

CITY OF VALLEJO



INVITES YOUR INTEREST IN THE POSITION OF

Water Engineering Manager



THE COMMUNITY

The City of Vallejo is located in Solano County and has a population of approximately 122,000 residents. Vallejo is a rapidly changing, highly diverse community located midway between the cities of Sacramento and San Francisco. It is a friendly, active waterfront community that attracts innovative, hardworking people and takes great pride in its 151-year history and maritime heritage. Residents of Vallejo are situated to take advantage of the best of what the area has to offer. Golf, museums, performing arts boutique shopping, brewpubs and a wide selection of restaurants are all available in Vallejo. Residents and visitors alike enjoy Vallejo's delightful historical downtown area, weekly downtown farmer's market, and beautifully restored Victorian homes and business facades. Vallejo is also home to Six Flags Discovery Kingdom, one of America's only combination wildlife, oceanarium and theme parks.

CITY GOVERNMENT

Vallejo is a full service, charter city with a fiscal year 2020-2021 total budget of over \$235 million, with a General Fund of approximately \$110 million. The City has an authorized staff of 600+ FTEs in the following areas: Administration (Finance, Human Resources, Information Technology), Operations (Police, Fire, Public Works, Water Utilities), Community and Economic Development, City Manager's Office and City Attorney's Office. Vallejo has a Council-Manager form of government with the Mayor and Six-Council Members elected at-large, on a non-partisan basis, for four-year overlapping terms.

Vallejo City Council has adopted the following goals and priorities:

- Ensure financial stability of City Government
- Support the safety and well-being of our community
- Promote robust economic development
- Invest in, sustain and plan future infrastructure
- Provide for organizational stability and efficient government

THE POSITION

The Water Engineering Manager position in the Water Department will supervise, assign, review and participate in the work of staff responsible for providing engineering services.

This position will lead the City's engineering initiatives by:

- Participating in the selection of engineering staff; providing or coordinating staff training; working with employees to correct deficiencies; implementing disciplinary procedures when necessary.
- Recommending and assisting in the implementation of goals and objectives; establishing schedules and methods for providing engineering services; implementing policies and procedures.
- Participating in the preparation and administration of the engineering budget; submitting budget recommendations; monitoring expenditures.
- Preparing requests for proposals; procuring consultants for various water studies and projects; managing engineering design and construction management consultants on water treatment and distribution facility projects.
- Reviewing or directing the review of distribution pipelines, reservoirs, and pump stations submitted by private developers.
- Serving as construction project manager for the construction of distribution facilities and modifications.
- Authorizing equipment purchases and construction change orders; developing standard specifications for equipment and materials.



THE IDEAL CANDIDATE

The ideal candidate for the Water Engineering Manager will be a strategic leader with progressively responsible engineering experience in drinking water treatment facilities; an engaging manager who is adept at and willing to develop subordinate engineering staff; experience with Capital Improvement Projects (CIPs), such as pipe replacement upgrades, water treatment facilities, pump stations, storage facilities, underground and vertical structures; experience with or ability to engage in regional, inter-agency problem solving, including proposals, impacts, hydraulic analysis, booster analysis, and practical/technical considerations; a committed team player who can effectively communicate with peers, City officials, developers, and the public; excellent oral and written communication skills and the ability to convey confidence while representing the Water Department.

Candidates should have a bachelor's degree from an accredited college or university with major coursework in utility or civil engineering, or a related field; registration as a Professional Engineer issued by the State of California; at least four years of responsible experience in the engineering, operation, modification, and maintenance of water utility systems; and two years of supervisory experience.

COMPENSATION

The City provides an attractive compensation package that includes a competitive annual salary range up to **\$159,320.80**

BENEFITS

Some of our benefits include the following:

Retirement: The City participates in CalPERS with a 2.7% at 55 formula for Classic Employees, with an employee contribution of 9%. For employees covered under PEPR, the retirement formula is 2% at 62, with an employee contribution of 7%

Deferred Compensation: The City offers voluntary 457 plan

Health Insurance: The City participates in the CalPERS Health Benefits Program

Dental: Delta Dental (City pays premium)

Vision: Vision Service Plan –VSP (City pays premium)

Vacation: 80 hours (0-4 years of service); 120 hours (4-10 years of service); 160 hours (10-20 years of service); 200 hours (20-26 years of service); 224 hours (more than 26 years of service)

Paid Holidays: 11 paid holidays per year, plus 2 floating holidays on a “use it or lose it” basis

Sick Leave: 5.54 hours per biweekly pay period

Life Insurance and AD&D: The City offers an optional supplementary life as an elected benefit at the cost of the employee, AD&D insurance at no-cost to the employee

Flexible Spending Account (FSA) - Offered to employee and eligible family members.

* *The City of Vallejo is a Social Security participant*



APPLICATION PROCESS

If you are interested in applying for this exciting opportunity, or for more information, please visit our website at: <https://www.governmentjobs.com/careers/vallejo>

Only online applications will be accepted. Candidates must attach a cover letter, resume, and 3-5 professional references to their online application for it to be considered complete.

The application period for this position will close June 7, 2021. Interested applicants are encouraged to apply early.

Following the final filing date, applications will be screened and the most qualified candidates will be invited to move forward in the selection process.