55	10,436.52	10,958.34
	Long 1	Annual					119,274.57	125,238.20	131,500.11
	Biling								
R52	MC+Swat+Long 2+Biling	Hourly					59.9620	62.9601	66.1081
	MC	Bi-Weekly					4,796.96	5,036.81	5,288.65
	Swat	Monthly					10,393.42	10,913.08	11,458.74

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Range			Entry						
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Maximum
R67	Edu. 2 + MOP2 + MC	Hourly					61.533	64.6096	67.8402
	Edu. 2	Bi-weekly					4,922.64	5,168.77	5,427.22
	MOP2	Monthly					10,665.72	11,199.00	11,758.97
	MC	Annual					127,988.64	134,387.97	141,107.62
R68	Edu. 2 + MOP2 + Swat	Hourly					60.7475	63.7848	66.9741
	Edu. 2	Bi-weekly					4,859.80	5,102.78	5,357.93
	MOP2	Monthly					10,529.57	11,056.03	11,608.84
	Swat	Annual					126,354.80	132,672.38	139,306.13
R69	Edu. 2 + MOP1	Hourly					57.6054	60.4856	63.5099
	Edu. 2	Bi-weekly					4,608.43	4,838.85	5,080.79
	MOP1	Monthly					9,984.94	10,484.17	11,008.38
		Annual					119,819.23	125,810.05	132,100.59
R70	Edu. 2 + MOP1 + Swat	Hourly					58.129	61.0355	64.0873
	Edu. 2	Bi-weekly					4,650.32	4,882.84	5,126.98
	MOP1	Monthly					10,075.69	10,579.49	11,108.47
	Swat	Annual					120,908.32	126,953.84	133,301.58
R71	Edu. 2 + MOP1 + Long 1	Hourly					60.2238	63.2349	66.3967
	Edu. 2	Bi-weekly					4,817.90	5,058.79	5,311.74
	MOP1	Monthly					10,438.79	10,960.72	11,508.76
	Long 1	Annual					125,265.50	131,528.59	138,105.14
R72	Edu. 2 + MOP1 + Long 1 + Biling	Hourly					60.7475	63.7848	66.9741
	Edu. 2	Bi-weekly					4,859.80	5,102.78	5,357.93
	MOP1	Monthly					10,529.57	11,056.03	11,608.84
	Long 1	Annual					126,354.80	132,672.38	139,306.13
	Biling								
R73	Edu. 2 + MOP1 + MC+ Biling	Hourly					59.4382	62.4101	65.5307
	Edu. 2	Bi-weekly					4,755.06	4,992.81	5,242.46
	MOP1	Monthly					10,302.62	10,817.75	11,358.66
	MC	Annual					123,631.46	129,813.01	136,303.86
	Biling								
R74	Edu. 2 + MOP1 + Long 1 + MC	Hourly					61.533	64.6096	67.8402
	Edu. 2	Bi-weekly					4,922.64	5,168.77	5,427.22
	MOP1	Monthly					10,665.72	11,199.00	11,758.97
	Long 1	Annual					127,988.64	134,387.97	141,107.62
	MC								
R75	Edu. 2+ MOP 1 + Long 1 +Swat	Hourly					60.7475	63.7848	66.9741
	Edu. 2	Bi-weekly					4,859.80	5,102.78	5,357.93
	MOP2	Monthly					10,529.57	11,056.03	11,608.84
	Long 1	Annual					126,354.80	132,672.38	139,306.13
	Swat								
R76	Edu. 2+ MOP 2 + Biling	Hourly					60.7475	63.7848	66.9741
	Edu. 2	Bi-weekly					4,859.80	5,102.78	5,357.93
	MOP2	Monthly					10,529.57	11,056.03	11,608.84
	Biling	Annual					126,354.80	132,672.38	139,306.13
T00	BASE	Hourly		50.7035	53.2387	55.9006	58.6956	61.6304	64.7119
		Bi-weekly		4,056.28	4,259.10	4,472.05	4,695.65	4,930.43	5,176.95
		Monthly		8,788.61	9,228.04	9,689.44	10,173.91	10,682.60	11,216.73
		Annual		105,463.27	110,736.43	116,273.25	122,086.91	128,191.19	134,600.75
T01	Edu. 1	Hourly		52.2246	54.8358	57.5776	60.4565	63.4793	66.6533
	Edu. 1	Bi-weekly		4,177.97	4,386.86	4,606.21	4,836.52	5,078.35	5,332.26
		Monthly		9,052.26	9,504.88	9,980.12	10,479.13	11,003.08	11,553.24
		Annual		108,627.16	114,058.52	119,761.45	125,749.52	132,037.00	138,638.85
T02	Edu. 1+MC	Hourly		53.4922	56.1668	58.9751	61.9239	65.0201	68.2711
	Edu. 1	Bi-weekly		4,279.38	4,493.34	4,718.01	4,953.91	5,201.61	5,461.69
	MC	Monthly		9,271.98	9,735.58	10,222.36	10,733.47	11,270.15	11,833.66
		Annual		111,263.74	116,826.93	122,668.28	128,801.69	135,241.80	142,003.89
T03	Edu. 1+Swat	Hourly		52.7316	55.3682	58.1366	61.0435	64.0957	67.3005
	Edu. 1	Bi-weekly		4,218.53	4,429.46	4,650.93	4,883.48	5,127.65	5,384.04
	Swat	Monthly		9,140.15	9,597.16	10,077.02	10,580.87	11,109.92	11,665.41
		Annual		109,681.80	115,165.89	120,924.18	126,970.39	133,319.00	139,984.95
T04	Edu. 1+Long 1	Hourly		54.7598	57.4978	60.3726	63.3913	66.5609	69.8889
	Edu. 1	Bi-weekly		4,380.78	4,599.82	4,829.81	5,071.30	5,324.87	5,591.11

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Range			Entry						
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Maximum
	Long 1	Monthly		9,491.69	9,966.28	10,464.59	10,987.82	11,537.22	12,114.08
		Annual		113,900.31	119,595.33	125,575.10	131,853.86	138,446.60	145,368.93
T05	Edu. 1+Long 2	Hourly		57.2949	60.1597	63.1677	66.3261	69.6424	73.1245
	Edu. 1	Bi-weekly		4,583.59	4,812.78	5,053.42	5,306.09	5,571.39	5,849.96
	Long 2	Monthly		9,931.12	10,427.68	10,949.06	11,496.52	12,071.35	12,674.92
		Annual		119,173.49	125,132.16	131,388.77	137,958.21	144,856.20	152,099.01
T06	Edu. 1+Biling	Hourly		52.7316	55.3682	58.1366	61.0435	64.0957	67.3005
	Edu. 1	Bi-weekly		4,218.53	4,429.46	4,650.93	4,883.48	5,127.65	5,384.04
	Biling	Monthly		9,140.15	9,597.16	10,077.02	10,580.87	11,109.92	11,665.41
		Annual		109,681.80	115,165.89	120,924.18	126,970.39	133,319.00	139,984.95
T07	Edu. 1+MC+Swat	Hourly		53.9992	56.6992	59.5341	62.5108	65.6363	68.9182
	Edu. 1	Bi-weekly		4,319.94	4,535.94	4,762.73	5,000.86	5,250.91	5,513.45
	MC	Monthly		9,359.87	9,827.86	10,319.25	10,835.21	11,376.97	11,945.81
	Swat	Annual		112,318.38	117,934.30	123,831.01	130,022.56	136,523.59	143,349.77
T08	Edu. 1+MC+Long 1	Hourly		56.0274	58.8287	61.7702	64.8587	68.1016	71.5067
	Edu. 1	Bi-weekly		4,482.19	4,706.30	4,941.62	5,188.70	5,448.13	5,720.54
	MC	Monthly		9,711.41	10,196.98	10,706.83	11,242.17	11,804.28	12,394.50
	Long 1	Annual		116,536.90	122,363.75	128,481.94	134,906.04	141,651.40	148,733.97
T09	Edu. 1+MC+Long 2	Hourly		58.5625	61.4907	64.5652	67.7935	71.1832	74.7423
	Edu. 1	Bi-weekly		4,685.00	4,919.26	5,165.22	5,423.48	5,694.65	5,979.39
	MC	Monthly		10,150.84	10,658.38	11,191.30	11,750.87	12,338.42	12,955.34
	Long 2	Annual		121,810.07	127,900.57	134,295.60	141,010.38	148,061.00	155,464.05
T10	Edu. 1+MC+Biling	Hourly		53.9992	56.6992	59.5341	62.5108	65.6363	68.9182
	Edu. 1	Bi-weekly		4,319.94	4,535.94	4,762.73	5,000.86	5,250.91	5,513.45
	MC	Monthly		9,359.87	9,827.86	10,319.25	10,835.21	11,376.97	11,945.81
	Biling	Annual		112,318.38	117,934.30	123,831.01	130,022.56	136,523.59	143,349.77
T11	Edu. 1+Swat+Long 1	Hourly		55.2668	58.0301	60.9317	63.9782	67.1771	70.5360
	Edu. 1	Bi-weekly		4,421.34	4,642.41	4,874.54	5,118.26	5,374.17	5,642.88
	Swat	Monthly		9,579.58	10,058.56	10,561.49	11,089.56	11,644.03	12,226.23
	Long 1	Annual		114,954.95	120,702.70	126,737.84	133,074.73	139,728.39	146,714.81
T12	Edu. 1+Swat+Long 2	Hourly		57.8020	60.6921	63.7267	66.9130	70.2587	73.7716
	Edu. 1	Bi-weekly		4,624.16	4,855.37	5,098.14	5,353.04	5,620.69	5,901.73
	Swat	Monthly		10,019.01	10,519.96	11,045.96	11,598.26	12,178.17	12,787.07
	Long 2	Annual		120,228.11	126,239.52	132,551.50	139,179.08	146,137.99	153,444.89
T13	Edu. 1+Swat+Biling	Hourly		53.2387	55.9006	58.6956	61.6304	64.7119	67.9475
	Edu. 1	Bi-weekly		4,259.10	4,472.05	4,695.65	4,930.43	5,176.95	5,435.80
	Swat	Monthly		9,228.04	9,689.44	10,173.91	10,682.61	11,216.73	11,777.57
	Biling	Annual		110,736.43	116,273.25	122,086.91	128,191.26	134,600.79	141,330.83
T14	Edu. 1+Long 1+Biling	Hourly		55.2668	58.0301	60.9317	63.9782	67.1771	70.5360
	Edu. 1	Bi-weekly		4,421.34	4,642.41	4,874.54	5,118.26	5,374.17	5,642.88
	Long 1	Monthly		9,579.58	10,058.56	10,561.49	11,089.56	11,644.03	12,226.23
	Biling	Annual		114,954.95	120,702.70	126,737.84	133,074.73	139,728.39	146,714.81
T15	Edu. 1+Long 2+Biling	Hourly		57.8020	60.6921	63.7267	66.9130	70.2587	73.7716
