City Maximum Monthly Contributions

	AD&D	Dental	EAP	Health	Life	LTD	Retiree Health	Vision	401a
				EE - \$610.23					
				EE +1 - \$1220.46					
				EE +2> - \$1586.60				EE - \$7.90	
City Council	n/a	\$104.75	\$4.95	Waive Med - \$250	n/a	n/a	n/a	EE +> - \$17.23	n/a
				EE - \$610.23					
Confidential , Administrative,	.025/1000 to			EE +1 - \$1220.46		.246/100 to			
Management & Professional	\$40,000			EE +2> - \$1586.60	.127/1000 to	\$5,500		EE - \$10.53	
Employees Association (CAMP)	benefit	\$130.92	\$4.95	Waive Med - \$250	\$40,000 benefit	benefit	1.5% Salary to RHS	EE + > - \$22.97	n/a
				EE - \$610.23					
	.025/1000 to			EE +1 - \$1220.46					
International Association of Fire	\$40,000			EE +2> - \$1586.60	.127/1000 to	\$29.50/mo		EE - \$13.10	
Fighters (IAFF)	benefit	\$157.33	\$4.95	Waive Med - \$250	\$40,000 benefit	Union Plan	Up to \$300/mo	EE + > - \$25.54	n/a
				EE - \$610.23					
	.025/1000 to			EE +1 - \$1220.46		.246/100 to			
International Brotherhood of	\$40,000			EE +2> - \$1586.60	.127/1000 to	\$5,500		EE - \$13.10	
Electrical Workers (IBEW)	benefit	\$126.92	\$4.95	Waive Med - \$250	\$40,000 benefit	benefit	1.5% Salary to RHS	EE + > - \$25.54	n/a
				EE - \$610.23					
	.025/1000 to			EE +1 - \$1220.46					
Vallejo Police Officers Association	\$40,000			EE +2> - \$1586.60	.127/1000 to			EE - \$13.10	
(VPOA)	benefit	\$133.25	\$4.95	Waive Med - \$250	\$40,000 benefit	n/a	Up to \$300/mo	EE + > - \$25.54	n/a
-	.025/1000 2x			EE - \$610.23	.127/1000 2x				1%
	ann up to			EE +1 - \$1220.46	ann up to	.246/100 to			salary
Unrepresented Executive	\$250,000			EE +2> - \$1586.60	\$250,000	\$10,000		EE - \$10.53	match
Management	benefit	\$139.67	\$4.95	Waive Med - \$250	benefit	benefit	Up to \$300/mo	EE + > - \$22.97	w/457
	.025/1000 2x			EE - \$610.23	.127/1000 2x				1%
	ann up to			EE +1 - \$1220.46	ann up to	.246/100 to			salary
	\$250,000			EE +2> - \$1586.60	\$500,000	\$10,000		EE - \$10.53	match
City Attorney	benefit	\$139.67	\$4.95	Waive Med - \$250	benefit	benefit	Up to \$300/mo	EE + > - \$22.97	w/457
	.025/1000 2x			EE - \$610.23	.127/1000 2x				1%
	ann up to			EE +1 - \$1220.46	ann up to	.246/100 to			salary
	\$500,000			EE +2> - \$1586.60	\$500,000	\$10,000		EE - \$10.53	match
City Manager	benefit	\$139.67	\$4.95	Waive Med - \$250	benefit	benefit	Up to \$300/mo	EE + > - \$22.97	w/457

Note: The City's contribution toward health premium is a maximum of 75% of the PERS Health Kaiser premium rates for the Vallejo area. The maximum payment is made with a direct payment to PERS and via a contribution through a flex plan. Employees pay the remainder through a pre-tax payroll deduction.

Note: Retiree Health stated here is a description for new hires. Some current employees have different benefit contributions based on earlier hire dates.

CITY OF VALLEJO BENEFIT COSTS

Public Employees' Retirement (PERS)/Social Security/Medicare)

· u.b.i.e z.i.i.p.ie yees		lasas a sel	Inches	0 110 11	0 1 10 11	l. a 11 ==	
	PERS Employee	PERS Cost Share	PERS Employer	Social Security EE	Social Security ER	Medicare EE	Medicare ER
	Classic - 8% PEPRA						
City Council	7%	0%	PEPRA - 11.535%	6.20%	6.20%	1.45%	1.45%
Confidential,							
Administrative,							
Management &	Classic - 8% PEPRA	- Classic - 1% PEPRA	Classic - 10.535% PEPRA	-			
Professional	7%	0%	11.535%	6.20%	6.20%	1.45%	1.45%
International							
Association of	Classic Tier 1 - 9%	Classic Tier 1 - 4.4%	Classic Tier 1 - 18.184%				
Fire Fighters	Classic Tier 2 - 9%	Classic Tier 2 - 0%	Classic Tier 2 - 22.584%				
(IAFF)	PEPRA - 13.25%	PEPRA - 0%	PEPRA - 22.584%	n/a	n/a	1.45%	1.45%
International							
Brotherhood of							
Electrical	Classic - 8% PEPRA	- Classic - 1% PEPRA	- Classic - 10.535%				
Workers (IBEW)	7%	0%	PEPRA - 11.535%	6.20%	6.20%	1.45%	1.45%
Vallejo Police							
Officers							
Association	Classic - 9% PEPRA	\ -	Classic - 22.584% PEPRA	_			
(VPOA)	13.25%	N/a	22.584%	n/a	n/a	1.45%	1.45%
Unrepresented					,,		
Executive							
Management	Classic - 8% PEPRA	- Classic - 1% PEPRA	- Classic - 10.535%	Misc. 6.2%	Misc. 6.2%		
(Miscellaneous)	7%	0%	PEPRA - 11.535%	Safety n/a	Safety n/a	1.45%	1.45%
Unrepresented						2.137	
Executive							
Management							
(Safety/Sworn)	Follows VPOA or IAF	F Follows VPOA or IAFF	Follows VPOA or IAFF	n/a	n/a	1.45%	1.45%
(Surety, Sworn,	10110W3 V1 07 07 17 11	1 10110003 01 07 01 17 11 1	Tollows VI G/(ci i/(ii	117 G	11/ 4	1.4370	1.437
	Classic - 8% PEPRA	- Classic - 1% PFPRA	- Classic - 10.535%				
City Attorney	7%	0%	PEPRA - 11.535%	Misc. 6.2%	Misc. 6.2%	1.45%	1.459
City Attorney	770	070	1 LI IVA - 11.33370	IVII3C. U.Z/0	141130. 0.270	1.43/0	1.45/
	Classic - 8% PEPRA	Classic 10/ DEDDA	- Classic - 10.535%				
City Manager				N4:00 C 20/	N4: C 20/	1 450/	1 450
City Manager	7%	0%	PEPRA - 11.535%	Misc. 6.2%	Misc. 6.2%	1.45%	1.45%

Note: Membership in PERS is optional for City Councilmembers