

CITY OF VALLEJO, CA



INVITES YOUR INTEREST IN
THE POSITION OF

DEPUTY
FIRE CHIEF





"Vallejo is a charming community that offers its residents a unique combination of bedroom community, suburban quietude, waterfront paradise and foot hill vistas."



THE COMMUNITY

The City of Vallejo is located in Solano County and has a population of approximately 121,000 residents. Vallejo is a rapidly changing, highly diverse community located midway between the cities of Sacramento and San Francisco. It is a friendly, active waterfront community that attracts innovative, hardworking people and takes great pride in its 148-year history and maritime heritage. Residents of Vallejo are situated to take advantage of the best of what the area has to offer. Golf, museums, performing arts, boutique shopping, brewpubs and a wide selection of restaurants are all available in Vallejo. Residents and visitors alike enjoy Vallejo's delightful historical downtown area, weekly downtown farmer's market, and beautifully restored Victorian homes and business facades. Vallejo is also home to Six Flags Discovery Kingdom, one of America's only combination wildlife, oceanarium and theme parks (driving distance to Napa Valley).

The Fire Department

The Vallejo Fire Department consists of 86 employees, who are staffed between Administration, Suppression, EMS, Training, and Prevention sections. The Department averages over 14,500 calls per year and boasts two of the busiest engines in the state responding to 124 structure fires, 96 vehicle fires, 188 Hazardous conditions & more.

Fire suppression consists of 76 Firefighters, Firefighter-Paramedics, Engineers, Captains, and Battalion Chiefs. The staff are spread across three different shifts and six different stations to ensure coverage to citizens 24 hours a day, 7 days a week. Each shift is led by a Battalion Chief. The Emergency Medical Services Unit provides necessary support for the Paramedic Program to ensure our Firefighters are properly equipped and trained to respond to medical emergencies. This unit consists of one Fire Captain. This Fire Training section is responsible for providing continuing education to staff, overseeing the Department's three-year Apprenticeship program, and running the recruit Academy. This section consists of one Battalion Chief. The Fire Prevention section is responsible for inspection services, plan checks and permitting, fire reports and investigations, and public education and outreach.

CITY GOVERNMENT

Vallejo is a full service, charter city with a fiscal year 2018-19 total budget of over \$236.8 million, with a General Fund of approximately \$106.5 million. The City has an authorized staff of 470 FTEs employed in the following areas: Administration (Finance, Human Resources, Information Technology), Operations (Police, Fire, Public Works, Water Utilities), Community and Economic Development, City Manager's Office and City Attorney's Office. Vallejo has a Council-Manager form of government with the Mayor and six-Council Members elected at-large, on a non-partisan basis, for four-year overlapping terms. The City has prepared a General Fund Five-Year Business Plan and has adopted the following concepts to assure sustainability:

- Live within our means (five-year projection)
- Look to the future (prioritize)
- Do not defer expenses (maintenance, capital)



THE POSITION

The **Deputy Fire Chief**, serves as the Department's Operation Commander, managing the day- to-day organizational planning, and the management and supervision of operational activities including the Fire Prevention and Training Sections within the Department; acts as the City's Assistant Emergency Manager; provides highly responsible and professional staff assistance to the Fire Chief; acts in the absence of the Fire Chief, having full responsibility and authority to perform the duties of that position; participates in departmental policy formulating and general planning; and, performs related duties as required.

Considerable knowledge of Incident Command System, NIMS, NFPA Standards, and other official periodicals pertaining to the effective management of a fire department. Performs as the Incident Commander at all types of incidents and events, skillfully using a variety of tactics and strategies relative to rescue, fire suppressions, emergency medical services and hazardous materials and disaster response for the City of Vallejo Fire Department.

THE IDEAL CANDIDATE

Exceptional ability to manage and implement change; Unique ability to influence others; Analytical, and comfortable using data to make informed decisions; Experience in labor relations, negotiating collective bargaining agreements and interpretation of labor contracts; Effective mentor and coach, with proven ability to hold teams accountable; Exhibits a high level of professionalism and flawless integrity; Proven record of collaboration with internal and external customers to achieve outcomes directly and indirectly related to Fire and EMS services; Media savvy, experience in public community relations; Ability to build trust and cultivate strong relationships with employees, union leadership, elected officials and the community; Promotes a culture that values and ensures workplace safety while maintaining exceptional performance delivery; Commitment to recruiting and building a diverse workforce, focusing on the inclusion of females and minorities; Large incident management experience including experience functioning within Department Operations Center/ Emergency/ Operation Center environments; Ability to create a culture of mutual respect; Emotionally intelligent listener, demonstrating empathy and sensitivity; Exercise a high level of confidentiality at all times; Well established network & resources; Politically astute yet apolitical. A committed team player who values their role as part of the City management team.

TO APPLY

If you are interested in this outstanding opportunity, please visit the Employment Opportunities tab on the City of Vallejo Human Resource's page to apply online. Apply at: <https://www.governmentjobs.com/careers/vallejo>

This position will close March 26, 2019. Interested applicants are encouraged to apply early.



COMPENSATION

The City provides an attractive compensation package that includes a competitive annual salary range up to **\$183,128.88**

BENEFITS

Some of the benefits include the following:

Retirement -The City participates in CalPERS with a 2.7% at 55 formula for Classic Employees, with an employee contribution of 9%. For employees covered under PEPR, the retirement formula is 2% at 62, with an employee contribution of 6.25%.

Deferred Compensation - The City offers voluntary 457 and 401A plans. The City will match up to 1% of salary.

Health Insurance - The City participates in the CalPERS Health Benefits Program, including Dental and Vision.

Vacation -10 working days (0-3 service years); 15 working days (3-9 years of service); 20 working days (9-15 years of service); 25 working days (15+ years of service).

Administrative leave— 80 hours of administrative leave per calendar year.

Holidays - 11 paid holidays.

Sick Leave - Accrual rate of one day for each full month of employment (eight hour day).

Life Insurance and AD&D -term life insurance and AD&D insurance at no-cost to the employee.