	Edu. 1	Bi-weekly		4,624.16	4,855.37	5,098.14	5,353.04	5,620.69	5,901.73
	Long 2	Monthly		10,019.01	10,519.96	11,045.96	11,598.26	12,178.17	12,787.07
	Biling	Annual		120,228.11	126,239.52	132,551.50	139,179.08	146,137.99	153,444.89
T16	Edu. 1+MC+Swat+Long 1	Hourly		56.5344	59.3611	62.3292	65.4456	68.7179	72.1538
	Edu. 1	Bi-weekly		4,522.75	4,748.89	4,986.34	5,235.65	5,497.43	5,772.30
	MC	Monthly		9,799.29	10,289.26	10,803.72	11,343.91	11,911.10	12,506.65
	Swat	Annual		117,591.53	123,471.11	129,644.67	136,126.90	142,933.19	150,079.85
	Long 1								
T17	Edu. 1+MC+Swat+Long 2	Hourly		59.0696	62.0230	65.1242	68.3804	71.7994	75.3894
	Edu. 1	Bi-weekly		4,725.57	4,961.84	5,209.94	5,470.43	5,743.95	6,031.15
	MC	Monthly		10,238.73	10,750.66	11,288.19	11,852.60	12,445.23	13,067.49
	Swat	Annual		122,864.70	129,007.93	135,458.33	142,231.25	149,342.79	156,809.93
	Long 2								
T18	Edu. 1+MC+Swat+Biling	Hourly		54.5063	57.2316	60.0931	63.0978	66.2527	69.5653
	Edu. 1	Bi-weekly		4,360.50	4,578.53	4,807.45	5,047.82	5,300.22	5,565.23
	MC	Monthly		9,447.75	9,920.14	10,416.15	10,936.95	11,483.80	12,057.99
	Swat	Annual		113,373.01	119,041.66	124,993.74	131,243.43	137,805.60	144,695.87

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Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Biling								
T19	Edu. 1+Swat+Long 1+Biling	Hourly	55.7738	58.5625	61.4907	64.5652	67.7935	71.1831	
	Edu. 1	Bi-weekly	4,461.90	4,685.00	4,919.26	5,165.22	5,423.48	5,694.65	
	Swat	Monthly	9,667.47	10,150.84	10,658.38	11,191.30	11,750.87	12,338.41	
	Long 1	Annual	116,009.59	121,810.07	127,900.57	134,295.60	141,010.40	148,060.92	
	Biling								
T20	Edu. 1+Swat+Long 2+Biling	Hourly	58.3090	61.2245	64.2857	67.5000	70.8750	74.4188	
	Edu. 1	Bi-weekly	4,664.72	4,897.96	5,142.86	5,400.00	5,670.00	5,953.50	
	Swat	Monthly	10,106.90	10,612.24	11,142.85	11,700.00	12,285.00	12,899.25	
	Long 2	Annual	121,282.76	127,346.90	133,714.24	140,399.95	147,420.00	154,791.00	
	Biling								
T21	Edu. 2	Hourly	53.2387	55.9006	58.6956	61.6304	64.7119	67.9475	
	Edu. 2	Bi-weekly	4,259.10	4,472.05	4,695.65	4,930.43	5,176.95	5,435.80	
		Monthly	9,228.04	9,689.44	10,173.91	10,682.61	11,216.73	11,777.57	
		Annual	110,736.43	116,273.25	122,086.91	128,191.26	134,600.79	141,330.83	
T22	Edu. 2+MC	Hourly	54.5063	57.2316	60.0931	63.0978	66.2527	69.5653	
	Edu. 2	Bi-weekly	4,360.50	4,578.53	4,807.45	5,047.82	5,300.22	5,565.23	
	MC	Monthly	9,447.75	9,920.14	10,416.15	10,936.95	11,483.80	12,057.99	
		Annual	113,373.01	119,041.66	124,993.74	131,243.43	137,805.60	144,695.87	
T23	Edu. 2+Swat	Hourly	53.7457	56.4330	59.2546	62.2174	65.3283	68.5947	
	Edu. 2	Bi-weekly	4,299.66	4,514.64	4,740.37	4,977.39	5,226.26	5,487.57	
	Swat	Monthly	9,315.92	9,781.72	10,270.80	10,784.34	11,323.57	11,889.75	
		Annual	111,791.06	117,380.61	123,249.64	129,412.12	135,882.80	142,676.94	
T24	Edu. 2+Long 1	Hourly	55.7738	58.5625	61.4907	64.5652	67.7935	71.1831	
	Edu. 2	Bi-weekly	4,461.90	4,685.00	4,919.26	5,165.22	5,423.48	5,694.65	
	Long 1	Monthly	9,667.47	10,150.84	10,658.38	11,191.30	11,750.87	12,338.41	
		Annual	116,009.59	121,810.07	127,900.57	134,295.60	141,010.40	148,060.92	
T25	Edu. 2+Long 2	Hourly	58.3090	61.2245	64.2857	67.5000	70.8750	74.4188	
	Edu. 2	Bi-weekly	4,664.72	4,897.96	5,142.86	5,400.00	5,670.00	5,953.50	
	Long 2	Monthly	10,106.90	10,612.24	11,142.85	11,700.00	12,285.00	12,899.25	
		Annual	121,282.76	127,346.90	133,714.24	140,399.95	147,420.00	154,791.00	
T26	Edu. 2+Biling	Hourly	53.7457	56.4330	59.2546	62.2174	65.3283	68.5947	
	Edu. 2	Bi-weekly	4,299.66	4,514.64	4,740.37	4,977.39	5,226.26	5,487.57	
	Biling	Monthly	9,315.92	9,781.72	10,270.80	10,784.34	11,323.57	11,889.75	
		Annual	111,791.06	117,380.61	123,249.64	129,412.12	135,882.80	142,676.94	
T27	Edu. 2+MC+Swat	Hourly	55.0133	57.7640	60.6522	63.6848	66.8690	70.2125	
	Edu. 2	Bi-weekly	4,401.06	4,621.12	4,852.18	5,094.78	5,349.52	5,617.00	
	MC	Monthly	9,535.64	10,012.42	10,513.04	11,038.69	11,590.63	12,170.17	
	Swat	Annual	114,427.65	120,149.03	126,156.48	132,464.30	139,087.60	146,041.98	
T28	Edu. 2+MC+Long 1	Hourly	57.0414	59.8935	62.8882	66.0326	69.3342	72.8009	
	Edu. 2	Bi-weekly	4,563.31	4,791.48	5,031.06	5,282.61	5,546.74	5,824.08	
	MC	Monthly	9,887.18	10,381.54	10,900.62	11,445.65	12,017.93	12,618.83	
	Long 1	Annual	118,646.17	124,578.48	130,807.40	137,347.77	144,215.20	151,425.96	
T29	Edu. 2+MC+Long 2	Hourly	59.5766	62.5554	65.6832	68.9674	72.4158	76.0366	
	Edu. 2	Bi-weekly	4,766.13	5,004.43	5,254.66	5,517.39	5,793.26	6,082.92	
	MC	Monthly	10,326.61	10,842.94	11,385.09	11,954.34	12,552.07	13,179.67	
	Long 2	Annual	123,919.33	130,115.30	136,621.07	143,452.12	150,624.80	158,156.04	
T30	Edu. 2+MC+Biling	Hourly	55.0133	57.7640	60.6522	63.6848	66.8690	70.2125	
	Edu. 2	Bi-weekly	4,401.06	4,621.12	4,852.18	5,094.78	5,349.52	5,617.00	
	MC	Monthly	9,535.64	10,012.42	10,513.04	11,038.69	11,590.63	12,170.17	
	Biling	Annual	114,427.65	120,149.03	126,156.48	132,464.30	139,087.60	146,041.98	
T31	Edu. 2+Swat+Long 1	Hourly	56.2809	59.0949	62.0497	65.1521	68.4097	71.8302	
	Edu. 2	Bi-weekly	4,502.47	4,727.59	4,963.98	5,212.17	5,472.78	5,746.42	
	Swat	Monthly	9,755.35	10,243.12	10,755.28	11,293.04	11,857.68	12,450.57	
	Long 1	Annual	117,064.22	122,917.43	129,063.30	135,516.47	142,292.19	149,406.80	
T32	Edu. 2+Swat+Long 2	Hourly	58.8161	61.7569	64.8447	68.0869	71.4912	75.0658	
	Edu. 2	Bi-weekly	4,705.29	4,940.55	5,187.58	5,446.95	5,719.30	6,005.26	
	Swat	Monthly	10,194.78	10,704.52	11,239.75	11,801.74	12,391.82	13,011.41	
	Long 2	Annual	122,337.39	128,454.26	134,876.97	141,620.82	148,701.79	156,136.88	
T33	Edu. 2+Swat+Biling	Hourly	54.2527	56.9654	59.8136	62.8043	65.9445	69.2417	

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Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
V00	BASE			60.3751	63.3939	66.5636	69.8918	73.3864	77.0557
		Bi-weekly		4,830.01	5,071.51	5,325.09	5,591.34	5,870.91	6,164.46
		Monthly		10,465.03	10,988.28	11,537.69	12,114.58	12,720.31	13,356.32
		Annual		125,580.30	131,859.32	138,452.29	145,374.90	152,643.69	160,275.88
V01	Edu. 1	Hourly		62.1864	65.2957	68.5605	71.9885	75.5879	79.3673
	Edu. 1	Bi-weekly		4,974.91	5,223.66	5,484.84	5,759.08	6,047.03	6,349.39
		Monthly		10,778.98	11,317.93	11,883.82	12,478.01	13,101.91	13,757.00
		Annual		129,347.71	135,815.10	142,605.86	149,736.15	157,222.88	165,084.03
V02	Edu. 1+MC	Hourly		63.6958	66.8806	70.2246	73.7358	77.4226	81.2937
	Edu. 1	Bi-weekly		5,095.66	5,350.45	5,617.97	5,898.86	6,193.81	6,503.50
	MC	Monthly		11,040.60	11,592.63	12,172.26	12,780.88	13,419.92	14,090.91
		Annual		132,487.22	139,111.58	146,067.16	153,370.52	161,038.99	169,090.94
V03	Edu. 1+Swat	Hourly		62.7902	65.9297	69.2261	72.6875	76.3219	80.1380
	Edu. 1	Bi-weekly		5,023.22	5,274.38	5,538.09	5,815.00	6,105.75	6,411.04
	Swat	Monthly		10,883.63	11,427.81	11,999.20	12,599.16	13,229.13	13,890.58
		Annual		130,603.52	137,133.70	143,990.38	151,189.90	158,749.50	166,686.98
V04	Edu. 1+Long 1	Hourly		65.2052	68.4654	71.8887	75.4831	79.2573	83.2201
	Edu. 1	Bi-weekly		5,216.42	5,477.23	5,751.10	6,038.65	6,340.58	6,657.61
	Long 1	Monthly		11,302.23	11,867.34	12,460.71	13,083.74	13,737.92	14,424.82
		Annual		135,626.73	142,408.07	149,528.47	157,004.89	164,855.09	173,097.84
V05	Edu. 1+Long 2	Hourly		68.2239	71.6351	75.2169	78.9777	82.9266	87.0729
