Compensation Survey Report for The City Of Vallejo

with salaries only as of 10_25_2013

Police Lieutenant

Agency	Agency Job Class	Top Step	Benefit Formula	ЕРМС	Max Uniform Allowance		Health Insurance	Dental Insurance	Vision Insurance	Life Insurance	Cafeteria Plan		Social Security	Deferred Compensation	Survey Total
Antioch, City of	Police Lieutenant	\$13,628.00	2.7%@57	\$0.00	\$81.67	40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.12	\$0.00	0	\$0.00	\$15,509.79
Benicia, City of	Police Lieutenant	\$10,474.00		\$0.00	\$75.00	40		\$157.55	\$22.91	\$7.92	\$0.00	\$0.00	0	\$0.00	\$12,392.58
Berkeley, City of	Police Lieutenant	\$13,328.00	2.7%@57	(\$399.84)	\$116.67	40	\$1,457.38	\$168.22	\$0.00	\$18.70	\$0.00	\$0.00	0	\$54.00	\$14,743.13
Concord, City of	Police Lieutenant	\$15,244.00		\$609.76	\$95.83	40		\$193.34	\$0.00	\$42.07	\$166.67	\$29.25	587.45	\$457.32	\$18,987.24
Dixon, city of	Police Lieutenant	\$8,542.00	2.7%@57	\$0.00	\$70.83	40	\$0.00	\$0.00	\$0.00	\$5.85	\$1,216.00	\$42.69	0	\$0.00	\$9,877.37
Fairfield, City of	Police Lieutenant	\$12,068.51	2.7%@57	\$0.00	\$83.33	40	\$1,350.12	\$55.39	\$25.00	\$10.65	\$0.00	\$30.17	587.45	\$724.11	\$14,934.73
Napa, City of	Police Lieutenant	\$11,812.00	2.7%@55	\$0.00	\$46.33	40	\$1,418.80	\$130.40	\$0.00	\$11.50	(\$649.66)	\$0.00	0	\$0.00	\$12,769.37
Pittsburg, City of	Police Lieutenant	\$10,497.00	2.7%@57	\$0.00	\$83.33	40	\$2,037.98	\$187.41	\$0.00	\$18.00	\$0.00	\$19.50	0	\$50.00	\$12,893.22
Richmond, City of	Police Lieutenant	\$11,840.00	2.7%@57	\$0.00	\$66.67	40	\$1,738.44	\$122.46	\$18.34	\$67.50	\$0.00	\$100.83	0	\$0.00	\$13,954.24
Santa Rosa, City of	Police Lieutenant	\$12,291.00	2.7%@57	\$0.00	\$72.92	40	\$1,738.44	\$190.00	\$18.39	\$4.38	(\$122.91)	\$0.00	0	\$0.00	\$14,192.22
Solano, county of	Lieutenant-Sheriff	\$9,329.65	2.7%@57	\$0.00	\$0.00	40	\$0.00	\$114.34	\$12.34	\$24.52	\$1,190.36	\$41.42	0	\$10.83	\$10,723.46
Vacaville, City of	Police Lieutenant	\$12,491.21	2.7%@57	(\$1,781.25)	\$87.50	40	\$1,599.36	\$114.29	\$17.35	\$5.70	\$0.00	\$0.00	0	\$124.91	\$12,659.07
	Top Step Mean	ean \$11,795.45 Total Comp Mean										\$13,636.37			
	Top Step Median	\$11,954.25											Total Comp Median		\$13,423.73
Vallejo, City of	Police Lieutenant	\$12,144.93	2.7%@57	\$0.00	\$95.17	40	\$1,738.44	\$154.17	\$27.90	\$7.48	\$0.00	\$0.00	\$0.00	\$0.00	\$14,168.09
	% Above/Below Mean	2.96%		ψο.σσ	ψ55.17		+ -/. 00	7 - 3 1121	727.50	Ÿ // 10	φσ.σσ	φο.σσ	% Above/Below Mean		3.90%
	% Above/Below Median	1.60%	-											elow Median	5.55%

^{*}Negative amounts in the EPMC and cafeteria columns indicate the employee pays a percentage of their salary toward the employer's portion of EPMC or health.