

## Fast Facts

- Six stations
- Six engines and one tiller truck
- Coverage of 54 square miles of land and waterway
- Population: 119,000
- 2015 Statistics:
  - 14,211 total calls
  - 9,709 EMS call
  - 108 working structure fires
  - 104 vegetation fires
  - 93 vehicle fires
  - 74 suppression firefighters
- Medical transports completed by private ambulance company
- Proud tradition of being an aggressive interior fire department

## Salary and Benefits

- Academy Wage: \$2856 bi-weekly and \$3142 bi-weekly upon academy graduation
- Top step Firefighter/Paramedic annual income is \$99,289
- \*\*CalPERS 2% @ 50 formula (Classic) (9% employee contribution)
- CalPERS 2.7% @ 57 formula (PEPRA) (12% employee contribution)
- Wide range of health insurance plans
- City paid dental and vision plan
- City paid life insurance
- Deferred compensation 457 retirement savings option

\*\*The benefit formula increases every year after age 50, maximum formula at 2.7% at 55.

EOE - The City of Vallejo is an Equal Opportunity Employer

REASONABLE ACCOMMODATIONS - Qualified individuals with disabilities who need a reasonable accommodation during the applications or selection process may contact the Human Resources Department at (707) 648-4363.



## City of Vallejo, CA

Invites your interest in the  
September 2016

Recruitment of

## Firefighter Paramedic

*Candidates must be on the Firefighter  
Candidate Testing Center (FCTC)  
Statewide Eligibility List  
[www.fctconline.org](http://www.fctconline.org)*



For more information view the video at  
[www.CityofVallejo.net/HR](http://www.CityofVallejo.net/HR)

Human Resources Department  
555 Santa Clara Street  
Vallejo, CA 94590  
707- 648-4363

[Human.Resources@CityofVallejo.net](mailto:Human.Resources@CityofVallejo.net)



[CityofVallejo.net/HR](http://CityofVallejo.net/HR)

## Minimum Requirements

- 18 years of age
- California Driver's License
- Current California EMT-P License AND ACLS, PALS, PEPP or PHTLS, BTLS or ITLS certification
- Passing score ( $\geq 70\%$ ) on the Fire Candidate Testing Center written test (FCTCOnline.org) and be placed on the paramedic list by 8/29/2016
- Current Candidate Physical Ability (CPAT) card issued within one year of application date and prior to 8/29/2016

Please visit [www.FCTCOnline.org](http://www.FCTCOnline.org) to register for upcoming CPAT and written tests, and to learn about the examination process, requirements, study materials, and other testing information including fees. To learn more about the Vallejo Fire Department please visit: [www.cityofvallejo.net](http://www.cityofvallejo.net).



## Desired Qualifications

- Firefighting and 9-1-1 paramedic experience
- Firefighter academy or FF1 certificate
- Bilingual
- Bachelor's or Master's Degree

## Hiring Process

- Accepting applications September
- Oral board interviews in September
- Paramedic assessment center to be conducted in October
- Chief's interview October/November
- Conditional job offer and background investigation
- Physical/medical examination
- Academy begins January 2017

To be considered for Firefighter Paramedic, candidates must successfully pass the Firefighter Candidate Testing Center (FCTC) Entry – Level Firefighter Written Examination and CALJAC's Candidate Physical Ability Test (CPAT) administered by FCTC. FCTC will notify candidates of their written score and provide candidates with their CPAT card.

On August 29, the Fire Department will receive a list of eligible candidates from FCTC who have a current CPAT and who have received a score of 70% or higher on the written examination. Candidates must be active on the FCTC Statewide Eligibility List to apply for the position of Firefighter Paramedic and must have a current CPAT on file with FCTC by August 29, 2016 to be considered. On or about August 29, 2016 the Fire Department will invite approximately top 200 names from FCTC based on highest written score. Those candidates will receive a notification from the Human Resources Department about the application and selection process, tentatively scheduled for September 2016.



## The Academy

Recruits will participate in a 15 week paid academy to prepare for day one in the stations. If not already accredited in Solano County as a paramedic, recruits will begin an accreditation process with an assigned VFD paramedic preceptor immediately following the academy.



## The Apprenticeship

For the first three years with the City, recruits hold the rank of Apprentice Firefighter as a part of the Joint Apprenticeship Committee (JAC). Other cities participate in a 12-18 month JAC program. The City of Vallejo's apprenticeship is extended to intentionally produce well trained Firefighter Paramedics. The program consists of monthly evaluations on topics covering all aspects of firefighting. The JAC program equips Firefighter Paramedics with the knowledge, skills and abilities to meet the needs of the Vallejo community while also producing extraordinary Firefighter Paramedics.