	Edu. 1	Bi-weekly		5,457.91	5,730.81	6,017.35	6,318.22	6,634.13	6,965.83
	Long 2	Monthly		11,825.48	12,416.75	13,037.59	13,689.47	14,373.94	15,092.64
		Annual		141,905.75	149,001.04	156,451.09	164,273.64	172,487.30	181,111.66
V06	Edu. 1+Biling	Hourly		62.7902	65.9297	69.2261	72.6875	76.3219	80.1380
	Edu. 1	Bi-weekly		5,023.22	5,274.38	5,538.09	5,815.00	6,105.75	6,411.04
	Biling	Monthly		10,883.63	11,427.81	11,999.20	12,599.16	13,229.13	13,890.58
		Annual		130,603.52	137,133.70	143,990.38	151,189.90	158,749.50	166,686.98
V07	Edu. 1+MC+Swat	Hourly		64.2995	67.5145	70.8902	74.4347	78.1564	82.0643
	Edu. 1	Bi-weekly		5,143.96	5,401.16	5,671.22	5,954.78	6,252.51	6,565.14
	MC	Monthly		11,145.25	11,702.52	12,287.64	12,902.02	13,547.12	14,224.47
	Swat	Annual		133,743.03	140,430.18	147,451.69	154,824.27	162,565.38	170,693.65
V08	Edu. 1+MC+Long 1	Hourly		66.7145	70.0503	73.5528	77.2304	81.0919	85.1465
	Edu. 1	Bi-weekly		5,337.16	5,604.02	5,884.22	6,178.43	6,487.35	6,811.72
	MC	Monthly		11,563.85	12,142.05	12,749.15	13,386.61	14,055.93	14,758.73
	Long 1	Annual		138,766.23	145,704.54	152,989.77	160,639.26	168,671.19	177,104.75
V09	Edu. 1+MC+Long 2	Hourly		69.7333	73.2200	76.8810	80.7250	84.7613	88.9993
	Edu. 1	Bi-weekly		5,578.66	5,857.60	6,150.48	6,458.00	6,780.90	7,119.95
	MC	Monthly		12,087.10	12,691.46	13,326.03	13,992.33	14,691.95	15,426.55
	Long 2	Annual		145,045.25	152,297.51	159,912.39	167,908.01	176,303.40	185,118.57
V10	Edu. 1+MC+Biling	Hourly		64.2995	67.5145	70.8902	74.4347	78.1564	82.0643
	Edu. 1	Bi-weekly		5,143.96	5,401.16	5,671.22	5,954.78	6,252.51	6,565.14
	MC	Monthly		11,145.25	11,702.52	12,287.64	12,902.02	13,547.12	14,224.47
	Biling	Annual		133,743.03	140,430.18	147,451.69	154,824.27	162,565.38	170,693.65
V11	Edu. 1+Swat+Long 1	Hourly		65.8089	69.0994	72.5543	76.1820	79.9911	83.9907
	Edu. 1	Bi-weekly		5,264.71	5,527.95	5,804.34	6,094.56	6,399.29	6,719.25
	Swat	Monthly		11,406.88	11,977.22	12,576.08	13,204.89	13,865.12	14,558.38
	Long 1	Annual		136,882.53	143,726.66	150,912.99	158,458.64	166,381.49	174,700.56
V12	Edu. 1+Swat+Long 2	Hourly		68.8277	72.2691	75.8825	79.6766	83.6604	87.8435
	Edu. 1	Bi-weekly		5,506.22	5,781.53	6,070.60	6,374.13	6,692.83	7,027.48
	Swat	Monthly		11,930.13	12,526.64	13,152.97	13,810.62	14,501.14	15,226.20
	Long 2	Annual		143,161.55	150,319.63	157,835.61	165,727.39	174,013.69	182,714.38
V13	Edu. 1+Swat+Biling	Hourly		63.3939	66.5636	69.8918	73.3864	77.0557	80.9085
	Edu. 1	Bi-weekly		5,071.51	5,325.09	5,591.34	5,870.91	6,164.46	6,472.68
	Swat	Monthly		10,988.28	11,537.69	12,114.58	12,720.30	13,356.32	14,024.14
	Biling	Annual		131,859.32	138,452.29	145,374.90	152,643.65	160,275.90	168,289.69
V14	Edu. 1+Long 1+Biling	Hourly		65.8089	69.0994	72.5543	76.1820	79.9911	83.9907
	Edu. 1	Bi-weekly		5,264.71	5,527.95	5,804.34	6,094.56	6,399.29	6,719.25

CITY OF VALLEJO			P = POLICE OFFICER						
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Salary Ranges			T = POLICE SERGEANT						
Effective July 4, 2020			V = POLICE LIEUTENANT						
			W = POLICE CAPTAIN						
Range	Entry		Step 2	Step 3	Step 4	Step 5	Step 6	Maximum	
Number	Classification Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
	Long 1	Monthly	11,406.88	11,977.22	12,576.08	13,204.89	13,865.12	14,558.38	
	Biling	Annual	136,882.53	143,726.66	150,912.99	158,458.64	166,381.49	174,700.56	
V15	Edu. 1+Long 2+Biling	Hourly	68.8277	72.2691	75.8825	79.6766	83.6604	87.8435	
	Edu. 1	Bi-weekly	5,506.22	5,781.53	6,070.60	6,374.13	6,692.83	7,027.48	
	Long 2	Monthly	11,930.13	12,526.64	13,152.97	13,810.62	14,501.14	15,226.20	
	Biling	Annual	143,161.55	150,319.63	157,835.61	165,727.39	174,013.69	182,714.38	
V16	Edu. 1+MC+Swat+Long 1	Hourly	67.3183	70.6842	74.2184	77.9293	81.8258	85.9171	
	Edu. 1	Bi-weekly	5,385.46	5,654.74	5,937.47	6,234.34	6,546.06	6,873.36	
	MC	Monthly	11,668.50	12,251.93	12,864.53	13,507.75	14,183.13	14,892.29	
	Swat	Annual	140,022.04	147,023.14	154,374.30	162,093.01	170,197.59	178,707.47	
	Long 1								
V17	Edu. 1+MC+Swat+Long 2	Hourly	70.3370	73.8539	77.5466	81.4239	85.4951	89.7698	
	Edu. 1	Bi-weekly	5,626.96	5,908.31	6,203.73	6,513.91	6,839.61	7,181.59	
	MC	Monthly	12,191.75	12,801.34	13,441.41	14,113.48	14,819.15	15,560.11	
	Swat	Annual	146,301.05	153,616.10	161,296.91	169,361.76	177,829.80	186,721.29	
	Long 2								
V18	Edu. 1+MC+Swat+Biling	Hourly	64.9033	68.1484	71.5559	75.1337	78.8904	82.8349	
	Edu. 1	Bi-weekly	5,192.26	5,451.87	5,724.47	6,010.70	6,311.23	6,626.79	
	MC	Monthly	11,249.90	11,812.40	12,403.02	13,023.17	13,674.33	14,358.05	
	Swat	Annual	134,998.83	141,748.77	148,836.21	156,278.02	164,092.00	172,296.60	
	Biling								
V19	Edu. 1+Swat+Long 1+Biling	Hourly	66.4127	69.7333	73.2200	76.8810	80.7251	84.7613	
	Edu. 1	Bi-weekly	5,313.02	5,578.66	5,857.60	6,150.48	6,458.00	6,780.90	
	Swat	Monthly	11,511.53	12,087.10	12,691.46	13,326.03	13,992.34	14,691.96	
	Long 1	Annual	138,138.33	145,045.25	152,297.51	159,912.39	167,908.10	176,303.51	
	Biling								
V20	Edu. 1+Swat+Long 2+Biling	Hourly	69.4314	72.9030	76.5481	80.3755	84.3943	88.6140	
	Edu. 1	Bi-weekly	5,554.51	5,832.24	6,123.85	6,430.04	6,751.54	7,089.12	
	Swat	Monthly	12,034.78	12,636.52	13,268.34	13,931.76	14,628.34	15,359.76	
	Long 2	Annual	144,417.35	151,638.22	159,220.13	167,181.14	175,540.09	184,317.10	
	Biling								
V21	Edu. 2	Hourly	63.3939	66.5636	69.8918	73.3864	77.0557	80.9085	
	Edu. 2	Bi-weekly	5,071.51	5,325.09	5,591.34	5,870.91	6,164.46	6,472.68	
		Monthly	10,988.28	11,537.69	12,114.58	12,720.30	13,356.32	14,024.14	
		Annual	131,859.32	138,452.29	145,374.90	152,643.65	160,275.90	168,289.69	
V22	Edu. 2+MC	Hourly	64.9033	68.1484	71.5559	75.1337	78.8904	82.8349	
	Edu. 2	Bi-weekly	5,192.26	5,451.87	5,724.47	6,010.70	6,311.23	6,626.79	
	MC	Monthly	11,249.90	11,812.40	12,403.02	13,023.17	13,674.33	14,358.05	
		Annual	134,998.83	141,748.77	148,836.21	156,278.02	164,092.00	172,296.60	
V23	Edu. 2+Swat	Hourly	63.9977	67.1975	70.5574	74.0853	77.7896	81.6790	
	Edu. 2	Bi-weekly	5,119.82	5,375.80	5,644.59	5,926.82	6,223.17	6,534.32	
	Swat	Monthly	11,092.93	11,647.57	12,229.95	12,841.45	13,483.52	14,157.70	
		Annual	133,115.12	139,770.88	146,759.42	154,097.39	161,802.30	169,892.41	
V24	Edu. 2+Long 1	Hourly	66.4127	69.7333	73.2200	76.8810	80.7251	84.7613	
	Edu. 2	Bi-weekly	5,313.02	5,578.66	5,857.60	6,150.48	6,458.00	6,780.90	
	Long 1	Monthly	11,511.53	12,087.10	12,691.46	13,326.03	13,992.34	14,691.96	
		Annual	138,138.33	145,045.25	152,297.51	159,912.39	167,908.10	176,303.51	
V25	Edu. 2+Long 2	Hourly	69.4314	72.9030	76.5481	80.3755	84.3943	88.6140	
	Edu. 2	Bi-weekly	5,554.51	5,832.24	6,123.85	6,430.04	6,751.54	7,089.12	
	Long 2	Monthly	12,034.78	12,636.52	13,268.34	13,931.76	14,628.34	15,359.76	
		Annual	144,417.35	151,638.22	159,220.13	167,181.14	175,540.09	184,317.10	
V26	Edu. 2+Biling	Hourly	63.9977	67.1975	70.5574	74.0853	77.7896	81.6790	
	Edu. 2	Bi-weekly	5,119.82	5,375.80	5,644.59	5,926.82	6,223.17	6,534.32	
	Biling	Monthly	11,092.93	11,647.57	12,229.95	12,841.45	13,483.52	14,157.70	
		Annual	133,115.12	139,770.88	146,759.42	154,097.39	161,802.30	169,892.41	
V27	Edu. 2+MC+Swat	Hourly	65.5070	68.7824	72.2215	75.8326	79.6242	83.6054	
	Edu. 2	Bi-weekly	5,240.56	5,502.59	5,777.72	6,066.61	6,369.94	6,688.44	
