POA Longevity Benefits as of 6/30/2013

_	POA Longevity Benefits as of 6/30/2013				
Agency	Bargaining Unit	Longevity Details	Longevity Notes	Longevity Amount Longevity Unit	Eff Dt Chg Dt
Antioch, City of	Police Management	9-13yrs: +2.5%; 14-18yrs: +5%; 19-23yrs: +7.5%, 24+yrs: +10%.		10 %	2/17/2011 2/28/2017
		SENIOR OFFICER PAY: 9-13yrs: +2.5%; 14-18yrs: +5%; 19+yrs: 7.5%.			
Antioch, City of	Police Officers' Association	Non-cumulative.		7.5 %	9/1/2007 8/31/2016
Benicia, City of	Police Managment Employees	20-24yrs: +5%; 25+yrs: +6.25%. MAX +6.25%.		6.25 %	7/1/2010 6/30/2014
Benicia, City of	Police Officers Association		Benefit not offered by Agency.	0 \$	7/1/2010 6/30/2014
Berkeley, City of	Police Association	At 20th year: +5%.	, ů ,	5 %	6/26/2011 7/5/2014
Concord, City of	Police Association	, ,	Benefit not mentioned in MOU.	0 \$	7/1/2010 6/30/2014
Concord, City of	Police Management		Not mentioned in MOU.	0 \$	7/1/2010 6/30/2014
Concord, City of	Police Officers Association		Benefit not mentioned in MOU.	0 \$	7/1/2010 6/30/2014
Corrobia, Oity of	1 Glice Gilleers / 1330clation		Benefit not mentioned in Meo.		7/1/2010 0/00/2014
Dixon, city of	Local 1	7-10yrs: +2%; 11-14yrs: +2%; 15-19yrs: 3%; and 20+yrs: +1%. MAX +8%.	Incentives are cumulative, not compounded.	8 %	7/1/2012 6/30/2014
DIXON, City Of	Local I	Safety EEs' Step 6: +5% Also, may be granted upon completion of 2yrs at	incentives are cumulative, not compounded.	0 /8	7/1/2012 0/30/2014
Dixon, city of	Police	Step 5 in same classification.	Languity is integrated into a 6th colony stan	5 %	7/1/2011 6/30/2013
		Step 5 in Same diassincation.	Longevity is integrated into a 6th salary step.		
Fairfield, City of	Police Management Assoc.	PROFICIENT OFFICER LONGENITY PAY	Benefit not mentioned in MOU.	0 \$	7/1/2012 6/30/2015
		PROFICIENT OFFICER LONGEVITY PAY			
		9yrs. 7.5%			
		12yrs. 10%			
		15yrs. 12.5%			
Fairfield, City of	Police Officers Association			12.5 %	7/1/2012 6/30/2013
Napa, City of	Police Mid-Management		Benefit not mentioned in MOU.	0 \$	1/1/2012 12/31/2013
	<u> </u>	MASTER POLICE OFFICER: 20yrs as a peace officer, 15 of which with		·	
		Napa, +1.5% top step. 25yrs, 15 of which with Napa, addt'l 1.5% top step.			
Napa, City of	Police Officers Association	See side letter #9 for eligibility details.		0 *	7/1/2012 6/30/2014
Napa, City of	Police Officers Association		Benefit not mentioned for this class.	0 \$	7/1/2012 6/30/2014
rapa, ony or	1 choc chicoro / leocolation	10yrs - \$200; 15yrs - \$300; 20yrs - \$400; 25yrs - \$500; 30yrs - \$600; 35yrs -	Bottone flot mondoffed for this stage.	Ψ	77172012 070072011
Pittsburg, City of	Police Management Group	\$700; 40yrs - \$800; 45yrs - \$900.	\$20/yr of service. See MOU Section 7.8 for details.	75 \$	7/1/2011 6/30/2014
r ittsburg, Oity or	1 olice Management Group	10yrs - \$200; 15yrs - \$300; 20yrs - \$400; 25yrs - \$500; 30yrs - \$600; 35yrs -	ψ20/yr or service. See WOO Section 7.0 for details.	75 ψ	7/1/2011 0/30/2014
Distance City of	Delice Officer Association		\$00 / m of comics	75 \$	7/1/0011 0/00/0014
Pittsburg, City of	Police Officer Association	\$700; 40yrs - \$800; 45yrs - \$900.	\$20/yr of service.		7/1/2011 6/30/2014
			EEs laterally transferring from another Law Enf Agency ma	у	
			apply up to 5yrs of previous law enf service towards		_,,,,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Richmond, City of	Police Management Assoc.	10+yrs: +4%, 15+yrs: +3%; 25+yrs: +2% for a total of 9%.	qualifying for Longevity increases.	9 %	7/1/2008 12/31/2013
			EEs laterally transferring from another Law Enf Agency mag	у	
			apply up to 5yrs of previous law enf service towards		
Richmond, City of	Police Officers Association	5+yrs: +2%;10+yrs: + 2%;15+yrs: +3%; 25+yrs: + 2% for a total of 9%.	qualifying for Longevity increases.	9 %	7/1/2008 6/30/2012
	Police Officers Association Unit 5	Benefit not mentoned in MOU.		0 \$	7/1/2012 6/30/2014
Santa Rosa, City of	Public Safety Management Unit 9		Benefit discontinued '03.	0 \$	7/1/2012 6/30/2014
	SRCEA MidMgt, Exec Mgt, Conf. Units	Following 20+yrs service non-exec EEs receives one additional floating			
Santa Rosa, City of	10, 11, 12, 17	holiday per year.	8hrs / 2080hrs = .385%	0.385 %	7/1/2011 6/30/2013
Solano, county of	Deputy Sheriff's Association Unit #3	10-20yrs: +2.5%; 20+yrs: +2.5%.	Cumulative total of 5% after 20 yrs service.	5 %	9/7/2008 10/12/2013
Solano, county of	Deputy Sheriff's Association Unit #4	10+yrs: 2.5%, 20+yrs: addt'l 2.5%, MAX total 5%.	,	5 %	9/7/2008 10/12/2013
Solano, county of	Mid-Management-Confidential	10+yrs: 2.5% and addt'l 2.5% each at 20yrs. and 25yrs.		7.5 %	9/7/2008 10/12/2013
Solano, county of	Mid-Management-Confidential	10+yrs: 2.5% and addt'l 2.5% each at 20yrs. and 25yrs.		7.5 %	9/7/2008 10/12/2013
Vacaville, City of	Police Management Group	. 5 . j. 5. 2.5 /6 and addit 2.6 /6 daon at 20 yrd. and 20 yrd.	This benefit is no longer offered.	0 \$	7/1/2011 6/30/2013
Vacaville, City of	Police Officers Association		This benefit is no longer offered.	0 \$	7/1/2011 6/30/2012
vacaville, Oity Oi	1 Olice Officers Association		This beliefit is no longer offered.	υ ψ	7/1/2011 0/30/2012
Vallaia City of	Police Officers Association	20 25 was consider a Fe/ s. 25 away 109/ Must include Dwg consider with VDCA		10 %	1/1/2000 6/20/2010
Vallejo, City of	Fulle Unicers Association	20-25yrs service: +5%; 25+yrs: 10%. Must include 8yrs service with VPOA		10 %	1/1/2009 6/30/2012