

RESOLUTION NO. 09-238 N.C.

BE IT RESOLVED by the Council of the City of Vallejo as follows:

WHEREAS, the City Council has indicated their desire to be somewhat uniform with other City employees by lowering the cost of their benefits and also recognizing the need to show leadership in changing the employee benefit paradigm.


NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Vallejo as follows:

1. Effective January 1, 2010, the City's contribution for:
 - a. Health insurance benefits for active and retired Councilmembers shall not exceed seventy five percent (75%) of the Kaiser North health insurance premium.
 - b. The City's self insured dental benefits for active Councilmembers shall not exceed seventy five percent (75%) of the City's "self insurance premium."
 - c. Vision insurance benefits for active Councilmembers shall not exceed seventy five percent (75%) of the City's vision insurance premium.
2. Effective January 1, 2010, the City shall cease its contribution for life and accidental death insurance for active Councilmembers and shall offer such insurance for purchase at the sole expense of the active Councilmember whose contribution shall be set at the premium charged the City for their enrollment in said insurance plan.
3. Effective January 1, 2010, the "Med Flex" payment to active City Councilmembers who have declined enrollment in the City's health insurance benefits plan, and have provided proof of other insurance coverage, shall be reduced from \$553.50 per month to \$250.00 per month.

BE IT FURTHER RESOLVED that the City Manager, or his designee, is hereby authorized to execute any agreement, document or instrument and to take any additional action as may be necessary to carry out the purposes of this Resolution.

ADOPTED by the Council of the City of Vallejo at a regular meeting held on October 6, 2009 by the following vote:

AYES:	Mayor Davis, Vice Mayor Sunga, Councilmembers Bartee, Gomes, Hannigan, Schivley and Wilson
NOES:	None
ABSENT:	None
ABSTENTIONS:	None


OSBY DAVIS, Mayor

ATTEST:


AILEEN WEDDELL, Interim City Clerk