	MC	Monthly	11,354.55	11,922.28	12,518.39	13,144.31	13,801.53	14,491.61	
	Swat	Annual	136,254.63	143,067.36	150,220.73	157,731.77	165,618.40	173,899.32	
V28	Edu. 2+MC+Long 1	Hourly	67.9220	71.3181	74.8840	78.6283	82.5597	86.6877	
	Edu. 2	Bi-weekly	5,433.76	5,705.45	5,990.72	6,290.26	6,604.78	6,935.02	
	MC	Monthly	11,773.15	12,361.81	12,979.90	13,628.90	14,310.35	15,025.87	
	Long 1	Annual	141,277.84	148,341.73	155,758.82	163,546.76	171,724.21	180,310.42	

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Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
V29	Edu. 2+MC+Long 2	Hourly	70.9408	74.4878	78.2122	82.1228	86.2289	90.5404	
	Edu. 2	Bi-weekly	5,675.26	5,959.02	6,256.98	6,569.82	6,898.32	7,243.23	
	MC	Monthly	12,296.41	12,911.23	13,556.79	14,234.63	14,946.35	15,693.67	
	Long 2	Annual	147,556.86	154,934.70	162,681.44	170,815.51	179,356.20	188,324.00	
V30	Edu. 2+MC+Biling	Hourly	65.5070	68.7824	72.2215	75.8326	79.6242	83.6054	
	Edu. 2	Bi-weekly	5,240.56	5,502.59	5,777.72	6,066.61	6,369.94	6,688.44	
	MC	Monthly	11,354.55	11,922.28	12,518.39	13,144.31	13,801.53	14,491.61	
	Biling	Annual	136,254.63	143,067.36	150,220.73	157,731.77	165,618.40	173,899.32	
V31	Edu. 2+Swat+Long 1	Hourly	67.0164	70.3672	73.8856	77.5799	81.4589	85.5318	
	Edu. 2	Bi-weekly	5,361.31	5,629.38	5,910.85	6,206.39	6,516.71	6,842.55	
	Swat	Monthly	11,616.18	12,196.99	12,806.84	13,447.18	14,119.54	14,825.52	
	Long 1	Annual	139,394.14	146,363.85	153,682.04	161,366.14	169,434.50	177,906.23	
V32	Edu. 2+Swat+Long 2	Hourly	70.0352	73.5369	77.2138	81.0745	85.1282	89.3846	
	Edu. 2	Bi-weekly	5,602.82	5,882.95	6,177.10	6,485.96	6,810.26	7,150.77	
	Swat	Monthly	12,139.43	12,746.40	13,383.72	14,052.91	14,755.56	15,493.34	
	Long 2	Annual	145,673.15	152,956.81	160,604.65	168,634.88	177,066.71	185,920.04	
V33	Edu. 2+Swat+Biling	Hourly	64.6014	67.8315	71.2230	74.7842	78.5234	82.4496	
	Edu. 2	Bi-weekly	5,168.11	5,426.52	5,697.84	5,982.74	6,281.87	6,595.97	
	Swat	Monthly	11,197.58	11,757.46	12,345.33	12,962.60	13,610.72	14,291.26	
	Biling	Annual	134,370.92	141,089.47	148,143.94	155,551.14	163,328.69	171,495.13	
V34	Edu. 2+Long 1+Biling	Hourly	67.0164	70.3672	73.8856	77.5799	81.4589	85.5318	
	Edu. 2	Bi-weekly	5,361.31	5,629.38	5,910.85	6,206.39	6,516.71	6,842.55	
	Long 1	Monthly	11,616.18	12,196.99	12,806.84	13,447.18	14,119.54	14,825.52	
	Biling	Annual	139,394.14	146,363.85	153,682.04	161,366.14	169,434.50	177,906.23	
V35	Edu. 2+Long 2+Biling	Hourly	70.0352	73.5369	77.2138	81.0745	85.1282	89.3846	
	Edu. 2	Bi-weekly	5,602.82	5,882.95	6,177.10	6,485.96	6,810.26	7,150.77	
	Long 2	Monthly	12,139.43	12,746.40	13,383.72	14,052.91	14,755.56	15,493.34	
	Biling	Annual	145,673.15	152,956.81	160,604.65	168,634.88	177,066.71	185,920.04	
V36	Edu. 2+MC+Swat+Long 1	Hourly	68.5258	71.9521	75.5497	79.3272	83.2936	87.4582	
	Edu. 2	Bi-weekly	5,482.06	5,756.17	6,043.98	6,346.18	6,663.48	6,996.66	
	MC	Monthly	11,877.80	12,471.69	13,095.28	13,750.04	14,437.55	15,159.43	
	Swat	Annual	142,533.64	149,660.32	157,143.34	165,000.51	173,250.60	181,913.14	
	Long 1								
V37	Edu. 2+MC+Swat+Long 2	Hourly	71.5446	75.1218	78.8779	82.8218	86.9629	91.3110	
	Edu. 2	Bi-weekly	5,723.57	6,009.74	6,310.23	6,625.74	6,957.03	7,304.88	
	MC	Monthly	12,401.06	13,021.11	13,672.16	14,355.77	15,073.57	15,827.25	
	Swat	Annual	148,812.67	156,253.30	164,065.96	172,269.26	180,882.81	189,926.95	
	Long 2								
V38	Edu. 2+MC+Swat+Biling	Hourly	66.1108	69.4163	72.8871	76.5315	80.3581	84.3760	
	Edu. 2	Bi-weekly	5,288.86	5,553.30	5,830.97	6,122.52	6,428.65	6,750.08	
	MC	Monthly	11,459.20	12,032.16	12,633.77	13,265.46	13,928.73	14,625.17	
	Swat	Annual	137,510.44	144,385.96	151,605.26	159,185.52	167,144.80	175,502.04	
	Biling								
V39	Edu. 2+Swat+Long 1+Biling	Hourly	67.6202	71.0012	74.5512	78.2788	82.1927	86.3024	
	Edu. 2	Bi-weekly	5,409.62	5,680.10	5,964.10	6,262.30	6,575.42	6,904.19	
	Swat	Monthly	11,720.83	12,306.87	12,922.21	13,568.32	14,246.74	14,959.08	
	Long 1	Annual	140,649.94	147,682.44	155,066.56	162,819.89	170,960.90	179,508.94	
	Biling								
V40	Edu. 2+Swat+Long 2+Biling	Hourly	70.6389	74.1709	77.8794	81.7734	85.8621	90.1552	
	Edu. 2	Bi-weekly	5,651.11	5,933.67	6,230.35	6,541.87	6,868.97	7,212.41	
	Swat	Monthly	12,244.08	12,856.28	13,499.10	14,174.05	14,882.76	15,626.90	
	Long 2	Annual	146,928.95	154,275.40	161,989.17	170,088.63	178,593.11	187,522.76	
	Biling								
V41	MC	Hourly	61.8845	64.9788	68.2277	71.6391	75.2211	78.9821	
	MC	Bi-weekly	4,950.76	5,198.30	5,458.22	5,731.13	6,017.68	6,318.57	
		Monthly	10,726.65	11,262.98	11,826.13	12,417.44	13,038.32	13,690.23	
		Annual	128,719.81	135,155.80	141,913.59	149,009.27	156,459.79	164,282.78	
V42	MC+Swat	Hourly	62.4883	65.6127	68.8933	72.3380	75.9549	79.7526	
	MC	Bi-Weekly	4,999.06	5,249.02	5,511.46	5,787.04	6,076.39	6,380.21	
	Swat	Monthly	10,831.30	11,372.87	11,941.51	12,538.59	13,165.52	13,823.79	
		Annual	129,975.61	136,474.39	143,298.11	150,463.02	157,986.19	165,885.50	
V43	MC+Long 1	Hourly	64.9033	68.1484	71.5559	75.1337	78.8904	82.8349	

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Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	MC	Bi-Weekly		5,192.26	5,451.87	5,724.47	6,010.70	6,311.23	6,626.79
	Long 1	Monthly		11,249.90	11,812.40	12,403.02	13,023.17	13,674.33	14,358.05
		Annual		134,998.83	141,748.77	148,836.21	156,278.02	164,092.00	172,296.60
V44	MC+Long 2	Hourly		67.9220	71.3181	74.8840	78.6283	82.5597	86.6877
	MC	Bi-Weekly		5,433.76	5,705.45	5,990.72	6,290.26	6,604.78	6,935.02
	Long 2	Monthly		11,773.15	12,361.81	12,979.90	13,628.90	14,310.35	15,025.87
		Annual		141,277.84	148,341.73	155,758.82	163,546.76	171,724.21	180,310.42
V45	MC+Biling	Hourly		62.4883	65.6127	68.8933	72.3380	75.9549	79.7526
	MC	Bi-Weekly		4,999.06	5,249.02	5,511.46	5,787.04	6,076.39	6,380.21
	Biling	Monthly		10,831.30	11,372.87	11,941.51	12,538.59	13,165.52	13,823.79
		Annual		129,975.61	136,474.39	143,298.11	150,463.02	157,986.19	165,885.50
V46	MC+Swat+Long 1	Hourly		65.5070	68.7824	72.2215	75.8326	79.6242	83.6054
	MC	Bi-Weekly		5,240.56	5,502.59	5,777.72	6,066.61	6,369.94	6,688.44
	Swat	Monthly		11,354.55	11,922.28	12,518.39	13,144.31	13,801.53	14,491.61
	Long 1	Annual		136,254.63	143,067.36	150,220.73	157,731.77	165,618.40	173,899.32
V47	MC+Swat+Long 2	Hourly		68.5258	71.9521	75.5497	79.3272	83.2936	87.4582
	MC	Bi-Weekly		5,482.06	5,756.17	6,043.98	6,346.18	6,663.48	6,996.66
	Swat	Monthly		11,877.80	12,471.69	13,095.28	13,750.04	14,437.55	15,159.43
	Long 2	Annual		142,533.64	149,660.32	157,143.34	165,000.51	173,250.60	181,913.14
V48	MC+Swat+Biling	Hourly		63.0920	66.2466	69.5590	73.0369	76.6887	80.5232
	MC	Bi-Weekly		5,047.36	5,299.73	5,564.72	5,842.95	6,135.10	6,441.85
	Swat	Monthly		10,935.95	11,482.75	12,056.89	12,659.73	13,292.72	13,957.35
	Biling	Annual		131,231.42	137,792.99	144,682.64	151,916.77	159,512.59	167,488.22
V49	MC+Long 1+Biling	Hourly		65.5070	68.7824	72.2215	75.8326	79.6242	83.6054
	MC	Bi-Weekly		5,240.56	5,502.59	5,777.72	6,066.61	6,369.94	6,688.44
	Long 1	Monthly		11,354.55	11,922.28	12,518.39	13,144.31	13,801.53	14,491.61
	Biling	Annual		136,254.63	143,067.36	150,220.73	157,731.77	165,618.40	173,899.32
V50	MC+Long 2+Biling	Hourly		68.5258	71.9521	75.5497	79.3272	83.2936	87.4582
	MC	Bi-Weekly		5,482.06	5,756.17	6,043.98	6,346.18	6,663.48	6,996.66
