Compensation Survey Report for The City Of Vallejo
with salaries only as of 10_25_2013

## Police Officer

| Agency | Agency Job Class | Top Step | Benefit <br> Formula | EPMC | Max Uniform Allowance | Hours/ Week | Health Insurance | Dental Insurance | Vision Insurance | Life Insurance | Cafeteria Plan | Long Term Disability | Social Security | Deferred Compensation | Survey Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |


| Antioch, City of | Police Officer | \$8,318.00 | 2.7\%@57 | \$0.00 | \$78.33 | 40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,800.12 | \$0.00 | 0 | \$0.00 | \$10,196.45 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Benicia, City of | Police Officer | \$7,196.00 | 2.5\%@57 | \$0.00 | \$75.00 | 40 | \$1,229.29 | \$157.55 | \$22.91 | \$7.92 | \$0.00 | \$0.00 | 0 | \$0.00 | \$8,688.67 |
| Berkeley, City of | Police Officer | \$9,628.00 | 2.7\%@57 | (\$288.84) | \$116.67 | 40 | \$1,457.38 | \$168.22 | \$0.00 | \$18.70 | \$0.00 | \$0.00 | 0 | \$54.00 | \$11,154.13 |
| Concord, City of | Police Officer | \$9,567.00 | 2.7\%@55 | \$382.68 | \$95.83 | 40 | \$1,561.55 | \$193.34 | \$24.40 | \$26.40 | \$0.00 | \$29.25 | 587.45 | \$0.00 | \$12,467.90 |
| Dixon, city of | Police Officer | \$5,061.00 | 2.7\%@57 | \$0.00 | \$70.83 | 40 | \$0.00 | \$0.00 | \$0.00 | \$5.85 | \$1,230.00 | \$23.62 | 0 | \$0.00 | \$6,391.30 |
| Fairfield, City of | Police Officer | \$7,182.07 | 2.7\%@57 | \$0.00 | \$83.33 | 40 | \$1,419.47 | \$55.39 | \$25.00 | \$9.18 | \$0.00 | \$17.96 | 0 | \$150.00 | \$8,942.40 |
| Napa, City of | Police Officer | \$8,068.00 | 2.7\%@55 | \$0.00 | \$78.00 | 40 | \$1,418.80 | \$130.40 | \$0.00 | \$11.50 | (\$443.74) | \$0.00 | 0 | \$0.00 | \$9,262.96 |
| Pittsburg, City of | Police Officer | \$7,003.00 | 2.7\%@57 | \$0.00 | \$83.33 | 40 | \$2,037.98 | \$187.41 | \$0.00 | \$18.00 | \$0.00 | \$19.50 | 0 | \$50.00 | \$9,399.22 |
| Richmond, City of | Police Officer | \$8,760.00 | 2.7\%@57 | \$0.00 | \$66.67 | 40 | \$1,738.44 | \$122.46 | \$18.34 | \$14.50 | \$0.00 | \$25.00 | 0 | \$0.00 | \$10,745.41 |
| Santa Rosa, City of | Police Officer | \$7,684.00 | 2.7\%@57 | \$73.86 | \$66.67 | 40 | \$1,738.44 | \$180.00 | \$18.39 | \$1.46 | \$0.00 | \$0.00 | 0 | \$0.00 | \$9,762.82 |
| Solano, county of | Deputy Sheriff | \$7,415.66 | 2\%@62 | \$0.00 | \$75.00 | 40 | \$0.00 | \$114.34 | \$12.34 | \$5.25 | \$1,303.83 | \$0.00 | 0 | \$10.83 | \$8,937.25 |
| Vacaville, City of | Police Officer | \$7,825.75 | 2.7\%@57 | \$0.00 | \$100.00 | 40 | \$1,599.36 | \$114.29 | \$17.35 | \$4.10 | \$0.00 | \$0.00 | 0 | \$0.00 | \$9,660.85 |


*Negative amounts in the EPMC and cafeteria columns indicate the employee pays a percentage of their salary toward the employer's portion of EPMC or health

