

**SECOND AMENDMENT TO
EMPLOYMENT AGREEMENT BETWEEN
CITY OF VALLEJO
AND
CITY ATTORNEY**

This Second Amendment to the Employment Agreement between Claudia Quintana, an individual, referred to as "City Attorney" and the City of Vallejo, a municipal corporation, referred to as "City", is made and entered into on this 1st day of July, 2019.

RECITALS

WHEREAS, the City of Vallejo has employed Claudia Quintana as City Attorney for the City of Vallejo pursuant to an Employment Agreement dated July 24, 2012, with an effective date of July 1, 2012; and;

WHEREAS, a First Amendment to the Employment Agreement was executed on June 25th, 2018 with an effective date of July 1, 2017; and

WHEREAS the parties wish to further modify the agreement as set forth below;

NOW THEREFORE, in consideration of the above recitals and the mutual promises and benefits contained in the original Employment Agreement, the First Amendment thereto, and herein, the Parties hereby agree as follows:

TERMS AND CONDITIONS

1. Amendments to Section 4.A.

A. Section 4.A (1) of the Agreement (**Compensation & Required Employer Costs**) shall be modified to add subsection (e) to read as follows:

"(1) Base Salary

[...]

(e) Effective July 1, 2019, the annual salary for the position of City Attorney shall be Two Hundred Nineteen Thousand, Seven Hundred and Sixty Dollars and eighty-five cents (\$219,760.85), which represents a 5% increase from her previous salary.

2. **Integration.** This Second Amendment contains the entire agreement between the parties with respect to its subject matter and supersedes whatever oral or written understanding they may have had prior to the execution of this Second Amendment. This Second Amendment shall not be amended or modified except by a written agreement executed by each of the parties. Except as specifically revised herein, all terms and conditions of the Employment Agreement shall remain in full force and effect.

3. **Inconsistencies.** In the event of any conflict or inconsistency between the provisions of this

Second Amendment and First Amendment or the Employment Agreement, the provisions of this Second Amendment shall control in all respects.


4. **Ambiguities.** The parties have each carefully reviewed this Second Amendment and have agreed to each term of this Second Amendment. No ambiguity shall be presumed to be construed against either party.

5. **Counterparts.** This Second Amendment may be executed by the parties in one or more counterparts all of which collectively shall constitute one document and agreement.

6. **Authority.** The persons signing this Second Amendment on behalf of each party hereby represent and warrant that he or she is fully authorized to sign this Second Amendment.

IN WITNESS WHEREOF, the parties have entered into this Second Amendment on the day and year first hereinabove appearing.

CITY OF VALLEJO,
a municipal corporation

BY: 
Bob Sampayan
Mayor

City Attorney

BY: 
Claudia Quintana

ATTEST: 
Dawn Abrahamson
City Clerk

APPROVED AS TO FORM:


Special Counsel

RESOLUTION NO. 19-099 N.C.

**APPROVING A NEW SALARY FOR THE POSITION OF CITY ATTORNEY AT RANGE CAG
WITHIN THE UNREPRESENTED SALARY SCHEDULE**

WHEREAS, a salary range for the position was developed to ensure internal consistency with City positions requiring similar skills and a salary comparison was conducted evaluating similar positions in neighboring cities, consistent with Vallejo's past practice;

WHEREAS, the following salary range, CAG, reflects a 5% increase and is appropriate for the City Attorney position:

Range [CAG]	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly					105.6543
Bi-weekly					8,452.34
Monthly					18,313.40
Annual					219,760.85

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Vallejo approves a new salary range for the City Attorney classification as indicated above and directs staff to revise the salary schedule for the Unrepresented Salary Schedule accordingly, effective July 1, 2019.

BE IT FURTHER RESOLVED that the City Council of the City of Vallejo directs staff to revise the city's current salary plan contained in Resolution 19-052, (the FY 2019-2020 Positions and Salaries Resolution) adopted concurrently with the FY2019-2020 Budget. Such an amendment shall be ratified by Council at the FY 19-20 midyear budget adjustment.


Adopted by the City Council of the City of Vallejo at a regular meeting held on September 24, 2019 with the following vote:

AYES: Mayor Sampayan, Vice Mayor Dew, Councilmembers McConnell, Miessner, and Verder-Aliga
NOES: Councilmembers Brown and Sunga
ABSENT: None
ABSTAIN: None



BOB SAMPAYAN, MAYOR

ATTEST:



DAWN G. ABRAHAMSON, CITY CLERK