	Long 2	Monthly		11,877.80	12,471.69	13,095.28	13,750.04	14,437.55	15,159.43
	Biling	Annual		142,533.64	149,660.32	157,143.34	165,000.51	173,250.60	181,913.14
V51	MC+Swat+Long 1+Biling	Hourly		66.1108	69.4163	72.8871	76.5315	80.3581	84.3760
	MC	Bi-Weekly		5,288.86	5,553.30	5,830.97	6,122.52	6,428.65	6,750.08
	Swat	Monthly		11,459.20	12,032.16	12,633.77	13,265.46	13,928.73	14,625.17
	Long 1	Annual		137,510.44	144,385.96	151,605.26	159,185.52	167,144.80	175,502.04
	Biling								
V52	MC+Swat+Long 2+Biling	Hourly		69.1295	72.5860	76.2153	80.0261	84.0274	88.2288
	MC	Bi-Weekly		5,530.36	5,806.88	6,097.22	6,402.09	6,722.19	7,058.30
	Swat	Monthly		11,982.45	12,581.58	13,210.66	13,871.19	14,564.75	15,292.99
	Long 2	Annual		143,789.45	150,978.92	158,527.87	166,454.26	174,777.00	183,515.85
	Biling								
V53	Swat	Hourly		60.9789	64.0278	67.2292	70.5907	74.1202	77.8262
	Swat	Bi-weekly		4,878.31	5,122.22	5,378.34	5,647.26	5,929.62	6,226.10
		Monthly		10,569.68	11,098.16	11,653.07	12,235.72	12,847.51	13,489.88
		Annual		126,836.10	133,177.91	139,836.81	146,828.65	154,170.09	161,878.59
V54	Swat+Long 1	Hourly		63.9977	67.1975	70.5574	74.0853	77.7896	81.6790
	Swat	Bi-Weekly		5,119.82	5,375.80	5,644.59	5,926.82	6,223.17	6,534.32
	Long 1	Monthly		11,092.93	11,647.57	12,229.95	12,841.45	13,483.52	14,157.70
		Annual		133,115.12	139,770.88	146,759.42	154,097.39	161,802.30	169,892.41
V55	Swat+Long 2	Hourly		67.0164	70.3672	73.8856	77.5799	81.4589	85.5318
	Swat	Bi-Weekly		5,361.31	5,629.38	5,910.85	6,206.39	6,516.71	6,842.55
	Long 2	Monthly		11,616.18	12,196.99	12,806.84	13,447.18	14,119.54	14,825.52
		Annual		139,394.14	146,363.85	153,682.04	161,366.14	169,434.50	177,906.23
V56	Swat+Biling	Hourly		61.5826	64.6618	67.8949	71.2896	74.8541	78.5968
	Swat	Bi-Weekly		4,926.61	5,172.94	5,431.59	5,703.17	5,988.33	6,287.74
	Biling	Monthly		10,674.33	11,208.04	11,768.44	12,356.87	12,974.71	13,623.44
		Annual		128,091.90	134,496.50	141,221.33	148,282.40	155,696.49	163,481.31
V57	Swat+Long 1+Biling	Hourly		64.6014	67.8315	71.2230	74.7842	78.5234	82.4496
	Swat	Bi-Weekly		5,168.11	5,426.52	5,697.84	5,982.74	6,281.87	6,595.97
	Long 1	Monthly		11,197.58	11,757.46	12,345.33	12,962.60	13,610.72	14,291.26

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Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Biling	Annual		134,370.92	141,089.47	148,143.94	155,551.14	163,328.69	171,495.13
V58	Swat+Long 2+Biling	Hourly		67.6202	71.0012	74.5512	78.2788	82.1927	86.3024
	Swat	Bi-Weekly		5,409.62	5,680.10	5,964.10	6,262.30	6,575.42	6,904.19
	Long 2	Monthly		11,720.83	12,306.87	12,922.21	13,568.32	14,246.74	14,959.08
	Biling	Annual		140,649.94	147,682.44	155,066.56	162,819.89	170,960.90	179,508.94
V59	Long 1	Hourly		63.3939	66.5636	69.8918	73.3864	77.0557	80.9085
	Long 1	Bi-weekly		5,071.51	5,325.09	5,591.34	5,870.91	6,164.46	6,472.68
		Monthly		10,988.28	11,537.69	12,114.58	12,720.30	13,356.32	14,024.14
		Annual		131,859.32	138,452.29	145,374.90	152,643.65	160,275.90	168,289.69
V60	Biling+Long 1	Hourly		63.9977	67.1975	70.5574	74.0853	77.7896	81.6790
	Biling	Bi-Weekly		5,119.82	5,375.80	5,644.59	5,926.82	6,223.17	6,534.32
	Long 1	Monthly		11,092.93	11,647.57	12,229.95	12,841.45	13,483.52	14,157.70
		Annual		133,115.12	139,770.88	146,759.42	154,097.39	161,802.30	169,892.41
V61	Long 2	Hourly		66.4127	69.7333	73.2200	76.8810	80.7251	84.7613
	Long 2	Bi-weekly		5,313.02	5,578.66	5,857.60	6,150.48	6,458.00	6,780.90
		Monthly		11,511.53	12,087.10	12,691.46	13,326.03	13,992.34	14,691.96
		Annual		138,138.33	145,045.25	152,297.51	159,912.39	167,908.10	176,303.51
V62	Biling+Long 2	Hourly		67.0164	70.3672	73.8856	77.5799	81.4589	85.5318
	Biling	Bi-Weekly		5,361.31	5,629.38	5,910.85	6,206.39	6,516.71	6,842.55
	Long 2	Monthly		11,616.18	12,196.99	12,806.84	13,447.18	14,119.54	14,825.52
		Annual		139,394.14	146,363.85	153,682.04	161,366.14	169,434.50	177,906.23
V63	Biling	Hourly		60.9789	64.0278	67.2292	70.5907	74.1202	77.8262
	Biling	Bi-weekly		4,878.31	5,122.22	5,378.34	5,647.26	5,929.62	6,226.10
		Monthly		10,569.68	11,098.16	11,653.07	12,235.72	12,847.51	13,489.88
		Annual		126,836.10	133,177.91	139,836.81	146,828.65	154,170.09	161,878.59
V64	Edu. 2+MC+Long 1+Biling	Hourly		68.5258	71.9521	75.5497	79.3272	83.2936	87.4582
	Edu. 2	Bi-weekly		5,482.06	5,756.17	6,043.98	6,346.18	6,663.48	6,996.66
	MC	Monthly		11,877.80	12,471.69	13,095.28	13,750.04	14,437.55	15,159.43
	Long 1	Annual		142,533.64	149,660.32	157,143.34	165,000.51	173,250.60	181,913.14
	Biling								
V65	Edu. 2+MC+Long 2+Biling	Hourly		71.5446	75.1218	78.8779	82.8218	86.9629	91.3110
	Edu. 2	Bi-weekly		5,723.57	6,009.74	6,310.23	6,625.74	6,957.03	7,304.88
	MC	Monthly		12,401.06	13,021.11	13,672.16	14,355.77	15,073.57	15,827.25
	Long 2	Annual		148,812.67	156,253.30	164,065.96	172,269.26	180,882.81	189,926.95
	Biling								
V66	Edu. 2 + MOP2	Hourly		69.4314	72.9030	76.5481	80.3756	84.3944	88.6141
	Edu. 2	Bi-weekly		5,554.51	5,832.24	6,123.85	6,430.05	6,751.55	7,089.13
	MOP2	Monthly		12,034.78	12,636.52	13,268.34	13,931.77	14,628.36	15,359.78
		Annual		144,417.31	151,638.24	159,220.05	167,181.25	175,540.35	184,317.33
V67	Edu. 2 + MOP2 + MC	Hourly		70.9407	74.4878	78.2122	82.1229	86.2290	90.5404
	Edu. 2	Bi-weekly		5,675.26	5,959.02	6,256.98	6,569.83	6,898.32	7,243.23
	MOP2	Monthly		12,296.39	12,911.22	13,556.78	14,234.64	14,946.36	15,693.67
	MC	Annual		147,556.66	154,934.62	162,681.38	170,815.63	179,356.32	188,324.03
V68	Edu. 2 + MOP2 + Swat	Hourly		70.0351	73.5369	77.2138	81.0745	85.1282	89.3846
	Edu. 2	Bi-weekly		5,602.81	5,882.95	6,177.10	6,485.96	6,810.26	7,150.77
	MOP2	Monthly		12,139.42	12,746.40	13,383.73	14,052.91	14,755.56	15,493.33
	Swat	Annual		145,673.01	152,956.75	160,604.70	168,634.96	177,066.66	185,919.97
V69	Edu. 2 + MOP1	Hourly		66.4126	69.7333	73.2200	76.8810	80.7250	84.7613
	Edu. 2	Bi-weekly		5,313.01	5,578.66	5,857.60	6,150.48	6,458.00	6,780.90
	MOP1	Monthly		11,511.52	12,087.11	12,691.47	13,326.04	13,992.33	14,691.96
		Annual		138,138.21	145,045.26	152,297.60	159,912.48	167,908.00	176,303.50
V70	Edu. 2 + MOP1 + Swat	Hourly		67.0164	70.3672	73.8856	77.5799	81.4589	85.5318
	Edu. 2	Bi-weekly		5,361.31	5,629.38	5,910.85	6,206.39	6,516.71	6,842.54
	MOP1	Monthly		11,616.18	12,196.98	12,806.84	13,447.18	14,119.54	14,825.51
	Swat	Annual		139,394.11	146,363.78	153,682.05	161,366.19	169,434.51	177,906.14
V71	Edu. 2 + MOP1 + Long 1	Hourly		69.4314	72.9030	76.5481	80.3756	84.3944	88.6141

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Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Edu. 2	Bi-weekly		5,554.51	5,832.24	6,123.85	6,430.05	6,751.55	7,089.13
	MOP1	Monthly		12,034.78	12,636.52	13,268.34	13,931.77	14,628.36	15,359.78
	Long 1	Annual		144,417.31	151,638.24	159,220.05	167,181.25	175,540.35	184,317.33
V72	Edu. 2 + MOP1 + Long 1 + Biling	Hourly		70.0351	73.5369	77.2138	81.0745	85.1282	89.3846
	Edu. 2	Bi-weekly		5,602.81	5,882.95	6,177.10	6,485.96	6,810.26	7,150.77
	MOP1	Monthly		12,139.42	12,746.40	13,383.73	14,052.91	14,755.56	15,493.33
	Long 1	Annual		145,673.01	152,956.75	160,604.70	168,634.96	177,066.66	185,919.97
	Biling								
V73	Edu. 2 + MOP1 + MC+ Biling	Hourly		68.5257	71.9521	75.5497	79.3272	83.2936	87.4582
	Edu. 2	Bi-weekly		5,482.06	5,756.17	6,043.98	6,346.18	6,663.49	6,996.66
