

DEPARTMENT OF HUMAN RESOURCES

CITY OF VALLEJO

MAYOR AND COUNCILMEMBERS SALARY AND BENEFITS

**SALARY**

Effective January 1, 2010 the Mayor and City Councilmembers salary is \$14,700.00 per year. The City pays bi-weekly so the biweekly gross amount is \$565.38.

**MAYOR'S ALLOWANCE**

In addition the City Charter provides for a separate Mayor's allowance. The amount is determined by ordinance. The Mayor's allowance is \$1,900 per month (\$22,800/annually).

**RETIREMENT BENEFITS**

As an elected official, membership in the Public Employees' Retirement System is optional. For Classic PERS Members, retirement with CalPERS is based on years of service, your age at retirement, and final compensation for highest year. If membership is elected, Classic CalPERS Members will be at the 2.7% @ 55 Formula. To be eligible for retirement, you must be at least age 50 and have a minimum of five years of service credit. Effective January 1, 2013, employees who are new to CalPERS will be at the 2% @ 62 Formula, have a final compensation period of 3 years, and the minimum age to retire is age 52. A statement of your account can be accessed online at [www.calpers.ca.gov](http://www.calpers.ca.gov).

**HEALTH BENEFITS**

The Public Employees' Retirement System provides our health coverage program. There are many different plans available. However, because all the health plans are offered through PERS, you must be a PERS member in order to receive a health plan benefit. There is a retiree's health program available through the PERS program. You must be a member of PERS and retire within a 120 days after date of separation in order to receive retiree health insurance.

Effective February 1, 2010 for Mayor and Councilmembers the City shall cap its Public Employees Medical and Hospital Care Act (PEMHCA) contribution toward medical premiums for employees and eligible dependents at \$300.00. The City shall provide the difference between \$300.00 and up to maximum of seventy-five (75%) of the Kaiser Region 1 rate at each level of coverage, i.e, employee only, employee plus one, or employee plus two or more to each employee through an IRS section 125 cafeteria plan payment. If an employee selects a plan with a greater premium, the employee shall be responsible for the difference between the selected plan and the maximum City contribution.

**Retiree Health Insurance** - The City shall continue to participate in the retiree-annuitant portion of the PEMHCA provided for in Government Code section 22750 *et seq.* Retirees and current employees who retire from Vallejo and qualify under the PEMHCA shall continue to receive the same PEMHCA contribution as active employees (\$300.00/month effective February 1, 2010). If a retiree-annuitant and/or eligible dependent is enrolled in both Part A (Hospital) and Part B (Medical) of Medicare, the retiree-annuitant shall participate in the Medicare supplementary program as provided for in Government Code sections 22831, 22844, and 22859.

**Medical Insurance Flex** - Effective January 1, 2010, Councilmembers who have declined enrollment in the City's health insurance benefits plan, and have provided proof of other insurance coverage, shall receive \$250.00 per month.

## **DENTAL**

Effective January 1, 2010, the City's self-insured dental benefits for active Councilmembers shall not exceed seventy five percent (75%) of the City's "self-insurance premium." Effective July 1, 2022, the premium is \$95.17 a month. The cost to participate is \$23.79 a month.

Dental Insurance is provided by Delta Dental under group number 2366. Coverage will be effective on the first of the following month following the date of appointment.

Orthodontic benefits are also available for you and your eligible dependents for 50% of cost up to \$2,000.00 lifetime maximum.

## **VISION INSURANCE**

Effective January 1, 2010, Vision insurance benefits for active Councilmembers shall not exceed seventy five percent (75%) of the City's monthly premium. Effective January 1, 2020, the premium for Employee Only is \$10.53 a month. The cost to participate is \$2.64 a month. The current monthly premium for Family Coverage is \$22.97 a month and the cost to participate is \$5.74 a month.

Vision Insurance is provided by Vision Service Plan. Coverage will be effective on the first of the month following the date of appointment. Benefits include an examination, lenses and frames every 12 months.

## **EMPLOYEE ASSISTANCE PROGRAM**

The Employee Assistance Program offers counseling, financial and legal advice, family support and more. Upon date of hire, employees and eligible dependents are eligible for 5 visits per year for employee and each eligible family member.

## **DEFERRED COMPENSATION**

The City offers an optional deferred compensation program. Employees may contribute to the 457 plan as an elective benefit up to the maximum annual contribution limit set by the IRS. You can enroll in a plan at any time.

Note: this is a summary of benefits extracted from Council Benefits resolution 09-238, 09-318, salary ordinance 1616, and updated with current rates.

Updated July 2022