

**SIDE LETTER AGREEMENT  
BEWEEN THE CITY OF VALLEJO AND LOCAL UNION 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS**

**This Supplemental Agreement is Between the City of Vallejo, hereinafter referred to as the City, and Local Union 1245, International Brotherhood of Electrical Workers, hereinafter referred to as LOCAL 1245 for the purpose of modifying the Memorandum of Understanding (MOU) and Supplemental Agreements between the parties dated July 1, 2021 - June 30, 2024, and shall remain in effect until such a time as the language can be properly memorialized in a successor MOU by the parties.**


There will be a one-time salary equity adjustment for classifications in the Communication Operator series, effective October 1, 2022, or the first full pay period in calendar year 2022 following adoption by the Vallejo City Council, as follows:

COMMUNICATIONS OPERATOR I – 17.00%

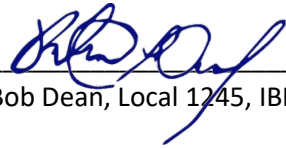
COMMUNICATIONS OPERATOR II – 17.00%

COMMUNICATIONS SUPERVISOR – 18.00%

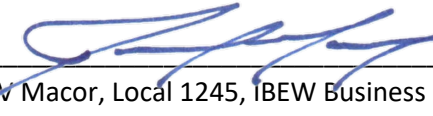
This salary provision is limited to the Communications Operator series only, and shall substitute for any equity adjustment provisions set forth in Section 2.B and 2.C. of the Agreement.

DocuSigned by:  
  
Rachel Ferguson, Human Resources Director

8/24/2022  
Date

  
Bob Dean, Local 1245, IBEW Business Manager

07/27/2022  
Date

  
JV Macor, Local 1245, IBEW Business Rep

07/27/2022  
Date