

**Compensation Survey Report for The City Of Vallejo**

with salaries only as of 10\_25\_2013

**Police Captain**

Agency	Agency Job Class	Top Step	Benefit Formula	EPMC	Max Uniform Allowance	Hours/Week	Health Insurance	Dental Insurance	Vision Insurance	Life Insurance	Cafeteria Plan	Long Term Disability	Social Security	Deferred Compensation	Survey Total
Antioch, City of	Police Captain	\$15,721.00	2.7%@57	\$0.00	\$81.67	40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.12	\$0.00	0	\$0.00	\$17,602.79
Benicia, City of	No Match														\$0.00
Berkeley, City of	Police Captain	\$15,279.00	2.7%@57	(\$458.37)	\$116.67	40	\$1,457.38	\$168.22	\$0.00	\$18.70	\$0.00	\$0.00	0	\$54.00	\$16,635.60
Concord, City of	Police Captain	\$17,245.00	2.7%@55	\$689.80	\$95.83	40	\$1,561.55	\$193.34	\$0.00	\$47.60	\$166.67	\$29.25	587.45	\$517.35	\$21,133.84
Dixon, city of	Police Captain	\$9,301.00	2.7%@57	\$0.00	\$70.83	40	\$0.00	\$0.00	\$0.00	\$5.85	\$1,216.00	\$46.49	0	\$0.00	\$10,640.17
Fairfield, City of	Police Captain	\$13,878.80	2.7%@57	\$0.00	\$83.33	40	\$1,350.12	\$55.39	\$25.00	\$10.65	\$0.00	\$34.70	587.45	\$832.73	\$16,858.17
Napa, City of	Police Captain	\$13,282.00	2.7%@55	\$0.00	\$46.33	40	\$1,418.80	\$130.40	\$0.00	\$11.50	(\$730.51)	\$0.00	0	\$0.00	\$14,158.52
Pittsburg, City of	Police Captain	\$12,253.00	2.7%@57	\$0.00	\$83.33	40	\$2,037.98	\$187.41	\$0.00	\$20.50	\$0.00	\$35.53	0	\$50.00	\$14,667.75
Richmond, City of	Police Captain	\$13,821.00	2.7%@57	\$0.00	\$66.67	40	\$1,738.44	\$122.46	\$18.34	\$67.50	\$0.00	\$100.83	0	\$0.00	\$15,935.24
Santa Rosa, City of	Police Captain	\$14,576.00	2.7%@57	\$0.00	\$72.92	40	\$1,738.44	\$190.00	\$18.39	\$4.38	(\$145.76)	\$0.00	0	\$0.00	\$16,454.37
Solano, county of	Captain-Sheriff	\$10,864.90	2.7%@57	\$0.00	\$0.00	40	\$0.00	\$114.34	\$12.34	\$28.55	\$1,190.36	\$48.24	0	\$10.83	\$12,269.56
Vacaville, City of	No Match														\$0.00

Top Step Mean	\$13,622.17
Top Step Median	\$13,849.90

Total Comp Mean	\$15,635.60
Total Comp Median	\$16,194.80

Vallejo, City of	Police Captain	\$14,274.07	2.7%@57	\$0.00	\$95.17	40	\$1,738.44	\$154.17	\$27.90	\$7.48	\$0.00	\$0.00	\$0.00	\$0.00	\$16,297.23
	% Above/Below Mean		4.79%											% Above/Below Mean	4.23%
	% Above/Below Median		3.06%											% Above/Below Median	0.63%

\*Negative amounts in the EPMC and cafeteria columns indicate the employee pays a percentage of their salary toward the employer's portion of EPMC or health.