Compensation Survey Report for The City Of Vallejo

with salaries only as of 10_25_2013

Police Officer

Agency	Agency Job Class	Top Step	Benefit Formula	EPMC	Max Uniform Allowance	Hours/ Week	Health Insurance	Dental Insurance	Vision Insurance		Cafeteria Plan	U	Social Security	Deferred Compensation	Survey Total
Antioch, City of	Police Officer	\$8,318.00	2.7%@57	\$0.00	\$78.33	40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.12	\$0.00	0	\$0.00	\$10,196.45
Benicia, City of	Police Officer	\$7,196.00	2.5%@57	\$0.00	\$75.00	40	\$1,229.29	\$157.55	\$22.91	\$7.92	\$0.00	\$0.00	0	\$0.00	\$8,688.67
Berkeley, City of	Police Officer	\$9,628.00	2.7%@57	(\$288.84)	\$116.67	40	\$1,457.38	\$168.22	\$0.00	\$18.70	\$0.00	\$0.00	0	\$54.00	\$11,154.13
Concord, City of	Police Officer	\$9,567.00	2.7%@55	\$382.68	\$95.83	40	\$1,561.55	\$193.34	\$24.40	\$26.40	\$0.00	\$29.25	587.45	\$0.00	\$12,467.90
Dixon, city of	Police Officer	\$5,061.00	2.7%@57	\$0.00	\$70.83	40	\$0.00	\$0.00	\$0.00	\$5.85	\$1,230.00	\$23.62	0	\$0.00	\$6,391.30
Fairfield, City of	Police Officer	\$7,182.07	2.7%@57	\$0.00	\$83.33	40	\$1,419.47	\$55.39	\$25.00	\$9.18	\$0.00	\$17.96	0	\$150.00	\$8,942.40
Napa, City of	Police Officer	\$8,068.00	2.7%@55	\$0.00	\$78.00	40	\$1,418.80	\$130.40	\$0.00	\$11.50	(\$443.74)	\$0.00	0	\$0.00	\$9,262.96
Pittsburg, City of	Police Officer	\$7,003.00	2.7%@57	\$0.00	\$83.33	40	\$2,037.98	\$187.41	\$0.00	\$18.00	\$0.00	\$19.50	0	\$50.00	\$9,399.22
Richmond, City of	Police Officer	\$8,760.00	2.7%@57	\$0.00	\$66.67	40	\$1,738.44	\$122.46	\$18.34	\$14.50	\$0.00	\$25.00	0	\$0.00	\$10,745.41
Santa Rosa, City of	Police Officer	\$7,684.00	2.7%@57	\$73.86	\$66.67	40	\$1,738.44	\$180.00	\$18.39	\$1.46	\$0.00	\$0.00	0	\$0.00	\$9,762.82
Solano, county of	Deputy Sheriff	\$7,415.66	2%@62	\$0.00	\$75.00	40	\$0.00	\$114.34	\$12.34	\$5.25	\$1,303.83	\$0.00	0	\$10.83	\$8,937.25
Vacaville, City of	Police Officer	\$7,825.75	2.7%@57	\$0.00	\$100.00	40	\$1,599.36	\$114.29	\$17.35	\$4.10	\$0.00	\$0.00	0	\$0.00	\$9,660.85
	Top Step Mean	\$7,809.04]										Total Comp	\$9,634.11	
	Top Step Median	\$7,754.88											Total Comp	\$9,530.04	
Vallejo, City of	Police Officer	\$8,504.62	2.7%@57	\$0.00	\$95.17	40	\$1,738.44	\$154.17	\$27.90	\$7.48	\$0.00	\$0.00	\$0.00	\$0.00	\$10,527.78
	% Above/Below Mean		8.91% % Above/Below Me							elow Mean	9.28%				
	% Above/Below Median	9.67%	1										% Above/B	elow Median	10.47%

*Negative amounts in the EPMC and cafeteria columns indicate the employee pays a percentage of their salary toward the employer's portion of EPMC or health.