	MOP1	Monthly		11,877.79	12,471.70	13,095.28	13,750.05	14,437.56	15,159.42
	MC	Annual		142,533.46	149,660.37	157,143.38	165,000.58	173,250.69	181,913.06
	Biling								
V74	Edu. 2 + MOP1 + Long 1 + MC	Hourly		70.9407	74.4878	78.2122	82.1229	86.2290	90.5404
	Edu. 2	Bi-weekly		5,675.26	5,959.02	6,256.98	6,569.83	6,898.32	7,243.23
	MOP1	Monthly		12,296.39	12,911.22	13,556.78	14,234.64	14,946.36	15,693.67
	Long 1	Annual		147,556.66	154,934.62	162,681.38	170,815.63	179,356.32	188,324.03
	MC								
W00	BASE	Hourly		70.9595	74.5075	78.2329	82.1445	86.2517	90.5643
		Bi-weekly		5,676.76	5,960.60	6,258.63	6,571.56	6,900.14	7,245.14
		Monthly		12,299.66	12,914.64	13,560.37	14,238.39	14,950.30	15,697.81
		Annual		147,595.86	154,975.65	162,724.43	170,860.65	179,403.59	188,373.77
W01	Edu. 1	Hourly		73.0883	76.7427	80.5799	84.6089	88.8393	93.2813
	Edu. 1	Bi-weekly		5,847.06	6,139.42	6,446.39	6,768.71	7,107.15	7,462.50
		Monthly		12,668.64	13,302.08	13,967.18	14,665.54	15,398.82	16,168.76
		Annual		152,023.72	159,624.91	167,606.16	175,986.47	184,785.84	194,025.13
W02	Edu. 1+MC	Hourly		74.8623	78.6054	82.5357	86.6625	90.9956	95.5454
	Edu. 1	Bi-weekly		5,988.98	6,288.43	6,602.86	6,933.00	7,279.65	7,643.63
	MC	Monthly		12,976.14	13,624.94	14,306.19	15,021.50	15,772.58	16,561.20
		Annual		155,713.63	163,499.31	171,674.28	180,257.99	189,270.90	198,734.45
W03	Edu. 1+Swat	Hourly		73.7979	77.4878	81.3622	85.4303	89.7018	94.1869
	Edu. 1	Bi-weekly		5,903.83	6,199.02	6,508.98	6,834.42	7,176.15	7,534.95
	Swat	Monthly		12,791.64	13,431.22	14,102.78	14,807.92	15,548.31	16,325.73
		Annual		153,499.70	161,174.68	169,233.41	177,695.08	186,579.78	195,908.76
W04	Edu. 1+Long 1	Hourly		76.6363	80.4681	84.4915	88.7161	93.1519	97.8095
	Edu. 1	Bi-weekly		6,130.90	6,437.45	6,759.32	7,097.29	7,452.15	7,824.76
	Long 1	Monthly		13,283.63	13,947.81	14,645.20	15,377.46	16,146.33	16,953.65
		Annual		159,403.52	167,373.70	175,742.38	184,529.50	193,755.96	203,443.76
W05	Edu. 1+Long 2	Hourly		80.1843	84.1935	88.4032	92.8233	97.4645	102.3377
	Edu. 1	Bi-weekly		6,414.74	6,735.48	7,072.26	7,425.86	7,797.16	8,187.02
	Long 2	Monthly		13,898.61	14,593.54	15,323.22	16,089.38	16,893.84	17,738.53
		Annual		166,783.31	175,122.48	183,878.60	193,072.53	202,726.09	212,862.39
W06	Edu. 1+Biling	Hourly		73.7979	77.4878	81.3622	85.4303	89.7018	94.1869
	Edu. 1	Bi-weekly		5,903.83	6,199.02	6,508.98	6,834.42	7,176.15	7,534.95
	Biling	Monthly		12,791.64	13,431.22	14,102.78	14,807.92	15,548.31	16,325.73
		Annual		153,499.70	161,174.68	169,233.41	177,695.08	186,579.78	195,908.76
W07	Edu. 1+MC+Swat	Hourly		75.5719	79.3505	83.3180	87.4839	91.8581	96.4510
	Edu. 1	Bi-weekly		6,045.75	6,348.04	6,665.44	6,998.71	7,348.65	7,716.08
	MC	Monthly		13,099.13	13,754.09	14,441.79	15,163.88	15,922.07	16,718.17
	Swat	Annual		157,189.58	165,049.06	173,301.51	181,966.59	191,064.84	200,618.08
W08	Edu. 1+MC+Long 1	Hourly		78.4103	82.3308	86.4474	90.7697	95.3082	100.0736
	Edu. 1	Bi-weekly		6,272.82	6,586.46	6,915.79	7,261.58	7,624.65	8,005.89
	MC	Monthly		13,591.12	14,270.68	14,984.21	15,733.42	16,520.09	17,346.09
	Long 1	Annual		163,093.43	171,248.10	179,810.50	188,801.02	198,241.02	208,153.08
W09	Edu. 1+MC+Long 2	Hourly		81.9583	86.0562	90.3590	94.8769	99.6207	104.6018
	Edu. 1	Bi-weekly		6,556.66	6,884.50	7,228.72	7,590.15	7,969.66	8,368.14
	MC	Monthly		14,206.10	14,916.41	15,662.23	16,445.34	17,267.60	18,130.98
	Long 2	Annual		170,473.21	178,996.87	187,946.71	197,344.05	207,211.15	217,571.71

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Range			Entry						Maximum
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W10	Edu. 1+MC+Biling	Hourly		75.5719	79.3505	83.3180	87.4839	91.8581	96.4510
	Edu. 1	Bi-weekly		6,045.75	6,348.04	6,665.44	6,998.71	7,348.65	7,716.08
	MC	Monthly		13,099.13	13,754.09	14,441.79	15,163.88	15,922.07	16,718.17
	Biling	Annual		157,189.58	165,049.06	173,301.51	181,966.59	191,064.84	200,618.08
W11	Edu. 1+Swat+Long 1	Hourly		77.3459	81.2132	85.2739	89.5376	94.0145	98.7152
	Edu. 1	Bi-weekly		6,187.67	6,497.06	6,821.91	7,163.01	7,521.16	7,897.22
	Swat	Monthly		13,406.62	14,076.96	14,780.80	15,519.84	16,295.84	17,110.64
	Long 1	Annual		160,879.49	168,923.46	177,369.63	186,238.11	195,550.12	205,327.62
W12	Edu. 1+Swat+Long 2	Hourly		80.8939	84.9386	89.1855	93.6448	98.3270	103.2434
	Edu. 1	Bi-weekly		6,471.51	6,795.09	7,134.84	7,491.58	7,866.16	8,259.47
	Swat	Monthly		14,021.61	14,722.69	15,458.82	16,231.76	17,043.35	17,895.52
	Long 2	Annual		168,259.28	176,672.24	185,505.85	194,781.14	204,520.24	214,746.26
W13	Edu. 1+Swat+Biling	Hourly		74.5075	78.2329	82.1445	86.2518	90.5644	95.0926
	Edu. 1	Bi-weekly		5,960.60	6,258.63	6,571.56	6,900.14	7,245.15	7,607.41
	Swat	Monthly		12,914.64	13,560.37	14,238.39	14,950.31	15,697.83	16,482.72
	Biling	Annual		154,975.65	162,724.43	170,860.65	179,403.68	188,373.93	197,792.63
W14	Edu. 1+Long 1+Biling	Hourly		77.3459	81.2132	85.2739	89.5376	94.0145	98.7152
	Edu. 1	Bi-weekly		6,187.67	6,497.06	6,821.91	7,163.01	7,521.16	7,897.22
	Long 1	Monthly		13,406.62	14,076.96	14,780.80	15,519.84	16,295.84	17,110.64
	Biling	Annual		160,879.49	168,923.46	177,369.63	186,238.11	195,550.12	205,327.62
W15	Edu. 1+Long 2+Biling	Hourly		80.8939	84.9386	89.1855	93.6448	98.3270	103.2434
	Edu. 1	Bi-weekly		6,471.51	6,795.09	7,134.84	7,491.58	7,866.16	8,259.47
	Long 2	Monthly		14,021.61	14,722.69	15,458.82	16,231.76	17,043.35	17,895.52
	Biling	Annual		168,259.28	176,672.24	185,505.85	194,781.14	204,520.24	214,746.26
W16	Edu. 1+MC+Swat+Long 1	Hourly		79.1199	83.0759	87.2297	91.5912	96.1708	100.9793
	Edu. 1	Bi-weekly		6,329.59	6,646.07	6,978.38	7,327.30	7,693.66	8,078.34
	MC	Monthly		13,714.11	14,399.82	15,119.81	15,875.80	16,669.60	17,503.08
	Swat	Annual		164,569.37	172,797.84	181,437.73	190,509.62	200,035.18	210,036.94
	Long 1								
W17	Edu. 1+MC+Swat+Long 2	Hourly		82.6679	86.8013	91.1413	95.6984	100.4833	105.5075
	Edu. 1	Bi-weekly		6,613.43	6,944.10	7,291.30	7,655.87	8,038.67	8,440.60
	MC	Monthly		14,329.10	15,045.55	15,797.83	16,587.72	17,417.11	18,287.96
	Swat	Annual		171,949.17	180,546.63	189,573.96	199,052.66	209,005.31	219,455.57
	Long 2								
W18	Edu. 1+MC+Swat+Biling	Hourly		76.2815	80.0956	84.1004	88.3054	92.7207	97.3567
	Edu. 1	Bi-weekly		6,102.52	6,407.65	6,728.03	7,064.43	7,417.65	7,788.54
	MC	Monthly		13,222.13	13,883.24	14,577.40	15,306.27	16,071.58	16,875.16
	Swat	Annual		158,665.54	166,598.82	174,928.76	183,675.20	192,858.99	202,501.94
	Biling								
W19	Edu. 1+Swat+Long 1+Biling	Hourly		78.0555	81.9583	86.0562	90.3590	94.8770	99.6208
	Edu. 1	Bi-weekly		6,244.44	6,556.66	6,884.50	7,228.72	7,590.16	7,969.66
	Swat	Monthly		13,529.62	14,206.10	14,916.41	15,662.23	16,445.34	17,267.60
	Long 1	Annual		162,355.45	170,473.22	178,996.88	187,946.72	197,344.06	207,211.26
	Biling								
W20	Edu. 1+Swat+Long 2+Biling	Hourly		81.6035	85.6837	89.9678	94.4662	99.1895	104.1490
	Edu. 1	Bi-weekly		6,528.28	6,854.70	7,197.42	7,557.30	7,935.16	8,331.92
	Swat	Monthly		14,144.60	14,851.83	15,594.43	16,374.15	17,192.85	18,052.49
	Long 2	Annual		169,735.24	178,222.00	187,133.10	196,489.75	206,314.18	216,629.89
	Biling								
W21	Edu. 2	Hourly		74.5075	78.2329	82.1445	86.2518	90.5644	95.0926
	Edu. 2	Bi-weekly		5,960.60	6,258.63	6,571.56	6,900.14	7,245.15	7,607.41
		Monthly		12,914.64	13,560.37	14,238.39	14,950.31	15,697.83	16,482.72
		Annual		154,975.65	162,724.43	170,860.65	179,403.68	188,373.93	197,792.63
W22	Edu. 2+MC	Hourly		76.2815	80.0956	84.1004	88.3054	92.7207	97.3567
	Edu. 2	Bi-weekly		6,102.52	6,407.65	6,728.03	7,064.43	7,417.65	7,788.54
	MC	Monthly		13,222.13	13,883.24	14,577.40	15,306.27	16,071.58	16,875.16
		Annual		158,665.54	166,598.82	174,928.76	183,675.20	192,858.99	202,501.94
W23	Edu. 2+Swat	Hourly		75.2171	78.9780	82.9269	87.0732	91.4269	95.9982
	Edu. 2	Bi-weekly		6,017.37	6,318.24	6,634.15	6,965.86	7,314.15	7,679.86
	Swat	Monthly		13,037.63	13,689.52	14,373.99	15,092.69	15,847.32	16,639.69
		Annual		156,451.61	164,274.19	172,487.90	181,112.29	190,167.87	199,676.26
W24	Edu. 2+Long 1	Hourly		78.0555	81.9583	86.0562	90.3590	94.8770	99.6208
	Edu. 2	Bi-weekly		6,244.44	6,556.66	6,884.50	7,228.72	7,590.16	7,969.66

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Range			Entry						
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Long 1	Monthly		13,529.62	14,206.10	14,916.41	15,662.23	16,445.34	17,267.60
		Annual		162,355.45	170,473.22	178,996.88	187,946.72	197,344.06	207,211.26
W25	Edu. 2+Long 2	Hourly		81.6035	85.6837	89.9678	94.4662	99.1895	104.1490
	Edu. 2	Bi-weekly		6,528.28	6,854.70	7,197.42	7,557.30	7,935.16	8,331.92
	Long 2	Monthly		14,144.60	14,851.83	15,594.43	16,374.15	17,192.85	18,052.49
		Annual		169,735.24	178,222.00	187,133.10	196,489.75	206,314.18	216,629.89
W26	Edu. 2+Biling	Hourly		75.2171	78.9780	82.9269	87.0732	91.4269	95.9982
	Edu. 2	Bi-weekly		6,017.37	6,318.24	6,634.15	6,965.86	7,314.15	7,679.86
	Biling	Monthly		13,037.63	13,689.52	14,373.99	15,092.69	15,847.32	16,639.69
		Annual		156,451.61	164,274.19	172,487.90	181,112.29	190,167.87	199,676.26
W27	Edu. 2+MC+Swat	Hourly		76.9911	80.8407	84.8827	89.1268	93.5831	98.2623
	Edu. 2	Bi-weekly		6,159.29	6,467.26	6,790.62	7,130.14	7,486.65	7,860.98
	MC	Monthly		13,345.13	14,012.38	14,713.00	15,448.65	16,221.08	17,032.13
	Swat	Annual		160,141.50	168,148.58	176,556.01	185,383.81	194,652.93	204,385.58
W28	Edu. 2+MC+Long 1	Hourly		79.8295	83.8210	88.0120	92.4126	97.0332	101.8849
	Edu. 2	Bi-weekly		6,386.36	6,705.68	7,040.96	7,393.01	7,762.66	8,150.79
	MC	Monthly		13,837.11	14,528.97	15,255.42	16,018.19	16,819.09	17,660.05
	Long 1	Annual		166,045.33	174,347.60	183,064.98	192,218.23	201,829.12	211,920.57
W29	Edu. 2+MC+Long 2	Hourly		83.3775	87.5463	91.9237	96.5198	101.3458	106.4131
	Edu. 2	Bi-weekly		6,670.20	7,003.70	7,353.90	7,721.58	8,107.66	8,513.05
	MC	Monthly		14,452.09	15,174.70	15,933.43	16,730.11	17,566.60	18,444.93
	Long 2	Annual		173,425.12	182,096.38	191,201.20	200,761.26	210,799.24	221,339.21
W30	Edu. 2+MC+Biling	Hourly		76.9911	80.8407	84.8827	89.1268	93.5831	98.2623
	Edu. 2	Bi-weekly		6,159.29	6,467.26	6,790.62	7,130.14	7,486.65	7,860.98
	MC	Monthly		13,345.13	14,012.38	14,713.00	15,448.65	16,221.08	17,032.13
	Biling	Annual		160,141.50	168,148.58	176,556.01	185,383.81	194,652.93	204,385.58
W31	Edu. 2+Swat+Long 1	Hourly		78.7651	82.7033	86.8385	91.1804	95.7394	100.5264
	Edu. 2	Bi-weekly		6,301.21	6,616.26	6,947.08	7,294.43	7,659.15	8,042.11
	Swat	Monthly		13,652.62	14,335.25	15,052.01	15,804.61	16,594.83	17,424.57
	Long 1	Annual		163,831.39	172,022.96	180,624.11	189,655.32	199,137.99	209,094.89
W32	Edu. 2+Swat+Long 2	Hourly		82.3131	86.4287	90.7502	95.2877	100.0521	105.0547
	Edu. 2	Bi-weekly		6,585.05	6,914.30	7,260.02	7,623.02	8,004.17	8,404.38
	Swat	Monthly		14,267.60	14,980.98	15,730.03	16,516.53	17,342.36	18,209.48
	Long 2	Annual		171,211.18	179,771.74	188,760.33	198,198.35	208,108.34	218,513.75
W33	Edu. 2+Swat+Biling	Hourly		75.9267	79.7230	83.7092	87.8947	92.2894	96.9039
	Edu. 2	Bi-weekly		6,074.14	6,377.84	6,696.74	7,031.58	7,383.15	7,752.31
	Swat	Monthly		13,160.63	13,818.66	14,509.60	15,235.08	15,996.84	16,796.68
	Biling	Annual		157,927.56	165,823.94	174,115.14	182,820.90	191,962.02	201,560.13
W34	Edu. 2+Long 1+Biling	Hourly		78.7651	82.7033	86.8385	91.1804	95.7394	100.5264
	Edu. 2	Bi-weekly		6,301.21	6,616.26	6,947.08	7,294.43	7,659.15	8,042.11
	Long 1	Monthly		13,652.62	14,335.25	15,052.01	15,804.61	16,594.83	17,424.57
	Biling	Annual		163,831.39	172,022.96	180,624.11	189,655.32	199,137.99	209,094.89
W35	Edu. 2+Long 2+Biling	Hourly		82.3131	86.4287	90.7502	95.2877	100.0521	105.0547
	Edu. 2	Bi-weekly		6,585.05	6,914.30	7,260.02	7,623.02	8,004.17	8,404.38
	Long 2	Monthly		14,267.60	14,980.98	15,730.03	16,516.53	17,342.36	18,209.48
	Biling	Annual		171,211.18	179,771.74	188,760.33	198,198.35	208,108.34	218,513.75
W36	Edu. 2+MC+Swat+Long 1	Hourly		80.5391	84.5660	88.7943	93.2341	97.8958	102.7906
	Edu. 2	Bi-weekly		6,443.13	6,765.28	7,103.54	7,458.73	7,831.66	8,223.25
	MC	Monthly		13,960.11	14,658.11	15,391.02	16,160.57	16,968.61	17,817.04
	Swat	Annual		167,521.30	175,897.36	184,692.23	193,926.84	203,623.27	213,804.44
	Long 1								
W37	Edu. 2+MC+Swat+Long 2	Hourly		84.0871	88.2914	92.7060	97.3413	102.2084	107.3188
	Edu. 2	Bi-weekly		6,726.97	7,063.31	7,416.48	7,787.30	8,176.67	8,585.50
	MC	Monthly		14,575.09	15,303.85	16,069.04	16,872.49	17,716.12	18,601.92
	Swat	Annual		174,901.09	183,646.14	192,828.45	202,469.87	212,593.40	223,223.07
	Long 2								
W38	Edu. 2+MC+Swat+Biling	Hourly		77.7007	81.5857	85.6650	89.9483	94.4457	99.1680
	Edu. 2	Bi-weekly		6,216.06	6,526.86	6,853.20	7,195.86	7,555.66	7,933.44
	MC	Monthly		13,468.12	14,141.53	14,848.60	15,591.03	16,370.59	17,189.12
	Swat	Annual		161,617.46	169,698.33	178,183.25	187,092.41	196,447.09	206,269.44

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Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Biling								
W39	Edu. 2+Swat+Long 1+Biling	Hourly	79.4747	83.4484	87.6208	92.0019	96.6020	101.4321	
	Edu. 2	Bi-weekly	6,357.98	6,675.87	7,009.66	7,360.15	7,728.16	8,114.57	
	Swat	Monthly	13,775.61	14,464.39	15,187.61	15,946.99	16,744.35	17,581.56	
	Long 1	Annual	165,307.35	173,572.72	182,251.36	191,363.93	200,932.15	210,978.76	
	Biling								
W40	Edu. 2+Swat+Long 2+Biling	Hourly	83.0227	87.1738	91.5325	96.1091	100.9146	105.9603	
	Edu. 2	Bi-weekly	6,641.82	6,973.90	7,322.60	7,688.73	8,073.16	8,476.82	
	Swat	Monthly	14,390.60	15,110.13	15,865.63	16,658.91	17,491.86	18,366.45	
	Long 2	Annual	172,687.14	181,321.50	190,387.58	199,906.96	209,902.27	220,397.39	
	Biling								
W41	MC	Hourly	72.7335	76.3702	80.1887	84.1982	88.4081	92.8285	
	MC	Bi-weekly	5,818.68	6,109.62	6,415.10	6,735.86	7,072.65	7,426.28	
		Monthly	12,607.15	13,237.50	13,899.38	14,594.35	15,324.07	16,090.28	
		Annual	151,285.75	158,850.04	166,792.54	175,132.17	183,888.87	193,083.31	
W42	MC+Swat	Hourly	73.4431	77.1153	80.9710	85.0196	89.2706	93.7341	
	MC	Bi-Weekly	5,875.45	6,169.22	6,477.68	6,801.57	7,141.65	7,498.73	
	Swat	Monthly	12,730.14	13,366.65	14,034.98	14,736.73	15,473.57	16,247.25	
		Annual	152,761.70	160,399.79	168,419.78	176,840.77	185,682.81	194,966.95	
W43	MC+Long 1	Hourly	76.2815	80.0956	84.1004	88.3054	92.7207	97.3567	
	MC	Bi-Weekly	6,102.52	6,407.65	6,728.03	7,064.43	7,417.65	7,788.54	
	Long 1	Monthly	13,222.13	13,883.24	14,577.40	15,306.27	16,071.58	16,875.16	
		Annual	158,665.54	166,598.82	174,928.76	183,675.20	192,858.99	202,501.94	
W44	MC+Long 2	Hourly	79.8295	83.8210	88.0120	92.4126	97.0332	101.8849	
	MC	Bi-Weekly	6,386.36	6,705.68	7,040.96	7,393.01	7,762.66	8,150.79	
	Long 2	Monthly	13,837.11	14,528.97	15,255.42	16,018.19	16,819.09	17,660.05	
		Annual	166,045.33	174,347.60	183,064.98	192,218.23	201,829.12	211,920.57	
W45	MC+Biling	Hourly	73.4431	77.1153	80.9710	85.0196	89.2706	93.7341	
	MC	Bi-Weekly	5,875.45	6,169.22	6,477.68	6,801.57	7,141.65	7,498.73	
	Biling	Monthly	12,730.14	13,366.65	14,034.98	14,736.73	15,473.57	16,247.25	
		Annual	152,761.70	160,399.79	168,419.78	176,840.77	185,682.81	194,966.95	
W46	MC+Swat+Long 1	Hourly	76.9911	80.8407	84.8827	89.1268	93.5831	98.2623	
	MC	Bi-Weekly	6,159.29	6,467.26	6,790.62	7,130.14	7,486.65	7,860.98	
	Swat	Monthly	13,345.13	14,012.38	14,713.00	15,448.65	16,221.08	17,032.13	
	Long 1	Annual	160,141.50	168,148.58	176,556.01	185,383.81	194,652.93	204,385.58	
W47	MC+Swat+Long 2	Hourly	80.5391	84.5660	88.7943	93.2341	97.8958	102.7906	
	MC	Bi-Weekly	6,443.13	6,765.28	7,103.54	7,458.73	7,831.66	8,223.25	
	Swat	Monthly	13,960.11	14,658.11	15,391.02	16,160.57	16,968.61	17,817.04	
	Long 2	Annual	167,521.30	175,897.36	184,692.23	193,926.84	203,623.27	213,804.44	
W48	MC+Swat+Biling	Hourly	74.1527	77.8604	81.7534	85.8410	90.1331	94.6397	
	MC	Bi-Weekly	5,932.22	6,228.83	6,540.27	6,867.28	7,210.64	7,571.18	
	Swat	Monthly	12,853.14	13,495.80	14,170.59	14,879.12	15,623.06	16,404.22	
	Biling	Annual	154,237.67	161,949.55	170,047.03	178,549.38	187,476.74	196,850.58	
W49	MC+Long 1+Biling	Hourly	76.9911	80.8407	84.8827	89.1268	93.5831	98.2623	
	MC	Bi-Weekly	6,159.29	6,467.26	6,790.62	7,130.14	7,486.65	7,860.98	
	Long 1	Monthly	13,345.13	14,012.38	14,713.00	15,448.65	16,221.08	17,032.13	
	Biling	Annual	160,141.50	168,148.58	176,556.01	185,383.81	194,652.93	204,385.58	
W50	MC+Long 2+Biling	Hourly	80.5391	84.5660	88.7943	93.2341	97.8958	102.7906	
	MC	Bi-Weekly	6,443.13	6,765.28	7,103.54	7,458.73	7,831.66	8,223.25	
	Long 2	Monthly	13,960.11	14,658.11	15,391.02	16,160.57	16,968.61	17,817.04	
	Biling	Annual	167,521.30	175,897.36	184,692.23	193,926.84	203,623.27	213,804.44	
W51	MC+Swat+Long 1+Biling	Hourly	77.7007	81.5857	85.6650	89.9483	94.4457	99.1680	
	MC	Bi-Weekly	6,216.06	6,526.86	6,853.20	7,195.86	7,555.66	7,933.44	
	Swat	Monthly	13,468.12	14,141.53	14,848.60	15,591.03	16,370.59	17,189.12	
	Long 1	Annual	161,617.46	169,698.33	178,183.25	187,092.41	196,447.09	206,269.44	
	Biling								
W52	MC+Swat+Long 2+Biling	Hourly	81.2487	85.3111	89.5767	94.0555	98.7583	103.6962	
	MC	Bi-Weekly	6,499.90	6,824.89	7,166.14	7,524.44	7,900.66	8,295.70	
	Swat	Monthly	14,083.10	14,787.26	15,526.62	16,302.95	17,118.10	17,974.01	
	Long 2	Annual	168,997.25	177,447.11	186,319.47	195,635.44	205,417.21	215,688.07	
	Biling								
W53	Swat	Hourly	71.6691	75.2526	79.0152	82.9660	87.1143	91.4700	

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Range			Entry						
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Maximum
	Swat	Bi-weekly		5,733.53	6,020.21	6,321.22	6,637.28	6,969.14	7,317.60
		Monthly		12,422.65	13,043.78	13,695.97	14,380.77	15,099.81	15,854.80
		Annual		149,071.82	156,525.41	164,351.68	172,569.26	181,197.74	190,257.63
W54	Swat+Long 1	Hourly		75.2171	78.9780	82.9269	87.0732	91.4269	95.9982
	Swat	Bi-Weekly		6,017.37	6,318.24	6,634.15	6,965.86	7,314.15	7,679.86
	Long 1	Monthly		13,037.63	13,689.52	14,373.99	15,092.69	15,847.32	16,639.69
		Annual		156,451.61	164,274.19	172,487.90	181,112.29	190,167.87	199,676.26
W55	Swat+Long 2	Hourly		78.7651	82.7033	86.8385	91.1804	95.7394	100.5264
	Swat	Bi-Weekly		6,301.21	6,616.26	6,947.08	7,294.43	7,659.15	8,042.11
	Long 2	Monthly		13,652.62	14,335.25	15,052.01	15,804.61	16,594.83	17,424.57
		Annual		163,831.39	172,022.96	180,624.11	189,655.32	199,137.99	209,094.89
W56	Swat+Biling	Hourly		72.3787	75.9977	79.7976	83.7874	87.9768	92.3756
	Swat	Bi-Weekly		5,790.30	6,079.82	6,383.81	6,702.99	7,038.14	7,390.05
	Biling	Monthly		12,545.65	13,172.93	13,831.58	14,523.16	15,249.31	16,011.77
		Annual		150,547.76	158,075.15	165,978.91	174,277.86	182,991.68	192,141.27
W57	Swat+Long 1+Biling	Hourly		75.9267	79.7230	83.7092	87.8947	92.2894	96.9039
	Swat	Bi-Weekly		6,074.14	6,377.84	6,696.74	7,031.58	7,383.15	7,752.31
	Long 1	Monthly		13,160.63	13,818.66	14,509.60	15,235.08	15,996.84	16,796.68
	Biling	Annual		157,927.56	165,823.94	174,115.14	182,820.90	191,962.02	201,560.13
W58	Swat+Long 2+Biling	Hourly		79.4747	83.4484	87.6208	92.0019	96.6020	101.4321
	Swat	Bi-Weekly		6,357.98	6,675.87	7,009.66	7,360.15	7,728.16	8,114.57
	Long 2	Monthly		13,775.61	14,464.39	15,187.61	15,946.99	16,744.35	17,581.56
	Biling	Annual		165,307.35	173,572.72	182,251.36	191,363.93	200,932.15	210,978.76
W59	Long 1	Hourly		74.5075	78.2329	82.1445	86.2518	90.5644	95.0926
	Long 1	Bi-weekly		5,960.60	6,258.63	6,571.56	6,900.14	7,245.15	7,607.41
		Monthly		12,914.64	13,560.37	14,238.39	14,950.31	15,697.83	16,482.72
		Annual		154,975.65	162,724.43	170,860.65	179,403.68	188,373.93	197,792.63
W60	Biling+Long 1	Hourly		75.2171	78.9780	82.9269	87.0732	91.4269	95.9982
	Biling	Bi-Weekly		6,017.37	6,318.24	6,634.15	6,965.86	7,314.15	7,679.86
	Long 1	Monthly		13,037.63	13,689.52	14,373.99	15,092.69	15,847.32	16,639.69
		Annual		156,451.61	164,274.19	172,487.90	181,112.29	190,167.87	199,676.26
W61	Long 2	Hourly		78.0555	81.9583	86.0562	90.3590	94.8770	99.6208
	Long 2	Bi-weekly		6,244.44	6,556.66	6,884.50	7,228.72	7,590.16	7,969.66
		Monthly		13,529.62	14,206.10	14,916.41	15,662.23	16,445.34	17,267.60
		Annual		162,355.45	170,473.22	178,996.88	187,946.72	197,344.06	207,211.26
W62	Biling+Long 2	Hourly		78.7651	82.7033	86.8385	91.1804	95.7394	100.5264
	Biling	Bi-Weekly		6,301.21	6,616.26	6,947.08	7,294.43	7,659.15	8,042.11
	Long 2	Monthly		13,652.62	14,335.25	15,052.01	15,804.61	16,594.83	17,424.57
		Annual		163,831.39	172,022.96	180,624.11	189,655.32	199,137.99	209,094.89
W63	Biling	Hourly		71.6691	75.2526	79.0152	82.9660	87.1143	91.4700
	Biling	Bi-weekly		5,733.53	6,020.21	6,321.22	6,637.28	6,969.14	7,317.60
		Monthly		12,422.65	13,043.78	13,695.97	14,380.77	15,099.81	15,854.80
		Annual		149,071.82	156,525.41	164,351.68	172,569.26	181,197.74	190,257.63
W64	Edu. 2+MC+Long 1+Biling	Hourly		80.5391	84.5660	88.7943	93.2341	97.8958	102.7906
	Edu. 2	Bi-weekly		6,443.13	6,765.28	7,103.54	7,458.73	7,831.66	8,223.25
	MC	Monthly		13,960.11	14,658.11	15,391.02	16,160.57	16,968.61	17,817.04
	Long 1	Annual		167,521.30	175,897.36	184,692.23	193,926.84	203,623.27	213,804.44
	Biling								
W65	Edu. 2+MC+Long 2+Biling	Hourly		84.0871	88.2914	92.7060	97.3413	102.2084	107.3188
	Edu. 2	Bi-weekly		6,726.97	7,063.31	7,416.48	7,787.30	8,176.67	8,585.50
	MC	Monthly		14,575.09	15,303.85	16,069.04	16,872.49	17,716.12	18,601.92
	Long 2	Annual		174,901.09	183,646.14	192,828.45	202,469.87	212,593.40	223,223.07
	Biling								
W66	Edu. 2 + MOP2	Hourly		81.6034	85.6836	89.9678	94.4662	99.1895	104.1489
	Edu. 2	Bi-weekly		6,528.27	6,854.69	7,197.42	7,557.30	7,935.16	8,331.91
	MOP2	Monthly		14,144.59	14,851.82	15,594.42	16,374.14	17,192.85	18,052.48
		Annual		169,735.07	178,221.89	187,133.02	196,489.70	206,314.16	216,629.71
W67	Edu. 2 + MOP2 + MC	Hourly		83.3774	87.5463	91.9237	96.5198	101.3457	106.4131
	Edu. 2	Bi-weekly		6,670.19	7,003.70	7,353.90	7,721.58	8,107.66	8,513.05
	MOP2	Monthly		14,452.08	15,174.69	15,933.44	16,730.10	17,566.59	18,444.94

